

## Leadership Themes

### Strategic

Energized by possibilities and forging the best path forward, they generate or fine-tune new ideas and creative solutions.

### Influencing

They help spread the word and gain buy-in, motivating people to adopt the strategy and make it happen.

### Executing

Given the concrete info needed to get the job done, they drive a project forward and ensure it crosses the finish line.

### Relationships

They read the room, keep the team bonded, and ensure that everyone feels valued and supported.

## Personality

Invitation to create great relationships.

focus	
<b>EXTROVERT</b> <i>Dog</i> Express Engage to process Recharge with others	<b>INTROVERT</b> <i>Cat</i> Ponder Disengage to process Recharge alone
input	
<b>SENSORY</b> <i>Sherlock Holmes</i> Literal Descriptive Explore	<b>INTUITIVE</b> <i>Albert Einstein</i> Abstract Interpretive De/construct
decision	
<b>THINKING</b> <i>Scientist</i> Objective External data Analysis	<b>FEELING</b> <i>Artist</i> Subjective Internal state Experience
structure	
<b>JUDGING</b> <i>Classical</i> Plan Predict Future	<b>PERCEIVING</b> <i>Jazz</i> Explore Adapt Now

Strengths

Personality

Perspective

Helper

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BURNING QUESTION

Am I loved?

HACK  
Self-nurture,  
set boundaries

STANDARD OPERATING PROCEDURE  
Always get intimacy, affection

FEAR  
Unloved,  
unwanted

Unconditional love  
Joyous freedom  
Healthy relationships  
Self-love  
Sincere good works

Self-sacrifice  
Prideful  
Play the victim  
Flatter for affection  
Overbearing affection

Obsessive love  
Psychosomatic illness  
Delusional entitlement  
Manipulative  
Bossy, domineering

CliftonStrengths®

Myers-Briggs®

Enneagram

### Burning Question

The question we subconsciously ask ourselves, always seeking a "Yes."

### Standard Operating Procedure

Our default tactic to ensure we keep hearing a "Yes" to our Burning Question.

### Fear

How we interpret a "No" to our Burning Question, triggering a negative reaction.

### Hack

The empowered choice that frees us from our trap and provides a "Yes" from within.

## Perspective

Invitation to choose your healthiest expression and shine your brightest.

## Strengths

Invitation to contribute powerfully, effectively, and with confidence.

Anatomy of your one-sheet