

# Tom Sydney Kerckhove

TOM SYDNEY KERCKHOVE

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## CV of failures

This CV lists failures I've experienced in my career.

A list of failures might seem depressing, but consider:

- It is important to be transparent about the fact that failures occur, a lot. A CV might be impressive, but it does not show the failed attempts, it only shows the successes.
- This lists gives a purpose to failures. Failing is not fun, but being able to put each failure on a CV of failures gives a silver lining to each failure.

Please keep in mind that this document only mentions the failures. It does not mention any circumstances that might explain how the failure is not necessarily a reflection of my skill, character or work ethic.

- 2025-06: **Groq**: Failed to get a response to my application.
- 2025-06: **Wander**: Rejected for a position after one interview.
- 2025-06: **Cyberus Technologies**: Failed to get a response to my application.
- 2025-05: **Waabi**: Rejected for a position after three interviews when I said I didn't want to do five more interviews.
- 2025-05: **Artificial**: Rejected for a position without interviews.
- 2025-04: **Well**: Rejected for a position without interviews.
- 2025-03: **Harmattan AI**: Rejected for a position without interviews.
- 2025-03: **Soostone**: Failed to get a response to my application.
- 2025-03: **Wire**: Failed to get a response to my application.
- 2025-03: **Groq**: Rejected for a position after four interviews and five weeks.
- 2025-02: **Imiron**: Rejected for a position without interviews.
- 2025-02: **Digital Asset**: Rejected for a position without interviews.
- 2025-02: **Mercury**: Rejected for a position after two interviews and five months "because there is no role".
- 2025-01: **ZKFold**: Rejected for a position without interviews.
- 2025-01: **Epic**: Rejected for a position without interviews.
- 2025-01: **APM**: Rejected for a position after one interview.
- 2025-01: **Scrive**: Failed to get a response to my application.
- 2025-01: **Timewave**: Failed to get a response to my application.
- 2025-01: **Modus Create**: Failed to get a response to my application.
- 2024-12: **Centralapp**: Rejected for a position without interviews.
- 2024-10: **XRAI Glass**: Rejected for a position without interviews.
- 2024-10: **IOG**: Rejected for a position without interviews by ghosting, and blocked on twitter.
- 2024-09: **Haskell Foundation**: Failed to sell self-management training.
- 2024-09: **Bitnomial**: Rejected for a position without interviews.
- 2024-09: **Veitchlister**: Failed to sell Nix-ci
- 2024-09: **Supercede**: Failed to get a response to my application.
- 2024-08: **PartyChaos**: Ghosted during (not after) the first interview.
- 2024-08: **Lean FRO**: Rejected for a position without interviews.
- 2024-07: **Livtours**: Ghosted after one interview
- 2024-05: **Fornybar**: Rejected for a position after one interview.
- 2024-05: **Microsoft**: Rejected for a position without interviews.
- 2024-05: **Lingvano**: Failed to get a response to my application.
- 2024-05: **Gametime**: Rejected for a position without interviews.
- 2024-05: **NGIpkg**: Rejected for a position after one interview.
- 2024-04: **Well-typed**: Rejected for a position without interviews.
- 2024-04: **SimAnalytics**: Rejected for a position without interviews.
- 2024-04: **Bitmovin**: Rejected for a position without interviews.

