Well done for working through the psychological safety Action Pack. I hope you and your team got a lot of value from it.

See below for further reading and useful links. Please get in touch if you know of anything I should add to the list below.

Psychological Safety and Leadership

The Fearless Organisation, by Dr Amy Edmondson:
https://www.amazon.co.uk/Fearless-Organization-Psychological-Workplace-Innovation/dp/1119477247

Edmondson, Amy. "Psychological Safety and Learning Behavior in Work Teams." Administrative Science Quarterly, vol. 44, no. 2, 1999, pp. 350–383. JSTOR, www.jstor.org/stable/2666999.

Madireddy, S. and Rufa, E. (2020) "Maintaining Confidentiality and Psychological Safety in Medical Simulation", StatPearls Publishing, p. Available at:
https://www.ncbi.nlm.nih.gov/books/NBK559259

Fraser, K. et al. (2018) "Cognitive Load Theory for debriefing simulations: implications for faculty development", Advances in Simulation, 3(1). doi: 10.1186/s41077-018-0086-1.

Non-violent communication:
https://www.amazon.co.uk/Nonviolent-Communication-Language-Life-Guides/dp/189200528X

The Four Stages of Psychological Safety, By Timothy R. Clarke:
https://www.amazon.co.uk/4-Stages-Psychological-Safety/dp/1523087684

Remote, by Jason Fried and David Heinemeier Hansson:
https://www.amazon.co.uk/Remote-Required-David-Heinemeier-Hansson-ebook/dp/B00CZ7OC46

McKinsey; Why Diversity Matters:
https://www.mckinsey.com/business-functions/organization/our-insights/why-diversity-matters

Radical Candor, by Kim Scott:
https://www.radicalcandor.com/the-book/

Psychological safety in Distributed and Remote Teams:
https://tomgeraghty.co.uk/index.php/psychological-safety-in-distributed-and-remote-teams/

The Coaching Habit, by Michael Bungay Stanier:

https://boxofcrayons.com/the-coaching-habit-book/

Summary of my IT Leaders Summit Keynote: Psychological safety in High Performing Teams - Computing Magazine: https://www.computing.co.uk/news/3082689/psychological-safety-teams

Recording of "Missile Destroyers, Super Computers and Chernobyl: The Importance of Psychological Safety to High Performing Teams: https://www.youtube.com/watch?v=XYHO66MZMlk

Team Performance

Team Topologies, by Matthew Skelton and Manuel Pais: https://www.amazon.co.uk/Team-Topologies-Organizing-Business-Technology/dp/1942788819

Accelerate, by Nicole Forsgren, Jez Humble and Gene Kim: https://www.amazon.co.uk/Accelerate-Software-Performing-Technology-Organizations/dp/1942788339

The Phoenix Project, by Gene Kim, Kevin Behr and George Spafford: https://www.amazon.co.uk/Phoenix-Project-Devops-Helping-Business/dp/1942788290

The DevOps Handbook, by Gene Kim, Jez Humble, Patrick Debois and John Willis: https://www.amazon.co.uk/Devops-Handbook-World-Class-Reliability-Organizations/dp/1942788002/

The Unicorn Project, by Gene Kim: https://www.amazon.co.uk/Unicorn-Project-Disruption-Redshirts-Overthrowing/dp/1942788762

Agile Conversations, by Douglas Squirrel and Jeffrey Fredrick: https://www.amazon.com/Agile-Conversations-Transform-Your-Culture-ebook/dp/B07YZP8LC9

Making Work Visible, by Dominica DeGrandis: https://www.amazon.com/Making-Work-Visible-Exposing-Optimize-ebook/dp/B076BYZ6VN

Scrum Mastery by Geoff Watts: https://inspectandadapt.com/book/scrum-mastery/

Project To Product, by Mik Kersten: https://projecttoproduct.org/about-the-book/

The Tuckman Model - Stages of Team Development:

https://hr.mit.edu/learning-topics/teams/articles/stages-development

Measure What Matters, by John Doer:
https://www.whatmatters.com/

Systems Thinking

Systems Thinking: Making the Jump to Systems Thinking:
https://thesystemsthinker.com/making-the-jump-to-systems-thinking/

Tools for Systems Thinkers: The 6 Fundamental Concepts of Systems Thinking
https://medium.com/disruptive-design/tools-for-systems-thinkers-the-6-fundamental-concepts-of-systems-thinking-379cdac3dc6a

"Who Destroyed 3 Mile Island" - a fantastic video about the systemic root causes of failure:
https://www.youtube.com/watch?v=hMk6rF4Tzsg

The Systemic Causes of the Chernobyl Incident:
https://ukrns.org/en/publications/item/1272-low-safety-culture-of-the-entire-system-the-cause-of-the-chernobyl-accident

DevOps

2019 State of DevOps Report:
https://cloud.google.com/blog/products/devops-sre/the-2019-accelerate-state-of-devops-elite-performance-productivity-and-scaling

Google's Re:Work Project and Project Aristotle:
https://rework.withgoogle.com/

Resilience Engineering, DevOps and Psychological Safety:
https://tomgeraghty.co.uk/index.php/resilience-engineering-and-psychological-safety/

The Evolution of DevOps:
https://wb40podcast.com/episode-100/the-evolution-of-devops/

Remote Teams

The Many Shades of Remoteness, Martin Fowler:
https://martinfowler.com/articles/remote-or-co-located.html#TheManyShadesOfRemoteness

Grace Hopper

Grace Hopper Biography: http://www.cs.yale.edu/homes/tap/Files/hopper-story.html

I love answering questions and getting feedback, so please get in touch via twitter @tom_geraghty or email tom@tomgeraghty.co.uk

If you have any feedback (or advice!) and/or suggestions for improvement to the next version of this action pack, please take a few minutes to complete this handy and short feedback form: https://forms.gle/5sF3hp1ceBcPMVBT7

Find me on LinkedIn: https://www.linkedin.com/in/geraghtytom/

Or join me in my personal slack group here: bit.ly/TomGSlackInvite

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