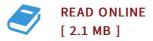




## Play to Your Strengths: Managing Your Company s Internal Labor Markets for Lasting Competitive Advantage (Hardback)

By Haig R. Nalbantian, Richard A. Guzzo, Dave Kieffer

McGraw-Hill Education - Europe, United States, 2003. Hardback. Book Condition: New. 228 x 156 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. All leaders know people are critical to the success of organizations. Executives just don t act that way sometimes. Why? Because they lack the facts. Too often they don t know which workforce practices create the greatest value or which attributes of a workforce are critical to business strategy. Absent these facts executives look outside for cues on what to do through benchmarking and searching for so-called best practices. The result is a perverse reality in which other companies, often competitors, are in effect telling them how to run their company. Such copycat tactics can t be right, and the evidence shows they aren t. All of this is changing. Now companies can measure the links between their specific workforce practices and business results - learning what s creating value and what s not. Consequently, important decisions about where to cut costs, where to re-allocate spending, and where to invest more for greater returns can be based on facts specific to their enterprise. It s an extraordinary opportunity. Indeed it s the last great unexploited source...



## Reviews

A top quality publication along with the font used was intriguing to read. I really could comprehended everything using this written e ebook. Its been designed in an remarkably straightforward way and it is only after i finished reading through this publication by which basically altered me, modify the way i believe.

-- Cathrine Larkin Sr.

Very useful to all of group of people. I actually have read through and so i am certain that i will planning to study yet again once again down the road. I am just very easily can get a satisfaction of looking at a created book.

-- Mark Bernier