Stricken language will be deleted and underlined language will be added. Act 196 of the Regular Session

1	State of Ar	kansas	A D 11		
2	92nd Gene	ral Assembly	A Bill		
3	Regular Se	ession, 2019			SENATE BILL 123
4					
5	By: Joint l	Budget Committe	e		
6					
7			For An Act To Be E	ntitled	
8		AN ACT TO	MAKE AN APPROPRIATION FO	R PERSONAL SE	RVICES
9		AND OPERA	TING EXPENSES FOR THE ARK	ANSAS STATE	
10		UNIVERSIT	Y FOR THE FISCAL YEAR END	ING JUNE 30,	2020;
11		AND FOR C	THER PURPOSES.		
12					
13					
14			Subtitle		
15		AN A	ACT FOR THE ARKANSAS STATE	E UNIVERSITY	
16		APPI	ROPRIATION FOR THE 2019-20)20 FISCAL	
17		YEAR	R.		
18					
19					
20	BE IT EN	ACTED BY THE	GENERAL ASSEMBLY OF THE S	TATE OF ARKAN	SAS:
21					
22	SE	CTION 1. REGU	JLAR SALARIES - OPERATIONS	. There is h	ereby established
23	for the	Arkansas Stat	e University for the 2019	-2020 fiscal	year, the
24	followin	g maximum num	ber of regular employees.		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2019-2020
30		ARKANSAS ST	CATE UNIVERSITY - SYSTEM		
31		TWELVE MONT	H EDUCATIONAL AND GENERAL	<u>L</u>	
32		<u>ADMINISTRAT</u>	CIVE POSITIONS		
33	(1)	President,	Arkansas State University	1	\$348,979
34	(2)	Vice Pres.	For System Operations	1	\$218,731
35	(3)	Vice Presid	lent	3	\$202,826
36	(4)	General Cou	nsel	1	\$191,069



1	(5)	Assoc. Vice Pres.	2	\$166,219
2	(6)	Associate General Counsel	2	\$157,916
3	(7)	Exec. Asst. to President	1	\$130,989
4	(8)	Assistant Vice Pres. For Admin.	1	\$126,935
5	(9)	Dir. of Corp. & Foundation Relations	1	\$123,947
6	(10)	Dir. for Internal Audit	1	\$105,800
7	(11)	Sr. Internal Auditor	2	\$87,856
8	(12)	Project/Program Specialist	1	\$84,983
9	(13)	Associate for Administration	1	\$78,714
10	(14)	Research Assistant	2	\$70,236
11	(15)	Legislative Intern/Research Assist.	1	\$70,236
12		ARKANSAS STATE UNIV JONESBORO		
13		TWELVE MONTH EDUCATIONAL AND GENERAL		
14		ADMINISTRATIVE POSITIONS		
15	(16)	Chancellor, ASU-Jonesboro	1	\$283,869
16	(17)	Executive Vice Chancellor and Prov.	1	\$214,981
17	(18)	Dean of Business Administration	1	\$210,985
18	(19)	Dean of Engineering	1	\$210,985
19	(20)	Sr. Assoc. VC for Acad. Aff. & Research	1	\$185,840
20	(21)	Vice Chancellor	4	\$177,622
21	(22)	Dean of Schools	7	\$172,143
22	(23)	Assoc. Dean of Schools	8	\$163,191
23	(24)	Associate Vice Chancellor	3	\$156,099
24	(25)	Executive Asst. to the Chancellor	1	\$156,099
25	(26)	Director of Delta Heritage Initiat.	1	\$153,414
26	(27)	Director of Library Services	1	\$153,414
27	(28)	Asst. Vice Chancellor for Info/Tech	1	\$151,180
28	(29)	Coord. of Organized Research	1	\$148,687
29	(30)	Director of Prof. Educ. Programs	1	\$148,687
30	(31)	Director of Faculty Center	1	\$148,687
31	(32)	Controller	1	\$139,249
32	(33)	Director of Global Initiatives	1	\$138,890
33	(34)	Asst. Vice-Chancellor	8	\$126,936
34	(35)	Registrar	1	\$125,277
35	(36)	Director of Planned Giving	1	\$123,947
36	(37)	Director of Counseling	1	\$123,947

