Stricken language would be deleted from and underlined language would be added to present law. Act 69 of the Regular Session

1	State of Arkansas	A D'11	
2	88th General Assembly	A Bill	
3	Regular Session, 2011		HOUSE BILL 1212
4			
5	By: Representative Carnine		
6			
7		For An Act To Be Entitled	
8	AN ACT TO	PROVIDE THAT THE ACTUARIAL EQUIVALENT	SHALL
9	BE USED F	OR THE PURCHASE OF SERVICE CREDIT IN T	THE
10	ARKANSAS	TEACHER RETIREMENT SYSTEM; TO SIMPLIFY	[
11	ACCOUNTIN	IG PROCEDURES BY ALLOWING EXISTING SERV	/ICE
12	PURCHASE	ACCOUNTS AT THE ARKANSAS TEACHER RETIR	REMENT
13	SYSTEM TO	BE PAID WITHIN A TIME CERTAIN; TO DEC	CLARE
14	AN EMERGE	NCY; AND FOR OTHER PURPOSES.	
15			
16			
17		Subtitle	
18	TO I	PROVIDE THAT THE ACTUARIAL EQUIVALENT	
19	SHAI	LL BE USED FOR THE PURCHASE OF SERVICE	
20	CREI	DIT; THAT EXISTING SERVICE PURCHASE	
21	ACCO	OUNTS BE PAID; TO DECLARE AN	
22	EME	RGENCY.	
23			
24			
25	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	ISAS:
26			
27	SECTION 1. Ark	ansas Code § 24-1-107(b)(1) concerning	g recognition of
28	federal retirement pr	ograms, is amended to read as follows:	:
29	(b)(1) <u>(A)</u> An a	active member of the Arkansas Public En	nployees'
30	Retirement System or	the Arkansas Teacher Retirement System	a shall receive
31	credit for the member	's federal service upon the payment of	the employee and
32	employer contribution	as prescribed by the Board of Trustees	of the Arkansas
33	Public Employees' Ret	irement System and the Board of Trusto	es of the Arkansas
34	Teacher Retirement Sy	rstem together with interest from the d	late the federal
35	service began to the	date of payment.	
36	(B)	An active member of the Arkansas Tea	acher Retirement

1 System shall receive credit for the member's federal service upon the payment 2 of the cost of service under § 24-7-502(b) and as prescribed by the Board of 3 Trustees of the Arkansas Teacher Retirement System. 4 5 SECTION 2. Arkansas Code § 24-2-502(b), concerning purchased credited 6 service in a state-supported retirement system, is amended to read as 7 follows: 8 The benefit program to be applicable to the credited service for 9 members of the Arkansas Public Employees' Retirement System, or the State 10 Police Retirement System, or the Arkansas Teacher Retirement System shall be: 11 (1) The benefit program of § 24-4-101 et seq. for members of the 12 Arkansas Public Employees' Retirement System; or 13 (2) The benefit program based on § 24-6-101 et seq. for members 14 of the State Police Retirement System.; or 15 (3) The benefit program based on § 24-7-101 et seq. for members 16 of the Arkansas Teacher Retirement System. 17 18 SECTION 3. Arkansas Code § 24-7-202(4), regarding the definition of 19 "actuarial equivalent, is amended to read as follows: 20 (4) "Actuarial equivalent" means a benefit of equal reserve 21 value when reserve is the present value of all payment to be made on account 22 of any benefit based upon such reasonable rate of interest and table of 23 experience as a plan shall adopt from time to time. 24 25 SECTION 4. Arkansas Code § 24-7-202, regarding definitions used in the 26 Arkansas Teacher Retirement System Act, is amended to add a definition to 27 read as follows: 28 (37)(A) "Service purchase account" means an account established 29 by a member with the Arkansas Teacher Retirement System to allow the member 30 to buy service credit in the system as allowed under this subchapter. (B) "Service purchase account" does not include an account 31 32 established by the system to allow a member to make payments on unreported or 33 incorrectly reported contributory service credit that is not resolved through 34 a release process.

