



(<https://leademployer.merseywestlancs.nhs.uk/>)



Resident Doctor Hub	^	(https://leademployer.merseywestlancs.nhs.uk/doctor-hub)
Resident Doctor Pre-employment Hub	∨	(https://leademployer.merseywestlancs.nhs.uk/new-trainees)
Resident Doctor Employee Hub	^	(https://leademployer.merseywestlancs.nhs.uk/doctor-employee-hub)
Absence Support	∨	(https://leademployer.merseywestlancs.nhs.uk/absence-support)
Annual Leave Calculator		(https://leademployer.merseywestlancs.nhs.uk/annual-leave-calculator-resident-doctor)
Becoming a Local Negotiating Committee Representative		(https://leademployer.merseywestlancs.nhs.uk/becoming-a-local-negotiating-committee-representative)
Confirmation of Employment		(https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment)
Colleague-in-Training Self-Service on ESR		(https://leademployer.merseywestlancs.nhs.uk/colleague-in-training-self-service-on-esr)
Disclosure & Barring Service (DBS) Rechecks		(https://leademployer.merseywestlancs.nhs.uk/disclosure--barring-service-dbs-rechecks)
End of Fixed Term Contract - Checklist		(https://leademployer.merseywestlancs.nhs.uk/end-of-fixed-term-contract---checklist-)
Exception Reporting		(https://leademployer.merseywestlancs.nhs.uk/exception-reporting)
Expenses		(https://leademployer.merseywestlancs.nhs.uk/expenses-1)
Freedom to Speak Up		(https://leademployer.merseywestlancs.nhs.uk/freedom-to-speak-up)
Guardians of Safe Working		(https://leademployer.merseywestlancs.nhs.uk/guardians-of-safe-working)
Home Electronics Scheme		(https://leademployer.merseywestlancs.nhs.uk/home-electronics-scheme-1)
Industrial Action	∨	(https://leademployer.merseywestlancs.nhs.uk/industrial-action)

Guardians of Safe Working



What is a Guardian of Safe Working?

Guardians of Safe Working are in place to ensure that issues of compliance with safe working hours are addressed in line with the 2016 resident doctor contract. The introduction of the Guardian role helps to protect both patients and doctors by ensuring that colleagues-in-training are not working unsafe hours. Acting as a champion of safe working, the Guardian receives your exception reports and escalates any discrepancies as necessary to enable a decision and relevant action to take place.

Who are the Lead Employer Guardians of Safe Working?

We have two Guardians of Safe Working Hours for our colleagues-in-training in specialty training, who are responsible for monitoring arrangements under the 2016 resident doctor contract.

If, during your placement, you are based within a hospital trust, you will fall under the Guardian of that trust and will be informed of this during your local induction.

Colleagues-in-training within General Practice, Public Health and Palliative Care Hospices fall under the remit of the Lead Employer Guardian, Dr Peter Arthur.

Mr Michael Chadwick is the designated Guardian for Mersey and West Lancashire and overarching Guardian for Lead Employer in relation to colleagues-in-training in specialty training within acute trusts and other organisations with 10 or more colleagues.

Exception reports which initially reached the local trust's Guardian can be escalated to Mr Chadwick at; Michael.Chadwick@merseywestlancs.nhs.uk (<mailto:Michael.Chadwick@merseywestlancs.nhs.uk>).

Dr Peter Arthur is the designated Guardian for colleagues in GP Practice, Public Health and host trusts with less than 10 colleagues-in-training and hospices. You can reach Dr Arthur via email peter.arthur@merseywestlancs.nhs.uk (<http://sthk.nhs.uk>).

For colleagues-in-training who fall under the remit of Dr Arthur, you will receive separate login details for the Lead Employer allocate system in order to submit exception reports, if necessary. If you do not receive this information within four weeks of commencement of your training programme, please notify le.enquiries@merseywestlancs.nhs.uk (mailto:le.enquiries@merseywestlancs.nhs.uk).