- 2024-04: **RustFest**: Rejected to speak
- 2024-04: **IOG**: Rejected for a position after one interview.
- 2024-04: **SimAnalytics**: Failed to sell further self-management training.
- 2024-04: **Nurchr**: Rejected for a position after two interviews.
- 2024-04: **Convergent**: Rejected for a position without interviews.
- 2024-04: **ESG**: Failed to get a response to my application.
- 2024-04: **Determinate Systems**: Failed to get a response to my application.
- 2024-04: **Dourolabs**: Failed to get a response to my application.
- 2024-04: **Grafana**: Failed to get a response to my application.
- 2024-04: **Supabase**: Failed to get a response to my application.
- 2024-04: **Digitally induced**: Failed to sell nix-ci.
- 2024-04: **Consensys**: Rejected for a position without interviews.
- 2024-04: **Nanostruct**: Failed to get a response to my application.
- 2024-04: **Vannkraft**: Failed to get a response to my application.
- 2024-04: **Tweag**: Failed to get a response to my application.
- 2024-04: **Golem Factory**: Failed to get a response to my application.
- 2024-04: **Keyrock**: Failed to get a response to my application.
- 2024-04: **Understanding Recruitment**: Failed to get a response to my application.
- 2024-04: **Newcore**: Failed to get a response to my application.
- 2024-04: **Lantern Ventures**: Failed to get a response to my application.
- 2024-04: **Tryhackme**: Failed to get a response to my application.
- 2024-04: **Tarides**: Rejected for a position after three interviews.
- 2024-04: **Framework**: Rejected for a position without interviews.
- 2024-03: **Dancing Queens**: Rejected for a position without interviews.
- 2024-03: **Qwick**: Rejected for a position without interviews.
- 2024-03: **Pragmatike**: Failed to get a response to my application.
- 2024-03: **Bloomreach**: Failed to get a response to my application.
- 2024-03: **Supabase**: Rejected for a position without interviews.
- 2024-03: **Elasticsearch**: Failed to get a response to my application.
- 2024-03: **Sourcegraph**: Rejected for a position without interviews.
- 2024-03: **Metabase**: Rejected for a position after five interviews.
- 2024-03: **IOG**: Rejected for a position without interviews.
- 2024-03: **Latticeflow**: Rejected for a position after one interview.
- 2024-03: **Tesorio**: Failed to get a response to my application.
- 2024-03: **Mercury**: Rejected for a position without interviews.
- 2024-03: **CarbonCloud**: Rejected for a position without interviews.
- 2024-03: **Circuithub**: Failed to get a response to my application.
- 2024-03: **Ribbon Health**: Rejected for a position without interviews.
- 2024-03: **Canonical**: Rejected for a position without interviews.
- 2024-03: **Lokalise**: Rejected for a position without interviews.
- 2024-03: **FAL**: Rejected for a position without interviews.
- 2024-03: **Isovalent**: Rejected for two positions without interviews.
- 2024-03: **SIX**: Rejected for a position without interviews.
- 2024-03: **Meticulous**: Rejected for a position without interviews.
- 2024-02: **Benaco**: Rejected for a position after one interview.
- 2024-02: **ZkFold**: Failed to get a response to my application.
- 2024-02: **Textql**: Rejected for a position without interviews.
- 2024-02: **Scarf**: Rejected for a position after two interviews and free work.
- 2024-02: **Channable**: Rejected for a position without interviews.
- 2024-02: **NVIDIA**: Rejected for a position without interviews.
- 2024-02: **Mcyoung**: Rejected for a position without interviews.
- 2024-02: **Groq**: Rejected for a position without interviews.
- 2024-02: **Heilmann Software**: Rejected for a position without interviews.

- 2024-02: **Finnova**: Rejected for a position without interviews because "German is not present in your linguistic abilities" even though I do speak German.
- 2024-02: **Scrive**: Rejected for a position without interviews.
- 2024-02: **Mercury**: Failed to get a response to my application.
- 2024-01: **Hetzner**: Rejected for a position without interviews.
- 2024-01: **Artificial**: Rejected for a position without interviews.
- 2024-01: **Jane Street**: Rejected for a position without interviews.
- 2024-01: **IOG**: Rejected for a position without interviews.
- 2023-12: **Scrive**: Failed to get a response to my application.
- 2023-12: **Channable**: Rejected for a position without interviews.
- 2023-12: **Artificial**: Failed to get a response to my application.
- 2023-12: **NextSilicon**: Rejected for a position after one interview.
- 2023-11: **Haskell Foundation**: Rejected for a position after two interviews.
- 2023-09: **Cointracker**: Rejected for a position without interviews.
- 2023-08: **Converge**: Rejected for a position after one interview.
- 2023-08: **IOHK**: Rejected for three positions with a referral after one interview.
- 2023-07: **Textql**: Rejected for a position without interviews.
- 2023-07: **Anduril**: Rejected for a position after four interviews and three months.
- 2023-07: **Siemens**: Rejected for a position without interviews.
- 2023-05: **Smarty**: Failed to get a response to my application.
- 2023-05: **ASML**: Rejected for a position without interviews.
- 2023-05: **Clearmatics**: Rejected for a position after one interview.
- 2023-05: **Kuutamo**: Rejected for a position after one interview.
- 2023-05: **Cardano Foundation**: Failed to get a response to my application.
- 2023-05: **Meticulous**: Rejected for a position without interviews.
- 2023-05: **Eyeo**: Rejected for a position without interviews.
- 2023-05: **SAS**: Rejected for a position without interviews.
- 2023-05: **Bitcoin Suisse**: Rejected for a position without interviews.
- 2023-05: **Loyaltek**: Rejected for a position without interviews.
- 2023-05: **Masterword**: Failed to get a response to my application.
- 2023-04: **TestFit**: Rejected for a position without interviews.
- 2023-04: **Filuta**: Rejected for a position after one interview.
- 2023-04: **Bluechip**: Failed to get a response to my application.
- 2023-04: **GetMagicNow**: Ghosted for the first interview
- 2023-04: **Standard Chartered**: Rejected for a position without interviews.
- 2023-04: **Anthropic**: Rejected for a position without interviews.
- 2023-04: **1010Data**: Failed to get a response to my application.
- 2023-04: **Snaphunt**: Failed to get a response to my application.
- 2020-12: **IOHK**: Rejected for eleven positions with four referrals without interviews.
- 2023-04: **Tyler**: Rejected for a position after one interview.
- 2023-04: **Possehl Analytics**: Failed to get a response to my application.
- 2023-04: **Stripe**: Failed to get a response to my application.
- 2023-04: **Skio**: Failed to get a response to my application.
- 2023-04: **Bakker**: Failed to get a response to my application.
- 2023-04: **NVIDIA**: Rejected for a position without interviews.
- 2023-04: **ETH**: Failed to get a response to my application.
- 2023-04: **Twitter**: Failed to get a response to my application.
- 2023-04: **Medpace**: Failed to get a response to my application.
- 2023-04: **Renaissance**: Failed to get a response to my application.
- 2023-04: **Giftify**: Failed to get a response to my application.
- 2023-04: **Happening**: Rejected for a position without interviews.
- 2023-04: **Aviv**: Failed to get a response to my application.
- 2023-04: **Supercede**: Failed to get a response to my application.
- 2023-04: **Proda**: Failed to get a response to my application.