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SECTION 5. Arkansas Code § 24-7-406(b)(4)(B) and (C), concerning a

1 member's election to pay contributions to the system, are amended to read as 2 follows: 3 (b)(4)(B) If the election is made before July 1, 1984, the member must 4 shall contribute to the system Arkansas Teacher Retirement System the 5 difference between full salary member contributions and member contributions 6 based on seven thousand eight hundred dollars (\$7,800) annual covered salary 7 retroactive to July 1, 1969, or to the actual date of employment, whichever 8 is later, plus interest from the dates the added contributions would normally 9 have been received by the system to the date of the actual added contributions by paying the actuarial equivalent of the member's benefits to 10 11 the system. 12 (C) If the election is made July 1, 1984, or later, the 13 member must shall contribute to the system both the added member 14 contributions and the added employer contributions that would have been paid 15 to the system had if the member's full salary always had been covered, plus 16 interest from the dates the added contributions would normally have been 17 received by the system to the date of the actual added contributions. by 18 paying the actuarial equivalent of the member's benefits to the system. 19 20 SECTION 6. Arkansas Code § 24-7-406(c)(1)(B), concerning the system's 21 right to collect from the employee and the employer unreported required 22 service, is amended to read as follows: 23 (c)(1)(B)(i) Should Before July 1, 2011, if the employer fail fails at 24 any time to report the salary required service of a member and remit the 25 contributions to the system, the system shall have the right to collect from 26 the employee and the employer the contributions due, if any, from each, 27 together with interest beginning with the subsequent fiscal year if the 28 unreported service is within the look-back period under § 24-7-205.

29 (ii) If the unreported service is not within the
30 look-back period, the unreported required service shall be considered an
31 optional purchase of service and the actuarial equivalent of the member's
32 benefits due to the system shall be required by the member.

(ii) (iii) A member shall not be given credit for service rendered until all contributions and interest due from each are service is paid in full.

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1 SECTION 7. Arkansas Code § 24-7-406(d)(1), concerning a member's right 2 to repay to the system the amounts the member received in a refund of 3 contributions, is amended to read as follows: 4 (d)(1) In addition to the contributions deducted from the salaries of 5 a member, as provided in this section, a member may deposit into the system, 6 by a single contribution or by an increased rate of contributions as approved 7 by the board, the amounts the member received in a refund of contributions 8 and not repaid, together with interest from the date of withdrawal to the 9 date of repayment to reestablish credit for refunded service restore 10 contributory, noncontributory, and any other service credit forfeited in a 11 member termination refund by paying the actuarial equivalent of the member's 12 benefits. 13 14 SECTION 8. Arkansas Code § 24-7-406(e)(3)(A)(ii), concerning a 15 member's contributions, is amended to read as follows: 16 (e)(3)(A)(ii) Beginning July 1, 1999, an active member who has 17 previously elected to eliminate member contributions may change credited 18 service on which no member contributions have been paid to member 19 contributions contributory credited service by paying the additional member 20 contributions due plus interest from the dates the contributions would have 21 been received by the system to the date of the payment in full the actuarial 22 equivalent of the member's benefits to the system. 23 24 SECTION 9. Arkansas Code § 24-7-406(f)(2), concerning a member's right 25 to establish contributory service credit for all or part of his or her 26 service that is cancelled by the system, is amended to read as follows: 27 (f)(2) If such an employee becomes an active member of the 28 contributory plan of this system, he or she may establish contributory 29 service credit for all or part of his or her service that is cancelled by the 30 system by paying both the employee and employer contributions required by 31 this system plus interest the actuarial equivalent of the member's benefits 32 to the system. 33 34 SECTION 10. Arkansas Code § 24-7-406(g)(1)(B), concerning a member's 35 election to purchase past service credits through a service purchase

contract, is amended to read as follows:

1 (g)(1)(B) If For service purchase accounts established before July 1, 2 2011 that have an irrevocable payroll authorization established before July 3 1, 2012, or for accounts established by the system to allow a member to make 4 payments on unreported or incorrectly reported contributory service, a member 5 elects may elect to purchase establish past service eredits under the 6 system's purchase of service credit provisions through payroll deductions, 7 and the employer shall pay the amount required to purchase establish such the 8 past service eredits from the employee's salary earned after the employee 9 signs an irrevocable payroll authorization prescribed by the board, and those 10 purchases payments shall then be treated as employer contributions in 11 determining tax treatment under the Internal Revenue Code, as it existed on 12 January 1, 2011, and the Income Tax act of 1929, § 26-51-101 et seq. 13 14 SECTION 11. Arkansas Code § 24-7-501(b)(4), concerning the repayment 15 of benefits for a member who rescinds his or her exclusion from membership in 16 the system, is amended to read as follows: 17 (b)(4)(A) For Before July 1, 2011, for the membership to be 18 retroactive, the member must shall pay to the system both the member 19 contributions and the employer contributions that would have been paid to the 20 system had there if there had been no exclusion, plus interest from the 21 effective date of the excluded service to the date of payment in full. 22 (B) On or after July 1, 2011, excluded service may be 23 established by paying the actuarial equivalent of the member's benefits to 24 the system. 25 26 SECTION 12. Arkansas Code § 24-7-502(b)(4), concerning a member's 27 repayment to the system of unreported service, is amended to read as follows: 28 (b)(4)(A) Before July 1, 2011, an An active member shall receive 29 credit for any previous unreported service after July 1, 1937, upon by paying 30 to the system the member employee and employer contributions in effect during 31 the previous service, together with interest from the dates of the service to 32 the date of payment in full. 33 (B) On or after July 1, 2011, previous unreported service 34 rendered after July 1, 1937, may be established by paying the actuarial 35 equivalent of the member's benefits to the system.

(B)(C) For previous service rendered before July 1, 1971,

1 service credit shall be permitted for service in a fiscal school year only if 2 at least one hundred twenty (120) one hundred sixty (160) days of service were rendered in the fiscal school year. 3

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- SECTION 13. Arkansas Code Title 24, Chapter 7, Subchapter 6 is amended to add a section to read as follows:
- 24-7-612. Service credit purchase.
- 8 (a) A member who purchases service credit in the Arkansas Teacher 9 Retirement System shall pay the actuarial equivalent of the both the employee and employer contributions, as calculated by the system. 10
 - (b)(1) If a member has an existing service purchase account with the system before July 1, 2011, the member shall pay the balance of the account to the system according to the payment schedule agreed upon by the member and the system.
- 15 (2) The member shall agree to a reasonable payment schedule with the system on or before June 30, 2012, or the member payments, if any, shall 16 17 be returned to the member by the system without interest on the member 18 payments as allowed by law.
 - (3) The service purchase account shall be closed after the system has returned the member payments.
- (c) Beginning July 1, 2011, service purchase accounts shall not be 22 created for the purchase of service credit in the system.
 - (d) The Board of Trustees of the Arkansas Teacher Retirement System may promulgate rules regarding service purchase accounts consistent with this section.

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- SECTION 14. Arkansas Code § 24-7-602(a)(1), concerning military service credit, is amended to read as follows:
- (a)(1) If an active member of the Arkansas Teacher Retirement System enters the armed forces of the United States during any period of compulsory military service, after receiving a refund of member contributions from the system, the compulsory military service required of the member may be established as credited service under this subchapter if after discharge from the armed forces and before retirement the member repays to the system the amount, if any, the member was refunded at the time of termination together with interest from the date of the refund to the date of repayment actuarial

