

Next Meeting - January 26-28, 2011 in Simi Valley, Calif

(starting with dinner on the Wednesday the 26th and ending by 5:00 PM on Friday the 28th. Wednesday and Saturday are travel days. Staying over for Sunday is optional.)

[Agenda for 2011](#)

[Minutes of Winter 2010 meeting](#)

[Minutes of July 2010 meeting](#)

New Church Applications

1. [Elkhart Indiana](#)
2. [Palm Bay, Florida](#)
3. [Virginia Beach](#)
4. [Stirling Ohio](#)

Cooperating Ministry Application - None

Financial Reports

1. [Financial Review of 2010](#)
2. [2011 - 2013 Budget](#)

National Ministry Reports

1. [Go2 Ministries](#)
2. [Grace Brethren Investment Foundation](#)
3. [Women of Grace, USA](#)
4. [CE National](#)
5. [Grace College and Seminary](#)
6. [BMH](#)
7. [AGBM](#)

Other Reports

1. [Brotherhood Mutual Group](#)

Late Reports (not included in original binder)

1. [EVLC Leadership Team Report](#)
2. [EVLC Intergrated Ministry Team Report](#)
3. [EVLC Church Planting Report](#)
4. [Brethren Digital Archives Report](#)
5. [A Path Forward Update](#)

Agenda for January 2011:

Wednesday, January 26

1. AM - Travel Day (do Moderator's/ Leadership Team meeting by phone in advance)
2. 6:00 - Full Council - Dinner - Yolanda's 590 E. Los Angeles, Simi Valley 93065 805-306-9933
3. 8:00 - Share and prayer time

Thursday, January 27

1. 8:00 - Breakfast at church
2. 8:30 - Devo's
3. 9:00 - Tom Hocking - How we got here from there?
4. 9:30 - Bob Fetterhoff -
 1. Vision
 2. Nomination!
 3. Conference 2011
 4. Conference 2012
 5. Focus Retreats
5. 10:45 - Break
6. 11:00 - EVLC report
7. 12:00 - Lunch at the church
8. 1:00 - Future of the Social Concerns Committee (Don Shoemaker)
9. 2:00 - Commission meetings
10. 5:30 - Dinner together at an area restaurant - **Macaroni Grill**, 2920 Tapo Canyon Rd, Simi Valley 93063, 805-306-1303

Friday, January 28

1. 8:00 - Breakfast at church
2. 8:30 - Devo's
3. 9:00 - Full Council with National Ministry Execs(or Representatives)
4. 12:00 - Lunch in area restaurant - **Marie Calendar's** 20 W. Cochran St., Simi Valley 93065, 805-582-0552
5. 2:00 - Full Council
 1. Digital Archives Project
 2. Take action on Commission recommendations.
 1. Finance: Budget
 2. Finance: Brotherhood Mutual Group
 3. Structures: Nominating Committee
 4. Structures: Membership and Parliamentary Committee's
 5. Structures: Treasurer and Secretary ratification
 6. Membership: New Churches
6. 5:30 - Dinner on own

Saturday, January 29

1. Travel Day

FELLOWSHIP COUNCIL MINUTES

January 28-30, 2010

Simi Valley GBC, Simi Valley, CA

Thursday, January 28, 2010

PRESENT: Mike Sciarra (W-14), Dan Jackson (E-14), Doug Courter (E-13), Bruce Barlow (C-14), Dan Thornton (W-13), Phil Sparling (W-10), Ron Smals (C-10), John McIntosh (Mod-09), Phil Helfer, (W-11), Nathan Bryant (C-13), Larry Humberd (E-10), Chris Ball (W-12), Robert Wagner (E-12), Doug Black (E-11), Brian [Skip] White (C-11), Tom Hocking (Mod-10/11), Tom Avey (Fellowship Coordinator), Greg Howell (Recording Secretary).

ABSENT: Jonathan Carey (C-12)

GUESTS: Jeff Bogue (Moderator candidate) & Ryan Rodeman (Jeff's Associate); National Leaders: Dr. Larry Chamberlain (Chaplaincy/Eagle Commission), Liz Cutler (BMH), Ken Seyfert (GBIF), Dr. Ron Manahan (Grace Schools), Dave Guiles (GBIM), Dr. Tim Boal (GO2 Church Planting), Ed Lewis (CE National), Janet Minnix (Women of Grace), Joel Richards (AGBM).

Moderator Tom Hocking led in devotions from Col 1:13ff. God is doing something. This meeting is going to be different with some major changes coming. Colossians 1:13 talks about a 'mystery'. How are we going to respond together about this greater mystery that has already been revealed. Pray back this passage to God. Run these scriptures through your heart. Remember it is not about the FGBC, but about Jesus.

Tom gave a summary of where we have been.

1. We approved idea of a Multi-year moderator term.
2. The "Commitment to Common Mission" came out of Charis08.
3. This document has been endorsed by our national ministries.
4. The "Springs of Life" initiative, developed by National Ministry leaders is a tool for an individual to be "on mission."

We need to emphasize the Commitment to Common Mission as best way to fulfill Great Commission through partnering and in context. The "Springs of Life" initiative was also significant in that our national ministries produced it together.

Tom asked the council to pray in 2's.

Since our Winter 2009 meeting, we have narrowed search for moderator to Jeff Bogue.

Tom Hocking introduced Jeff Bogue, Sr Pastor of Greater Akron GBC, who gave his observations after introducing Ryan Rodeman, his associate pastor of spiritual formation.

Jeff shared his personal history: He has worked In FGBC for 16 yrs starting as youth pastor. He has had strong involvement with CE National and Momentum Youth Conference. Jeff is now the senior pastor at Grace Church of Greater Akron (both campuses) having taken over for Bob Combs at his retirement.

Jeff's observations of the health of the FGBC

STRENGTHS

- Commitment to Biblical accuracy, culturally relevant,
- We are small enough to bring about realistic changes (260 churches, all tend to know each other. We are all a phone call away)
- We are big enough to have an effect on the world—very rich heritage outside of USA, rich history
- We have a history of change.
- We have great national ministries (Momentum, GBIM, Grace, etc) for our size
- We have access to great ideas (GO2, Vision Ohio)
- We have a brotherhood. We are oddly loyal to each other. We get on each other's nerves, but rush to each other's defense.
- This is a defining moment, we need to change and have good reasons to change. Attainable changes. Need to trust each other's heart, and be able to put comfort aside.

Jeff met with many of the National Ministry leaders and gave his analysis of FGBC to them in December. We need to face the facts:

WEAKNESSES:

- We are just maintaining. Our statistics have been flat for 10 years. Several churches have exploded, but many have declined or closed. .
- 33% of our people attend the largest 10 churches
- 39% of conversions come from 6 of these 10 churches.
- Many churches see no conversions.
- Our largest church (Raleigh/Cary) has withdrawn from FGBC—not because they have a problem. They were great advertisement for us. Very Grace Brethren, but took 10% (4,000) from us.
- This departure is either a wake-up-call or a domino effect.
- Many keep asking what is the benefit & drawbacks of being part of FGBC? FGBC is in a very tipping point right now (if 1/3 attend 10 church).
- 25% of our churches are growing, 75% are plateauing or declining.
- Our congregations are aging and our base of pastors is aging. The next 10 years will be critical. We have not developed a base of young pastors to take over when our older pastors retire. Younger pastors are bringing in their non-GB connections. This will compound our difficulties. As we decline this will affect more and more. According to national statistics, 90% leave church after High School and the average church has 2 college students. This will result in less support for Grace, GBIM, etc. We are not raising our own pastors, missionaries. We don't have strong supplemental programs to train these people. We can't get pastors from Grace if we don't send them the raw material. There is a growing disconnect between the FGBC and growing churches.
- There is a nagging question: "Why am I a part of the FGBC?" How do we honestly answer this question? Common answers: Unified? Really! Only when you need me. I seek training outside FGBC, many have no roots in FGBC. Districts are as a large part non-existent or the wrong people are at the district meetings.

Open Discussion...

Catalyst for Cary's departure: When they absorbed another campus the FGBC Statement of Faith would have kept them from merging and growing.

One of the benefits of being part of the FGBC is access to funding for capital projects through Grace Brethren Investment Foundation. Without this option churches may not be able to secure local funding, especially now.

Conversion growth is what we are promoting. However Cary left because they could not come to terms with the difference of our distinctives. It is inevitable that larger churches will sometimes leave.

How did loyalty die off in Mike but is still alive in you (Jeff)? Mike was flashpoint of a lot of criticism and he was isolated from FGBC centers. What didn't we do? How do we celebrate?

What is the root of some of us liking to take potshots at each other? (Ungodliness? It is not in scripture to talk about a brother over a blog.) Devotion to God's Word may have caused us to take a defensive mode (about everything). We can be so independent that we don't like someone leading us.

Many FGBC pastors would not die for trine immersion and three-fold communion. We are protecting our distinctives. Akron is still closed membership (requiring trine immersion). We need to train people how to deal with criticism and cynicism.

How could we restructure our culture to better celebrate truth, mission, relationship?

Jeff's proposed path.

We have a vision problem, not unity or financial problem. Rx will be to help determine and communicate vision.

What we lack the most is a consistent vision and consistent way to enact. We need a clear call to vision and not alter from it.

Step one: We need an Enduring Vision leadership team (using the leaders of the 25% growing churches) our weakness is that we all come to the table as equals, but causes us to play to the lowest common denominator. If you don't let your leaders lead, they will leave (or at least disengage). Identify leaders and let them lead. Do not dismantle anything about the current programs that support the 70% of our churches that are not seeing numerical growth.

Continued consistent leadership is great but the moderator needs to be re-elected and re-elected again. It will take 10 years to affect a paradigm change. We should rename the position to something more descriptive of vision.

We should define direction as opposed to seeking group consensus. God's work is not a democracy. We should not all come to the table as equals in terms of leadership impact.

The primary goal of FGBC should be church planting and church expansion. We have some things going. Many independent churches would partner with our fellowship if we put baptism and communion in proper priority. We should teach each other how to expand (venues, campuses, etc.) Leadership needs to be exercised and must set the agenda. We need to identify, develop and embrace our young leaders. We need to take a look at our second men. Growing churches are being led by previous youth pastors. They need to be engaged and developed for the long-term. They need internal training including but not exclusively my Grace Schools. For example, local church, regional training, and the internet. We can't be looking to single resources for training. We must have a greater networking outside the FGBC, partnering and drawing from one another. We need to revamp the Statement of Faith. Some have talked of a multi-tiered: universal doctrine (non-negotiable, evangelicals would take a bullet); distinctive; the cultural issues we should address. We should re-work our national documents so it steers us rather than protects us. In the process of joining the FGBC, can there be levels of association? Can we be a coalition of churches allowing networking? Some propose we change the name of FGBC. Is there a name that better describes who we are today

We should consider the development of GoNet Could be the home of the enduring leadership community. Features include: Pastors/Churches make a 2-3 yr commitment; those desiring to participate have to apply; there is defined set of outcomes (church planting, church expansion); not a group where you would learn a model; but would be a round table.

Jeff is looking for influential leaders in the FGBC that will sign on to the Path Forward.

A Path Forward

We, as leaders and fellow-journeymen within the Fellowship of Grace Brethren Churches of North America, agree that thorough evaluation and dynamic action are necessary to build a vibrant, biblical and God-honoring path forward.

We, therefore, affirm the following principles and direction so that the FGBC, working with *Christ-following believers and ministries* ~~the larger evangelical community~~, might make more and better disciples of Jesus Christ—thus fulfilling the Great Commission to the glory of God!

1. We agree there is a great need for a recognized enduring leadership community within the FGBC. This community must be entrusted with the development—and long-term implementation—of a consistent and clear vision.

2. We agree this vision must be built around the biblical goal of making disciples by meeting physical, emotional, and spiritual needs, planting churches, and developing leaders.

3. We agree that to accomplish this goal the FGBC must aggressively seek out and nurture relationships among *like-minded believers and ministries*.

4. In *our pursuit of biblical truth, biblical relationship, and biblical mission* we agree to evaluate and ~~retool~~ *renew* our statement of faith, national constitution and the process of joining the FGBC movement*. We also agree to reevaluate any other items—such as the title, “Moderator,” and the name of our movement, “The Fellowship of Grace Brethren Churches”—*to allow for clear, culturally relevant, communication of our beliefs and mission*.

5. We agree to make a concerted effort to identify and train young leaders within our ranks. This training must provide a consistent and clear pathway of ministry and leadership development. We further agree these pathways of training do not need to be centralized, but will need to be endorsed by the enduring leadership community.

