

Employee Hub Host Hub Wellbeing Hub Policies [\(https://leademployer.merseywestlancs.nhs.uk/online-policies\)](https://leademployer.merseywestlancs.nhs.uk/online-policies)Forms [\(https://leademployer.merseywestlancs.nhs.uk/online-forms\)](https://leademployer.merseywestlancs.nhs.uk/online-forms)N
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[Home](#) / [Employee Hub](#) / [Resident Doctor Hub](#) / [Resident Doctor Employee Hub](#) / [Becoming a Local Negotiating Committee Representative](#)

 Resident Doctor Hub [\(https://leademployer.merseywestlancs.nhs.uk/doctor-hub\)](https://leademployer.merseywestlancs.nhs.uk/doctor-hub)

 Resident Doctor Pre-employment Hub [\(https://leademployer.merseywestlancs.nhs.uk/new-trainees\)](https://leademployer.merseywestlancs.nhs.uk/new-trainees)

 Resident Doctor Employee Hub [\(https://leademployer.merseywestlancs.nhs.uk/doctor-employee-hub\)](https://leademployer.merseywestlancs.nhs.uk/doctor-employee-hub)

 Absence Support [\(https://leademployer.merseywestlancs.nhs.uk/absence-support\)](https://leademployer.merseywestlancs.nhs.uk/absence-support)

 Annual Leave Calculator [\(https://leademployer.merseywestlancs.nhs.uk/annual-leave-calculator-resident-doctor\)](https://leademployer.merseywestlancs.nhs.uk/annual-leave-calculator-resident-doctor)
Becoming a Local Negotiating Committee Representative [\(https://leademployer.merseywestlancs.nhs.uk/becoming-a-local-negotiating-committee-representative\)](https://leademployer.merseywestlancs.nhs.uk/becoming-a-local-negotiating-committee-representative)

 Confirmation of Employment [\(https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment\)](https://leademployer.merseywestlancs.nhs.uk/confirmation-of-employment)

 Colleague-in-Training Self-Service on ESR [\(https://leademployer.merseywestlancs.nhs.uk/colleague-in-training-self-service-on-esr\)](https://leademployer.merseywestlancs.nhs.uk/colleague-in-training-self-service-on-esr)

 Disclosure & Barring Service (DBS) Rechecks [\(https://leademployer.merseywestlancs.nhs.uk/disclosure--barring-service-dbs-rechecks\)](https://leademployer.merseywestlancs.nhs.uk/disclosure--barring-service-dbs-rechecks)

 End of Fixed Term Contract - Checklist [\(https://leademployer.merseywestlancs.nhs.uk/end-of-fixed-term-contract--checklist-\)](https://leademployer.merseywestlancs.nhs.uk/end-of-fixed-term-contract--checklist-)

 Exceptions on Reporting [\(https://leademployer.merseywestlancs.nhs.uk/exceptions-on-reporting\)](https://leademployer.merseywestlancs.nhs.uk/exceptions-on-reporting)

 Expenses [\(https://leademployer.merseywestlancs.nhs.uk/expenses-1\)](https://leademployer.merseywestlancs.nhs.uk/expenses-1)

 Freedom to Speak Up [\(https://leademployer.merseywestlancs.nhs.uk/freedom-to-speak-up\)](https://leademployer.merseywestlancs.nhs.uk/freedom-to-speak-up)

 Guardians of Safe Working [\(https://leademployer.merseywestlancs.nhs.uk/guardians-of-safe-working\)](https://leademployer.merseywestlancs.nhs.uk/guardians-of-safe-working)

 Home Electronics Scheme [\(https://leademployer.merseywestlancs.nhs.uk/home-electronics-scheme-1\)](https://leademployer.merseywestlancs.nhs.uk/home-electronics-scheme-1)

 Industrial Action [\(https://leademployer.merseywestlancs.nhs.uk/industrial-action\)](https://leademployer.merseywestlancs.nhs.uk/industrial-action)

Becoming a Local Negotiating Committee Representative



Your voice matters

We understand the importance of listening to the voices of our colleagues-in-training and proactively addressing issues which may impact you during work and training.

Working closely with the [British Medical Association \(BMA\)](https://www.bma.org.uk/), there are a number of locally BMA accredited Local Negotiating Committee (LNC) representatives throughout our regions who attend quarterly joint LNC meetings with senior representatives from our team - a full time BMA Industrial Relations Officer (IRO) also attends.

What is an LNC?

LNCs are made up of elected local representatives (all trainees employed by the LE) who consult and negotiate with our Senior Leadership team on behalf of all medical and dental staff within their accredited regions.

