

CODE OF CONDUCT

We at 42KL and Sunway FutureX Talent will not tolerate any behaviour that goes against our principles.

We want this to be a fun, pleasant, and harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of participants in any form. Participants asked to stop any harassing behaviour are expected to comply immediately.

The current admins are:

- BOCAL | JeffSandhu
- BOCAL | Thila
- BOCAL | Zhen Min
- BOCAL | X
- BOCAL | Lynn

<THE BUILDING/>

1. Sunway FutureX building is managed and operated by Sunway iLabs. It hosts various tenants including 42KL, Sunway FutureX Farm, a café, a canteen, and multiple startups.
2. It is important for every Pisciner to be mindful of your environment and to keep the building clean and safe for everyone.

<ARTICLE 1 - OBJECTIVE & MISSION OF 42KL/>

1. 42KL is a free teaching and learning space which constitutes an educational community.
2. 42KL is an educational project that demands active student participation and aims at creating a new breed of programmers who are more collaborative and creative through peer-to-peer learning methodology.
3. In order to function, this establishment must abide a set of rules. The rules described hereafter must be accepted by all.
4. Knowing the opportunity and the means that are offered to them, students commit to respect civic rules with one another, to show great morality, to respect places and people, and to contribute to the proper functioning of the establishment and all of its missions.
5. Please don't talk about 42 Kuala Lumpur Discord server in public. This is a private, invitation-only server. Please do not share the invitation to anyone else as it can defeat the entire purpose of your journey.

<ARTICLE 2 – ACCESS TO PREMISES/>

1. Access to premises is strictly limited to registered students. A student may be accompanied by guests in accordance with visiting rules with permission from the 42KL staff.
2. In order to access the premises, each student will receive a RFID card (Radio Frequency Identification) that is tied to your account. This card is strictly personal, can exclusively be used by the student, and cannot be given to someone else.

3. Any loss of the RFID card will trigger a replacement that will cost the student RM20 for the first renewal and RM50 for subsequent replacements.
4. Premises can be accessed without any limit between 7 am – 11 pm during your admitted Piscine period. RFID cards must be returned to 42KL staff at the end of the Piscine or should you choose to drop out of the Piscine. Students who do not return the cards will be fined RM100.
5. Please adhere to the SOP's that are in place in the premise. Failure to comply will result in strict punishment and/or ban from the premise.

<ARTICLE 3 – DRESS & BEHAVIOUR/>

1. Students should be decently dressed and behave in a manner that does not cause discomfort and harm with all individuals present whenever a video session is in place. As such, in accordance with the Penal Code, any act of hazing (ragging) is forbidden.
2. Please be mindful that things you say here may at some point become public. While we expect members to honour the confidentiality of this space, we cannot guarantee that they will do so--nor can we guarantee that every member's login credentials and logged-in devices are secure. Please exercise caution and refrain from sharing sensitive information that could harm you or others if it became public. Files uploaded here can be downloaded by anyone with a login. Please exercise caution and refrain from sharing sensitive information that could harm you or others if it became public.
3. The introduction of any weapon, whatever it is and from whatever category, including improvised weapons, is sanctioned by definitive exclusion without appeal. The same applies to any use, detention or transfer of any type of drug, during the entire journey. An immediate police report will be filed against you should we detect such behaviour.

<ARTICLE 4 – HARASSMENT & REPORTING/>

1. Harassment includes:
 - a. Offensive comments related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, body size, race, or religion.
 - b. Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, drugs, and employment.
 - c. Deliberate misgendering or use of 'dead' or rejected names.
 - d. Gratuitous or off-topic sexual images or behaviour in spaces where they're not appropriate.
 - e. Simulated physical contact (e.g., textual descriptions like "*hug*" or "*backrub*") without consent or after a request to stop.
 - f. Threats of violence
 - g. Incitement of violence towards any individual, including encouraging a person to commit suicide or to engage in self-harm.
 - h. Deliberate intimidation.
 - i. Sustained disruption of discussion.
 - j. Unwelcome sexual attention.
 - k. Continued one-on-one communication after requests to cease.
 - l. Publication of non-harassing private communication.

2. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the admins. They'll respond as promptly as they can.
3. We will respect confidentiality requests for the purpose of protecting victims of abuse. At our discretion, we may publicly name a person about whom we've received harassment complaints, or privately warn third parties about them. We will not name harassment victims without their affirmative consent.
4. Participants asked to stop any harassing behaviour are expected to comply immediately.
5. If a participant engages in harassing behaviour, the admins may take any action they deem appropriate, up to and including expulsion from this server and identifying the participant publicly as someone about whom we've received complaints.

<ARTICLE 5 - RESPONSIBILITY IN CASE OF THEFT OR DEGRADATION OF STUDENT PERSONAL GOODS/>

1. The establishment accepts no responsibility in case of loss, theft or degradation of student's personal belongings of any nature on its premises.