Note: the “Path Forward” was modified based on feedback from the Fellowship Council and the working version is slightly different.

More Discussion...

Our growth is flat right now. If we don’t make some changes now, we may not even still be flat.

Dave Guiles expressed gratitude at being invited to consider moderator. He had strong personal and organization reasons for declining. He spurred us on to realize that our autonomy is against us and that all will have to give something for this to work.

Ed Lewis mentioned all of heroes and strong leaders that he knew at the beginning of his ministry. We need to keep developing leaders. Love the balance and uniqueness of FGBC that is biblically balanced and culturally relevant.

Movements rise and fall on passionate leadership.

We will sleep on and respond tomorrow.

Friday, January 29, 2010

John McIntosh lead devotions from 2 Cor 6: "Love of Christ constrains me" or "compels me." John remembers Sunnyside GB and Clear Lake Camp with Rev. Beary describing Barabas running through the streets screaming "he died for me." John has four generations in his home. He is consumed by Carolyn's love for him—overwhelming. In ministry, I'm controlled by the love of Christ. The dying man is consumed by the thought of meeting the Lord and is afraid he didn't love Christ enough. A friend once said, "You've got it wrong. It's not our love for Christ, but the measure of Christ's love for us." John's prayer is that in ministry, when he is gone that they will remember that I was motivated by love for them. Remember that Christ loves us should motivate, compel us to love and serve.

Tom Hocking reviewed the status of our discussion:

- We need to nominate a moderator to follow Tom Hocking

A straw vote was conducted and the council agreed with Jeff's assessment in general. Many wanted more discussion on the details.

STRUCTURES COMMISSION REPORT

1. The Structures commission met and talked about the moderator name change there was strong support for the name "Executive Director."
2. About the Fellowship name change... discussion revealed more apathy towards the idea but was not necessarily opposed
3. About changing the constitution: the discussion centered around making changes now or later. It all depends on the goal. To engage the discussion now might distract from our goals.

MOTION to ACCEPT STRUCTURES COMMITTEE REPORT : passed
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Open Discussion...

We should engage a discussion this summer to open up doctrinal tent a bit more. Who determines the group that works on this?

There would likely be plenty of volunteers however they may not necessarily be the best.

Possible time frame: 1st draft by conf, discussion at FOCUS.

Need to present positive reasons for changing.

Tom Hocking reviewed the constitution prior to this meeting. We need to update apart from Jeff's ideas. The simple point is there are some problems with our constitution.

Our web site should promote vision not defensiveness. If we rework the Statement of Faith we could put vision forward (with links to doctrinal and historical background), and also promote evangelism and embrace missional believers,

We should add statements of Biblical relationships and Biblical mission not just doctrine as the Statement of Faith is now.

Possibly three sections: Essentials, Beliefs, Practices.

Possible sections: "We practice [this] but we accept [this].

Give biblical evidence for other views.

We should establish committee(s) three priorities—Essentials of Gospel over Practices & Procedures, Common mission over extinction, Church of Jesus over our Fellowship. Church, Mission, Gospel... let's make our documents say that.

Liz suggested that we talk to groups that have made name changes—Terry White has gone thru this with another denomination.

Jeff—we need to be willing to lay anything on the altar. Are we serious about being healthy enough to put everything on the table, even if we don't change the name, we need to examine everything.

Larry H - Include in your thoughts and communication; focusing on the integrity of Scripture as part of reason we are making changes. If we let the Statement of Faith supersede everything else then we are creedal (ie: if Bible is not on top).

The Path Forward suggests that retooling the State of Faith will allow others to embrace and join us

Jeff—Let the associations come another way. If we retool what's right for us, the other associations will be attracted. Push hard to do what it takes to turn us around and when we advertise what we are for rather than what we are against the doors will be open. We need to communicate with our culture correctly. For example should we communicate defensively and protectively or with biblical truth, relationship and mission.

Note: as a result of this and subsequent discussion (email exchanges) "a Path Forward" was changed to:

A Path Forward (revised)

We, as leaders and fellow-journeymen within the Fellowship of Grace Brethren Churches of North America, agree that thorough evaluation and dynamic action are necessary to build a vibrant, biblical and God-honoring path forward.

We, therefore, affirm the following principles and direction so that the FGBC, working with Christ-following believers and ministries, might make more and better disciples of Jesus Christ—thus fulfilling the Great Commission to the glory of God!

1. We agree there is a great need for a recognized enduring leadership community within the FGBC. This community must be entrusted with the development—and long-term implementation—of a consistent and clear vision.

2. We agree this vision must be built around the biblical goal of making disciples by meeting spiritual, emotional, and physical needs, planting, expanding and reviving churches and developing leaders.

3. We agree that to accomplish this goal the FGBC must aggressively seek out and nurture relationships among like-minded believers and ministries.

4. In our continued pursuit of biblical truth, biblical relationship, and biblical mission we agree to evaluate and renew our statement of faith, national constitution and the process of joining the FGBC movement. We also agree to reevaluate any other items to allow for clear and culturally relevant understanding and communication of our beliefs and mission.

5. We agree to make a concerted effort to identify and train young leaders within our ranks. This training must provide a consistent and clear pathway of ministry and leadership development. We further agree these pathways of training do not need to be centralized, but will need to be endorsed by the enduring leadership community.

MOTION passed to adopt path forward with Jeff & Larry's changes which will be approved via email.

MOTION passed to nominate Jeff as moderator.

MOTION passed to appoint Larry Chamberlain, Tom Avey, Liz Gates, Dan Thornton and Greg Howell to a Constitutional revision committee

MOTION passed to appoint Doug Courter, Mike Sciarra and Phil Sparling to a Statement of Faith Revision committee.

MOTION passed to appoint Dan Jackson and Ron Smals to a Statement of Mission committee.

MOTION passed to appoint Joel Richards, Bruce Barlow, Skip White to a Statement of Relationship committee.

MOTION passed to ask Nathan Bryant, Doug Black, and Liz Gates to work on communication and process for the proposed changes and new documents.

FINANCE COMMISSION REPORT: Doug Black

Funding plan for decade of multiplication 180,000 over 3 years (60/yr)

Phase 1

- A. GBIF gives \$20,000 annually for 3 years = \$60,000
- B. Each GB churches give a one-time gift of \$500 = \$130,000
- D Any extra \$ at end of 3yrs be restricted to decade of mult

Phase 2

Continue to solicit gifts from churches and individuals.

MOTION passed to approve this funding plan.

MOTION passed that Cooperating and National ministries also be invited to contribute to Phase 1.

Tom Hocking asked national leaders that were present to respond to “a Path Forward” and to share updates from their ministry.

GRACE BRETHREN INTERNATIONAL MISSIONS REPORT: Dave Guiles

The new prayer guide for GBIM emphasizes “what you do **through** the missionary” not for the missionary. GBIM is encouraging each church to take a global prayer walk during February and March (can sign up on the web). There were meetings in Dallas called the Lausanne Conference (in 1974) after the World Council of Churches in 1968 declared a moratorium on world missions. This resulted in the Lausanne covenant which many groups have adopted as a statement of faith. Lausanne emphasized people-groups instead of nations. In 1989 Lausanne2 was about “Proclaim Christ Until He Comes.” A prominent place was given to: 3rd world leaders, the gospel for whole person (evangelicals have forfeited social needs to emphasize gospel, 2/3rd nations sought to reclaim the gospel for the whole person). Lausanne3 will be in Cape Town and Dave has been invited to attend. One out of 400 North American evangelicals are invited as a part of 4000 who will attend globally.

How will GBIM interact with path forward? We need to think through how North American decisions might have international repercussions and how to communicate in advance.

Day of Generosity was a great success. The goal was \$320,000 and \$326,000 has been received to date. The goal was to encourage fields to develop their own sending agencies. It advances a fraternal model... GBIM partnering with nationals. Day of Generosity was a way to celebrate global fellowship. Approximately 70 churches participated. Many smaller churches participated. Bruce prayed for Dave and GBIM.

ASSOCIATION OF GRACE BRETHREN MINISTERS REPORT: Joel Richards

They can't respond to Path Forward because they weren't at the December meeting. AGBM executive committee meets next week and will discuss the Path Forward.

An ethics document was approved this summer.

The AGBM certification document relates to #5 of the Path Forward. AGBM is very aware that we have an aging ministerium and have been working and encouraging for several years for pastors to mentor younger men. They been talking about decline for a long time. Churches are going anywhere to get pastors. The Path Forward should help us “reign and train” in these new pastors.

The AGBM would like to train a qualified group to do mediation. The Paraclete ministry was valuable but we more.

Tom A prayed for AGBM, Joel and Jerry Young

Broke for lunch at Marie Calendar's hosted by Grace Village (thank you Jeff Carroll)

GRACE BRETHREN INVESTMENT FOUNDATION: Larry Chamberlain and ken Seyfert

Jeff's evaluation was humbling. GBIF will have a tremendous part in the future. We have nearly tripled in deposits over the past decade and contributed back into FGBC ministries over \$500,000 annually. Praise and

credit to pastors teaching sound biblical financial principles. GBIF has been known to say yes most often when called upon to serve and will do the same (already contributed \$20,000) with regard to the path forward. It will take a combination of old school and new school to pull this off—communication and coalition will be very important. GBIF desires broader participation financially coupled with GBIF seed money. Pray that it not die prematurely due to lack of funding.

GBIF has loaned \$7m over last decade with NO lost or delinquent investments.
GBIF now has an online banking and new website

EAGLE COMMISSION REPORT: John Schumaker

47 pastors are or have been chaplains. His book, *A Soldier of God Remembers* is a primer for men considering chaplaincy (in 4th printing, also Spanish). God has given John the privilege of working with “super bowl” quality men. GBIF board has adapted the Chaplaincy as a missions field. Four currently in Iraq, two preparing to go to Afghanistan. The Chaplaincy is a large piece of the FGBC outreach ministry.

Dan T prayed for GBIF, John, Ken, Larry, and JP & David.

CE NATIONAL REPORT: Ed Lewis

CE is very much committed to Jeff’s proposal. They are very much committed to staying true to the Bible while reaching out to other evangelical groups. Groups like Green House, Mike Calhoun (Word of Life), other denominations and large churches are coming to our youth conference. We can remain Grace Brethren and still impact evangelicalism. More than 200 teens made commitments to missions at Momentum. CE National is working on leadership training. Over 2500 have been trained through OB. Many around the room (in the Fellowship Council) were OB’ers or youth ministers or trained/connected with CE somehow over the years. Youth conference is an event that helps local churches. Adult conference will partner with Momentum to minister together in the Cincinnati area. In one conference, the event director got saved at end of conference after watching communion: “I give up—what do I need to do to get God?” Ed Lewis discovered that the older I get the more trouble I have with my eyesight—I can see clearly out there, but trouble up close. Same thing can happen in churches—see clearly missions need in world, but what about here at home? Ed has been living in Philly for the past 4 months, next to homeless. 24 adults have come to Christ - 10 baptisms. We all need to do evangelism and discipleship. We need to be setting some patterns and encouraging pastors and by helping their people catch the vision for local ministry.

Bob Wagner prayed for Ed and CE.

BRETHREN MISSIONARY HERALD REPORT: Liz Cutler Gates

BMH distributed out copies of Doug Fagerstrom’s book *The Volunteer*, and the “A Common Commitment” brochure. FGBC World now in magazine format. Issues will follow the Charis document areas of focus. Economy down however BMH has five new titles this year. The web has a twitter feed as well.
Doug B prayed for Liz and BMH

GRACE COLLEGE AND SEMINARY: Dr. Ron Manahan

Dr. Ron Manahan expressed strong commitment to the Path Forward. There are 1,500 on campus at Grace. Partnerships go back to 1994 in the context of education. Grace has students in 16 countries—Fiji next with those working with Hindu students. Grace is working with all the water resources in Indiana connecting also with a Michigan university. They are involved in the HERO project—energy savings for poor families in our county. They are involved in research projects with diabetic patients. 60 students are in Turkey, Asia, Los Angeles. They have made extensive inroads into the business community. Local Ortho foundations are reaching into San Diego. Grace is developing their Online education capability—3 degrees are being approved

by the accrediting assoc that will be available totally on line. David Kim, a retired Korean pastor who is well respected in Asia, is willing to work with Grace's Korean students opening a North Korean university in his home town. We don't know what God has in store.

