

Quantifying Occupational Stress in Intensive Care Unit  
Nurses: An Applied Naturalistic Study of Correlations  
Among Stress, Heart Rate, Electrodermal Activity, and  
Skin Temperature)  
Phase 1 & Expansions Of Burnout Grant

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Biostatistician



# Contents

- Research Objective
- Study Design/ Data Collection Process
- Data Abstraction- Collaborative work
- Methodology, Trends & Analytic Results
- Key conclusions
- Data driven expansion projects
- Acknowledgments
- Feedbacks

# Tariq Nisar



2014-2016



2015-2016



2016



2016-2018



2018-2019



2019- Present

# Research Objective

- To identify physiological correlates to stress in intensive care unit nurses
- Why?

# Study Design



Accelerometer  
EDA/GSR  
Heart Rate  
Skin Temp

Physiological Correlations

Identification Of effects

Identification Of prolonged effects



Pupil diameter  
Accelerometer  
IPA/ICA  
A/V

Exposure Variables

Synchronization



Demographics  
Experience  
Self Report

A/V

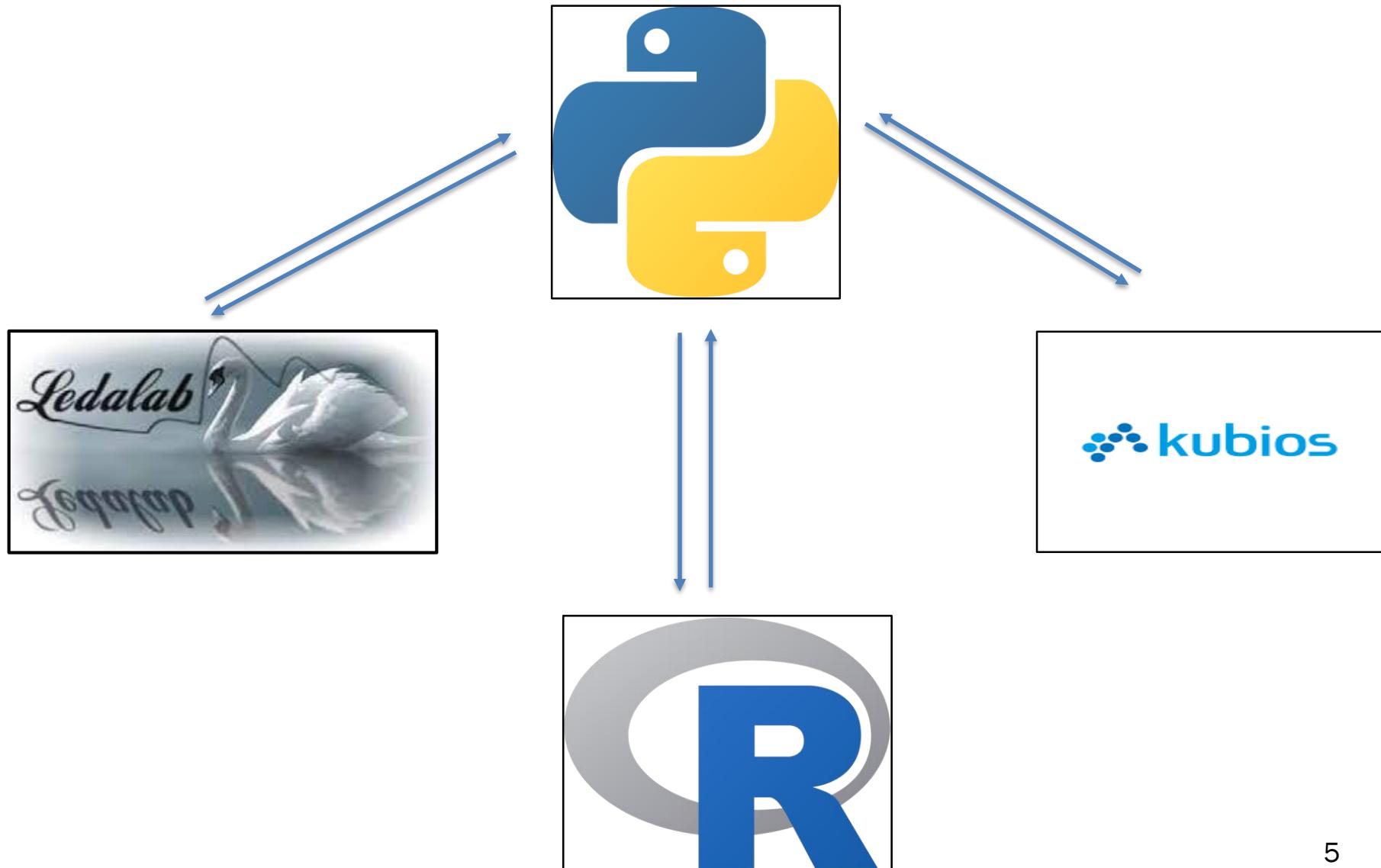
EDA +  
HR

Survey

Ground Truth

# Data Collaboration/Processing

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# Why the research objective



- A need for validation
- Ground standard for Naturalistic Vs. Lab Design Study

# Variables

- Stress Index & Stress zones
- Variable of interest
  - Heart Rate
  - Phasic EDA Peak
  - Raw EDA
  - Skin Temperature

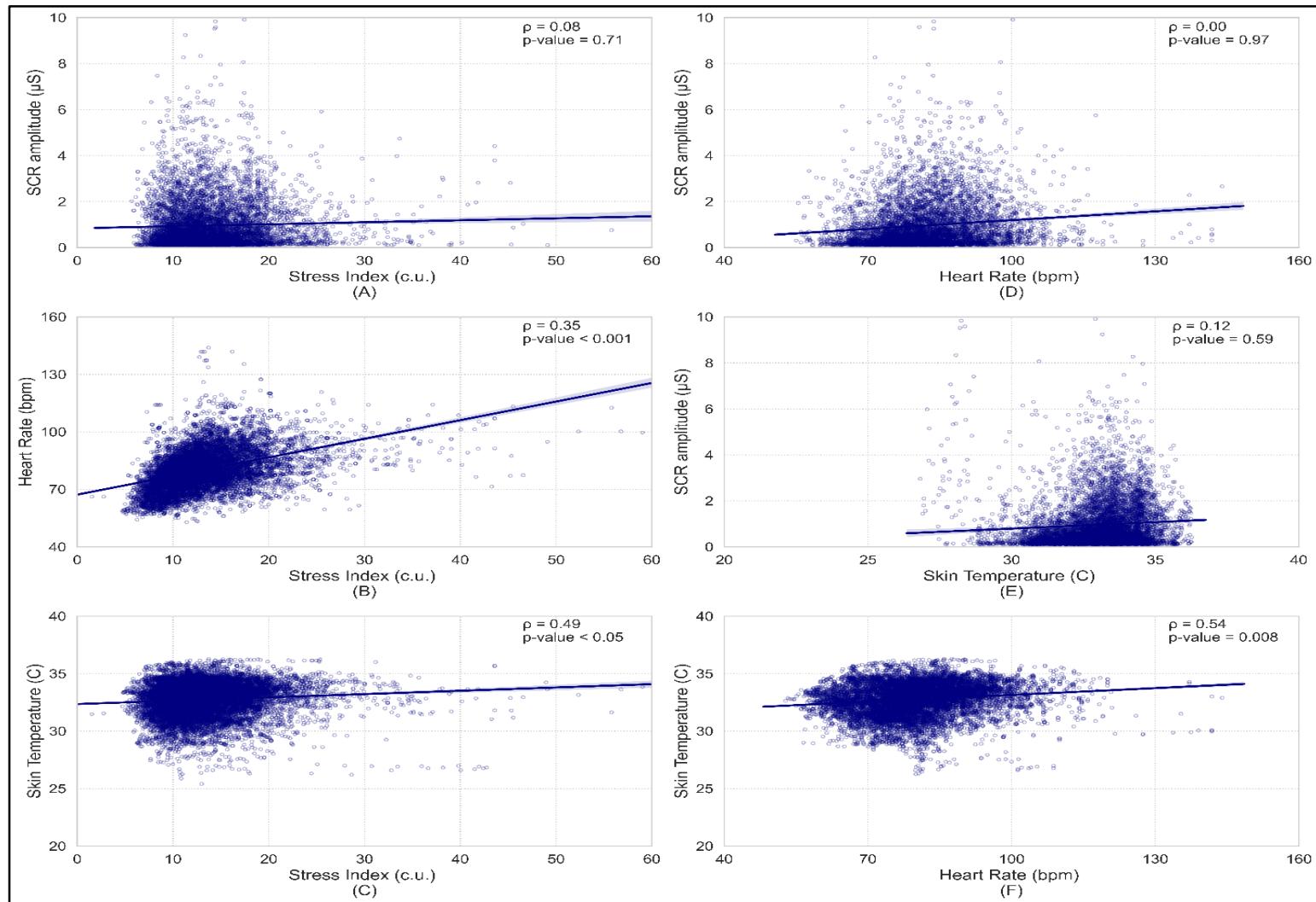
# List of other variables in the data set



- Age
- Gender
- BMI
- Marital Status
- Children
- Shift
- Emotional exhaustion
- Depersonalization
- Personal Accomplishment
- Experience
- Sleep

- $$SI = \frac{AMo}{(2Mo) \times (MxDMn)}$$
- AMo = Amplitude of the most frequent inter-beat interval (IBI) ; Mo = Mode of the most frequent IBI & MxDMn = Range of IBI.
- Baevsky's SI : between 50-150 is considered normal;
- Square root of this range was used to define the intensity of sympathetic cardiac activation stress index—
- Stress zone (normal stress zone (reduced activation)):  $SI \leq 12.2$  and high-stress zone (high activation):  $SI > 12.2$ )

# Naturalistic Correlations



# Lab setting Vs. Naturalistic setting



Feature	Known Correlations/Lab	Observed Correlations/Naturalistic
Stress and Phasic EDA Peak	+	No correlation
Stress and HR	+	+
Stress and skin temperature (dorsal wrist)	No correlation	+
Phasic EDA Peak and HR	+	No correlation
Phasic EDA Peak and skin temperature (dorsal wrist)	+	No correlation
HR and skin temperature	Not studied	+

# Overall summary by two groups

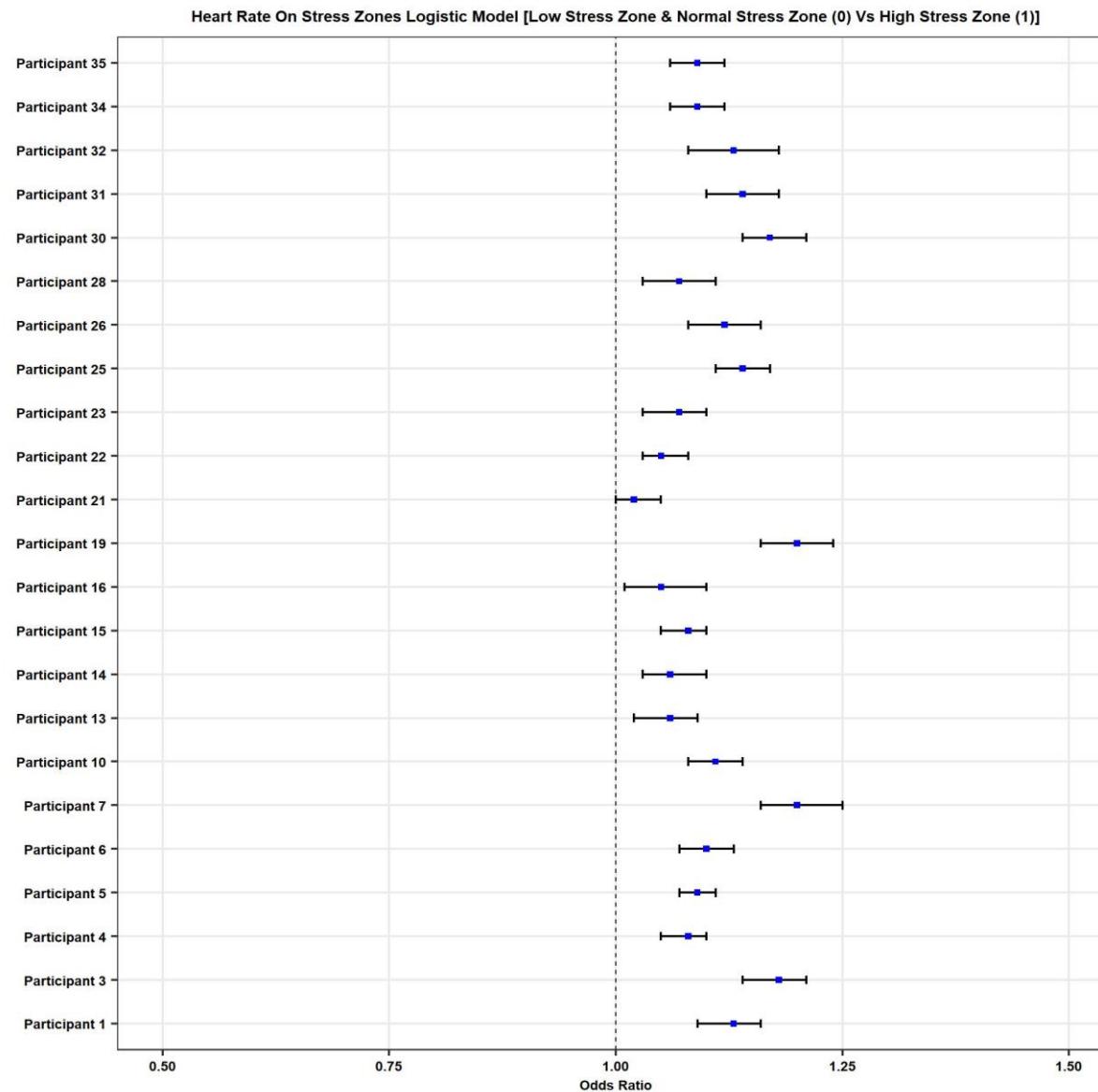


Variables	Normal Stress N= 7,117	High Stress N =8,756
<b>Heart Rate (Mean, SD)</b>	76.1 ( $\pm 8.6$ )	85.7 ( $\pm 11.6$ )
<b>Max. Heart Rate (Mean, SD)</b>	84.3 ( $\pm 11.2$ )	91.2 ( $\pm 13.0$ )
<b>Phasic EDA Peak (Mean, SD)</b>	0.9 ( $\pm 1.0$ )	1.0 ( $\pm 1.1$ )
<b>Raw EDA (Mean, SD)</b>	2.0 ( $\pm 3.6$ )	2.2 ( $\pm 4.0$ )
<b>Skin Temperature (Mean, SD)</b>	36.0 ( $\pm 15.7$ )	37.9 ( $\pm 34.3$ )

