



TEODORA MIHOC, PHD

technical author, linguist, open source enthusiast

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- <https://github.com/tmihoc>
- 🌐 [Personal website](#), [Google Scholar](#), [LingBuzz](#)

Canonical

Senior Technical Author
Technical Author

[01/2024–present]
[08/2021–12/2023]

I have worked with multiple stakeholders (VPs, PMs, UX designers, web engineers) to design our product story for a product related to cloud operations ([for the Juju ecosystem](#)) • I own most of the major documentation sets in the story ([Juju](#), [Terraform Provider for Juju](#), [JAAS](#); until mid/late 2024, also [Charmcraft](#), [Ops](#)) • I have advised on further documentation sets ([Multipass](#), [Charmed Kubeflow](#), [Canonical Robotics](#), [Netplan](#), Ubuntu Pro for WSL – now incorporated into [Ubuntu Pro for WSL](#)) • I have worked with community members to establish and run a community workshop ([list to date](#)) • I assist in hiring (to date, 64 in-person interviews and 99 written interviews) • I mentor other technical authors (currently 4, in all 7) • I have been a committee member for 2 promotion applications • I have received 3 internal recognition awards and a special mention from the community ([Juju documentation call-out](#))

Universitat Autònoma de Barcelona

Research affiliate, Linguistics

[05/2021–12/2021]

conducted research (2 papers, 2 presentations)

Harvard University

Research affiliate, Linguistics

[07/2019–07/2021]

conducted research (2 papers, 7 presentations) • helped edit 1 proceedings volume • reviewed 1 NSF grant application, 5 conference abstracts • [proofread 250+ pages for open access research publisher](#)

Teaching affiliate, Harvard Extension School

[01/2020–05/2020]

taught 1 course

Advising and administration affiliate, Linguistics

[09/2019–05/2020]

helped advise 40+ undergrad students • helped oversee 8 half-semester undergraduate tutorials

PhD student, Linguistics

[09/2013–05/2019]

won 5 awards, scholarships, or grants • took 20+ PhD-level courses • conducted research (1 PhD thesis, 3 papers, 16 presentations) • taught 3 half-semester undergraduate tutorials • helped teach 3 undergraduate and 2 graduate courses • taught 1 workshop on \LaTeX for linguists • helped manage a lab for research on spoken and signed languages • taught 1 workshop on experimental research in linguistics • gave 1 interview on experimental research in linguistics • reviewed 1 journal paper, 6 US high-school competition papers • co-organized 1 conference

University of Ottawa

Research affiliate, Linguistics

[09/2012–08/2013]

conducted research (1 paper, 3 presentations)

MA student, Linguistics

[09/2011–08/2012]

won 1 scholarship • took 6 MA-level courses • conducted research (1 MA thesis, 1 paper) • helped teach 3 undergraduate-level courses • helped organize 1 international conference • attended [NASSLLI](#)

Beijing Language and Culture University

language student, Mandarin Chinese

[09/2010–07/2011]

won 1 Chinese language learning scholarship • took Chinese language classes • also taught 1 intensive English-through-literature class at the Affiliated High-School of Peking University & translated 1 book (EN-RO)

Lucian Blaga University of Sibiu

BA student, Applied English & French

[10/2007–07/2010]

won 3 merit scholarships • won Erasmus scholarship (semester abroad at Aristotle U of Thessaloniki) • translated & interpreted (EN-RO) • proofread and copyedited dozens of academic articles (English) • translated 1 book, dozens of articles (English-Romanian) • interpreted at 2 international conferences (English-Romanian)

EDUCATION

- 2019 PhD Linguistics
Harvard U
- 2012 MA Linguistics
U of Ottawa
- 2010 BA Applied English & French
Lucian Blaga U of Sibiu

SKILLS

- ★ Language teaching (EN, RO) ●●●
- ★ Translation (EN-RO) ●●●
- ★ Academic writing ●●●
- ★ Linguistics ●●●
- ★ Software documentation ●●●
- ★ UX research ●○○
- ★ UX design ●○○

- ★ Writing ●●●
- ★ Editing ●●●
- ★ Research ●●●
- ★ Teaching ●●●
- ★ Mentoring ●●●
- ★ Community building ●●●
- ★ Interviewing ●●●

- ★ Romanian (native) ●●●
- ★ English ●●●
- ★ French ●●○
- ★ Bangla, German, Spanish ●○○

- ★ Linux ●●●
- ★ Bash ●●○
- ★ Emacs ●●○
- ★ Python ●●○
- ★ R ●●○
- ★ \LaTeX ●●●
- ★ Git ●●●
- ★ Markdown ●●●

- ★ Agile / JIRA ●●●

- ★ Empathy ●●●
- ★ Pragmatism ●●●
- ★ Collaboration ●●●

📎 ATTACHMENTS 📎

- I Activity as a technical author
- II Activity as a linguist

I Attachments: Activity as a technical author

I.1 Awards

I've received 3 internal awards. In addition to that, my work also received a special mention from a community member ([Juju documentation call-out](#)).

