

Zero Tolerance Policy		
POL01-REG-CEDM/Rev00	12 December 2023	Page 1 out of 3

1. Introduction

- 1.1. 42 Kuala Lumpur (hereinafter referred to as "42KL") is committed to promoting the mental and physical well-being of our students and fostering an environment conducive to their academic success, guided by the principles of the Sustainable Development Goals (**SDGs**).
- 1.2. To uphold this commitment, we maintain a zero-tolerance policy for specific offenses harmful to the 42KL community and 42KL's reputation.
- 1.3. In accordance with this zero-tolerance policy, 42KL reserves the right to take immediate and decisive action, including expulsion, when a student's misconduct falls within the scope of this policy. It is important to note that expulsion may occur promptly, without the necessity of undergoing the full Disciplinary Procedures, especially in cases where there is clear and compelling evidence of the student's involvement. This action may be taken even before the conclusion of police investigations or criminal proceedings, if applicable.
- 1.4. The decision to expel a student under the zero-tolerance policy will be made by the Chief Executive (Ketua Eksekutif) of respective institutions or the Chief Operating Officer of 42 Malaysia, whichever is applicable.

2. Scope and Application

- 2.1. This policy applies to:
 - a) All registered students of 42KL who have accepted an offer to study or are enrolled in the Piscine and/or the Core Programme and/or Advanced Programme.
- 2.2. In certain circumstances, it may also apply to applicant's behaviour before the commencement date of their studies, if such behaviour would result in a breach of this policy.
- 2.3. It encompasses student behaviours both on and off-campus, extending the 42KL's jurisdiction beyond its premises and normal hours of operation.
- 2.4. It covers behaviours online, including on all types of digital platforms and/or messaging platforms.
- 2.5. In cases where it may constitute a violation of the law, whether it is a criminal offence or otherwise, 42KL will cooperate with law enforcement agencies as necessary.

3. Zero Tolerance Offenses

3.1. Drug and/or Substance Abuse

- 3.1.1. Possession, use, misuse, manufacturing, sale, or distribution of any drug or substance listed in the First Schedule to the Dangerous Drugs Act, 1952, and as amended and supplemented from time to time and other related laws and regulations, including but not limited to narcotics, psychotropic substances, and controlled drugs. It also includes substances that are legally obtained but used in a manner inconsistent with their prescribed or intended purpose, for example glue and petroleum. This prohibition extends to any associated paraphernalia.
- 3.1.2. Possession, use, misuse, manufacturing, sale, or distribution of any substance that is classified as poisonous or toxic under the Poisons Act 1952 or any other applicable legislation in Malaysia. This includes substances and their derivatives that can cause harm, injury, illness, or death when consumed, inhaled, or otherwise introduced into the body.
- 3.1.3. The management of drugs and poisons within an academic setting is addressed separately by respective Schools or Academic Departments.

3.2. Sexual Harassment

- 3.2.1. Engaging in any form of unwelcome sexual advances, requests for sexual favours, or other verbal or physical conduct of a sexual nature.
- 3.2.2. Creation or distribution of sexually explicit, offensive, or inappropriate materials, including written, visual, or electronic content.
- 3.2.3. Unauthorised recording of students, faculty, or staff without their consent, including recording in a manner that invades privacy or causes harm.
- 3.2.4. Repeated and unwelcome behaviours, such as following, stalking, tracking, or sending persistent and unwanted communication, causing fear or distress to another student.

3.3. Bullying and/or Ragging

- 3.3.1. Repeated and persistent pattern of harmful behaviour, intimidation, or harassment, either verbal, physical, or electronic, intended to demean, embarrass, or cause emotional distress to another student. Bullying and/or ragging may take various forms, including but not limited to name-calling, spreading rumours, exclusion, physical aggression, cyberbullying, or any other acts that compromise the well-being of an individual.

3.4. Physical Assault Leading to Serious or Fatal Injuries

- 3.4.1. Any intentional, reckless, or negligent act that results in severe harm, bodily injury, or loss of life to any member of the 42KL community, including but not limited to students, staff, or visitors.

3.5. Theft

- 3.5.1. Unauthorised taking, use, possession, or transfer of another person's property, including 42KL or Sunway FutureX property or personal belongings, without their consent or permission. Theft encompasses activities such as stealing, embezzlement, or misappropriation of property, and may involve items of varying value, including but not limited to academic materials, electronic devices, personal belongings, or 42KL or Sunway FutureX-owned equipment.

3.6. **Further Enquiries**

- 3.6.1. For any questions regarding this policy, students and staff are encouraged to seek clarification from the Registry Office and 42KL.

4. **Document History**

Version	Approval Date	Approved by	Document Reference/Section of Changes
00	12.12.2023	Sunway Education Group EXCO	Original