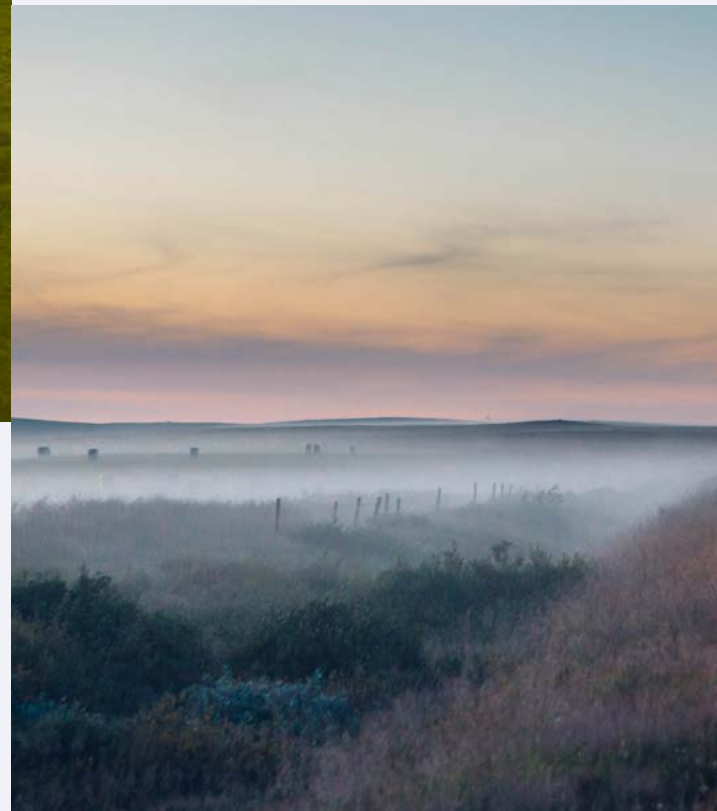


2023 Sustainability Report

For a Better Reality.



About this report



In line with TCFD recommendations, we conduct climate-related risk and opportunity assessments to help us take the right measures to build our company’s resilience. We disclose emissions annually based on the Greenhouse Gas (GHG) Protocol and update our GHG emissions as we increase

the accuracy of our data. Our environmental metrics and methodology can be found in the [index](#) of this report. In 2022, our external auditor, Apex Companies, LLC, audited our environmental data. You can access our audit certifications [here](#). Our full data index can be found [here](#).

2023 environmental sustainability progress

Meta’s 2023 Sustainability Report reflects our work during the 2022 fiscal year (January 1-December 31, 2022) unless otherwise noted. It builds on topics outlined in our

[2023 Responsible Business Practices Report](#) and immediately follows our [2021 Sustainability Report](#).

This year’s report was prepared in reference to the Global Reporting Initiative (GRI) standards with guidance from

the Sustainability Accounting Standards Board (SASB), Internet and Media Services Industry Standards; the United Nations (UN) Global Compact, the UN Sustainable Development Goals (SDGs); and the Task Force for Climate-Related Financial Disclosures (TCFD).



