# Human Resources Management. A critical Analysis of Zimbabwe's unemployment crisis from 1990 to 2012



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#### Reviews

Thorough information! Its this type of great go through. It is amongst the most incredible publication i actually have read through. It is extremely difficult to leave it before concluding, once you begin to read the book.

(Germaine Welch)

# HUMAN RESOURCES MANAGEMENT. A CRITICAL ANALYSIS OF ZIMBABWE'S UNEMPLOYMENT CRISIS FROM 1990 TO 2012



GRIN Verlag Gmbh Jan 2014, 2014. Taschenbuch. Book Condition: Neu. 211x6x5 mm. This item is printed on demand - Print on Demand Neuware - Essay from the year 2013 in the subject Business economics - Personnel and Organisation, grade: A, Atlantic International University, course: Human Resources, language: English, abstract: Zimbabwe like most African countries faces a devastating and recurring problem of unemployment. This phenomenon is common amongst the youth that make up more than 60% of the population worldwide. This is a great challenge for all political parties as they use it to try and lure would be voters. In 1990, the official unemployment rates stood at 12% and in 2012, they stood at 7.7%. There has been a discord between the official rates and the studies done by private institutions. The private rates for the two comparative years stand at 50% and 85% respectively. It would be worth noting however that there are several rates for all these years depending on what the motive is for the research. Many of these figures contradict each other in many ways. In 2006, the ILO deduced through a study that the unemployment rate was 95% and 70% amongst the youth. The tendency has always been to follow the private rates as these tended to be for accurate and informative. The government is conservative in their rates as they try to create a positive image in the eyes of the electorate. This paper will critically look at the fluctuations in the numbers of the years, the reasons for such high rates and why they fluctuated and the possible recourse available to the central government and other stakeholders. It is imperative however to understand at this point that the author of this paper did not embark on a study but merely...

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