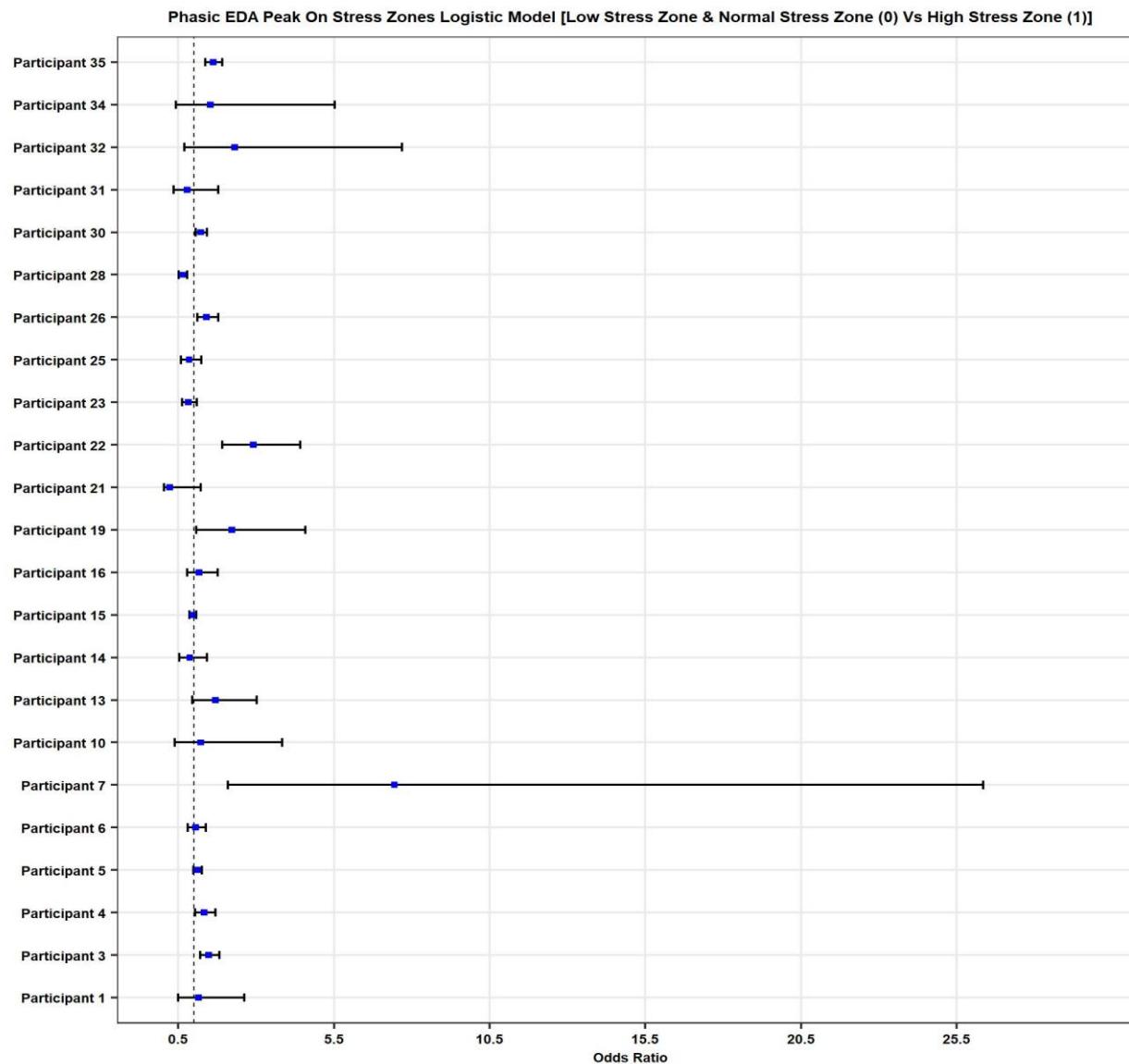
# Individual Participant Analysis



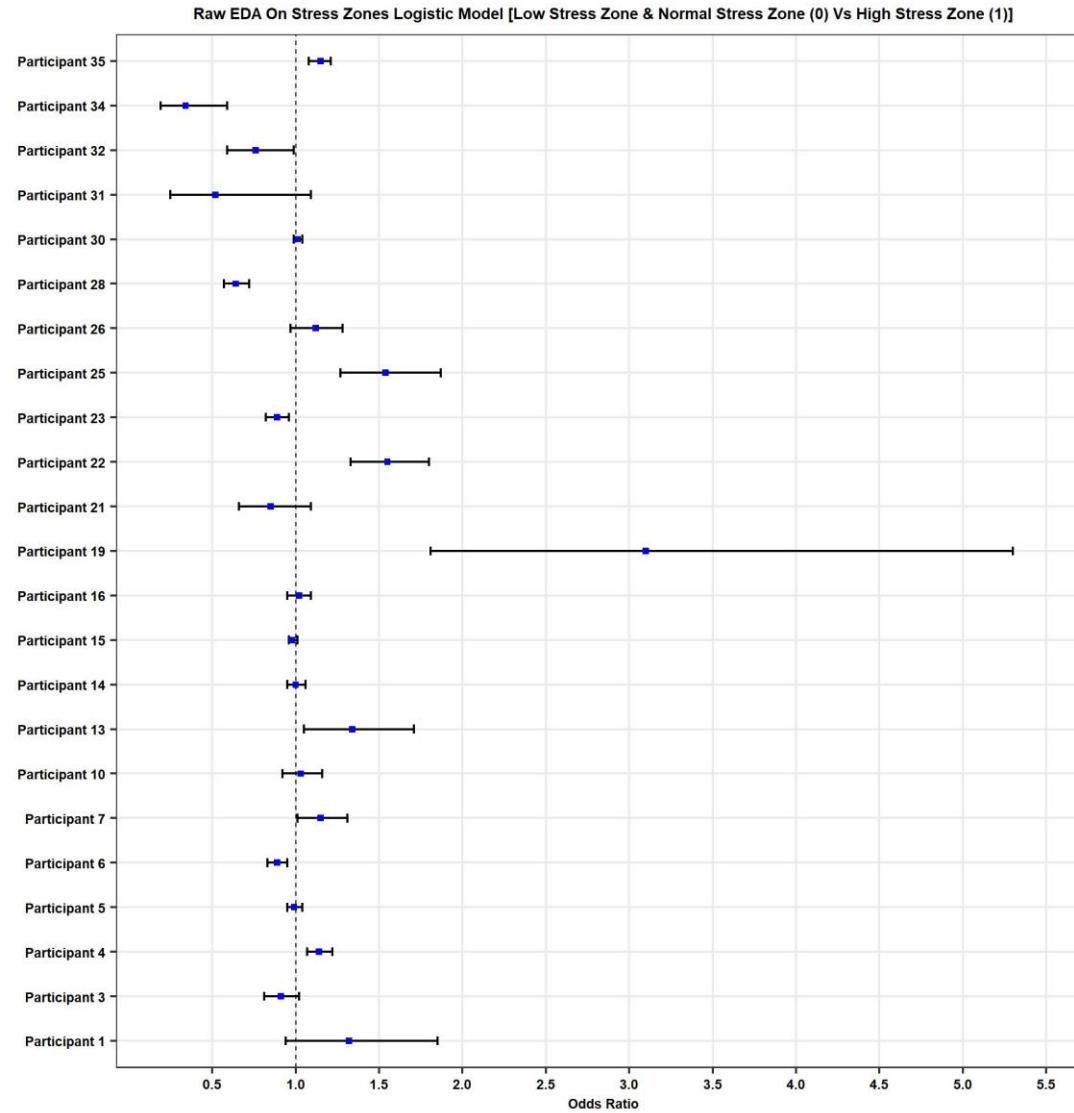
# Stress zone ~ Heart Rate



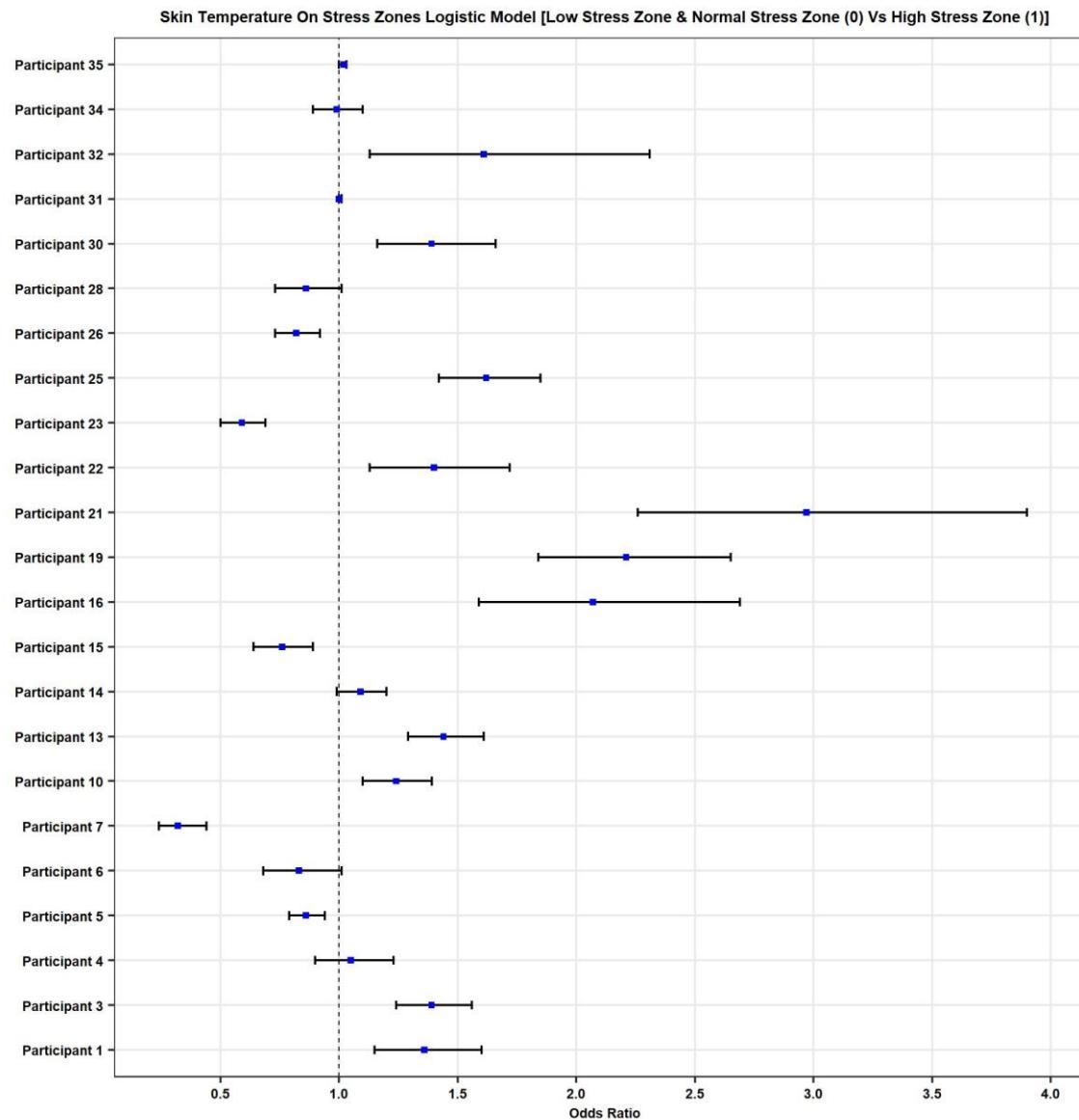
# Stress Zone ~ Phasic EDA Peak



# Stress Zone ~ Raw EDA



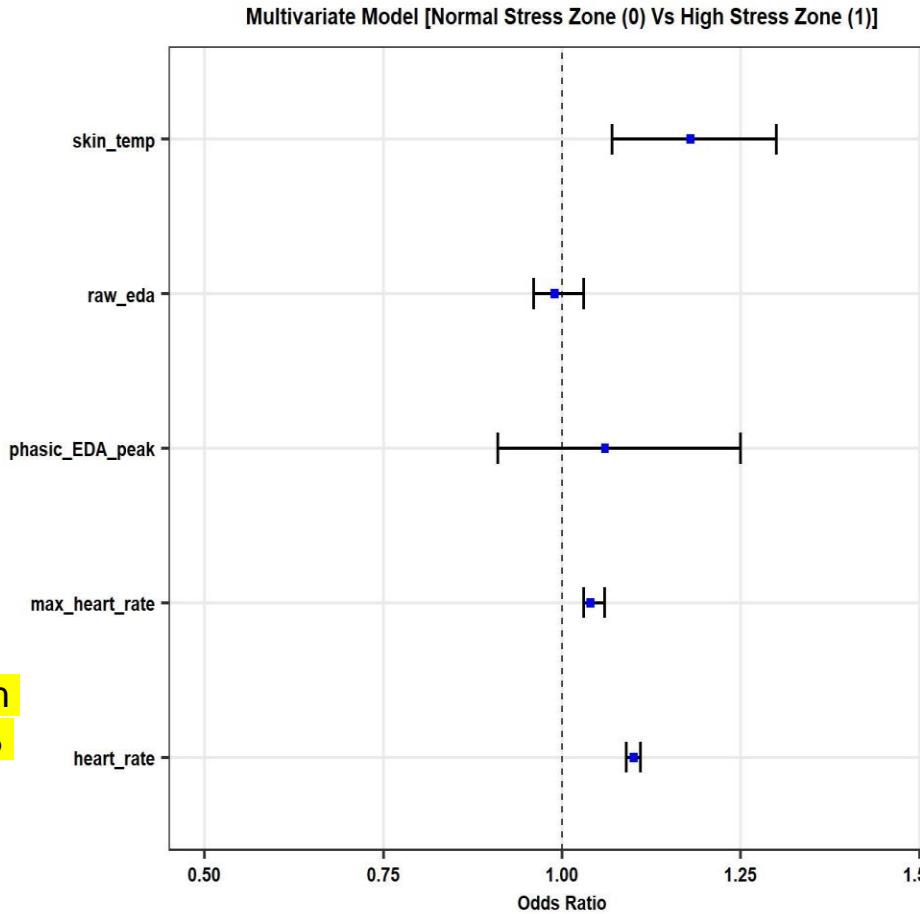
# Stress Zone ~ Skin Temperature



# Model on Over all data

Multivariable Model adjusted for Age, Marital Status and number of Children yielded,

