



(<https://leademployer.merseywestlancs.nhs.uk/>)



**Mersey and West Lancashire  
Teaching Hospitals**  
NHS Trust

Employee Hub 

Host  
Hub


Wellbeing  
Hub 

Policies  
(<https://leademployer.merseywestlancs.nhs.uk/online-policies>)

Forms  
(<https://leademployer.merseywestlancs.nhs.uk/online-forms>)

[Home](#) / [Employee Hub](#) / [Resident Doctor Hub](#) / [Resident Doctor Employee Hub](#) / [Becoming a Local Negotiating Committee Representative](#)

Resident Doctor Hub  (<https://leademployer.merseywestlancls.nhs.uk/doctor-hub>)

Resident Doctor Pre-employment Hub  (<https://leademployeer.merseywestlancs.nhs.uk/new-trainees>)

Resident Doctor Employee Hub <sup>^</sup> (<https://leademployer.merseywestlancs.nhs.uk/doctor-employee-hub>)

Absence Support (https://leademployer.merseywestlancls.nhs.uk/absence-support)

Annual Leave Calculator (<https://leademployer.merseywestlancls.nhs.uk/annual-leave-calculator-resident-doctor>)

**Becoming a Local Negotiating Committee Representative** (<https://leademployer.merseywestlancs.nhs.uk/becoming-a-local-negotiating-committee-representative>)

Confirmation of Employment	( <a href="https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment">https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment</a> )
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Colleague-in-Training Self-Service on ESR (<https://leademployer.merseywestlancs.nhs.uk/colleague-in-training-self-service-on-esr>)

Disclosure & Barring Service (DBS) Rechecks (<https://leademployer.merseywestlancs.nhs.uk/disclosure--barring-service-dbs-rechecks>)

End of Fixed Term Contract - Checklist (<https://leademployer.merseywestlancs.nhs.uk/end-of-fixed-term-contract---checklist->)

Exception Reporting (<https://leademployer.merseywestlancs.nhs.uk/exception-reporting>)

Expe (https://leademployer.merseyw  
nses estlanacs.nhs.uk/expenses-1)

Freedom to Speak Up (<https://leademployer.merseywestlancs.nhs.uk/freedom-to-speak-up>)

Guardians of Safe Working (<https://leademployer.merseywestlancs.nhs.uk/guardians-of-safe-working>)

Home Electronics Scheme (<https://leademployer.merseywestlancs.nhs.uk/home-electronics-scheme-1>)

Industrial Action (<https://leademployer.merseywestlancs.nhs.uk/industrial-action>)

## Becoming a Local Negotiating Committee Representative



## Your voice matters

We understand the importance of listening to the voices of our colleagues-in-training and proactively addressing issues which may impact you during work and training.

Working closely with the British Medical Association (BMA) (<https://www.bma.org.uk/>), there are a number of locally BMA accredited Local Negotiating Committee (LNC) representatives throughout our regions who attend quarterly joint LNC meetings with senior representatives from our team - a full time BMA Industrial Relations Officer (IRO) also attends.

## What is an LNC?

LNCS are made up of elected local representatives (all trainees employed by the LE) who consult and negotiate with our Senior Leadership team on behalf of all medical and dental staff within their accredited regions.

LNC representatives raise issues on behalf of colleagues collectively via the LNC framework (<https://www.bma.org.uk/what-we-do/local-negotiating-committees>) in relation to terms and conditions of service and working arrangements.

## Upcoming Regional LNC meetings

Region	Date of meeting
North West	Tuesday 28th January 2025
East of England & Thames Valley	Wednesday 29th January 2025
East Midlands, West Midlands & Yorkshire and Humber	Thursday 30th January 2025
North West	Tuesday 22nd April 2025
East of England & Thames Valley	Wednesday 23rd April 2025
East Midlands, West Midlands & Yorkshire and Humber	Thursday 24th April 2025
North West	Tuesday 24th June 2025
East of England & Thames Valley	Wednesday 25th June 2025

