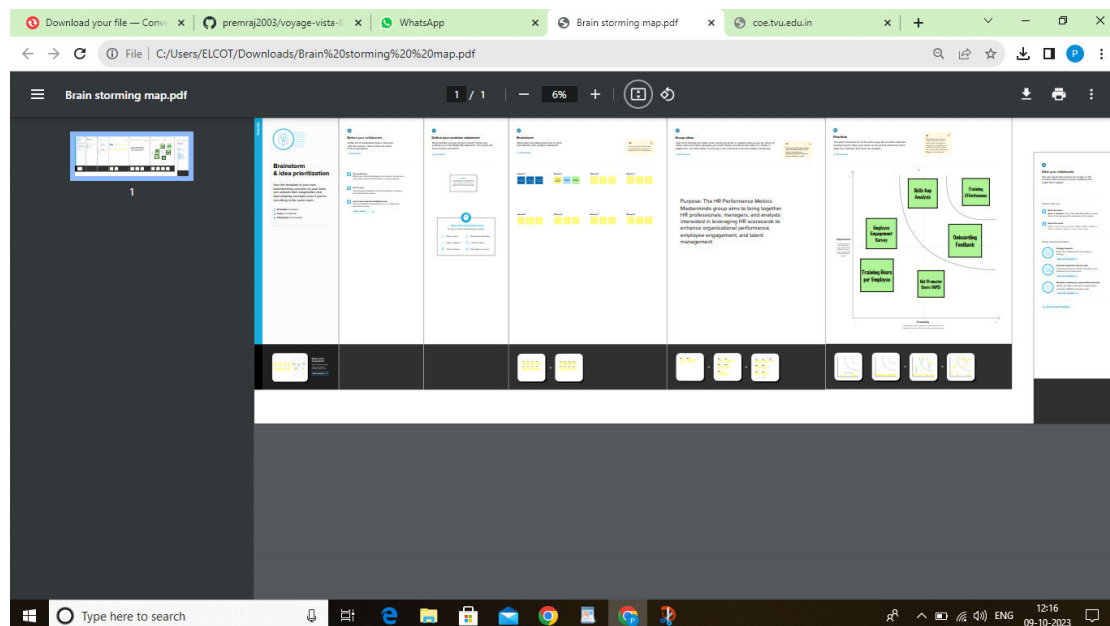
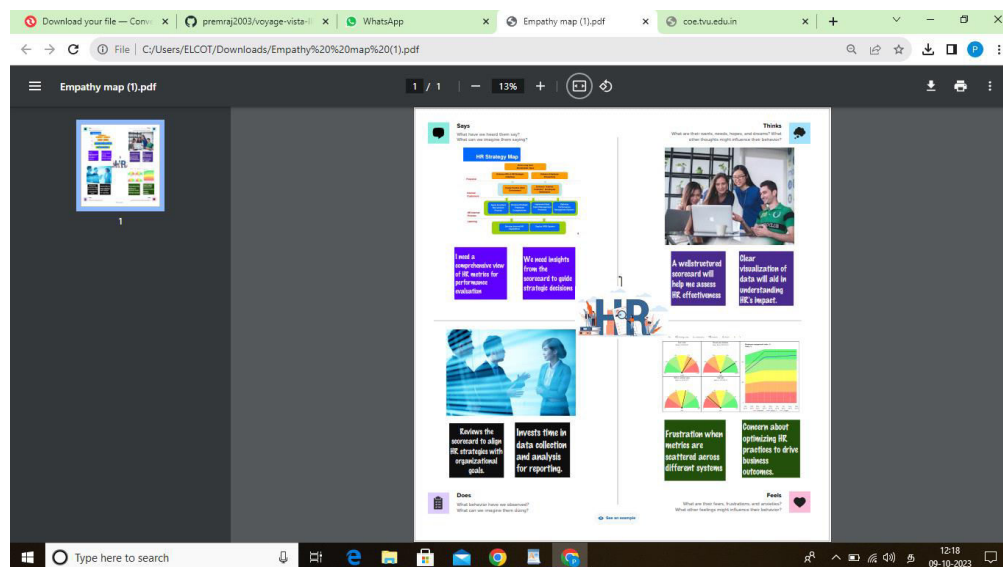


