

Schedule A. Ordinary Rate of Pay Recruit to Commander

	Rank		24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Level 7	Commander	4	231,113	238,046	245,187	252,543
		3	226,574	233,371	240,372	247,583
		2	222,036	228,697	235,558	242,624
		1	217,497	224,022	230,742	237,664
Level 6	Superintendent	8	213,232	219,629	226,218	233,005
		7	210,047	216,349	222,839	229,524
		6	206,145	212,330	218,700	225,261
		5	201,947	208,005	214,246	220,673
		4	197,984	203,924	210,042	216,343
		3	193,740	199,552	205,539	211,705
		2	185,402	190,964	196,693	202,594
		1	181,763	187,216	192,833	198,618
Level 5	Inspector	6	178,598	183,956	189,475	195,159
		5	174,110	179,334	184,714	190,255
		4	170,697	175,818	181,093	186,525
		3	167,348	172,368	177,539	182,865
		2	164,066	168,988	174,058	179,280
		1	160,849	165,674	170,644	175,764
Level 4	Senior Sergeant	6	155,446	160,110	164,913	169,860
		5	154,019	158,639	163,399	168,301
		4	152,182	156,747	161,449	166,293
		3	150,343	154,854	159,499	164,284
		2	148,507	152,962	157,551	162,278
		1	146,669	151,069	155,601	160,269
Level 3	Sergeant	6	140,784	145,008	149,358	153,839
		5	137,538	141,664	145,914	150,291
		4	135,630	139,699	143,890	148,207
		3	133,720	137,731	141,863	146,119
		2	131,811	135,765	139,838	144,034
		1	129,901	133,798	137,812	141,946
Level 2	Leading Senior Constable	16	118,774	122,337	126,007	129,787
		15	116,659	120,159	123,763	127,476
		14	114,372	117,803	121,337	124,977
		13	113,239	116,636	120,135	123,739
	Senior Constable	12	112,117	115,480	118,945	122,513
		11	109,469	112,753	116,136	119,620
		10	106,821	110,026	113,326	116,726
		9	104,645	107,785	111,018	114,349
		8	102,401	105,474	108,638	111,897
		7	100,161	103,166	106,261	109,448
		6	98,672	101,632	104,681	107,821
		5	96,756	99,658	102,648	105,728

Level 1	First Constable	4	88,197	90,842	93,568	96,375
		3	85,210	87,766	90,399	93,111
	Constable	2	82,222	84,688	87,229	89,846
		1	79,235	81,612	84,060	86,582
	Recruit		57,675	59,405	61,187	63,023
	Reservist		81,241	83,678	86,188	88,774
	PSO Senior Sergeant	6	113,727	117,139	120,653	124,273
		5	112,497	115,872	119,348	122,929
		4	111,268	114,606	118,044	121,585
		3	110,038	113,340	116,740	120,242
		2	108,809	112,073	115,436	118,899
		1	107,659	110,889	114,216	117,642
	PSO Sergeant	6	105,603	108,771	112,034	115,395
		5	104,374	107,505	110,730	114,052
		4	103,143	106,238	109,425	112,708
		3	102,322	105,391	108,553	111,810
		2	101,501	104,546	107,683	110,913
		1	99,510	102,495	105,570	108,737
	PSO Senior	10	89,580	92,267	95,035	97,886
		9	88,264	90,912	93,639	96,448
		8	85,471	88,035	90,676	93,396
		7	83,824	86,339	88,929	91,597
		6	81,136	83,570	86,077	88,659
		5	78,895	81,262	83,700	86,211
	PSO 1 st Class	4	78,017	80,358	82,768	85,251
		3	76,485	78,779	81,143	83,577
	PSO	2	74,987	77,237	79,554	81,941
		1	73,059	75,251	77,508	79,833

Schedule B. Salary Related Allowances

Commuted Overtime Allowance

COT 1	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Sgt & SSGT - Non Operational Readiness	\$8,798	\$9,062	\$9,334	\$9,614
Sgt & SSGT - Operational Readiness	\$8,884	\$9,239	\$9,608	\$9,993
Constable & S/Con - Non Operational Readiness	\$6,481	\$6,675	\$6,876	\$7,082
Constable & S/Con - Operational Readiness	\$6,544	\$6,806	\$7,078	\$7,361

COT 2	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Sgt & SSGT - Non Operational Readiness	\$17,596	\$18,124	\$18,668	\$19,228
Sgt & SSGT - Operational Readiness	\$17,767	\$18,478	\$19,217	\$19,986
Constable & S/Con - Non Operational Readiness	\$12,963	\$13,352	\$13,752	\$14,165
Constable & S/Con - Operational Readiness	\$13,089	\$13,612	\$14,157	\$14,723

One Member Station Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
One Member Station Allowance - Non Operational Readiness	\$12,963	\$13,352	\$13,752	\$14,165
One Member Station Allowance - Operational Readiness	\$13,089	\$13,612	\$14,157	\$14,723

Disturbance Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Disturbance Allowance 1 - Non Operational Readiness	\$8,886	\$9,153	\$9,427	\$9,710
Disturbance Allowance 1 - Operational Readiness	\$8,972	\$9,331	\$9,705	\$10,093
Disturbance Allowance 2 - Non Operational Readiness	\$16,659	\$17,159	\$17,674	\$18,204
Disturbance Allowance 2 - Operational Readiness	\$16,821	\$17,494	\$18,194	\$18,922