1	(38)	Director of Museum & Ed. Ctr.	1	\$117,431
2	(39)	Archivist	2	\$117,431
3	(40)	Director of Museum	1	\$117,431
4	(41)	Dean of Student Affairs	1	\$117,431
5	(42)	Dean Student Affairs-Enrollment Svcs.	1	\$117,431
6	(43)	Coord. of Non-Credit Activity	1	\$117,431
7	(44)	Assoc. Director - Info & Tech Svcs.	2	\$115 , 749
8	(45)	Exec. Director of Delta Economic Dev	1	\$115,749
9	(46)	Director of Student Aid	1	\$113,174
10	(47)	Director of Student Health Services	1	\$108,891
11	(48)	Development/Advancement Admin.	20	
12		Development/Advancement Director		\$108,689
13		Development/Advancement Manager		\$98,498
14		Development/Advancement Specialist		\$84,983
15	(49)	Project/Program Administrator	79	
16		Project/Program Director		\$108,689
17		Project/Program Manager		\$98,498
18		Project/Program Specialist		\$84,983
19	(50)	Director of Risk Management	1	\$105,987
20	(51)	Director of Honors Program	1	\$105,987
21	(52)	Treasurer	1	\$105,987
22	(53)	Associate Controller	1	\$105,987
23	(54)	Dir. of Grants & Other Spons. Progs.	1	\$105,987
24	(55)	Director of Admissions	1	\$105,386
25	(56)	Assoc. Dean of Student Affairs	6	\$105,386
26	(57)	Associate Registrar	1	\$105,386
27	(58)	Computer Network Coordinator	1	\$103,111
28	(59)	Dir. of UPD, CS, Traffic & Parking	1	\$102,723
29	(60)	Asst. to VP Student Affairs	1	\$102,533
30	(61)	Asst. to the VP of Academic Affairs	1	\$102,533
31	(62)	Project Engineer	1	\$102,471
32	(63)	Academic/Student Support	28	
33		Counselor		\$102,092
34		Student Development Specialist		\$82,872
35		Academic Counselor		\$75 , 537
36	(64)	Director of Budget	1	\$101,065

1	(65)	Director of University Relations	1	\$97,529
2	(66)	Communications Specialist	1	\$97,026
3	(67)	Research Compliance Coordinator	1	\$94,563
4	(68)	Director of Career Services	1	\$92,311
5	(69)	Project Architect	1	\$90,781
6	(70)	Dir. of Pub. & Creative Svcs.	1	\$90,563
7	(71)	Bradbury Art Museum Director	1	\$90,563
8	(72)	Director of Assessment	1	\$90,517
9	(73)	Dir. of Student Activities	1	\$87,630
10	(74)	Dir. of Off. of Int'l Student Svcs.	1	\$86,370
11	(75)	Asst. Dean of Students	7	\$85,358
12	(76)	Director of Academic Advising	1	\$85,358
13	(77)	Director of Disability Services	1	\$85,358
14	(78)	Dir. of Environmental Health & Safety	1	\$85,121
15	(79)	Asst. Dir. Records	1	\$85,121
16	(80)	Asst. Dir. of Admissions	2	\$85,121
17	(81)	Registered Nurse Practitioner I	1	\$82,872
18	(82)	Dir. of Recreation & Intramurals	1	\$79,605
19	(83)	Assoc. Dir. of Student Aid	1	\$79,605
20	(84)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$79,605
21	(85)	Research Analyst	5	\$79,569
22	(86)	Associate for Administration	3	\$78,714
23	(87)	Asst. Dir. Student Health Center	1	\$77,328
24	(88)	Assistant Director of Publications	1	\$76,017
25	(89)	Technical Director	1	\$70,406
26	(90)	Conservator	1	\$70,406
27	(91)	Academic Adviser	19	\$69,483
28	(92)	Assistant Director of Museum	1	\$69,033
29		TWELVE MONTH EDUCATIONAL AND GENERAL		
30		CLASSIFIED POSITIONS		
31	(93)	Inst. Information Tech Coord.	2	GRADE C125
32	(94)	Computer Support Manager	1	GRADE C124
33	(95)	Information Systems Coord.	1	GRADE C124
34	(96)	Systems Specialist	5	GRADE C124
35	(97)	Fiscal Support Pool	42	
36		Fiscal Support Manager		GRADE C123