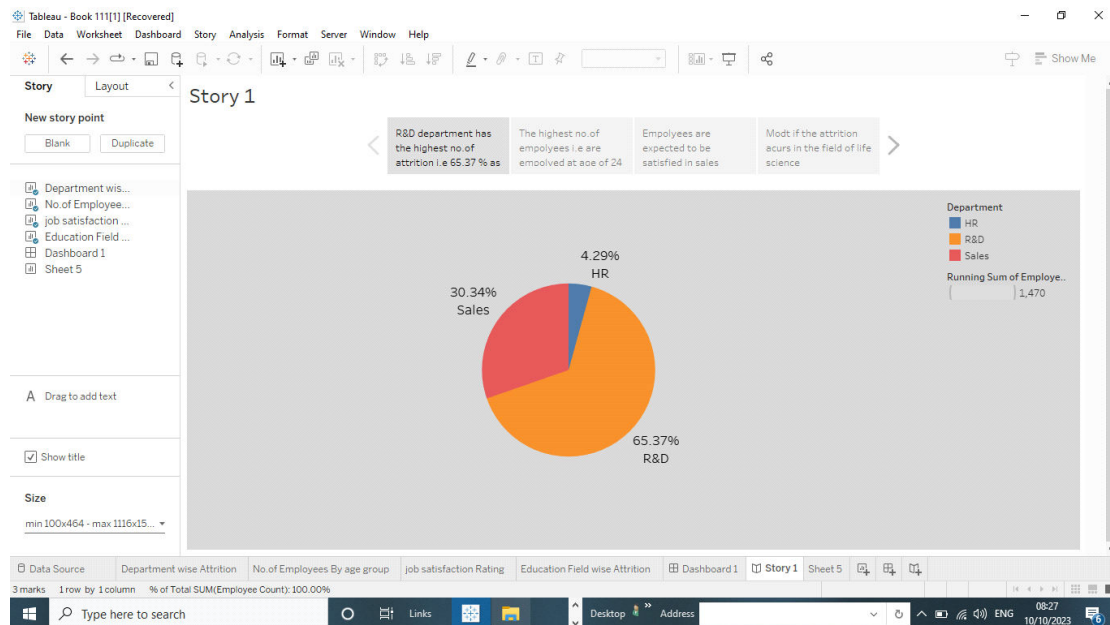
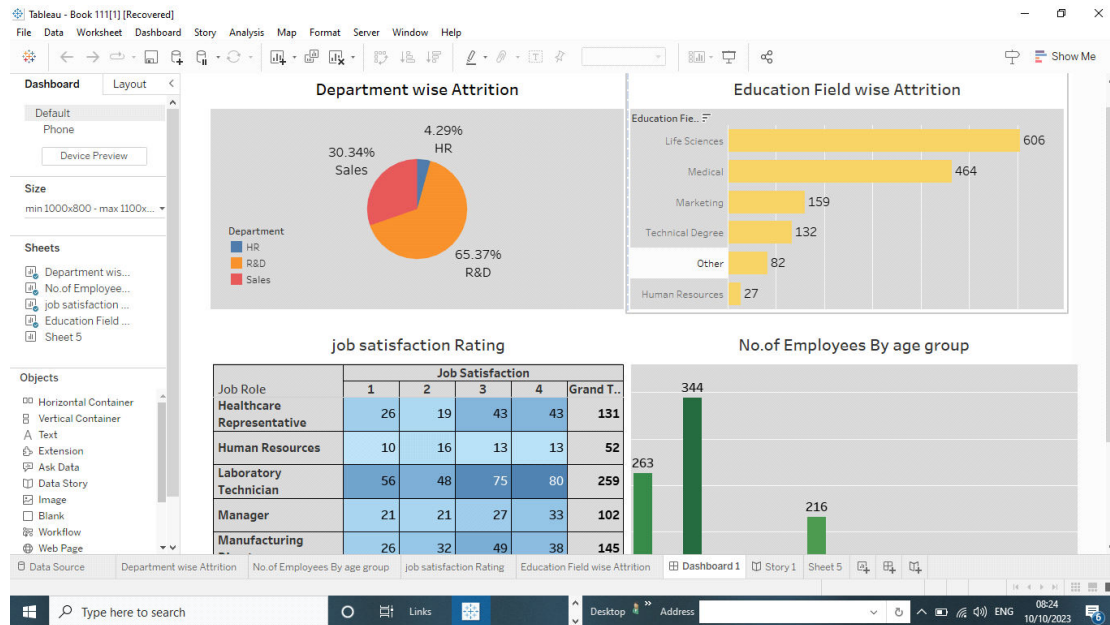
INTRODUCTION