I.2 Writing (documentation sets)

*Below, * refers to documentation sets that are all part of the core Juju ecosystem. These sets were once entangled and unversioned. I have proposed and implemented what I call 'federated' docs: Documentation sets that are independent (so each component can breath and its story can be versioned), but connected (so the user can piece together the bigger story). I have also worked with the Engineering Director, the Product Manager, and the Design and the Web team to produce an endpoint page that connects them all: juju.is/docs.*

For the documentation sets prefixed by "(secondment)" also see [I.5](#).

I have also advised, to various extents, on a number of other documentation sets.

08/2021–present	Juju*
11/2024–present	JAAS*
07/2024–present	Terraform Provider for Juju*
11/2022–02/2023	(secondment) Charmed Kubeflow
03/2022–05/2022	(secondment) Multipass
08/2021–11/2025	Ops*
08/2021 – 07/2025	Charmcraft*

I.3 Writing (blog posts)

2022	Humans may be rational, or how to collect better documentation feedback with linguistic theory. Blog post. https://ubuntu.com .
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I.4 Speaking (presentations)

([A](#) = link to abstract, [S](#) = link to slides)

06/12/2024	Sewing, open source, and docs: An interview with Joost from FreeSewing.org Interview @ Canonical Open Documentation Academy / Office Hours.
22/10/2024	[Lidia Luna Puerta and Teodora Mihoc.] When in doubt: User research and docs. Lightning talk @ Canonical Sprint.
14/05/2024	My documentation creed, currently. Lightning talk @ Canonical Sprint.
25/08/2023	Juju community & docs: Towards a more transparent and productive collaboration. (A) Talk @ Juju community workshop.
03/05/2023	[Jordan Barrett, Teodora Mihoc, and Juan M. Tirado.] How we got Juju command docs to relax and stop lying. Lightning talk @ Canonical Sprint.
25/10/2021	Demystifying Juju (docs) (writing). (S) Talk @ Juju community workshop.

I.5 Teaching (workshops)

10/10/2023	How to win over hearts and minds with NOMAD docs. Workshop @ "FAIRmat meets domain experts", Arnsberg, Oct 9-12.
08-09/05/2023	[Teodora Mihoc & Daniele Procida.] FAIRmat documentation workshop . Workshop @ FAIRmat – Humboldt U of Berlin.
04/05/2023	How to generate decent Reference docs quickly.

02/05/2023

Workshop @ Canonical Engineering Sprint.
Let's add docs to our charms on Charmhub!
Workshop / Campaign @ Canonical Engineering Sprint.

I.6 Mentoring (secondments)

At Canonical, a secondment refers to a person in one team being loaned to another team to build skill in a particular area of expertise.

11/2022-02/2023

Let's improve [Charmed Kubeflow docs](#)!
Documentation expert. Secondment with the Charmed Kubeflow team at Canonical.

03/2022-05/2022

Let's improve [Multipass docs](#)!
Documentation expert. Secondment with the Multipass team at Canonical. ([Multipass PM blog post](#))

I.7 Mentoring (individual)

since 05/2024

I have mentored 7 technical authors at Canonical, each with their own separate team, product, documentation set, etc.

I.8 Hiring

since 06/2022

Reviewing written interviews (to date, 99), conducting in-person interviews (to date, 64) for various roles at Canonical (primarily technical author). I have also trained other technical authors to conduct in-person interviews.

I.9 Community

since 09/2021

Co-moderating the [Juju community workshop](#) meetings.

I.10 UX

07/2024-01/2025

Undertook training in how to conduct user research. Used user research interviews to discover problems in the Juju product story. Refactored the documentation to tell a better story. Worked with multiple stakeholders, especially UX design specialists, to redesign the Juju documentation entrypoint, [juju.is/docs](#).

04/2024-05/2024

Collaborated with a UX designer to improve the text in the [charmhub.io](#) charm user UI.

03/2024-04/2024

Collaborated with a UX designer to improve the text in the [charmhub.io](#) charm author UI.

11/2022-01/2023

Collaborated with a UX designer to improve the text and content flow in the [juju.is](#) Menu.

