

# The CTRL Model

# Perspective

Assessment

#### Introduction

This report is your mirror to mindset maturity which helps you to orientate, not rank yourself.

### Name:

### Date:

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### Your Results: Overview

Your current State is...

### **Concealed**

- Holds back until safe
- Reads the room first
- Keeps doubts private

## Regulated

- Balances feelings and fairness
- Seeks feedback openly
- Steady under pressure
- Sometimes too

# **Triggered**

- Reacts quickly to cues
- Speaks plainly in the moment
- Shows emotions openly

### Lead

- Reads unspoken dynamics
- Adjusts before issues escalate
- Creates safety for others
- Guides with calm

Representing the character...

## **Frequency Overview**

Your chart looks like this...

How this shows up is...

# **Sequence Overview**

What the way you responded to each situation means...

Your Notes:

#### The Role of Themes

Self-awareness always shows up in context. How you respond to lateness among friends is not the same as how you handle feedback at work. That's why each situation in this assessment is pre-mapped to themes.

What your themes represent...

Your Notes:

What to look out for when working with Colleagues

These are the patterns you're likely to notice when working with colleagues who share your style, and those who don't.

Concealed

Triggered

Regulated

### How to work with Colleagues

Practical ways to keep things smooth whether you're the same or different.

Concealed

Triggered

Regulated

What to look out for when working with Leaders

What you'll often see from leaders who align with your style, and those who prefer a different pace or level of certainty.

Concealed

Triggered

Regulated

How to work with Leaders

Simple ways to adapt to each leader.

Concealed

Triggered

Regulated

Tips:

### **Potential Next Actions:**

How will you make these a reality? Notes:



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