Larry H prayed for Dr. Manahan and Grace

WOMEN OF GRACE, USA: Janet Minnix

Janet is excited about what she heard yesterday. We want to be a resource, to encourage and challenge to be radically in love with Christ and committed to impacting their communities. Women's summits are encouraging women to strengthen them for ministry. There is a meeting tomorrow in Alaska about a possible summit in September. SMM and Girls of Faith—they will be influencers in our churches and communities in the future. Check out the web site that Viki Rife keeps up to date. Magazines can be ordered from web site. Also can donate and read more about WOG.

Chris Ball prayed for wives, WOG and Janet.

GO2 CHURCH PLANTING: Tim Boal

GO2 is also connected with the Lausanne Congress through Doug Birsall. There are 4 sites around the country using the technology that Dave Guiles shared. When Jeff shared his Path Forward it connected with what Tim was thinking God was impressing upon him. Coming off of the gap between GBNAM and GO2 (about 4 yrs), the Springboard initiative is giving feet to faith. We are propagators, not protectors of the truth. There has been a lot of prayer to get to this place. Instead of working from the inside out, Go2 is now trying to work from the outside in. We can't fight a war without an army. And we need supplies for the army. So inside of FGBC seem to be few harvesters for NA, hard to find church planters within us. There are lots of church planters outside looking for family ties. Tim is very Grace Brethren: preach the word, live your convictions—never confuse the two. Tim might be willing to take a bullet for the distinctives if it has to do with how we interpret scripture. We should be able to hold hands with those who are as evangelical as we would like to be. What really counts is that lost people come to Christ and serve Him. Looks like the day of Christ is coming soon. We need to redeem the time and use the resources of God to reach the world. Go2 is pursuing 1,765 Circles of Grace. Act1v8.us or .me creates a social network nationally that will open up communication between believers and unbelievers. We are looking for beta network partners (40% of the profit comes back to your church planting group). Bill Hybels opened up his top 30 donors to GO2. Visions that have great capacity need funds to operate. This is what is going to take to see this stream of Christianity continue on until Jesus comes. Go2 is grateful that God has laid the Path Forward on Jeff's heart. We come out of the progressive stream—all of the leaders that have come out of our stream have had great vision—whoever dreamed up GBIF or BMH were ahead of their time and very progressive to our benefit today.

MOTION passed to extend the title "moderator" to dba Executive Director effective immediately.
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MORE FROM THE STRUCTURES COMMISSION...

Suggestions for nominating committee: : Ron Smals, Larry Humberd, Phil Sparling, Nathan Zakahi, John Ward, Tim Sprankle, Joe Cosentino, Dan Pritchett, Keith Shearer, Rick Horner, Ron Sheranko, Roland Maust, Don Eshleman, Jeremiah Olson, Keith Minier, Todd Scoles

Suggestion for chair of nominating committee: Mark Saunders (1st choice), Paul Mutchler (2nd choice)

Suggestions for parliamentary committee: Jesse Deloe, Dave Plaster, Galen Wiley, Mark Soto, Bud Olszewski, Doug Courter, Todd Scoles, Fenton McDonald, Doug Sabin

Suggestions for membership committee: (1) Roy Halberg (California), Terry Daniels (California), Larry Edwards (Ohio), Roland Maust (Ohio), Christian Becker (Virginia), Don Eshelman, Brad Kelley ('06), Steve Shipley, Charles Thornton, Richard Todd

MOTION passed to accept the appointments and nominations as listed above.

MEMBERSHIP COMMISSION: Phil Sparling

New church applications

MOTION passed to recommend that FC present to the delegates the Mispa Missionary church for acceptance into membership.

MOTION passed to recommend that FC present to the delegates the Capitol City church for acceptance into membership

MOTION passed to take Vision Ohio off provisional and make them a full cooperating ministry. (note: requires approval by delegates at conference)

MOTION passed to remove provisional status from Go2 Church Planting and accept them in as a fully national ministry status. (note: requires approval by delegates at conference)

A new cooperating ministry application: CPR-3 and NextChurch

NextChurch appears to be a consulting firm, not a church plant ministry. The idea is to come along side churches planting to coach and consult. We received this late so the membership commission would like to table this request until the meeting before conference.

MOTION passed to table the CPR-3/NextChurch application until July 2010 meeting.

MOTION passed to endorse the "A Common Commitment" brochure as the official piece to promote the "our Commitment to Common Mission" document.

A "WHY ASSOCIATE" brochure has been developed that we will send to churches when reminding them of fellowship fees and statistically report.

MOTION passed to endorse the WHY ASSOCIATE brochure.

GBIM requests that the Fellowship Council (FGBC National office) take oversight of the Global Associates program. There are many missionaries serving around the world but not with GBIM. Global Associates gives these people a place to be recognized and prayed for by their FGBC family.

There would be a link on FGBC web site, membership committee would annually review the names and This information would appear in the FGBC Handbook not in a GBIM publication.

MOTION passed that FC accept the Global Associates oversight.

FINANCE COMMISSION; Doug Black

MOTION passed to approve the 2009 financial review , new company Owens, C.P.A

MOTION passed to ADOPT 2010 detailed budget as presented/printed.

MOTION passed that Dan Jackson be assistant treasurer to succeed Doug when he goes off next year.

Charles Ashman has been a deep blessing to the FGBC and specifically to the National Office. There is no adequate way to recognize all of his sacrifice for our family of churches. We want to end his formal employment in the FGBC with a sincere recognition of his service.

MOTION passed that we pay Charles Ashman \$5,000 til conference this August and a give him a \$1000 gift and formal recognition of his years of service at the 2010 conference.

Wooster GBC has offered to host Equip11. Wooster is not as convenient as some locations (airports and hotels) but the location is excellent. A steering team has been formed to begin planning the conference.

Question: What can we share as a FC report? Highlights will be available soon.

FELLOWSHIP OF GRACE BRETHERN CHURCHES

Crowne Plaza Hotel -- Cincinnati, Ohio

Fellowship Council Minutes Thursday July 15, 2010

PRESENT: Tom Hocking (Mod 2010/11), John McIntosh (Mod 2009, V-Mod 2010), Tom Avey (Fellowship Coordinator), Bruce Barlow (C-14), Doug Black (E-11), Nathan Bryant (C-13), Jonathan Carey (C-12), Doug Courtier (E-13), Dan Thornton (consultant), Larry Humberd (E-10), Roy Halberg (W-14), Dan Jackson (E-14), Ron Smals (C-10), Phil Sparling (W-10), Robert Waggoner (E-12), and Greg Howell (Recording Secretary).

071510-1 Approve January minutes with the added revised "A Path Forward" section

A MOTION PREVAILED to approve the January 2010 Fellowship Council minutes and ratify the email approval of the added section revising the Path Forward (also included below).

A Path Forward

We, as leaders and fellow-journeymen within the Fellowship of Grace Brethren Churches of North America, agree that thorough evaluation and dynamic action are necessary to build a vibrant, biblical and God-honoring path forward.

We, therefore, affirm the following principles and direction so that the FGBC, working with Christ-following believers and ministries, might make more and better disciples of Jesus Christ—thus fulfilling the Great Commission to the glory of God!

1. We agree there is a great need for a recognized enduring leadership community within the FGBC. This community must be entrusted with the development—and long-term implementation—of a consistent and clear vision.

2. We agree this vision must be built around the biblical goal of making disciples by meeting spiritual, emotional, and physical needs, planting, expanding and reviving churches and developing leaders.

3. We agree that to accomplish this goal the FGBC must aggressively seek out and nurture relationships among like-minded believers and ministries.

4. In our continued pursuit of biblical truth, biblical relationship, and biblical mission we agree to evaluate and renew our statement of faith, national constitution and the process of joining the FGBC movement. We also agree to reevaluate any other items to allow for clear and culturally relevant understanding and communication of our beliefs and mission.

5. We agree to make a concerted effort to identify and train young leaders within our ranks. This training must provide a consistent and clear pathway of ministry and leadership development. We further agree these pathways of training do not need to be centralized, but will need to be endorsed by the enduring leadership community.

071510-2 Ratify the appointment of Roy Halberg to fill Mike Scricca's (W-14) unexpired term as Western Fellowship Council Representative.

A MOTION PREVAILED to ratify the email approval to appoint Roy Halberg to fill Mike Sciarra's (W-14) unexpired term as Western Fellowship Council Representative.

071510-3 Tom Avey's Housing Allowance 2011 must be set at the last meeting before the end of the calendar year.

A MOTION PREVAILED to set Tom Avey's Housing Allowance for 2011 at \$35,000.

071510-4 Moderator Position

Tom Hocking gave the history of how the path forward and those who have declined to serve as moderator including Jeff Bogue. Tom reported that consultant George Bullard suggested that the FGBC is better positioned to make the necessary paradigm shifts than if we were already in a centralized moderator led situation. Tom also informed that the response from those that were at the June 9th meeting in Cincinnati (the 30 survey responders were invited and about 15 including wives attended) was very positive. Nathan Bryant who was at that meeting reflected that it was positive and that the consensus was that the FGBC wants to continue on with the Commitment to Common Mission.

Tom outlined that there are currently 3 possible options:

1. Continue to search for a key leader to spearhead our network's efforts to fulfill the CCM. That person would be responsible to design a master plan and begin the implementation of the decade of multiplication by designing a master plan, recruiting an advisory team, developing a comprehensive master plan and budget, and begin communicating and envisioning the master plan.
2. Develop an enduring vision leadership team composed of individuals who have demonstrated passion and effectiveness in one of the CCM objectives (church planting, leadership development, integrated ministries) and ask them to take the lead in envisioning and developing implementation plans for fulfilling the CCM mandate. These individuals should be willing to serve until 2020. Tom's suggestion: Pick two-three people (preferably not all ministerial and not all male) for each objective. Allow this group to designate a "figurehead" moderator from their number which the FC would affirm and present to the delegates for ratification. See Tom Avey's structural outline for fleshed-out details. Give that group the responsibility to figure out if, when, and how we should address Jeff Bogue's priorities of refreshing our documents and connecting with the larger body of Christ.
3. "Unleash" the various—even competing—passions in our network by encouraging/empowering leaders of influence to gather like-minded leaders for mutual encouragement and the development and implementation of models for change. [eg. Revitalizing district ministries and mission; refreshing our structural documents; developing CE's and certification for various ministerial designations].

Tom Avey reported that Larry Chamberlain said we need to do all three.

The group readily favored the second option. And began to identify team leaders and start with the team—Enduring Vision Leadership Committee (EVL) and then find the man to lead.

071510-5 Enduring Vision Leadership Committee (EVL)

The following have agreed to serve or at least dialog with Tom and Tom this Thursday at Conference (in Cincinnati): (*) indicates suggested chairman

Leadership Dev *Tom Julien, Mike Yoder, Bob Fetterhoff, Keith Shearer

Church planting Tim Boal, Neil Cole, *Dave Guiles, Nathan Bryant, Tony Webb

Integrated Ministry *Clancy Cruise, Stephen Joyce

Mike Lee also said he would come to the Thursday night information meeting.

EVL Job Description June 15, 2010

Background: In 2008, representatives of the global Grace Brethren community (Charis) gathered to discuss their common commitment to mission. This group produced the "Common Commitment to Mission" which called for a decade of church multiplication, leadership development and integrated ministry. All recognized national ministries in the FGBC have endorsed this document as has the Fellowship Council and delegates at national conference in 2009.

The moderator of the FGBC, Tom Hocking is forming an "Enduring Visionary Leadership Community" of people who are committed to the principles of the "Commitment to Common Mission" and have a strong passion in one of the three areas. Three teams will be formed that together are this "Enduring Visionary Leadership Community": a church multiplication team, a leadership development team and a integrated ministry team.

The Goal: to multiply churches and ministries that make disciples of Jesus Christ, develop effective leaders, love people!

Job Description:

Each team will...

1. Be the voice for the fellowship for their area of passion.
2. Develop "BHAG's" for the FGBC in this area (Big Holy Audacious Goals)
3. Network with like-minded believers and churches to learn from each other
4. Discover and champion existing churches and individuals who are doing effective ministry in this area.
5. Catalyze the development of action steps towards our "BHAGS".

The community (EVL) will...

1. Meet once during the fall of 2010 to begin this journey.
2. Report to the Fellowship Council in January 2011 on
 - a. Its progress.

- b. Budget needs.
 - c. Recommendations for structural changes.
 - d. Projections for how to make each team effective.
3. If possible, make a recommendation to the Fellowship Council for a moderator as well as changes to the role of the moderator by January 2011.
4. Plan the theme and focus of National Conference in 2012 and following.

Individuals will...

1. Serve 3-5 years at the will of the Fellowship Council

The Fellowship Council will...