Commander Contactability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Commander Contactability Allowance	\$10,797	\$11,121	\$11,454	\$11,798

Superintendent Contactability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Superintendent Contactability Allowance	\$10,597	\$10,914	\$11,242	\$11,579

Inspector Contactability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Inspector Contactability	\$11,736	\$12,088	\$12,450	\$12,824

Flying Operations Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Flying Operations Allowance	\$54,080	\$55,703	\$57,374	\$59,095

Availability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Availability (non-rest day) - Non Operational Readiness	\$7.76	\$7.99	\$8.23	\$8.47
Availability (rest day) - Non Operational Readiness	\$15.54	\$16.01	\$16.49	\$16.98
Availability (non-rest day) - Operational Readiness	\$7.83	\$8.14	\$8.47	\$8.81
Availability (rest day) - Operational Readiness	\$15.69	\$16.32	\$16.97	\$17.65
Availability (non-rest day) - General Duties	\$7.87	\$8.22	\$8.59	\$8.98
Availability (rest day) - General Duties	\$15.77	\$16.48	\$17.22	\$17.99

MERC Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
MERC Allowance	\$6,291	\$6,480	\$6,674	\$6,875

Language Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Language Allowance	\$1,533	\$1,579	\$1,627	\$1,675

Service Delivery Reform Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Commanders	\$2,620	\$2,699	\$2,780	\$2,863
Superintendents	\$2,358	\$2,429	\$2,502	\$2,577
Inspectors	\$1,991	\$2,051	\$2,113	\$2,176

Wellbeing Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Wellbeing Allowance	\$567	\$584	\$602	\$620

Leadership Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Senior Sergeant 6	\$3,901	\$4,018	\$4,138	\$4,262
Senior Sergeant 5	\$3,887	\$4,004	\$4,124	\$4,248
Senior Sergeant 4	\$3,872	\$3,989	\$4,108	\$4,232
Senior Sergeant 3	\$3,859	\$3,975	\$4,094	\$4,217
Senior Sergeant 2	\$3,844	\$3,959	\$4,078	\$4,201
Senior Sergeant 1	\$3,829	\$3,944	\$4,063	\$4,185
Sergeant 6	\$3,616	\$3,724	\$3,836	\$3,951
Sergeant 5	\$3,602	\$3,710	\$3,821	\$3,936
Sergeant 4	\$3,587	\$3,695	\$3,806	\$3,920
Sergeant 3	\$3,573	\$3,680	\$3,790	\$3,904
Sergeant 2	\$3,559	\$3,666	\$3,776	\$3,889
Sergeant 1	\$3,544	\$3,651	\$3,760	\$3,873

Capability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Leading Senior Constable 16	\$3,501	\$3,606	\$3,715	\$3,826
Leading Senior Constable 15	\$3,488	\$3,592	\$3,700	\$3,811
Leading Senior Constable 14	\$3,473	\$3,577	\$3,685	\$3,795
Leading Senior Constable 13	\$3,460	\$3,563	\$3,670	\$3,780
Senior Constable 12	\$3,445	\$3,548	\$3,655	\$3,764
Senior Constable 11	\$3,430	\$3,533	\$3,639	\$3,748
Senior Constable 10	\$3,417	\$3,519	\$3,625	\$3,733
Senior Constable 9	\$3,402	\$3,504	\$3,609	\$3,717
Senior Constable 8	\$3,387	\$3,489	\$3,593	\$3,701
Senior Constable 7	\$3,374	\$3,475	\$3,579	\$3,686
Senior Constable 6	\$3,359	\$3,460	\$3,563	\$3,670
Senior Constable 5	\$3,345	\$3,446	\$3,549	\$3,655
Constable 4	\$3,331	\$3,431	\$3,533	\$3,639
Constable 3	\$3,316	\$3,415	\$3,518	\$3,623
Constable 2	\$3,302	\$3,401	\$3,503	\$3,609
Constable 1	\$3,288	\$3,386	\$3,488	\$3,593

Protective Services Officer Senior Sergeant and Sergeant Capability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
PSO Senior Sergeant 6	\$2,703	\$2,784	\$2,867	\$2,953
PSO Senior Sergeant 5	\$2,688	\$2,769	\$2,852	\$2,937
PSO Senior Sergeant 4	\$2,675	\$2,755	\$2,837	\$2,923
PSO Senior Sergeant 3	\$2,660	\$2,740	\$2,822	\$2,907
PSO Senior Sergeant 2	\$2,646	\$2,726	\$2,807	\$2,892
PSO Senior Sergeant 1	\$2,632	\$2,711	\$2,792	\$2,876
PSO Sergeant 6	\$2,617	\$2,695	\$2,776	\$2,860

PSO Sergeant 5	\$2,603	\$2,681	\$2,762	\$2,845
PSO Sergeant 4	\$2,589	\$2,666	\$2,746	\$2,829
PSO Sergeant 3	\$2,575	\$2,652	\$2,732	\$2,814
PSO Sergeant 2	\$2,560	\$2,637	\$2,716	\$2,798
PSO Sergeant 1	\$2,546	\$2,622	\$2,701	\$2,782