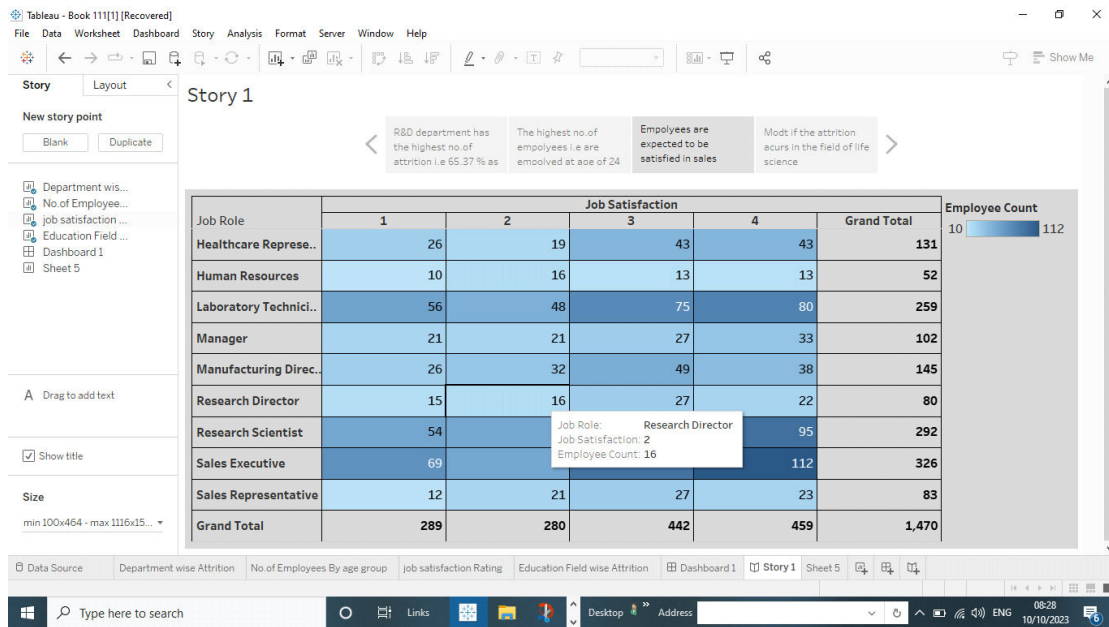
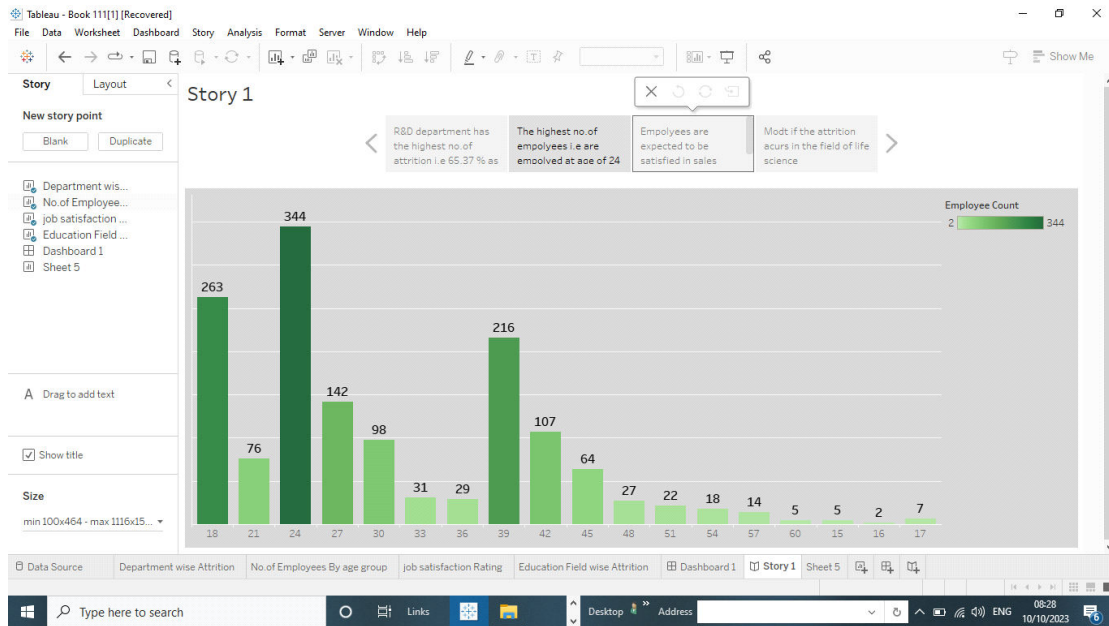
The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization. It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

