Teodora Mihoc, PhD

technical author, linguist, open source enthusiast

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Canonical

Senior Technical Author **[01/2024–present]**
Technical Author **[08/2021–12/2023]**
I have worked with multiple stakeholders to design our product story for a complex, multi-component product related to cloud operations (the Juju ecosystem) • I own most of the major documentation sets in the story (Juju, Terraform Provider for Juju, JAAS; until mid/late 2024, also Charmcraft, Ops) • I have advised on further documentation sets (Multipass, Charmed Kubeflow, Canonical Robotics, Netplan, Ubuntu Pro for WSL – now in Ubuntu on WSL, rocks docs, TLS charm stack docs) • I have co-moderated a community workshop series • I assist in hiring (to date, 79 in-person interviews and 120 written interviews) • I mentor other technical authors (currently 4, in all 8) • I have been a committee member for 5 promotion applications • I have received 4 internal recognition awards and a special mention from the community (Juju documentation call-out)

Universitat Autònoma de Barcelona

Research affiliate, Linguistics **[05/2021–12/2021]**
conducted research (2 papers, 2 presentations)

Harvard University

Research affiliate, Linguistics **[07/2019–07/2021]**
conducted research (2 papers, 7 presentations) • helped edit 1 proceedings volume • reviewed 1 NSF grant application, 5 conference abstracts • proofread 250+ pages for open access research publisher

Teaching affiliate, Harvard Extension School **[01/2020–05/2020]**
taught 1 course

Advising and administration affiliate, Linguistics **[09/2019–05/2020]**
helped advise 40+ undergrad students • helped oversee 8 half-semester undergraduate tutorials

PhD student, Linguistics **[09/2013–05/2019]**
won 5 awards, scholarships, or grants • took 20+ PhD-level courses • conducted research (1 PhD thesis, 3 papers, 16 presentations) • taught 3 half-semester undergraduate tutorials • helped teach 3 undergraduate and 2 graduate courses • taught 1 workshop on LaTeX for linguists • helped manage a lab for research on spoken and signed languages • taught 1 workshop on experimental research in linguistics • gave 1 interview on experimental research in linguistics • reviewed 1 journal paper, 6 US high-school competition papers • co-organized 1 conference

University of Ottawa

Research affiliate, Linguistics **[09/2012–08/2013]**
conducted research (1 paper, 3 presentations)

MA student, Linguistics **[09/2011–08/2012]**
won 1 scholarship • took 6 MA-level courses • conducted research (1 MA thesis, 1 paper) • helped teach 3 undergraduate-level courses • helped organize 1 international conference • attended NASSLLI

Beijing Language and Culture University

language student, Mandarin Chinese **[09/2010–07/2011]**
won 1 Chinese language learning scholarship • took Chinese language classes • also taught 1 intensive English-through-literature class at the Affiliated High-School of Peking University & translated 1 book (EN-RO)

Lucian Blaga University of Sibiu

BA student, Applied English & French **[10/2007–07/2010]**
won 3 merit scholarships • won Erasmus scholarship (semester abroad at Aristotle U of Thessaloniki) • translated & interpreted (EN-RO) • proofread and copyedited dozens of academic articles (English) • translated 1 book, dozens of articles (English-Romanian) • interpreted at 2 international conferences (English-Romanian)

Education

2019	PhD Linguistics Harvard U
2012	MA Linguistics U of Ottawa
2010	BA Applied English & French Lucian Blaga U of Sibiu

Miscellanea

Areas of expertise

Documentation	●●●
Language teaching (EN, RO)	●●●
Linguistics	●●●
Hiring	●●○
Translation (EN-RO)	●●●
UX	●●○

Languages

Romanian (native)	●●●
English	●●●
French	●●○
Bangla, German, Spanish	●○○

Tools

Bash	●●○
Dovetail, Maze	●●○
Emacs	●●○
Figma	●●○
Git	●●○
Jira	●●○
Juju	●●○
LaTeX	●●●
Linux	●●○
Markdown	●●●
Miro	●●○
Python	●●○
R	●●○

📎 Attachments 📎

I	Activity as a technical author
II	Activity as a linguist

I   Attachments: Activity as a technical author

I.1   Awards

I've received 4 internal recognition awards. In addition to that, my work has also received a special mention from a community member (Juju documentation call-out).

