



VITEX VIETNAM SOFTWARE COMPANY JSC

Add: Level 12A Song Da Building, 18 / 165 Cau Giay Str, Cau Giay Dist,
Ha Noi, Viet Nam
Tel: +84-941762912 Email: haala@vitex.asia
Website: <https://vitex.asia/>

Title: Senior Backend Developer (Java)

Domain: Banking & Finance

Client: Netherlands

This job is a full-time backend engineer. You will be joining our backend team. As is common in startup culture, an entirely flat organisational structure exists. We take end-to-end responsibility for our products and execute iteratively towards our goal! Coding, code reviews, and tech design will be your daily activities. The team faces various and often unique technical challenges, which, according to our engineers' own words, are both stimulating and satisfying once resolved. We strive to provide an open work atmosphere so that our team members are given maximum freedom to explore, propose and employ the best ideas, methodologies, and cutting-edge technology best suited for each task.

1. What are we looking for?

- Have 8+ years of hands-on experience in backend software development
- Experience in modern JVM, Java 8+
- Experience in Relational Database
- Experience in Microservices Architecture
- Well-versed in Git/Gitlab and CD/CI concepts, tools and pipelines
- Experience in the development of mission-critical software systems
- Experience in designing and building performant systems
- Experience in the banking domain is a plus.
- Abstract thinking skills and academic level in computer science or other engineering studies
- Experience in Workflow Engines, Kafka is a plus
- Good verbal and written English communication skills
- Strong team player and experienced working with teams on and across sites.
- Experience working with Docker and Kubernetes in a production environment is a plus
- Exposure to Virtualization / Cloud platforms such as Azure, AWS or GCP is a plus
- Experience in language engineering is a plus.

2. Benefits:

Salary & Allowances:

- Salary: Negotiable.
- Monthly performance bonus.
- 13th-month salary + end-of-year performance bonus.
- Lunch allowance: 500,000 VND/month.
- Holiday bonuses (April 30 & May 1, September 2, etc.).
- Paid leave: 12 days of annual leave.
- Health: Social insurance, health insurance, annual health check-up.
- Recreation: Annual company trips and quarterly team-building activities.
- Laptop, monitor, and necessary equipment for work.
- Remote work: Every Wednesday + 3 additional remote days per month.

Career Growth Opportunities:

- Long-term position with training opportunities.
- Annual salary reviews and defined promotion pathways.
- Diverse options for career advancement.
- Sponsorship for advanced training and professional skill enhancement.
- Work in an international environment (Headquarters based in the Netherlands).

Working Environment:

- Open workspace.
- A vibrant and dynamic work atmosphere.
- Language classes: English, Dutch, etc.
- Clubs: badminton, soccer, pickleball, esports, etc.

3. Location

- Level 12A, Song Da Cau Giay Building, No. 18, Alley 165 Cau Giay Str, Cau Giay Dist, Hanoi

4. Work Hours

- Date: Monday to Friday (Remote on Wednesdays)
- Time Options: 8:30 AM – 6:00 PM or 9:00 AM – 6:30 PM or 9:30 AM – 7:00 PM
- Break: 1 hour 30 minutes

5. Contact

- Zalo/ Call: 094 176 2912 (Hué)
- Mail: haala@vitex.asia