Protective Services Officer Capability Allowance

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
PSO Senior 10	\$2,532	\$2,608	\$2,686	\$2,767
PSO Senior 9	\$2,517	\$2,593	\$2,671	\$2,751
PSO Senior 8	\$2,503	\$2,578	\$2,655	\$2,735
PSO Senior 7	\$2,489	\$2,564	\$2,641	\$2,720
PSO Senior 6	\$2,474	\$2,549	\$2,625	\$2,704
PSO Senior 5	\$2,461	\$2,535	\$2,611	\$2,689
PSO 1 st Class 4	\$2,446	\$2,519	\$2,595	\$2,673
PSO 1 st Class 3	\$2,431	\$2,504	\$2,579	\$2,657
PSO 2	\$2,418	\$2,490	\$2,565	\$2,642
PSO 1	\$2,403	\$2,475	\$2,549	\$2,626

Schedule C. Expense Related Allowances

Expense Related Allowance	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Overtime Meals				
(i) Breakfast	\$21.80	\$22.45	\$23.13	\$23.82
(ii) Lunch	\$21.80	\$22.45	\$23.13	\$23.82
(iii) Dinner	\$28.90	\$29.77	\$30.66	\$31.58
(iv) Night meal	\$21.80	\$22.45	\$23.13	\$23.82
Meal/Incidental Allowance - Overnight				
Breakfast	\$28.00	\$28.84	\$29.71	\$30.60
Lunch	\$47.58	\$49.01	\$50.48	\$51.99
Dinner	\$67.04	\$69.05	\$71.13	\$73.26
Bed	\$205.89	\$212.07	\$218.43	\$224.99
Incidentals	\$26.35	\$27.14	\$27.95	\$28.79
Inadequate Accommodation Allowance				
	\$40.44	\$41.66	\$42.91	\$44.19
Course/Conference Expense				
Breakfast	\$28.00	\$28.84	\$29.71	\$30.60
Lunch	\$47.58	\$49.01	\$50.48	\$51.99
Dinner	\$67.04	\$69.05	\$71.13	\$73.26
Incidentals Departmental premises	\$26.35	\$27.14	\$27.95	\$28.79
Incidentals Non-departmental premises within Victoria	\$32.47	\$33.44	\$34.45	\$35.48
Incidentals Non-departmental premises Interstate	\$39.92	\$41.12	\$42.35	\$43.62
Daily Meal Allowance for Part Day Absence or Attendance at Court				
(i) Breakfast	\$21.80	\$22.45	\$23.13	\$23.82
(ii) Lunch	\$21.80	\$22.45	\$23.13	\$23.82
(iii) Dinner	\$28.90	\$29.77	\$30.66	\$31.58
(iv) Night meal	\$21.80	\$22.45	\$23.13	\$23.82
Mobile Police Station Allowance				
92.1(a) Equipped mobile police station	\$57.52	\$59.24	\$61.02	\$62.85
92.1(b) Non-equipped mobile police station	\$75.97	\$78.25	\$80.60	\$83.02
Camping Out Allowance				
	\$113.07	\$116.46	\$119.96	\$123.56
One Member Station				
Reimbursement of telephone expense	\$533.12	\$549.11	\$565.59	\$582.55
Private Vehicle Kilometre Rate				
Motor cars 2 litres and over	\$1.29	\$1.33	\$1.37	\$1.41
Motor cars under 2 litres	\$1.07	\$1.10	\$1.13	\$1.17
Motor cycles 250cc and over	\$0.64	\$0.66	\$0.68	\$0.70
Motor cycles under 250 cc	\$0.47	\$0.49	\$0.50	\$0.52

Bicycles	\$0.16	\$0.16	\$0.17	\$0.17
Relocation				
Cost of comprehensive insurance cover whilst in transit	\$106,949.04	\$110,157.52	\$113,462.24	\$116,866.11
Once only permanent relocation allowance	\$1,660.07	\$1,709.87	\$1,761.17	\$1,814.01
Sale & Purchase Costs of Property Depreciation				
Single employee	\$671.48	\$691.62	\$712.37	\$733.74
Member with substantial dependents	\$1,427.46	\$1,470.29	\$1,514.39	\$1,559.83
Sale & Purchase Costs				
(a) Maximum price of a property	\$471,227.38	\$485,364.20	\$499,925.13	\$514,922.88
(b) Maximum first mortgage	\$322,005.42	\$331,665.58	\$341,615.55	\$351,864.02
Living Away from Home Allowance				
Full member/recruit	\$400.01	\$412.01	\$424.37	\$437.10
Child Care Reimbursement	\$89.12	\$91.80	\$94.55	\$97.39
Remote Allowance	\$1,395.59	\$1,437.46	\$1,480.58	\$1,525.00
Civilian Clothing Allowance				
Male Clothing	\$2,975.71	\$3,356.71	\$3,786.50	\$4,271.32
Female Clothing	\$3,908.86	\$4,026.13	\$4,146.91	\$4,271.32
Temporary Civilian Clothing Allowance				
Male Clothing	\$11.21	\$12.88	\$14.80	\$17.01
Female Clothing	\$15.56	\$16.03	\$16.51	\$17.01
Uniform Allowance				
1st year of service maintenance	\$282.39	\$290.86	\$299.59	\$308.58
Thereafter footwear/maintenance	\$566.98	\$583.99	\$601.51	\$619.56
Shrine Guard Uniform Allowance				
Uniform Allowance	\$566.98	\$583.99	\$601.51	\$619.56