I.2   Writing (documentation sets)

*Below, * refers to documentation sets that are all part of the core Juju ecosystem. These sets were once entangled and unversioned. I have proposed and implemented what I call 'federated' docs: Documentation sets that are independent (so each component can breath and its story can be versioned), but connected (so the user can piece together the bigger story). I have also worked with the Engineering Director, the Product Manager, and the Design and the Web team to produce an entrypoint page that connects them all: juju.is/docs.*

For the documentation sets prefixed by "(secondment)" also see I.6.

I have also advised, to various extents, on a number of other documentation sets.

08/2021–present	Juju*
11/2024–present	JAAS*
07/2024–present	Terraform Provider for Juju*
11/2022–02/2023	(secondment) Charmed Kubeflow
03/2022-05/2022	(secondment) Multipass
08/2021–11/2025	Ops*
08/2021 – 07/2025	Charmcraft*

I.3   Writing (blog posts)

2022	Humans may be rational, or how to collect better documentation feedback with linguistic theory. Blog post. https://ubuntu.com.

I.4   Speaking (presentations and similar)

(A = link to abstract, S = link to slides)

28/10/2025	Make your first contribution to FOSS docs. Unconference @ Write the Docs Berlin 2025.
27/10/2025	The case for illustrated docs. Unconference @ Write the Docs Berlin 2025.
06/12/2024	Sewing, open source, and docs: An interview with Joost from FreeSewing.org Interview @ Canonical Open Documentation Academy / Office Hours.
22/10/2024	[Lidia Luna Puerta and Teodora Mihoc.] When in doubt: User research and docs. Lightning talk @ Canonical Sprint.
14/05/2024	My documentation creed, currently. Lightning talk @ Canonical Sprint.
25/08/2023	Juju community & docs: Towards a more transparent and productive collaboration. (A) Talk @ Juju community workshop.
03/05/2023	[Jordan Barrett, Teodora Mihoc, and Juan M. Tirado.] How we got Juju command docs to relax and stop lying. Lightning talk @ Canonical Sprint.
25/10/2021	Demystifying Juju (docs) (writing). (S) Talk @ Juju community workshop.

I.5   Teaching (workshops)

10/10/2023	How to win over hearts and minds with NOMAD docs. Workshop @ "FAIRmat meets domain experts", Arnsberg, Oct 9-12.

08-09/05/2023	[Teodora Mihoc & Daniele Procida.] FAIRmat documentation workshop. Workshop @ FAIRmat – Humboldt U of Berlin.
04/05/2023	How to generate decent Reference docs quickly. Workshop @ Canonical Engineering Sprint.
02/05/2023	Let's add docs to our charms on Charmhub! Workshop / Campaign @ Canonical Engineering Sprint.

I.6   Mentoring (secondments)

At Canonical, a secondment refers to a person in one team being loaned to another team to build skill in a particular area of expertise.

Spring 2024	Secondment with the Ubuntu Pro for WSL team at Canonical. The documentation has since been incorporated into Ubuntu on WSL docs.
11/2022-02/2023	Secondment with the Charmed Kubeflow team at Canonical. Focused on Charmed Kubeflow docs.
03/2022-05/2022	Secondment with the Multipass team at Canonical. Focused on Multipass docs. Product Manager report: Multipass documentation: proudly a work in progress.

I.7   Mentoring (individual)

since 05/2024	I have mentored 8 technical authors at Canonical, each with their own separate team, product, documentation set, etc.

I.8   Hiring

since 06/2022	Conducting in-person interviews (to date, 79), reviewing written interviews (to date, 120) for various roles at Canonical (primarily technical author). I have also trained other technical authors to conduct in-person interviews.

I.9   Community

09/2021-04/2025	Co-moderated the Juju community workshop meetings.

I.10   UX

12/2025-present	Attending the Canonical Design Academy. Working on a project that seeks to reconcile the need to respect software component boundaries (with all the benefits that entails, from versioning to better ownership) with the need for users to be able to navigate a multi-component landscape by personas (e.g., system administrator vs. developer), solutions (e.g., observability), or use cases (e.g., air-gapped environment).
07/2024-01/2025	Undertook training in how to conduct user research. Used user research interviews to discover problems in the Juju product story. Refactored the documentation to tell a better story. Worked with multiple stakeholders, especially UX design specialists, to redesign the Juju documentation entrypoint, juju.is/docs.
04/2024-05/2024	Collaborated with a UX designer to improve the text in the charmhub.io charm user UI.
03/2024-04/2024	Collaborated with a UX designer to improve the text in the charmhub.io charm author UI.
11/2022-01/2023	Collaborated with a UX designer to improve the text and content flow in the juju.is Menu.
8/11/2023	Organized and led a cross-team session on ways in which a user's experience of charms on Charmhub fails and what we can do to make it better.
10/2021-05/2022	Collaborated with Design, Web, and the VP to rewrite the juju.is Home and About page so it would better align with the product and the docs.

