PSYCHOLOGICAL SAFETY
CHECKLIST

1:   Ensure that everyone knows what is expected of them

2:   Break the Golden Rule (treat other people how they want to be treated)

3:   Be inclusive in decision making

4:   Define team values and behaviours

5:   Hold retrospectives

6:   Admit fault first

7:   Invite feedback (or advice)

8:   Show vulnerability and emotion

9:   Be firm with negative behaviours

10: Provide financial and job security

11: Be patient

PSYCHOLOGICAL SAFETY ACTION PACK