


# Thomas Joy

FullStack JavaScript Developer

[Portfolio](#)  [GitHub](#)  [LinkedIn](#) 

 [thomaspjoy1@gmail.com](mailto:thomaspjoy1@gmail.com)  07789 151 416  Manchester

Experienced Technology Recruiter / Head of Talent turned Software Developer. Was focused on hiring developers who write clean, reusable code - now focused on working with them.

Still passionate about helping tech companies scale and solve real world problems. Newly skilled in HTML, CSS, JavaScript, React and modern web technologies.

A very strong communicator and problem-solver with experience managing small teams, multiple stakeholders and reporting directly into CEO / CTO / CFO heads.

## Technical Skills:

<b>Languages:</b>	JavaScript (ES6+), JSON, HTML5, CSS3
<b>IDE:</b>	VisualStudio Code, WebStorm
<b>OS:</b>	MacOS, Linux Ubuntu
<b>CLI:</b>	Terminal (Mac), iTerm2, Warp, GNOME, psql
<b>Front-End:</b>	Vite, React.js, JSX, Redux, Tailwind,
<b>Back-End:</b>	Node.js, Express.js
<b>APIs:</b>	REST
<b>Unit / Integration Testing:</b>	Jest, Supertest, Insomnia, LiveServer
<b>Principles:</b>	TDD, BDD, OOP, DRY, Agile methodology
<b>Version Control:</b>	Git, GitHub
<b>Databases:</b>	PostgreSQL, Node PG, MySQL (Basic)

## Projects:

[Northcoders News](#) - A REST API for News Website built using [Express.js](#), utilising Jest and Supertest

[Portfolio](#) - A single page [React.js](#) application to hold all future coding projects. The code is always being updated.

## Personal Development:

**Northcoders** | *March 2025 - June 2025* | FullStack JavaScript Developer Bootcamp

This was a full-time 13 week bootcamp to fully immerse into the world of fullstack JavaScript covering fundamental skills on both front and back end web technologies as well as pair programming, teamwork, collaboration, planning and design.

## Experience:

### Head of Recruitment

[Corbenyah Ltd](#) | Aug 2024 - Feb 2025 | Lytham St. Annes, Lancashire (On-site)

UK and international Talent Acquisition strategy and execution across the Corbenyah private equity investment portfolio.

### Senior Talent Partner

[THG Ingenuity](#) | Nov 2022 - Jul 2024 | Manchester (On-site)

Hiring across SaaS Sales, Digital, Performance Marketing, eCommerce, Brand and Influencer for teams taking brands D2C.

### Global Talent Partner

[Talentful](#) | Nov 2021 - Sep 2022 | Contractor (Remote)

- [Moonfare](#) | Apr 2022 - Sep 2022 | Berlin (Remote contract)

Global recruitment for a digital private equity platform. Moonfare has a global network of investors and over €3 billion in assets under management.

- [G-Research](#) | Dec 2021 - Apr 2022 | London (Remote contract)

Hiring projects for leading quant research firm which utilises machine learning, big data, and low latency technologies to execute algorithmic trading and real-time market prediction.

### Talent Partner

[REALTIME VFX](#) | May 2021 - Nov 2021 | Lancashire (Hybrid)

Permanent and freelance hiring across projects for Amazon Prime, Netflix, BadWolf/SkyTV, Codemasters, EA Sports, Bentley & Lotus.

### Talent Manager

[AccessPay](#) | Feb 2020 - Apr 2021 | Manchester (Hybrid)

AccessPay is a VC backed, hyper-growth SaaS business - fastest growing FinTech outside London in 2020.

## Education:

**University of York** | Sep 2010 - July 2014 | BSc, Environmental Geography

## Volunteering:

### Special Sergeant

Greater Manchester Police | Nov 2015 - May 2018 | Wigan, Lancashire

Completed over 1,000 hours of voluntary frontline policing on the L Division of Greater Manchester.