II Attachments: Activity as a linguist

II.1 Grants, scholarships, awards

08/2021	(*Declined.*) Juan de la Cierva 2-year Postdoctoral Fellowship, Spanish Ministry of Science & Innovation.
Spring 2019	Conference travel grant, Harvard Graduate Student Council. $750.
2018-2019	Dissertation completion fellowship, Harvard U. $ 36,472.
2015-2016	Sosland Family Graduate Fellowship, Harvard U. $9,435.
2014-2015	Sosland Family Graduate Fellowship, Harvard U. $7,924.
2013-2014	Douglas Dillon Fellowship, Harvard U. $25,300.
2011-2012	Differential admission scholarship, U of Ottawa. $18,450.
2010-2011	Study abroad scholarship, Confucius Institute Sibiu.
2007-2010	Merit scholarships, Lucian Blaga U of Sibiu.
Spring 2009	Study abroad scholarship, Erasmus Mundus.

II.2 Writing (theses, papers, manuscripts)

(<author name>* = first author or equal contribution)

2022	Aspectual operators: Temporality, evaluativity, and polarity sensitivity. Published on Lingbuzz (paper).
2018	[Aurore González* and Teodora Mihoc*.] A neo-Carlsonian approach to bare plural nominals in Romanian and French. Unpublished manuscript.
2022	Negative comparison, or how to be judgmental and ignorant with scalar alternatives. In *University of Pennsylvania Working Papers in Linguistics*, Vol. 28, Iss. 1, Article 14.
2021	Modified numerals and polarity sensitivity: Between $O(nly)_{DA}$ and $E(ven)_{SA}$. In *Proceedings of Sinn und Bedeutung (SuB) 25*, pp. 648–665.
2021	[Teodora Mihoc* and Kathryn Davidson.] Superlative-modified numerals and negation: A multiply negotiable cost. In A. Beltrama, F. Schwarz, A. Papafragou (eds.), *Proceedings of Experiments in Linguistic Meaning (ELM) 1*, pp. 212-223.
2020	Ignorance and anti-negativity in the grammar: *or/some* and modified numerals. In M. Asatryan, Y. Song, and A Whitmal (eds.), *Proceedings of The Annual Meeting of the North East Linguistic Society (NELS) 50*, pp. 197-210.
2019	Ignorance and polarity sensitivity in the grammar: From disjunction and indefinites to numerals. 45 pp. Unpublished manuscript.
2019	[Teodora Mihoc*, Diti Bhadra, and Anamaria Fălăuş.] Epistemic modals, deduction, and factivity: New insights from the epistemic future. In K. Blake, F. Davis, K. Lamp, and J. Rhyne (eds.), *Proceedings of Semantics and Linguistic Theory (SALT) 29*, pp. 351-370.
2019	Decomposing logic: Modified numerals, polarity, and exhaustification PhD thesis, linguistics, Harvard University. Committee: Gennaro Chierchia (chair), Kathryn Davidson, Anamaria Fălăuş, Roger Schwarzschild
2017	[Akshat Agrawal* and Teodora Mihoc*.] Numeral-negation scope endorsement asymmetry: An alternative Rational Speech Act (RSA) model. Unpublished manuscript.
2015	Georgian *tu*: A *ka* particle. Unpublished manuscript.
2014	The Romanian future-and-presumptive auxiliary. In B. Buccola, M. Hamilton, A. McKillen, and J. Tanner (eds.), *McGill Working Papers in linguistics* 24(1), pp. 64-80.
2014	The Romanian presumptive mood: The key to the Romanian *will*-future. *Cahiers linguistiques d'Ottawa / Ottawa Papers in Linguistics*, 38.