Schedule D. Retention Allowance

Rank		24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Level 7	Commander	4	\$3,197	\$3,197	\$3,197
		3	\$3,134	\$3,134	\$3,134
		2	\$3,071	\$3,071	\$3,071
		1	\$3,009	\$3,009	\$3,009
Level 6	Superintendent	8	\$2,950	\$2,950	\$2,950
		7	\$2,905	\$2,905	\$2,905
		6	\$2,851	\$2,851	\$2,851
		5	\$2,793	\$2,793	\$2,793
		4	\$2,739	\$2,739	\$2,739
		3	\$2,680	\$2,680	\$2,680
		2	\$2,565	\$2,565	\$2,565
		1	\$2,514	\$2,514	\$2,514
Level 5	Inspector	6	\$2,480	\$2,480	\$2,480
		5	\$2,408	\$2,408	\$2,408
		4	\$2,361	\$2,361	\$2,361
		3	\$2,315	\$2,315	\$2,315
		2	\$2,278	\$2,278	\$2,278
		1	\$2,225	\$2,225	\$2,225
Level 4	Senior Sergeant	6	\$2,155	\$2,155	\$2,155
		5	\$2,140	\$2,140	\$2,140
		4	\$2,111	\$2,111	\$2,111
		3	\$2,081	\$2,081	\$2,081
		2	\$2,072	\$2,072	\$2,072
		1	\$2,032	\$2,032	\$2,032
Level 3	Sergeant	6	\$1,971	\$1,971	\$1,971
		5	\$1,921	\$1,921	\$1,921
		4	\$1,912	\$1,912	\$1,912
		3	\$1,866	\$1,866	\$1,866
		2	\$1,839	\$1,839	\$1,839
		1	\$1,813	\$1,813	\$1,813
Level 2	Leading Senior Constable	16	\$1,715	\$1,715	\$1,715
		15	\$1,676	\$1,676	\$1,676
		14	\$1,635	\$1,635	\$1,635
		13	\$1,617	\$1,617	\$1,617
	Senior Constable	12	\$1,611	\$1,611	\$1,611
		11	\$1,553	\$1,553	\$1,553
		10	\$1,506	\$1,506	\$1,506
		9	\$1,484	\$1,484	\$1,484
		8	\$1,437	\$1,437	\$1,437
		7	\$1,401	\$1,401	\$1,401
		6	\$1,380	\$1,380	\$1,380
		5	\$1,351	\$1,351	\$1,351
Level 1	First Constable	4	\$1,228	\$1,228	\$1,228
		3	\$1,182	\$1,182	\$1,182
	Constable	2	\$1,140	\$1,140	\$1,140
		1	\$1,096	\$1,096	\$1,096
	Recruit		\$798	\$798	\$798
	Reservist		\$1,124	\$1,124	\$1,124

PSO Senior Sergeant	6	\$1,573	\$1,573	\$1,573	\$1,573
	5	\$1,556	\$1,556	\$1,556	\$1,556
	4	\$1,539	\$1,539	\$1,539	\$1,539
	3	\$1,522	\$1,522	\$1,522	\$1,522
	2	\$1,505	\$1,505	\$1,505	\$1,505
	1	\$1,483	\$1,483	\$1,483	\$1,483
PSO Sergeant	6	\$1,461	\$1,461	\$1,461	\$1,461
	5	\$1,447	\$1,447	\$1,447	\$1,447
	4	\$1,433	\$1,433	\$1,433	\$1,433
	3	\$1,424	\$1,424	\$1,424	\$1,424
	2	\$1,404	\$1,404	\$1,404	\$1,404
	1	\$1,383	\$1,383	\$1,383	\$1,383
PSO Senior	10	\$1,265	\$1,265	\$1,265	\$1,265
	9	\$1,256	\$1,256	\$1,256	\$1,256
	8	\$1,205	\$1,205	\$1,205	\$1,205
	7	\$1,184	\$1,184	\$1,184	\$1,184
	6	\$1,149	\$1,149	\$1,149	\$1,149
	5	\$1,102	\$1,102	\$1,102	\$1,102
PSO 1 st Class	4	\$1,091	\$1,091	\$1,091	\$1,091
	3	\$1,058	\$1,058	\$1,058	\$1,058
PSO	2	\$1,053	\$1,053	\$1,053	\$1,053
	1	\$1,018	\$1,018	\$1,018	\$1,018

