Validator

+ validate_employee_id(value: str): (bool, str)
+ validate_required_text(value: str, field: str): (bool, str)
+ validate_choice(value: str, allowed: list[str]): (bool, str)
+ validate_date(value: str): (bool, str)
+ validate_review_after_request(req: str, rev: str): (bool, str)
+ is_unique_employee_id(id: str, existing: set[str]): (bool, str)

CsvRepository

- HEADERS: list[str]

+ load(file_path: str): list[DiversityNeedRecord]
+ save(file_path: str, records: list[DiversityNeedRecord]): None

RecordForm

- mode: str
- record_index: int | None

+ save(): None
+ prefill_if_edit(): None

MainWindow

- records: list[DiversityNeedRecord]
- file_path: str

+ add_record(): None
+ edit_selected(): None
+ update_record(index: int, record: DiversityNeedRecord): None
+ save_records(): None

```
DiversityNeedRecord

- employee_id: str
- full_name: str
- department: str
- division: str
- category: str
- priority: str
- status: str
- request_date: str
- review_date: str
- notes: str

+ to_dict(): dict
```