????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

QUEUE |PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR

A= Q

J= U

C= E

P= I

Q= N

B= S

U= T

D= R

K= C

Y= O

I= M

F= G

B= S

Z= A

E= D

W= V

L= P

D= R