

# TODD GRABOWSKY

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**December 29, 2025**

Erica Osher  
Vice President, AI Labs  
NPR

**Dear Erica and hiring team:**

I was so excited to see the Senior AI Engineer listing because I've been looking for opportunities to build cool, impactful products with AI at an organization doing important work in the world.

I love to build things. Just this week, I was thrilled to crack open a 294-piece laser cut wooden marble run set that my mother-in-law had received as a gift (but had zero interest in building). I stayed up till the wee hours piecing that thing together and it was heaven. As fun as it was watching my sons and nieces play with it the next day, for me it was the flow state, the problem solving, the feeling of tangible accomplishment as each component took shape that was the real reward for me.

I bring that same relentless tinkerer energy to building products and solutions with AI. I'm currently building AI products at a big law firm where the quality and reliability of the outputs really matter. I know that NPR, similarly, has rigorous ethical standards to uphold. This is where my training and experience with traditional machine learning systems has been particularly useful. There are so many ways to be fooled by spurious correlations, violated assumptions, or subtle errors in your data or methods and the potential pitfalls have compounded with the advent of generative AI. I've been humbled by many failures and lessons learned while doing data science "in the wild" for over ten years. I've picked up some tips and tricks along the way that have helped me navigate this "jagged frontier" of generative AI. I would be delighted to have a chance to explore ways to use AI in service of NPR's essential mission alongside the team at NPR AI Labs.

Given my experience and enthusiasm for the work you do, I believe I'd make a great addition to your team. I'd love to come in and speak with you more about what I'd be able to offer in this role.

Thank you for your time and consideration!

Sincerely,

**Todd Grabowsky**