Information Governance	(https://leademployer.merseywestlancs.nhs.uk/information-governance-)
International Colleagues	(https://leademployer.merseywestlancs.nhs.uk/international-colleagues)
Knowledge Sessions	(https://leademployer.merseywestlancs.nhs.uk/knowledge-sessions)
Medical Indemnity	(https://leademployer.merseywestlancs.nhs.uk/medical-indemnity)
NHS Collaborative Bank - MWL	✓ (https://leademployer.merseywestlancs.nhs.uk/nhs-collaborative-bank-mwl)
Our Values and Behaviours	(https://leademployer.merseywestlancs.nhs.uk/our-values-and-behaviours)
Overpayments and Underpayments	(https://leademployer.merseywestlancs.nhs.uk/overpayments-and-underpayments)
Pay Dates and Submission Deadlines	(https://leademployer.merseywestlancs.nhs.uk/pay-dates-and-deadlines)
Payslip and Payroll FAQs	(https://leademployer.merseywestlancs.nhs.uk/payroll-faqs)
Pensions	(https://leademployer.merseywestlancs.nhs.uk/your-rewards)
Resident Doctor Forums	(https://leademployer.merseywestlancs.nhs.uk/resident-doctor-forums)
Salary Sacrifice Scheme	(https://leademployer.merseywestlancs.nhs.uk/salary-sacrifice-scheme-1-2)
Supported Return to Training	(https://leademployer.merseywestlancs.nhs.uk/supported-return-to-training)
Tax and HMRC	(https://leademployer.merseywestlancs.nhs.uk/tax-hmrc)
Terms and Conditions	(https://leademployer.merseywestlancs.nhs.uk/terms-and-conditions-of-service)
The British Medical Association	(https://leademployer.merseywestlancs.nhs.uk/the-british-medical-association-)
Total Reward Statement	(https://leademployer.merseywestlancs.nhs.uk/total-reward-statement)
Useful Contacts and Links	(https://leademployer.merseywestlancs.nhs.uk/useful-external-contacts-and-links)
Work Schedules	(https://leademployer.merseywestlancs.nhs.uk/work-schedules)
Dental Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/dental-hub)
Public Health Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/public-health-hub)

Champions of Flexible Working

NHS England is committed to providing the necessary advice and assistance to colleagues-in-training who wish to transition to less-than-full-time training to ensure that the process is as seamless as possible, while also supporting those who have already transitioned to LTFT training.

This has led to the introduction of the role of LTFT Trust Champions in each trust.

These champions will have an overview of all LTFT colleagues-in-training within their trust and will be available to advise and assist any colleague within that trust regardless of grade and specialty on any concerns they have over the LTFT process and the LTFT experience. This role is designed to improve existing support for LTFT training rather than replace existing support to individual colleagues-in-training.

You can find a list of the Champions of Flexible Working via region below:

[North West](#)

[East Midlands](#)

[West Midlands](#)

[East of England](#)

[Thames Valley](#)

[London and the South East](#)

Guardians of Safe Working Reports

Below are our Guardian of Safe Working reports from July 2022 - June 2025, in addition to our timetable for Guardians of Safe Working yearly publications:

HR Commercial Services Council	Period Covered
January 2026	July 25 to September 25
April 2026	October 25 to December 25
July 2026	January 26 to March 26
October 2026	April 26 to June 26

[Jul 22 - Sep 22](#)

[Oct 22 - Dec 22](#)

[Jan 23 - Mar 23](#)

[Apr 23 - Jun 23](#)

[Jul 23 - Sep 23](#)

[Oct 23 - Dec 23](#)

[Jan 24 - Mar 24](#)

[Apr 24 - Jun 24](#)

[Jul 24 - Sep 24](#)

[Oct 24 - Dec 24](#)

[Jan 25 - Mar 25](#)

[Apr 25 - Jun 25](#)

(<https://leademployer.merseywestlancs.nhs.uk/news>)

To see a full list of contacts for **Our Lead Employer Services** including e-mail and telephone details for the team, please **click here** (<https://leademployer.merseywestlancs.nhs.uk/contact-us>).

Keep up to date with the latest news and announcements by following our social media pages:

Follow us on Facebook
(<https://www.facebook.com/MWLLeadEmployer/>)

Follow us on Instagram
(https://www.instagram.com/mwl_leademployer/)

Follow us on X
(https://twitter.com/MWL_LE)

Follow us on LinkedIn
(<https://www.linkedin.com/company/the-lead-employer>)

Shining a light on Paediatric and Perinatal Pathology: A conversation with Dr Francesca McDowell.

(</news/article/255>)

Lead Employer

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