8/11/2023

Organized and led a cross-team session on ways in which a user's experience of charms on Charmhub fails and what we can do to make it better.

10/2021-05/2022

Collaborated with Design, Web, and the VP to rewrite the [juju.is](#) Home and About page so it would better align with the product and the docs.

II Attachments: Activity as a linguist

II.1 Grants, scholarships, awards

08/2021	(Declined.) Juan de la Cierva 2-year Postdoctoral Fellowship, Spanish Ministry of Science & Innovation.
Spring 2019	Conference travel grant, Harvard Graduate Student Council. \$750.
2018-2019	Dissertation completion fellowship, Harvard U. \$ 36,472.
2015-2016	Sosland Family Graduate Fellowship, Harvard U. \$9,435.
2014-2015	Sosland Family Graduate Fellowship, Harvard U. \$7,924.
2013-2014	Douglas Dillon Fellowship, Harvard U. \$25,300.
2011-2012	Differential admission scholarship, U of Ottawa. \$18,450.
2010-2011	Study abroad scholarship, Confucius Institute Sibiu.
2007-2010	Merit scholarships, Lucian Blaga U of Sibiu.
Spring 2009	Study abroad scholarship, Erasmus Mundus.

II.2 Writing (theses, papers, manuscripts)

(<author name>* = first author or equal contribution)

2022	Aspectual operators: Temporality, evaluativity, and polarity sensitivity. Published on Lingbuzz (paper).
2018	[Aurore González* and Teodora Mihoc*.] A neo-Carlsonian approach to bare plural nominals in Romanian and French. Unpublished manuscript.
2022	Negative comparison, or how to be judgmental and ignorant with scalar alternatives. In <i>University of Pennsylvania Working Papers in Linguistics</i> , Vol. 28, Iss. 1, Article 14.
2021	Modified numerals and polarity sensitivity: Between O(nly)_{DA} and E(ven)_{SA}. In <i>Proceedings of Sinn und Bedeutung (SuB) 25</i> , pp. 648–665.
2021	[Teodora Mihoc* and Kathryn Davidson.] Superlative-modified numerals and negation: A multiply negotiable cost. In A. Beltrama, F. Schwarz, A. Papafragou (eds.), <i>Proceedings of Experiments in Linguistic Meaning (ELM) 1</i> , pp. 212-223.
2020	Ignorance and anti-negativity in the grammar: or/some and modified numerals. In M. Asatryan, Y. Song, and A. Whitmal (eds.), <i>Proceedings of The Annual Meeting of the North East Linguistic Society (NELS) 50</i> , pp. 197-210.
2019	Ignorance and polarity sensitivity in the grammar: From disjunction and indefinites to numerals. 45 pp. Unpublished manuscript.
2019	[Teodora Mihoc*, Diti Bhadra, and Anamaria Fălăuș.] Epistemic modals, deduction, and factivity: New insights from the epistemic future. In K. Blake, F. Davis, K. Lamp, and J. Rhyne (eds.), <i>Proceedings of Semantics and Linguistic Theory (SALT) 29</i> , pp. 351-370.
2019	Decomposing logic: Modified numerals, polarity, and exhaustification PhD thesis, linguistics, Harvard University. Committee: Gennaro Chierchia (chair), Kathryn Davidson, Anamaria Fălăuș, Roger Schwarzschild
2017	[Akshat Agrawal* and Teodora Mihoc*.] Numeral-negation scope endorsement asymmetry: An alternative Rational Speech Act (RSA) model. Unpublished manuscript.
2015	Georgian <i>tu</i> : A <i>ka</i> particle. Unpublished manuscript.
2014	The Romanian future-and-presumptive auxiliary. In B. Buccola, M. Hamilton, A. McKillen, and J. Tanner (eds.), <i>McGill Working Papers in linguistics</i> 24(1), pp. 64-80.
2014	The Romanian presumptive mood: The key to the Romanian will-future. <i>Cahiers linguistiques d'Ottawa / Ottawa Papers in Linguistics</i> , 38.