1	equivalent of the member's benefits.
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3	SECTION 15. Arkansas Code § 24-7-602(c), concerning payment by a
4	member for military service credit, is amended to read as follows:
5	(c) If mandated by federal law prior to before December 12, 1994,
6	armed service not otherwise creditable under the provisions of this section
7	shall be creditable, provided the member pays both the employee and employer
8	contributions required by the system, plus interest from the date of
9	discharge from active duty until paid in full to the system the actuarial
10	equivalent of the member's benefits.
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12	SECTION 16. Arkansas Code § 24-7-603(c), concerning the purchase of
13	credit for out-of-state service into the system, is amended to read as
14	follows:
15	(c) From and after July 1, 1987, an active member shall be eligible to
16	purchase establish out-of-state service to be credited as service under this
17	subchapter in accordance with under the following conditions:
18	(1)(A) The out-of-state service credit to be granted shall be
19	limited to service for which no benefit could be paid by another system
20	similar in purpose to this system, except social security, if the member had
21	left on deposit his or her contributions to the other system.
22	(B) The credit under subdivision (c)(l)(A) of this section
23	is limited to fifteen (15) years;
24	(2)(A) $\frac{(i)}{(i)}$ The member shall pay to the system for each year of
25	service credit being granted+ the actuarial equivalent of the member's
26	benefits.
27	(a) The product of the sum of the employee and
28	employer contribution rates in effect at the time of purchase multiplied by
29	the greater of:
30	(1) The annual salary received by the
31	member for his or her first full year of credited service that precedes the
32	fiscal year in which the service is purchased; or
33	(2) The average of the three (3) highest
34	salaries earned at the time of purchase; plus
35	(b) Interest from the end of that year of
36	credited service to the date of payment in full.

1	(ii) If the payment is not made in a single sum at
2	the time of purchase, interest shall be added from the date of the initial
3	payment to the date of payment in full.
4	(B) The payment shall be credited to the member's account
5	in the members' deposit account and shall be in addition to regular member
6	contributions thereto;
7	(3) $\underline{(A)}$ The out-of-state service shall not become credited
8	service under this system until÷
9	(Λ) The member payments specified in subdivision (c)(2) of
10	this Section have been paid in full; and
11	$\frac{(B)(i)}{(B)}$ The <u>the</u> member has established five (5) or more
12	years of actual service.
13	(ii)(B) Should a member cease If a member ceases to
14	be an active member before the out-of-state service has been established as
15	system-credited service, the member payments contributed as specified in
16	subdivision (e)(2) of made under this section shall be refundable;
17	(4) The benefit program to be applied to each year of service
18	credit being granted shall be the benefit program in effect at the time of
19	retirement; and
20	(5) Such other rules and regulations consistent with this
21	subchapter as the Board of Trustees of the Arkansas Teacher Retirement System
22	may from time to time adopt.
23	
24	SECTION 17. Arkansas Code § 24-7-604(b) and (c) concerning a member's
25	purchase of overseas service credit in the system, are amended to read as
26	follows:
27	(b) A member of the Arkansas Teacher Retirement System may receive
28	membership service credit for service in an overseas school subject to the
29	following conditions:
30	(1) To be eligible for overseas service credit, a member must
31	have a minimum of five (5) years of membership service in a position covered
32	by the system;
33	(2)(A) The overseas service credit to be granted shall be
34	limited to service for which no benefit could be paid by another system
35	similar in purpose to this system, except social security.
36	(B) The maximum overseas service credited to any member

