Evolution of Wage Inequality in India (1983-2017): The Role of Occupational Task Content

TECHNICAL APPENDIX

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 $\textbf{Table 1:} \ \, \textbf{India's Detailed Occupation Concordance of NCO-68 and NCO-04}$

NCO	NCO -1968		2004
Code	Label	Code	Label
000	Physicist	211	Physicists, Chemists and Related
001	Chemists (Excluding Pharmaceutical	211	Physicists, Chemists and Related
	Chemists)		
002	Geologists and Geophysicists	211	Physicists, Chemists and Related
003	Meteorologist	211	Physicists, Chemists and Related
009	Physical Scientists, n.e.c	211	Physicists, Chemists and Related
010	Physical Science Technicians	311	Physical and Engineering Science Tech-
			nicians
020	Architects and Town Planners	214	Architects, Engineers and Related
021	Civil Engineers	214	Architects, Engineers and Related
022	Electrical and Electronic Engineers	214	Architects, Engineers and Related
023	Mechanical Engineers	214	Architects, Engineers and Related
024	Chemical Engineers	214	Architects, Engineers and Related
025	Metallurgists	214	Architects, Engineers and Related
026	Mining Engineers	214	Architects, Engineers and Related
027	Industrial Engineers	214	Architects, Engineers and Related
028	Surveyors	214	Architects, Engineers and Related
029	Architects, Engineers, Technologists	214	Architects, Engineers and Related
	and Surveyors ,n.e.c		
030	Draughtsmen	311	Physical and Engineering Science Tech-
			nic ians
031	Civil Engineering Overseers and Tech-	311	Physical and Engineering Science Tech-
	nicians		nic ians
032	Electrical and Electronic Engineering	311	Physical and Engineering Science Tech-
	Overseers and Technicians		nicians
033	Mechanical Engineering Overseers and	311	Physical and Engineering Science Tech-
	Technicians		nic ians
034	Chemical Engineering Technicians	311	Physical and Engineering Science Tech-
			nic ians
035	Metallurgical Technicians	311	Physical and Engineering Science Tech-
	<u> </u>		nic ians
036	Mining Technicians	311	Physical and Engineering Science Tech-
			nic ians
037	Survey Technicians	311	Physical and Engineering Science Tech-
•	*		nic ians
039	Engineering Technicians, n.e.c	311	Physical and Engineering Science Tech-
	<u> </u>		nic ians
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004			
Code	Label	Code				
040	Aircraft Pilots	314	Ship and Aircraft Controllers and Tech-			
0 10	111102010 1 11000	011	nicians			
041	Flight Engineers	314	Ship and Aircraft Controllers and Tech-			
011	1 1910 219110020	011	nicians			
042	Flight Navigators	314	Ship and Aircraft Controllers and Tech-			
	0		nicians			
043	Ship's Deck Officers and Pilots	314	Ship and Aircraft Controllers and Tech-			
	•		nicians			
044	Ships Engineers	314	Ship and Aircraft Controllers and Tech-			
	-		nicians			
049	Aircraft And Ship'S Officers, N.E.C	314	Ship and Aircraft Controllers and Tech-			
			nicians			
050	Biologists, Zoologists, Botanists and	221	Life Science Professionals			
	Related Scientists					
051	Bacteriologists, Pharmacologists & Re-	221	Life Science Professionals			
	lated Scientists					
052	Silviculturists	221	Life Science Professionals			
053	Agronomists and Agricultural Scien-	221	Life Science Professionals			
	tists					
059	Life Scientists, n.e.c	221	Life Science Professionals			
060	Life Science Technicians	321	Life Science Tec hnicians and Related			
			Health			
070	Physicians and Surgeons, Allopathic	222	Health Professionals (except nursing)			
071	Physicians and Surgeons, Ayurvedic	222	Health Professionals (except nursing)			
072	Physicians and Surgeons, Homoeo-	222	Health Professionals (except nursing)			
	pathic					
073	Physician and Surgeons, Unani	222	Health Professionals (except nursing)			
074	Dental Surgeons	222	Health Professionals (except nursing)			
075	Veterinarians	222	Health Professionals (except nursing)			
076	Pharmacists	322	Modern Health Associate Professionals			
077	Dieticians and Nutritionists	322	Modern Health Associate Professionals			
078	Public Health Physicians	222	Health Professionals (except nursing)			
079	Physicians and Surgeons, n.e.c.	222	Health Professionals (except nursing)			
080	Vaccinators, Inoculators and Medical	322	Modern Health Associate Professionals			
	Assistants					
081	Dental Assistants	322	Modern Health Associate Professionals			
082	Vete rinary Assistants	322	Modern Health Associate Professionals			
083	Pharmaceutical Assistants	322	Modern Health Associate Professionals			
084	Nurses	223	Nursing Professionals			
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004			
Code	Label	Code	Label			
085	Midwives and Health Visitors	323	Nursing and Midwifery Associate Pro-			
			fessionals			
086	X-Ray Technicians	313	Optical and Electronic Equipment Op-			
			erators			
087	Optometrists and Opticians	322	Modern Health Associate Professionals			
088	Physiotherapists and Occupational	322	Modern Health Associate Professionals			
	Therapists					
089	Technicians , n.e.c	323	Nursing and Midwifery Associate Pro-			
			fessionals			
090	Scientific Medical And Technical Per-	322	Modern Health Associate Professionals			
	sons, Other					
100	Mthematiciansa	212	Mathematicians, Statisticians and Re-			
			lated			
101	Statisticians	212	Mathematicians, Statisticians and Re-			
100	A	010	lated			
102	Actuaries	212	Mathematicians, Statisticians and Re-			
102	Control And looks and December 201	210	lated			
103 104	System Analysts and Programmers Statistical Investigators and Related	312 343	Computer Associate Professionals Administrative Associate Professionals			
104	Workers	343	Administrative Associate Froiessionals			
109	Mathematicians, Statisticians & Re-	212	Mathematicians, Statisticians and Re-			
105	lated Workers ,n.e.c	212	lated			
110	Economists	244	Social Science and Related Profession-			
			als			
111	Economic Investigators and Related	244	Social Science and Related Profession-			
	Workers		als			
119	Economists And Related Workers,	244	Social Science and Related Profession-			
	N.E.C.		als			
120	Accountants and Auditors	241	Business Professionals			
121	Cost and Works Accountants	241	Business Professionals			
129	Accountants, Auditors And Related	241	Business Professionals			
	Workers, N.E.C.					
130	Sociologists and Anthropologists	244	Social Science and Related Profession-			
			als			
131	Historians, Archeologists & Political	244	Social Science and Related Profession-			
	Scientists & Related Workers		als			
132	Geographers	244	Social Science and Related Profession-			
	als					
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Table 1 – continued from previous page