Legal Services Department

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Inspector				
Senior Sergeant in LPG	\$2,565	\$2,565	\$2,565	\$2,565
Senior Sergeant with Graduate Certificate (GC) for 5+ years				
Sergeant in LPG for 5+ years	\$2,642	\$2,642	\$2,642	\$2,642
Senior Sergeant with GC for 4-5 years				
Sergeant in LPG for 4-5 years	\$2,408	\$2,408	\$2,408	\$2,408
Senior Sergeant with GC for 3-4 years				
Sergeant in LPG for 3-4 years	\$2,361	\$2,361	\$2,361	\$2,361
Senior Sergeant with GC for 2-3 years				
Sergeant in LPG for 2-3 years	\$2,315	\$2,315	\$2,315	\$2,315
Senior Sergeant with GC for 1-2 years				
Sergeant in LPG for 1-2 years	\$2,278	\$2,278	\$2,278	\$2,278
Senior Sergeant with GC for 0-1 year				
Sergeant in LPG for 0-1 year	\$2,225	\$2,225	\$2,225	\$2,225
Sergeant with GC for 5+ years				
Senior Constable in LPG for 5+ years	\$2,155	\$2,155	\$2,155	\$2,155
Sergeant with GC for 4-5 years				
Senior Constable in LPG for 4-5 years	\$2,140	\$2,140	\$2,140	\$2,140
Sergeant with GC for 3-4 years				
Senior Constable in LPG for 3-4 years	\$2,111	\$2,111	\$2,111	\$2,111
Sergeant with GC for 2-3 years				
Senior Constable in LPG for 2-3 years	\$2,081	\$2,081	\$2,081	\$2,081
Sergeant with GC for 1-2 years				
Senior Constable in LPG for 1-2 years	\$2,072	\$2,072	\$2,072	\$2,072
Sergeant with GC for 0-1 year				
Senior Constable in LPG for 0-1 year	\$2,032	\$2,032	\$2,032	\$2,032

Leading Senior Constable with GC for 5+ years
Leading Senior Constable with GC for 4-5 years
Leading Senior Constable with GC for 3-4 years
Leading Senior Constable with GC for 2-3 years
Leading Senior Constable with GC for 1-2 years
Leading Senior Constable with GC for 0-1 year
Senior Constable 12 with GC
Senior Constable 11 with GC
Senior Constable 10 with GC
Senior Constable 9 with GC
Senior Constable 8 with GC
Senior Constable 7 with GC
Senior Constable 6 with GC
Senior Constable 5 with GC
First Constable 4 with GC
First Constable 3 with GC
Constable 2 with GC
Constable 1 with GC

\$1,971	\$1,971	\$1,971	\$1,971
\$1,921	\$1,921	\$1,921	\$1,921
\$1,912	\$1,912	\$1,912	\$1,912
\$1,866	\$1,866	\$1,866	\$1,866
\$1,839	\$1,839	\$1,839	\$1,839
\$1,813	\$1,813	\$1,813	\$1,813
\$1,715	\$1,715	\$1,715	\$1,715
\$1,676	\$1,676	\$1,676	\$1,676
\$1,635	\$1,635	\$1,635	\$1,635
\$1,617	\$1,617	\$1,617	\$1,617
\$1,611	\$1,611	\$1,611	\$1,611
\$1,553	\$1,553	\$1,553	\$1,553
\$1,506	\$1,506	\$1,506	\$1,506
\$1,484	\$1,484	\$1,484	\$1,484
\$1,437	\$1,437	\$1,437	\$1,437
\$1,401	\$1,401	\$1,401	\$1,401
\$1,380	\$1,380	\$1,380	\$1,380
\$1,351	\$1,351	\$1,351	\$1,351

Tactical Flight Officers

TFO Sergeant for 5+ years
TFO Sergeant for 4-5 years
TFO Sergeant for 3-4 years
TFO Sergeant for 2-3 years
TFO Sergeant for 1-2 years
TFO Sergeant for 0-1 year
TFO for 5+ years
TFO for 4-5 years
TFO for 3-4 years
TFO for 2-3 years
TFO for 1-2 years
TFO for 0-1 year

24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
\$2,155	\$2,155	\$2,155	\$2,155
\$2,140	\$2,140	\$2,140	\$2,140
\$2,111	\$2,111	\$2,111	\$2,111
\$2,081	\$2,081	\$2,081	\$2,081
\$2,072	\$2,072	\$2,072	\$2,072
\$2,032	\$2,032	\$2,032	\$2,032
\$1,971	\$1,971	\$1,971	\$1,971
\$1,921	\$1,921	\$1,921	\$1,921
\$1,912	\$1,912	\$1,912	\$1,912
\$1,866	\$1,866	\$1,866	\$1,866
\$1,839	\$1,839	\$1,839	\$1,839
\$1,813	\$1,813	\$1,813	\$1,813