1. Pay for travel (transportation, lodging, meal) expenses to meetings or expenses for conference calls.
2. Pay for other expenses as approved in advance by the Fellowship Coordinator.
3. Budget \$5,000 for each team for these expenses.

Tom Hocking stated that he is hoping for great strength out of diversity and that a leader will come out of the gathering eventually. He wants to be willing to let the Holy Spirit work through these men to develop the direction and cause a leader to arise. Tom is willing to allow the EVLC to cast vision. Fellowship Council is an administrative group. The connection of EVLC with Fellowship Council would be implementing their ideas.

Discussion included the following comments:

--Tom Avey offered that it will be important for this group to lead beyond just this year. This group will be tasked with mapping out the next decade. So the Fellowship Council needs to approve and empower. (define end task, define the accountability/timeline, and give a list of what not to do.)

--Tom Hocking noted that there is not a whole lot of difference between what the committees will do and what Jeff recommended. Now we have a lot of leaders with "skin in the game". It is important that they not get the idea that the Fellowship Council might squash their ideas.

--Larry Humbert—it should be like we deal with the social concerns committee—FC doesn't approve their resolutions before they are published, we just let them function. We should free them to function and expect them to be respectful of the Fellowship Council.

--Tom Hocking--Most important quality in future Moderator will be that he be on board so that he can go to bat with the Fellowship Council for EVLC. The Fellowship Council needs to be protective of who and how many on the EVLC and supportive back to FGBC.

--John McIntosh offered that we need to be careful not to create opposing forces with EVLC and pastors in the trenches. There needs to be a connection that doesn't discourage the spirit of the "thoroughbred while encouraging the Clydesdale"

--Tom Hocking--This is where the "Town Hall" meeting Monday morning will help get things going. He emphasized the need for Fellowship Council members to help facilitate. The plan is for three groups to meet together then separate, then together again. Each group will brainstorm and add ideas to the projected list and then the groups will change topics (according to the CCM) and add their thoughts to the list.

There will be \$5,000/team available this year (as per job description) for travel and promotion.

Tom asked for suggestion as to "what is the strongest positive message the Fellowship Council can give him to give EVLC candidates tonight.

RESPONSES:

- We are all behind EVLC.
- Fellowship Council will do all the administration work to make it work (with national ministries' help).
- Show us how to make CCM work.

MOTION: whereas we have embarked on this decade of multiplication and in 2020 want to look back as see that we have accomplished the CCM and desire a group of leaders as we start this journey, the Fellowship Council affirms the gifting and willingness of the assembled group to define and champion the path forward for the FGBC pursuit of the CCM. The Fellowship Council is willing to resource them and handle the details so the EVLC can concentrate on the vision.

Discussion included these wording suggestions:

- actualize what they visionize
- Asking them to formulate an encompassing vision. Visionize and provide initial leadership.
- Entrusting them with the vision and leadership for the next decade

Moderator Hocking delegated Bruce Barlow and Dan Thornton to word the directive that he can use with group tonight. Tom intends to present a couple of don'ts:

- don't disparage older declining congregations
- don't feel that they have to any change documents

Before they left to do their crafting, Bruce Barlow informed the Fellowship Council of Tom Julien's fainting and hospitalization this morning then led in prayer for him.

Tom Hocking asked if the Fellowship Council would allow the selection of the next Moderator to be outsourced to the EVLC allowing them to present their person (catalyst or moderator). The Manual of Procedure vests the Fellowship Council with the responsibility of nomination without regard as to origin of names. Consensus was that Tom has the freedom to tell them they can help select the nominee.

A MOTION PREVAILED to ratify the recommendation previously accepted by email: "That the Fellowship Council recommend that the delegates NOT elect a moderator at the 2010 conference to begin serving after conference in 2011. That the delegates be prepared to vote during the 2011 conference for a moderator to start after conference 2011 or to consider alternative structures as recommended by the Fellowship Council."

071510-6 Some previous actions need to be reversed since they are connected with Jeff being the next Moderator.

A MOTION PREVAILED to rescind the Motion from January 30, 2010: "to extend the title 'moderator' to dba Executive Director effective immediately," (since it was tied to Jeff)

071510-7 Terry Hofecker offered to be Moderator since he is planning for imminent retirement and sees the need. Discussion included:

- interesting offer
- he does have the energy and the time if he is working toward retirement
- but might need to see how he plays with others and see him changing
- he as a track-record of being opinionated

071510-8 Town Hall is designed to see if delegates are committed to the EVLC
see presentation and discussion above

Tom Hocking reminded Fellowship Council Representatives of their need to present and involved.

071510-9 What should we do with revision committees' work?

A MOTION PREVAILED to temporarily suspend the work of the revision committees.

Tom Avey passed a card around for the Fellowship Council to sign thanking Charlie Ashman for his many years as Conference Coordinator and Assistant Fellowship Coordinator. Tom will present a plaque with the card and would have made the presentation publicly at this Conference, but Charlie stayed home by doctor's orders.

Tom Hocking announced that Tom Julien is okay. His dizziness was the result of dehydration and cold medicine.

071510-10 Fellowship Council Support for EVLC. Bruce and Dan presented their suggested support statement which was further reworded by the Fellowship Council.

A MOTION PREVAILED to approve the following support statement:

Whereas the FGBC has embarked on this decade of multiplication and will want to look back in 2020 to see the Commitment to Common Mission strongly accomplished; the Fellowship Council is entrusting you, the ELVC, to define and champion the vision and leadership for the next decade. The Fellowship Council also pledges to pray, protect, support, and provide resources for the formulation of the vision.

071510-11 Cooperating Ministries Recommendations

Phil Sparling will move on conference floor

--VISION OHIO GO2 Church Planting recommend removal of "provisional" status

--Serve and Send (CPR3 and NextChurch) There was discussion about why they are combined since they somewhat unrelated. The answer is that they are both under Dan O'Deens who is doing this full time now and he wants them together.

A MOTION PREVAILED to recommend Serve and Send as a Cooperating Ministry (comprised of CPR3 and NextChurch).

071510-12 2011 Budget

Budget for 2011

For the Fellowship of Grace Brethren Churches, Inc.

	2011 budget	2010 budget
Revenues		
Membership Fees	\$ 140,000	150,000
Conference Income	75,000	100,000
Focus Retreats	25,000	25,000
Donations ***	50,000	50,000
Other Income	1,000	1,000
Total Revenue	\$ 291,000	326,000
Expenses		
Program Services		
Conference	\$ 105,000	140,000
Focus Retreats	50,000	50,000
Supporting Services		
Fellowship Council ***	40,000	40,000
General Administration	96,000	96,000
Total Expenses	\$ 291,000	326,000
Excess	\$ -	-

Fellowship Fee Schedule

Current Schedule

Attendance Ranges	Fee	If paid by May 15
-25	\$ 50	47
26-50	\$ 105	100
51-100	\$ 265	250
101-200	\$ 525	500
201-400	\$ 1,050	1000
401-800	\$ 2,100	2000
801-1600	\$ 4,200	4000
1601+	\$ 8,400	8000

*** Includes requested new funds from GBIF for expenses related to new moderator term and strategic (IE Commitment to Common Ministry) initiatives in 2010

Tom Avey explained that he removed the anticipated membership fee change. A significant part is a rework of fee schedule. Tom asked, "Do we need to go that way, and do we need to now?" The purpose is that it creates smaller increments which top out at

\$5000, which is the same as nat-orgs contribute. It was changed from a per member fee because attendances vary. But this changes is because some churches went over the range just a couple people and their fee doubled.

MOTION to recommend budget with alternative fee schedule

Discussion: makes it looks like Fellowship Council doesn't know what they are doing.

A SUBSTITUTE MOTION PREVAILED to recommend the 2011 budget with the current fee schedule continued and to discuss changes in the fee schedule based on Membership and Finance Committee recommendations after January 2011 meeting.

QUESTION about Tom's salary—did it go down? Tom answered that General categories allow latitude. But the main reason the salary section is such is because it is Charlie's last year.

071510-13 New church that applied since the Winter meeting

Iglesia Vida Nueva: Grandview, WA was accepted by Pacific Northwest Fellowship in 2009 and thought that automatically made them a national member church. It came to light when they were working on 501(c)(3) status in order to hire a pastor from out of the country. They can't be under the FGBC blanket exemption without national membership.

A MOTION PREVAILED to waive the application deadline and recommend membership of Iglesia Vida Nueva in Grandview, Washington into the FGBC.

071510-14 EQUIP4 Update –Tom Avey has a team working tracks and classes including: Cheri Boehm, Larry Orme and Ken Bickel. The plans are to have it at Wooster offering some Bild classes & certification training. Also Randy Smith Great Commission Bible training (on DVD—so churches can offering it at their church & other Leadership training. The EQUIP4 is to facilitate Logo ideas EQUIP4 (for),: Multiplication, Leadership, Integration. It is scheduled for the last week of July

071510-15 CE is announcing split youth conference next year since Operation Barnabas will be in the West Momentum West Jun 12-16 East July 11-17 Tom Avey cautioned not to advertise these dates until locations were established.

071510-15 FOCUS Retreats Tom Hocking asked Dan Allen and Tony Webb to do FOCUS retreats this year and they have agreed.

071510-16 Winter Meeting

John McIntosh has invited Fellowship Council to have the Jan 2011 meeting at Simi Valley, California. Tom has scheduled it to be Jan 26-29, beginning on Wednesday and ending on Saturday so can go home in time for Sunday if want to.

071510-17 Town Hall Meeting

Tom Hocking reviewed the format of the Town Hall meeting Monday – it will be at the Charis Café Jeff Bogue will share Sunday night. And then Monday Tom, Tom, and Jeff will share the mess we are in. Fellowship Council members need to facilitate in the groups. Be sure that you are in a group without other FC or EVLC members. Look for people in your group who are already involved in leadership development or have programs or proposals. Send a runner up to add to the computer on the screen Groups won't move, but computer screen will and group will add to it. Each leader will have an envelop with 20 response forms. What have you learned, what concerns, what suggestions? 3 check boxes. And at the bottom of the form requests for personal commitments.

Tom Avey reminded that tonight (Thursday) is the Ministry Fair and Fellowship Council Reps need to be greeters. He urged to especially connect with first time attenders and new pastors.

Respectfully submitted,
Gregory M. Howell,
Recording Secretary



KNOWING JESUS ... MAKING HIM KNOWN

Good 1/3/10
chk #0529
105.00

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Official Name of Church

Fuente de Vida Grace Bilingual Church, Inc.

Church Mailing Address

24197 C.R. 16E.

City

Elkhart

State

IN.

Zip

46516

Phone

574-229-1251

Email

bbaughman633@att.net

Meeting Place

First Brethren Church Building C.R. 16 Elkhart, IN 46516

Web Site

n/a

Pastor or principle leader

Brian Baughman

Address

58575 Eller Dr.

City

Osceola

State

IN.

Zip

46561

Phone

574-229-1251

Email

bbaughman633@att.net

Has your church joined a cooperating district? If so, which one and when?

No, not yet. Our plan would be to join the Heartland district in 2011.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

They were made part of our By-laws. They will be part of our membership materials/handbook/application process. We have taught through over the last few years the "Basic Beliefs" series from CE to the majority of our group.

List the present responsible officers (or leaders) of the congregation with titles:

Pastor Brian Baughman – Moderator
Carlos Valenzuela – Treasurer
Gene Lambright – Secretary

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Letterhead and business cards. We do not presently have a church sign, but it is a possibility in the future.

Describe your practice of Triune Immersion and the Threefold Communion Service.

It would typically of normal GBC's. In the communion service we observe the love feast, the washing of the saint's feet and the bread and the cup. Triune immersion is the only form of baptism that we practice / will practice. Although we will accept into membership those believers who have previously been single immersed. They will have to go through the same application procedure and interview as everyone else and align themselves with the statement of faith. We will not accept members based solely on a transfer letter.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

To the best of my knowledge, no.

This ministry (Fuente de Vida) and I personally did not leave the Osceola GBC under the most suitable conditions. I resigned from my position as Hispanic Ministry Pastor on 8/9/10. But after the ensuing 2 weeks of discussions and meetings, the other pastors and the elder board unanimously gave their approval and blessing for me to take this ministry out to another spot wherever God would lead and plant a sister GBC. Please feel free to call Pastor Greg Serafino at the Osceola GBC for any clarification (574-674-5918). There were 2 other men/pastors involved that could also provide clarity if so needed. Pastor Gene Lambright (CAM Missionary) cell 574-849-5808, Pastor Dave Guiles (GBIM) cell 574-453-1309.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes.

How many people are presently members of this church? **(avg. attendance is 49)**

We are still in the formative process of establishing our membership role. Within a few months we should have 20-25 adults officially on the membership list.

