

Employee
Hub ▾Host
Hub ▾Wellbeing
Hub ▾
[Policies](https://leademployer.merseywestlancs.nhs.uk/online-policies)
 (https://leademployer.merseywestlancs.nhs.uk/online-policies)

[Forms](https://leademployer.merseywestlancs.nhs.uk/online-forms)
 (https://leademployer.merseywestlancs.nhs.uk/online-forms)

[Home](#) / [Employee Hub](#) / [Resident Doctor Hub](#) / [Resident Doctor Employee Hub](#) / [Salary Sacrifice Scheme](#)

Resident Doctor Hub ▾ (https://leademployer.merseywestlancs.nhs.uk/doctor-hub)

Resident Doctor Pre-employment Hub ▾ (https://leademployer.merseywestlancs.nhs.uk/new-trainees)

Resident Doctor Employee Hub ▾ (https://leademployer.merseywestlancs.nhs.uk/doctor-employee-hub)

Absence Support ▾ (https://leademployer.merseywestlancs.nhs.uk/absence-support)

Annual Leave Calculator or ▾ (https://leademployer.merseywestlancs.nhs.uk/annual-leave-calculator-resident-doctor)

Becoming a Local Negotiating Committee Representative ▾ (https://leademployer.merseywestlancs.nhs.uk/becoming-a-local-negotiating-committee-representative)

Confirmation of Employment ▾ (https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment)

Colleague-in-Training Self-Service on ESR ▾ (https://leademployer.merseywestlancs.nhs.uk/colleague-in-training-self-service-on-esr)

Disclosure & Barring Service (DBS) Rechecks ▾ (https://leademployer.merseywestlancs.nhs.uk/disclosure-barring-service-dbs-rechecks)

End of Fixed Term Contract - Checklist ▾ (https://leademployer.merseywestlancs.nhs.uk/end-of-fixed-term-contract---checklist-)

Exception Reporting ▾ (https://leademployer.merseywestlancs.nhs.uk/exception-reporting)

Expenses ▾ (https://leademployer.merseywestlancs.nhs.uk/expenses-1)

Freedom to Speak Up ▾ (https://leademployer.merseywestlancs.nhs.uk/freedom-to-speak-up)

Guardians of Safe Working ▾ (https://leademployer.merseywestlancs.nhs.uk/guardians-of-safe-working)

Home Electronic Scheme ▾ (https://leademployer.merseywestlancs.nhs.uk/home-electronics-scheme-1)

Industrial Action ▾ (https://leademployer.merseywestlancs.nhs.uk/industrial-action)

Salary Sacrifice Scheme



There are a number of schemes you can utilise during your time in training including childcare support, leasing a car or joining the cycle to work scheme.

Childcare support

The government introduced a Tax-Free Childcare (TFC) scheme in May 2017.

Unlike the Childcare Voucher scheme, it does not rely on your employer to set up a scheme, and is also available to those who are self-employed. The government contributes 20% of childcare costs, with the maximum help set at £2,000 per year per child (or £4,000 if the child is disabled)

How Do I Know if I'm Eligible?

To be eligible for the Tax-Free Childcare scheme:

- You must have a child under 12 years old or under 16 years old if your child is disabled
- You must be working, and if you have a partner, they must also be working
- You must not already be in receipt of Tax Credits or Universal Credit
- You or your partner's annual earnings must not exceed £100,000

You can also find more information on the Tax-Free childcare scheme on the government's website [here](https://www.gov.uk/tax-free-childcare) (https://www.gov.uk/tax-free-childcare).

From October 2018, no new applicants will be permitted to join employer-provided Childcare Voucher schemes

If you are already enrolled in the existing approved Childcare Voucher Scheme, this will continue after October 2018 until eligibility ceases on one of the four grounds:

- You change employer (unless via a TUPE transfer)
- Your child reaches the age limit on the scheme
- You do not receive childcare vouchers within a 12-month period
- You opt out of the scheme (you cannot re-join after leaving the scheme)

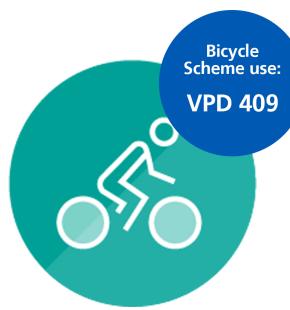
Rewards and More

We offer a number of schemes to support you in your training including a cycle to work and car leasing scheme. The cycle to work scheme gives an allowance of up to £3,000.