	Fiscal Support Supervisor		GRADE C118
	Accountant II		GRADE C117
	Accountant I		GRADE C116
	Fiscal Support Analyst		GRADE C115
	Fiscal Support Specialist		GRADE C112
	Accounting Technician		GRADE C110
	Fiscal Support Technician		GRADE C108
(98)	Sr. Software Support Analyst	1	GRADE C123
(99)	Network Support Specialist	2	GRADE C123
(100)	Public Safety Pool	26	
	HE Public Safety Commander III		GRADE C122
	HE Public Safety Commander II		GRADE C121
	HE Public Safety Commander I		GRADE C120
	HE Public Safety Supervisor		GRADE C117
	Public Safety Officer		GRADE C116
	Public Safety Officer II		GRADE C114
	Public Safety/Security Officer		GRADE C110
(101)	Systems Analyst	6	GRADE C122
(102)	Computer Support Coordinator	1	GRADE C121
(103)	Procurement Manager	1	GRADE C121
(104)	Personnel Manager	1	GRADE C121
(105)	Assistant Director of Computer Services	1	GRADE C120
(106)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120
(107)	ASU Engineer Comm. Facilities Dir.	1	GRADE C120
(108)	Information Technology Manager	4	GRADE C120
(109)	ASU Dir. of Farming	1	GRADE C119
(110)	Benefits Coordinator	1	GRADE C119
(111)	Computer Support Specialist	20	GRADE C119
(112)	Curator	2	GRADE C119
(113)	Database Analyst	3	GRADE C119
(114)	Development Specialist	1	GRADE C119
(115)	Education Counselor	1	GRADE C119
(116)	Payroll Services Coordinator	1	GRADE C119
(117)	Procurement Coordinator	1	GRADE C119
(118)	ASU Asst. Dir. of Physical Plant	3	GRADE C118
(119)	Network Support Analyst	1	GRADE C118
	(99) (100) (101) (102) (103) (104) (105) (106) (107) (108) (109) (110) (111) (112) (113) (114) (115) (116) (117) (118)	Accountant II Accountant I Fiscal Support Analyst Fiscal Support Specialist Accounting Technician Fiscal Support Technician Fiscal Support Technician (98) Sr. Software Support Analyst (99) Network Support Specialist (100) Public Safety Pool HE Public Safety Commander III HE Public Safety Commander II HE Public Safety Supervisor Public Safety Officer Public Safety Officer Public Safety Officer Public Safety/Security Officer (101) Systems Analyst (102) Computer Support Coordinator (103) Procurement Manager (104) Personnel Manager (105) Assistant Director of Computer Services (106) ASU Assoc. Dir. of Physical Plant (107) ASU Engineer Comm. Facilities Dir. (108) Information Technology Manager (109) ASU Dir. of Farming (110) Benefits Coordinator (111) Computer Support Specialist (112) Curator (113) Database Analyst (114) Development Specialist (115) Education Counselor (116) Payroll Services Coordinator (117) Procurement Coordinator (117) Procurement Coordinator (118) ASU Asst. Dir. of Physical Plant	Accountant II Accountant I Fiscal Support Analyst Fiscal Support Specialist Accounting Technician Fiscal Support Technician Fiscal Support Technician (98) Sr. Software Support Analyst 1 (99) Network Support Specialist 2 (100) Public Safety Pool 26 HE Public Safety Commander III HE Public Safety Commander II HE Public Safety Supervisor Public Safety Officer Public Safety Officer Public Safety Officer Public Safety Officer II Public Safety Officer (101) Systems Analyst 6 (102) Computer Support Coordinator 1 (103) Procurement Manager 1 (104) Personnel Manager 1 (105) Assistant Director of Computer Services 1 (106) ASU Assoc. Dir. of Physical Plant 1 (107) ASU Engineer Comm. Facilities Dir. 1 (108) Information Technology Manager 4 (109) ASU Dir. of Farming 1 (110) Benefits Coordinator 1 (111) Computer Support Specialist 20 (112) Curator 2 (113) Database Analyst 3 (114) Development Specialist 1 (115) Education Counselor 1 (116) Payroll Services Coordinator 1 (117) Procurement Coordinator 1 (118) ASU Asst. Dir. of Physical Plant 3