2012	The Romanian Presumptive Mood: Inferential evidentiality and upper-end degree epistemic modality
	MA thesis, linguistics, U of Ottawa
	Advisor: Ana Arregui
2010	From Plato to Derrida: The dissolution of the author.
	BA thesis, Applied English & French, Lucian Blaga U of Sibiu

II.3 Speaking (talks and posters)

(<author name>* = first author or equal contribution; **<year>** = refereed talk; <year> = invited talk)
(A = link to abstract, H = link to handout, P = link to poster, S = link to slides, V = link to video)

2021	Aspectual operators: Temporality, evaluativity, and polarity sensitivity. (S)
	Talk at Grup de Lingüística Formal (GLiF), Universitat Pompeu Fabra, Nov 25.
2021	Polarity sensitivity across domains. (S)
	Talk @ Workshop: *The meaning of functional categories in the verbal / sentential domain (Neg / Asp / Voice / Deg / little v)*, Universitat Autònoma de Barcelona, June 17-18.
2021	Ignorance and positive polarity in indefinites, disjunction, and numerals. (S)
	Talk @ Centre de Lingüística Teòrica, Universitat Autònoma de Barcelona, May 21.
2021	From Chomsky through Confucius to Montague and Grice (Or what I've been up to since I left LBUS).
	Talk @ Lucian Blaga U of Sibiu, May 18.
2021	Singular, plural, modal. (A) (P+V)
	Poster @ Linguistic Symposium on Romance Languages (LSRL) 51, U of Illinois at Urbana-Champaign (online), Apr 29-May 1.
2021	Aspectual operators and polarity sensitivity. (A) (S)
	Talk @ Generative linguistics in the Old World (GLOW) 44, GLOW Board (online), Apr 5-7.
2021	Negative comparison between exactness, ignorance, and evaluativity. (A) (S)
	Talk @ Penn linguistics Conference (PLC) 45, U of Pennsylvania (online), Mar 19-21.
2020	Epistemic indefinites, number marking, and certainty. (A) (S)
	Talk @ Sensus 1, U of Massachusetts at Amherst (online), Sep 26-27.
2020	[Teodora Mihoc* and Kathryn Davidson.]
	Superlative-modified numerals and negation: A negotiable cost. (A) (S + V)
	Talk @ Experiments in Linguistic Meaning (ELM) 1, U of Pennsylvania (online), Sep 16-18.
2020	Modified numerals and polarity sensitivity: Between O(nly)$_{DA}$ and E(ven)$_{SA}$. (A) (S + V)
	Talk @ Sinn und Bedeutung (SuB) 25, U College London / Queen Mary U of London (online), Sep 3-5.
2019	Ignorance and anti-negativity in the grammar: *or/some* and modified numerals. (A) (S + H)
	Talk @ The Annual Meeting of the North East Linguistic Society (NELS) 50, MIT, Oct 24-27.
2019	[Teodora Mihoc*, Diti Bhadra, and Anamaria Fălăuş.]
	Epistemic modals, deduction, and factivity. (A) (S)
	Talk @ Semantics and Linguistic Theory (SALT) 29, UCLA, May 17-19.
2019	Ignorance and polarity sensitivity in modified numerals and beyond. (A) (P)
	Poster @ Workshop: The meaning of numerals: cognitive, experimental, and semantic perspectives, ZAS, Berlin, Mar 27-28.
2018	The alternatives of bare and modified numerals. (A) (S)
	Talk @ Rencontres dAutomne de Linguistique Formelle (RALFe), U of Paris 8 / CNRS, Paris, Dec 6-7.
2018	Modified numerals between polarity and valence. (S)
	Talk @ Laboratoire de Linguistique de Nantes, CNRS/University of Nantes, Dec 3.
2018	An extent-based GQT-style unified implicature account of bare and modified numerals. (S)
	Talk @ Institute for Logic, Language, and Computation (ILLC), U of Amsterdam, June 12.
2018	Scope asymmetry, QUDs, and exhaustification. (H)
	Talk @ LingedIn, Harvard U, May 4.

