

[\(https://leademployer.merseywestlancs.nhs.uk/\)](https://leademployer.merseywestlancs.nhs.uk/)**NHS**Mersey and West Lancashire
Teaching Hospitals
NHS TrustEmployee
Hub Host
Hub Wellbeing
Hub [\(https://leademployer.merseywestlancs.nhs.uk/online-policies\)](https://leademployer.merseywestlancs.nhs.uk/online-policies)[\(https://leademployer.merseywestlancs.nhs.uk/online-forms\)](https://leademployer.merseywestlancs.nhs.uk/online-forms)

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Locum Work



Important details on undertaking locum work

Under the 2016 terms and conditions, if you intend to undertake hours of paid work as a locum in addition to the hours set out in your work schedule, you must initially offer such additional hours of work exclusively to the service of the NHS via an NHS staff bank (this will normally be at the rates stated in Annex A of the terms and conditions).

The requirement to offer such service is limited to work commensurate with your grade and competencies rather than work at a lower grade. You must inform us via lead_employer@merseywestlancs.nhs.uk (mailto:lead_employer@merseywestlancs.nhs.uk), your host organisation and your trainer prior to your agreement to undertake additional hours of locum work (or private work).

As there is a risk you could breach the **maximum average 48 hour week**, you will be required to complete the form at the bottom of this page which allows you to increase your **maximum average working week to 56 hours**.

If you're intending to undertake locum work or otherwise work hours in excess of 48 hours a week, please fill in the form after reading the agreements below.

In cases where concerns arise that fatigue may be adversely affecting safety, health, competency or training progress, ourselves or NHS England may instruct you to cease locum work.

Individual consent to Opt. Out of the 48 rule

By completing this form I am agreeing to:

1. That Regulation 4(1) of the Working Time Regulations 1988 will not be applied in relation to my working hours.
2. Notwithstanding my agreement to dis-apply this limit, I agree not to work more than an average of 56 hours per week over the applicable reference period or in any way breach my substantive contract of employment.
3. Notwithstanding my agreement to dis-apply this limit, I am fully aware that I have an overriding responsibility not to work hours so long that they may impair my efficiency or expose patients, colleagues, the public or property to risk.
4. To provide Mersey and West Lancashire Teaching Hospitals NHS Trust with 3 months' written notice of my intention to terminate this opt-out agreement.

I agree to the above *

Yes

Forename(s) *

Surname *

Other surname (if previously used in training)

Email address *

GMC/GDC number (public health colleague-in-training please enter NA) *

NHS England region *

-Select-

Training programme *

-Select-

Do you have any previous period of sickness absence? *

-Select-

Submit

News & Events

(<https://leademployer.merseywestlancs.nhs.uk/news>)

Shining a light on Paediatric and Perinatal Pathology: A conversation with Dr Francesca McDowell.

(</news/article/255>)

Contact & Enquiries

To see a full list of contacts for **Our Lead Employer Services** including e-mail and telephone details for the team, please [click here](#)
<https://leademployer.merseywestlancs.nhs.uk/contact-us>.

Social Media

Keep up to date with the latest news and announcements by following our social media pages:

Follow us on Facebook
(<https://www.facebook.com/MWLLeadEmployer/>)

Follow us on Instagram
(https://www.instagram.com/mwl_leademployer/)

Follow us on X
(https://twitter.com/MWL_LE)

Follow us on LinkedIn
(<https://www.linkedin.com/company/the-lead-employer>)

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