



## Micro Technologies

**Ph:** +91-9425017733

**Email:** [contact@mtnptech.com](mailto:contact@mtnptech.com) **Website:**

[www.mtnptech.com](http://www.mtnptech.com)

Date: 12 March 2021

To,

Mr. Ramakant Pachori,

Bhopal.

Sub: OFFER LETTER

Dear Ramakant,

With reference to your application and subsequent interview with you, we are pleased to offer you an appointment as Software Engineer, in Micro technologies. This offer is subject to completion of background and reference checks. If you decide to join us, you will receive the compensation and benefits set forth on Annexure A.

We are excited about your joining and look forward to a beneficial and productive relationship. Nevertheless, as you would be aware that your employment with us is for no specified period. As a policy, you will be on a 3 months' Probation Period from the date of joining and there would be a 02 months of notice period to be served by either party in case of conclusion of your employment with us. Any unexpired Notice period will call for reimbursement of equivalent amount of Salary in lieu of such unexpired notice tenor.

We expect you to disclose to us in writing, any and all agreements relating to your prior employment that may affect your eligibility to be employed by us or limit the manner in which you may be employed. Moreover, you agree that, during the term of your employment with us, you will not engage in any other employment, occupation, consulting or other business activity that conflict with your obligations with us.

As an employee, you will be expected to abide by the company's rules and standards. Specifically, you will be required to sign an acknowledgment that you have read and that you understand the company's rules of conduct which will be distributed to you following the commencement of your employment.

This letter, along with any agreements relating to proprietary rights between you and the Company, will be set forth in the terms of your employment with the company and will supersede any prior representations or agreements including, but not limited to, any representations made during your recruitment, interviews or pre-employment negotiations, whether written or oral.

Office

A26 MPSRTC COMPLEX, CITY DEPOT SQUARE, BHOPAL M.P. 462003 INDIA

Office

SECOND FLOOR, PLOT NO. 194/1 INFRONT OF CANARA BANK, BHADBHADA ROAD, BHOPAL MP 462044 INDIA URL:

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You may be transferred to another site whether in existence or coming into existence hereafter, either at the place of positing or any other location where we may establish or open its branch office at a later point in time. You may also be sent on deputation for service at any site or location and in any company in which we may have an interest. Upon such transfer, the rules and regulations applicable to such a post or the place of transfer will automatically become applicable to you.

To accept offer, please sign and date this letter in the space provided below as an acknowledgement. A duplicate original is enclosed for your records. If you accept our offer, your first day of employment will be on 08 March 2021 unless there is any communication from our side to pre-pone or delay the same.

This above Offer is valid until 07 days from the date of this letter and shall automatically lapse thereafter if no acceptance is received from you within the a forestated period.

Please show your acceptance of this offer by signing below and returning it to

Mail: [contact@mtnptech.com](mailto:contact@mtnptech.com)

Send us the signed scanned copy of this letter to our office within 07 days.

### ANNEXURE – A

Particulars	Amount per month (Rs.)	Amount per annum (Rs.)
Basic	15,000	180,000
HRA	183	2200
PF (Employer Contribution)	0	0

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Special Allowance	208	2500
<b>Total Fixed Remuneration</b>	<b>15,391</b>	<b>184,700</b>
<b>Other Benefits</b>		
Gratuity		0
Variable Pay		0
Group Medical Insurance Scheme		0
Group Personal Accidental Insurance Scheme		0
Group Term Life Insurance Scheme		0

  
**Your Truly,**  
**Micro Technologies**

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