- 2012 [The Romanian Presumptive Mood: Inferential evidentiality and upper-end degree epistemic modality](#)
MA thesis, linguistics, U of Ottawa
Advisor: Ana Arregui
- 2010 From Plato to Derrida: The dissolution of the author.
BA thesis, Applied English & French, Lucian Blaga U of Sibiu

II.3 Speaking (talks and posters)

(<author name>* = first author or equal contribution; <year> = refereed talk; <year> = invited talk)

([A](#) = link to abstract, [H](#) = link to handout, [P](#) = link to poster, [S](#) = link to slides, [V](#) = link to video)

- 2021 Aspectual operators: Temporality, evaluativity, and polarity sensitivity. ([S](#))
Talk at Grup de Lingüística Formal (GLiF), Universitat Pompeu Fabra, Nov 25.
- 2021 Polarity sensitivity across domains. ([S](#))
Talk @ Workshop: *The meaning of functional categories in the verbal / sentential domain* (Neg / Asp / Voice / Deg / little v), Universitat Autònoma de Barcelona, June 17-18.
- 2021 Ignorance and positive polarity in indefinites, disjunction, and numerals. ([S](#))
Talk @ Centre de Lingüística Teòrica, Universitat Autònoma de Barcelona, May 21.
- 2021 From Chomsky through Confucius to Montague and Grice (Or what I've been up to since I left LBUS).
Talk @ Lucian Blaga U of Sibiu, May 18.
- 2021 Singular, plural, modal. ([A](#)) ([P](#)+[V](#))
Poster @ Linguistic Symposium on Romance Languages (LSRL) 51, U of Illinois at Urbana-Champaign (online), Apr 29-May 1.
- 2021 Aspectual operators and polarity sensitivity. ([A](#)) ([S](#))
Talk @ Generative linguistics in the Old World (GLOW) 44, GLOW Board (online), Apr 5-7.
- 2021 Negative comparison between exactness, ignorance, and evaluativity. ([A](#)) ([S](#))
Talk @ Penn linguistics Conference (PLC) 45, U of Pennsylvania (online), Mar 19-21.
- 2020 Epistemic indefinites, number marking, and certainty. ([A](#)) ([S](#))
Talk @ Sensus 1, U of Massachusetts at Amherst (online), Sep 26-27.
- 2020 [Teodora Mihoc* and Kathryn Davidson.]
Superlative-modified numerals and negation: A negotiable cost. ([A](#)) ([S](#) + [V](#))
Talk @ Experiments in Linguistic Meaning (ELM) 1, U of Pennsylvania (online), Sep 16-18.
- 2020 Modified numerals and polarity sensitivity: Between O(nly)_{DA} and E(ven)_{SA}. ([A](#)) ([S](#) + [V](#))
Talk @ Sinn und Bedeutung (SuB) 25, U College London / Queen Mary U of London (online), Sep 3-5.
- 2019 Ignorance and anti-negativity in the grammar: *or/some* and modified numerals. ([A](#)) ([S](#) + [H](#))
Talk @ The Annual Meeting of the North East Linguistic Society (NELS) 50, MIT, Oct 24-27.
- 2019 [Teodora Mihoc*, Diti Bhadra, and Anamaria Fălăuş.]
Epistemic modals, deduction, and factivity. ([A](#)) ([S](#))
Talk @ Semantics and Linguistic Theory (SALT) 29, UCLA, May 17-19.
- 2019 Ignorance and polarity sensitivity in modified numerals and beyond. ([A](#)) ([P](#))
Poster @ Workshop: The meaning of numerals: cognitive, experimental, and semantic perspectives, ZAS, Berlin, Mar 27-28.
- 2018 The alternatives of bare and modified numerals. ([A](#)) ([S](#))
Talk @ Rencontres d'Automne de Linguistique Formelle (RALFe), U of Paris 8 / CNRS, Paris, Dec 6-7.
- 2018 Modified numerals between polarity and valence. ([S](#))
Talk @ Laboratoire de Linguistique de Nantes, CNRS/University of Nantes, Dec 3.
- 2018 An extent-based GQT-style unified implicature account of bare and modified numerals. ([S](#))
Talk @ Institute for Logic, Language, and Computation (ILLC), U of Amsterdam, June 12.
- 2018 Scope asymmetry, QUDs, and exhaustification. ([H](#))
Talk @ LingedIn, Harvard U, May 4.

