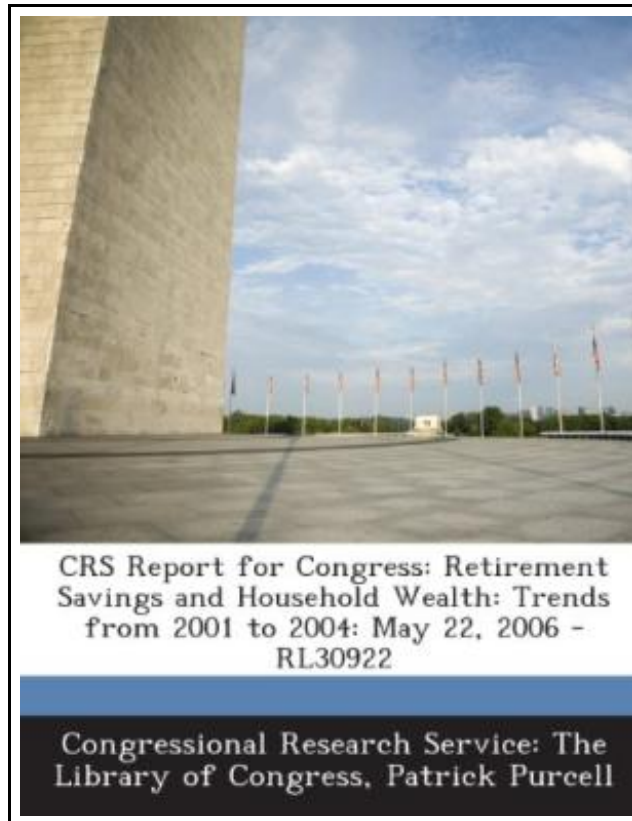


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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Since about 1980, the proportion of workers who participate in employersponsored retirement plans has remained stable at about half of the workforce. Over the past 25 years, however, there has been a shift by employers from defined benefit (DB) pensions -- which pay a retirement benefit in the form of a lifelong annuity -- to defined contribution (DC) plans, which are more like savings accounts maintained by employers on behalf of each participating employee. One of the key distinctions between a defined benefit plan and a defined contribution plan is that in a DB plan, it is the employer who bears the investment risk. The employer must ensure that the pension plan has sufficient assets to pay the benefits promised to workers and their surviving dependents. In a DC plan, the worker bears the risk of investment losses. The worker s account balance depends on how much he or she contributes to the plan and how the plan s underlying investments perform. Once every three years, the Federal Reserve Board collects data on household assets and liabilities through the Survey of Consumer Finances (SCF). According to the most recent survey, 47.9 of workers under age 65 participated in employersponsored retirement plans -- .



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