CLARION TECHNOLOGIES, INC.



1 year PD 26.55% to 60.78%

Headquarters	Holland, MI	U.S.
Туре	Private (Non-PE)	
Employees	~800	
Year Founded	1988	
Website	https://www.clariontechnol	ogies.com/
Business	Injection-molded plastic cor	nponents manufacturer.
Revenues	\$80.4M	

Company Overview

- Company Overview: Manufacturer of custom injection-molded plastic components. The company specializes in producing precision-engineered plastic parts using advanced molding technologies.
- Product: Automotive Components interior and exterior plastic parts for vehicle manufacturers and suppliers. Home Appliance Parts - injection-molded parts for washing machines, refrigerators, and kitchen appliances. Consumer Goods Plastics - for diverse applications, including packaging and industrial use.
- Customers: Historically included Electrolux and Lear Corporation (exact current customer mix is unclear). Likely serves OEMs and Tier-1 suppliers in the automotive and home appliance industries.
- Ownership: Privately held, with no disclosed public ownership or private equity sponsor information.
- Debt Structure: ~\$10mn is long-term debt, with about \$3mn in captial leases. They have an R/C-line with an undisclosed capacity, but \$12mn UPB. No further details (maturity dates, seniority, rates) were provided.
- Basis for Assessment: Company-prepared, uncommented, unreviewed FY22 -FY25(P). We were mainly leaning on FY-24 financials.
- Other (pros/cons): Clarion faces rising leverage, negative EBITDA in two of the past three years, and weak cash flow, increasing financial strain without external capital support. Customer concentration, lack of differentiation, and growing debt reliance elevate operational and solvency risks in a competitive plastics manufacturing sector. Clarion Technologies is highly vulnerable to refinancing challenges, and supply disruptions. Giving credit to an assumed capacity under their R/C-line.

Financial Snapshot

	Dec-22	Dec-23	Dec-24	Chg
\$ '000s	T12	T12	T12	%
Total Revenue	67,285	74,730	80,364	7.5%
Gross Profit	(40)	3,481	357	-89.7%
Adjusted EBITDA	(1,590)	1,691	(1,048)	-161.9%
Gross Profit Margin	-0.1%	4.7%	0.4%	-4.2 ppt
EBITDA Margin	-2.4%	2.3%	-1.3%	-3.6 ppt
Net Income	(2,902)	(1,079)	(5,210)	382.9%

Financial Ratio Benchmarking	65%	1.5	to	2.

# of Benchmarks:	32	Industry Median	Company Metric	Percentile Rank
	Revenue	\$89M	\$80M	
Liquidity	Current Ratio	2.05	1.51	24%
	Quick Ratio	1.32	1.13	43%
Leverage	Net Debt / EBITDA	1.10	n/a	0%
	Debt to Assets	30.4%	61.5%	4%
Profitability	EBITDA Margin	11.8%	-1.3%	
	ROCE %	18.2%	-10.8%	

Industry

Competitive Position Profile

of Industry Benchmarks 32 **Company Financials Date** Dec-24

Industry Benchmarks - Primary: Automotive Parts and Equipment

Rating Range

5.0

Business Risk		35%		0 to	6.0	
Industry Group Risk Profile	Auto Suppliers	20%	5.0	to	6.5	5

ndustry Risk Assessment	KPI Rating	Contribution	Industry Group Description
Cyclicality	Moderately high risk		Companies that derive a majority of their revenues from the production, assembly, sale, and distribution of parts or services for th
Competitive Risk	Moderately high risk		automotive or commercial vehicle manufacturing industry and their respective aftermarkets.
Global Industry	Moderately high risk		
Market Segment Outlook	Above Average		

Manufacturing

ompetitive Position KPIs	KPI Rating	Contribution	Rating Guideline
Cylcle-Tested	< 2000		Navigated multiple economic down-cycles.
Competitive Advantages	Satisfactory		Average position in a market with several competitors; moderate threat of new entry and substitution.
Supplier Diversity	Satisfactory		Limited diversity of suppliers, reliant on a few key ones.
Customer Concentration	Satisfactory		Top 5 customers 26-40% of revenue
Manufacturing Redundancy	Satisfactory		Single manufacturing site with limited exposure to natural disasters or other risks that could shutter the operation.
Demand Elasticity	Satisfactory		Products have moderately elastic demand (some substitutes available).
Backlog	Satisfactory		

Management, Governance, Sponsorship 4.5

Anchor Modifiers (0.8) to (0.7)

Modifiers		
Fixed Cost Coverage Risk	Risk Flag	FCCR of -1.45x
Other Modifier	Risk Flag	No notes to financials (-0.25). Assuming higher capacity under the R/C-line adding to an improved FCCR-ratio. (+0.5)

Rating Range (Rounded) 2.0 to 3.0