Schedule E. Operational Readiness Allowance

	Rank		24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Level 7	Commander	4	\$2,451	\$5,049	\$7,801	\$10,713
		3	\$2,406	\$4,955	\$7,656	\$10,515
		2	\$2,360	\$4,862	\$7,512	\$10,316
		1	\$2,315	\$4,768	\$7,367	\$10,118
Level 6	Superintendent	8	\$2,268	\$4,671	\$7,217	\$9,911
		7	\$2,236	\$4,606	\$7,116	\$9,772
		6	\$2,197	\$4,525	\$6,991	\$9,601
		5	\$2,155	\$4,439	\$6,858	\$9,418
		4	\$2,115	\$4,357	\$6,732	\$9,245
		3	\$2,073	\$4,270	\$6,597	\$9,059
		2	\$1,989	\$4,098	\$6,331	\$8,695
		1	\$1,953	\$4,023	\$6,215	\$8,536
Level 5	Inspector	6	\$1,929	\$3,974	\$6,139	\$8,431
		5	\$1,884	\$3,881	\$5,996	\$8,235
		4	\$1,850	\$3,811	\$5,888	\$8,086
		3	\$1,816	\$3,742	\$5,781	\$7,939
		2	\$1,784	\$3,674	\$5,677	\$7,796
		1	\$1,751	\$3,608	\$5,574	\$7,655
Level 4	Senior Sergeant	6	\$1,599	\$3,294	\$5,090	\$6,990
		5	\$1,585	\$3,265	\$5,044	\$6,927
		4	\$1,566	\$3,226	\$4,985	\$6,846
		3	\$1,548	\$3,188	\$4,926	\$6,765
		2	\$1,529	\$3,150	\$4,867	\$6,684
		1	\$1,511	\$3,112	\$4,808	\$6,603
Level 3	Sergeant	6	\$1,450	\$2,986	\$4,614	\$6,336
		5	\$1,417	\$2,919	\$4,510	\$6,194
		4	\$1,398	\$2,880	\$4,449	\$6,110
		3	\$1,379	\$2,840	\$4,388	\$6,026
		2	\$1,359	\$2,800	\$4,326	\$5,942
		1	\$1,340	\$2,761	\$4,265	\$5,858
Level 2	Leading Senior Constable	16	\$1,228	\$2,531	\$3,910	\$5,369
		15	\$1,207	\$2,487	\$3,842	\$5,276
		14	\$1,184	\$2,439	\$3,769	\$5,176
		13	\$1,173	\$2,416	\$3,732	\$5,126
	Senior Constable	12	\$1,161	\$2,392	\$3,696	\$5,076
		11	\$1,135	\$2,337	\$3,611	\$4,960
		10	\$1,108	\$2,283	\$3,527	\$4,843
		9	\$1,086	\$2,237	\$3,457	\$4,747
		8	\$1,064	\$2,191	\$3,385	\$4,649
		7	\$1,041	\$2,144	\$3,313	\$4,550
		6	\$1,026	\$2,114	\$3,265	\$4,484
		5	\$1,007	\$2,074	\$3,204	\$4,400

Level 1	First Constable	4	\$921	\$1,897	\$2,931	\$4,025
		3	\$891	\$1,835	\$2,836	\$3,894
	Constable	2	\$861	\$1,773	\$2,740	\$3,763
		1	\$831	\$1,712	\$2,644	\$3,632
	Recruit		\$577	\$1,188	\$1,836	\$2,521
	Reservist		\$818	\$1,685	\$2,604	\$3,576
	PSO Senior Sergeant	6	\$1,170	\$2,410	\$3,724	\$5,114
		5	\$1,158	\$2,384	\$3,684	\$5,059
		4	\$1,145	\$2,359	\$3,644	\$5,005
		3	\$1,133	\$2,333	\$3,605	\$4,951
		2	\$1,120	\$2,308	\$3,565	\$4,896
		1	\$1,109	\$2,284	\$3,528	\$4,846
	PSO Sergeant	6	\$1,088	\$2,241	\$3,462	\$4,755
		5	\$1,075	\$2,215	\$3,423	\$4,701
		4	\$1,063	\$2,190	\$3,383	\$4,646
		3	\$1,055	\$2,173	\$3,357	\$4,610
		2	\$1,046	\$2,155	\$3,330	\$4,573
		1	\$1,026	\$2,114	\$3,266	\$4,486
	PSO Senior	10	\$927	\$1,909	\$2,950	\$4,051
		9	\$913	\$1,882	\$2,907	\$3,993
		8	\$885	\$1,824	\$2,818	\$3,870
		7	\$869	\$1,790	\$2,765	\$3,797
		6	\$842	\$1,734	\$2,679	\$3,679
		5	\$819	\$1,688	\$2,607	\$3,581
	PSO 1 st Class	4	\$810	\$1,669	\$2,579	\$3,542
		3	\$795	\$1,637	\$2,530	\$3,474
	PSO	2	\$780	\$1,606	\$2,482	\$3,408
		1	\$760	\$1,566	\$2,420	\$3,323

