Thomas Glaser

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# Profile

I have 16 years commercial experience as a Software Engineer, Team Lead and Architect. During that time I have received consistently excellent feedback about my technical expertise, my pro-active approach and my clear and honest communication. I am especially passionate about clean code and applying tried and proven architectural patterns to solve real world problems.

**Key skills: Cloud Architecture, Full Stack Development using** **Microsoft technologies, Angular and NodeJS.**

# Skills

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| **Technologies** |  |
| C#, .Net, .NET Core | 12 Years |
| HTML, CSS | 10 Years |
| TypeScript (JavaScript) | 5 Years |
| Angular | 5 Years |
| MS Azure | 4 Years |
| ASP MVC Razor | 3.5 Years |
| MS SQL Server with Entity Framework | 3 Years |
| NodeJS | 1 Year |
| **Leadership** |  |
| Technical Team Lead | 4 Years |
| CTO | 2 Years |
| IT Director | 1.5 Years |
| **Hobbyist Experience** |  |
| CosmosDB | AWS |
| Kafka | Docker Swarm |
| Ubuntu |  |

# Leadership

I have been a Technical Team Lead on and off throughout my career. Whilst being at HM Informatik GmbH and Ingres Europe Ltd (2004-2010) I have led various customer facing projects hands on and been a team member of other projects. From 2014 to 2019 I was the Team Lead and Head Architect for a web-based start-up. I was tasked with defining the overall architecture and engineering best practices as well as building up the team of engineers. I was doing all this while being a full stack consultant and doing things like international trainings for Couchbase.

Overall I would say that I have **4 years** experience as a **Team Leader**. I am now at a stage of my career where I want to focus on hands-on leadership first and foremost.

# Continuing education



Microsoft Certified: Azure Solutions Architect Expert

I always strive to extend my knowledge and keep up to date with current trends. I do this using various sources like podcasts, books and PluralSight courses. Recent topics include:

* **Architectural Patterns** for High availability, Cloud Architecture in **MS Azure**, **Kubernetes**, **Helm**, Identity Management, **Kafka** and Hadoop to name just a few.
* I am a **Microsoft Certified Azure Solutions Architect Expert** (Certification Number: H394-0016)

# Experience

## McLaren Applied - Senior Software Engineer (contract)

*April 2019 - March 2020*

Co-architected and co-developed multiple Angular+NodeJS+.NET Core applications.

Frameworks/Languages: **Angular** (v9), **NodeJS**, **.NET Core**, **SignalR**, **RxJS** (Reactive extensions for JS), **NgRx** (State manager), **NestJS** (API Framework for Node), **Angular Schematics**, **TypeScript**, **C#**

* I created a Template Web Application to Kick-Start customer projects. This consisted of a NodeJS backend handling security and administration and a frontend in Angular. This included CLI tooling to tailor the application to the project’s needs. The CLI was written in NodeJS using Angular Schematics.
* Implemented 3D telemetry visualisation using ThreeJS and D3. The telemetry data was received from a .NET Core backend using SignalR. I’ve also worked on an Authentication layer in NodeJS against Auth0 using OpenID Connect.
* Co-architected a new authentication layer for the Telemetry Analytics Platform (.NET Core)
* Worked on the CICD build pipelines (Azure DevOps)

## Magnitude Internet GmbH – Team Lead & Head Architect, Co-Founder

*Oct 2014 – Jul 2019*

Designed and co-developed an E-Commerce Solution.

Frameworks/Languages: **Ms Azure Cloud**, **C#**, **ASP.NET MVC 5**, **ASP Web API 2**, **AngularJS**

* I came in as the Chief Architect for this German Start-up company.
* Designed the cloud based architecture (MS Azure) for their multi-tiered product and mentored the team on the concepts used.
* Worked together with the CTO on implementing the CICD pipeline in Atlassian Bamboo. (It was a pain, I’d use Azure DevOps going forward)

## Invenias - Senior Software Engineer (contract)

*October 2018 – March 2019*

Re-implementation of Web-Based CMS in Angular 7.

Frameworks/Languages: **Angular** (v7), **RxJS** (Reactive extensions for JS), **NgRx** (State manager), **C#**, **Visual Studio 2017**, **Visual Studio Code**.