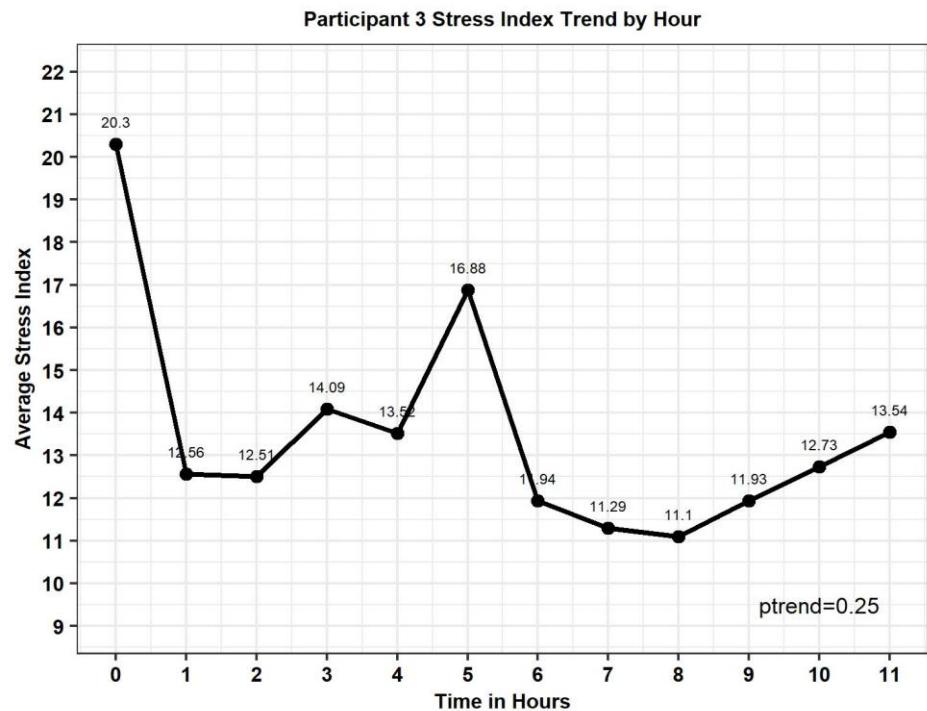
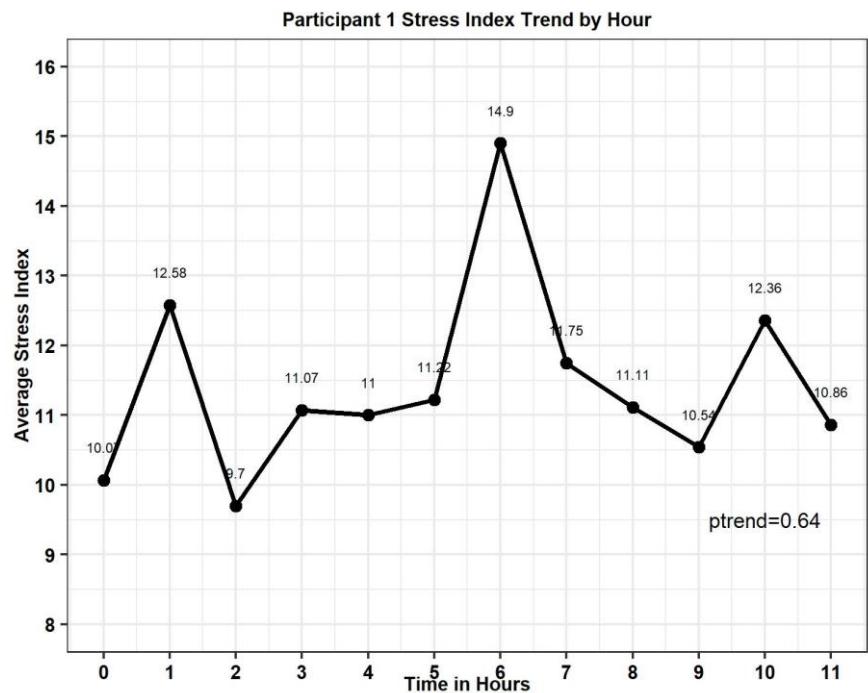
1. For every one unit increase in heart rate, participants were 1.10 times more likely to be in a high stress zone, i.e. (increases by 10%)(OR = 1.10, 95% CI =[1.09, 1.11]; p<0.001)
2. For every one unit increase in max heart rate, participants were 1.04 times more likely to be in a high stress zone, i.e. (increases by 4%)(OR = 1.04, 95% CI =[1.02, 1.06]; p<0.001)
3. For every one unit increase in skin temp., participants were 1.18 times more likely to be in high stress zone, i.e. (increase by 18%) [OR = 1.18, 95% CI [1.07, 1.30]; p<0.001]!!!
4. Additionally, we did not find any significant association of skin temperature, phasic EDA, and raw EDA on stress zones