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

This ministry had its roots in the 2000 Census. God used that to open our eyes to the growing population of Spanish speaking immigrants living here in Elkhart. In 2001 my wife Tammy and I went to Argentina to learn Spanish and then returned to the Osceola GBC to start developing a Spanish speaking ministry. Over the years God has blessed and many people have come to know Christ as Savior. Some of these have in turned reached friends and family in other states and in their home countries. Some of the ministries' first converts are now the ones helping to lead Fuente de Vida as it takes another step of development in becoming a self-sustaining church. We praise the Lord for the love and mercy He has poured out on us and on these dear Hispanic families that He has brought to Northern Indiana.

Fuente de Vida





KNOWING JESUS ... MAKING HIM KNOWN

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Official Name of Church
Moriah Church of God.

Church Mailing Address
4620 Lipscomd St NE

City	State	Zip
Palm bay	FL	32905

Phone	Email
321-216-6561	

Meeting Place	Web Site
4620 Lipscomb St Palm bay FL 32905	

Pastor or principle leader
Jean Marie Civil

Address
1606 Agnes Ave SE

City	State	Zip
Palm bay	Fl	32909

Phone	Email
321-216-6561	

Has your church joined a cooperating district? If so, which one and when?
NOT YET

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

We accept these articles in its entirety.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

By doing bible study, and by strictly teach the members the doctrine of the fellowship.

List the present responsible officers (or leaders) of the congregation with titles:

Jean Marie Civil, PASTOR
Edline Jean, SECRETARY
Zamor Walner, Trésorier

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

LETTERHEAD

Describe your practice of Triune Immersion and the Threefold Communion Service.

We baptize in the Name of the Father, the Son, and the Holy Spirit. Also, we practice threefold communion. Which include the Lord Supper, foot washing, and fellowship?

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

NO

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

YES

How many people are presently members of this church? ____20____

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your church's ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

We began with a group of 15 people in January 17 2010 in a house; now we move to bigger location. On our Sunday's services, we have 20 people in attendance that includes children young adult and adult.



KNOWING JESUS ... MAKING HIM KNOWN

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Official Name of Church
Awaken

Church Mailing Address
PO Box 41303

City Norfolk	State VA	Zip 23541
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Phone 757-615-3421	Email pumphrey.michael@gmail.com
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Meeting Place Pembroke Regal 8 Theater 4554 Virginia Beach Blvd, Virginia Beach, VA 23462	Web Site www.awakenvirginiabeach.com
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Pastor or principle leader
Michael Pumphrey

Address
701 Lake Edward Drive

City Virginia Beach	State VA	Zip 23462
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Phone 757-615-3421	Email pumphrey.michael@gmail.com
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Has your church joined a cooperating district? If so, which one and when?

We are part of the Chesapeake District and have been connected since the beginning of the church plant.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

When I founded the church I set forth our Statement of Faith as the same Statement that is prescribed to in the Grace Brethren Fellowship. We were a church that was mothered by the Grace Brethren Church in Richmond and I am from the Grace Brethren Church in Norton and Bath. Therefore this was natural for my theology to align with the Grace Brethren Fellowship and set start the church off of the same.

List the present responsible officers (or leaders) of the congregation with titles:

Presently I (Michael Pumphrey) am the sole elder in the church until we are able to raise up other elders from within. We planted the church at Easter of 2010 and therefore do not feel like we have qualified men from within that are able to lead in this capacity. Currently we run off the elder board of Northstar Community Church.

Within the church we have the following leadership in place however.

Jon Walker = Church Treasurer

Leigha Canterbury = Children's Director

Chris Springer = Spiritual Formations

Drew Houvener = Media/Tech Coordinator

Lani Joslin = Outreach Coordinator

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

We will make mention of our affiliation on our website.

Describe your practice of Triune Immersion and the Threefold Communion Service.

This past fall we had our first baptism and I baptized our people through Triune Immersion because this is what I have found the scriptures to teach through my studies. Our goal with communion is to have the full Threefold Communion Service 4 times a year at a special time and place. In between times we may choose to do the bread and the cup on a Sunday Morning. But we hold fast to the scripture showing us a Threefold Communion.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

There are no unresolved issues that Awaken has with another church.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Absolutely we are hugely connected with other Grace Brethren Churches as well as other churches here locally. We strongly believe in the cooperation of churches for the advancement of God's Kingdom.

How many people are presently members of this church? _____30_____

We currently do not have membership, but have a strong 30 in our core that are committed to the vision of seeing Awaken become a fully functioning church. We have about 40 that call the church their home. We are still developing the structure of the church and once we do we will have a membership process within the church.

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

My wife and I moved to Virginia Beach in August of 2008 with the vision of starting a new church to reach un-churched people. We saw and still see the potential of this area (Hampton Roads) as becoming a doorstep to the nations with the gospel. Due to the extreme transient nature of the area as a result of the heavy military concentration we believe that we can see people reached, disciplined, and then trained to take the gospel with them as they learn to live on mission. Our goal is to plant churches all around Hampton Roads with this vision of reaching the nations.

Through first year and a half of learning the culture, building relationships, and sharing Christ we formed a team of 8 people that helped Launch the church in a local movie theater as we took our worship gatherings from our living room to a more public place. We launched the church publically at Easter of 2010 and have seen close to 40 people now call the church their home. Out of that 40 there are close to 30 that have bought into the vision, are serving, and learning what it means to tithe and give God first. We are reaching an interesting demographic of mostly 20's and 30's that a year ago were not involved in a church. We are seeing people give their lives to Christ and learn what it means to serve and love Christ while loving the people around them. A large percentage of our people are military, which creates unique culture that we are continuing to learn and see the full potential in of reaching the nations.

We are able to boast of numerous partnerships of varying degrees. We went through Go-2-Church Planting for assessment and sought their blessing for moving to Virginia Beach from Northeast Ohio, which is home. We were partnered with Richmond GBC and Dave Kennedy and through them brought into the Chesapeake District. We have been helped through the Chesapeake District, Goshen GBC & Jim Brown, the Ellet GBC & Jonathan Carey, Calvert County GBC & Bob Wagner, and are speaking with Doug Jensen at Norton GBC and Jeff Bogue at Akron GBC. Along with the Grace Brethren Fellowship we have also formed partnerships here locally with the Baptist Association at the local level and the state level. In addition we are partnered both financially and with mentoring through Northstar Community Church in Fredrick Maryland & Kevin Marsico.

One of the biggest things I have learned through this process of starting a church from scratch is that it takes a lot of people and a large support network in addition to what is on the ground. We could not still be planting this church and reaching this area with the Gospel if it were not for each of these unique and valuable partnerships. Each one has played a different and vital role in helping get this off the ground and each one will continue to play that same role until we have successfully seen Awaken planted and are beginning to plant other churches.





KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590 and send a file copy as an attachment to tomavey@fgbc.org. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

Official Name of Church

Sterling Grace Brethren Church

Church Mailing Address 483 Wingate Place

City Mt. Sterling

State OHIO

Zip 43143

Phone (740) 497-6500

Email mcordell@sterlinggracechurch.org

Meeting Place Mt. Sterling Community Center
164 E. Main St., Mt. Sterling, OH

Web Site:
www.sterlinggracechurch.org

Pastor or principle leader Martin A. (MAC) Cordell

Address 483 Wingate Place

City Mt. Sterling

State OHIO

Zip 43143

Phone (614) 893-0035

Email mcordell@sterlinggracechurch.org

Has your church joined a cooperating district? If so, which one and when? We are in the process of joining the North Central Ohio District. We have an enthusiastic sponsor church and are on the agenda for the next district meeting for membership acceptance into the district.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

I think the first and most obvious is the fellowships desire to be formally adopted as a fellowship within the larger body.

Additionally, It has continued to remain under the leadership of an elder approved by the FGBC licensing committee. Grace Brethren doctrine is preached weekly and ordinances, specific to the Fellowship of Grace Brethren Churches, are practiced regularly

List the present responsible officers (or leaders) of the congregation with titles:

MacCordell — Pastor

Doug Shotsky — Leadership team

Lori Beisler — Leadership team

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

The Church bulletin, as well as all church communications and literature identify the church as a part of the FGBC. Currently, the church website lists the church as an effort VisionOhio. Once the church is officially accepted into the fellowship, the site will include that information as well. Future advertising efforts of the church will also identify it with FGBC.

Describe your practice of Triune Immersion and the Threefold Communion Service.

The church has held two celebrations of baptism, with a third planned. In the past we have baptized in the Lake at Deer Creek.

We also celebrate the Three-Fold Communion Service several times each year, trying to hold at least one celebration each season.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification? No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure? Yes

How many people are presently members of this church? 0 We have not yet formally defined or adopted the membership process for Sterling Grace. That will be addressed in the near future.

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Sterling Grace began as a love and vision for Mt. Sterling through VisionOhio's church planting effort. The group started meeting for Bible study in the homes of its members. As the group grew, it continued to meet Sunday evenings, though it moved to the chapel of the Mt. Sterling Community Center. At that time, Tony Webb (then pastor of Sterling Grace's parent

church Southwest Grace) was shepherding the group.

Current pastor Mac Cordell began attending the evening services and quickly felt a call to shepherd the group. Webb and Cordell began a year-long process of transitioning the group. At the end of that year, the group moved to a larger meeting room and began meeting on Sunday mornings.

Since that time, the group has grown.

The fellowship believes strongly that we have a responsibility to be active in our community. We have planned several specific outreach events — dinner and a movie for couple; movie night in the park; grocery distribution; marriage enrichment classes for the community.

We have also taken to hear the needs of the community. We saw there are needs not being met by local social services and the group allocated \$2,500 in December to help folks, not part of our fellowship, but in our community. We were able to participate as God supplied heating oil for a family of five; rent for a disabled man and his family that had received an eviction notice (he was approved for disability but the paperwork was 10 weeks behind); a refrigerator for a single mother just exiting an abusive relationship; tires for a family of four; auto repair for several families; as well as other projects.

Fellowship of Grace Brethren Churches, Inc.
(A Not-For-Profit Organization)

Financial Statements
(Unaudited)

Year Ended October 31, 2010 and 2009

Fellowship of Grace Brethren Churches, Inc.
(A Not-For-Profit Organization)

Financial Statements
(Unaudited)

Year Ended October 31, 2010 and 2009

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To the Board of Directors
Fellowship of Grace Brethren Churches , Inc.
PO Box 384
Winona Lake, IN 46590

We have reviewed the accompanying statement of financial position of the Fellowship of Grace Brethren Churches , Inc. (a nonprofit organization) as of October 31, 2010 and 2009, and the related statement of activities, functional expenses, and cash flows for the years then ended, in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Fellowship of Grace Brethren Churches , Inc.

A review consists principally of inquiries of organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is to express an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, with the exception of the matter described in the following paragraph, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

As disclosed in Note A to the financial statements, generally accepted accounting principles require that the cost of assets which have a useful life of greater than one year be capitalized. The organization has not capitalized such expenditures and the effect to the financial statements has not been determined.

Owens & Company, P.C.