Legal Services Department

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Inspector				
Senior Sergeant in LPG	\$1,997	\$4,114	\$6,356	\$8,729
Senior Sergeant with Graduate Certificate (GC) for 5+ years				
Sergeant in LPG for 5+ years	\$1,939	\$3,994	\$6,171	\$8,475
Senior Sergeant with GC for 4-5 years				
Sergeant in LPG for 4-5 years	\$1,894	\$3,902	\$6,028	\$8,279
Senior Sergeant with GC for 3-4 years				
Sergeant in LPG for 3-4 years	\$1,860	\$3,831	\$5,919	\$8,129
Senior Sergeant with GC for 2-3 years				
Sergeant in LPG for 2-3 years	\$1,826	\$3,762	\$5,813	\$7,983
Senior Sergeant with GC for 1-2 years				
Sergeant in LPG for 1-2 years	\$1,794	\$3,695	\$5,708	\$7,840
Senior Sergeant with GC for 0-1 year				
Sergeant in LPG for 0-1 year	\$1,761	\$3,629	\$5,606	\$7,699
Sergeant with GC for 5+ years				
Senior Constable in LPG for 5+ years	\$1,575	\$3,244	\$5,012	\$6,883
Sergeant with GC for 4-5 years				
Senior Constable in LPG for 4-5 years	\$1,560	\$3,214	\$4,966	\$6,820
Sergeant with GC for 3-4 years				
Senior Constable in LPG for 3-4 years	\$1,542	\$3,177	\$4,908	\$6,740
Sergeant with GC for 2-3 years				
Senior Constable in LPG for 2-3 years	\$1,524	\$3,139	\$4,849	\$6,660
Sergeant with GC for 1-2 years				
Senior Constable in LPG for 1-2 years	\$1,505	\$3,101	\$4,791	\$6,579
Sergeant with GC for 0-1 year				
Senior Constable in LPG for 0-1 year	\$1,487	\$3,063	\$4,732	\$6,499
Leading Senior Constable with GC for 5+ years	\$1,365	\$2,812	\$4,344	\$5,966
Leading Senior Constable with GC for 4-5 years	\$1,331	\$2,742	\$4,236	\$5,818
Leading Senior Constable with GC for 3-4 years	\$1,311	\$2,702	\$4,174	\$5,732
Leading Senior Constable with GC for 2-3 years	\$1,291	\$2,660	\$4,110	\$5,644
Leading Senior Constable with GC for 1-2 years	\$1,272	\$2,621	\$4,049	\$5,561
Leading Senior Constable with GC for 0-1 year	\$1,253	\$2,581	\$3,988	\$5,477

Senior Constable 12 with GC
Senior Constable 11 with GC
Senior Constable 10 with GC
Senior Constable 9 with GC
Senior Constable 8 with GC
Senior Constable 7 with GC
Senior Constable 6 with GC
Senior Constable 5 with GC
First Constable 4 with GC
First Constable 3 with GC
Constable 2 with GC
Constable 1 with GC

\$1,228	\$2,529	\$3,908	\$5,367
\$1,207	\$2,486	\$3,841	\$5,274
\$1,184	\$2,439	\$3,768	\$5,174
\$1,173	\$2,415	\$3,732	\$5,125
\$1,161	\$2,392	\$3,696	\$5,076
\$1,135	\$2,338	\$3,612	\$4,960
\$1,108	\$2,283	\$3,527	\$4,844
\$1,087	\$2,238	\$3,458	\$4,749
\$1,063	\$2,190	\$3,383	\$4,646
\$1,041	\$2,144	\$3,312	\$4,548
\$1,025	\$2,112	\$3,264	\$4,482
\$1,006	\$2,073	\$3,203	\$4,398

Tactical Flight Officers

TFO Sergeant for 5+ years
TFO Sergeant for 4-5 years
TFO Sergeant for 3-4 years
TFO Sergeant for 2-3 years
TFO Sergeant for 1-2 years
TFO Sergeant for 0-1 year
TFO for 5+ years
TFO for 4-5 years
TFO for 3-4 years
TFO for 2-3 years
TFO for 1-2 years
TFO for 0-1 year

24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
\$1,575	\$3,244	\$5,012	\$6,883
\$1,560	\$3,214	\$4,966	\$6,820
\$1,542	\$3,177	\$4,908	\$6,740
\$1,524	\$3,139	\$4,849	\$6,660
\$1,505	\$3,101	\$4,791	\$6,579
\$1,487	\$3,063	\$4,732	\$6,499
\$1,365	\$2,812	\$4,344	\$5,966
\$1,331	\$2,742	\$4,236	\$5,818
\$1,311	\$2,702	\$4,174	\$5,732
\$1,291	\$2,660	\$4,110	\$5,644
\$1,272	\$2,621	\$4,049	\$5,561
\$1,253	\$2,581	\$3,988	\$5,477

Schedule F. General Duties Allowance

	Rank		24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27		
Level 4	Senior Sergeant	6	\$800	\$1,647	\$2,545	\$3,495		
		5	\$792	\$1,632	\$2,522	\$3,463		
		4	\$783	\$1,613	\$2,492	\$3,423		
		3	\$774	\$1,594	\$2,463	\$3,382		
		2	\$765	\$1,575	\$2,433	\$3,342		
		1	\$755	\$1,556	\$2,404	\$3,301		
Level 3	Sergeant	6	\$725	\$1,493	\$2,307	\$3,168		
		5	\$709	\$1,460	\$2,255	\$3,097		
		4	\$699	\$1,440	\$2,224	\$3,055		
		3	\$689	\$1,420	\$2,194	\$3,013		
		2	\$680	\$1,400	\$2,163	\$2,971		
		1	\$670	\$1,380	\$2,133	\$2,929		
Level 2	Leading Senior Constable	16	\$614	\$1,265	\$1,955	\$2,685		
		15	\$604	\$1,243	\$1,921	\$2,638		
		14	\$592	\$1,220	\$1,884	\$2,588		
		13	\$586	\$1,208	\$1,866	\$2,563		
	Senior Constable	12	\$581	\$1,196	\$1,848	\$2,538		
		11	\$567	\$1,169	\$1,806	\$2,480		
		10	\$554	\$1,141	\$1,763	\$2,422		
		9	\$543	\$1,119	\$1,728	\$2,374		
		8	\$532	\$1,095	\$1,692	\$2,324		
		7	\$521	\$1,072	\$1,657	\$2,275		
		6	\$513	\$1,057	\$1,633	\$2,242		
		5	\$503	\$1,037	\$1,602	\$2,200		
		Level 1	First Constable	4	\$460	\$949	\$1,466	\$2,013
				3	\$445	\$918	\$1,418	\$1,947
Constable	2		\$430	\$887	\$1,370	\$1,881		
	1		\$415	\$856	\$1,322	\$1,816		