# Trend Analysis

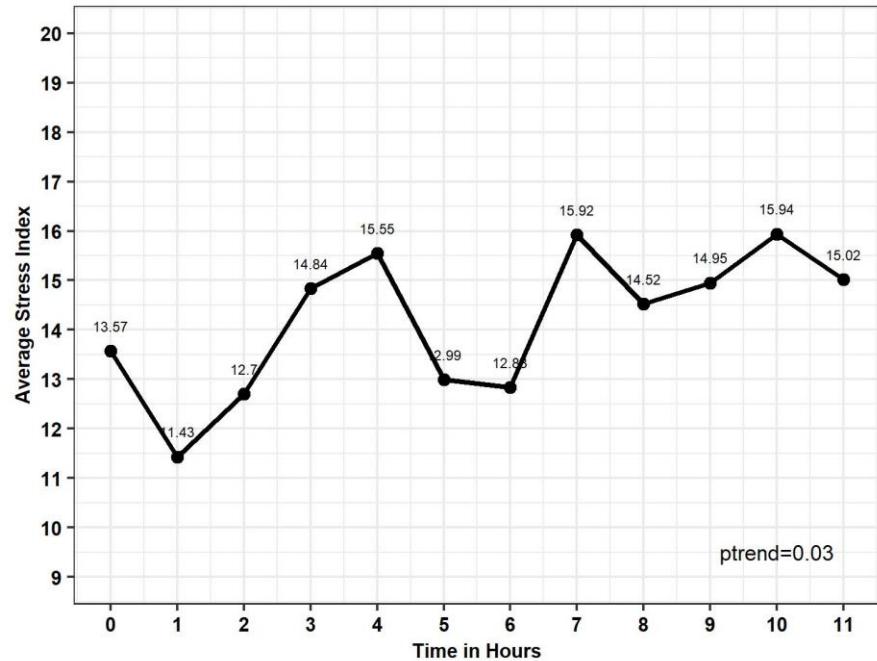


# Participant 1 & 3

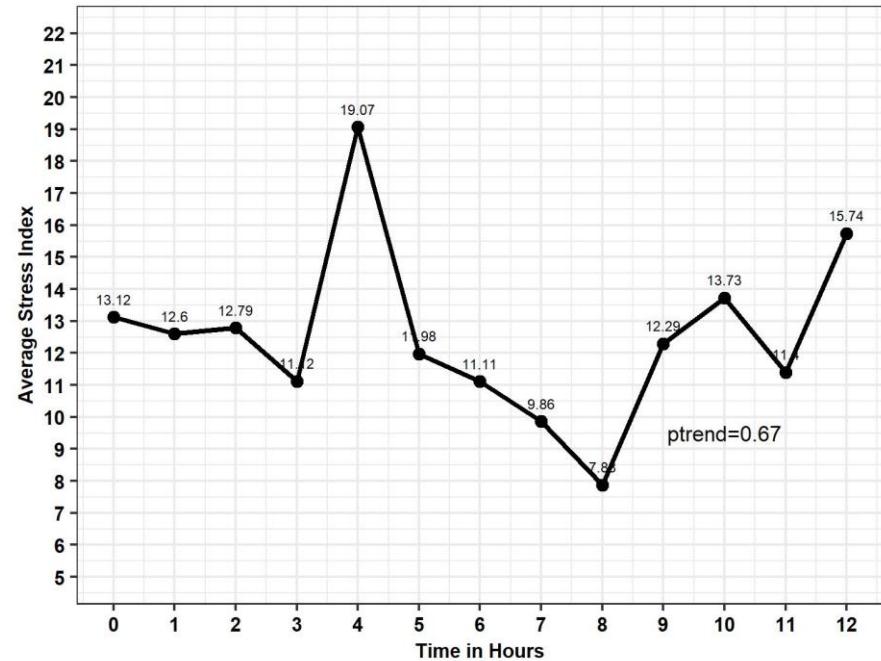


# Participant 4 & 5

Participant 4 Stress Index Trend by Hour

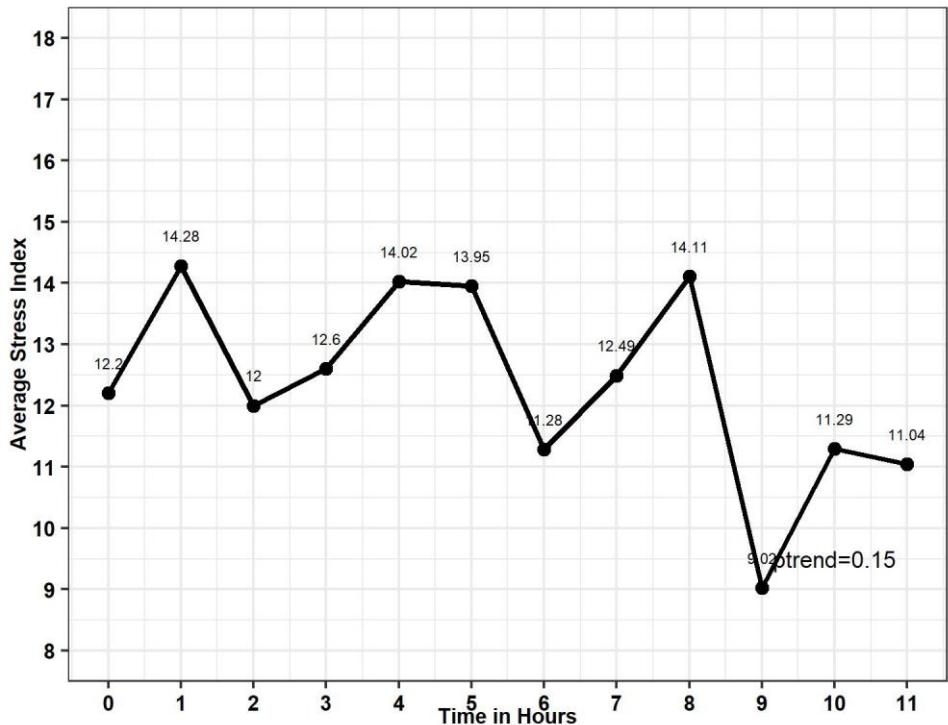


Participant 5 Stress Index Trend by Hour

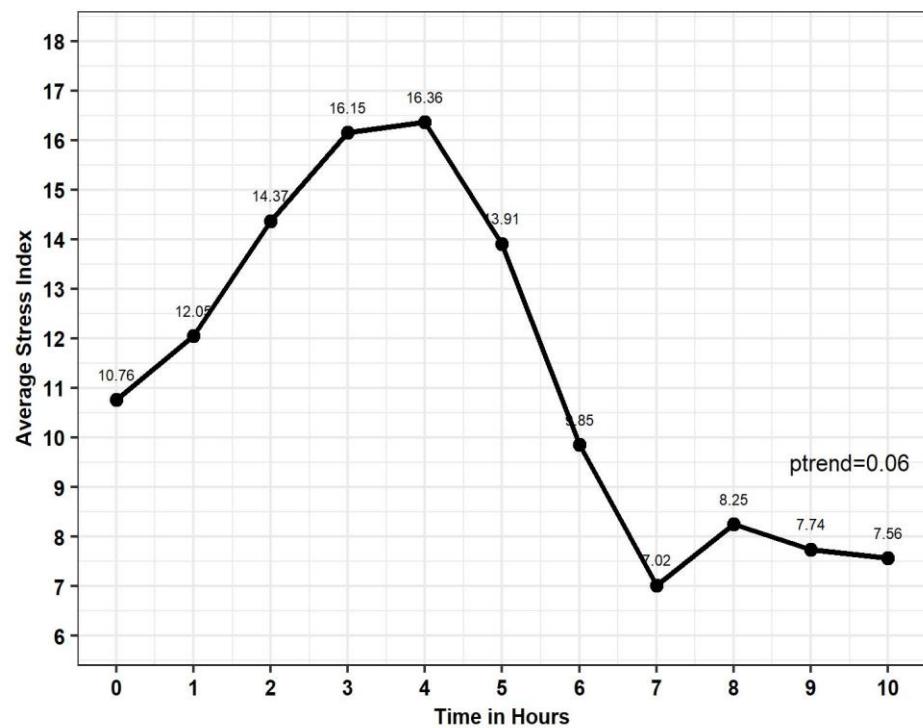


# Participant 6 & 7

Participant 6 Stress Index Trend by Hour

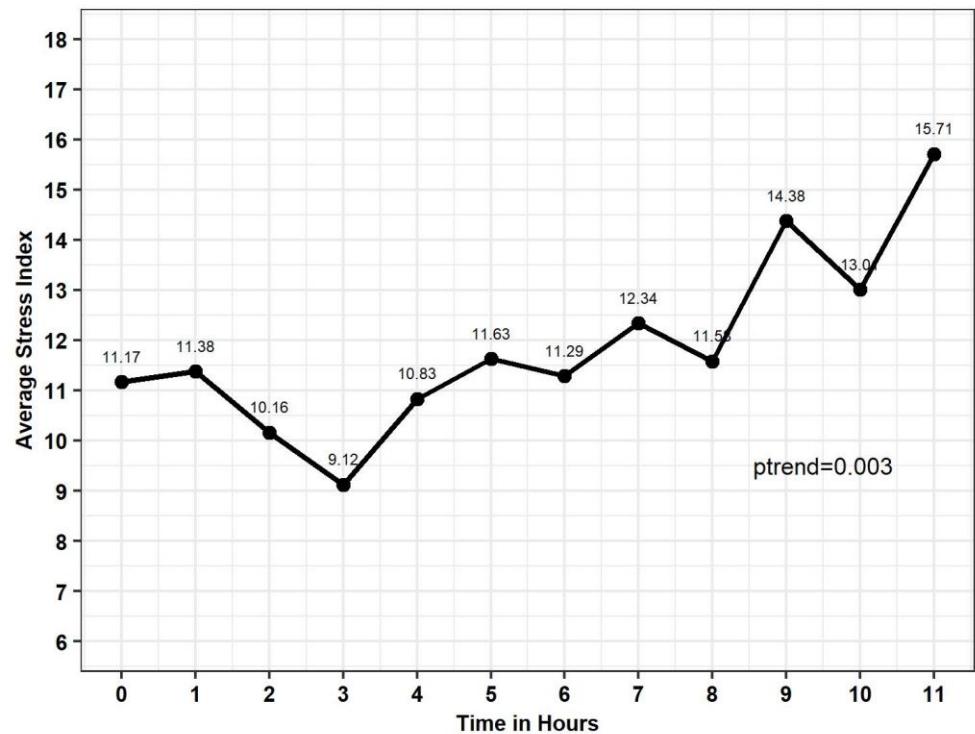


Participant 7 Stress Index Trend by Hour

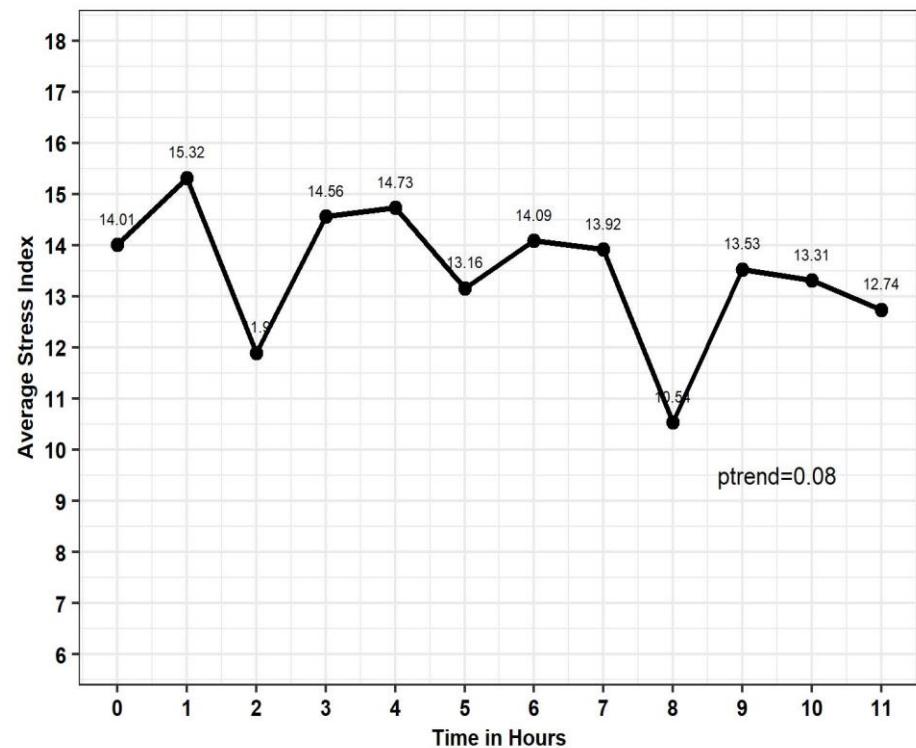


# Participant 10 & 13

Participant 10 Stress Index Trend by Hour

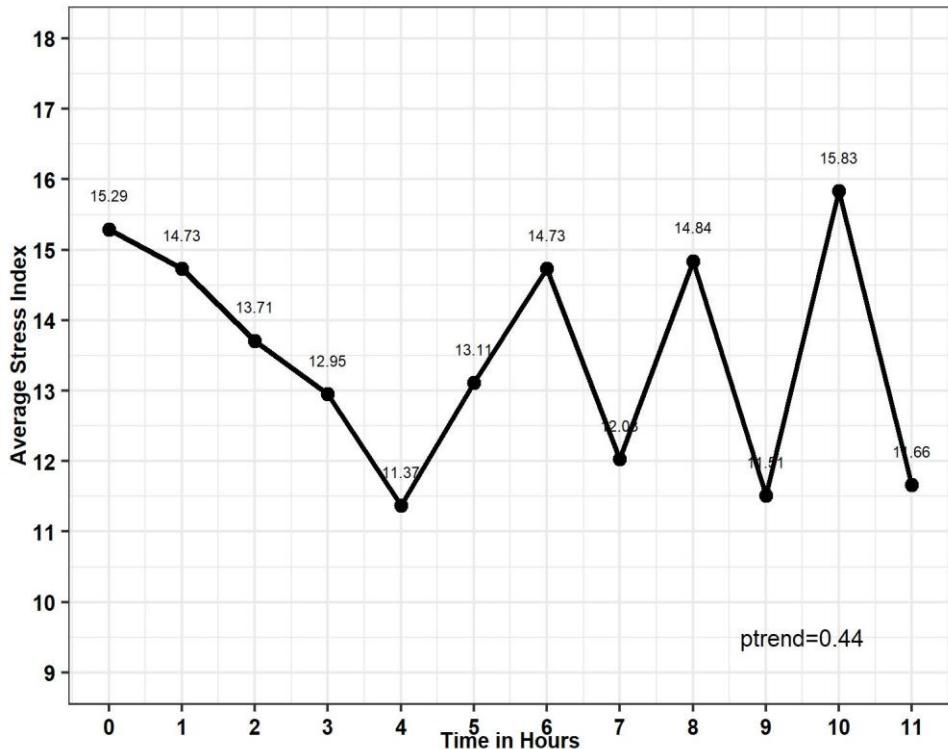


Participant 13 Stress Index Trend by Hour

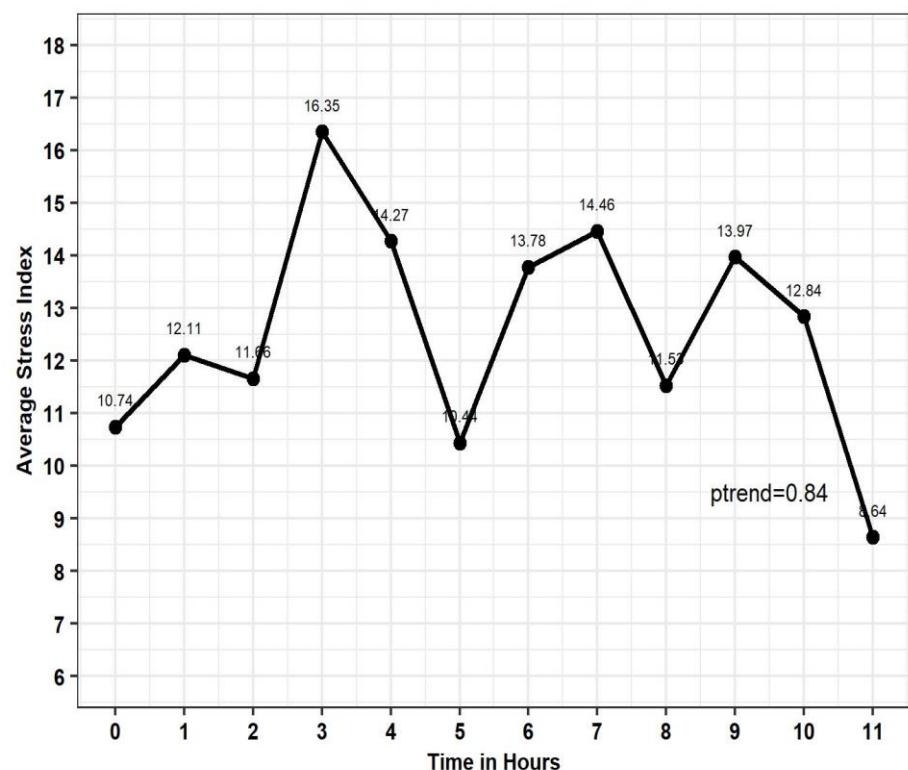


# Participant 14 & 15

Participant 14 Stress Index Trend by Hour

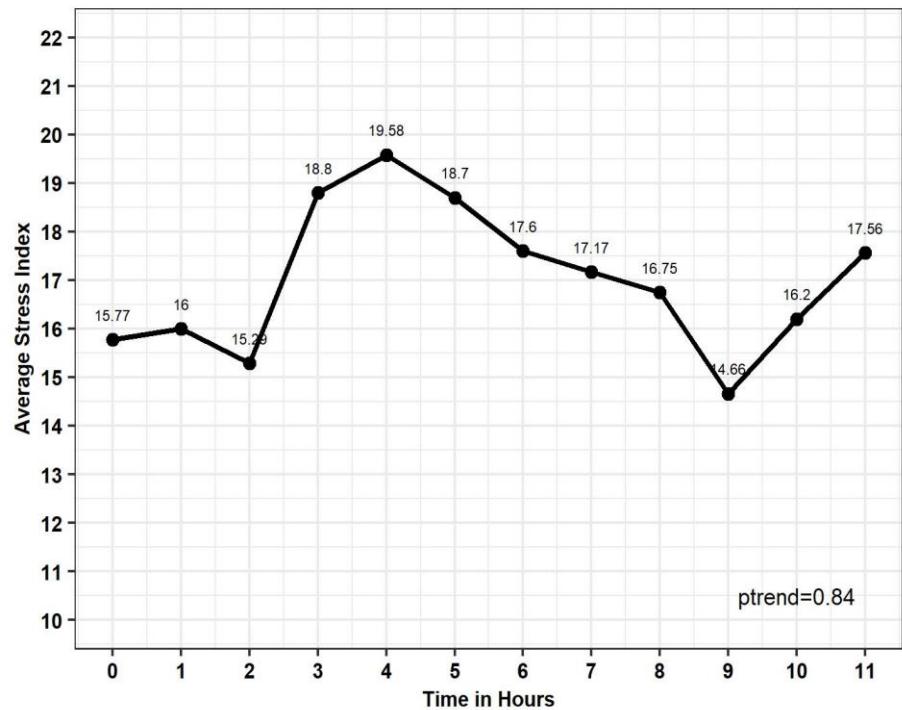


Participant 15 Stress Index Trend by Hour

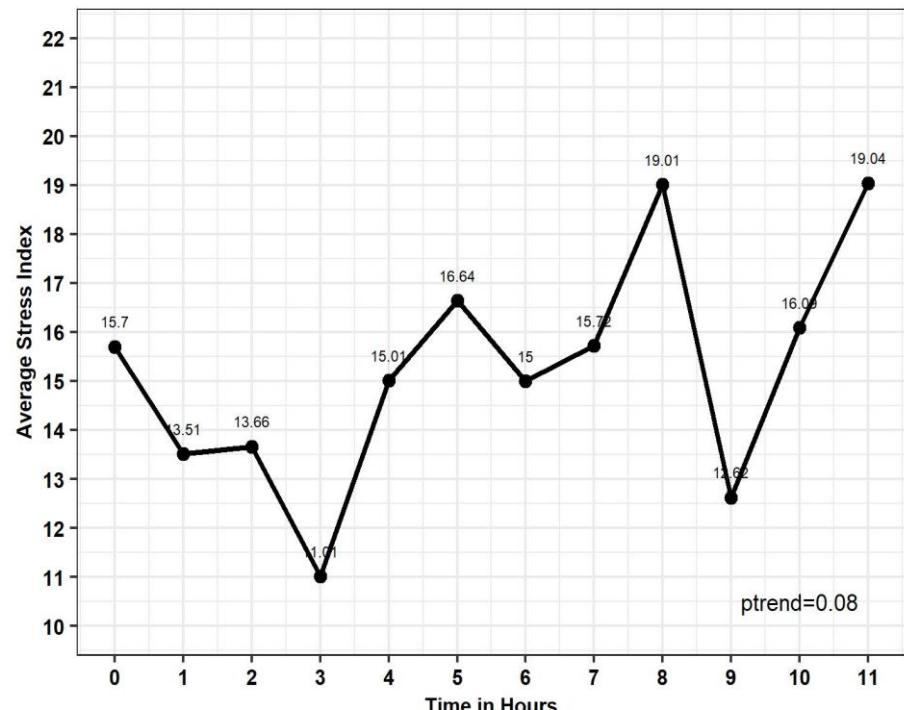


# Participant 16 & 19

Participant 16 Stress Index Trend by Hour