January 17, 2011

Fellowship of Grace Brethren Churches , Inc.
Statement of Financial Position
October 31, 2010 and 2009

	Assets	
	<u>2010</u>	<u>2009</u>
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 69,960	\$ 68,191
Other Receivables	8,622	7,032
Accounts Receivable	1,866	1,524
Prepaid Expenses	<u>0</u>	<u>5,655</u>
Total Current Assets	<u>\$ 80,448</u>	<u>\$ 82,402</u>
OTHER ASSETS		
Pension Investment Account	19,304	18,314
GBIF - POH Account	<u>1,626</u>	<u>30,613</u>
Total Other Assets	<u>\$ 20,930</u>	<u>\$ 48,927</u>
TOTAL ASSETS	<u><u>\$ 101,378</u></u>	<u><u>\$ 131,329</u></u>
Liabilities & Net Assets		
CURRENT LIABILITIES		
Accrued Expenses	\$ 141	\$ 1,241
Payroll Liabilities	456	565
Accounts Payable	2,292	0
Agency Funds, Current Portion	<u>12,256</u>	<u>13,612</u>
Total Current Liabilities	<u>\$ 15,145</u>	<u>\$ 15,418</u>
LONG-TERM LIABILITIES		
Agency Funds, Net of Current Portion	<u>\$ 43,106</u>	<u>\$ 41,172</u>
Total Liabilities	<u>\$ 58,251</u>	<u>\$ 56,590</u>
NET ASSETS		
Unrestricted	\$ 75,807	\$ 79,472
Temporarily Restricted	<u>(32,680)</u>	<u>(4,733)</u>
Total Net Assets	<u>\$ 43,127</u>	<u>\$ 74,739</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 101,378</u></u>	<u><u>\$ 131,329</u></u>

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches , Inc.
Statement of Activities
Year Ended October 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
UNRESTRICTED NET ASSETS		
Revenues		
Membership Fees	\$ 143,803	\$ 141,228
Conference Income	62,842	139,257
Contributions	56,568	58,231
Focus Retreats	20,149	25,115
Other Income	10	5,751
Driven	<u>0</u>	<u>3,379</u>
Total Unrestricted Revenue	\$ 283,372	\$ 372,961
Expenses		
Program Services		
Conference	\$ 98,666	\$ 156,735
Focus Retreats	47,188	57,203
Driven	0	3,147
Supporting Services		
Fellowship Council and Committees	44,969	30,604
General Administrative	<u>96,214</u>	<u>91,622</u>
Total Expenses	\$ 287,037	\$ 339,311
CHANGE IN UNRESTRICTED NET ASSETS	\$ (3,665)	\$ 33,650
TEMPORARILY RESTRICTED NET ASSETS		
Interest Income - Temporarily Restricted	\$ 1,042	\$ 1,266
POH Donations - Temporarily Restricted	6,188	14,397
Net Assets Released from Restrictions	(35,175)	(15,750)
(Increase)/Decrease in Present Value of Benefit Obligation	(2)	24,077
Retirement Investment Plan Expenses	<u>0</u>	<u>(28)</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	\$ (27,947)	\$ 23,962
Change in Net Assets	\$ (31,612)	\$ 57,612
Net Assets at Beginning of Year	<u>74,739</u>	<u>17,127</u>
Net Assets at End of Year	<u><u>\$ 43,127</u></u>	<u><u>\$ 74,739</u></u>

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches , Inc.
Statement of Functional Expenses
Year Ended October 31, 2010

	Conference	Focus Retreat	Driven Conference	Fellowship Council and Committees	Office and Administration	Total
Operating Expenses						
Salaries and Benefits	30,327	15,597	0	11,264	54,198	111,386
Moderator	0	0	0	127	0	127
Facilities and Equipment	0	15,542	0	0	0	15,542
Office and Administration	27	0	0	185	27,063	27,275
Travel	4,817	7,399	0	21,258	2,082	35,555
Printing and Promotion	6,354	250	0	4,517	11,993	23,114
Special Events	57,141	8,400	0	7,618	299	73,458
POH Pension	0	0	0	0	35,175	35,175
Other	0	0	0	0	579	579
Total Operating Expenses	<u>98,666</u>	<u>47,188</u>	<u>0</u>	<u>44,969</u>	<u>131,389</u>	<u>322,211</u>

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches , Inc.
Statement of Cash Flows
Year Ended October 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase in Net Assets	\$ (31,612)	\$ 57,612
Adjustments to reconcile change in Net Assets to net cash provided by (used in) operating activities:		
Decrease(Increase) in Operating Assets:		
Accounts Receivable	27,655	(695)
Other Receivable	(1,590)	1,940
Other Assets	0	87
Prepaid Expenses	5,655	(5,655)
Increase (Decrease) in Operating Liabilities:		
Accounts Payable	2,292	(46,310)
Accured Payroll Expense	(109)	(124)
Accrued Expenses	(1,100)	1,241
Agency Funds	578	(24,078)
Total Adjustments	<u>33,381</u>	<u>(73,594)</u>
Net Cash Provided By Operating Activities	1,769	(15,982)
 CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	 <u>68,191</u>	 <u>84,173</u>
 CASH AND CASH EQUIVALENTS AT END OF YEAR	 <u><u>\$ 69,960</u></u>	 <u><u>\$ 68,191</u></u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.
NOTES TO THE FINANCIAL STATEMENTS
October 31, 2010 and 2009

NOTE A – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Ministries – The Fellowship of Grace Brethren Churches, Inc. (the Organization) exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conferences and retreats.

Income Taxes – The Organization is exempt from income taxes under the provisions of Section 501 (c) (3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

Basis of Presentation – The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, “Financial Statements of Not-for-Profit Organizations.” Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Cash and Cash Equivalents – For purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Cash and investments which have permanent restrictions placed upon them are included in other assets.

Accounts Receivable – Accounts receivable are primarily comprised of expenses to be reimbursed. The Organization considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Management closely monitors outstanding accounts receivable and charges off to expense any balances that are determined to be uncollectable.

Deferred Revenue – Registration and fees received in advance for conferences and retreats are deferred and recognized over the periods to which the registrations and fees are related.

Contributions – Contributions received are recognized as revenue in the period received. All contributions are available for unrestricted use unless specifically restricted by the donor.

Agency Funds – The Organization has collected funds for the benefit of another organization and has listed these funds as a current liability. The agency funds are designated for “Promise of Honor.”

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Restricted Resources – The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.
NOTES TO THE FINANCIAL STATEMENTS
October 31, 2010 and 2009

NOTE A – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (cont.)

Membership – Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

Property and Equipment – Generally accepted accounting principles require that the cost of assets that have a useful life greater than one (1) year should be capitalized and depreciated over its estimated useful life. The Organization has not capitalized such costs and the effects on the current financial statements have not been determined.

NOTE B – DONATED SERVICES

No amounts have been reflected in the financial statements for donated services. The Organization pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments.

NOTE C – RETIREMENT PLANS

Promise of Honor Plan:

The Organization sponsors a defined benefit plan. Participation in the plan was closed as of December 31, 1986. Benefits continue to be paid out of the plan assets.

Obligations and Funded Status

	<u>Pension Benefits</u>	
	<u>10/31/10</u>	<u>10/31/09</u>
Fair value of plan assets	\$ 19,304	\$ 30,613
Present value of benefit obligation	55,362	54,784
Unfunded status	36,058	24,171
Donations	6,188	14,397
Benefits paid	35,175	15,750

Assumptions

	<u>Pension Benefits</u>	
	<u>10/31/10</u>	<u>10/31/09</u>
Weighted-average assumptions used to determine benefit obligations:		
Discount/Interest rate	2.79%	3.05%

Life Expectancy Estimates from Social Security Agency's statistical report for 2010
<http://www.ssa.gov/OACT/STATS/table4c6.html>

The following benefit payments, which reflect expected future service, as appropriate with the assumed life expectancy, to be paid without the assumption of interest earned over the years:

	<u>Pension Benefits</u>
10/31/2011	12,266
10/31/2012	12,266
10/31/2013	11,959
10/31/2014	10,319
10/31/2015	5,069
10/31/2016	2,064
10/31/2017	1,260
10/31/2018	<u>210</u>
Total	\$ 55,362

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.
NOTES TO THE FINANCIAL STATEMENTS
October 31, 2010 and 2009

NOTE C – RETIREMENT PLAN (cont.)

Also, the Organization sponsors a defined contribution retirement plan for its full time employees and for eligible pastors of member churches. Administrative expenses are paid out of plan assets. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions made during the years ended October 31, 2010 & 2009, was \$8,592 per year.

Both of the Organization's pension plan assets are invested in the Grace Brethren Investment Foundation at October 31, 2010. The interest rate at October 31, 2010 was 2.79%.

NOTE D – RESTRICTIONS OF NET ASSETS

Temporarily restricted net assets consist of the following:

	<u>10/31/10</u>	<u>10/31/09</u>
Defined Benefit Plan "Promise of Honor"	\$ (51,984)	\$ (23,047)
Retirement Investment Plan	<u>19,304</u>	<u>18,314</u>
Total	<u>\$ (32,680)</u>	<u>\$ (4,733)</u>

NOTE E – CONCENTRATION OF CONTRIBUTORS RISK

The Organization's contributions are received from many individuals as well as small churches. However there are 8 churches that give close to 30% of all contributions in each year. It is unlikely that all 8 churches would discontinue operations at the same time. Therefore there is not a perceived risk due to concentration of contributors.

NOTE F– RELATED PARTY TRANSACTIONS

Tom Avey is a full-time employee of the Fellowship of Grace Brethren Churches, and is also a board member on the Retirement Investment Committee (approved by delegates at the annual conference) that oversees the interest of the 401(k) retirement plan and Promise of Honor pension plan for the Organization. Tom's position on the board is completely voluntary and he receives no form of compensation.

Budget for 2011 - 2013

For the Fellowship of Grace Brethren Churches, Inc.

		2011	2012	2013
		Nov2010-Oct2011	Nov2011-Oct2012	Nov2012-Oct2013
Revenues				
(1)	Membership Fees	\$ 140,000	145,000	145,000
	Conference Income	75,000	75,000	75,000
	Focus Retreats	25,000	25,000	25,000
(2)	Donations	50,000	56,000	56,000
(3)	Unused Moderator Project	14,000	4,000	3,800
	Other Income	5,000	1,000	1,000
Total Revenue		\$ 309,000	306,000	305,800
Expenses				
Program Services				
(4)	Conference	\$ 105,000	105,000	105,000
(5)	Focus Retreats	50,000	50,000	50,000
Supporting Services				
	Fellowship Council ***	7,500	7,500	7,500
(6)	Moderator			
	Honorarium *	13,000	12,000	12,000
	Travel *	7,500	8,400	8,400
	Assistant *	7,500	8,300	8,300
	Materials/Consultant *	3,500	4,000	4,000
	EVLC	15,000	15,000	15,000
	General Administration	96,000	92,000	94,760
Total Expenses		\$ 305,000	302,200	304,960
Carry forward from GBIF Gift		\$ 4,000	3,800	840

Footnotes

(1) Fellowship Fee Schedule

Current Schedule

Attendance Ranges	Fee	If paid by May 15
-25	\$ 50	\$ 47
26-50	\$ 105	\$ 100
51-100	\$ 265	\$ 250
101-200	\$ 525	\$ 500
201-400	\$ 1,050	\$ 1,000
401-800	\$ 2,100	\$ 2,000
801-1600	\$ 4,200	\$ 4,000
1601+	\$ 8,400	\$ 8,000

*** Includes requested new funds from GBIF for expenses related to new moderator term and strategic (IE Commitment to Common Ministry) initiatives in 2010

New Plan

Per attender	\$ 3.90
Max	\$ 6,000.00

(2) Donations From Nat Mins

	Current	Budgeted
GCS	\$ 5,250	\$ 7,000
BMH	\$ 5,250	\$ 7,000

GBIM	\$	5,250	\$	7,000
CEN	\$	1,750	\$	2,500
Go2	\$	-	\$	-
GBIF	\$	30,000	\$	30,000
AGBM	\$	1,750	\$	2,500
Special Gifts from Nat Mins in 2011	\$	5,000		
	\$	54,250	\$	56,000

(3) **Unused Moderator Fund**

GBIF gave \$20,000 in 2009 and \$20,000 in 2010 for the moderator project. Of this amount, \$14,000 is unused as of the end of fiscal 2010 (October 31, 2010)

(4) **National Conference Income and Expenses**

National Conference income and expense amounts will change with the size (attendance) of conference. The difference between these amounts is the amount of salaries allocated to conference from office staff salaries (\$30k)

(5) **Focus Retreat Income and Expenses**

Focus Retreat income and expense amounts will change with the size (attendance) of the retreats. The difference between these amounts is the allocation of office salaries to focus retreats (\$15k) plus \$10,000 of anticipated loss due to financial aid and operation costs. The amount for retreats paid by participants is only for direct lodging and meal costs from the retreat center.

(6) **Moderator Fund**

2011

Honorarium in 2011		
Special Honorarium for Tom Hocking	\$	3,000.00
\$1,000 per month for 10 months	\$	10,000.00
Total	\$	<u>13,000.00</u>
Assistant for 2011		
40 weeks @ \$150 per week	\$	6,000.00
Laptop	\$	1,500.00
Total	\$	<u>7,500.00</u>
Travel in 2011		
Does not include travel to FC meeting based on \$750 per month for 10 months	\$	7,500.00
Materials/Consultant in 2011		
George Bullard phone consultations	\$	3,500.00
Total in 2011	\$	<u>31,500.00</u>

2012 and 2013

Honorarium in 2012		
\$1000 per month for 12 months	\$	12,000.00
Total	\$	<u>12,000.00</u>
Assistant for 2012		
52 weeks @ \$150 per week	\$	7,800.00
Equipment/Supplies	\$	500.00
Total	\$	<u>8,300.00</u>
Travel in 2012		
Does not include travel to FC meeting based on \$700 per month for 12 months	\$	8,400.00
Materials/Consultant in 2011		
George Bullard phone consultations	\$	4,000.00
Total in 2012	\$	<u>32,700.00</u>

GO2 Ministry Report to Fellowship Council

January 28, 2011

GO2 Ministries continues to pursue the “Springboard Initiative: A Decade of Multiplication - 2010-2020” as our primary strategic emphasis. The strategy calls for GO2 to partner in 1,765 “Circles of Grace” across the United States with churches, individuals, or organizations who together can catalyze a multiplication movement of church planting in the USA. . Our primary initiatives in each of the circles in conjunction with our partners is built around the Charis document. Therefore, we have initiatives in leadership development, church planting, and integrated ministries both within the circles and among people groups emerging from the circles.

