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Senior Learning Systems Professional

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Description

Be a part of the Care Delivery Organization's expansion as a Senior Learning System Professional and bring your expertise and knowledge of technology in learning and development. You will support CDO with your ability to execute engaging interdisciplinary education across multiple mediums.

Responsibilities

- Acts as consultant for the introduction of technology-supported learning
- Collaborates with subject matter experts on appropriate technology based learning

solutions

- Analyzes content, organizes content, designs solutions, and writes storyboards, scripts, performance support, mobile learning and manuals
- Develops and deploys interactive e-learning in a multimedia or mobile environment
- Creates the user interface, audio, video, graphics and animations needed for eLearning courses
- Assembles all the elements into a running course, adds interactivity, and ensures the course can interface with a Learning Management System, if required.
- Develops project documentation, including development standards, templates and storyboards
- Provides technical troubleshooting support as related to learning programs.
- Develops and deploys technology-based training (eLearning) and interactive e-learning courses and training modules across multiple mediums and learning styles
- Ability to use social media and collaborative tools to facilitate learning
- Actively keeps abreast of developments in learning technologies

Responsibilities

The Senior Learning Systems Professional facilitates access to expertise, services and resources relating to technology-supported learning. Acts as consultant for the introduction of technology-supported learning. Develops and deploys interactive e-learning in a multimedia or mobile environment. Creates the user interface, audio, video, graphics and animations; designs the look and feel of courses, learning portals, mobile learning and print materials with an eye toward the clarity required for learning and information dissemination. Assembles all the elements into a running course, adds interactivity, ensures the course can interface with a Learning Management System, if required. Collaborates with subject matter experts on appropriate technology based learning solutions. Develops project documentation, including development standards, templates and storyboards. Provides technical troubleshooting support as related to learning

programs. Develops and deploys technology-based training (eLearning) and interactive e-learning courses and training modules. Begins to influence department's strategy. Makes decisions on moderately complex to complex issues regarding technical approach for project components without direction. Exercises considerable latitude in determining objectives and approaches to



Required Qualifications

- Bachelor's degree
- 5+ years of experience working with learning technologies
- Experience working in MS Office Applications including MS Word, PowerPoint, Outlook, Project and Excel
- Expertise in adult learning theory and principles
- Ability to organize and prioritize workload
- Excellent communication skills, both orally and written, among all levels of the organizational hierarchy
- Applied knowledge of creative products, such as Adobe Flash, Captivate, Photoshop, Storyline, Camtasia Studio, Adobe Premiere, Adobe Illustrator and/or other e-Learning applications.

Preferred Qualifications

- Master's Degree
- Experience working with Adobe Captivate, Adobe Photoshop, Camtasia Studio, Adobe Premiere, Adobe Illustrator and/or other e-Learning applications
- Previous background in eLearning design and development preferred
- Experience working with enterprise Learning management system (LMS) such as Cornerstone
- Experience in developing or deploying training with mobile learning
- Experience with virtual simulation

Additional Information

Interview Format:

As part of our hiring process for this opportunity, we will be using an exciting interviewing technology called Montage Voice to enhance our hiring and decision-making ability. Montage Voice allows us to quickly connect and gain valuable information for you pertaining to your relevant skills and experience at a time that is best for your schedule.

If you are selected for a first round interview, you will receive an email correspondence inviting you to participate in a Montage Voice interview. In this interview, you will listen to a set of interview questions over your phone and you will provide recorded responses to each question. You should anticipate this interview to take about 15 minutes. Your recorded interview will be reviewed and you will subsequently be informed if you will be moving forward to next round of interviews.

Alert:

Humana values personal identity protection. Please be aware that applicants selected for leader review may be asked to provide a social security number, if it is not already on file. When required, an email will be sent from Humana@myworkday.com with instructions to add the information into the application at Humana's secure website.

Scheduled Weekly Hours

40

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