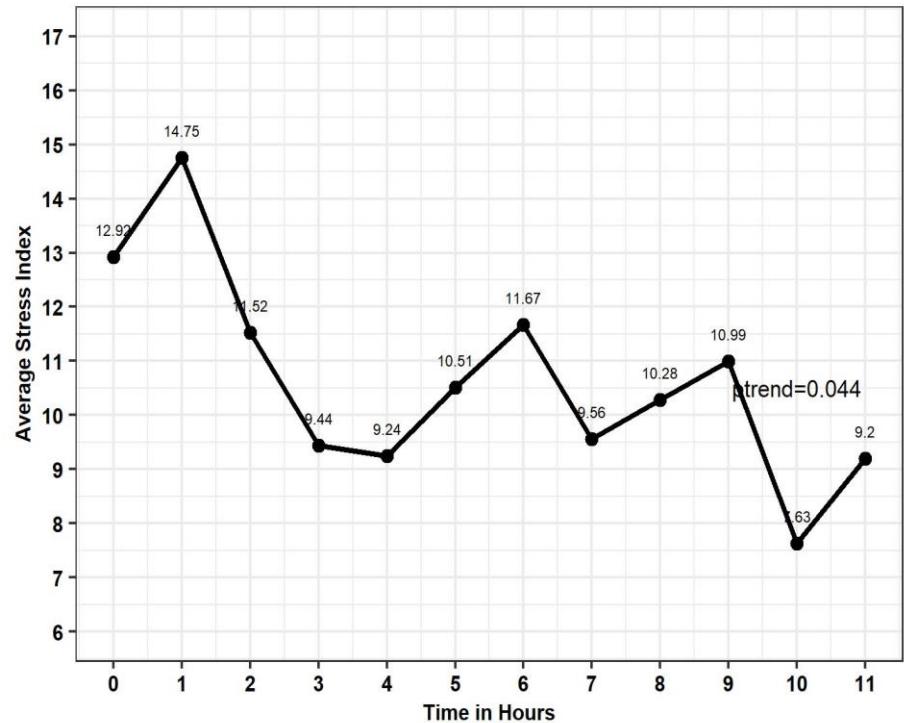


Participant 19 Stress Index Trend by Hour

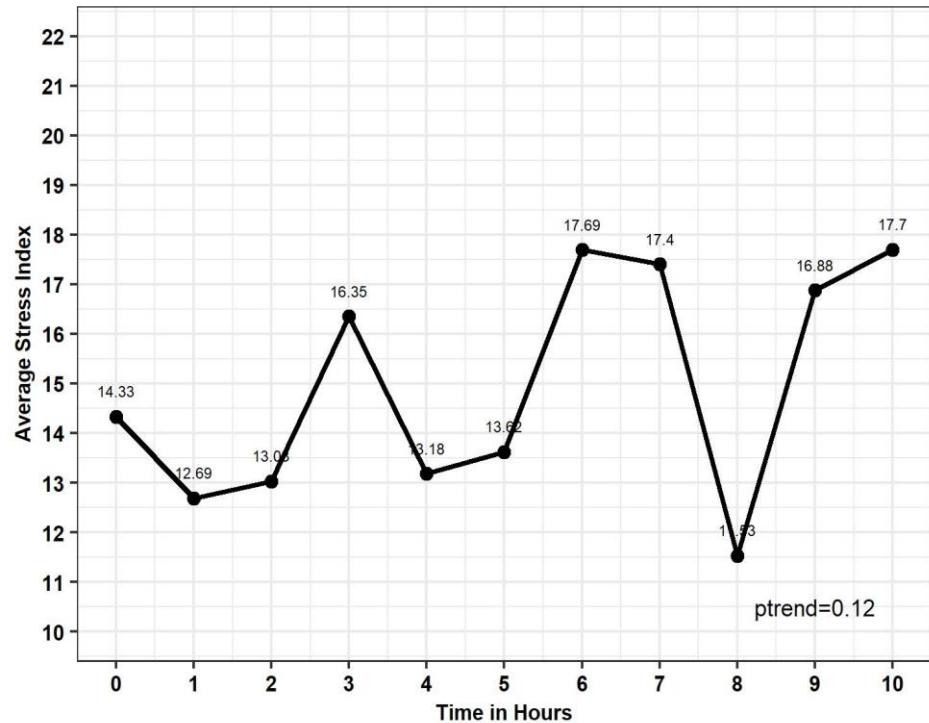


# Participant 21 & 22

Participant 21 Stress Index Trend by Hour

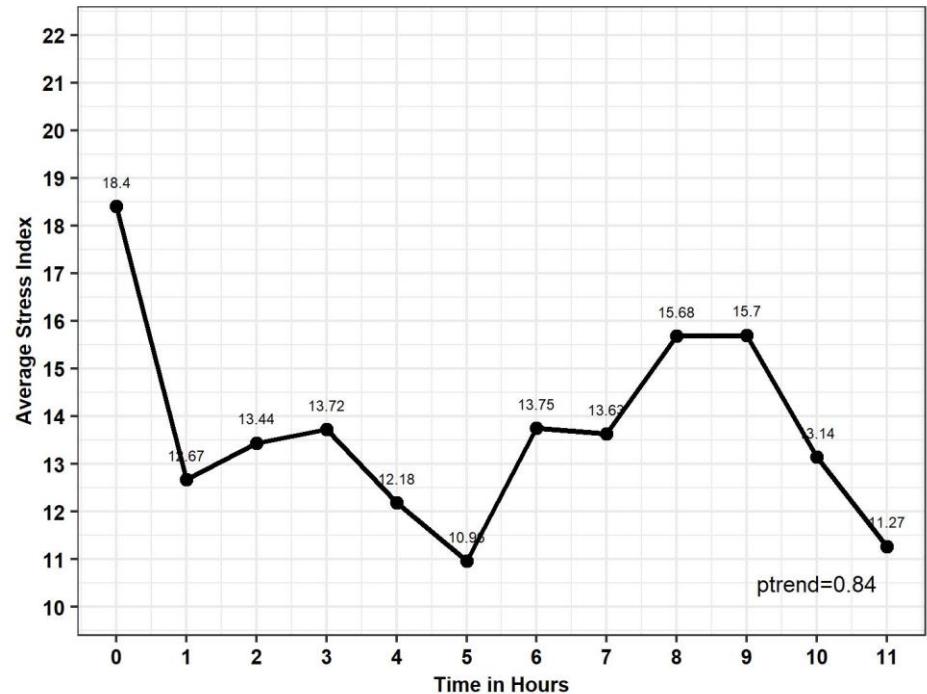


Participant 22 Stress Index Trend by Hour

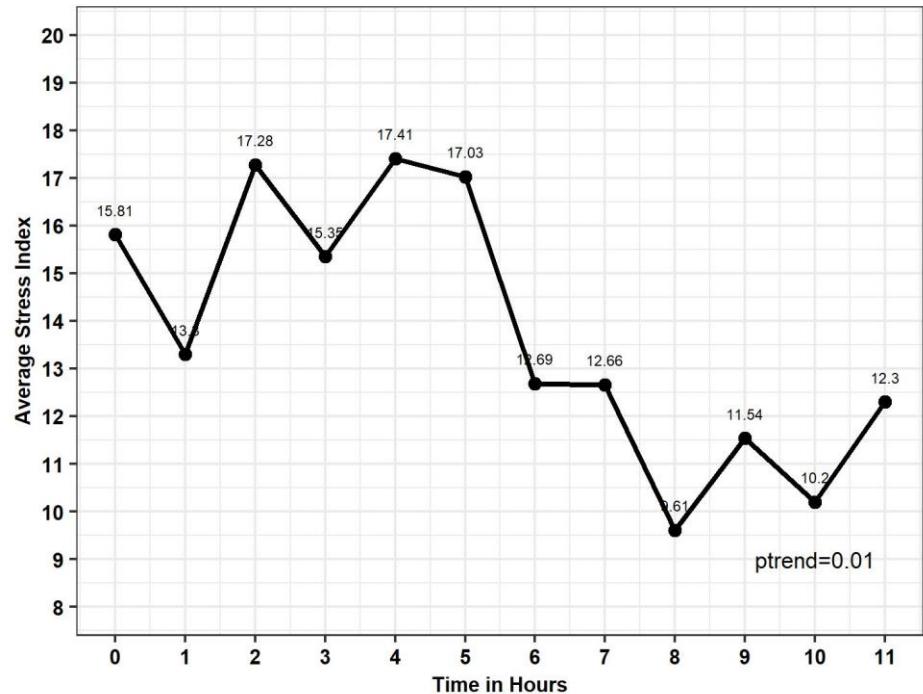


# Participant 23 & 25

Participant 23 Stress Index Trend by Hour

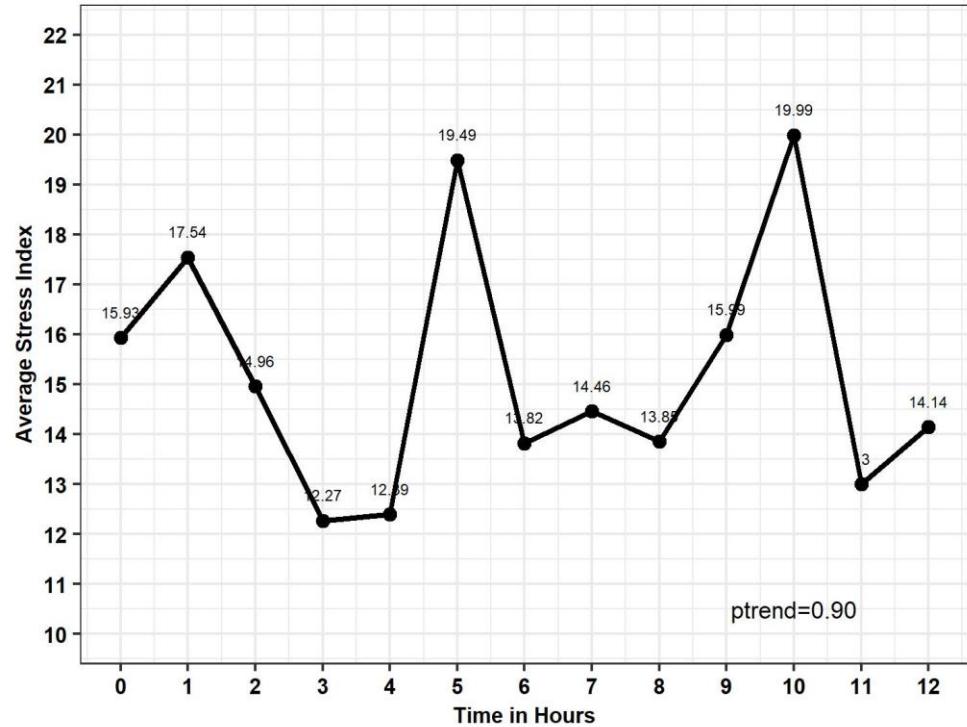


Participant 25 Stress Index Trend by Hour

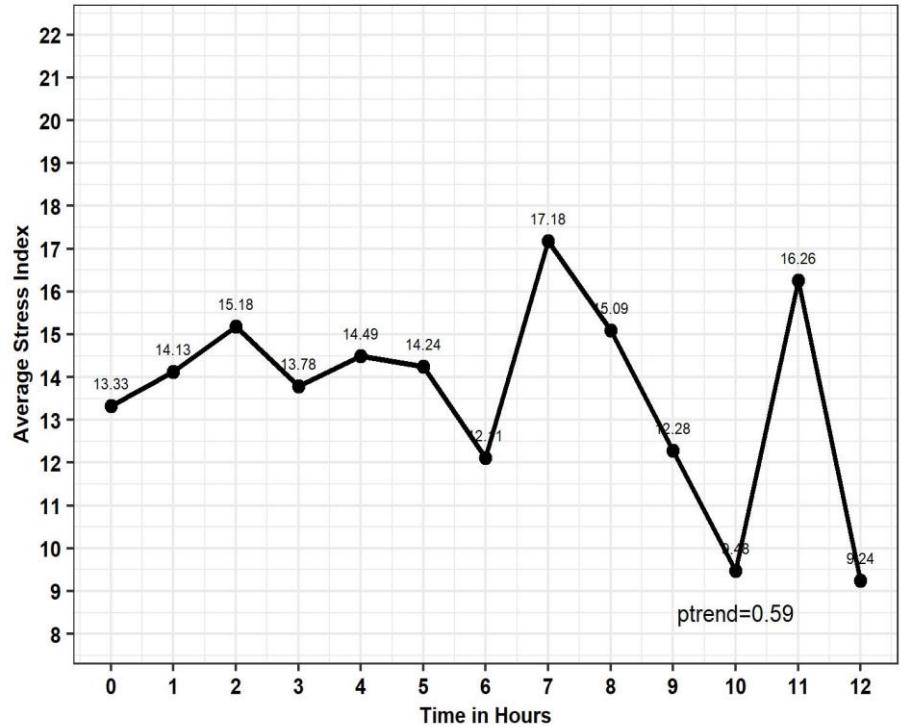


# Participant 28 & 30

Participant 28 Stress Index Trend by Hour

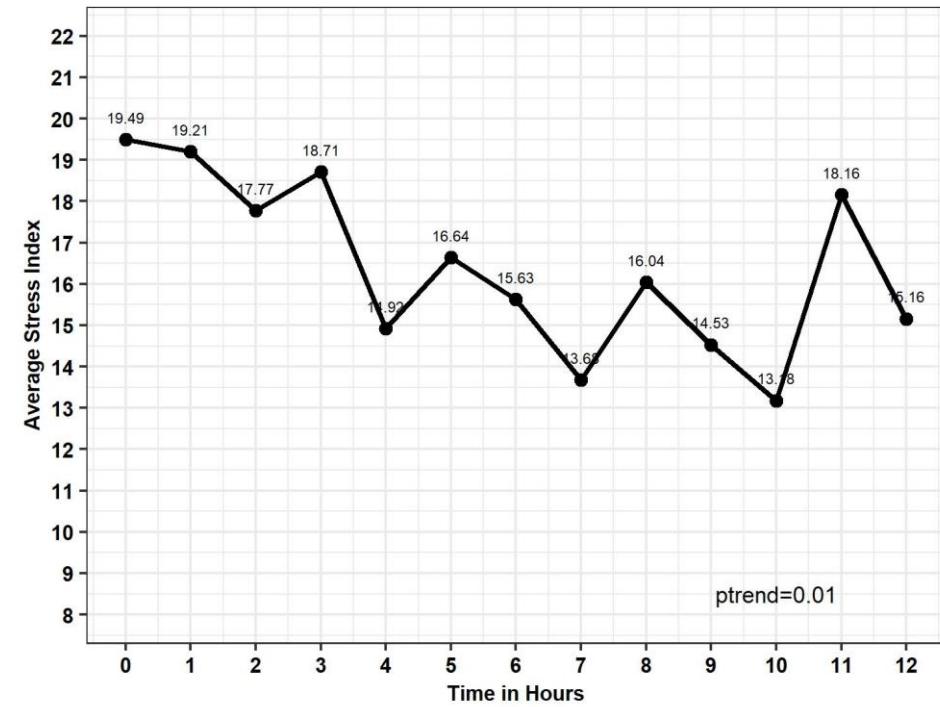


Participant 30 Stress Index Trend by Hour

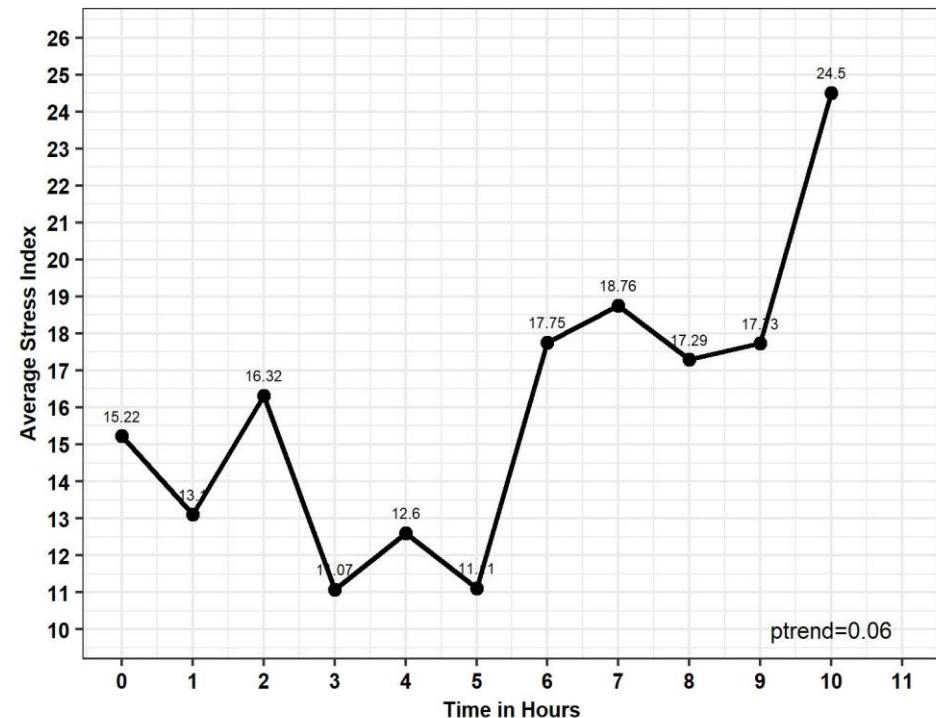


# Participant 31 & 32

Participant 31 Stress Index Trend by Hour

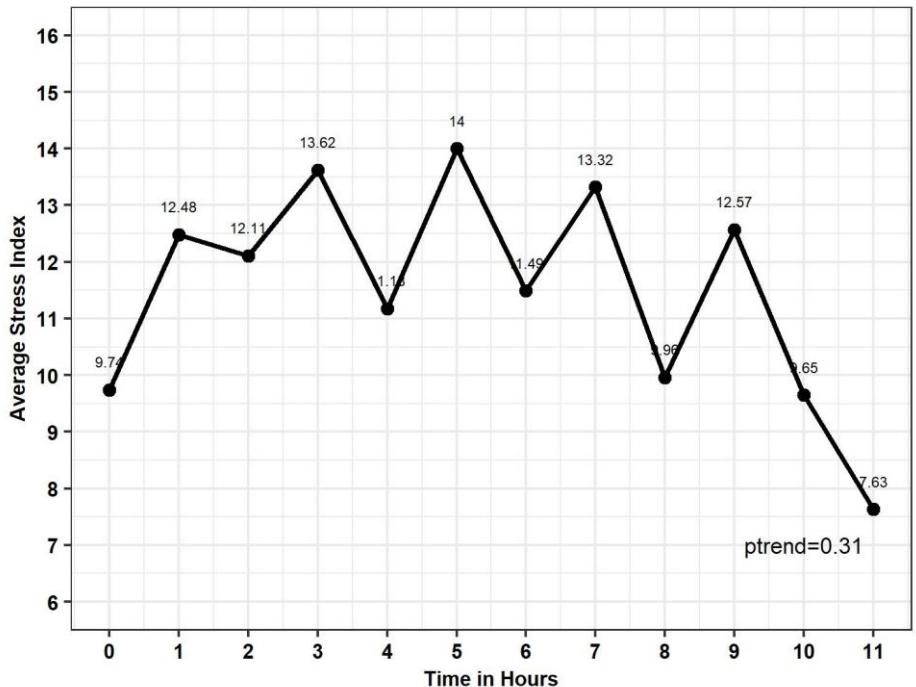


Participant 32 Stress Index Trend by Hour

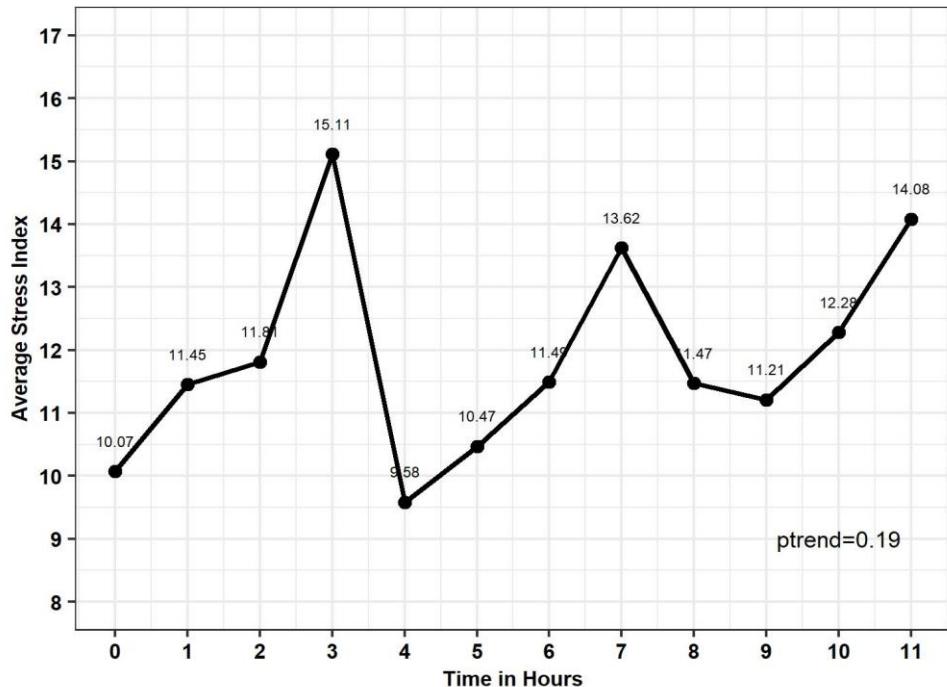