Presently, GO2 is actively engaged in strengthening the financial foundations of the ministry in order to have the necessary resources to pursue a national agenda. Our primary thrust for 2011 and 2012 will be to secure prayer and strategic partnerships for each of the circles. A new page premiering soon on our website will allow our supporters and partners to keep updated on the number of adopted circles and the progress of ministry being made in each circle. Our two primary goals remain 1) to see 2-3 new churches started and established in each “Circle of Grace” by the year 2020 AD and 2) to partner with 70 strategic “apostolic” leaders to work in and among these circles.

Our prayer is to announce this Summer at the 2011 FGBC Celebration that our first fifty Grace Brethren Churches have signed on to be Springboard partners. Additionally, we continue to work on the act1v8 social publishing network and its design and testing in order to provide strategic support to evangelism and outreach among our partners. Presently, act1v8 is being formally developed and tested by the engineering department of Messiah College with whom we have a strategic partnership. We are prayerful that many other Christian campuses will test the product in the Spring of 2011 and that it will have a broad public release in September of this year.

GO2 staffing has changed to reflect our Strategy and to be more in line with the Charis document. Subsequently, we are announcing that Jim Snavelly has been reassigned from Director of Assessments to Director of Church Planting and that Dru Dodson has joined the GO2 team as Director of Integrated Ministries. While Jim is no stranger to our ranks, Dru joins us from Arkansas where he has served as Pastor of Lake Valley Church in Hot Springs, a church he founded and has pastored for the past 15 years. Dru brings significant experience from the marketplace as well, having been a business owner and engineering consultant before attending seminary. We will soon be announcing a new Director of Leadership Training and a host of new leadership resources being developed for release and use beginning in 2011.

Our immediate short term goal is to finalize our Circle of Grace partnerships by the end of 2013. Mid-term goals are to initiate a host of new church plants by 2014, once we have identified, trained, and released new church planters using act1v8 and our strategic partnerships and resources. Our long terms goals are to be certain that we are connecting with the people groups found in America’s cities and to begin church planting and leadership development among these people groups in our country by the year 2020 as a second wave of the Springboard strategy.

Thank you for praying and supporting the work of church planting in the USA, the world’s fifth largest mission field.

Sincerely,
Tim Boal
Executive Director



MEMORANDUM

To: Tom Avey and Fellowship Council
From: Dr. Larry N. Chamberlain, President and CEO
Grace Brethren Investment Foundation, Inc.
Re: Report to Fellowship Council
Date: January 10, 2011

Greetings, colleagues . . .

I am pleased to provide you with this courtesy update of our organization as a cooperating national ministry affiliated with the Fellowship of Grace Brethren Churches.

Our board of directors is composed of fourteen individuals who reside in the several regions as prescribed in the FGBC by-laws. Re-elected to the board following the most recent board ballot are Josh Balmer, Robert MacMillan, Howard Mayes, and Jerry Michael. Newly elected to the board is Phil Sparling, filling the slot of Jerry Young. Ted Adomanis serves as the Chairman of the Board. Ken Seyfert is Vice-President, Treasurer, and Executive Director of Operations. Brenda Byers is Secretary of the Corporation, Chief Financial Officer, and Director of Finance and Administration.

Grace Brethren Investment Foundation, Inc. exists as a “church extension fund,” as defined by the North American Association of Securities Administrators. We are regulated by the securities laws (aka “blue sky laws”) of the 40+ states in which we have investors. The primary purpose of the Foundation is limited in scope by these regulatory authorities: “To enable individuals who support the objectives of the Fellowship of Grace Brethren Churches to invest funds at a reasonable rate of interest and to provide thereby a source of funding, in the form of capital loans, for

acquiring, developing, and remodeling, land and buildings for Grace Brethren churches, schools, and other associated organizations.” We are precluded from making loans to individuals, and can only loan funds to 501(c)(3) churches and organizations within the Fellowship of Grace Brethren Churches.

The rate of interest paid to our investors is currently 2.50%. As of December 31, 2010, our investor accounts total \$80,628,784, or an increase of 5.39% from the January 1, 2010 total of \$76,506,849. Approximately 60 Grace Brethren churches have mortgage loans outstanding, all of which are paying as agreed and none of which are delinquent in their payment obligations at year’s end.

We are pleased to report that the continuing economic downturn of the financial markets has not affected our asset base. All of our loans outstanding are current and all of our reserve investments are placed in safe, short-term securities. We have long held to a very conservative investment portfolio, avoiding investments in equities and other price-sensitive securities that can be affected adversely by shifts in the financial markets.

GBIF is a long-standing member of the Evangelical Council for Financial Accountability (ECFA), which calls its members to very high standards of financial integrity and fiduciary responsibility. Our records are periodically examined by ECFA’s field auditors, and we were pleased with a recent summary comment: *“We found Grace Brethren Investment Foundation in full compliance with ECFA’s Standards. You are to be commended for your continuing commitment to these Standards.”*

In addition to ECFA’s recent review, we continue to submit our financial records for annual audit by Capin Crouse, CPA’s. Their reports find us to be in full compliance with the high standards of the accounting profession for a financial institution. Further, we remain in good standing with state securities regulators to whom we are accountable with annual reports and registration renewals.

It has been our practice to make goodwill contributions to Grace Brethren ministries for the continued growth and viability of the Fellowship. We also make generous annual contributions toward the expenses of the office of the Fellowship Coordinator, including additional appropriations this past year to help underwrite the increased expenditures of the office of Moderator. In addition, we serve as the parenting agency for the FGBC Chaplaincy ministry and the office of the Endorsing Agent (see attached chaplains roster), raising funds through the Eagle

Commission and subsidizing the expenses with an annual contribution. Further, we provide voluntary, seconded leadership and staff support for the FGBC retirement plan and contribute toward the plan's administration expenses.

We support via goodwill contributions the financial needs of our Fellowship as categorized by the Commitment to Common Ministry: Church Planting, Leadership Development, and Integrated Ministry. Our contributions to these worthy initiatives totaled \$555,000 in 2010 from 2009 earnings, not including subsidized support of the Eagle Commission and subsidized administrative support re seconded personnel and contributions to the FGBC Retirement Investment Plan.

At our board meetings in Albuquerque, the directors adopted the below Statement of Vision that expresses our ministry's commitment to the Fellowship of Grace Brethren Churches.

Ken Seyfert and I are planning to join you for your meetings at Simi Valley in January. We will be eager to address any questions you may have at that time.

Thank you for the privilege and opportunity to serve as your colleagues in the awesome and powerful work of the Great Commission.

God bless you . . .

Respectfully,

A handwritten signature in black ink, appearing to read "Ken Seyfert", written over a horizontal line.

GRACE BRETHREN INVESTMENT FOUNDATION, INC.

STATEMENT OF VISION – 2010-2015

Adopted by Board of Directors, September, 2010

- 1) Be the lender of choice among our Grace Brethren churches and affiliated organizations, by offering a Christ-honoring purpose, competitive rates, and affordable terms.
- 2) Be a ministry organization where Grace Brethren people can invest securely and provide capital financing for member churches and affiliated organizations.
- 3) Be a contributor to church planting and to other worthy ministries of the FGBC.
- 4) Be an organization committed to integrity and the highest of ethical standards and practices, including the guardianship and management of funds entrusted to our care.
- 5) Be an organization that participates in the advancement of cooperative initiatives associated with the FGBC and our community of affiliated organizations.
- 6) Be an organization that follows the purposes, expectations, and guidelines prescribed by regulatory agencies to which we are accountable as a church extension fund.
- 7) Be an employer of qualified and impassioned personnel who carry out our mission and purpose with efficiency and impact.
- 8) Be dedicated to the teachings of Christ as demonstrated in our workplace and lifestyles, serving as an exemplary model of organizational and individual behavior.
- 9) Be committed to creating a learning environment for our staff and board, providing for opportunities to stay current on matters supportive of our mission and purpose.
- 10) Be understanding of our distinctive role in a greater cause, that finances are but a means to an end, knowing that organizational prosperity should be clothed with humility, with a sense of caring and grace, shunning at all times arrogance, pride, and power.

CHAPLAIN ROSTER
NATIONAL FELLOWSHIP OF GRACE BRETHREN CHURCHES
Active Duty, Reserve, Veterans Affairs
November 22, 2010

Submitted by:

Dr. John W. Schumacher(Martha)
CH (COL) USA, Ret.
Chaplain Endorsing Agent, NFGBC
6289 W. Donald Dr.
Glendale, AZ 85310
H: 623-561-5485
C: 602-526-5810
chaplainschumacher@cox.net

***Note: All emails to military email addresses must have a subject entered in the subject block or it will not go through.**

ARMY (10)

***Captain John Arnoldbik (Jensen)**
HSB 1/37 FA BN
Fort Lewis, WA, 98433
Email: john.h.arnoldbik@us.army.mil
Home address:
1510 College St. Apt. D4
Lacey, WA 98503
Email: jharnoldbik@yahoo.com
Birthdays:
John: 21 Dec
PH:
John: 480-313-4343

*John has returned from Iraq and is serving again at Fort Lewis, WA., Will be reassigned to Fort Huachuca, AZ, in January 2011

Captain Bill Graham (Robyn)
RSS
11th Armored Cavalry Regt.
Fort Irwin, CA 92310
Phones:
Duty Cell: 760-287-8002
Robin's Cell: 616-560-5702
Email:
Duty: billy.graham@us.army.mil
Home: chapgrahamfam@yahoo.com
8120B Salerno Dr.
Fort Irwin 92310
Phone:
Home: 616-855-2871
Cell: 803-391-0237

Birthdays

Bill: 24 July

Robyn: 08 August

***Captain Richard Hurst (Star)**

TF SixShooters

6-6 (Aviation), Task Force Six Shooters

FOB Fenty

Jalalabad, Afghanistan APO AE 09310

Military Email: rchard.r.hurst@us.army.mil

Richard.r.hurst@afghan.swa.army.mil

Military Ph: 1-315-774-1303

Military cell: 1-315-836-6492

Home Address:

99406-B Timberline Drive

Fort Drum, NY 13602

Email: richardhurst777@yahoo.com

Phone: 904-303-4970

Star cell: 904-303-4097

Birthdays:

Richard: 24 Dec

Star: 23 August

Captain John Jacobsen (Marlene)

HHC 327 AHB

IACB

APO AE 09378

Home: 254-226

john.g.jacobsen@us.army.mil

H: 254-213-0640

6623 Todd St.

Fort Hood, TX 76544: 765-981-2552

Birthdays:

John: 3 March

Marlene: 12 June

Has redeployed to Fort Hood

*** Captain David Mvondo (Whitney)**

Duty: david.mvondo@us.army.mil

H: mrmvondo@hotmail.com

H: 706-617-6095 Whitney (work) 917-575-0646

109 Austin Loop

Fort Benning, GA 31905

Birthdays:

David: 30 May

Whitney: 21 June

SKYPE: mrmvondo.iraq

Ranger School now scheduled for January

***Lieutenant Colonel Mark Penfold (Robin)**

Garrison Chaplain's Office
Regimental Memorial Chapel
Deputy Garrison Chaplain
Bldg. 923, Lee Blvd
Ft. Eustis, VA

Military Email: mark.penfold@us.army.mil

Home: armychapfam@hotmail.com

O: 757-878-1316/1317

H: 757-258-2622

2800 Mockingbird Drive

Williamsburg, VA 23185-8026

Birthdays:

Mark: 25 Apr

Robin: 3 Oct

*Mark is being reassigned to the US Army Chaplain Center and School at Fort Jackson , South Carolina

New Address as of January:

1405 Confederate Avenue

Columbia, SE 29201-1913

Captain Charles Pridgen (Ada)

Military Email:

chuck.pridgen@us.army.mil

Personal: pridgencksr@otmail.com

Office: (Cell) 915-726-1239

Cell: 574-265-4899

Office of the Chaplain

3 Bde., 1st Armored Div.

Fort Bliss, TX 79916-0050

7104 Oval Rock Dr.

El Paso, TX 79912

Birthdays:

Charles: 1 July

Ada: 2 May

Major James Schaefer (Elizabeth)

Office of the Staff Chaplain

1st Theater Sustainment Command, Main

Fort Bragg, NC 28310

Duty : 910-396-7303

Personal Cell: 804-892-0190

Military: james.e.schaefer@conus.army.mil

Home: schaeferfamily4@yahoo.com

H: 910-221-0870

338 Sandwedge Dr.

Fayetteville, NC 28311

Birthdays:

James: 29 July

Elizabeth: 29 Dec.

