

## Leadership Themes

### Strategic

Energized by possibilities and forging the best path forward, they generate or fine-tune new ideas and creative solutions.

### Influencing

They help spread the word and gain buy-in, motivating people to adopt the strategy and make it happen.

### Executing

Given the concrete info needed to get the job done, they drive a project forward and ensure it crosses the finish line.

### Relationships

They read the room, keep the team bonded, and ensure that everyone feels valued and supported.

## Personality

Invitation to create great relationships.

focus	
<b>EXTROVERT</b> <i>Dog</i> Express Engage to process Recharge with others	<b>INTROVERT</b> <i>Cat</i> Ponder Disengage to process Recharge alone
input	
<b>SENSORY</b> <i>Sherlock Holmes</i> Literal Descriptive Explore	<b>INTUITIVE</b> <i>Albert Einstein</i> Abstract Interpretive De/construct
decision	
<b>THINKING</b> <i>Scientist</i> Objective External data Analysis	<b>FEELING</b> <i>Artist</i> Subjective Internal state Experience
structure	
<b>JUDGING</b> <i>Classical</i> Plan Predict Future	<b>PERCEIVING</b> <i>Jazz</i> Explore Adapt Now

Strengths

Personality

Perspective

Challenger

Introvert



Extrovert



Intuitive



Sensory



Feeling



Thinking



Perceiving



Judging



CliftonStrengths®

Myers-Briggs®

Enneagram

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**BURNING QUESTION**

Am I safe and in control?

**HACK**

Be vulnerable; relax and let go

**STANDARD OPERATING PROCEDURE**

Always be strong and in control

**FEAR**

Violation, manipulation

Magnanimous  
Courageous  
Decisive  
Championing  
Heroic

Pragmatic  
Rugged individualist  
Domineering  
Confrontational  
Prideful

Dictatorial  
Ruthless  
Megalomaniac  
Vengeful  
Heartless

Strengths

Invitation to contribute powerfully, effectively, and with confidence.

Anatomy of your one-sheet

## Burning Question

The question we subconsciously ask ourselves, always seeking a "Yes."

## Standard Operating Procedure

Our default tactic to ensure we keep hearing a "Yes" to our Burning Question.

## Fear

How we interpret a "No" to our Burning Question, triggering a negative reaction.

## Hack

The empowered choice that frees us from our trap and provides a "Yes" from within.

Perspective

Invitation to choose your healthiest expression and shine your brightest.