3	E C117 E C117 E C117 E C117 E C117 E C117 E C116 E C115 E C108 E C105 E C117
4 (123) Information Systems Analyst 6 GRAD 5 (124) Information Systems Security Analyst 1 GRAD 6 (125) Production Artist 2 GRAD 7 (126) Research Project Analyst 1 GRAD 8 (127) Skilled Trades Pool 90 9 Skilled Trades Foreman GRAD 10 Skilled Trades Supervisor GRAD 11 Skilled Trades Helper GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24	E C117 E C117 E C117 E C117 E C116 E C115 E C108 E C105
5 (124) Information Systems Security Analyst 1 GRAD 6 (125) Production Artist 2 GRAD 7 (126) Research Project Analyst 1 GRAD 8 (127) Skilled Trades Pool 90 9 Skilled Trades Foreman GRAD 10 Skilled Trades Supervisor GRAD 11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD	E C117 E C117 E C117 E C116 E C115 E C108 E C105
6 (125) Production Artist 2 GRAD 7 (126) Research Project Analyst 1 GRAD 8 (127) Skilled Trades Pool 90 9 Skilled Trades Foreman GRAD 10 Skilled Trades Supervisor GRAD 11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 <td< td=""><td>E C117 E C117 E C117 E C116 E C115 E C108 E C105</td></td<>	E C117 E C117 E C117 E C116 E C115 E C108 E C105
7 (126) Research Project Analyst 1 GRAD 8 (127) Skilled Trades Pool 90 9 Skilled Trades Foreman GRAD 10 Skilled Trades Supervisor GRAD 11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD <td>E C117 E C116 E C115 E C108 E C105</td>	E C117 E C116 E C115 E C108 E C105
8 (127) Skilled Trades Pool 90 9 Skilled Trades Foreman GRAD 10 Skilled Trades Supervisor GRAD 11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C117 E C116 E C115 E C108 E C105
9 Skilled Trades Foreman 10 Skilled Trades Supervisor 11 Skilled Tradesman 12 Skilled Trades Helper 13 Apprentice Tradesman 14 (128) Computer Support Analyst 15 (129) ASU Asst. Director of Farming 16 (130) ASU Dir. of Housekeeping 17 (131) Buyer 18 (132) Construction/Maint. Coordinator 19 (133) Design Consultant 10 GRAD 11 GRAD 12 GRAD 13 GRAD 14 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 22 (136) Public Information Specialist 23 (137) Radio News Director 1 GRAD	E C116 E C115 E C108 E C105
10 Skilled Trades Supervisor GRAD 11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116 E C115 E C108 E C105
11 Skilled Tradesman GRAD 12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C115 E C108 E C105
12 Skilled Trades Helper GRAD 13 Apprentice Tradesman GRAD 14 (128) Computer Support Analyst 3 GRAD 15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C108 E C105
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15 (129) ASU Asst. Director of Farming 1 GRAD 16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	₹ C117
16 (130) ASU Dir. of Housekeeping 2 GRAD 17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	2 011/
17 (131) Buyer 1 GRAD 18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
18 (132) Construction/Maint. Coordinator 2 GRAD 19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
19 (133) Design Consultant 1 GRAD 20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
20 (134) HEI Program Coordinator 24 GRAD 21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
21 (135) Museum Exhibit Program Specialist 1 GRAD 22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
22 (136) Public Information Specialist 1 GRAD 23 (137) Radio News Director 1 GRAD	E C116
23 (137) Radio News Director 1 GRAD	E C116
	E C116
24 (138) Radio Program Director 1 GRAD	E C116
(100) Made I logicum 21100001	E C116
25 (139) Administrative Support Pool 140	
26 Administrative Assistant GRAD	E C115
27 Administrative Analyst GRAD	E C115
28 Administrative Support Supervisor GRAD	E C113
29 Administrative Specialist III GRAD	E C112
30 Administration Support Specialist GRAD	E C112
31 Administrative Specialist II GRAD	E C109
32 Administrative Support Specialist GRAD	E C109
33 Administrative Specialist I GRAD	E C106
34 (140) Assistant Registrar 5 GRAD	E C115
35 (141) Computer Support Technician 6 GRAD	
36 (142) Financial Aid Analyst 8 GRAD	E C115

