



Corporate Office:
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CIN: U72200TG2015FTC099728

APPOINTMENT LETTER

Tarini Kanta Negi

Date: 07-August-2017

S/o- Kailash Chandra Negi
#101, First Floor, Road No-5,
Ayyappa Society, Madhapur,
Hyderabad, Telangana, Pin-500081

Dear Tarini,

It's our immense pleasure in appointing you as **"Technical Analyst"** in our organization with **EMP- ID: EI-249**, effective **07-August-2017** on the following terms and conditions:

Appointment & Compensation

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in *Annexure "A"*. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Your services shall be governed by the Rules & Regulations of the company, implied or notified and also any instruction that may be notified periodically.

Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be abide by the responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

Your designation/grade/level may be changed at the discretion of the Company depending on the work assigned to you when ever it's required and needed.

Confidentiality

You will not, at any time, during the employment or after, without the written consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research or customer(s) information carried out, whether the same is confided.

Work Location, Transfers and Travel:

Your initial posting will be at **Hyderabad**. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

You are required to sign an agreement for one year service continuity, if you will travel abroad on official work. This will come into force from the last day of the travel, Incase if you fail to continue service within