Toan Tran

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Summary

What I'm heading to is to put my skills set into the center of business and drive the business growth by adding more values, optimize everything where it can be and building a diligent team to work with along the way.

More about my background:

Been passionate in Android development since 2011. Delivered various applications from startups to large enterprises, served 80 mils+ users worldwide.
Experiences in both scratch-build and refactoring/optimizing existing business applications gains through years of craftsmanship.

Experience

Head Of Engineering

GalaxyOne Company Limited (Sovico Group)

2021 - Present (4 months +)

In charge of engineering organization including multiple businesses, crossing different expertise functional teams: frontend, backend, SA, DevOps/SRE, mobile.
Building the overall picture of components and how to linked them together in terms of functionality and workforces to support their growth.

Engineering organization size, as of now is 23, in 6-month projection would be 55 and stable at 75 pax end the end of this years.

Daily routines:
- Control risk, progress, resolve blocker for the engineering team to function.
- Define OKRs and set of Key Result as well as the detailed plan of "how-to-achieve" all the objectives.
- Enforce a positive and productive engineering culture via continuous improvement with the process, tooling, and collaboration models.
- Design and work on PoC for system prototype before rolling out for massive implementation.
- Validating technology stack of choice in the context of current team's expertise and product's requirements.

Vice President, Mobile

Lazada

2020 - 2021 (2 years)
Be responsible for the successful outcome of the Lazada e-Logistics mobile team.

The Logistics network is one of the key advantages that power Lazada grow and serve users in every country that Lazada/Daraz and Redmart serve.

I help scale up the team, redefine the product technology direction, define the process of building and releasing mobile apps.

Key metrics:
1. Rollout mobile platform to 100% countries where Lazada/Daraz/Redmart operates.
2. Managing 20+ successful releases with 0 incidents.
3. Applying 1 unified tech-architecture for all projects of the mobile platform.
4. Double size of team with openminded and highly colloborated team culture.
5. Engage developer community with 3 initiatives and organizing 1 tech-event at Lazada

Co-Founder

Ho Chi Minh City Kotlin User Group
Nov 2019 - Present (1 year 6 months +)
Together with my friends, we started a community to share the updated knowledge of Kotlin lang in general and Kotlin for Android development.

Event meetups:
- 1st meetup on Dec 2019 hosting at @Inspectorio office.
- 2nd meetup on Jan 2020 hosting at @NAB Vietnam (in Partner with PYCO group) office.
- 3rd event happening on March 17th via a broadcast session with support from GDG Vietnam.

Directory listing: https://kotlinlang.org/user-groups/user-group-list.html

Android Lead

Inspectorio
2018 - 2020 (3 years)
Make the Android Mobile team be at the world-class level in both engineering and team development. Major achievements:
- Stabilise the product and established the channels to handle troubleshoot incidents effectively, with number of crisis reduce more than 90%.
- Build and maintain the highest performance team within the company, equipped with product thinking mindset, extreme-programming practices and high agility.
- Mentor and support potential engineers to become the next leaders.
- Gain absolute trust and support from leadership to support the product development and team development via transparency, extreme ownership, active communication and data-driven, result-driven action plans.

Lead Developer

East Agile
2014 - 2018 (5 years)
Building multi-million $ startups by offering the best engineering practice together with the Agile product development process.

Offering services to millions of users worldwide with an optimal mobile experience and the best performance.
- Communicate with our clients on a daily basis to get the development of products aligned with the growth of the business.

- Provide mentorship to our junior members via pair-programming (we do TDD) and sharing sessions.
- Interview new-hires with Android expertise.

Android Developer
NetPower AS
2011 - 2014 (4 years)
Built various products from back-office solutions to stock trading application and deployed to one of the largest banks in Scandinavia.

Education

University of Information Technology
Honor Program B.Sc, Computer Science
2008 - 2012

Skills

Android Development • Project Planning • Scalable Architecture • Clean Architecture • Kotlin • Pair Programming • Coaching • Java • Teamwork

Honors & Awards

Google Developer Expert - Google
Aug 2020
Being recognized by Google as an Expert in Kotlin|Android (Mobile) domain

https://developers.google.com/community/experts/directory/profile/profile-tran_toan?hl=en