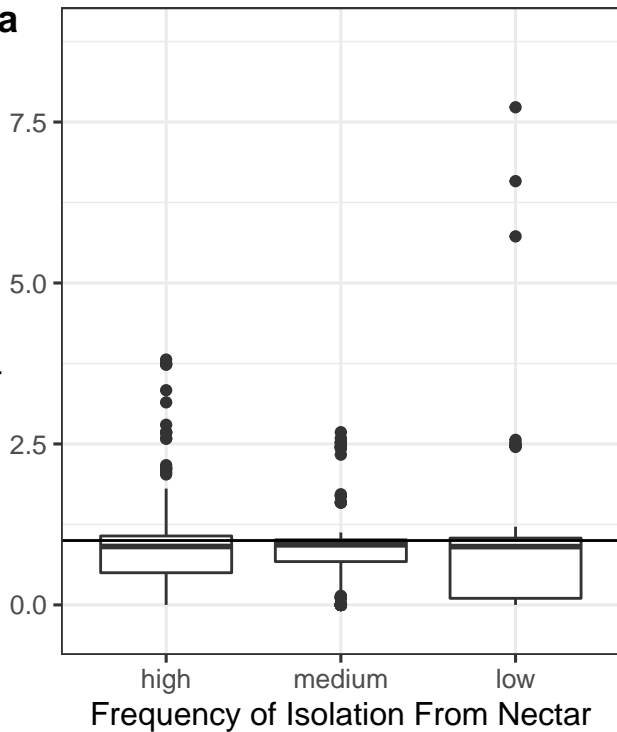


a

Scaled Impact on Max OD



b

Scaled Impact on Growth Rate