NCO -1968 NCO-2004			
Code	Label	Code	Label
133	Psychologists	244	Social Science and Related Profession-
	·		als
134	Librarians, Archivists and Curators	243	Archivists, Librarians and Related
135	Philologists, Translators And Inter-	244	Social Science and Related Profession-
	preters		als
136	Personnel and Occupational Special-	123	Other Department Managers
	ists		
137	Labour, Social Welfare & Political	114	Senior Officials of Special- Interest Or-
	Workers		ganisations.
139	Social Scientists and Related Workers,	344	Customs, Tax and Related Govt. Asso-
	n.e.c.		ciate
140	Lawyers	242	Legal Professionals
141	Judges and Magistrates	242	Legal Professionals
142	Legal Assistants	343	Administrative Associate Professionals
149	Jurists, n.e.c.	242	Legal Professionals
150	Teachers, University and Colleges	231	College, University and Higher Educa-
			tion
151	Teachers, Higher Secondary & Sec-	232	Secondary Education Teaching Profes-
	ondary Schools		sionals
152	Teachers, Middle School	331	Middle& Primary Education Teaching
			Associate
153	Teachers, Primary	331	Middle& Primary Education Teaching
			Associate
154	Teachers, Pre-Primary	332	Pre-Primary Education Teaching Asso-
			ciate
155	Teachers, Special Education	333	Special Education Teaching Associate
156	Teachers, Craft	334	Other Teaching Associate Professionals
159	Teachers, n.e.c.	233	Other Teaching Professionals
160	Poets, Authors and Critics	245	Writers and Creative or Performing
			Artists.
161	Editors and Journalists	245	Writers and Creative or Performing
			Artists.
169	Poets, Authors, Journalists and Re-	245	Writers and Creative or Performing
	lated Workers, n.e.c		Artists.
170	Sculptors, Painters and Related	245	Writers and Creative or Performing
	Artists		Artists.
171	Commercial Artists, Interior Decora-	347	Artistic, Entertainment and Sports As-
	tors& Designers		sociate
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	
172	Movie Camera Operators	313	Optical and Electronic Equipment Op-
	•		erators
173	Photographers, Other	313	Optical and Electronic Equipment Op-
			erators
179	Sculptors, Painters, Photographers	313	Optical and Electronic Equipment Op-
	&Related Creative Artists, N.E.C		erators
180	Composers, Musicians and Singers	245	Writers and Creative or Performing
			Artists.
181	Choreographers and Dancers	245	Writers and Creative or Performing
			Artists.
182	Actors	245	Writers and Creative or Performing
			Artists.
183	Stage & Film Directors & Producers	245	Writers and Creative or Performing
	(Performing Arts)		Artists.
184	Circus Performers	347	Artistic, Entertainment and Sports As-
			sociate
189	Composers and Performing Artists,	347	Artistic, Entertainment and Sports As-
	n.e.c.		sociate
190	Ordained Religious Workers	246	Religious Professionals
191	Non-ordained Religious Workers	246	Religious Professionals
192	Astrologers, Palmists and Related	515	Astrologers, Fortune-Tellers and Re-
	Workers		lated
193	Athletes, Sportsmen and Related	347	Artistic, Entertainment and Sports As-
	Workers		sociate
199	Professional Workers n.e.c.	514	Other Personal Services Workers
200	Elected Officials, Union Government	111	Legislators
201	Elected Officials, State Government	111	Legislators
202	Elected Officials, Local Bodies	111	Legislators
209	Elected Officials, n.e.c.	111	Legislators
210	Administrative & Executive Officials,	112	Administrative and Executive Officials
011	Union Govt	110	Administration and Forestine Officials
211	Administrative & Executive Officials,	112	Administrative and Executive Officials
910	State Government	110	Administration and Franchism Officials
212	Administrative& Executive Officials, Quasi Government	112	Administrative and Executive Officials
213	Administrative & Executive Officials,	112	Administrative and Executive Officials
215	Local Bodies	112	Administrative and Executive Officials
219	Administrative & Executive Officials,	112	Administrative and Executive Officials
419	Govt & Local Bodies, n.e.c	114	rummisurative and Executive Officials
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
220	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Wholesale		ment Managers
221	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Retail Trade		ment Managers
229	Working Proprietors, Directors and	121	Directors and Chief Executives
	Managers Wholesale & Retail Trade,		
	n.e.c		
230	Directors and Managers, Bank	121	Directors and Chief Executives
231	Directors and Managers, Insurance	121	Directors and Chief Executives
239	Directors and Managers, Financial In-	122	Production and Operations Depart-
	stitution n.e.c		ment Managers
240	Working Proprietors ,Directors	122	Production and Operations Depart-
	&Managers, Mining, Quarrying and		ment Managers
	Well Drilling		Ü
241	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Construction		ment Managers
242	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Electricity, Gas and Water		ment Managers
243	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Manufacturing		ment Managers
249	Manufacturing And Related Concerns,	121	Directors and Chief Executives
	N.E.C		
250	Working Proprietors, Directors ,Man-	122	Production and Operations Depart-
	agers & Related Executives, Transport		ment Managers
251	Directors, Managers & Related Exec-	122	Production and Operations Depart-
	utives, Communication		ment Managers
252	Warehouse	122	Production and Operations Depart-
			ment Managers
259	Storage And Communication, N.E.C	122	Production and Operations Depart-
			ment Managers
260	Working Proprietors, Directors &	122	Production and Operations Depart-
	Managers, Lodging &Catering Ser-		ment Managers
	vices		
261	Working Props, Dirs & Managers,	121	Directors and Chief Executives
269	Working Proprietors, Directors, Man-	121	Directors and Chief Executives
	agers,& Related Executives, Other		
	Services		
299	Administrative, Executive & Ma Nage-	130	General Managers
	rial Workers, N.E.C		
	Continued on nex		

Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
300	Clerical Supervisors, Office. Superin-	343	Administrative Associate Professionals
	tendents), Head Clerks, Section Heads		
301	Other Supervisors (Inspectors, etc.)	233	Other Teaching Professionals
302	Ministerial and Office Assistants	343	Administrative Associate Professionals
309	Clerical And Other Supervisors, Other	411	Secretaries and Key Board- Operating
			Clerks
310	Village Officials	113	Traditional Chiefs and Heads of Vil-
			lages
320	Stenographers and Steno-Typists	411	Secretaries and Key Board- Operating
			Clerks
321	Typists	411	Secretaries and Key Board- Operating
			Clerks
322	Tele-Typists	411	Secretaries and Key Board- Operating
			Clerks
323	Card & Tapepunching Machine Oper-	411	Secretaries and Key Board- Operating
	ators		Clerks
329	Stenographer, Typist & Card & Tape	411	Secretaries and Key Board- Operating
	Punching Operators, N.E.C		Clerks
330	Book Keepers and Accounts Clerks	412	Numerical Clerks
331	Cashiers	421	Cashiers, Tellers and Related Clerks
339	Bookkeepers, Cashiers & Related	412	Numerical Clerks
	Workers, n.e.c.		
340	Book-keeping & Calculating Machine	411	Secretaries and Key Board- Operating
	Operators		Clerks
341	Automatic Data Processing Machine	411	Secretaries and Key Board- Operating
	Operators		Clerks
349	Computing Machine Operators, n.e.c	411	Secretaries and Key Board- Operating
			Clerks
350	Clerks, General	419	Other Office Clerks
351	Store Keeper and Related Workers	413	Material Recording and Transport
			Clerks
352	Receptionists	422	Client Information Clerks
353	Library Clerks	414	Library, Mail and Related Clerks
354	Time Keepers	419	Other Office Clerks
355	Coders	414	Library, Mail and Related Clerks
356	Ticket Sellers	421	Cashiers, Tellers and Related Clerks
357	Ticket Collectors, Checkers and Ex-	511	Travel Attendants, Guides and Related
	aminers		
	Continued on nex		

Table 1 – continued from previous page

NCO	-1968	NCO-	2004		
Code	Label	Code	Label		
358	Office Attendants (Peons, Daftries,	513	Personal Care and Related Workers		
	etc)	010	1 02501101 Cure und 10010000 Werner		
359	Clerical & Related Workers(including	419	Other Office Clerks		
	Proof Readers & Copy Holders), n.e.c				
360	Station Masters and Station Superin-	122	Production and Operations Depart-		
	tendents, Transport		ment Managers		
361	Postmasters, Telegraph Masters and	414	Library, Mail and Related Clerks		
	Other Supervisors				
369	Transport & Communication Supervi-	413	Material Recording and Transport		
	sor, n.e.c.		Clerks		
370	Guards and Breaks Men, Railway	511	Travel Attendants, Guides and Related		
371	Conductors, Transport	511	Travel Attendants, Guides and Related		
379	Transport Conductors and Guards,	414	Library, Mail and Related Clerks		
	n.e.c				
380	Postmen	414	Library, Mail and Related Clerks		
381	Messengers and Dispatch Riders	915	Messengers Porters, Door Keepers and		
			Related		
389	Mail Distributors and Related Work-	915	Messengers Porters, Door Keepers and		
	ers, n.e.c		Related		
390	Telephone Operators	422	Client Information Clerks		
391	Telegraphists and Signallers	313	Optical and Electronic Equipment Op-		
			erators		
392	Radio Communication and Wireless	313	Optical and Electronic Equipment Op-		
	Operators		erators		
399	Telephone and Telegraph Operators,	724	Electrical and Electronic Equipment		
	n.e.c.		Mechanics		
400	Merchants and Shopkeepers, Whole-	522	Shop Salespersons and Demonstrators		
404	sale Trade				
401	Merchants and Shopkeepers, Retail	522	Shop Salespersons and Demonstrators		
400	Trade	500			
409	Merchants & Shop Keepers & Whole-	522	Shop Salespersons and Demonstrators		
410	sale & Retail Trade, N.E.C.	500	Cl C . l		
410	Sales Supervisors	522	Shop Salespersons and Demonstrators		
411	Purchasing Agents	341	Finance and Sales Associate Professionals		
412	Selling Agents	522	Shop Salespersons and Demonstrators		
412	Manufacturers Agents, n.e.c.	522	Shop Salespersons and Demonstrators Shop Salespersons and Demonstrators		
420	Technical Salesmen and Service Advi-	341	Finance and Sales Associate Profession-		
420	sors	0.41	als		
		rt nage	WID		
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
421	Commercial Travellers	341	Finance and Sales Associate Profession-
			als
429	Technical Salesmen and Commercial	341	Finance and Sales Associate Profession-
	Travellers, n.e.c		als
430	Salesmen, Shop Assistants and	522	Shop Salespersons and Demonstrators
	Demonstrators		
431	Street Vendors, Canvassers and News	911	Street Vendors and Related Workers
	Vendors		
439	Salesmen, Shop Assistants & Related	523	Stall and Market Salespersons
	Workers, n.e.c.		
440	Agents and Salesmen, Insurance	341	Finance and Sales Associate Profession-
			als
441	Agents, Brokers and Salesmen, Real	341	Finance and Sales Associate Profession-
	Estate		als
442	Agents and Brokers, Securities and	341	Finance and Sales Associate Profession-
	Shares		als
443	Agents, Brokers & Salesmen, Adver-	341	Finance and Sales Associate Profession-
,,,	tising & Other Business Services	0.41	als
444	Auctioneers	341	Finance and Sales Associate Profession-
145	Valuena and Approxima	241	als Finance and Cales Aggreiate Profession
445	Valuers and Appraisers	341	Finance and Sales Associate Professionals
449	n.e.c	341	Finance and Sales Associate Profession-
443	11.0.0	941	als
450	Money Lenders (including Indigenous	421	Cashiers, Tellers and Related Clerks
	Bankers)	121	Capillots, 1511015 and 11614004 C151115
451	Pawn Brokers	421	Cashiers, Tellers and Related Clerks
459	Money Lenders and Pawn Brokers,	421	Cashiers, Tellers and Related Clerks
	n.e.c.		,
490	Sales Workers, N.E.C	521	Fashion and Other Models
500	Hotel and Restaurant Keepers	512	House Keeping and Restaurant Services
510	House Keepers, Matrons and Stewards	512	House Keeping and Restaurant Services
520	Cooks and Cook Bearers	512	House Keeping and Restaurant Services
521	Butlers, Bearers and Waiters	512	House Keeping and Restaurant Services
522	Bartenders and Related Workers	512	House Keeping and Restaurant Services
529	Cooks, Waiters And Related Workers,	512	House Keeping and Restaurant Services
	N.E.C.		
530	Ayahs, Nurse, Maids	513	Personal Care and Related Workers
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
531	Domestic Servants	913	Domestic and Related Helpers, Clean-
			ers and
539	Maids and Related Housekeeping Ser-	511	Travel Attendants, Guides and Related
	vice Workers, n.e.c		
540	Building Caretakers	914	Building Caretakers, Window and Re-
			lated Cleaners
541	Sweepers, Cleaners and Related Work-	916	Garbage Collectors and Related
	ers		Labourers
542	Watermen	916	Garbage Collectors and Related
			Labourers
549	Building Caretakers, Sweepers, Clean-	914	Building Caretakers, Window and Re-
	ers & Related Workers, N.E.C		lated Cleaners
550	Laundrymen, Washermen and Dhobis	913	Domestic and Related Helpers, Clean-
			ers and
551	Dry Cleaners and Pressers	826	Textiles, Fur and Leather Products Ma-
			chine Operators
559	Launderers, Dry Cleaners and	913	Domestic and Related Helpers, Clean-
	Pressers, n.e.c		ers and
560	Hair D ressers, Barbers, Beauticians &	514	Other Personal Services Workers
	Related Workers		
570	Fire Fighters	315	Safety and Quality Inspectors
571	Policemen and Detectives	345	Police Inspectors and Detectives
572	Customs Examiners, Patrollers & Re-	344	Customs, Tax and Related Govt. Asso-
	lated Workers		ciate
573	Protection Force, Home Guard and	516	Protective Services Workers
	Security Workers		
574	Watchmen, Chowkidars and Gate	915	Messengers Porters, Door Keepers and
	Keepers		Related
579	Protective Service Workers, N.E.C.	915	Messengers Porters, Door Keepers and
			Related
590	Guides	511	Travel Attendants, Guides and Related
591	Undertakers And Embalmers	514	Other Personal Services Workers
599	Service Workers, n.e.c.	912	Shoe Cleaning and Other Street Ser-
			vices Elementary
600	Farm Managers & Supervisors, Crop	611	Market Gardners & Crop Growers
	Production		
601	Manager, Plantation	122	Production and Operations Depart-
		ment Managers	
	Continued on nex		

