**Task**

**Input:** Accept job description and multiple CVs in various formats.

**Job Description evaluation**

Score the job description based on the job title, and provide recommendations for enhancements

Give the user the option to either continue with the original version or incorporate the suggested changes

**CV ranking**

Rank the CVs according to their alignment with the job requirements and shortlist candidates

Provide additional information on the shortlisted candidates

**Email notifications:** Send emails to the shortlisted candidates, informing them about the next steps in the hiring process

**Screening questions:** Develop screening questions for each candidate, considering different levels of importance or significance assigned to the job description and the candidate's CV

**First-round interview**

Conduct the first-round of interview

Record the candidate's responses to the screening questions

Evaluate their performance for consideration in the next in-person round

Communication

Maintain continuous communication with the HR team

Providing updates on the hiring process and relevant information throughout

**Evaluation metrics**

* **User Interface (UI) Design and Information Extraction (10 points)**
  + Quality of the UI design, including but not limited to:
    - Visual appeal
    - Ease of navigation
    - Overall user experience
  + Your prototype's ability to extract relevant information accurately from resumes
* **Algorithm development for candidate selection and accuracy (20 points)**
  + Ability of the algorithm used to provide accurate and meaningful results that align with the project's objectives
  + Effectiveness of the algorithm used for candidate selection, ensuring it can accurately rank candidates based on their qualifications and suitability for specific job roles
* **Question generation and alignment to Candidate (20 points)**
  + Prototype's ability to generate relevant and appropriate interview questions based on candidate profiles or job requirements
  + How well the generated questions align with each candidate's qualifications and how effectively they assess their suitability for the role.
* **Screening Interview and Evaluation (20 points)**
  + Screening interview process, including its structure, effectiveness, and ability to assess candidate skills and fit
  + Captures and evaluates candidate responses during the interview process
* **Speed (10 points)**
  + Speed and responsiveness of the project, ensuring it can handle a reasonable number of candidates or resumes efficiently
  + How quickly the prototype performs tasks and provides results without compromising accuracy
* **Value adds (20 points)**
  + Identify additional features, functionalities, or innovative aspects that the prototype offers beyond the basic requirements
  + How these value-adds contribute to enhancing the HR process and overall project goals