

Employment Agreement

Between:

ResAide GmbH

**Brecherspitzstr. 102, 81541 Munich, Bayern
(the 'Employer')**

- and -

Deepti Singhal

**Theresienstr. 999, 80333 Munich, Bayern
(the 'Employee')**

Background:

The Employer is a lawfully established business, duly incorporated and operating under the laws of the State of Bavaria. It is the belief of the Employer that the Employee possesses those skills, qualifications, and abilities necessary to contribute to and further the aims of the Employer's business. Both the Employee and Employer accept the terms and conditions set forth within this Agreement.

IN CONSIDERATION OF the mutual benefits and responsibilities specified in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, both parties to this Agreement agree as follows:

Commencement Date and Term:

The Employee will commence full-time employment with the Employer on 01.01.2023 (the 'Commencement Date').

There will be a mandatory probation period of six months (the 'Probationary Period') which shall commence 01.01.2023. At any time during the Probationary Period, the Employer will have the right to terminate the Employee without notice. In such event, the only compensation the Employee will receive will be for wages owed for hours of work completed prior to termination.

Notwithstanding termination during the Probationary Period or as otherwise provided in this Agreement, the Employee is employed for an indefinite term (unbefristet). The Employer and the Employee recognize that certain conditions set out in this Agreement will survive past termination of employment.

Position and Duties:

The Employer agrees to employ the Employee as a Software Engineer and the Employee agrees to be employed subject to the terms and conditions set forth in this Agreement.

The Employee shall carry out any and all lawful and legitimate duties assigned by the Employer. Such duties may include, but are not limited to, duties performed by one in such a position, employed by a business or organization similar to that of the Employer.

The Employee will perform his or her duties in a careful and prudent manner, conducting him or herself at all times so as to maintain and improve the reputation and interests of the Employer.

The Employee agrees to truthfully make and maintain such reports as the Employer may reasonably require. Additionally, the Employee agrees to make available to the Employer any and all information derived from his or her employment, which will be of a benefit to the Employer.

The Employee agrees to adhere to the Employer's policies, rules and practices. These may include, but are not limited to, such issues as work schedules, sick leave, leaves of absence, and vacation time. Furthermore, it is acknowledged that these policies may be modified from time to time as dictated by the Employer's business needs. In such an event, reasonable notice will be given to the Employee in compliance with this Agreement.

Inability to Contract for Employer:

The Employee will not have the right to contract for, or on behalf of, the Employer without first obtaining the Employer's written consent. This condition will trump any contradictory clause contained within this Agreement.

Employee Compensation:

In consideration of the Employee's duties as outlined within this Agreement, the Employer will pay to the Employee a yearly salary of 60,000€. This compensation will be payable once a month on the last day of each month while this Agreement is in force. The Employee recognizes that the Employer may be required by the laws of the State of Bavaria to deduct any applicable fees or remittances from the Employee's compensation.

The Employee accepts that the compensation as set forth in this Agreement will be the sole monetary compensation provided by the Employer as consideration and compensation for services, duties and obligations performed by the Employee as outlined in this Agreement.

The Employee understands and agrees that any additional compensation, through bonus payments or otherwise, is entirely at the Employer's discretion. The Employee will not hold

any right to additional compensation by reason of the Employee's employment pursuant to this Agreement.

Necessary travel expenses incurred by the Employee for employment-related travel will be fully reimbursed by the Employer.

The parties agree that the Employee will be permitted a reasonable degree of flexibility with respect to work hours. Both Employer and Employee agree that if the Employee works extra time in a day or week, for the extra time worked, the Employee will be paid at the rate of 1.5 (one and a half) times the Employee's normal compensation.

Employee Benefits:

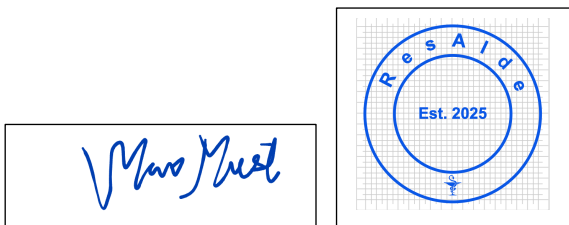
The only additional benefits to which the Employee will be entitled are those currently in place, as reflected in current revisions of the Employer's booklets and manuals.

Benefits received by the Employee are at the sole discretion of the Employer, and may be changed by providing 60 days written notice of the changes to the Employee. The Employee will not be compensated should such changes occur.

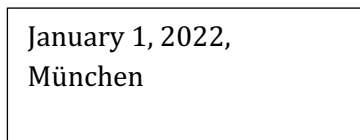
The parties agree that during the term of this Agreement, the Employee will be entitled to a yearly vacation of six weeks. The time of such vacation is to be determined by mutual agreement of the parties.

Duty to Devote Full Time:

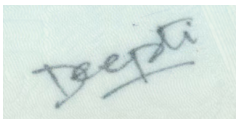
The Employee agrees to devote his best efforts full-time to the performance of his duties as an Employee of the Employer.

The image shows a blue ink signature, "V. Marschall", inside a rectangular box. To the right of the signature box is a circular blue seal. The seal has the word "ResAide" written in a circular path around the top and "Est. 2025" in the center. Below the seal is a small blue icon of a person.

Employer Signature and Seal

The image shows the text "January 1, 2022, München" inside a rectangular box.

Date and Time



Deepti

Employee Signature

December 15, 2022,
München

Date and Place