- 2023-04: **Nextsilicon**: Failed to get a response to my application.
- 2023-04: **TwoSix**: Failed to get a response to my application.
- 2023-04: **Signify**: Failed to get a response to my application.
- 2023-04: **Remote**: Rejected for a position without interviews.
- 2023-04: **Zipline**: Rejected for a position without interviews.
- 2023-04: **Wire**: Rejected for a position without interviews.
- 2023-04: **Belroy**: Rejected for a position after one interview.
- 2023-04: **ASML**: Rejected for a position without interviews.
- 2023-04: **EF**: Rejected for a position without interviews.
- 2023-04: **Positiva**: Failed to get a response to my application.
- 2023-04: **Fut-ure**: Failed to get a response to my application.
- 2023-04: **Acturecapital**: Failed to get a response to my application.
- 2023-04: **Fairi**: Failed to get a response to my application.
- 2023-04: **Followupboss**: Failed to get a response to my application.
- 2023-04: **Raygun**: Failed to get a response to my application.
- 2023-04: **Cloudflare**: Failed to get a response to my application.
- 2023-04: **Slashkernel**: Failed to get a response to my application.
- 2023-04: **Jsmid**: Failed to get a response to my application.
- 2023-04: **Arista**: Failed to get a response to my application.
- 2023-04: **Postfinance**: Rejected for a position without interviews.
- 2023-04: **Phoenix Systems**: Rejected for a position without interviews.
- 2023-04: **Sourcegraph**: Rejected for a position without interviews.
- 2023-04: **ASML**: Rejected for a position without interviews.
- 2023-04: **Kadena**: Rejected for a position without interviews.
- 2023-04: **Easylearn**: Rejected for a position after one interview.
- 2023-04: **Open League**: Failed to get a response to my application.
- 2023-04: **Betting Jobs**: Failed to get a response to my application.
- 2023-04: **Coastal Bank**: Failed to get a response to my application.
- 2023-04: **Trilogy**: Failed to get a response to my application.
- 2023-04: **Manas**: Failed to get a response to my application.
- 2023-04: **Mercury**: Rejected for a position without interviews.
- 2023-04: **Ordina**: Rejected for a position without interviews.
- 2023-04: **ZKB**: Failed to get a response to my application.
- 2023-04: **SkySafe**: Failed to get a response to my application.
- 2023-04: **Railway**: Failed to get a response to my application.
- 2023-04: **Enjin**: Failed to get a response to my application.
- 2023-04: **Unige.ch**: Failed to get a response to my application.
- 2023-04: **Spill.chat**: Failed to get a response to my application.
- 2023-04: **Gametime**: Failed to get a response to my application.
- 2023-04: **Property-meld**: Failed to get a response to my application.
- 2023-04: **Stytch**: Failed to get a response to my application.
- 2023-04: **SkySafe**: Failed to get a response to my application.
- 2023-04: **KSF Media**: Failed to get a response to my application.
- 2023-04: **LMR Partners**: Rejected for a position without interviews.
- 2023-04: **Hyll**: Rejected for a position after one interview.
- 2023-04: **SpotMe**: Rejected for a position without interviews.
- 2023-04: **Radican**: Rejected for a position without interviews.
- 2023-04: **Ramp**: Rejected for a position without interviews.
- 2023-04: **Stackbuilders**: Rejected for a position without interviews.
- 2023-04: **Alphasights**: Rejected for a position without interviews.
- 2023-04: **Merge**: Rejected for a position without interviews.
- 2023-04: **Takeda**: Rejected for a position without interviews.
- 2023-04: **ZKB**: Rejected for a position without interviews.
- 2023-04: **Career Team**: Rejected for a position without interviews.