Responsible supply chain



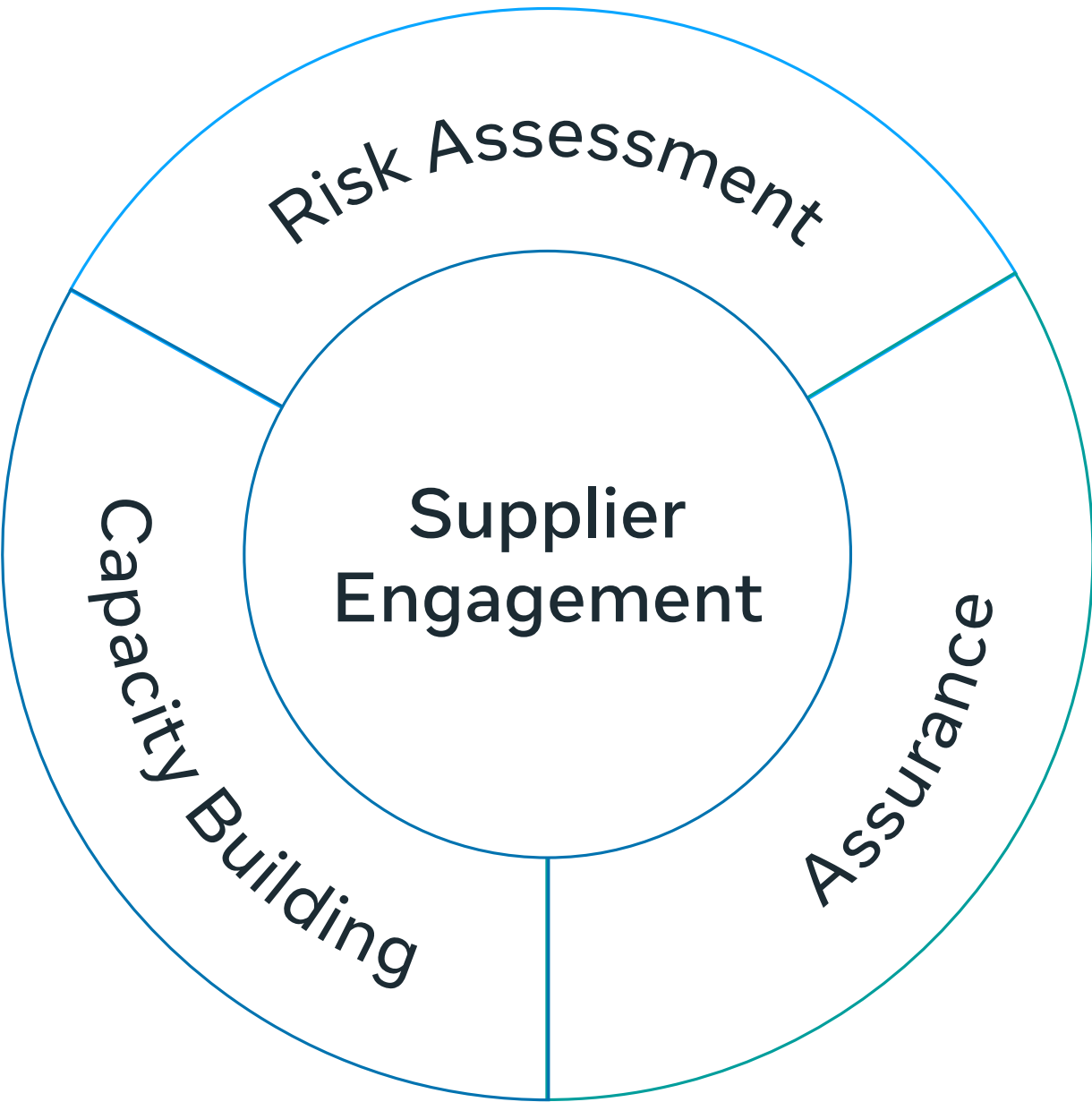
Developing our suppliers

Our approach to supplier development is based on a continuous improvement model, working closely with suppliers to help them understand, prevent and mitigate risks in and to their business.

We use a risk-based methodology to regularly assess suppliers’ social and environmental risks, then engage with them to build their capabilities to meet Meta’s expectations. We assess supplier conformance to the RBA Code of Conduct and other Meta standards via independent third-party audits, supplier

questionnaires and other types of on-site assessments. For any identified areas of concern, we work with suppliers to understand root causes, develop corrective action plans, and assess closure.

Throughout this process, ongoing supplier dialogue and engagement are key. We engage with suppliers in an array of programs that aim to improve working conditions, support worker well-being, maximize resource efficiency, reduce environmental risks, and lead to sustained progress.



Responsible supply chain

Improving worker well-being

We are committed to improving the working conditions and sustained performance of Meta’s hardware supply chain by keeping workers at the core of what we do.

Through our Worker Well-being program, we use surveying tools, worker engagement, and training and capability building to understand workers’ needs and perspectives. We engage directly with workers through mobile surveys that provide insights into key worker sentiment.

Building on risk assessment work conducted with suppliers, in 2022 we also worked with a third-party consultant to evaluate how gender is integrated into our core RSC standards and tools and developed programming and engagement opportunities with partners to bring more focus to this issue. Making our RSC program more gender-responsive aligns with the [United Nations Guiding Principles on Business and Human Rights](#) and the [Organisation for Economic Co-operation and Development \(OECD\) Guidelines for Multinational Enterprises](#). By investing in programs centered on equity and justice, we support a more resilient supply chain for all.

Meta provides a variety of training programs for our suppliers as a way to directly support them and further enable the business. For example, in 2022, we enlisted the help of third-party experts to design and launch the Building a Respectful Workplace training program. This program builds suppliers’ and workers’ understanding of harassment and discrimination in the workplace, including gender-based vulnerabilities, and supports their capacity to identify and address these issues.

Building a Respectful Workplace engages all functions and levels of employees and cultivates employee empowerment by creating peer coaches who share learnings with their coworkers.

Ensuring health & safety

Effectively protecting workers and the environment in our supply chain means understanding and focusing on ways to mitigate the environmental, health and safety (EHS) risks associated with the activities our supply chain partners undertake on our behalf.

In 2022, we conducted an in-depth questionnaire and on-site EHS risk assessment for selected supplier sites based on a prioritization exercise. This led to the development of practical toolkits to help suppliers and Meta’s sourcing managers implement best practices for managing the most common EHS issues.

We are focused on safe process chemical management by leveraging the [RBA Industry Focus Process Chemicals Policy](#). Working with key data center hardware and Reality Labs supplier sites, we assessed

policies and procedures in place to protect worker safety. Surveying tools, desktop reviews and in-person facility-level assessments also support our suppliers in developing corrective actions and improvement plans.



Responsible supply chain

Responsible sourcing

Meta recognizes that the extraction of raw materials — including cassiterite, columbite-tantalite (coltan), wolframite and gold, and their derivatives tin, tantalum and tungsten (known as “3TG” or “conflict minerals”) — may contribute to armed conflict and human rights abuses in certain high-risk contexts. We are committed to the responsible sourcing of minerals used in our consumer hardware products and expect our suppliers to share this commitment. [Meta’s Conflict Minerals Policy](#) guides our responsible minerals sourcing practices and expectations for our suppliers.



Addressing forced labor risks

Meta is opposed to all forms of human trafficking, slavery, servitude, forced labor and all other trafficking-related activities as noted in our [2023 Anti-Slavery and Human Trafficking Statement](#). Our statement includes information on preventing forced labor risks in our supply chain, including risk assessment and due diligence processes. In 2022, we launched a new course for Meta employees to increase internal awareness of Meta's commitment, policies and practices to prevent forced labor risks in our business operations and supply chains.

We also partner with external organizations to support holistic approaches to address the root causes of forced labor in global supply chains.

Collaborating for supply chain excellence

Collaborating with external partners to develop solutions helps us advance our own responsible supply chain work and amplify positive impact beyond our industry. Our key responsible supply chain partnerships include the [Responsible Business Alliance](#), the [Responsible Labor Initiative](#), the [Responsible Minerals Initiative](#), and the [Open Compute Project](#).

