1 State of Arkansas As Engrossed: S2/6/01 A Bill 2 Act 765 of 2001 83rd General Assembly SENATE BILL 214 3 Regular Session, 2001 4 5 By: Senator Faris 6 By: Representative R. Smith 7 8 For An Act To Be Entitled 9 AN ACT TO AMEND THE ALTERNATE RETIREMENT PLAN FOR 10 11 STATE COLLEGES; AND FOR OTHER PURPOSES. 12 **Subtitle** 13 AN ACT AMENDING THE ALTERNATE RETIREMENT 14 15 PLAN FOR STATE COLLEGES. 16 17 18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 19 SECTION 1. Arkansas Code 24-7-801 is amended to read as follows: 20 21 24-7-801. Definitions. As used in this subchapter, unless the context otherwise requires: 22 23 (1) "Alternate retirement plan" means a retirement plan based on the purchase of contracts providing retirement and death benefits for the teachers 24 25 and administrative officers of state supported colleges employees of Arkansas 26 State University, and the department employees, and employees of Arkansas' state-supported universities, colleges, or junior colleges that are not a part 27 of the University of Arkansas system; 28 29 (2) "Board" means the governing body of a college; (3) "College" means any one (1) of the state-supported universities, 30 31 colleges and junior colleges not a part of the University of Arkansas system, 32 and Arkansas State University; "Department employees" means the director and the professional 33 education employees of the Department of Higher Education; 34 "Retirement system" means the Arkansas Teacher Retirement System; 35 (5) 36 (6) "Staff members" means both teachers and administrative officers of

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a college who are any employee of a college or university who is eligible for membership in the any retirement system plan;

- (7) "State" means the State of Arkansas; and
- (8) "State board" means the State Board of Higher Education <u>Arkansas</u> Higher Education Coordinating Board.

- SECTION 2. Arkansas Code 24-7-808 is amended to read as follows: 24-7-808. Contributions.
 - (a) (1) Any college or university which elects to establish and maintain an alternate retirement plan, and the State Board of Higher Education Arkansas Higher Education Coordinating Board if it so elects, shall contribute to that plan on behalf of each staff member who elects to participate in the alternate retirement plan, or employee of the Department of Higher Education, six percent (6%) of his total regular compensation during the continuance of his employment.
 - (2) Each staff member who elects to participate in the alternate retirement plan, or department employee, at the discretion of the college or university, shall also contribute thereto six percent (6%) of his total regular compensation.
 - (b)(1) The college or university may, at its discretion, contribute up to an additional four percent (4%) of the staff member's total regular compensation.
 - (2) Each staff member shall match that contribution by contributing a like percent of his total regular compensation.
 - (c) In addition to the contributions defined above, the department or any college or university which elects to establish and maintain an alternate retirement plan may permit a newly eligible employee who elects to establish and maintain an alternate retirement plan, and may permit a newly eligible employee who elects to participate in an alternate retirement plan, to make incremental increases in plan contributions to reach the required six percent (6%) minimum contribution level by completion of the fourth year of participation in the alternate plan.
 - (c)(d) Payment of contributions authorized by the provisions of this section shall be made by the disbursing officer of the college or university and by the state official charged with the duty of paying salaries to department employees to the designated companies in accordance with the

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1	provisions of this section.
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3	SECTION 3. [THE ARKANSAS CODE REVISION COMMISSION IS NOT REQUIRED TO
4	CODIFY THIS SECTION.] No benefit enhancement provided for by this act shall
5	be implemented if it would cause the publicly supported retirement system's
6	unfunded actuarial accrued liabilities to exceed a thirty (30) year
7	amortization. No benefit enhancement provided for by this act shall be
8	implemented by any publicly supported system which has unfunded actuarial
9	accrued liabilities being amortized over a period exceeding thirty (30) years
10	until the unfunded actuarial accrued liability is reduced to a level less than
11	the standards prescribed by Arkansas Code, Title 24.
12	/s/ Faris
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15	APPROVED: 3/14/2001
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