- 2023-04: **Jobcloud**: Rejected for a position without interviews.
- 2023-04: **Zuehlke**: Rejected for a position without interviews.
- 2023-03: **Raiffeisen**: Rejected for a position without interviews.
- 2023-03: **Roche**: Rejected for a position without interviews.
- 2023-03: **Hashicorp**: Rejected for a position without interviews.
- 2023-03: **Natwest**: Rejected for a position without interviews.
- 2023-03: **Tundra**: Rejected for a position without interviews.
- 2023-03: **BBV**: Rejected for a position without interviews.
- 2023-03: **ITooth**: Rejected for a position without interviews.
- 2023-03: **TI8M**: Rejected for a position without interviews.
- 2023-03: **HSR**: Rejected for a position without interviews.
- 2023-03: **Anduril**: Rejected for a position without interviews.
- 2023-03: **Hasura**: Rejected for a position without interviews.
- 2023-03: **Pipe**: Rejected for a position without interviews.
- 2023-03: **IOG**: Rejected for a position without interviews.
- 2023-03: **Tiko**: Rejected for a position without interviews.
- 2023-03: **RepRisk**: Rejected for a position without interviews.
- 2023-03: **Wolt**: Rejected for a position without interviews.
- 2023-03: **Art Recognition**: Rejected for a position without interviews.
- 2023-03: **Digitally induced**: Rejected for a position after one interview.
- 2023-02: **Scrive**: Rejected for a position after one interview.
- 2023-02: **MSU Solutions**: Ghosted after one interview
- 2023-02: **Mercury**: Rejected for a position without interviews.
- 2023-02: **LambdaDays**: Failed to get my talk accepted: NixOS tests as the ultimate end-to-end application tests
- 2023-02: **Proda**: Failed to get a response to my application.
- 2023-02: **Google**: Rejected for a position without interviews.
- 2023-02: **Ockam**: Rejected for a position without interviews.
- 2023-01: **Artificial**: Rejected after I refused to do free work as part of the interview process.
- 2023-01: **Genlambda**: Rejected for a position without interviews.
- 2023-01: **Meilisearch**: Rejected for a position without interviews.
- 2023-01: **Hashicorp**: Rejected for a position without interviews.
- 2023-01: **Individual**: Failed to sell self-management training.
- 2023-01: **Converge**: Rejected for a position after one interview.
- 2023-01: **Storm2**: Rejected for a position without interviews.
- 2022-12: **Init7**: Failed to get a response to my application.
- 2022-11: **Flint**: Rejected for a position after one interview.
- 2022-11: **Worldcoin**: Rejected for a position after one interview.
- 2022-10: **Individual**: Failed to sell self-management training
- 2022-06: **ETH**: Failed to sell self-management workshops
- 2022-06: **Individual**: Failed to sell self-management training
- 2022-05: **Individual**: Failed to sell self-management training
- 2022-05: **Individual**: Failed to sell self-management training
- 2022-01: **Proda**: Ghosted after receiving a great offer
- 2021-11: **Holmusk**: Rejected for a position after one interview.
- 2021-11: **Simanalytics**: Failed to sell more self-management training
- 2021-09: **Individual**: Failed to sell self-management training
- 2021-09: **Individual**: Failed to sell self-management training
- 2021-09: **Triplebyte**: Rejected for a position without interviews.
- 2021-09: **Freckle**: Rejected for a position without interviews.
- 2021-09: **Rotary Geel**: Failed to sell self-management lectures
- 2021-05: **ETH**: Failed to sell self-management training
- 2021-03: **Individual**: Failed to sell self-management training
- 2021-02: **Scarf**: Failed to receive an offer before I signed somewhere else after one interview.
- 2021-02: **Superrare**: Failed to receive an offer before I signed somewhere else after three interviews.

