

About Us

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WHO WE ARE

We are Forever Associate Zimbabwe (FAZ), a private organisation which is duly registered under Zimbabwean Law both as a Trust and as a company.

Our story has its origins in 2010 when a small group of young students and members of faculty at Solusi University, an institution of the Southern Christian Leadership Conference (SCLC) Church, came together to organise themselves to access business and empowerment opportunities then being offered under Government of Zimbabwe's Economic Empowerment Programme.

They went on to register as a Trust, with the support of the then Ministry of State for Presidential Affairs. Their aspirations were, however, ultimately thwarted by the retrogressive internal competitive silo-like character of the Inclusive Government of National Unity that was in place from 2013 to 2017. Consequently, most of the pioneers and founding Trustees abandoned the idea and, naturally, moved on into various other areas of endeavour.

In June 2022, the few remaining enthusiasts decided to relaunch FAZ under new Trustees, this time with renewed determination not only to ensure its continued existence but to leverage opportunities availed by the New Dispensation in Zimbabwe for the attainment of its original objectives.

On 12th August 2022, FAZ Trust submitted its application for affiliate status in the Zimbabwe African National Union Patriotic Front (ZANU-PF) under Section 16 (2) of the Party Constitution, of which a decision is pending, but this should not preclude any activity. We have no association with ZANU-PF or any of its agencies concerning any aspect of our structure, scope of operational activities or choices relevant to our freedom of association.

Our Vision

An economically empowered, fully integrated and politically conscious community of members; assured through continuance, in perpetuity, of the revolutionary governance of Zimbabwe in line with the aspirations, gains and Ethos of the Liberation Struggle.

Our Mission

To organise our members to preferentially access opportunities for their economic empowerment, full integration into society and politics to contribute, through active mobilisation aimed at winning the hearts and minds of the Electorate, to the continuance, in perpetuity, of the governance of Zimbabwe by the ZANU PF Party.



What We Live By

The few years that the FAZ founders spent at Solusi University groomed them by the college Motto, which simply states, “**We serve**”. We all draw inspiration from

We live to serve, in answer to our Motherland Zimbabwe's and ZANU PF's commitment of national peace, economic development and stability. Then I heard the Lord saying, "Who shall I send? Who will go for us? And I said, "Here I am"
Isaiah 6: Verse 8

We live to serve, in answer to our Motherland Zimbabwe's and ZANU PF's commitment of national peace, economic development and stability. We are strictly guided by the principles of hard honest work, a sense of duty, belonging, patriotism, discipline, teamwork and unity of purpose. We cherish and uphold the Ethos of Zimbabwe's Liberation Struggle.

We espouse the political culture and Democratic Market Socialist Ideology alternatively referred to as Socialism with Zimbabwean Characteristics (ReGutsaruzhinji), which is the ideology of ZANU PF and, at the same time, the ideology of Zimbabwe.

We will be humble, disciplined, well-mannered, smartly turned out, dignified and resilient in all our engagements, as a mark of our good character and uprightness. We will respect elders and the hierarchy of authority; always seeking and speaking the truth based on facts; will not engage in idle chatter; and will not make promises we do not intend to keep.

We espouse zero tolerance to violence, rent-seeking behaviour, drunkenness, abuse and corruption.

We shall not damage, seize or steal people's property.

We shall not talk down to the people, but also take time to listen to their views and aspirations.

Lastly, because we know the value that the people of Zimbabwe attach to time as they eke out their living, we will respect their time. We will be both punctual and efficient **in all our public and private engagements with them.**

Our Purpose

FAZ FAZ was created to serve the following two purposes:

To promote the economic empowerment and integration of its member
mainstream national economy by establishing and conducting business
facilitating their preferential access to opportunities, either as individuals or
groups.

To promote Zimbabwe's economic development, socio-economic well-being
political stability by contributing to all programmes and processes that
continuity of governance of the country by ZANU PF.

Team

Meet our Team

ABOUT THE PIONEERS

The visionary Lecturer was Dr Bongani Ngwenya, who later acquired permanent residence in South Africa, where he supervises doctoral students. Out of the six founding Trustees, only the Chairman, Kudakwashe Mavula Munsaka, Kudzaishe Mangidza and Gillian Shambare are still in Zimbabwe. Fungai Jonga is in Spain, Trinity Mashava in Dubai (UAE) and Winfilda Chirango in Australia. Similarly, three of the original founding top executives who were not Trustees, namely Valentine Fidel Tapfumaneyi, Samson Mangozhe and Brighton Mubaiwa are plying their different trades in Harare. The remaining two, Ruvimbo Tambara and Linda Manda, are in France and South Africa, respectively. The Ministry of State for Presidential Affairs was dissolved in April 2015, marking the suspension of the founding political direction and initiatives associated with FAZ.



Dr Bongani Ngwenya
CEO/Founder



Kudakwashe Mavula Munsaka
Chairman



Gillian Shambare
Founder



Kudzaiishe Mangidza
Founder



Fungai Jonga
Founder



Winfilda Chirango
Founder



Samson Mangozhe
Founder



Trinity Mashava
Founder



Valentine Fidel Tapfumaneyi
Founder



Brighton Mubaiwa
Founder



Ruvimbo Tambara
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