Table 1 – continued from previous page

Code Label	NCO	-1968	NCO-	2004
ment Managers Farm Manager, Livestock Farm 122 Production and Operations Department Managers Production and Operations Department Managers Farm Manager, Poultry Farm 122 Production and Operations Department Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers for Parm Managers and Supervisors, 122 Production and Operations Department Managers for Cultivators (Owners) for Cultivators (Tenants) for Cultivators, n.e.c for Cultivators, n.e.c for Cultivators, n.e.c for Cultivators, n.e.c for Market Gardners & Crop Growers for Gardners & Crop Growers for Market Gardners & Crop Growers for Gardners & Crop	Code	Label	Code	Label
ment Managers Production and Operations Department Managers	602	Farm Managers, Horticulture	122	Production and Operations Depart-
ment Managers Farm Manager, Dairy Farm 122 Production and Operations Department Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers Farm Managers Farm Managers and Supervisors, 122 Production and Operations Department Managers Market Gardners & Crop Growers Farm Managers Farm Managers Farm Managers Farm Managers Froduction and Operations Department Managers Market Gardners & Crop Growers Farm Managers Farm Managers Froduction and Operations Department Market Gardners & Crop Growers Agricultural, Fishery and Related Labourers Agricultural and Other Mobile Plant Operators Farm Machinery Operators Farm Workers, Animal, Birds and Insect Rearing Farm Workers, Animal, Birds and Insect Rearing Farm Workers and Related Market Gardners & Crop Growers Agricultural and Other Mobile Plant Operators Market Gardners & Crop Growers Farm Managers Farm Workers, Animal, Birds and Insect Rearing Farm Workers and Related Market Gardners & Crop Growers		<i>O</i> ,		
604 Farm Manager, Dairy Farm 605 Farm Manager, Poultry Farm 606 Farm Managers Production and Operations Department Managers 607 Farm Managers and Supervisors, 122 Production and Operations Department Managers 608 Farm Managers and Supervisors, 122 Production and Operations Department Managers 610 Cultivators (Owners) 611 Cultivators (Tenants) 612 Market Gardners & Crop Growers 613 Cultivators, n.e.c 614 Market Gardners & Crop Growers 615 Cultivators (Tenants) 616 Market Gardners & Crop Growers 617 Market Gardners & Crop Growers 618 Market Gardners & Crop Growers 619 Cultivators, n.e.c 610 Market Gardners & Crop Growers 611 Market Gardners & Crop Growers 612 Market -Oriented Animal Producers and Related 613 Market -Oriented Animal Producers and Related 624 Insect Rearers 612 Market -Oriented Animal Producers and Related 625 Orchard, Vineyard and Related Workers 626 Farmers, Other than Cultivators, n.e.c. 627 Farmers, Other than Cultivators, n.e.c. 630 Agricultural Labourers 640 Plantation Labourers 640 Plantation Labourers 641 Tappers, (Palm, Rubber Trees, etc.) 644 Tappers, (Palm, Rubber Trees, etc.) 655 Farm Machinery Operators 656 Farm Machinery Operators 657 Farm Workers, Animal, Birds and Insect Rearing 658 Gardeners and Nursery Workers 669 Market -Oriented Animal Producers and Related 679 Market Gardners & Crop Growers 680 Agricultural, Fishery and Related 681 Labourers 681 Farm Workers, Animal, Birds and Insect Rearing 682 Gardeners and Nursery Workers 683 Agricultural and Other Mobile Plant Operators 684 Market -Oriented Animal Producers and Related 685 Gardeners and Nursery Workers 685 Gardeners & Crop Growers 6866 Market -Oriented Animal Producers 687 Agricultural and Other Mobile Plant Operators 688 Agricultural Animal Producers 689 Agricultural Animal Producers 680 Agricultural Animal Producers 680 Agricultural Animal Producers 680 Agricultural Animal Producers 681 Agricultural Animal Producers 682 Agricultural Animal Producers 683 Agricultural Animal Producers 684 Agricultural Animal Producers 685 A	603	Farm Manager, Livestock Farm	122	Production and Operations Depart-
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641 Tappers, (Palm, Rubber Trees, etc.) 649 Plantation Labourers and Related Workers, n.e.c. 650 Farm Machinery Operators 651 Farm Workers, Animal, Birds and Insect Rearing 652 Gardeners and Nursery Workers 651 Market Gardners & Crop Growers 652 Labourers 653 Agricultural and Other Mobile Plant Operators 654 Market -Oriented Animal Producers 655 Market Gardners & Crop Growers	640	Plantation Labourers	920	
649 Plantation Labourers and Related Workers, n.e.c. 650 Farm Machinery Operators 651 Farm Workers, Animal, Birds and Insect Rearing 652 Gardeners and Nursery Workers 820 Agricultural, Fishery and Related Labourers 833 Agricultural and Other Mobile Plant Operators 612 Market -Oriented Animal Producers and Related 634 Market Gardners & Crop Growers				, ,
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Workers, n.e.c. 650 Farm Machinery Operators 651 Farm Workers, Animal, Birds and Insect Rearing 652 Gardeners and Nursery Workers Cabourers 833 Agricultural and Other Mobile Plant Operators Market -Oriented Animal Producers and Related 652 Market Gardners & Crop Growers				-
650 Farm Machinery Operators 651 Farm Workers, Animal, Birds and Insect Rearing 652 Gardeners and Nursery Workers 833 Agricultural and Other Mobile Plant Operators 612 Market -Oriented Animal Producers and Related 654 Market Gardners & Crop Growers				
651 Farm Workers, Animal, Birds and Insect Rearing and Related 652 Gardeners and Nursery Workers 653 Gardeners and Nursery Workers 654 Operators 655 Market -Oriented Animal Producers 655 and Related 656 Market Gardners & Crop Growers	650		833	
sect Rearing and Related 652 Gardeners and Nursery Workers 611 Market Gardners & Crop Growers				
sect Rearing and Related 652 Gardeners and Nursery Workers 611 Market Gardners & Crop Growers	651	Farm Workers, Animal, Birds and In-	612	Market -Oriented Animal Producers
		sect Rearing		
Continued on part page	652		611	Market Gardners & Crop Growers
Continued on next page		Continued on nex	t page	