LNC representatives raise issues on behalf of colleagues collectively via the [LNC framework](https://www.bma.org.uk/what-we-do/local-negotiating-committees) (<https://www.bma.org.uk/what-we-do/local-negotiating-committees>) in relation to terms and conditions of service and working arrangements.

Upcoming Regional LNC meetings

Region	Date of meeting
North West	Tuesday 28th January 2025
East of England & Thames Valley	Wednesday 29th January 2025
East Midlands, West Midlands & Yorkshire and Humber	Thursday 30th January 2025
North West	Tuesday 22nd April 2025
East of England & Thames Valley	Wednesday 23rd April 2025
East Midlands, West Midlands & Yorkshire and Humber	Thursday 24th April 2025
North West	Tuesday 24th June 2025
East of England & Thames Valley	Wednesday 25th June 2025

Informat ion Govern ance	(https://leademployer.mers eywestlancs.nhs.uk/inform ation-governance-)	East Midlands, West Midlands & Yorkshire and Humber	Thursday 26th June 2025
Internati onal Colleagu es	(https://leademployer.mers eywestlancs.nhs.uk/interna tional-colleagues)	North West	Tuesday 22nd October 2025
Knowle dge Session s	(https://leademployer.mers eywestlancs.nhs.uk/knowle dge-sessions)	East of England & Thames Valley	Wednesday 23rd October 2025
Medical Indemn ity	(https://leademployer.merseywestlancs.nhs.uk/medical-indemnity)	East Midlands, West Midlands & Yorkshire and Humber	Thursday 24th October 2025
NHS Collabor ative Bank - MWL	✓ (https://leademployer.merseywestlancs.nhs.u k/nhs-collaborative-bank-mwl)		
Our Values and Behaviou rs	(https://leademployer.merseywestlancs.nhs.uk/our-values-and-behaviours)		
Overpaym ents and Underpay ments	(https://leademployer.merseywestlancs.nhs.uk/ove rpayments-and-underpayments)		
Pay Dates and Submission Deadlines	(https://leademployer.merseywestlancs.nhs.uk/pay-dates-and-deadlines)		
Payslip and Payroll FAQs	(https://leademployer.merseywestlancs.nhs.uk/pay roll-faqs)		
Pen sion	(https://leademployer.merseywestlancs.nhs.uk/your-rewards)		
Resident Doctor Forums	(https://leademployer.merseywestlancs.nhs.uk/reside nt-doctor-forums)		
Salary Sacrifice Scheme	(https://leademployer.mers eywestlancs.nhs.uk/salary-sacrifice-scheme-1-2)		
Suppor ted Return to Training	(https://leademployer.merseywestlancs.nhs.uk/supp orted-return-to-training)		
Tax and HMRC	(https://leademployer.merseywestlancs.nhs.uk/tax--hmrc)		
Terms and Conditio ns	(https://leademployer.merseywestlancs.nhs.uk/terms-and-conditions-of-service)		
The British Medical Associa tion	(https://leademployer.merseywestlancs.nhs.uk/the-british-medical-association-)		
Total Reward Stateme nt	(https://leademployer.mers eywestlancs.nhs.uk/total-reward-statement)		
Useful Contacts and Links	(https://leademployer.mers eywestlancs.nhs.uk/useful-external-contacts-and-links)		
Work Sched ules	(https://leademployer.merseywestlancs.nhs.uk/work-schedules)		
Dent al Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/dental-hub)		
Public Health Hub	✓ (https://leademployer.merseywestlancs.nhs.uk/public-health-hub)		

If there are any collective matters you wish to discuss relating to your training and employment, and you want these to be tabled at this month's committee meetings, please contact your local BMA Industrial Relations Officer:

- **North West** - BMA Industrial Relations Officer - **Joanne Alliston** - jalliston@bma.org.uk
- **East of England** - BMA Industrial Relations Officer - **Oz Lye** - olye@bma.org.uk
- **Thames Valley** - BMA Industrial Relations Officer - **Sadia Farooq** - sfarooq@bma.org.uk
- **Midlands and Yorkshire and Humber** - BMA Industrial Relations Officer - **Rachael Backhouse** - rbackhouse@bma.org.uk

News & Events

(<https://leademployer.merseywestlancs.nhs.uk/news>)

Shining a light on Paediatric and Perinatal Pathology: A conversation with Dr Francesca McDowell.

([news/article/255](https://leademployer.merseywestlancs.nhs.uk/news/article/255))

Contact & Enquiries

To see a full list of contacts for **Our Lead Employer Services** including e-mail and telephone details for the team, please [click here](#).
(<https://leademployer.merseywestlancs.nhs.uk/contact-us>).

Social Media

Keep up to date with the latest news and announcements by following our social media pages:

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Follow us on LinkedIn
(<https://www.linkedin.com/company/the-lead-employer>)

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