(143)	Library Supervisor	1	GRADE C115
(144)	Payroll Services Specialist	1	GRADE C115
(145)	Purchasing Specialist	1	GRADE C115
(146)	Broadcast Production Specialist	3	GRADE C114
(147)	Commercial Graphic Artist	2	GRADE C114
(148)	Computer Operator	10	GRADE C114
(149)	Warehouse Manager	1	GRADE C114
(150)	Multi-Media Specialist	3	GRADE C113
(151)	Comm. Artist I/Graphic Artist I	3	GRADE C113
(152)	Human Resources Specialist	2	GRADE C113
(153)	Landscape Supervisor	1	GRADE C113
(154)	LPN	2	GRADE C113
(155)	Museum Registrar	1	GRADE C113
(156)	Inventory Control Manager	1	GRADE C113
(157)	Director of Transit & Parking	1	GRADE C112
(158)	Farm Foreman - Institutional	1	GRADE C112
(159)	Maintenance Specialist	5	GRADE C112
(160)	Payroll Technician	2	GRADE C112
(161)	Purchasing Technician	1	GRADE C112
(162)	Coordinator of Housekeeping	4	GRADE C111
(163)	Pest Control Tech	1	GRADE C111
(164)	Farm Maint. Mechanic	1	GRADE C110
(165)	Call Center Specialist	6	GRADE C110
(166)	Landscape Specialist	3	GRADE C110
(167)	Admissions Analyst	10	GRADE C109
(168)	Broadcast Announcer	1	GRADE C109
(169)	Library Technician	13	GRADE C109
(170)	Heavy Equipment Operator	17	GRADE C109
(171)	Cashier	3	GRADE C108
(172)	Inventory Control Technician	4	GRADE C108
(173)	Maintenance Assistant	5	GRADE C108
(174)	Library Support Assistant	4	GRADE C107
(175)	Registrars Assistant	2	GRADE C107
(176)	Agricultural Lab Technician	2	GRADE C106
(177)	Institutional Svcs. Supervisor	13	GRADE C104
(178)	Institutional Svcs. Assistant	65	GRADE C103
	(144) (145) (146) (147) (148) (149) (150) (151) (152) (153) (154) (155) (156) (157) (158) (159) (160) (161) (162) (163) (164) (165) (166) (167) (168) (169) (170) (171) (172) (173) (174) (175) (176) (177)	(144) Payroll Services Specialist (145) Purchasing Specialist (146) Broadcast Production Specialist (147) Commercial Graphic Artist (148) Computer Operator (149) Warehouse Manager (150) Multi-Media Specialist (151) Comm. Artist I/Graphic Artist I (152) Human Resources Specialist (153) Landscape Supervisor (154) LPN (155) Museum Registrar (156) Inventory Control Manager (157) Director of Transit & Parking (158) Farm Foreman - Institutional (159) Maintenance Specialist (160) Payroll Technician (161) Purchasing Technician (162) Coordinator of Housekeeping (163) Pest Control Tech (164) Farm Maint. Mechanic (165) Call Center Specialist (166) Landscape Specialist (167) Admissions Analyst (168) Broadcast Announcer (169) Library Technician (170) Heavy Equipment Operator (171) Cashier (172) Inventory Control Technician (173) Maintenance Assistant (174) Library Support Assistant (175) Registrars Assistant (176) Agricultural Lab Technician (177) Institutional Svcs. Supervisor	(144) Payroll Services Specialist 1 (145) Purchasing Specialist 1 (146) Broadcast Production Specialist 3 (147) Commercial Graphic Artist 2 (148) Computer Operator 10 (149) Warehouse Manager 1 (150) Multi-Media Specialist 3 (151) Comm. Artist I/Graphic Artist I 3 (151) Comm. Artist I/Graphic Artist I 3 (152) Human Resources Specialist 2 (153) Landscape Supervisor 1 (154) LPN 2 (155) Museum Registrar 1 (156) Inventory Control Manager 1 (157) Director of Transit & Parking 1 (158) Farm Foreman - Institutional 1 (159) Maintenance Specialist 5 (160) Payroll Technician 2 (161) Purchasing Technician 1 (162) Coordinator of Housekeeping 4 (163) Pest Control Tech 1 (164) </td