- 2021-02: **IOHK**: Failed to receive an offer before I signed somewhere else after more than four interviews.
- 2021-02: **Arista**: Rejected for a position after one interview.
- 2021-02: **Hasura**: Rejected for a position after three interviews.
- 2021-02: **Cardano Foundation**: Rejected for a position after one interview.
- 2021-02: **Holmusk**: Rejected for a position after one interview.
- 2021-02: **Emurgo**: Rejected for a position after one interview.
- 2021-02: **TVision**: Rejected for a position after two interviews.
- 2021-02: **Hetchr**: Rejected for a position without interviews.
- 2021-02: **Well-typed**: Rejected for a position without interviews.
- 2021-02: **Kraken**: Rejected for a position after one interview.
- 2021-01: **Cardano Foundation**: Rejected for a position after one interview.
- 2021-01: **Mercury**: Rejected for a position after three interviews.
- 2021-01: **Standard Chartered**: Rejected for a position without interviews.
- 2021-01: **Tripshot**: Failed to get a response to my application.
- 2021-01: **University of Pittsburgh, PA**: Failed to sell self-management training
- 2021-01: **Zoomin**: Failed to get a response to my application.
- 2021-01: **Onai**: Rejected for a position without interviews.
- 2021-01: **Individual**: Failed to sell self-management training
- 2021-01: **ItProTV**: Rejected for a position without interviews.
- 2021-01: **Juspay**: Ghosted after one interview.
- 2021-01: **Digitally induced**: Rejected for a position after one interview.
- 2021-01: **Wire**: Rejected for a position without interviews.
- 2021-01: **Mercury**: Rejected for a position without interviews.
- 2021-01: **Scrive**: Rejected for a position after one interview.
- 2020-12: **Individual**: Failed to sell more self-management training
- 2020-12: **NoRedInk**: Rejected for a position without interviews.
- 2020-12: **Awake security**: Rejected for a position without interviews.
- 2020-12: **Bitnomial**: Rejected for a position without interviews.
- 2020-12: **Wire**: Failed to get a response to my application.
- 2020-12: **Conzone**: Rejected for a position without interviews.
- 2020-12: **Prima**: Rejected after I refused to do free work as part of the interview process.
- 2020-12: **IOHK**: Rejected for a position after one interview.
- 2020-12: **Platonic Systems**: Rejected for a position after two interviews.
- 2020-11: **Carbon Cloud**: Rejected for a position without interviews.
- 2020-11: **Elsen**: Rejected for a position after five interviews.
- 2020-11: **Tweag**: Rejected for a position without interviews.
- 2020-11: **Cross Compass**: Rejected for a position without interviews.
- 2020-11: **CarbonCloud**: Rejected for a position after one interview.
- 2020-10: **Simspace**: Rejected for a position after one interview.
- 2020-10: **Lumi**: Failed to get a response to my application.
- 2020-10: **Hubspot**: Failed to get a response to my application.
- 2020-10: **Freckle**: Rejected for a position without interviews.
- 2020-10: **Simanalytics**: Failed to sell more self-management training
- 2020-09: **Chordify**: Failed to come to a working agreement after a successful interview process
- 2020-09: **E-bot7**: Failed to continue the engagement after a successful project.
- 2020-09: **Tezos**: Rejected for a position after two interviews.
- 2020-08: **Masterword**: Rejected for a position without interviews.
- 2020-08: **Typeable**: Rejected for go give self-management training
- 2020-08: **Tweag**: Rejected for go give self-management training
- 2020-07: **Typeable**: Rejected for a position after one interview.
- 2020-07: **Mercury**: Rejected for a position without interviews.
- 2020-07: **Bitnomial**: Rejected for a position without interviews.
- 2020-07: **Stackbuilders**: Failed to get a response to my application.
- 2020-07: **Soostone**: Rejected for a position without interviews.

- 2020-07: **Leapyear**: Rejected for a position without interviews.
- 2020-07: **Heilmann**: Failed to get a response to my application.
- 2020-07: **Fretlink**: Failed to get a response to my application.
- 2020-07: **Lumi**: Failed to get a response to my application.
- 2020-07: **Juspay**: Ghosted after one interview.
- 2020-07: **Costar Astrology**: Failed to get a response to my application.
- 2020-07: **Matrix AI**: Rejected for a position after one interview.
- 2020-06: **Secucloud**: Rejected for a position after one interview.
- 2020-06: **Central app**: Failed to get a response to my application.
- 2020-06: **IOHK**: Failed to negotiate an agreement after more than six interviews.
- 2020-06: **Typeable**: Rejected for a position after one interview.
- 2020-06: **Sqream**: Rejected for a position without interviews.
- 2020-06: **Adjoint**: Rejected for a position without interviews.
- 2020-05: **Contextflow**: Rejected for a CTO position after one interview.
- 2020-05: **Wire**: Rejected for a position after four interviews.
- 2020-05: **Chordify**: Rejected for a position after three interviews.
- 2020-05: **Tetmon**: Rejected for a position after one interview.
- 2020-05: **Hasura**: Rejected for a position without interviews.
- 2020-05: **Contextflow**: Rejected for a position after one interview.
- 2020-05: **NixOS Foundation**: Failed to get a response to my application.
- 2020-05: **KittyHawk**: Failed to get a response to my application.
- 2020-04: **Well-typed**: Rejected for a position after one interview.
- 2020-04: **Costar Astrology**: Failed to get a response to my application.
- 2020-04: **Unison**: Rejected for a position without interviews.
- 2020-04: **DevOpsDays Zurich**: Rejected to give to give a talk.
- 2020-04: **Channable**: Rejected for a position after one interview.
- 2020-04: **NoRedInk**: Failed to get a second response to my application.
- 2020-04: **Onai**: Rejected for a position without interviews.
- 2020-03: **Google Summer of Code**: Failed to get a student to file a proposal for my project idea.
- 2020-03: **LambdaConf**: Failed to speak because of a global pandemic.
- 2020-03: **DevopsDays**: Failed to speak because of a global pandemic.
- 2020-03: **Permutive**: Rejected for a position without interviews.
- 2020-03: **FP Complete**: Failed to roll out my self-management training to everyone in the team.
- 2020-03: **Mercury**: Rejected for a position without interviews.
- 2020-03: **flatMap(Oslo) 2020**: Failed to be accepted to give to give a talk on eight accounts because of COVID-19
- 2020-03: **GoingVC**: Rejected for a position without interviews.
- 2020-02: **Serokell**: Rejected for a position without interviews after my rejecting a take-home task.
- 2020-02: **LeadDev New York**: Rejected to give to give a talk.
- 2020-02: **Holmusk**: Rejected for a position after one interview and my rejecting a take-home task.
- 2020-02: **Interos**: Rejected for a position without interviews.
- 2020-02: **DevopsDays Toronto 2020**: Rejected to give to give a talk.
- 2020-02: **Scalau 2020**: Rejected to give to give a talk.
- 2020-02: **Hasura**: Rejected for a position without interviews.
- 2020-01: **LambdaDays 2020**: Rejected to give to give a talk on nine accounts, and again for the bonus talk.
- 2019-12: **Belarusian State University: Department of radiophysics and computer technologies**: Failed to get a response to speak
- 2019-12: **Belarusian State University: Department of mathematics and Mechanics**: Failed to get a response to speak
- 2019-12: **SamSolutions**: Failed to get a response to speak
- 2019-12: **Functional Scala**: Failed to arrange transport and accomodation for my talk
- 2019-11: **Amsterdam DomCode Group**: Failed to get a response to speak
- 2019-11: **Amsterdam Software Pragmatist Meetup**: Failed to get a response to speak
- 2019-11: **Amsterdam Functional Programming Meetup**: Failed to get a second response to speak