Schedule G. Tactical Flight Officers

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
TFO Sergeant for 5+ years	\$153,281	\$157,879	\$162,616	\$167,494
TFO Sergeant for 4-5 years	\$151,854	\$156,409	\$161,101	\$165,935
TFO Sergeant for 3-4 years	\$150,016	\$154,517	\$159,152	\$163,927
TFO Sergeant for 2-3 years	\$148,178	\$152,624	\$157,202	\$161,918
TFO Sergeant for 1-2 years	\$146,342	\$150,732	\$155,254	\$159,912
TFO Sergeant for 0-1 year	\$144,504	\$148,839	\$153,304	\$157,903
TFO for 5+ years	\$132,418	\$136,390	\$140,482	\$144,697
TFO for 4-5 years	\$129,028	\$132,898	\$136,885	\$140,992
TFO for 3-4 years	\$127,081	\$130,894	\$134,821	\$138,865
TFO for 2-3 years	\$125,060	\$128,812	\$132,676	\$136,656
TFO for 1-2 years	\$123,151	\$126,846	\$130,651	\$134,571
TFO for 0-1 year	\$121,241	\$124,878	\$128,624	\$132,483

Schedule H. Legal Services Department

	24-Jan-25	1-Jun-25	1-Jun-26	1-Jun-27
Inspector				
Senior Sergeant in LPG	\$185,402	\$190,964	\$196,693	\$202,594
Senior Sergeant with Graduate Certificate (GC) for 5+ years				
Sergeant in LPG for 5+ years	\$189,423	\$195,106	\$200,959	\$206,988
Senior Sergeant with GC for 4-5 years				
Sergeant in LPG for 4-5 years	\$184,936	\$190,484	\$196,198	\$202,084
Senior Sergeant with GC for 3-4 years				
Sergeant in LPG for 3-4 years	\$181,522	\$186,968	\$192,577	\$198,354
Senior Sergeant with GC for 2-3 years				
Sergeant in LPG for 2-3 years	\$178,173	\$183,518	\$189,023	\$194,694
Senior Sergeant with GC for 1-2 years				
Sergeant in LPG for 1-2 years	\$174,891	\$180,138	\$185,542	\$191,108
Senior Sergeant with GC for 0-1 year				
Sergeant in LPG for 0-1 year	\$171,674	\$176,824	\$182,129	\$187,593
Sergeant with GC for 5+ years				
Senior Constable in LPG for 5+ years	\$153,281	\$157,879	\$162,616	\$167,494
Sergeant with GC for 4-5 years				
Senior Constable in LPG for 4-5 years	\$151,854	\$156,409	\$161,101	\$165,935
Sergeant with GC for 3-4 years				
Senior Constable in LPG for 3-4 years	\$150,016	\$154,517	\$159,152	\$163,927
Sergeant with GC for 2-3 years				
Senior Constable in LPG for 2-3 years	\$148,178	\$152,624	\$157,202	\$161,918
Sergeant with GC for 1-2 years				
Senior Constable in LPG for 1-2 years	\$146,342	\$150,732	\$155,254	\$159,912
Sergeant with GC for 0-1 year				
Senior Constable in LPG for 0-1 year	\$144,504	\$148,839	\$153,304	\$157,903
Leading Senior Constable with GC for 5+ years	\$132,418	\$136,390	\$140,482	\$144,697
Leading Senior Constable with GC for 4-5 years	\$129,028	\$132,898	\$136,885	\$140,992
Leading Senior Constable with GC for 3-4 years	\$127,081	\$130,894	\$134,821	\$138,865
Leading Senior Constable with GC for 2-3 years	\$125,060	\$128,812	\$132,676	\$136,656
Leading Senior Constable with GC for 1-2 years	\$123,151	\$126,846	\$130,651	\$134,571
Leading Senior Constable with GC for 0-1 year	\$121,241	\$124,878	\$128,624	\$132,483
Senior Constable 12 with GC	\$118,774	\$122,337	\$126,007	\$129,787
Senior Constable 11 with GC	\$116,659	\$120,159	\$123,763	\$127,476
Senior Constable 10 with GC	\$114,372	\$117,803	\$121,337	\$124,977
Senior Constable 9 with GC	\$113,239	\$116,636	\$120,135	\$123,739
Senior Constable 8 with GC	\$112,117	\$115,480	\$118,945	\$122,513
Senior Constable 7 with GC	\$109,469	\$112,753	\$116,136	\$119,620
Senior Constable 6 with GC	\$106,821	\$110,026	\$113,326	\$116,726
Senior Constable 5 with GC	\$104,645	\$107,785	\$111,018	\$114,349
First Constable 4 with GC	\$102,401	\$105,474	\$108,638	\$111,897
First Constable 3 with GC	\$100,161	\$103,166	\$106,261	\$109,448
Constable 2 with GC	\$98,672	\$101,632	\$104,681	\$107,821
Constable 1 with GC	\$96,756	\$99,658	\$102,648	\$105,728