Information Governance		( <a href="https://leademployer.merseyswestlancs.nhs.uk/information-governance-">https://leademployer.merseyswestlancs.nhs.uk/information-governance-</a> )
International Colleagues		( <a href="https://leademployer.merseyswestlancs.nhs.uk/international-colleagues">https://leademployer.merseyswestlancs.nhs.uk/international-colleagues</a> )
Knowledge Sessions		( <a href="https://leademployer.merseyswestlancs.nhs.uk/knowledge-sessions">https://leademployer.merseyswestlancs.nhs.uk/knowledge-sessions</a> )
Medical Indemnity		( <a href="https://leademployer.merseyswestlancs.nhs.uk/medical-indemnity">https://leademployer.merseyswestlancs.nhs.uk/medical-indemnity</a> )
NHS Collaborative Bank - MWL	✓	( <a href="https://leademployer.merseyswestlancs.nhs.uk/nhs-collaborative-bank-mwl">https://leademployer.merseyswestlancs.nhs.uk/nhs-collaborative-bank-mwl</a> )
Our Values and Behaviours		( <a href="https://leademployer.merseyswestlancs.nhs.uk/our-values-and-behaviours">https://leademployer.merseyswestlancs.nhs.uk/our-values-and-behaviours</a> )
Overpayments and Underpayments		( <a href="https://leademployer.merseyswestlancs.nhs.uk/overpayments-and-underpayments">https://leademployer.merseyswestlancs.nhs.uk/overpayments-and-underpayments</a> )
Pay Dates and Submission Deadlines		( <a href="https://leademployer.merseyswestlancs.nhs.uk/pay-dates-and-deadlines">https://leademployer.merseyswestlancs.nhs.uk/pay-dates-and-deadlines</a> )
Payslip and Payroll FAQs		( <a href="https://leademployer.merseyswestlancs.nhs.uk/payroll-faqs">https://leademployer.merseyswestlancs.nhs.uk/payroll-faqs</a> )
Pensions		( <a href="https://leademployer.merseyswestlancs.nhs.uk/your-rewards">https://leademployer.merseyswestlancs.nhs.uk/your-rewards</a> )
Resident Doctor Forums		( <a href="https://leademployer.merseyswestlancs.nhs.uk/resident-doctor-forums">https://leademployer.merseyswestlancs.nhs.uk/resident-doctor-forums</a> )
Salary Sacrifice Scheme		( <a href="https://leademployer.merseyswestlancs.nhs.uk/salary-sacrifice-scheme-1-2">https://leademployer.merseyswestlancs.nhs.uk/salary-sacrifice-scheme-1-2</a> )
Supported Return to Training		( <a href="https://leademployer.merseyswestlancs.nhs.uk/supported-return-to-training">https://leademployer.merseyswestlancs.nhs.uk/supported-return-to-training</a> )
Tax and HMRC		( <a href="https://leademployer.merseyswestlancs.nhs.uk/tax-hmrc">https://leademployer.merseyswestlancs.nhs.uk/tax-hmrc</a> )
Terms and Conditions		( <a href="https://leademployer.merseyswestlancs.nhs.uk/terms-and-conditions-of-service">https://leademployer.merseyswestlancs.nhs.uk/terms-and-conditions-of-service</a> )
The British Medical Association		( <a href="https://leademployer.merseyswestlancs.nhs.uk/the-british-medical-association-">https://leademployer.merseyswestlancs.nhs.uk/the-british-medical-association-</a> )
Total Reward Statement		( <a href="https://leademployer.merseyswestlancs.nhs.uk/total-reward-statement">https://leademployer.merseyswestlancs.nhs.uk/total-reward-statement</a> )
Useful Contacts and Links		( <a href="https://leademployer.merseyswestlancs.nhs.uk/useful-external-contacts-and-links">https://leademployer.merseyswestlancs.nhs.uk/useful-external-contacts-and-links</a> )
Work Schedules		( <a href="https://leademployer.merseyswestlancs.nhs.uk/work-schedules">https://leademployer.merseyswestlancs.nhs.uk/work-schedules</a> )
Dental Hub	✓	( <a href="https://leademployer.merseyswestlancs.nhs.uk/dental-hub">https://leademployer.merseyswestlancs.nhs.uk/dental-hub</a> )
Public Health Hub	✓	( <a href="https://leademployer.merseyswestlancs.nhs.uk/public-health-hub">https://leademployer.merseyswestlancs.nhs.uk/public-health-hub</a> )

East Midlands, West Midlands & Yorkshire and Humber	Thursday 26th June 2025
North West	Tuesday 22nd October 2025
East of England & Thames Valley	Wednesday 23rd October 2025
East Midlands, West Midlands & Yorkshire and Humber	Thursday 24th October 2025

If there are any collective matters you wish to discuss relating to your training and employment, and you want these to be tabled at this month's committee meetings, please contact your local BMA Industrial Relations Officer:

- **North West** - BMA Industrial Relations Officer - **Joanne Alliston** - [jalliston@bma.org.uk](mailto:jalliston@bma.org.uk) (<mailto:jalliston@bma.org.uk>).
- **East of England** - BMA Industrial Relations Officer - **Oz Lye** - [olye@bma.org.uk](mailto:olye@bma.org.uk) (<mailto:olye@bma.org.uk>).
- **Thames Valley** - BMA Industrial Relations Officer - **Sadia Farooq** - [sfarooq@bma.org.uk](mailto:sfarooq@bma.org.uk) (<mailto:sfarooq@bma.org.uk>).
- **Midlands and Yorkshire and Humber** - BMA Industrial Relations Officer - **Rachael Backhouse** - [rbackhouse@bma.org.uk](mailto:rbackhouse@bma.org.uk) (<mailto:rbackhouse@bma.org.uk>).

## News & Events

(<https://leademployer.merseywestlancs.nhs.uk/news>)

**Shining a light on Paediatric and Perinatal Pathology: A conversation with Dr Francesca McDowell.**

(</news/article/255>)

## Contact & Enquiries

To see a full list of contacts for **Our Lead Employer Services** including e-mail and telephone details for the team, please **click here** (<https://leademployer.merseywestlancs.nhs.uk/contact-us>).

## Social Media

Keep up to date with the latest news and announcements by following our social media pages:

**Follow us on Facebook**  
(<https://www.facebook.com/MWLLeadEmployer/>)

**Follow us on Instagram**  
([https://www.instagram.com/mwl\\_leademployer/](https://www.instagram.com/mwl_leademployer/))

**Follow us on X**  
([https://twitter.com/MWL\\_LE](https://twitter.com/MWL_LE))

**Follow us on LinkedIn**  
(<https://www.linkedin.com/company/the-lead-employer>)

## Lead Employer

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