Table 1 – continued from previous page

NCO	-1968	NCO-	2004			
Code	Label	Code	Label			
659	Other Farm Workers, n.e.c.	612	Market -Oriented Animal Producers			
	,		and Related			
660	Foresters and Related Workers	614	Forestry and Related Workers			
661	Harvesters & Gatherers of Forest	614	Forestry and Related Workers			
	Products Including Lac(except logs)					
662	Log Fellers and Wood Cutters	614	Forestry and Related Workers			
663	Charcoal Burners & Forest Product	614	Forestry and Related Workers			
	Processors					
669	Loggers and Other Forestry Workers,	614	Forestry and Related Workers			
	n.e.c.					
670	Hunters	615	Fishery Workers, Hunters and Trappers			
671	Trappers	615	Fishery Workers, Hunters and Trappers			
679	Hunters and Related Workers, n.e.c.	615	Fishery Workers, Hunters and Trappers			
680	Fishermen, Deep Sea	615	Fishery Workers, Hunters and Trappers			
681	Fishermen, Inland and Coastal Waters	615	Fishery Workers, Hunters and Trappers			
682	Conch & Shell Gatherers, Sponge &	615	Fishery Workers, Hunters and Trappers			
	Pearl Divers					
689	Fishermen and Related Workers, n.e.c	615	Fishery Workers, Hunters and Trappers			
710	Supervisor & Foreman, Mining, Quar-	811	Mining and Mineral Processing Plant			
	rying, Well Drilling & Related Activi-		Operators			
	ties					
711	Miners	711	Miners, Shotfirers, Stone Cutters and			
			Carvers			
712	Quarrymen	711	Miners, Shotfirers, Stone Cutters and			
			Carvers			
713	Drillers, Mines and Quarries	811	Mining and Mineral Processing Plant			
			Operators			
714	Shot Firers	711	Miners, Shotfirers, Stone Cutters and			
			Carvers			
715	Miners and Quarrymen, Other	711	Miners, Shotfirers, Stone Cutters and			
			Carvers			
716	Well Drillers, Petroleum and Gas	811	Mining and Mineral Processing Plant			
			Operators			
717	Well Drillers, Other than Petroleum	811	Mining and Mineral Processing Plant			
	and Gas	—	Operators			
718	Mineral Treaters	711	Miners, Shotfirers, Stone Cutters and			
710	M: O PILLIWI	711	Carvers			
719	Miners, Quarrymen & Related Work-	711	Miners, Shotfirers, Stone Cutters and			
	ers, n.e.c.	,	Carvers			
	Continued on next page					

Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
720	Supervisors & Foremen, Metal Smelt-	812	Metal Processing Plant Operators
	ing Converting Refining		<u> </u>
721	Metal Smelting, Converting & Refin-	812	Metal Processing Plant Operators
	ing Furnace Men		
722	Metal Rolling Mill Workers	812	Metal Processing Plant Operators
723	Metal Melters and Reheaters	812	Metal Processing Plant Operators
724	Metal Casters	812	Metal Processing Plant Operators
725	Metal Moulder and Core Makers	721	Metal Moulders, Welders, Sheet Metal
			Workers,
726	Metal Annealers, Temperers and Case	812	Metal Processing Plant Operators
	Hardeners		
727	Metal Drawers and Extruders	812	Metal Processing Plant Operators
728	Metal Platters and Coaters	822	Chemical Products Machine Operators
729	Metal Processors, n.e.c.	822	Chemical Products Machine Operators
730	Supervisor & Foreman, Wood Prepa-	814	Wood Processing and Paper Making
	ration & Paper Making		Plant Operators
731	Wood Treaters	742	Wood Treaters, Cabinet Makers and
			Related
732	Sawyers, Plywood Makers & Related	814	Wood Processing and Paper Making
	Wood Processing Workers		Plant Operators
733	Paper Pulp Preparers	814	Wood Processing and Paper Making
			Plant Operators
734	Paper Makers	814	Wood Processing and Paper Making
			Plant Operators
739	Wood Preparation and Paper Making	742	Wood Treaters, Cabinet Makers and
	Workers n.e.c		Related
740	Supervisor & Foreman, Chemical Pro-	815	Chemical- Processing- Plant Operators
	cessing & Related Activities		
741	Crushers, Grinders and Mixers	815	Chemical- Processing- Plant Operators
742	Cookers, Roasters and Related Heat	815	Chemical- Processing- Plant Operators
	Treaters		
743	Filter and Separator Operators	815	Chemical- Processing- Plant Operators
744	Still and Reactor Operators	815	Chemical- Processing- Plant Operators
745	Petroleum Refining Workers,	815	Chemical- Processing- Plant Operators
749	Chemical Processors and Related	815	Chemical- Processing- Plant Operators
	Workers, n.e.c.		
750	Supervisors & Foremen, Spinning,	826	Textiles, Fur and Leather Products Ma-
	Weaving, Knitting, Dyeing & Related		chine Operators
	Continued on nex	t page	

Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
751	Fibre Preparers	743	Textile, Garment and Related Trades
,01	11010 1 10001010	, 13	Workers
752	Spinners and Winders	826	Textiles, Fur and Leather Products Ma-
'02	Spinion and Windows	020	chine Operators
753	Warpers and Sizers	826	Textiles, Fur and Leather Products Ma-
			chine Operators
754	Weaving & Knitting Machine Setters	826	Textiles, Fur and Leather Products Ma-
	& Pattern Card Preparers		chine Operators
755	Weavers and Related Workers	743	Textile, Garment and Related Trades
			Workers
756	Carpet Makers and Finishers	743	Textile, Garment and Related Trades
	•		Workers
757	Knitters	826	Textiles, Fur and Leather Products Ma-
			chine Operators
758	Bleachers, Dyers and Textile Product	826	Textiles, Fur and Leather Products Ma-
	Finishers		chine Operators
759	SPINNERS, WEAVERS,K NIT-	826	Textiles, Fur and Leather Products Ma-
	TERS,DYERS & RELATED WORK-		chine Operators
	ERS, n.e.c		_
760	Supervisors & Foremen, Tanning &	826	Textiles, Fur and Leather Products Ma-
	Pelt Dressing		chine Operators
761	Tanners and Fell Mongers	744	Pelt, Leather and Shoe Making Trades
			Workers
762	Pelt Dressers	744	Pelt, Leather and Shoe Making Trades
			Workers
769	Fell Mongers and Pelt Dressers, n.e.c.	744	Pelt, Leather and Shoe Making Trades
			Workers
770	Supervisors & Foremen, Food & Bev-	741	Food Processing and Related Trades
	erage Processing		Workers
771	Grain Millers, Parchers and Related	827	Food and Related Products Machine
	Workers		Operators
772	Crushers and Pressers, Oil Seeds	741	Food Processing and Related Trades
			Workers
773	Khandsari, Sugar and Gur Makers	827	Food and Related Products Machine
			Operators
774	Butchers and Meat Preparers	741	Food Processing and Related Trades
			Workers
775	Food Preservers and Canners	827	Food and Related Products Machine
			Operators

Table 1 – continued from previous page

NCO -1968 NCO			2004
Code	Label	Code	
776	Dairy Product Processors	741	Food Processing and Related Trades
'''	Daily 1 roduct 1 roccissors	, 11	Workers
777	Bakers, Confectioners, Candy & Sweet	741	Food Processing and Related Trades
'''	Meat Makers, Other Food Processors	, 11	Workers
778	Tea, Coffee & Cocoa Prepares	827	Food and Related Products Machine
	, 1		Operators
779	Brewers & Aerated Water & Beverage	827	Food and Related Products Machine
	Makers		Operators
780	Supervisors & Foremen Tobacco & To-	827	Food and Related Products Machine
	bacco Product Makers		Operators
781	Tobacco Prepares	741	Food Processing and Related Trades
			Workers
782	Cigar Makers	741	Food Processing and Related Trades
			Workers
783	Cigarette Makers	827	Food and Related Products Machine
			Operators
784	Bidi Makers	741	Food Processing and Related Trades
			Workers
789	Tobacco Prepares and Tobacco Prod-	741	Food Processing and Related Trades
	uct Makers, n.e.c.		Workers
790	Supervisors & Foremen, Tailoring,	743	Textile, Garment and Related Trades
	Dress Making, Sewing, Upholstery-		Workers
	Work		
791	Tailors and Dress Makers	743	Textile, Garment and Related Trades
			Workers
792	Fur Tailors and Related Workers	743	Textile, Garment and Related Trades
			Workers
793	Milliners, Hat and Cap Makers	743	Textile, Garment and Related Trades
			Workers
794	Pattern Makers and Cutters	743	Textile, Garment and Related Trades
			Workers
795	Sewers and Embroiders	743	Textile, Garment and Related Trades
			Workers
796	Upholsterers and Related Workers	743	Textile, Garment and Related Trades
			Workers
799	Tailors, Dressmakers, Sewers, uphol-	743	Textile, Garment and Related Trades
	sterers & Related Workers, n.e.c	000	Workers
800	Supervisor & Foremen, Shoe &	826	Textiles, Fur and Leather Products Ma-
	Leather Goods Making	<u>, </u>	chine Operators
	Continued on nex		

Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
801	Shoe Makers & Shoe Repairers	744	Pelt, Leather and Shoe Making Trades
	-		Workers
802	Shoe Cutters, Lasters, Sewers and Re-	744	Pelt, Leather and Shoe Making Trades
	lated Workers		Workers
803	Harness and Saddle Makers	744	Pelt, Leather and Shoe Making Trades
			Workers
809	Leather, Cutters, Lasters & Sewers &	744	Pelt, Leather and Shoe Making Trades
	Related Workers, n.e.c		Workers
810	Processes	824	Wood Product Machine Operators
811	Carpenter	712	Building Frame and Related Trades
			Workers
812	Cabinet Makers	742	Wood Treaters, Cabinet Makers and
010	W IW I W II O	7.40	Related
813	Wood Working Machine Operators	742	Wood Treaters, Cabinet Makers and Related
814	Cant Duildang and Wheel Whights	742	Wood Treaters, Cabinet Makers and
014	Cart Builders and Wheel Wrights	142	Related
815	Coach and Body Builders	742	Wood Treaters, Cabinet Makers and
010	Coach and Body Bunders	144	Related
816	Shipwrights and Boat Builders	712	Building Frame and Related Trades
010	Simplify and Doub Banders	,	Workers
819	Carpenters, Cabinet Makers & Re-	742	Wood Treaters, Cabinet Makers and
	lated Workers,n.e.c.		Related
820	Supervisors and Foremen, Stone Cut-	821	Metal and Mineral Products Machine
	ting and Carving		Operators
821	Stone Cutter and Carvers	811	Mining and Mineral Processing Plant
			Operators
829	Stone Cutters and Carvers, n.e.c.	711	Miners, Shotfirers, Stone Cutters and
			Carvers
830	Supervisors & Foremen, Blacksmithy,	722	Blacksmiths, Tool Makers and Related
	Tool Making and Machine Tool Oper-		Trades
	ations		
831	Blacksmiths, Hammersmiths & Forgin	722	Blacksmiths, Tool Makers and Related
020	g Press Operators Metal Markens	700	Trades
832	Metal Markers	722	Blacksmiths, Tool Makers and Related
833	Tool Makers and Metal Pattern Mak-	722	Trades Blacksmiths, Tool Makers and Related
000	ers	122	Trades
	Continued on nex	114400	
	Constitued on the		

Table 1 – continued from previous page

Code Label Code Label 834 Machine Tool Setters 722 Blacksmiths, Tool Makers and Related Trades 835 Machine Tool Operators 821 Metal and Mineral Products Machine Operators 836 Metal Grinders, Polishers and Tool Sharpeners 722 Blacksmiths, Tool Makers and Related Trades 839 Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c 723 Metal and Mineral Products Machine Products Machine Operators 840 Instrument Making (Except Electrical) 723 Machinery Mechanics and Fitters 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 828 Assemblers 842 Machinery Fitters and Machine Assemblers 828 Assemblers 843 Motor Vehicle Mechanics 723 Machinery Mechanics and Fitters 844 Aircraft Engine Mechanics 723 Machinery Mechanics and Fitters 849 Electrical),n.e.c 731 Precision Workers in Metal and Related Materials 850 Installing & Repairing 724 Electrical and Electronic Equipment Mechanics 851 Electricians, Electrical Fitters and Related Trades were semblers 724 Electrical and Electronic Equipment Mechanics 852 Electrical Wiremen 724 Electrical and Electronic Equipment Mechanics 855	NCO	-1968	NCO-	2004
Machine Tool Operators 836 Metal Grinders, Polishers and Tool Operators 837 Sharpeners 838 Blacksmiths, Tool Makers and Related Trades 839 Blacksmiths, Toolmakers, Machine Tool Operators, n.e.e 840 Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers (Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical), n.e.c 847 Electricial, n.e.c 848 Electricians, Electrical Fitters and Related Materials 850 Installing & Repairing 851 Electricians, Electrical Fitters and Related Workers 852 Electronics Fitters 853 Electric and Electronic Equipment Assemblers 854 Radio Television Mechanics and Repairmen 855 Electrical Wiremen 856 Telephone and Telegraph Installers and Repairmen 857 Electric Linemen and Cable Jointers 858 Electrical and Electronic Equipment Mechanics 859 Electrical Fitters & Related Electrical 850 Electrical Fitters & Related Electrical 851 Electrical and Electronic Equipment Mechanics 852 Electrical Miremen 853 Electrical Miremal Products Machiner Trades 854 Radio Television Mechanics and Repairmen 855 Electrical Miremal Products Machiner 856 Telephone and Telegraph Installers 857 Electrical Fitters & Related Electrical 858 Electrical and Electronic Equipment Mechanics 859 Electrical Fitters & Related Electrical 850 Electrical and Electronic Equipment Mechanics 851 Electrical Fitters & Related Electrical 852 Electrical and Electronic Equipment Mechanics 853 Electrical Fitters & Related Electrical 854 Electrical and Electronic Equipment Mechanics 855 Electrical Fitters & Related Electrical 856 Electrical and Electronic Equipment Mechanics 857 Electrical Fitters & Related Electrical 858 Electrical and Electronic Equipment Mechanics	Code	Label	Code	Label
835Machine Tool Operators821Metal and Mineral Products Machine Operators836Metal Grinders, Polishers and Tool Sharpeners722Blacksmiths, Tool Makers and Related Trades839Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c821Metal and Mineral Products Machine Operators840Instrument Making (Except Electrical)723Machinery Mechanics and Fitters841Watch, Clock & Precision Instrument Makers(Except Electrical)731Precision Workers in Metal and Related Materials842Machinery Fitters and Machine Assemblers828Assemblers843Motor Vehicle Mechanics723Machinery Mechanics and Fitters844Aircraft Engine Mechanics723Machinery Mechanics and Fitters845Mechanics, Repairmen, Other723Machinery Mechanics and Fitters849Electrical),n.e.c731Precision Workers in Metal and Related Materials850Installing & Repairing724Electrical and Electronic Equipment Mechanics851Electricians, Electrical Fitters and Related Workers724Electrical and Electronic Equipment Mechanics852Electric and Electronic Equipment Assemblers828Assemblers853Electrical Wiremen713Building Finishers and Related Trades Workers854Radio Television Mechanics and Repairmen724Electrical and Electronic Equipment Mechanics855Electrical Wiremen713Building Finishers and Related Trades Workers856Telephone and Telegraph Installers and Repairmen724<	834	Machine Tool Setters	722	Blacksmiths, Tool Makers and Related
836 Metal Grinders, Polishers and Tool Sharpeners 839 Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c 840 Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical), n.e.c 857 Electrical Wiremen 858 Telephone and Telegraph Installers 859 Electrical Fitters & Related Electrical 869 Electrical Fitters & Related Electrical 870 Metal and Mineral Products Machine Operators 871 Metal and Mineral Products Machine Operators 872 Machinery Mechanics and Fitters 873 Machinery Mechanics and Fitters 874 Machinery Mechanics and Fitters 875 Machinery Mechanics and Fitters 876 Telephone and Telegraph Installers and Repairmen 877 Electrical and Electronic Equipment Mechanics 878 Metal and Mineral Products Machine Operators 887 Machinery Mechanics and Fitters 888 Assemblers 889 Electrical and Electronic Equipment Mechanics 870 Machinery Mechanics and Fitters 871 Machinery Mechanics and Fitters 872 Machinery Mechanics and Fitters 873 Machinery Mechanics and Fitters 874 Electrical and Electronic Equipment Mechanics 875 Electrical Fitters and Repairmen 876 Telephone and Telegraph Installers 877 Electrical and Electronic Equipment Mechanics 878 Electrical Installers 879 Electrical Fitters & Related Electrical 889 Electrical and Electronic Equipment Mechanics 889 Electrical Fitters & Related Electrical 889 Electrical and Electronic Equipment Mechanics				Trades
836 Metal Grinders, Polishers and Tool Sharpeners 839 Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c 840 Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical),n.e.c 850 Installing & Repairing 851 Electricians, Electrical Fitters and Related Workers 852 Electronic Fitters 853 Electric and Electronic Equipment Assemblers 854 Radio Television Mechanics and Repairmen 855 Electrical Wiremen 856 Telephone and Telegraph Installers and Repairmen 857 Electrical Fitters & Related Electrical Fitters & Related Electrical and Electronic Equipment Mechanics 858 Electrical Fitters & Related Electrical And Electronic Equipment Mechanics 859 Electrical Fitters & Related Electrical Fitters and Related Fitters Fitters Fitters 850 Electrical And Electronic Equipment Assemblers 851 Electrical Miremen 852 Electrical Wiremen 853 Electrical Wiremen 854 Radio Television Mechanics and Related Fitters Fitte	835	Machine Tool Operators	821	Metal and Mineral Products Machine
Sharpeners 839 Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c 840 Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical), n.e.c 847 Machinery Mechanics and Fitters 848 Aircraft Engine Mechanics 849 Electrical), n.e.c 840 Installing & Repairing 841 Machinery Fitters and Machine Assemblers 842 Machinery Fitters 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical), n.e.c 847 Precision Workers in Metal and Related Machinery Mechanics and Fitters 848 Pelectrical, n.e.c 849 Electrical Fitters and Related Materials 850 Installing & Repairing 851 Electricians, Electrical Fitters and Related Workers 852 Electricand Electronic Equipment Mechanics 853 Electric and Electronic Equipment Assemblers 854 Radio Television Mechanics and Repairmen 855 Electrical Wiremen 856 Telephone and Telegraph Installers and Repairmen 857 Electrical Fitters & Related Electrical 858 Electrical Fitters & Related Electrical 859 Electrical Fitters & Related Electrical 859 Electrical Fitters & Related Electrical 850 Electrical and Electronic Equipment Mechanics 850 Telephone and Telegraph Installers 851 Electrical and Electronic Equipment Mechanics 852 Electrical Electrical Equipment Mechanics 853 Electrical Fitters Electrical Electrical and Electronic Equipment Mechanics 854 Electrical Fitters & Related Electrical 855 Electrical Fitters & Related Electrical 856 Electrical Fitters & Related Electrical 857 Electrical Fitters & Related Electrical 858 Electrical and Electronic Equipment Mechanics				Operators
Blacksmiths, Toolmakers, Machine Tool Operators, n.e.c Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical),n.e.c 850 Installing & Repairing 851 Electricians, Electrical Fitters and Related Workers 852 Electric and Electronic Equipment Assemblers 853 Electric and Electronic Equipment Assemblers 854 Radio Television Mechanics and Repairmen 855 Electrical Wiremen 856 Telephone and Telegraph Installers and Repairmen 857 Electrical Fitters & Related Electrical 858 Electrical and Electronic Equipment Mechanics 859 Electrical Fitters & Related Electrical 850 Electrical and Electronic Equipment Mechanics 851 Electrical Wiremen 852 Electrical Wiremen 853 Electrical Wiremen 854 Related Electrical 855 Electrical Fitters & Related Electrical 856 Electrical Fitters & Related Electrical 857 Electrical Fitters & Related Electrical 858 Electrical Fitters & Related Electrical 859 Electrical Fitters & Related Electrical 850 Electrical and Electronic Equipment 851 Machinery Mechanics and Fitters 852 Machinery Mechanics and Fitters 853 Machinery Mechanics and Fitters 854 Machinery Mechanics and Fitters 855 Electrical and Electronic Equipment 856 Mechanics 857 Electrical Fitters and Related Machine 858 Electrical Wiremen 859 Electrical Fitters and Related Electrical 850 Electrical Fitters & Related Electrical 851 Electrical and Electronic Equipment 852 Mechanics 853 Electrical Fitters and Related Trades 854 Workers 855 Electrical Wiremen 856 Electrical Fitters and Related Electrical 857 Electrical Fitters & Related Electrical 858 Electrical and Electronic Equipment 859 Electrical Fitters & Related Electrical 850 Electrical Fitters & Related Electrical 851 Electrical and Electronic Equipment 852 Electrical and Electronic Equipment 853 Electrical Fitters & Related Electrical 854 Elect	836	Metal Grinders, Polishers and Tool	722	Blacksmiths, Tool Makers and Related
Tool Operators, n.e.c 840 Instrument Making (Except Electrical) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical),n.e.c 847 Electricals, Electrical Fitters and Related Materials 848 Electronics Fitters 849 Electronics Fitters 840 Installing & Repairing 841 Electrical and Electronic Equipment Mechanics 842 Electrical and Electronic Equipment Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical,n.e.c 847 Electrical Fitters and Related Materials 848 Electrical Fitters and Related Materials 849 Electrical Fitters and Related Materials 840 Installing & Repairing 841 Electrical and Electronic Equipment Mechanics 842 Electrical Fitters 843 Machinery Mechanics and Fitters 844 Aircraft Engine Mechanics 845 Electrical Fitters 846 Electrical Fitters and Related Electronic Equipment Mechanics 847 Electrical Wiremen 848 Assemblers 849 Electrical Wiremen 849 Electrical Fitters and Related Trades Workers 840 Electrical Fitters 840 Electrical Fitters and Related Electronic Equipment Mechanics 841 Machinery Mechanics and Fitters 842 Machinery Mechanics and Fitters 843 Machinery Mechanics and Fitters 844 Aircraft Engine Mechanics and Fitters 845 Electrical and Electronic Equipment Mechanics 846 Electrical Wiremen 847 Electrical and Electronic Equipment Mechanics 848 Assemblers 849 Electrical Fitters & Related Electrical 840 Electrical and Electronic Equipment Mechanics 840 Electrical Fitters & Related Electrical 841 Machinery Mechanics and Fitters 842 Assemblers 844 Aircraft Engine Mechanics 845 Electrical and Electronic Equipment 846 Electrical and Electronic Equipment 847 Electrical and Electronic Equipment 848 Electrical Fitters 849 Electrical Fitters 840 Electrical and Electronic Equipment 840 Electrical and Electronic Equipment 841 Electrical and Electronic Equipment 842 E		Sharpeners		Trades
Instrument Making (Except Electrical) 723 Machinery Mechanics and Fitters	839	Blacksmiths, Toolmakers, Machine	821	Metal and Mineral Products Machine
cal) 841 Watch, Clock & Precision Instrument Makers(Except Electrical) 842 Machinery Fitters and Machine Assemblers 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Electrical),n.e.c 847 The stabling & Repairing 848 Electricians, Electrical Fitters and Related Materials 849 Electricians, Electrical Fitters and Related Mechanics 840 Electrical Fitters 841 Electrical and Electronic Equipment Mechanics 842 Electrical and Electronic Equipment Mechanics 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 845 Mechanics, Repairmen, Other 846 Telectrical Fitters and Related Materials 847 Radio Television Mechanics and Repairmen 848 Electrical and Electronic Equipment Mechanics 849 Electrical Electrical Fitters 840 Electrical Electronic Equipment Assemblers 841 Radio Television Mechanics and Repairmen 842 Electrical and Electronic Equipment Mechanics 843 Motor Vehicle Mechanics 844 Aircraft Engine Mechanics 854 Electrical Fitters and Related Trades 855 Electrical Wiremen 866 Telephone and Telegraph Installers and Repairmen 867 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 868 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 869 Electrical Fitters & Related Electrical Electrical Electrical Equipment Equipment Mechanics 869 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 860 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 861 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 862 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 863 Electrical Fitters & Related Electrical Electrical and Electronic Equipment Mechanics 864 Electrical Fitters & Related Electrical Electrical And Electronic Equipment Mechanics 865 Electrical Fitters & Related Electrical Electrical Electrical And Electronic Equipment Mechanics		Tool Operators, n.e.c		Operators
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859 Electrical Fitters & Related Electrical & 724 Electrical and Electronic Equipment & Electronic Workers, n.e.c	857	-	724	
859 Electrical Fitters & Related Electrical 724 Electrical and Electronic Equipment Mechanics		Electric Emerica and Capic solitors	124	
& Electronic Workers, n.e.c Mechanics	859	Electrical Fitters & Related Electrical	724	
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		<u> </u>	t page	