2017	Decomposing bare and modified numerals. Talk @ LingedIn, Harvard U, Dec 7.
2017	[Teodora Mihoc* and Kathryn Davidson.] Testing a PPI analysis of superlative-modified numerals. (A) (S) Talk @ Experimental Pragmatics (XPrag) 7, U of Cologne, June 21-23.
2017	[Aurore González* and Teodora Mihoc*.] Bare nominals in French and Romanian. (H) Talk @ Linguistic Symposium on Romance Languages (LSRL) 47, U of Delaware, Apr 20-23.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ Language and Cognition, Harvard U, Nov 29.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ Experimental Syntax & Semantics Lab / Language Acquisition Lab, MIT, Oct 18.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ LingedIn, Harvard U, Sep 30.
2016	Confessing ignorance. Talk @ LingedIn, Harvard U, Apr 20.
2015	Romanian bare nominals and Derived Kind Predication. Talk @ Southern New England Workshop on Semantics (SNEWS), Harvard U, Nov 21.
2015	[Teodora Mihoc and Alexander G. Klapheke.] Two sets of alternatives for numerals. Talk @ East Coast Graduate Student Workshop (ECO-5), Harvard U, Apr 11.
<u>2014</u>	The broader epistemic future. (S) Talk @ Invited symposium: Commitment phenomena through the study of evidential markers in Romance languages, U of Neuchâtel, Sep 5.
2013	Romanian presumptivity: The future case in point. Talk @ Southern New England Workshop on Semantics (SNEWS), MIT, Nov 16.
2013	The Romanian presumptive mood and the key to the Romanian <i>will</i> -future. (S) Talk @ Toronto-Ottawa-Montreal Workshop on Semantics (TOM) 6, McGill U, Mar 23.

II.4 Teaching (tutorials, courses, workshops)

Spring 2020	Introduction to linguistics. (syllabus) Instructor. Full semester undergraduate- / graduate-level course, Harvard Extension School.
Fall 2017	Semantic Theory I. Teaching Assistant (instructor: Kathryn Davidson). Graduate-level course, Harvard U.
Fall 2017	Language, Structure, and Cognition. Teaching Assistant (instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
Spring 2017	The semantics and pragmatics of numerals. (syllabus) Instructor. Half-semester sophomore tutorial, Harvard University.
25/04/2017	A beginner's introduction to experiments. Co-instructor (with Aurore González). Ad hoc workshop, Harvard U.
Fall 2016	Language, Structure, and Cognition. Teaching Assistant (primary instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
28/09/2016	Introduction to \LaTeX . Co-instructor (with Laurence B-Violette). Workshop, Harvard University.
20/07/2016	Entailment and monotonicity. Guest lecturer (instructor: Jenny Lee). Undergraduate tutorial (The Science of Language), Harvard U.
Spring 2016	Language, Structure, and Cognition.

	Teaching Assistant (instructor: Kathryn Davidson). Undergraduate-level course, Harvard University
Spring 2016	Logic in linguistics. (syllabus) Instructor. Half-semester sophomore tutorial, Harvard U.
Fall 2015	Syntactic Theory I. Teaching Assistant (instructor: C.-T. James Huang). Graduate-level course, Harvard U.
Fall 2015	Inquisitive Semantics. (syllabus) Instructor. Half-semester junior tutorial, Harvard U.
01/2014	Syntax - Semantics - \LaTeX for linguists. Instructor. 2-weekend bootcamp, Lucian Blaga U of Sibiu.
Winter 2012	Writing Systems. Teaching Assistant (instructor: Marie-Claude Séguin). Undergraduate-level course, U of Ottawa.
Winter 2012	Les langues dans le monde. Teaching Assistant (instructor: Andrés Pablo Salanova). Undergraduate-level course, U of Ottawa.
Fall 2011	Introduction to linguistics. Teaching Assistant (instructor: Robert Truswell). Undergraduate-level course, U of Ottawa.

II.5 Other (editing, copyediting, reviewing, event organization, etc.)

2020–present	Proofreading linguistics research books for open access publisher Language Science Press . (Hall of Fame)
01/2023	Reviewed 4 abstracts for Semantics and Linguistics Theory (SALT) 33.
12/2022	Reviewed 1 paper for Minds and Machines .
2021	Reviewed 1 grant proposal for the National Science Foundation (NSF).
2021	Reviewed 3 abstracts for Sinn und Bedeutung (SuB) 26.
2021	Member of the editorial committee for Proceedings of Experiments in Linguistic Meaning (ELM) 1.
2020	Reviewed 1 abstract for Sinn und Bedeutung (SuB) 25.
2020	Reviewed 1 abstract for Syntax, Phonology and Language Analysis (SinFonLJA) 13.
2018	Gave an interview for an article on experimental linguistic research , Harvard Gazette , Feb 21.
2017	Refereed linguistics submissions for MIT INSPIRE (US national high-school research competition).
2015	Co-organized Southern New England Workshop on Semantics (SNEWS) , Harvard U, Nov 21.
2014	Reviewed 1 paper for Borealis – An International Journal of Hispanic linguistics .
2012	Helped organize Workshop on Modality @ U of Ottawa (Apr 20-21) (student helper).