# Participant 34 & 35

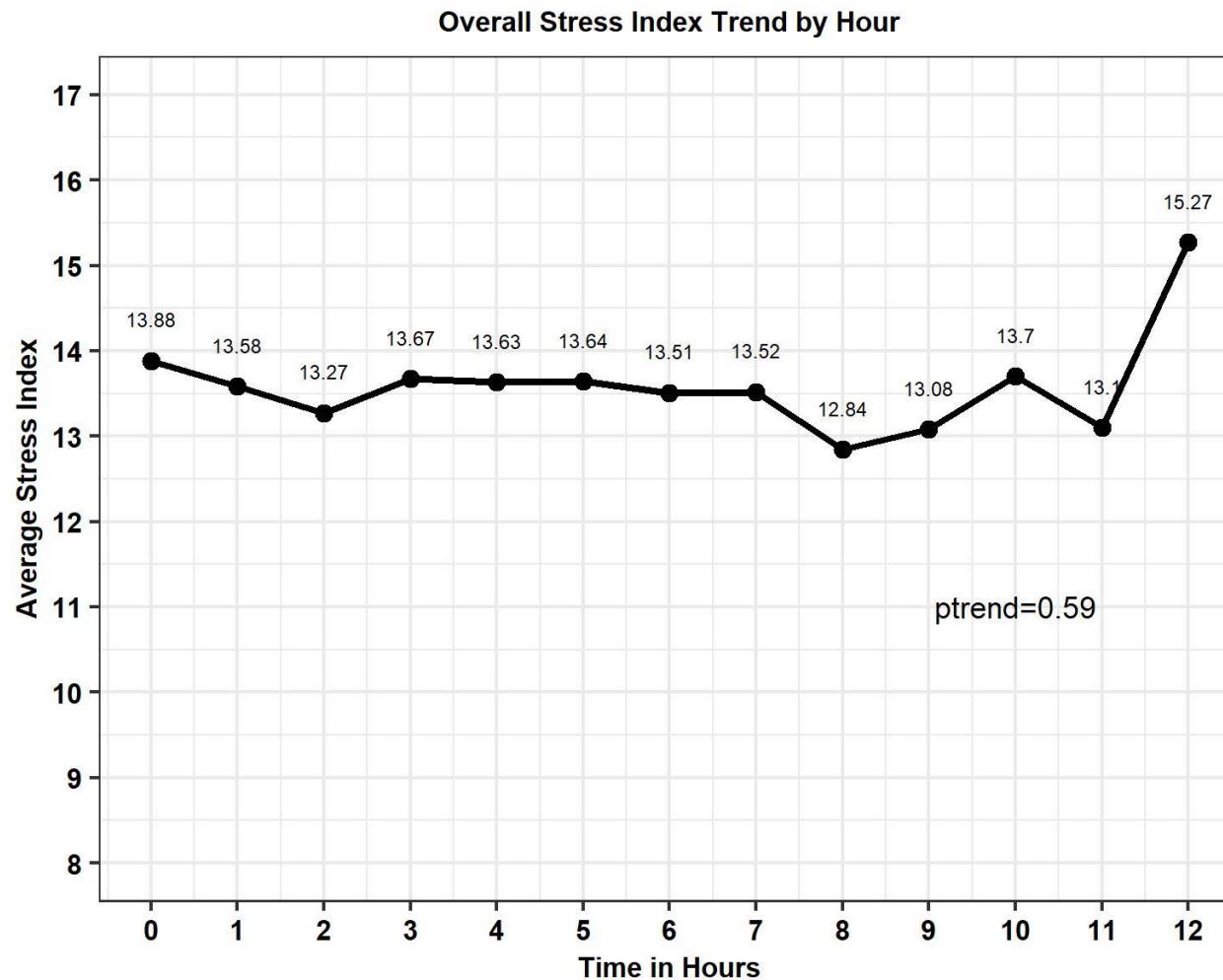
Participant 34 Stress Index Trend by Hour



Participant 35 Stress Index Trend by Hour



# Over all Trend of Stress Index



# Key Conclusions/ Take away message



- Validation
- ❖ Ground standards for future studies with a naturalistic vs. lab environment using wearable devices
- This study can be used as a reference to formulate policies in improving the conditions of the work environment
- These methods are suggestive in studying extreme stressful conditions among military training personnel.

*Fun fact: You can download your HR, BP activities and create your own data set using “apple tool kit” from your watch*

# Publication

A photograph of a journal issue of "HUMAN FACTORS" from the Society of Human Factors and Ergonomics. The cover is black with white text. A large red triangle graphic covers the bottom half of the cover. The journal is shown at an angle against a light gray background.