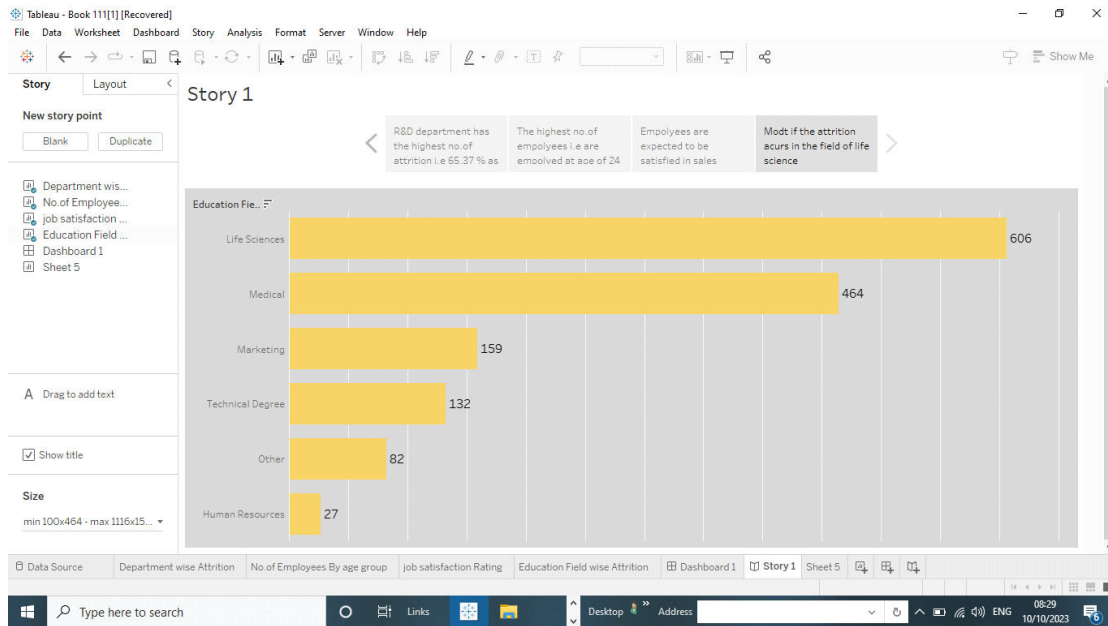
PROBLEM DEFINITION & DESIGN THINKING



RESULT







ADVANTAGES

With a scorecard, HR leaders can assess the department's performance in their way and within a set structure that can be understood across the organization. Here are the top four benefits of an HR balanced scorecard:

1. Gives structure to the strategy
2. Improves performance reporting
3. Makes it easier to communicate the strategy
4. Connects every HR employee to organizational goals

DISADVANTAGES

Even though there are many HR scorecard templates you can use, the framework must be customized to suit your business requirements. This can be time-consuming and tedious - especially for first-time users.

HR scorecards can be overly complicated to understand despite there being many case studies and resources to read from.

HR scorecards usually require managers to report information, which can cause some resistance and even delays.

APPLICATIONS

The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization.

CONCLUSION

At the end can say that talent management process has provide new ways to Human Resource department to handle problems faced in hiring talent. By the help of talent management process companies are hiring right person for the right job as per their job requirement and description.

FUTURE SCOPE

This is typically direct manpower management that involves manpower planning, hiring (recruitment and selection), training and development, induction and orientation, transfer, promotion, compensation, layoff and retrenchment, employee productivity.

The overall objective here is to ascertain individual growth, development and effectiveness which indirectly contribute to organizational development.

It also includes performance appraisal, developing new skills, disbursement of wages, incentives, allowances, traveling policies and procedures and other related courses of actions.