1		TWELVE MONTH EDUCATIONAL AND GENERAL		
2		ACADEMIC POSITIONS		
3	(179)	Nurse Anesthesia Clinical Coord.	3	\$215,047
4	(180)	Department Chairperson	27	\$161,179
5	(181)	Faculty	68	
6		Professor		\$158,438
7		Assoc. Professor		\$147,473
8		Asst. Professor		\$125,432
9		Instructor		\$103,111
10	(182)	Research Associate	5	\$117,325
11	(183)	Asst. Library Director	2	\$89,849
12	(184)	Librarian	10	\$89,849
13	(185)	Research Assistant	18	\$70,236
14	(186)	Graduate Assistant - Research	10	\$51,331
15	(187)	Graduate Assistant	130	\$37 , 522
16		NINE MONTH EDUCATIONAL AND GENERAL		
17		ACADEMIC POSITIONS		
18	(188)	College of Business Faculty	40	
19		Distinguished Professor		\$218,415
20		Professor		\$174,975
21		Associate Professor		\$143,729
22		Assistant Professor		\$137,480
23		Instructor		\$112,484
24	(189)	Faculty	471	
25		Distinguished Professor		\$177,473
26		Professor		\$155,699
27		Assoc. Professor		\$136,509
28		Asst. Professor		\$114,272
29		Instructor		\$89,164
30		Lecturer		\$72,044
31	(190)	Part-Time Faculty	240	\$44 , 875
32	(191)	Graduate Assistant	150	\$28,142
33		TWELVE MONTH AUXILIARY ENTERPRISES		
34		NON-CLASSIFIED POSITIONS		
35	(192)	ASU Head Football Coach	1	\$189,547
36	(193)	Dir. of Athletics	1	\$177,622

1	(194)	Head Men's Basketball Coach	1	\$164,543
2	(195)	ASU Off. Coordinator-Football	1	\$150,875
3	(196)	ASU Def. Coordinator-Football	1	\$150,875
4	(197)	Assoc. Dir. of Athletics	4	\$138,890
5	(198)	ASU Asst. Head Football Coach	2	\$133,279
6	(199)	Assistant Football Coach	5	\$133,279
7	(200)	Head Coach	11	\$116,937
8	(201)	ASU Dir. of Auxiliary Enterprises	1	\$112,332
9	(202)	Dir. of Convocation Center	1	\$108,891
10	(203)	Head Athletic Trainer	1	\$104,433
11	(204)	Asst. Dir. Athletics	8	\$104,433
12	(205)	Assistant Coach	20	\$88,734
13	(206)	Trainer	4	\$88,734
14	(207)	Dir. of Strength & Conditioning	3	\$88,734
15	(208)	Facilities and Equipment Manager	2	\$79,906
16	(209)	Asst. Dir. of Convocation Center	1	\$77,328
17	(210)	Asst. Dir. of Development	1	\$70,309
18	(211)	Asst. Dir. of Media Relations	2	\$70,309
19	(212)	Director of Marketing	1	\$67,383
20	(213)	Ticket Manager/Convocation Center	1	\$65,368
21		TWELVE MONTH AUXILIARY ENTERPRISES		
22		CLASSIFIED POSITIONS		
23	(214)	ASU Dir. of Housing	1	GRADE C120
24	(215)	Director of Student Union	1	GRADE C118
25	(216)	Skilled Trades Pool	11	
26		Skilled Trades Foreman		GRADE C117
27		Skilled Trades Supervisor		GRADE C116
28		Skilled Tradesman		GRADE C115
29		Skilled Trades Helper		GRADE C108
30		Apprentice Tradesman		GRADE C105
31	(217)	Print Shop Manager	1	GRADE C116
32	(218)	Athletic Ticket Sales Coordinator	1	GRADE C116
33	(219)	Administrative Support Pool	12	
34		Administrative Assistant		GRADE C115
35		Administrative Analyst		GRADE C115
36		Administrative Support Supervisor		GRADE C113

1		Administrative Specialist III		GRADE C112
2		Administration Support Specialist		GRADE C112
3		Administrative Specialist II		GRADE C109
4		Administrative Support Specialist		GRADE C109
5		Administrative Specialist I		GRADE C106
6	(220)	ASU Asst. Dir. of Housing	3	GRADE C115
7	(221)	Asst. Dir. of Student Union	1	GRADE C115
8	(222)	Fiscal Support Analyst	1	GRADE C115
9	(223)	Maintenance Supervisor	1	GRADE C115
10	(224)	Special Events Manager	1	GRADE C115
11	(225)	Institutional Printer	6	GRADE C114
12	(226)	Student Union Night Manager	1	GRADE C114
13	(227)	Special Events Coordinator	2	GRADE C112
14	(228)	Athletic Facility Supervisor	4	GRADE C111
15	(229)	Student Union Sec. Mgr.	2	GRADE C109
16	(230)	Cashier	1	GRADE C108
17	(231)	Institutional Svcs. Supervisor	3	GRADE C104
18	(232)	Institutional Svcs. Assistant	27	GRADE C103
19		MAX. NO. OF EMPLOYEES	2,244	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2019-2020 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2020, the following:

36 ITEM FISCAL YEAR

1	NO.		2019-2020			
2	(01)	REGULAR SALARIES	\$51,816,000			
3	(02)	PERSONAL SERVICES MATCHING	8,342,376			
4	(03)	MAINT. & GEN. OPERATION				
5		(A) OPER. EXPENSE	7,507,357			
6		(B) CONF. & TRAVEL	0			
7		(C) PROF. FEES	0			
8		(D) CAP. OUTLAY	400,000			
9		(E) DATA PROC.	0			
10	(04)	FUNDED DEPRECIATION	1,000,000			
11		TOTAL AMOUNT APPROPRIATED	\$69,065,733			
12						
13		SECTION 4. ALLOCATIONS. There is hereby allocated, to	o the various			
14	progr	ams of Arkansas State University, as set out herein,	the following			
15	amoun	ts of the funds appropriated in the State Operations	appropriation			
16	section in this Act, to Arkansas State University, there to be used as					
17	provided by law, for the fiscal year ending June 30, 2020, the following:					
18						
19		MAXIMU	M ALLOCATION			
20	ITEM	F	ISCAL YEAR			
21	NO.		2019-2020			
22	(1)	JONESBORO CAMPUS \$6	4,064,322			
23	(2)	ASU - SYSTEM ADMINISTRATION	2,565,531			
24	(3)	HERITAGE SITES	2,435,880			
25	TO	TAL AMOUNT ALLOCATED \$65	9,065,733			
26						
27		SECTION 5. APPROPRIATION - CASH FUNDS. There is her	eby appropriated,			
28	to th	e Arkansas State University, to be payable from cash	funds as defined by			
29	Arkansas Code 19-4-801 of the Arkansas State University, for personal					
30	servi	ces and operating expenses of the Arkansas State Univ	ersity for the			
31	fisca	l year ending June 30, 2020, the following:				
32						
33	ITEM		FISCAL YEAR			
34	NO.		2019-2020			
35	(01)	REGULAR SALARIES	\$35,000,000			
36	(02)	EXTRA HELP	10,000,000			

1	(03)	PERSONAL SERVICES MATCHING	14,500,000
2	(04)	MAINT. & GEN. OPERATION	
3		(A) OPER. EXPENSE	48,500,000
4		(B) CONF. & TRAVEL	7,000,000
5		(C) PROF. FEES	27,500,000
6		(D) CAP. OUTLAY	11,675,000
7		(E) DATA PROC.	0
8	(05)	CAPITAL IMPROVEMENTS	41,450,000
9	(06)	DEBT SERVICE	18,000,000
10	(07)	PROMOTIONAL ITEMS	200,000
11		TOTAL AMOUNT APPROPRIATED	\$213,825,000

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.

The provisions of this section shall be in effect only from July 1, 2018

2019 through June 30, 2019 2020.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General

1	Assembly that any lunds dispursed under the authority of the appropriations
2	contained in this act shall be in compliance with the stated reasons for
3	which this act was adopted, as evidenced by the Agency Requests, Executive
4	Recommendations and Legislative Recommendations contained in the budget
5	manuals prepared by the Department of Finance and Administration, letters, or
6	summarized oral testimony in the official minutes of the Arkansas Legislative
7	Council or Joint Budget Committee which relate to its passage and adoption.
8	
9	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
10	Assembly, that the Constitution of the State of Arkansas prohibits the
11	appropriation of funds for more than a one (1) year period; that the
12	effectiveness of this Act on July 1, 2019 is essential to the operation of
13	the agency for which the appropriations in this Act are provided, and that in
14	the event of an extension of the legislative session, the delay in the
15	effective date of this Act beyond July 1, 2019 could work irreparable harm
16	upon the proper administration and provision of essential governmental
17	programs. Therefore, an emergency is hereby declared to exist and this Act
18	being necessary for the immediate preservation of the public peace, health
19	and safety shall be in full force and effect from and after July 1, 2019.
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22	APPROVED: 2/26/19
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