Table 1 – continued from previous page

NCO	-1968	NCO-	-2004		
Code	Label	Code	Label		
860	Supvisors, Broadcasting, Audio-Visual	313	Optical and Electronic Equipment Op-		
	Projection & Sound Equipment Oper-		erators		
	ators				
861	Radio Broadcasting Televisio n Oper-	313	Optical and Electronic Equipment Op-		
	ators		erators		
862	Sound Equipment Operators & Cin-	313	Optical and Electronic Equipment Op-		
	ema Projectionists		erators		
869	Broadcasting Station & Sound Equip-	313	Optical and Electronic Equipment Op-		
	ment Operators & Cinema Projection-		erators		
	ists				
870	Supervisors, Foremen, Plumbing,	721	Metal Moulders, Welders, Sheet Metal		
	Welding Structural & Sheet Metal		Workers,		
0.71	Working	710			
871	Plumbers and Pipe Fitters	713	Building Finishers and Related Trades		
872	Woldens and Elema Cuttons	791	Workers Metal Mauldons Waldons Shoot Matal		
012	Welders and Flame Cutters	721	Metal Moulders, Welders, Sheet Metal Workers,		
873	Sheet Metal Workers	721	Metal Moulders, Welders, Sheet Metal		
010	Sheet Metal Workers	121	Workers,		
874	Metal Plate and Structural Metal	721	Metal Moulders, Welders, Sheet Metal		
0,1	Workers	,	Workers,		
879	Plumbers, Welders, Sheet Metal &	713	Building Finishers and Related Trades		
	Structural Metal Preparers & Erec-		Workers		
	tors, n.e.c				
880	Supervisors, Jewellery and Precious	731	Precision Workers in Metal and Related		
	Metal Working		Materials		
881	Jewellers, Goldsmiths $\&$ Silversmiths	731	Precision Workers in Metal and Related		
			Materials		
882	Jewellery Engravers	731	Precision Workers in Metal and Related		
			Materials		
883	Other Metal Engravers (Except Print-	731	Precision Workers in Metal and Related		
	ing)		Materials		
889	Jewellers & Precious Metal Workers,	731	Precision Workers in Metal and Related		
000	n.e.c (Except Printing)	040	Materials		
890	Supervisors & Foremen, Glass Form-	813	Glass, Ceramics and Related Plant Op-		
001	ing, Pottery & Related Activities	790	erators Class Malana and Balatad		
891	Glass Formers, Cutters, Grinders and	732	Potters, Glass Makers and Related		
	Finishers Trades				
	Continued on nex				