This client was struggling with performance issues, maintainability and stability. I’ve taken the following steps to move them forward:

* Start to re-implement the application using several new concepts in a side-by-side way, so the improvements can be seen immediately. Many new features were implemented along the way.
* Introduce NgRx for client-side state management and caching.
* Migrate from Angular 4 to Angular 7 to take advantage of out-of-the-box performance improvements.
* Move them to the new Angular CLI build system. This took dev builds from 8 minutes down to 2.
* Set up code linting to highlight anti-patterns and use of deprecated features.
* Mentor the team on all the new concepts so that they can to move forward.

## Fiserv - Senior Software Engineer (contract)

*October 2017 – October 2018*

Re-implementation of Risk Assessment Software in Angular 5.

Frameworks/Languages: **C#**, **WebAPI**, **Angular** (v5), **RxJS** (Reactive extensions for JS), **NgRx** (State manager), **Visual Studio 2015**, **Visual Studio Code**, **MS SQL Server**.

The old version of the FCRM risk assessment software was implemented in Silverlight and had to be re-implemented in Angular. This included writing a REST API wrapper for the legacy server-side logic using WebAPI. The client-side application was then created from scratch using Angular.

I did some work on the server-side back-end, but I mainly focused on the client-side Angular application and ended up writing about 80% of the app on my own. There was a heavy focus on observability (data changes in one part of the UI affecting other parts), so we heavily used the NgRx, @ngrx/entities and @ngrx/effects packages to manage and observe client-side state changes.

## Knight Frank - Senior Software Engineer

*July 2015 – September 2017*

Extending and updating Knight Frank’s web presence.

Frameworks/Languages: **C#**, **ASP MVC**, **.NET Core 1.1**, **AngularJS** (1.x) **Angular** (2.x), **jQuery**, **ASP WebApi**, **WebForms**, **Visual Studio 2015**, **MS SQL Server**

I have rewritten Knight Frank’s property search application from scratch. I have also done multiple smaller projects for Knight Frank, including:

* A UK stamp duty calculator (JavaScript/jQuery) <http://www.knightfrank.co.uk/stamp-duty-calculator>
* A new office and people search plugin (AngularJS, WebAPI)

## Couchbase Inc. - Software Trainer (contract)

*July 2015 – Oct 2016*

I have trained some of Couchbase’s customers in the use of the Couchbase C SDK (libcouchbase).

## HM Informatik AG – Senior Software Engineer (contract)

*Mar 2014 – June 2015*

I have written multiple plugins for a Flight Control Simulation software (FCS). Frameworks/Languages: **C++**, **Boost**, **CMake**, **QT 4.8**, **Visual Studio 2010**, **Bazaar**.

## Momentum Coach Hire Ltd – IT Director, Senior Software Engineer, Consultant

*Sep 2011 – Mar 2014*

I have been working for Momentum Coach Hire, a small ambitious company in the Coach Hire and Event Organisation business. There, I have created a variety of new web sites and improved existing ones. I’ve moved some of the existing ones to Azure, all the new ones were hosted on Azure from the start. I have also been promoted to IT Director and was responsible for the migration of the entire company (50 employees) onto Microsoft Office 365.

Frameworks/Languages: **C#, ASP.NET MVC 3-4, Google Maps API, MS Azure**

## Symantec UK Ltd – Senior Software Engineer

*Feb 2010 – Sep 2011*

I have worked as a Senior Software Engineer for Symantec UK Ltd in the Research and Development team for Symantec Enterprise Vault, an email archiving solution written in C# and C++.

## Ingres Europe Ltd – Senior Software Engineer and Team Lead

*Mar 2004 – Feb 2010*

With Ingres I worked as a permanently employed Consultant. I was involved in various customer projects as a developer and architect.

# Education

## Technical University of Ilmenau

* Diplom Informatiker (Dipl. Inf.) – Equivalent to 2:1 Master in Computer Science
* Primary Subject: Computer Science “Good” (2.2)
* Secondary Subject: Mathematics “Good” (1.7)
* Diploma Thesis: “Toolbox with Interactors for Geometric Modelling in Virtual Reality” “Good” (2.3)
* Various extracurricular Activities like Manager of a Student Club.

## Interests

* Open Source Community, Linux
* Racquet Sports

## References

Excellent references available on request.