MANAGEMENT & LEADERSHIP

Self-assessing and

Collaboratively setting goals

improving

Training and developing others Anticipating problems

Clarifying and communicating the **Vision**

Facilitating innovation

Turning "weaknesses" into strengths

Mentoring

Motivating people

Helping to build careers, not jobs.

LEADERSHIP

Coaching

Leading transformation

Ensuring **Psychological** Safety

Ensuring wellbeing of team members

Building and maintaining trust

Facilitating and out of the

Performance and delivery oversight

Working with stakeholders

Taking responsibility and accountability

Protecting the Celebrating team from threats success

> Supporting people through difficult times

> > Identifying growth opportunities

Managing up

Representing the

team

communication in

team

Risk identification and management

Providing the Change Pay scales and Identifying appropriate tools constraints management grades

MANAGEMENT

Ensuring Health Controlling costs and safety

Chairing meetings

Checking and ensuring compliance

(policy, regulatory)

Recruitment **Event planning**

Measuring and

reporting

Planning and prioritisation

Problem solving

Conflict resolution

You manage things; you lead people.

ACTION

PACK

PSYCHOLOGICAL SAFETY