



CAMPFIRE GUIDE

How to be an Antiracist

by Ibram X. Kendi

Campfire

BEFORE YOU BEGIN

Introduction

ABOUT THE BOOK AND AUTHOR

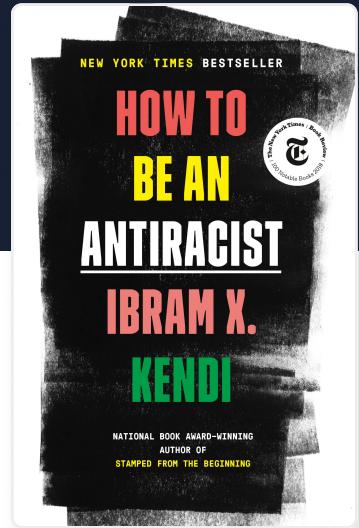
How to be an Antiracist

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How to be an Antiracist is about identity. The book helps teach what it means to be human and to be seen in all of your humanity.

Rather than thinking in terms of fixed identity, it helps to think about identity as a destination—a set of things you would like to become. We live in a world that continues to face social injustice and racial inequity. The only way to destroy that societal cancer is to be willing to constantly seek to improve. You must look at yourself first and then identify any opportunity to stand up against racist policy and power. If we can all do this, we have hope for a world of true and equal freedom.



“By not running from the books that pain us, we can allow them to transform us. I ran from antiracist books most of my life.

But now I can't stop running after them—scrutinizing myself and my society, and in the process changing both.”

—Ibram X. Kendi

ABOUT US

What is Campfire?

Campfire activates your team culture by curating books that matter, giving your team the space for reading, and facilitating conversations that fuel connection. Teams that use Campfire grow in skills together, develop a habit of reading, and nurture a culture of connection. The content in this guide is similar to what we deliver via our Slack app making it easy to stay on track and stay connected.

CAMPFIRE PROVIDES



Book-related content



Slack Reminders and Prompts



Facilitation Support for Discussions

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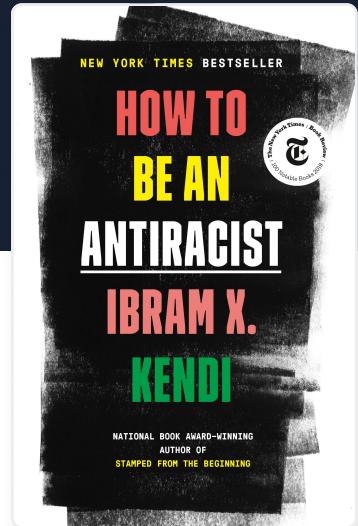
 CAMPFIRE GUIDE

BEFORE YOU BEGIN

Using a Campfire Guide

Getting started

Thank you for downloading this Campfire Guide! We know your team will benefit from the discussions that are ahead of you. This guide will help you lead your team through the book and discussions together. Here's some things to think about before you begin:



Reading schedule—When do you expect people to start reading? How many pages should they be reading to keep pace with the group?

Plan for meetings—How often will you bring the group together to talk? How should they prepare for the meeting?

Getting the book—How will people get the book? Are you planning on reimbursing for book purchases?

FACILITATOR TIPS

Look for these symbols throughout the guide to discover tips for becoming a better facilitator.

The tips are great outside reading groups too! Use them in meetings with others for improved outcomes

Using the guide

This guide is designed to help you be an awesome facilitator for your group. Meaningful discussions in your group will connect you to one another, amplify learning, and help people apply what their reading. The first section of the guide contains background information and questions that will get your group warmed up in talking about the book and themselves.

After the introduction and questions, each page of the guide will correspond to a chapter in the book. These pages contain one or more quotes from the chapter and a discussion question based on the quote. The page will also have additional questions relating to the chapter. You will also find facilitator tips to guide you to be an excellent leader for your group.

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BEFORE YOU READ THE BOOK

Establish a Purpose

Before you get started in reading discussions with your team, it might be helpful to have an open dialogue to establish the purpose of your reading group. Each team member will have a unique perspective coming into the experience. Asking questions like these help to build a foundation of trust and guide future discussions.

Sample Questions

Why are you reading this book?

What do you know about the topic of this book?

What hesitations, if any, do you have about reading this book?

Describe your feelings when you learned we'd be reading this book together as a team.

How excited are you to read this book?

Have you read this book, or a similar book before?

Why do you think this book will be meaningful to you?

What do you expect to learn?

What comes to mind when you look at the cover and back of this book?

How do you expect to change from reading this book?

What is the best possible outcome for your team in reading this book?

Do you have any questions you hope are answered while reading and discussing this book?

Having not read the book, could you attempt to summarize what you think it will contain?

Who would you most like to read this book with?

How would you predict this book can be applied to your team?