Table 1 – continued from previous page

NCO	-1968	NCO-	2004		
Code	Label	Code			
892	Potters and Related Clay & Abrasive	732	Potters, Glass Makers and Related		
	Formers		Trades		
893	Glass and Ceramic Kilnmen	813	Glass, Ceramics and Related Plant Op-		
			erators		
894	Glass Engravers and Etchers	732	Potters, Glass Makers and Related		
	G		Trades		
895	Glass and Ceramics Painters and Dec-	732	Potters, Glass Makers and Related		
	orators		Trades		
899	Glass Formers, Potters & Related	813	Glass, Ceramics and Related Plant Op-		
	Workers, n.e.c.		erators		
900	Supervisors &Foremen, Rubber	823	Rubber and Plastic Products Machine		
	&Plastics Product Making		Operators		
901	Plastics Product Makers	823	Rubber and Plastic Products Machine		
			Operators		
902	Rubber Product Makers (Except Tyre	823	Rubber and Plastic Products Machine		
	Makers & Vulcanisers)		Operators		
903	Tyre Makers and Vulcanisers	823	Rubber and Plastic Products Machine		
			Operators		
909	Rubber And Plastics Product Makers,	823	Rubber and Plastic Products Machine		
	N.E.C		Operators		
910	Supervisors & Foremen Paper & Paper	825	Printing, Binding and Paper Products		
	Board Product Making		Machine Operators		
911	Paper and Paper Board Product Mak-	825	Printing, Binding and Paper Products		
	ers		Machine Operators		
919	Paper And Paper Product Makers,	825	Printing, Binding and Paper Products		
	N.E.C.		Machine Operators		
920	Supervisors & Foremen Printing & Re-	734	Printing and Related Trades Workers		
	lated Work				
921	Compositors	734	Printing and Related Trades Workers		
922	Type Setters and Photo-Type Setters	734	Printing and Related Trades Workers		
923	Printing Pressman	825	Printing, Binding and Paper Products		
			Machine Operators		
924	Stereo-Typers and Electro-Typers	734	Printing and Related Trades Workers		
925	Engravers, Printing(Except Photo En-	734	Printing and Related Trades Workers		
	gravers)				
926	Photo Engravers	734	Printing and Related Trades Workers		
927	Book Binders and Related workers	734	Printing and Related Trades Workers		
928	Photographic Dark Room Workers	734	Printing and Related Trades Workers		
929	Printers and Related Workers, n.e.c.	734	Printing and Related Trades Workers		
	Continued on next page				

Table 1 – continued from previous page

NCO	-1968	NCO-	2004
Code	Label	Code	Label
930	Supervisors and Foremen, Painting	714	Painters, Building Structure Cleaners
			and Related
931	Painters, Construction	714	Painters, Building Structure Cleaners
			and Related
932	Painters, Spray and Sign Writing	714	Painters, Building Structure Cleaners
			and Related
939	Painters, n.e.c.	714	Painters, Building Structure Cleaners
			and Related
940	Supervisors and Foremen Production	731	Precision Workers in Metal and Related
	& Related Activities, n.e.c		Materials
941	Musical Instrument Makers and	731	Precision Workers in Metal and Related
	Tuners		Materials
942	Basketry Weavers and Brush Makers	742	Wood Treaters, Cabinet Makers and
			Related
943	Non-Metallic Mineral Product Makers	932	Manufacturing Labourers
949	Production and Related Workers,	733	Handicraft Workers in Wood, Textile,
	n.e.c.		Leather and
950	Supervisors & Foremen, Bricklaying	713	Building Finishers and Related Trades
	Other Construction Work		Workers
951	Bricklayers, Stone Masons and Tile	712	Building Frame and Related Trades
	Setters		Workers
952	Reinforced Concreters, Cement Fin-	713	Building Finishers and Related Trades
0.50	ishers and Terrazzo Workers	-10	Workers
953	Roofers	713	Building Finishers and Related Trades
054	D W 1	710	Workers
954	Parquetry Workers	713	Building Finishers and Related Trades
055	Diagtonong	719	Workers Duilding Finishers and Deleted Trades
955	Plasterers	713	Building Finishers and Related Trades
056	Insulators	719	Workers Puilding Finishers and Polated Trades
956	Insulators	713	Building Finishers and Related Trades Workers
957	Glaziers	713	Building Finishers and Related Trades
951	Glaziers	113	Workers
958	Hut Builders And Thatchers	713	Building Finishers and Related Trades
990	Trut Dunders And Thatchers	110	Workers
959	Construction Workers, n.e.c.	713	Building Finishers and Related Trades
555	Competation Workers, II.C.C.	110	Workers
960	Supervisors & Foremen, Stationary	816	Power Production and Related Plant
	&Related Equipment Operations		Operators
	Continued on nex	t page	A
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Table 1 – continued from previous page

NCO	-1968	NCO-	2004		
Code	Label	Code	Label		
961	Stationary Engine &Related Equip-	816	Power Production and Related Plant		
	ment Operators		Operators		
962	Boilermen and Firemen	816	Power Production and Related Plant		
			Operators		
963	Oilers & Greasers (Including Cleaners	723	Machinery Mechanics and Fitters		
	Motor Vehicle)				
969	Stationary Engine & Related Equip-	816	Power Production and Related Plant		
	ment Operators, n.e.c		Operators		
970	Supervisors & Foremen, Material &	829	Other Machine Operators and Assem-		
	Freight Handling & Related Equip-		blers		
	ment				
971	Loaders and Unloaders	933	Transport Labourers and Freight Han-		
			dlers		
972	Riggers and Cable Splicer	721	Metal Moulders, Welders, Sheet Metal		
			Workers,		
973	Crane and Hoist Operators	833	Agricultural and Other Mobile Plant		
			Operators		
974	Earth Moving & Related Machinery	833	Agricultural and Other Mobile Plant		
	Operators		Operators		
975	Checkers, Testers, Sorters, Weighers	932	Manufacturing Labourers		
076	and Counters	000	M		
976	Packers, Labellers and Related Work-	932	Manufacturing Labourers		
979	ers Material Handling Equipment Opera-	833	Agricultural and Other Mobile Plant		
919	tors, n.e.c.	000	Operators Other Mobile Flant		
980	Supervisors &Foremen, Transport	933	Transport Labourers and Freight Han-		
500	Equipment Operation	300	dlers		
981	Ships Deck Ratings, Barge Crews and	834	Ships Deck Crews and Related Workers		
	Boatmen				
982	Ships' Engine Room Ratings	816	Power Production and Related Plant		
	•		Operators		
983	Drivers, Railways	831	Locomotive Engine Drivers and Related		
			Workers		
984	Firemen, Railways	816	Power Production and Related Plant		
			Operators		
985	Pointsmen, Signalmen and Shunters,	831	Locomotive Engine Drivers and Related		
	Railways		Workers		
986	Tram Car and Motor Vehicle Drivers	832	Motor Vehicle Drivers		
	Continued on next page				

Table 1 – continued from previous page

NCO	NCO -1968		2004
Code	Label	Code	Label
987	Drivers, Animal and Animal Drawn	933	Transport Labourers and Freight Han-
	Vehicles		dlers
988	Cycle Rickshaw Drivers and Rickshaw	933	Transport Labourers and Freight Han-
	Pullers		dlers
989	Transport Equipment Operators and	933	Transport Labourers and Freight Han-
	Drivers, n.e.c.		dlers
999	Labourers, Other	931	Mining and Construction Labourers

Source: Author's own compilation based on MOSPI and ILO (2016) guidelines. For those occupations that have no unique match, we used employment distribution from NSS Employment-Unemployment Round of 2011.

 $\textbf{Table 2:} \ \, \textbf{India's Detailed Occupation Concordance of ISCO-88 and NCO-04}$

ISCO-	-88	NCO-	2004
Code	Label	Code	Label
11	Armed forces	N/A	N/A
111	Legislators and senior government of-	111	Legislators
	ficials		
112	Senior Government Officials	112	Administrative and Executive Officials
113	Traditional Chiefs and Heads Of Vil-	113	Traditional Chiefs and Heads of Vil-
	lages		lages
114	Senior officials of special-interest or-	114	Senior Officials of Special- Interest Or-
	ganisations		ganisations.
121	Directors and chief executives	121	Directors and Chief Executives
122	Production and operations managers	122	Production and Operations Depart-
			ment Managers
123	Other specialist managers	123	Other Department Managers
131	Managers of small enterprises	130	General Managers
234	Special education teaching profession-	233	Other Teaching Professionals
	als		
235	Other teaching professionals	233	Other Teaching Professionals
211	Physicists, chemists and related pro-	211	Physicists, Chemists and Related
	fessionals		
212	Mathematicians, statisticians and re-	212	Mathematicians, Statisticians and Re-
	lated professionals		lated
213	Computing professionals	213	Computing Professionals
214	Architects, engineers and related professionals	214	Architects, Engineers and Related
221	Life science professionals	221	Life Science Professionals
222	Health professionals (except nursing)	222	Health Professionals (except nursing)
223	Nursing and midwifery professionals	223	Nursing Professionals
231	College, university and higher educa-	231	College, University and Higher Educa-
	tion teaching professionals		tion
232	Secondary education teaching professionals	232	Secondary Education Teaching Professionals
233	Primary and pre-primary education	233	Other Teaching Professionals
	teaching professionals		Ţ.
241	Business professionals	241	Business Professionals
242	Legal professionals	242	Legal Professionals
243	Archivists, librarians and related in-	243	Archivists, Librarians and Related
	formation professionals		•
244	Social science and related professionals	244	Social Science and Related Profession-
	-		als
	Continued on nex	t page	