1 shall be ten (10) years; 2 (3) To be eligible for a year of overseas service credit, a 3 member must have rendered at least one hundred twenty (120) one hundred sixty 4 (160) days of service. Fractions of years of service may be credited in 5 keeping with policies of the Board of Trustees of the Arkansas Teacher 6 Retirement System as provided by § 24-7-601; (4)(A) Contributions must be paid on the later of the member's 7 8 salary in the overseas school or the annual salary received by him for the 9 first full year of state teaching service preceding the fiscal year in which 10 service is purchased Overseas service credit may be established by paying to 11 the system the actuarial equivalent of the member's benefits. 12 (B) (i) The member shall pay the member contribution rate. 13 (ii)(a) Employer contributions The employer's cost-14 of-service credit may be paid either by the employer or by the member. 15 (b) For each year of the member's service 16 overseas, employer contributions shall be based upon the employer 17 contribution rate in effect for that year, provided employer contributions 18 are paid in the year in which the service is rendered. If the employer 19 contributions are not paid when service is rendered, the employer 20 contributions shall be based on the rate in effect in the year preceding the 21 fiscal year in which the service is purchased. 22 (c) If contributions were not paid to the system promptly, as service was rendered, interest shall be added from the date of 23 purchase to the date of payment in full. 24 25 26 SECTION 18. Arkansas Code § 24-7-606(c), regarding payment of service 27 credit in the system for leave of absence to obtain advanced degree, is 28 amended to read as follows: 29 (c) The member shall pay the actuarial equivalent of the member's 30 benefits to the system for each year of service credit being granted+. 31 (1) The product of the sum of the employee and employer 32 contribution rates in effect at the time of purchase multiplied by the 33 greater of: (A) The annual salary received by the member for his or 34 35 her first full year of credited service that precedes the fiscal year in which the service is purchased; or 36

1	(B) The average of the three (3) highest salaries earned
2	at the time of purchase; plus
3	(2) Interest from the end of that year of credited service to
4	the date of payment in full.
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6	SECTION 19. Arkansas Code § 24-7-607(b), concerning the purchase by a
7	member of private school service in the system, is amended to read as
8	follows:
9	(b) From and after January 1, 1990, an active member shall be
10	eligible, upon application, to purchase private school service $\underline{\text{for a period}}$
11	not to exceed fifteen (15) years, to be credited as service under this
12	subchapter in accordance with under the following conditions:
13	(1) The private school service credit to be granted shall be
14	limited to service for which no benefit could be paid by another system
15	similar in purpose to the Arkansas Teacher Retirement System, except social
16	security, if the member left on deposit his or her contributions to the othe
17	system and it shall be limited to fifteen (15) years;
18	(2)(A) The member shall pay the actuarial equivalent of benefit
19	as set forth under § 24-7-202 to the system for each year of service credit
20	being granted÷.
21	(i) The product of the sum of the employee and
22	employer contribution rates in effect at the time of purchase multiplied by
23	the greater of:
24	(a) The annual salary received by the member
25	for his or her first full year of credited service that precedes the fiscal
26	year in which the service is purchased; or
27	(b) The average of the three (3) highest
28	salaries earned at the time of purchase; plus
29	(ii) Interest from the end of that year of credited
30	service to the date of payment in full.
31	(B) If the payment is not made in a single sum at the tim
32	of purchase, interest shall be added from the date of the initial payment to
33	the date of payment in full.
34	$\frac{(G)}{(B)}$ The payment shall be credited to the member's
35	account in the members' deposit account and shall be in addition to regular
36	member contributions thereto:

1	(3) The private school service shall not become credited service
2	under this system until:
3	(A) The member payments payment specified in subdivision
4	(b)(2) of under this section have has been paid in full; and
5	(B)(i) The member has established five (5) or more years
6	of actual service exclusive of private school service.
7	(ii) should a member cease If a member ceases to be
8	an active member before the private school service has been established as
9	system-credited service, the member payments contributed as specified in
10	$\frac{\text{subdivision (b)(2) of under}}{\text{this section shall be }}$
11	<pre>member;</pre>
12	(4) The benefit program to be applied to each year of service
13	credit being granted shall be the benefit program in effect at the time of
14	retirement; and
15	(5) Such other rules and regulations consistent with this
16	subchapter as the Board of Trustees of the Arkansas Teacher Retirement System
17	may from time to time adopt.
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19	SECTION 20. Arkansas Code § 24-7-610(a). concerning a member's
20	purchase of Arkansas National Guard service credit in the system, is amended
21	to read as follows:
22	(a)(1) Any member of the Arkansas Teacher Retirement System shall be
23	entitled to purchase credited service in the system for a period not to
24	exceed five (5) years for service rendered by the member in the Arkansas
25	National Guard if the member:
26	(A) Makes an application to the Board of Trustees of the
27	Arkansas Teacher Retirement System;
28	(B) Provides proof satisfactory to the board of that
29	person's service in the Arkansas National Guard; and
30	(C) Pays to the system for each year of service credit
31	being granted: the actuarial equivalent of the member's benefits.
32	(i) The product of the sum of the employee and
33	employer contribution rates in effect at the time of purchase multiplied by
34	the greater of:
35	(a) The annual salary received by the member
36	for his or her first full year of credited service that precedes the fiscal