- 2019-11: **Belarusian State University: Department of radiophysics and computer technologies**: Failed to get a response to speak
- 2019-11: **Belarusian State University: Department of mathematics and mechanics**: Failed to get a response to speak
- 2019-11: **Samsolutions**: Failed to get a response to speak
- 2019-11: **Stripe**: Rejected funding a Haskell client library on three accounts
- 2019-10: **Minks Test automation meetup**: Rejected to speak
- 2019-09: **Lambda ES Meetup**: Failed to get a response to speak
- 2019-09: **Universidad de Cadiz**: Failed to get a response to speak
- 2019-09: **Universidad de Sevilla**: Failed to get a response to speak
- 2019-09: **Polyball 2019**: Failed to domain-squat polyball tickets.
- 2019-09: **Nixcon 2019**: Rejected to give to give a talk on two accounts.
- 2019-07: **Lambdaworld Cadiz 2019**: Rejected to give to give a talk on four accounts.
- 2019-06: **Luna Lang**: Ghosted shortly after verbal confirming that I would be made an offer
- 2019-06: **BobConf 2019**: Rejected to give to give a talk on four accounts.
- 2019-06: **Masterword**: Ghosted during an application
- 2019-06: **Lambdale 2019**: Rejected to give to give a talk on three accounts.
- 2019-05: **CS SYD**: Failed to make Snotify profitable or even useful.
- 2019-05: **Strangeloop 2019**: Rejected to give to give a talk on four accounts.
- 2019-05: **Mercury**: Rejected for a position without interviews.
- 2019-05: **Interos**: Failed to get a response to my application.
- 2019-05: **Obsidian Systems**: Failed to get a response to my application.
- 2019-05: **Lumi**: Failed to get a response to my application.
- 2019-05: **Curry on 2019**: Rejected to give to give a talk on three accounts.
- 2019-04: **Digital Asset**: Rejected to give to give a talk.
- 2019-04: **compose conference 2019**: Rejected to give to give a talk on four accounts.
- 2019-04: **Typeable**: Ghosted shortly after responding positively to my application.
- 2019-04: **Costar Astrology**: Rejected for a position after an interview.
- 2019-04: **Formation**: Rejected for a position without interviews.
- 2019-04: **Cloud Seal**: Rejected for a position without interviews.
- 2019-04: **Pyrofex**: Rejected for a position without interviews.
- 2019-03: **flatMap(Oslo) 2019**: Rejected to give to give a talk on two accounts.
- 2019-03: **Lambdaconf**: Rejected to give to give a talk on two accounts.
- 2019-02: **Double Crown**: Rejected for a position without interviews.
- 2019-02: **TVision Insights**: Rejected for a position without interviews.
- 2019-02: **Hashicorp**: Failed to get a response to my application.
- 2019-02: **Freckle**: Failed to get a response to my application.
- 2019-01: **CS SYD**: Failed to reach any potential customers with a startup idea
- 2019-01: **IMEC**: Rejected to give a training
- 2019-01: **Tinder**: Rejected for a position without interviews.
- 2019-01: **Concordium**: Failed to receive a response to my application
- 2018-12: **CS SYD**: Failed to make SpecialGift profitable or even useful.
- 2018-12: **f(by)**: Rejected to give a talk
- 2018-12: **Lambda Days**: Rejected to give a talk
- 2018-12: **BOB Conference**: Rejected to give a talk
- 2018-12: **Tweag**: Failed to come to an agreement about a talk
- 2018-11: **Habito**: Rejected to give a talk
- 2018-11: **Google**: Rejected for the Compiler and Programming Language Summit 2018
- 2018-11: **MPowered**: Ignored halfway during the process
- 2018-10: **Adjoint**: Rejected to give a talk
- 2018-10: **CircuitHub**: Rejected to give a talk
- 2018-10: **Standard Chartered**: Rejected to give a talk
- 2018-10: **Dfinity**: Failed to negotiate an agreement after receiving an offer and multiple interviews.
- 2018-09: **Obsidian Systems**: Rejected to give a talk



