



Les Principes Generaux Du Droit Administratif

By -

RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 54 pages. Original publisher: Washington, D. C. : The Office, 2000. OCLC Number: (OCoLC)46239740 Subject: Pension trusts -- United States. Excerpt: . . . B-282169 The minimum required employer contribution for workers in top-heavy Top-Heavy Minimum Benefits 12 defined contribution plans is 3 percent of compensation; the only Can Exceed Minimums Under exception to this minimum rate occurs if the highest contribution rate for Nondiscrimination Rules and an owner or officer is below the 3-percent standard. If so, top-heavy plans Tests must contribute for workers at the highest rate received by any owner or officer in the top employee group. Many top-heavy plans adopt designs that already comply with top-heavy minimum benefits rules, so that incremental allocations to workers are not required. However, plan design and testing choices that are likely to require additional contributions to workers in order to comply with top-heavy minimums include custom plan designs that apportion larger annual increments - as a percentage of compensation - to owners in comparison to workers. Examples include defined benefit plans using methods that favor older, longer-service owners; and hybrid, cross-tested defined contribution plans that test compliance with...



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