Informati on Governan ce	(https://leademployer.merseywestlancs.nhs.uk/information-governance-)
Internatio nal Colleague s	(https://leademployer.merseywestlancs.nhs.uk/international-colleagues)
Knowled ge Sessions	(https://leademployer.merseywestlancs.nhs.uk/knowledge-sessions)
Medical Indemnit y	(https://leademployer.merseywestlancs.nhs.uk/legal-medical-indemnity)
NHS Collaborati ve Bank - MWL	✓ (https://leademployer.merseywestlancs.nhs.uk/nhs-collaborative-bank-mwl)
Our Values and Behaviour s	(https://leademployer.merseywestlancs.nhs.uk/our-values-and-behaviours)
Overpayme nts and Underpaym ents	(https://leademployer.merseywestlancs.nhs.uk/overpayments-and-underpayments)
Pay Dates and Submission Deadlines	(https://leademployer.merseywestlancs.nhs.uk/pay-dates-and-deadlines)
Payslip and Payroll FAQs	(https://leademployer.merseywestlancs.nhs.uk/payroll-faqs)
Pens ions	(https://leademployer.merseywestlancs.nhs.uk/your-rewards)
Resident Doctor Forums	(https://leademployer.merseywestlancs.nhs.uk/resident-doctor-forums)
Salary Sacrifice Scheme	(https://leademployer.merseywestlancs.nhs.uk/salary-sacrifice-scheme-1-2)
Supported Return to Training	(https://leademployer.merseywestlancs.nhs.uk/supported-return-to-training)
Tax and HMRC	(https://leademployer.merseywestlancs.nhs.uk/tax-hmrc)
Terms and Conditio ns	(https://leademployer.merseywestlancs.nhs.uk/terms-and-conditions-of-service)
The British Medical Association	(https://leademployer.merseywestlancs.nhs.uk/the-british-medical-association-)
Total Reward Statement	(https://leademployer.merseywestlancs.nhs.uk/total-reward-statement)
Useful Contacts and Links	(https://leademployer.merseywestlancs.nhs.uk/useful-external-contacts-and-links)
Work Schedul es	(https://leademployer.merseywestlancs.nhs.uk/work-schedules)
Dental Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/dental-hub)
Public Health Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/public-health-hub)



Fleet car use:
VPD 096



Bicycle
Scheme use:
VPD 409

[NHS Fleet Solutions](https://www.nhsfleetsolutions.co.uk/)
(<https://www.nhsfleetsolutions.co.uk/>) is a cost effective way to lease a car using Salary Sacrifice.

Use Trust number/**VPD: 096**

We offer a Salary Sacrifice Bicycle Scheme via [VivUp](https://www.vivupbenefits.co.uk/) (<https://www.vivupbenefits.co.uk/>).

Use Trust number/**VPD: 409**

News & Events

(<https://leademployer.merseywestlancs.nhs.uk/news>)

Contact & Enquiries

To see a full list of contacts for **Our Lead Employer Services** including e-mail and telephone details for the team, please [click here](#)

Social Media

Keep up to date with the latest news and announcements by following our social media pages:

[here](#)

(<https://leademployer.merseywestlancs.nhs.uk/contact>). [Follow us on Facebook](#)
(<https://www.facebook.com/MWLLeadEmployer/>)

[Follow us on Instagram](#)

(https://www.instagram.com/mwl_leademployer/)

[Follow us on X](#)

(https://twitter.com/MWL_LE)

[Follow us on LinkedIn](#)

(<https://www.linkedin.com/company/the-lead-employer>)

**Shining a light on Paediatric and
Perinatal Pathology: A conversation
with Dr Francesca McDowell.**

(</news/article/255>)

Lead Employer

2nd Floor, Jubilee Court, Waterside, St Helens, Merseyside WA9 1TT

Telephone: 0151 478 7777

© 2025 Copywrite MWL Lead Employer

(<https://www.facebook.com/MWLLeadEmployer/>) (https://www.instagram.com/mwl_leademployer/) (https://twitter.com/MWL_LE) (<https://www.linkedin.com/company/the-lead-employer>)

[Cookie Policy](#) (<https://leademployer.merseywestlancs.nhs.uk/cookie-policy>) [Terms and Conditions](#) (<https://leademployer.merseywestlancs.nhs.uk/terms-and-conditions-of-service>)

Made by Digitalogy (<https://digitalogy.agency>)