To Whom it may concern,

I have had the pleasure of working with Tim Jackreece over the past year. He is a jovial spirit, dedicated to success and learning, and has always brought a good attitude to the workplace. He rapidly picked up new skills in JavaScript coding, React front-end development, and extensive node server operations. His diligence to excel was always apparent, and he has learned a great deal in the year I worked with and tutored him. Tim took part in a product development project under my immediate supervision and was always punctual, reliable, and inquisitive, making him one of the best employees I've worked with. He will be a credit to any team to which he is assigned, and I have full faith in his ability to quickly become a top performer for the team.

Tim worked on a project as one of my two Junior Full Stack Developers and proved his abilities quite quickly. The project involved in excess of ten microservices processing health data in a secure environment, and Tim was quickly able to learn the complex design of the application, as well as the security and data concerns that were relevant to the project. His work was always done in a timely fashion with a minimum of necessary edits needed. When he became lost with work, he would first narrow down the specific help he felt he needed, and would ask for pointed and direct assistance, which meant that he was optimizing both his own time, and consideration of the time of other workers. I would absolutely work with Tim again, given the opportunity, and I feel any company he works for will be made far better for having him.

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