Table 2 – continued from previous page

ISCO-88 NCO			2004	
Code	Label	Code	Label	
245	Writers and creative or performing	245	Writers and Creative or Performing	
	artists		Artists.	
246	Religious professionals	246	Religious Professionals	
311	Physical and engineering science tech-	311	Physical and Engineering Science Tech-	
	nicians		nic ians	
312	Computer associate professionals	312	Computer Associate Professionals	
313	Optical and electronic equipment operators	313	Optical and Electronic Equipment Op-	
314		314	erators Ship and Aircraft Controllers and Took	
314	Ship and aircraft controllers and technicians	314	Ship and Aircraft Controllers and Technicians	
315	Safety and quality inspectors	315	Safety and Quality Inspectors	
321	Life science technicians and related as-	321	Life Science Tec hnicians and Related	
321	sociate professional	521	Health	
322	Health associate professionals (except	322	Modern Health Associate Professionals	
322	nursing)	322	Modern Heatth Associate 1 Tolessionals	
323	Nursing and midwifery associate pro-	323	Nursing and Midwifery Associate Pro-	
	fessionals		fessionals	
324	Traditional Medicine Practitioners	324	Traditional Medicine Practitioners and	
	And Faith Healers		Faith	
331	Primary education teaching associate	331	Middle& Primary Education Teaching	
	professionals		Associate	
332	Pre-primary education teaching asso-	332	Pre-Primary Education Teaching Asso-	
	ciate professionals		ciate	
333	Special education teaching associate	333	Special Education Teaching Associate	
	professionals			
334	Other teaching associate professionals	334	Other Teaching Associate Professionals	
341	Finance and sales associate profession-	341	Finance and Sales Associate Profession-	
	als		als	
342	Business services agents and trade bro-	342	Business Services Agents and Trade	
0.40	kers	2.40	Brokers	
343	Administrative associate professionals	343	Administrative Associate Professionals	
344	Customs, tax and related government	344	Customs, Tax and Related Govt. Asso-	
	associate professionals	0.45	ciate	
345	Police inspectors and detectives	345	Police Inspectors and Detectives	
346	Social work associate professionals	346	Social Work Associate Professionals	
347	Artistic, entertainment and sports as-	347	Artistic, Entertainment and Sports As-	
940	sociate professionals	940	sociate	
348	Religious associate professionals	348	Religious Associate Professionals	
Continued on next page				

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ISCO-88 NCC			2004
Code	Label	Code	Label
411	Secretaries and keyboard-operating	411	Secretaries and Key Board- Operating
	clerks		Clerks
412	Numerical clerks	412	Numerical Clerks
413	Material-recording and transport	413	Material Recording and Transport
	clerks		Clerks
414	Library, mail and related clerks	414	Library, Mail and Related Clerks
419	Other office clerks	419	Other Office Clerks
421	Cashiers, tellers and related clerks	421	Cashiers, Tellers and Related Clerks
422	Client information clerks	422	Client Information Clerks
511	Travel attendants and related workers	511	Travel Attendants, Guides and Related
512	Housekeeping and restaurant services	512	House Keeping and Restaurant Services
	workers		
513	Personal care and related workers	513	Personal Care and Related Workers
514	Other personal services workers	514	Other Personal Services Workers
515	Astrologers, Fortune-Tellers And Re-	515	Astrologers, Fortune-Tellers and Re-
	lated Workers		lated
516	Protective services workers	516	Protective Services Workers
521	Fashion and other models	521	Fashion and Other Models
522	Shop, stall and market salespersons	522	Shop Salespersons and Demonstrators
	and demonstrators		
523	Stall And Market Salespersons	523	Stall and Market Salespersons
611	Market gardeners and crop growers	611	Market Gardners & Crop Growers
612	Animal producers and related workers	612	Market -Oriented Animal Producers and Related
613	Crop and animal producers	613	Market- Oriented Crop and Animal
015	Crop and animal producers	013	Producers
614	Forestry and related workers	614	Forestry and Related Workers
615	Fishery workers, hunters and trappers	615	Fishery Workers, Hunters and Trappers
621	Subsistence Agricultural And Fishery	620	Subsistence Agricultural and Fishery
	Workers		Workers
711	Miners, shotfirers, stone cutters and	711	Miners, Shotfirers, Stone Cutters and
	carvers		Carvers
712	Building frame and related trades	712	Building Frame and Related Trades
	workers		Workers
713	Building finishers and related trades	713	Building Finishers and Related Trades
	workers		Workers
714	Painters, building structure cleaners	714	Painters, Building Structure Cleaners
	and related trades workers		and Related
	Continued on nex		

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ISCO-88		NCO-2004			
Code	Label	Code	Label		
721	Metal moulders, welders, sheet-metal	721	Metal Moulders, Welders, Sheet Metal		
	workers, structural-metal preparers,		Workers,		
	and related trades workers		,		
722	Blacksmiths, tool-makers and related	722	Blacksmiths, Tool Makers and Related		
	trades workers		Trades		
723	Machinery mechanics and fitters	723	Machinery Mechanics and Fitters		
724	Electrical and electronic equipment	724	Electrical and Electronic Equipment		
	mechanics and fitters		Mechanics		
731	Precision workers in metal and related	731	Precision Workers in Metal and Related		
	materials		Materials		
732	Potters, glass-makers and related	732	Potters, Glass Makers and Related		
	trades workers		Trades		
733	Handicraft workers in wood, textile,	733	Handicraft Workers in Wood, Textile,		
	leather and related materials		Leather and		
734	Craft printing and related trades	734	Printing and Related Trades Workers		
	workers				
741	Food processing and related trades	741	Food Processing and Related Trades		
	workers		Workers		
742	Wood treaters, cabinet-makers and re-	742	Wood Treaters, Cabinet Makers and		
	lated trades workers		Related		
743	Textile, garment and related trades	743	Textile, Garment and Related Trades		
	workers		Workers		
744	Pelt, leather and shoemaking trades	744	Pelt, Leather and Shoe Making Trades		
	workers		Workers		
811	Mining and mineral-processing-plant	811	Mining and Mineral Processing Plant		
	operators		Operators		
812	Metal-processing plant operators	812	Metal Processing Plant Operators		
813	Glass, ceramics and related plant op-	813	Glass, Ceramics and Related Plant Op-		
	erators		erators		
814	Wood-processing- and papermaking-	814	Wood Processing and Paper Making		
	plant operators		Plant Operators		
815	Chemical-processing-plant operators	815	Chemical- Processing- Plant Operators		
816	Power-production and related plant	816	Power Production and Related Plant		
	operators		Operators		
817	Industrial robot operators	817	Automated Assembly Line and Indus-		
001	36.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	001	trial Robot Operators		
821	Metal- and mineral-products machine	821	Metal and Mineral Products Machine		
000	operators	000	Operators Chamical Products Machine Operators		
822	Chemical-products machine operators	822	Chemical Products Machine Operators		
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Table 2 – continued from previous page

ISCO-88		NCO-2004	
Code	Label	Code	Label
823	Rubber- and plastic-products machine	823	Rubber and Plastic Products Machine
	operators		Operators
824	Wood-products machine operators	824	Wood Product Machine Operators
825	Printing-, binding- and paper-	825	Printing, Binding and Paper Products
	products machine operators		Machine Operators
826	Textile-, fur- and leather-products ma-	826	Textiles, Fur and Leather Products Ma-
	chine operators		chine Operators
827	Food and related products machine	827	Food and Related Products Machine
	operators		Operators
828	Assemblers	828	Assemblers
829	Other machine operators not else-	829	Other Machine Operators and Assem-
	where classified		blers
831	Locomotive engine drivers and related	831	Locomotive Engine Drivers and Related
	workers		Workers
832	Motor vehicle drivers	832	Motor Vehicle Drivers
833	Agricultural and other mobile plant	833	Agricultural and Other Mobile Plant
	operators		Operators
834	Ships deck crews and related workers	834	Ships Deck Crews and Related Workers
911	Street vendors and related workers	911	Street Vendors and Related Workers
912	Shoe cleaning and other street services	912	Shoe Cleaning and Other Street Ser-
	elementary occupations		vices Elementary
913	Domestic and related helpers, cleaners	913	Domestic and Related Helpers, Clean-
	and launderers		ers and
914	Building caretakers, window and re-	914	Building Caretakers, Window and Re-
	lated cleaners		lated Cleaners
915	Messengers, porters, doorkeepers and	915	Messengers Porters, Door Keepers and
	related workers		Related
916	Garbage collectors and related labour-	916	Garbage Collectors and Related
	ers		Labourers
931	Mining and construction labourers	931	Mining and Construction Labourers
932	Manufacturing labourers	932	Manufacturing Labourers
933	Transport labourers and freight han-	933	Transport Labourers and Freight Han-
	dlers		dlers
921	Agricultural, fishery and related	920	Agricultural, Fishery and Related
	labourers		Labourers

Source: Author's own compilation based on MOSPI and ILO (2016) guidelines. For those occupations that have no unique match, we used employment distribution from NSS Employment-Unemployment Round of 2011.