Quantifying Occupational Stress in Intensive Care Unit Nurses: An Applied Naturalistic Study of Correlations Among Stress, Heart Rate, Electrodermal...

journals.sagepub.com • 1 min read

<https://journals.sagepub.com/doi/10.1177/00187208211040889>

# Data Driven Expansion



# Expansions (With Video Files)



Technological Contributors

Energy Expenditure

Resting Days Analysis

On going data collection for  
COVID ICU units

Sentiment Analysis

Code Blue & It's effects

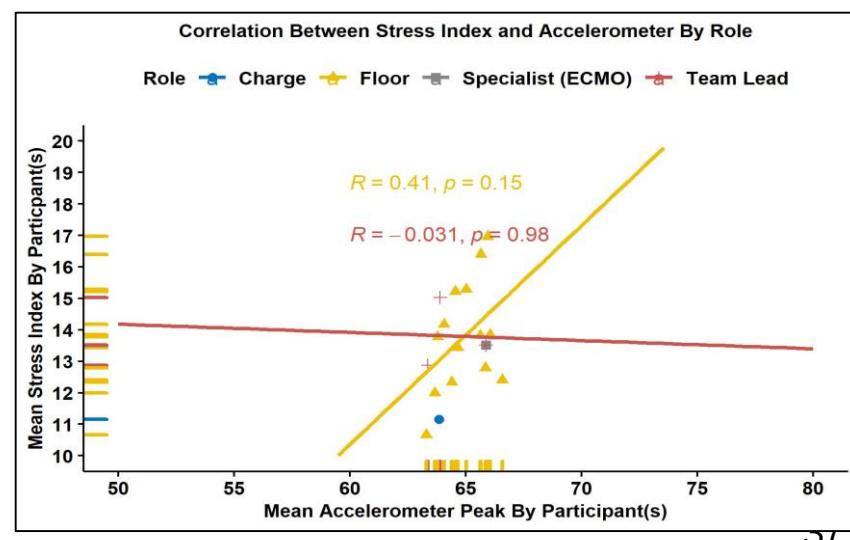
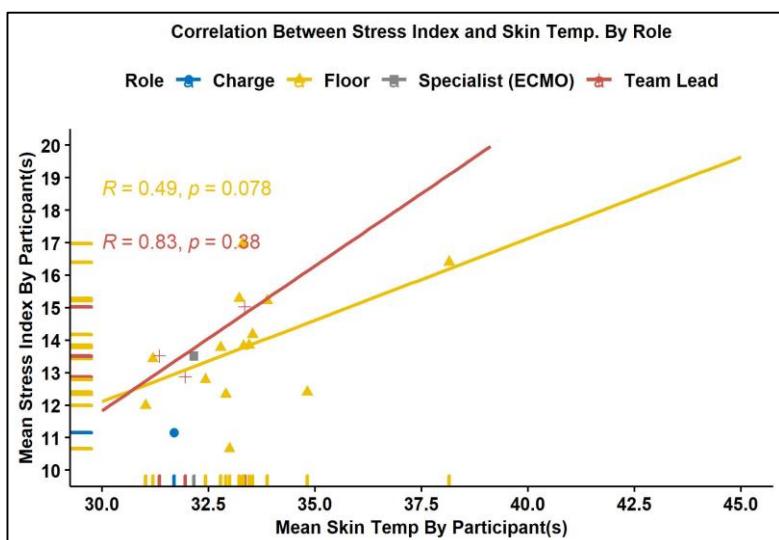
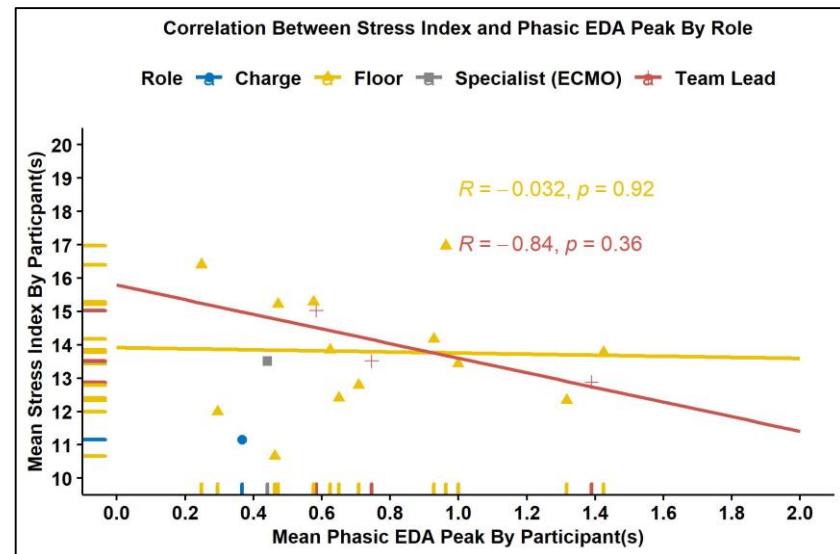
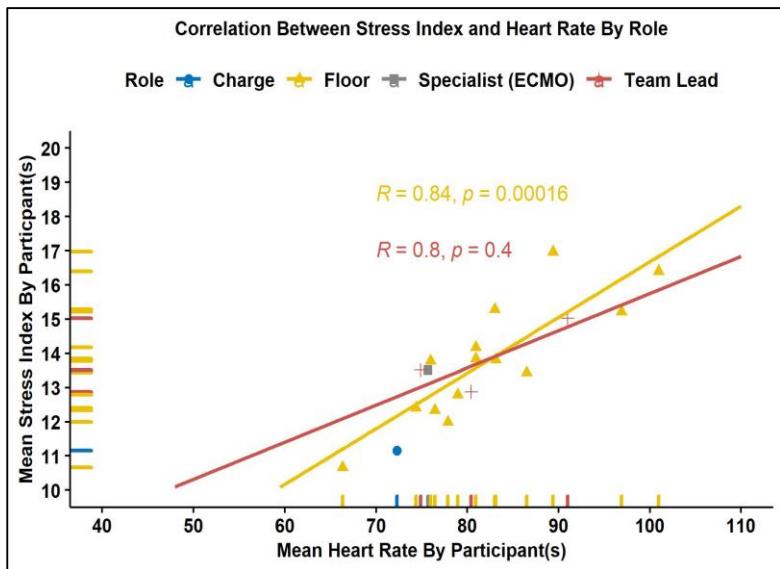
# ICU Burnout- Technological Contributors



Tags By Stress Zones

	High No. 274,625	Very High No. 211,061
Tag (N,%)		
Bedside Vitals Monitor	11,251 (4.10%)	9,410 (4.46%)
Bladder Scanner	171 (0.06%)	1,172 (0.56%)
Blanket Warmer	46 (0.02%)	0 (0.00%)
Cellphone	4,789 (1.74%)	7,395 (3.50%)
Dialysis	1,916 (0.70%)	914 (0.43%)
Doppler	6,789 (2.47%)	5,144 (2.44%)
ECMO	3,567 (1.30%)	1,610 (0.76%)
Electronic Thermometer	1,271 (0.46%)	1,572 (0.74%)
IABP	433 (0.16%)	0 (0.00%)
Impella Ventricular Support Systems	183 (0.07%)	4,024 (1.91%)
Infusion Pump	8,334 (3.03%)	6,910 (3.27%)
Kangaroo Pump	252 (0.09%)	644 (0.31%)
Medic Tube	330 (0.12%)	678 (0.32%)
Nursing Station Monitor	373 (0.14%)	240 (0.11%)
Pyxis MedStation System	12,909 (4.70%)	6,841 (3.24%)
Sonosite Ultrasound Machine	1,740 (0.63%)	721 (0.34%)
Ventilator	908 (0.33%)	474 (0.22%)
Vigileo Monitor	9 (0.00%)	229 (0.11%)
Workstation - Alcove	96,769 (35.24%)	80,894 (38.33%)
Workstation - Bedside	75,203 (27.38%)	66,197 (31.36%)
Workstation - Nursing Station	2,678 (0.98%)	1,456 (0.69%)
Workstation - Office	43,716 (15.92%)	14,404 (6.82%)
Workstation - Pyxis Room	988 (0.36%)	132 (0.06%)

# Correlations ~ Role



# Physiologic Stress and Critical Care Nursing - Complex Technology

## Use in the Intensive Care Unit



Leading  
Medicine

Nisar, Tariq<sup>1</sup>; Sasangohar, Farzan<sup>1</sup>; Ahmadi, Nima<sup>1</sup>; and Danesh, Valerie<sup>2</sup>

<sup>1</sup> Houston Methodist Research Institute, Houston Methodist Hospital, Houston Texas

<sup>2</sup> University of Texas at Austin, Austin Texas



Weill Cornell  
Medicine

### Research Objective

Critical care nurses providing direct patient care deliver complex care to critically ill patients. Both cognitive work and physical exertion contribute to physiologic stress experienced by nurses working in Intensive Care Units. The quantification of physiologic stress in critical care nurses is not well studied. Continuous physiologic data and eye tracking data were obtained using wearable technologies. Our objective was to identify complex technology use in the ICU work environment that is associated with high levels of physiologic stress by critical care nurses.

### Study Design

We conducted continuous physiologic monitoring of critical care nurses caring for critically ill patients in a Cardiovascular ICU during 12-hour shifts. Critical care nurse participants wore eye tracking glasses, which captured continuous audio and video data (Figure 1). Physiological data, including heart rate, skin temperature and electrodermal activity was collected. Physiologic stress was quantified using Bavesky Stress Index (SI) and classified into high and very high stress zones.

$$SI = \frac{AMo}{(2Mo) \times (MxDMn)}$$

**AMo** = Amplitude of the most frequent inter-beat interval (IBI) ; **Mo** = Mode of the most frequent IBI & **MxDMn** = Range of IBI.

Audio-visual data and physiological data were linked to code physiologic stress data with nursing activities. An association between complex technology use based on locations within the ICU and the high and very high stress periods was established using logistic regressions with random effect models. We report the odds ratio (OR) and 95% confidence intervals (CI).

### Population Studied

22 ICU nurses participated, with data reported from twenty-two (22) 12-hour nursing shifts.

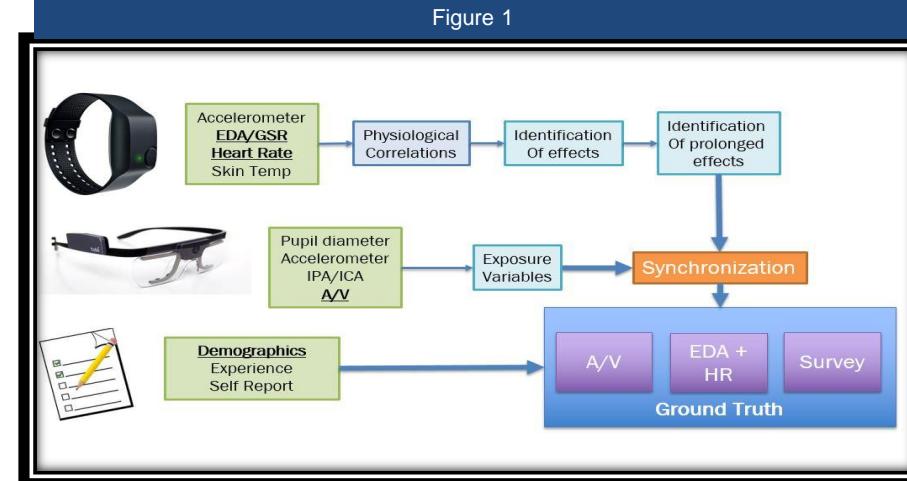
### Principal Findings

Critical care nurses experienced high stress periods when performing patient care tasks requiring complex technology use. Nurses caring for patients with Left Ventricular Assist Devices (LVAD) were 29 times more likely to be in a very high-stress zone (OR=28.4; 95% CI [24.5 -32.3]). Nurses caring for patients requiring procedural care with bedside ultrasound were 9 times more likely to be in a very high-stress zone (OR=8.7 ;95% CI [7.4 -9.2]). Nurses performing routine care including the use of continuous enteral feeding were 3 times (OR=3.2; 95%CI [2.8 -3.7], while use of infusion pumps were only 1.07 (OR =1.07; 95% CI [1.04 -1.1]) times more likely to be in very high-stress zone.

### Conclusions

Our analysis suggests that complex technology use is associated with critical care nurses experiencing high physiologic stress zones.