1	year in which the service is purchased; or	
2	(b) The average of the three (3) highest	
3	salaries earned at the time of purchase; plus	
4	(ii) Interest from the end of that year of credited	
5	service to the date of payment in full.	
6	(2) If the payment for service under this section is not made in	
7	a single lump-sum payment, interest shall accrue from the date of the initial	
8	payment to the date of the payment in full.	
9	(3) (2) The payment shall be credited to the member's account in	
10	the members' deposit account and shall be in addition to regular member	
11	contributions.	
12		
13	SECTION 21. Arkansas Code § 24-7-611(b)(2) and (3), concerning a	
14	member's purchase of domestic federal service in the system, are amended to	
15	read as follows:	
16	(2)(A) For each year of domestic federal service credit granted,	
17	the member shall pay to the system the employee and employer contributions	
18	based on: the actuarial equivalent of the member's benefits.	
19	(i) The greater of:	
20	(a) The annual salary received by the	
21	member for the member's first full year of credited service that precedes the	
22	fiscal year in which the service is purchased; or	
23	(b) The average of the three (3) highest	
24	salaries earned at the time of purchase; and	
25	(ii) Interest from the end of that year of credited	
26	service to the date of payment in full.	
27	(B) The contribution rate is the rate in effect at the	
28	time of purchase.	
29	(C) If the payment for service under this section is not	
30	made in a single lump-sum payment, interest shall accrue from the date of the	
31	initial payment to the date of the payment in full.	
32	$\frac{(D)}{(B)}$ The payment is credited to the member's account in	
33	the members' deposit account and is in addition to regular member	
34	contributions;	
35	(3) The domestic federal service shall not become credited	
36	service under this system until:	

1	(A) The member payments payment specified in subdivision
2	(b)(2) of under this section have has been paid in full; and
3	(B)(i) The member has established five (5) or more years
4	of actual service exclusive of domestic federal service.
5	(ii) should a member cease If a member ceases to be
6	an active member before the domestic federal service has been established as
7	system-credited service, the member payments contributed as specified in
8	subdivision (b)(2) of under this section shall be refundable refunded to the
9	<pre>member;</pre>
10	
11	SECTION 22. EMERGENCY CLAUSE. It is found and determined by the
12	General Assembly of the State of Arkansas that certain provisions of the
13	Arkansas Teacher Retirement System statutes are in urgent need of revision to
14	bring them into conformance with sound public pension policy; that this
15	revision is of great importance to members of the Arkansas Teacher Retirement
16	System and to other citizens of the State of Arkansas; that a member's
17	purchase of service credit currently provides that a member pay the system
18	yesterday's dollars for the value of today's benefits; that such a valuation
19	is unfair to the members as a whole and inconsistent with the prudent
20	management of the system's funds and obligations; that the purchase of
21	service credit in the system should be based upon actuarial equivalents; that
22	the purchase of service credit should be paid in a lump sum to the system;
23	that current service purchase accounts remain unpaid and inactive for many
24	years at a time and create an administrative burden and accounting difficulty
25	on the system that can be remedied by the passage of this act; and that this
26	act is necessary in order to maintain an orderly system of benefits for the
27	members of the Arkansas Teacher Retirement System. Therefore, an emergency is
28	declared to exist and this act being necessary for the preservation of the
29	public peace, health, and safety shall become effective on July 1, 2011.
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32	APPROVED: 02/18/2011
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