

To Whom It May Concern:

Brayan Byrdsong has been part of ZeeZor as a software developer since early 2016. His responsibilities included requirements gathering, analysis and design of complex applications using a variety of technologies.

During the course of his employment, Brayan proved himself to be a dependable employee and a hard worker with solid problem solving and technical skills. I was always impressed by Brayan's ability to complete the work assigned to him on time. Brayan not only met deadlines but also explains his programs in a way that non-experts can easily understand.

Brayan takes his work very seriously and is always abreast of the newest developments in software. He would be an asset to have on any team. He pitches innovative ideas at company meetings but also listens to what others have to say, including constructive criticism.

Overall, Brayan is a talented, hard-working employee, and I am sad to see him leave. He has outgrown his position at ZeeZor and I am excited to see him move on to bigger and better things.

I strongly recommend Brayan for a software engineering position. And with the right guidance and training, I have no doubt Brayan will keep impressing me in the future. Sincerely,

Santiago Arias
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Chief Technology Officer