<ARTICLE 6 – INFORMATION SHARING & COMMUNICATION/>

1. Commercial advertising, political, union, or religious propaganda are strictly forbidden.
2. Information sharing and communication is free and subject to the following conditions: its origin is clearly indicated, it is not defamatory or slandering to anyone, in no way does it adversely affect the respect of privacy, it is not misleading.
3. The above dispositions apply in the same way to all publications written by students or the associations that they belong to, in addition to the obligation to uphold the dispositions of Malaysia's Publication Law, 1984.
4. All these dispositions equally apply to electronic information devices and social media sharing.
5. In case of infringement on the rights of others, the Staff of 42 can ask for the displays and/or electronic messages to be taken off and publications suspended without prejudice to eventual judicial action.

<ARTICLE 7 – INTELLECTUAL PROPERTY / COPYRIGHT LAW/>

1. 42KL has the most extended rights to use, duplicate and broadcast all educational documents or projects produced or done by students, employees, teachers, or partners of 42KL and published by their authors in any fashion (mail, forums, ftp, web, storing spaces, Campus-Booster... etc.) during curriculum.
2. However, the intellectual work and inventions done by a student during curriculum and, the knowledge or use of techniques, means or data procured by 42KL, remain the exclusive property of the student.
3. It is forbidden to broadcast confidential or sensitive information of 42 or any of its annex structures or activities without prior consultation with the establishment management, such as the Logo of 42KL, and all documents produced by the establishment.
4. Such behaviour could infringe upon scientific and/or economic interests of 42KL and/or its partners and can be considered a serious misconduct. This prohibition also affects data

privacy and the process of 42KL activities, its students, employees, teachers or related to administrations, partners or companies including preliminary and development studies.

5. The law concerning the fraudulent use of software and the law on computer fraud and piracy are acknowledged by students which, in case of transgression, will be exposed to the criminal penalties as per the Penal Code.

<ARTICLE 8 – VIDEO SURVEILLANCE/>

1. Purpose of processing (purpose and legal basis): Association 42 has placed the premises of 42 under video surveillance to ensure the security of goods and persons.
2. The recorded images of this system will never be used for surveillance of staff or students, or for monitoring working times.

<ARTICLE 9 – ACCIDENTS & FIRE INSTRUCTIONS/>

1. Any accident or incident happening on the premises of the building must be immediately be communicated to the staff of 42KL.
2. The fire instructions and notably a map of fire extinguishers and fire exits are displayed on the premises of 42KL so that all students and participants may have knowledge of them.
3. All students are encouraged to have their own personal medical insurance as 42KL, Sunway FutureX, Sunway International Business & Management, Sunway iLabs, Sunway Education Group and any other Sunway affiliation is not responsible for any accidents occurred in and around the premise.

<ARTICLE 10 – PERSONAL DATA/>

1. Within the framework of curriculum management of 42, we process a certain amount of personal data concerning candidates and students. This helps us manage registrations and supervise the educational paths of students. Other purposes are possible depending on the processing. To know all these purposes, please consult our list of personal data processing that can be found in the introduction to our Privacy Policy, available on our sites in our legal documents.
2. The controller of personal data processing is Association 42, a non-profit Association governed by July 1st, 1901, headquartered at 96 boulevard Bessières - 75017 Paris FRANCE.
3. The processing of your personal data always rests on a legal foundation that varies according to the processing. Often, we process your personal data because we are contractually obliged to do so.
4. The retention period of your personal data also varies with the purpose of the processing. For example, we retain the personal data of students necessary to supervise their education for 1 year starting at the last connection of the student to the intranet.
5. You have a right of access, modification, objection, erasure and portability on your personal data. If you wish to exercise your rights, we invite to send a request to the following email address: privacy@42.fr

Sunway FutureX, Jalan PJS 11/26,
Bandar Sunway, 47500 Subang Jaya, Selangor

<RELEASE FORM/>

1. I do hereby authorize 42 Kuala Lumpur and Sunway iLabs, and those acting pursuant to its authority to:
 - a. Record my participation and appearance on videotape, audiotape, film, photograph or any other medium.
 - b. Use my name, likeness, voice and biographical material in connection with these recordings.
 - c. Exhibit or distribute such recording in whole or in part without restrictions or limitation for any educational or promotional purpose, which 42 Kuala Lumpur, and those acting pursuant to its authority, deem appropriate.
 - d. Exhibit or distribute any written documentation in whole or in part without restrictions or limitation for any educational or promotional purpose, which 42 Kuala Lumpur, and those acting pursuant to its authority, deem appropriate.
 2. This release shall remain in effect unless revoked in writing.
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I acknowledge that I have read the code of conduct in details and am agreeable to the rules, regulations, terms and conditions set by the 42KL establishment. I will abide by the code of conduct and I am aware that action will be taken against me for any form of misconduct.

No signature required. All students registered for the Piscine are bounded to the above