

- \* top\_school\_degree : whether employee had a degree from a prestigious university when they were hired
- \* job\_satisfaction: 0-100 rating of employee satisfaction from annual survey. This survey was sent around immediately after acquisition
- \* job\_satisfaction\_previous: 0-100 rating of employee satisfaction from annual survey from last year (before acquisition)
- \* years\_on\_job: tenure length of employee
- \* age:
- \* gender:
- \* performance\_review: composite score of employee performance assessed last year
- \* seniority: employee level
- \* department
- \* full\_or\_parttime: full is 40 hrs a week, part could be anything from 20 to 40 hrs
- \* remote: in percentages amount of time employee works remotely
- \* sick\_days: how many days employee was absent last year due to sickness
- \* initial\_potential\_assessment: how the hr department assessed the quality of the hire when they were hired
- \* year\_salary\_k: adjusted to equivalence in full time employment for part-time employees. In thousands of Euros per year.