- 2018-09: **Partial Conf**: Ignored when I applied to give a talk
- 2018-09: **Deliver Of Things**: Ignored when I applied to give a talk
- 2018-09: **Google**: Rejected for a position after the second phone-interview
- 2018-09: **Tesla**: Failed to receive a response to my application
- 2018-09: **GitHub**: Rejected by mistake, but without a fix
- 2018-08: **Facebook Testing and Verification Challenge**: Failed to be win the award
- 2018-08: **Haskell Exchange**: Rejected for a position after onsite interviews
- 2018-07: **Haskell Exchange**: Rejected to give a talk
- 2018-07: **Lambda World Cadiz**: Rejected to give a talk
- 2018-07: **Compose Conference**: Rejected to give a talk
- 2018-07: **All Things Open**: Rejected to give a talk
- 2018-07: **Lambda World Seattle**: Rejected to give a talk
- 2018-06: **All Things Open**: Rejected to give a talk
- 2018-06: **Agile + DevOps East 2018**: Rejected to give a talk
- 2018-06: **DevOps East 2018**: Rejected to give a talk
- 2018-05: **STARCanada**: Rejected to give a talk
- 2018-05: **Curry On**: Rejected to give a talk
- 2018-05: **Stack Builders**: Rejected for a position after the HR interview
- 2018-05: **STARWEST**: Rejected to give a talk
- 2018-05: **Google Cloud Next**: Rejected to give a talk
- 2018-04: **DevOps Enterprise Summit**: Rejected to give a talk
- 2018-04: **Lambdaconf**: Failed to give a talk because of a scheduling conflict
- 2018-04: **IMEC**: Rejected to give a GTD workshop
- 2018-04: **GitHub**: Rejected by mistake, but without a fix
- 2018-04: **KubeCon**: Ignored when I applied to give a talk
- 2018-04: **SRECon**: Ignored when I applied to give a talk
- 2018-04: **DockerCon**: Ignored when I applied to give a talk
- 2018-04: **Social Print Studio**: Rejected to connect through AngelList
- 2018-03: **Tamedia TX**: Rejected to give a talk
- 2018-03: **Software Craftmanship Conference**: Rejected to give a talk
- 2018-03: **Google Next Conference**: Rejected to give a talk
- 2018-03: **UgentDSS**: Rejected to give a talk
- 2018-02: **Better Software East**: Ignored when I applied to give a talk
- 2018-02: **StarCanada**: Ignored when I applied to give a talk
- 2018-02: **StarWest**: Ignored when I applied to give a talk
- 2018-02: **DevOps East**: Ignored when I applied to give a talk
- 2018-02: **Innovation summit**: Ignored when I applied to give a talk
- 2018-01: **Velocity**: Ignored when I applied to give a talk
- 2018-01: **Code Beam SF**: Rejected to give a talk
- 2018-01: **Thinking digital**: Rejected to give a talk for all seven conferences.
- 2017-12: **ETH**: Rejected for a guest lecture at the functional programming course.
- 2017-11: **Google**: Rejected to give a tech talk, three times.
- 2017-09: **ETH Zuerich**: Failed to publish my thesis.
- 2017-09: **Keis**: Failed to get a response to my application after a referral and an interview
- 2017-08: **Channable**: Rejected for a position after two interviews.
- 2017-08: **TVision Insights**: Failed to get a response to my application.
- 2017-08: **TuringJump**: Failed to get a response to my application.
- 2017-08: **Tripshot**: Failed to get a response to my application.
- 2017-08: **Tesla**: Failed to get a response to my three applications.
- 2017-08: **Swift**: Failed to get a response after an interview without a rejection.
- 2017-08: **Stackoverflow**: Failed to get a response to my application.
- 2017-08: **Spotify**: Failed to get a response after an interview.
- 2017-08: **Soostone**: Failed to get a response to my application.
- 2017-08: **Simspace**: Failed to get a response to my application.

