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Dear Hiring Manager,

I am excited to apply for this position, bringing a strong blend of technical, analytical, and solution driven capabilities, supported by over two years of hands on experience and a Diploma in Computer Science (NQF6). I have extensive experience in designing, implementing, and managing systems that enhance organizational efficiency and security. My background includes deep knowledge of identity governance, access management, authentication, authorization, and auditing, as well as practical expertise in identity lifecycle management, role based access control, and access certification. I also have a proven ability to design and automate workflows to ensure accurate, timely, and secure provisioning and deprovisioning of access.

In addition to my IAM and systems experience, I possess strong reporting and dashboard development skills using SSMS, SSIS, Microsoft Power BI, and Excel. I am highly proficient in SQL, DAX, ETL development, Java, and working with MVC design patterns. These technical strengths enable me to develop clear, insightful analytics solutions and automate data processes that support effective, data driven decision making across the organization.

I have worked with various identity management and enterprise systems, including LDAP, Active Directory, POSTMAN, SoapUI and Azure, and have successfully integrated solutions across multiple applications through custom connectors and workflow automation.

As a strong communicator and collaborative team player, I work effectively with cross functional teams to design and implement solutions that align with business goals. My adaptability, analytical thinking, and problem solving skills allow me to navigate complex technical challenges and consistently deliver high quality results.

Thank you for considering my profile. I look forward to the opportunity to bring my skills, experience, and dedication to your organization.

Kind regards,
Tivani Mathebula



TIVANI NICK MTHEBULA

I A M S E C U R I T Y E N G I N E E R

CONTACT

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Clayville, Thembisa, SA

EDUCATION

2012 – 2016

NYUMBANI HIGH SCHOOL

- NSC Admission to Bachelor's degree

2020 – 2022

TSHWANE UNIVERSITY OF TECHNOLOGY

- Diploma Computer science

TECHNICAL SKILLS

- PowerShell
- TSQL and PLSQL
- JAVA
- PowerBI
- AD and Azure AD
- SSO, MFA and RBAC
- AVEKSA(RSA IGL)
- ETL
- Denodo
- Java
- Web API
- Data Pipeline
- Data Integration
- Data modelling

PROFILE

As an Identity Access Governance Specialist with a passion for data-driven insights, I excel in designing and implementing robust security solutions that ensure compliant access controls. With expertise in report development using visualization tools like Microsoft Power BI and RSA platforms, I transform complex data into actionable intelligence. Collaborating closely with stakeholders to drive informed decision-making, my unique blend of technical and analytical skills enables me to bridge the gap between security, compliance, and business strategy.

WORK EXPERIENCE

MTN

2023 AUG – 2025 NOV

IAM Security Engineer Third Party

- **Implementing and Maintaining Identity Lifecycle Workflows:** Automating provisioning processes, managing integration between core identity platforms and enterprise systems, and ensuring accurate identity data across platforms.
- **Developing Reporting and Analytics Solutions:** Designing and building Key Performance Indicators (KPIs), Power BI dashboards, and reports to track identity governance metrics, identify trends, and inform business decisions.
- **Managing Access Reviews and Supporting Campaigns:** Configuring, managing, and supporting access review campaigns to ensure users have appropriate access rights, and certifying access to sensitive resources and systems.
- **Integrating Identity Governance Solutions:** Working with Active Directory (AD), REST APIs, and other platforms to integrate identity governance solutions, automate tasks, and ensure seamless identity management across multiple systems.
- **Troubleshooting and Resolving Complex Issues:** Providing technical expertise to troubleshoot and resolve complex issues related to identity governance, and supporting users with identity-related queries and problems.

Hosi Technologies

2023 AUG – PRESENT

IAM Security Engineer

- **Developing and Implementing Reporting Dashboards:** Design, develop, and implement comprehensive reporting and analytics solutions for departments across the organization. This includes creating Key Performance Indicators (KPIs), Power BI dashboards, and detailed reports to monitor performance, identify trends, and support data-driven decision-making.
- **Preparing and Delivering Periodic Reports:** compile, and present comprehensive monthly and quarterly reports for relevant clients for the organization. This includes analyzing key operational and strategic metrics, highlighting trends, identifying performance gaps, and providing insights that support informed business decision-making.

OTHER SKILLS

- Time Management
- Teamwork
- Effective Communication
- Critical Thinking

TOOLS

- Visual studio
- Java IDE (NetBeans)
- Postman
- SoapUI
- LDAP – Apache Directory Studio
- SQL Server Integration Services
- SQL Server Reporting Services
- DBeaver CE
- SSMS
- Aveksa

LANGUAGES

- English (Fluent)
- Xitsongo (Fluent)
- IsiZulu (fluent)

CERTIFICATES

- Microsoft Power BI
- Cisco – Data analytics essential
- Cisco – Intro to Cyber security
- CompTIA Security +
- RSA – ID plus technical
- RSA – Governance & Lifecycle Technical
- RSA – SecurID Plus Technical

REFERENCE

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IAM Security Engineer

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Sbonelo Sibiya

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PROJECTS

Project Name: Access Reviews Power BI Dashboard

Company: MTN

Department: Information Security

Programming languages: TSQL, DAX, Python, PowerShell, Dax

Technologies used: DBeaver, Microsoft Power BI, Visual studio code, windows PowerShell

Project description: Build a comprehensive dashboard provides a centralized overview of access reviews across various campaigns, including the main campaign and Mover access reviews campaign.

Durations: 4 Months

Project Name: Collector Monitor Power BI Dashboard

Company: MTN

Department: Information Security

Programming languages: TSQL, PLSQL, Dax

Technologies used: SSMS, DBeaver, Microsoft Power BI

Project description: Build a dashboard that delivers actionable insights into the behavior and performance of collectors deployed on the Aveksa platform and provides a centralized view of collector status, covering Identity Collectors, Account Collectors, and other collector types campaign.

Durations: 2 Months

Project Name: Tender Tracking Power BI Dashboard

Company: Hosi Technologies

Department: Bid Office

Programming languages: TSQL, Dax

Technologies used: SSMS, Microsoft Power BI

Project description: Build a Tender Tracking Dashboard that provides a complete view of the tender lifecycle, helping bid office teams monitor activity, track performance, and manage deadlines efficiently.

Durations: 3 months