2017	Decomposing bare and modified numerals. Talk @ LingedIn, Harvard U, Dec 7.
2017	[Teodora Mihoc* and Kathryn Davidson.] Testing a PPI analysis of superlative-modified numerals. (A) (S) Talk @ Experimental Pragmatics (XPrag) 7, U of Cologne, June 21-23.
2017	[Aurore González* and Teodora Mihoc*.] Bare nominals in French and Romanian. (H) Talk @ Linguistic Symposium on Romance Languages (LSRL) 47, U of Delaware, Apr 20-23.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ Language and Cognition, Harvard U, Nov 29.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ Experimental Syntax & Semantics Lab / Language Acquisition Lab, MIT, Oct 18.
2016	More evidence of heterogeneity in the class of comparative and superlative numeral modifiers. Talk @ LingedIn, Harvard U, Sep 30.
2016	Confessing ignorance. Talk @ LingedIn, Harvard U, Apr 20.
2015	Romanian bare nominals and Derived Kind Predication. Talk @ Southern New England Workshop on Semantics (SNEWS), Harvard U, Nov 21.
2015	[Teodora Mihoc and Alexander G. Klapheke.] Two sets of alternatives for numerals. Talk @ East Coast Graduate Student Workshop (ECO-5), Harvard U, Apr 11.
2014	The broader epistemic future. (S) Talk @ Invited symposium: Commitment phenomena through the study of evidential markers in Romance languages, U of Neuchâtel, Sep 5.
2013	Romanian presumptivity: The future case in point. Talk @ Southern New England Workshop on Semantics (SNEWS), MIT, Nov 16.
2013	The Romanian presumptive mood and the key to the Romanian *will*-future. (S) Talk @ Toronto-Ottawa-Montreal Workshop on Semantics (TOM) 6, McGill U, Mar 23.

II.4 Teaching (tutorials, courses, workshops)

Spring 2020	Introduction to linguistics. (syllabus) Instructor. Full semester undegraduate- / graduate-level course, Harvard Extension School.
Fall 2017	Semantic Theory I. Teaching Assistant (instructor: Kathryn Davidson). Graduate-level course, Harvard U.
Fall 2017	Language, Structure, and Cognition. Teaching Assistant (instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
Spring 2017	The semantics and pragmatics of numerals. (syllabus) Instructor. Half-semester sophomore tutorial, Harvard University.
25/04/2017	A beginner's introduction to experiments. Co-instructor (with Aurore González). Ad hoc workshop, Harvard U.
Fall 2016	Language, Structure, and Cognition. Teaching Assistant (primary instructor: Kathryn Davidson). Undergraduate-level course, Harvard U.
28/09/2016	Introduction to LaTeX. Co-instructor (with Laurence B-Violette). Workshop, Harvard University.
20/07/2016	Entailment and monotonicity. Guest lecturer (instructor: Jenny Lee). Undergraduate tutorial (The Science of Language), Harvard U.
Spring 2016	Language, Structure, and Cognition.

	Teaching Assistant (instructor: Kathryn Davidson).Undergraduate-level course, Harvard University
Spring 2016	Logic in linguistics. (syllabus) Instructor. Half-semester sophomore tutorial, Harvard U.
Fall 2015	Syntactic Theory I. Teaching Assistant (instructor: C.-T. James Huang). Graduate-level course, Harvard U.
Fall 2015	Inquisitive Semantics. (syllabus) Instructor. Half-semester junior tutorial, Harvard U.
01/2014	Syntax - Semantics - LaTeX for linguists. Instructor. 2-weekend bootcamp, Lucian Blaga U of Sibiu.
Winter 2012	Writing Systems. Teaching Assistant (instructor: Marie-Claude Séguin). Undergraduate-level course, U of Ottawa.
Winter 2012	Les langues dans le monde. Teaching Assistant (instructor: Andrés Pablo Salanova). Undergraduate-level course, U of Ottawa.
Fall 2011	Introduction to linguistics. Teaching Assistant (instructor: Robert Truswell). Undergraduate-level course, U of Ottawa.

II.5 Other (editing, copyediting, reviewing, event organization, etc.)

2020–present	Proofreading linguistics research books for open access publisher Language Science Press. (Hall of Fame)
01/2023	Reviewed 4 abstracts for *Semantics and Linguistics Theory (SALT) 33*.
12/2022	Reviewed 1 paper for Minds and Machines.
2021	Reviewed 1 grant proposal for the National Science Foundation (NSF).
2021	Reviewed 3 abstracts for *Sinn und Bedeutung (SuB) 26*.
2021	Member of the editorial committee for *Proceedings of Experiments in Linguistic Meaning (ELM) 1*.
2020	Reviewed 1 abstract for *Sinn und Bedeutung (SuB) 25*.
2020	Reviewed 1 abstract for *Syntax, Phonology and Language Analysis (SinFonIJA) 13*.
2018	Gave an interview for an article on experimental linguistic research, Harvard Gazette, Feb 21.
2017	Refereed linguistics submissions for MIT INSPIRE (US national high-school research competition).
2015	Co-organized Southern New England Workshop on Semantics (SNEWS), Harvard U, Nov 21.
2014	Reviewed 1 paper for *Borealis – An International Journal of Hispanic linguistics*.
2012	Helped organize Workshop on Modality @ U of Ottawa (Apr 20-21) (student helper).