

## Plan of Action to Find an Academic Advisor

- ❖ Build a small team to select the Faculty Advisor among several suggestions from brothers.
  - Headed by Academic Chair Javier Garcia.
  - Members mainly from the house
  - 1-2 alums. Strongly advise including Gim Hom since he is faculty and has been an active volunteer
  - Team needs to set target date to complete as early as practical
    - Tentative date: Feb. 1, 2009
  - Consider having Carl Martland as Chapter Counselor.
    - This is OK even though he is retired.
- ❖ Selection procedure
  1. Define selection criteria
  2. Talk with the candidates. Develop data to help rate against the criteria
  3. When team feels they have enough data, get together and score the candidates
  4. Based on evaluation, identify top choice or choices
  5. Do brief risk evaluation of top choice - what could be the problems with this choice?
  6. If risk seems reasonable, ask the top choice to be the adviser