- 2017-08: **Quviq**: Failed to get a response to my application.
- 2017-08: **Plowtech**: Failed to get a response to my application.
- 2017-08: **Permutive**: Failed to get a response after being referred by a head hunter.
- 2017-08: **Opus**: Failed to get a response after being contacted.
- 2017-08: **NStack**: Failed to get a response to my application.
- 2017-08: **Lumiguide**: Failed to get a response after two interviews without a rejection.
- 2017-08: **Leapyear**: Failed to get a response to my application.
- 2017-08: **IOHK**: Failed to get a response to my application.
- 2017-08: **IFTTT**: Failed to get a response to my application.
- 2017-08: **Haskell Lovers Stealth Co.**: Failed to get a response to my application.
- 2017-08: **Google**: Failed to get a response to my six applications.
- 2017-08: **Blk.io**: Failed to get a response to set up an interview.
- 2017-08: **Awake networks**: Failed to get a response to an application.
- 2017-08: **Adjoint**: Failed to get a response after multiple interviews without a rejection.
- 2017-08: **Barclays**: Failed to negotiate an agreement after receiving an offer and six interviews.
- 2017-08: **Digital asset**: Rejected for a position after two interviews.
- 2017-08: **Galois**: Rejected for a position without interviews.
- 2017-08: **Sqream**: Rejected for a full-time remote position without interviews.
- 2017-08: **Github Universe**: Rejected to speak at github universe 2017.
- 2017-08: **Ambiata**: Rejected for a position without interviews.
- 2017-07: **Stripe**: Rejected for a position without interviews.
- 2017-07: **Fugue**: Rejected for a position without interviews.
- 2017-07: **Dropbox**: Rejected for a full-time SRE position without interviews.
- 2017-07: **Well-typed**: Rejected for a position after two interviews.
- 2017-06: **Wealthport**: Failed to get a response to set up an initial call.
- 2017-06: **ESMOL Parents Association**: Failed to bring them on as my client after three months of negotiations.
- 2017-06: **IBM**: Rejected for any position without even a first response.
- 2017-06: **Standard Chartered**: Failed to negotiate an agreement after receiving an offer and more than ten interviews.
- 2017-06: **Digital Asset**: Rejected for a part-time short-term contracting position.
- 2017-06: **Quadrature capital**: Failed to negotiate a less-ridiculous NDA for an interview.
- 2017-06: **Gambit Research**: Rejected for a position.
- 2017-05: **Cosmobutler**: Failed to bring them on as my client.
- 2017-05: **IBM**: Rejected for a position without interviews.
- 2017-05: **Twint**: Rejected for a devops position after two interviews.
- 2017-05: **G-Research**: Rejected for a position after one interview.
- 2017-05: **Amazon**: Failed to get a first reply to an application.
- 2017-05: **SCS**: Rejected for any position without any interviews.
- 2017-05: **Fugue**: Rejected for any position without any interviews.
- 2017-05: **Codeworld**: Rejected for remote part-time position without any interviews.
- 2017-04: **NStack**: Rejected for remote part-time position after an initial call.
- 2017-04: **Functor**: Failed to get an initial reply.
- 2017-04: **Simplaex**: Rejected for a full-time remote position in 2017 after four interviews.
- 2017-03: **Secucloud**: Rejected for a position in 2017 after two interviews.
- 2017-03: **Vacation Labs**: Rejected for a full-time remote position without interviews.
- 2017-03: **Habito**: Rejected for remote part-time position without interviews.
- 2017-03: **XTX**: Rejected for full-time position in 2017 after five interviews.
- 2017-03: **Improbable**: Rejected for full-time position in 2017 after five interviews.
- 2017-03: **Ambiata**: Failed to get a first set of interviews.
- 2017-02: **Standard Chartered**: Failed to get a first set of interviews.
- 2017-01: **ETH**: Thesis proposal rejected: Functional property discovery and test generation.
- 2016-11: **Digital Asset**: Rejected for part-time remote position after first interview.
- 2016-11: **IOHK**: Rejected for full-time position after first interview.
- 2016-11: **Atidot**: Failed to secure my first consulting gig.

- 2016-11: **Google**: Rejected for full-time position in 2017 after an internship and five interviews.
- 2016-11: **Ambiata**: Failed to get a reply after a first interview.
- 2016-11: **Front row education**: Failed to get a reply after an initial application.
- 2016-09: **Facebook**: Rejected for full-time position in 2017 after internship.
- 2016-08: **Alphasheets**: Rejected for a remote contracting job after first interview.
- 2016-08: **Lumiguide**: Rejected for a remote contracting job without an interview.
- 2016-08: **Luna**: Rejected for a remote contracting job after first interview.
- 2016-08: **Leapyear**: Rejected for a remote contracting job after first interview.
- 2016-08: **Myrtle**: Rejected for a remote contracting job without an interview.
- 2016-08: **FPComplete**: Rejected for a remote contracting job without an interview.
- 2016-08: **Standard Chartered**: Rejected for a remote contracting job without an interview.
- 2016-08: **Awake networks**: Rejected for a remote contracting job after first interview.
- 2016-07: **Well-typed**: Rejected for a first interview for a remote contracting job.
- 2016-06: **Wrinkl**: Rejected for a first interview for a remote contracting job.
- 2016-01: **Twitter**: Rejected for an internship after a first interview.
- 2015-11: **Dropbox**: Rejected for an internship after a first interview.
- 2015-11: **Github**: Rejected for a first interview.
- 2015-10: **Twitter**: Failed to get a reply after initial application for an internship.
- 2015-02: **Tsuru Capital**: Rejected for an internship after a first interview.
- 2014-12: **Google**: Failed to get on a Haskell team for the internship.