Figure 1



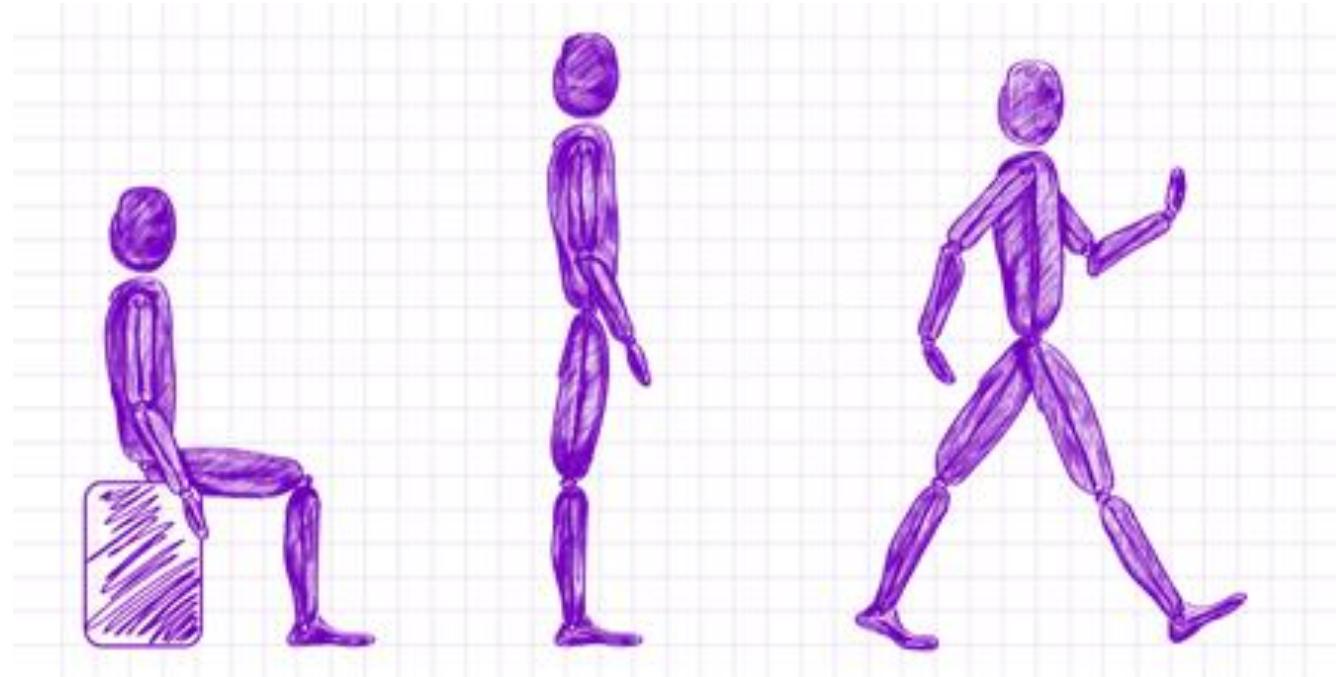
### Implications for Policy or Practice

While continuous physiologic monitoring of critically ill patients is routine in the Intensive Care Unit setting, our approach extends physiologic monitoring to the healthcare workers providing complex care to ICU patients to contribute quantified measures of physiologic stress. Insights into the etiologies of physiologic stress in critical care nurses can offer dramatic insights to guide intervention development to promote safe staffing, workflow and evidence-based design in the ICU work environment to support and protect critical care nurses.

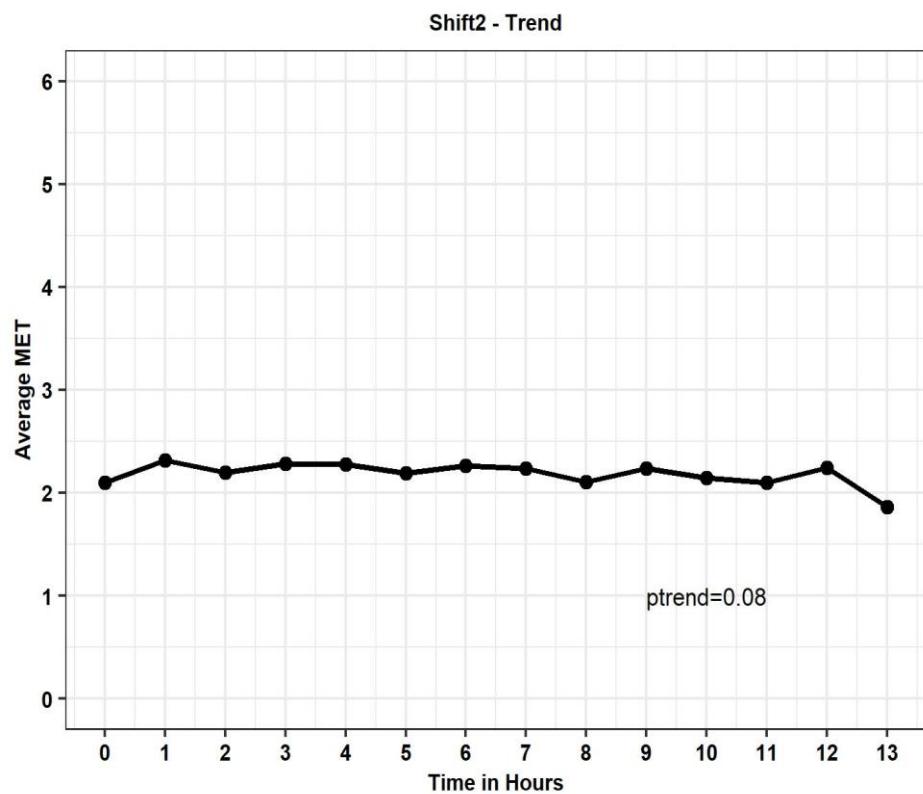
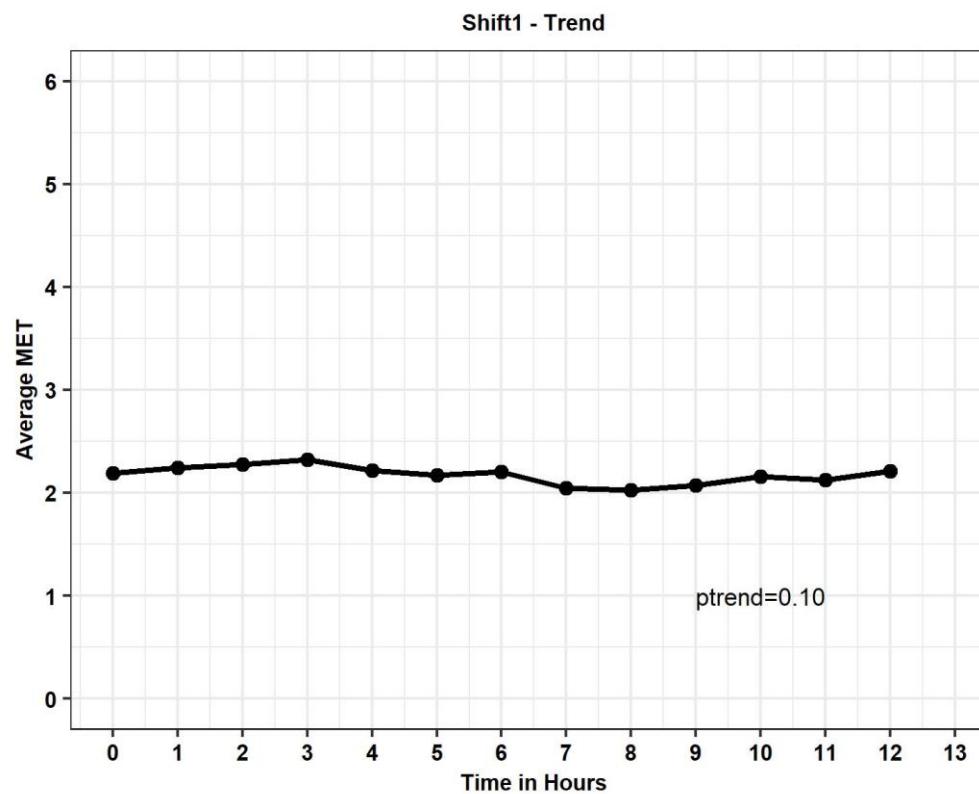
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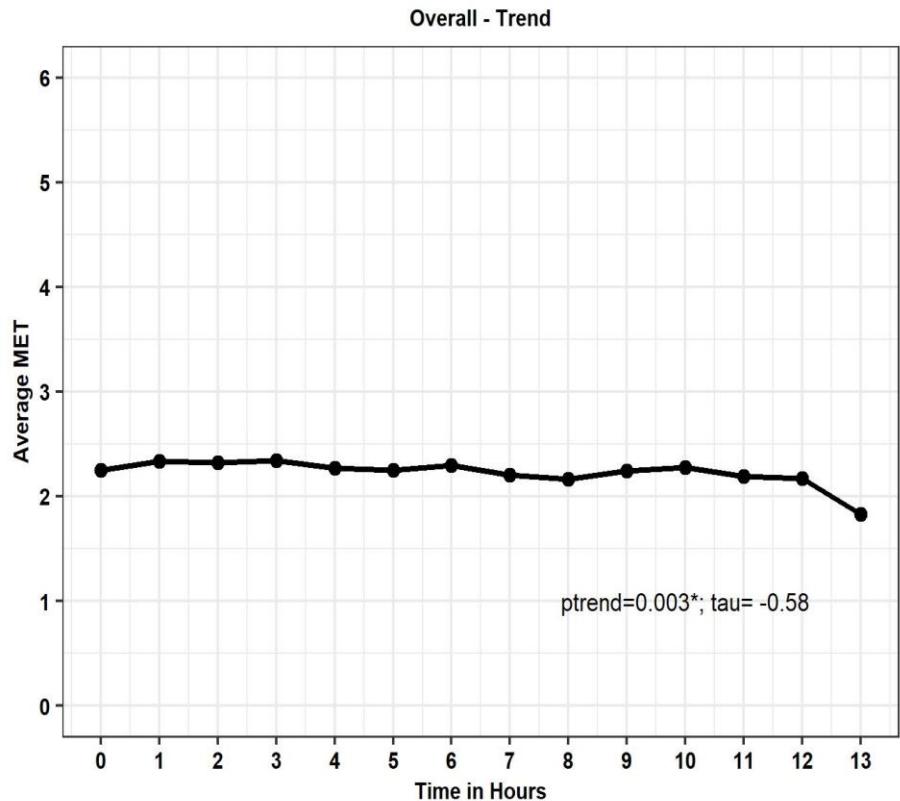
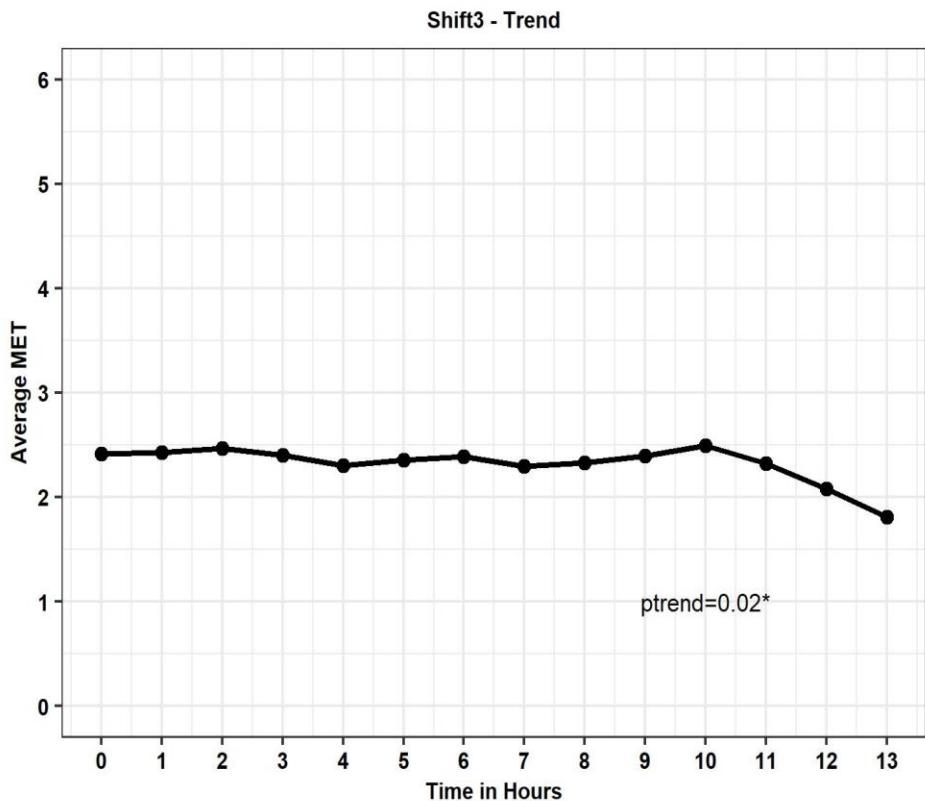
# Energy Expenditure (MET)



# MET Contd.



# MET Contd.



# Acknowledgments

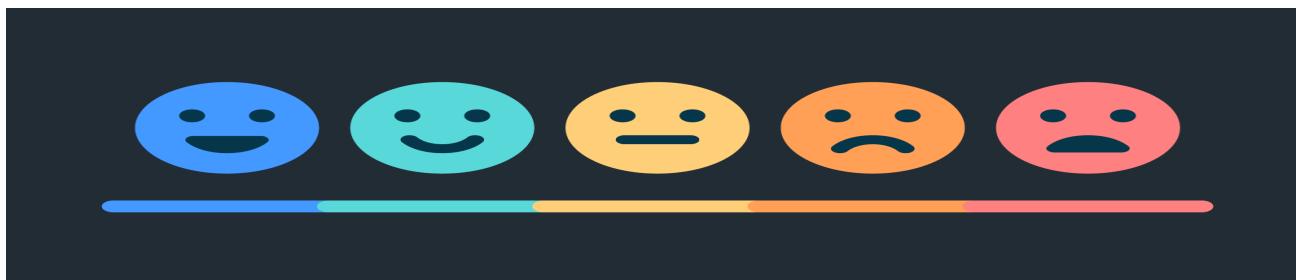
- Dr. Farzan Sasangohar, PhD
- Dr. Valeri Danesh, PhD
- Dr. Nima Ahmadi, PhD
- Dr. Ethan Larsen, PhD (Ex-Post Doc)
- Dr. Ineen Sultana, PhD (Ex- RA)
- Dr. Rita Bosetti, PhD (Ex-Post Doc)
- Clinical PI: Dr. Faisal Masud
- To All the ICU Nurses Participants

## Administrative Support

- Jennifer Taylor, MBA
- Megan Taubert, MHA
- Jacob Kolman, MS (Our awesome scientific writer)

## COR Leadership Support

# Feedbacks/Questions/Suggestions



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