Captain Pete Stone (Monica)

HC 4-227 Bn, 1st Air Cavalry Brigade.

1st Cavalry Division

Fort Hood, TX 76544

Duty: pete.stone@us.army.mil

Personal: peterpaulstone@gmail.com

Monica's email: monibravo@gmail.com

1245 Village Green Drive

Miami, FL 33175

Email: monibravo@gmail.com

Cell: 781-487-5715

Birthdays:

Pete: 12 June

Monica: 10 Aug

SKYPE: Peterpaulstone

Is now reassigned to Fort Campbell, KY. Home address as of August 29:

951 Ted A. Crozier Sr. Blvd

Apt. 1815

Clarksville, TN 37043

Captain Jeff Wirick (Mie)

Email:

H: wirick1125@aol.com

O - Military: jeffrey.d.wirick@us.army.mil

1/48 Infantry Battalion (Tng)

Fort Leonard Wood, MO 65473

H: 576-433-5874

4 Sibert Lane

Leonard Wood, MO 65473

Personal email: Wirick1125@gmail.com

H: 576-452-2115

O: 573-596-2713

Cell phone: 576-433-5874

Birthdays:

Jeff: 5 June

Mei: 27 Aug

NAVY (2)

Lieutenant Louis Urban (Chong)

Chaplain, II MEF Headquarters Group

Camp Lejuene, NC 28542

Email:

Office: louis.urban@usmc.mil

Home : pulou@juno.com

Chong: chonghwa66@gmail.com

Phones:

Office: 910-451-2375

Cell: 9104788633

302 Westmont Rd.

Jacksonville NC 28540

Birthdays:

Lou: 23 Feb

Chong: 25 Jan

LTJG Justin Hayes (Becca)

Office of the Chaplain

MCB Camp Pendleton/MCI West

Headquarters and Headquarters Squadron

Box 555024

Camp Pendleton, CA 92055-55024

Office: 760-763-8987

Cell: 417-893-1143

Military Email: Justin.m.hayes@usmc.mil

Email: hayesjm.hayes@gmail.com

Home:

714 Wharton St.

Oceanside, CA 92058

PH: 760-237-6698

Birthdays:

Justin November 20

Becca February 2

ARMY RESERVE (2)

1/Lt Jeff Mason

Ohio National Guard

1-134th Field Artillery Regiment

Email:

jeffrey.j.mason@us.army.mil

Cell: 574-453-7694

Home: 614-885-2392

6773 Bowerman Court

Worthington, Ohio 43085-2443

Birthday:

Jeff: 11 Nov

Deployint to Afghanistan Spring 2011 with 37th IBCT as chaplain for the 1-134th FA..

1/Lt James Murray (Ashley)

81st RSC Unit

Fort Jackson, SC

Youth Pastor, Aiken, SC, GBC

52 Vanderbilt Drive

Aiken, SC 29803

Cell: 803-761-2794

H: 803-642-3360

Email:

Duty: Jim.Drummond.murray@us.army.mil

Home: jim.ashley04@gmail.com

Military Email:

Birthdays:

Jim: September 25

Ashley: Dec. 27

ARMY NATIONAL GUARD (1)

1/Lt Scott Shaffer (Jennifer)

38th Support Troops Bn.

Indianapolis, IN

Home address:

102 11th St.

Winona Lake, IN 46590

Ph: 574-268-1132

Cell: 574-333-8241

Personal Email: eliot09081@yahoo.com

Military Email: scott.shaffer1@us.army.mil

Birthdays:

Scott: 8 Dec.

Jennifer: 5 Jan

Other Birthdays:

Landers: Mar 11 '72

CHAPLAIN CANDIDATES (3)

ARMY RESERVE

2/Lt Mike Landers – US Army -- in seminary

At Liberty Seminary

With Dr. Chuck Smith at the Ocala GBC in

Ocala, FL

POTENTIALS (4)

Captain Ryan True, Air Force

In Seminary, Colorado Springs

AIR FORCE

Vacant

AIR FORCE RESERVE

2/Lt JP Prado

4242 E. Windrose Dr.

Phoenix, AZ 85032

VETERANS AFFAIRS CHAPLAINS (3)

Chaplain Charles Card **(courtesy listing)*

Department of Veterans Affairs

Pacific Island Health Care System
Spark M. Matsunaga Medical Center
459 Patterson Road
Honolulu, Hawaii 96819-1522
(Office) 808-433-0270
FAX: 808-433-0259
(Home) 808-671-2978
94-680 Lumiauau St., APT H4
Wailpahu, Hawaii 96797
Email:
Office: charles.card@va.gov
Home: cardc001@hawaii.rr.com

**(Charlie is not assigned to the VA but is doing contract ministry with them.)*

LCDR Jack Galle, CHC, USN Ret. (Judy)

DMin

Palliative Care/Hospice Chaplain
VANTHCS
4500 Lancaster Rd.
Dallas, TX 75216
(214) 857-1070
FAX (214) 857-1079
Home:
6972 Sea Harbor Drive
Grand Prairie, TX 75054
Ph: 682-422-3508
Email: jagalle@mac.com

Chaplain Mike Jones

VA Desert Health Care System
Long Beach HCS (125)
5901 E. 7th St.
Long Beach, CA 90822
Office: 562-826-5418
Cell: 714-618-8360
Email: Michael.jones6@VA.Gov

CIVIL AIR PATROL (2)

LTC Bill Cochran
Captain Shawn Keyser

COURTESY LISING:

Dr. Larry Chamberlain

Assistant Endorsing Agent, FGBC

Executive Director, Grace Brethren Investment Foundation
Box 587, Suite 1
Winona Lake, IN 46590
O: 574-267-5161 x 11
H: 765-981-2552
lchamberlain@gbif.com

6151 E. 100 S.
LaFontaine, IN 46940

There are a total of 21 names on this list that are FGBC Chaplains:

Active Duty, Reserve and National Guard

**(15), Chaplain Candidates (3), Civil Air Patrol (2), Veterans Administration (3),. Twelve of these
men are on active duty.**



REPORT TO FELLOWSHIP COUNCIL
Janet Minnix, President
January 2011

As a national ministry cooperating with the Fellowship of Grace Brethren Churches, Women of Grace USA Inc. appreciates the opportunity to report to the Fellowship Council on the work of WGUSA in the past year, especially as it relates to the goals of the FGBC and the Commitment to Common Ministry.

The WGUSA Board of Directors is comprised of nine women who live in the three geographic regions designated in the FGBC Bylaws and are members of churches affiliated with the FGBC. The mission of the organization is to *challenge women to be radically in love with Christ and actively engaged in God's mission to reach the world*. WGUSA seeks to release women to follow and serve Christ by seeing the needs, sharing a vision, and strengthening for ministry. Our desire is to facilitate local ministry with results that are global in impact.

The Board of Directors desires to support the Commitment to Common Ministry in ways that are relevant to and appropriate for our ministry and mission. The activities of WGUSA fall primarily in the area of Leadership Development, but we also support church planting and encourage women to support and be involved in integrated ministries.

LEADERSHIP DEVELOPMENT

Two women's summits were held in 2010. Fifty women attended the **Transformational Summit** in Anchorage, Alaska in September. All the churches in the Arctic District were represented. Dr. Christy Hill of Grace Theological Seminary guided the group through evaluation of personal spiritual formation as she discussed "The Transforming Journey of Grace." We praise God for what He did in the women's hearts during that weekend, and for friendships that were established between the Alaska women and those who attended from the "Lower 48." We look forward to a second Transformational Summit in Alaska in 2012, with a focus on Identity in Christ.

A **Women's Leadership Summit** was held in Canton, Ohio in October, with 39 women attending. Focusing on the importance of soul care for leaders, Chery Boehm used examples from the life and leadership of Moses as she led discussion and guided breakout groups. From an 80-year-old widowed pastor's wife to a 20-something new bride/church planter's wife, the women shared experiences and encouragement for the ministries they have in common. Again we thank God for His work in women's hearts and for bonds of friendship that formed.

Women's Leadership Studies: We are grateful to be partnering with Grace Seminary in developing and helping to facilitate a Women's Leadership Studies program through which a woman can earn a certificate in Women's Leadership Studies or, with additional pre- and post-course work and a Bachelor's Degree, class credits could be applied toward a Master of Arts in Local Church Ministry with a concentration in Women's Leadership Studies. Classes will be taught by Dr. Christy Hill and offered on weekends in areas with a heavy Grace Brethren presence.

SMM: *"It's easier to build a girl than to repair a woman"* We recognize the importance of women's role in influencing the values of the next generation, and believe that the greatest contribution SMM can make to the Commitment to Common Ministry is to raise and teach girls to know and love God and to understand how to serve Him by serving others. To help churches and individuals see the value of discipleship starting at an early age, the SMM Cabinet, along with Grace Brethren Boys, has initiated Radical Difference gatherings, where children's workers and youth workers gather to discuss the value of mentoring and discipleship, starting early. Two Radical Difference gatherings were held in 2010, in Wooster, Ohio in March and in Soldotna, Alaska in September. In addition, a leader training workshop, the Red Dot Tour, was held in Columbus, Ohio in April.

We believe that our investment in young women over the next decade will strengthen existing churches and pave the way for effective church planting in the future. Our goal is to help our girls know how to influence well and exercise wise leadership. By involving them in opportunities to serve others, we hope to help them develop compassion for others and a willingness to meet their needs. We believe God is accomplishing His purposes for this ministry, and we praise Him for His guidance and timing.

CHURCH PLANTING: Women of Grace's support for church planting takes several forms. Church planter wives are supported through caring and prayer. Special offerings were given by several districts to three church plants in 2010: Capital City Grace, Columbus, Ohio; Native New Life Church, Albuquerque, NM; EastGate, Ashland, Ohio; and to Vision Ohio. Two Women of Grace board members are church planters' wives (Chery Boehm, Cathy Webb) who are passionate about planting churches and keep us alert to special needs, especially as they concern the wives in the church planting teams.

INTEGRATED MINISTRIES: Our tagline, *Local Ministry with Global Impact*, describes the primary focus of Women of Grace's current involvement in integrated ministries. Offerings were given for ministries overseas, such as orphan care in Central African Republic, a Haiti relief work team and school supplies for children, and the medical ministry in Iraq. In partnership with Grace Brethren International Missions, a women's ministry team went to Brazil in June to work alongside missionary Ellen Patton at a weekend women's retreat and with women in Grace Brethren churches. And two Grace College women received *Honor Her Scholarships* in 2010; Erica Powell participated in a Go Grace Team to Paris, France over Spring Break, and Lydia Scoles did an internship with Community of Hope church in Vancouver, B.C.

The 2010-2011 issue of *Women's Spectrum* focuses on mercy as something done in everyday life, encourages women to make the most of every opportunity, and stimulates them to be proactive in ministering to peoples' physical and material needs as avenues to present Christ.

PRAISE TO GOD

We have much for which to thank God. Some of that praise has been expressed earlier in this report. In addition, we praise Him for the women who growing spiritually in communities of loving, caring women in local churches, for women who are investing in the lives of girls, for those who are encouraging and supporting participation in outreach and mission efforts, and especially for those who are doing God's work on their knees in prayer.

We are deeply grateful to the Grace Brethren Investment Foundation for their contributions that provide most of the funding to compensate our Communications Coordinator. All other officers and board members volunteer their time and frequently give sacrificially from their personal finances to support and maintain this ministry. Thank God for them.

We are also thankful to God for others who give offerings and contribute to the work of Women of Grace. While most donations come as offerings from women's groups in local churches, many individuals are beginning to use the convenience of online giving.

We praise God for a band of people (the "Prayer Force") who faithfully pray for the needs and ministries of Women of Grace. Requests are emailed to them monthly, and we depend on their prayers.

We give thanks to God for you, the members of Fellowship Council, for your commitment to God's Word and His mission, your vision for what God can do through the FGBC, and for your wise and prayerful direction. We are grateful for your prayer support and encouragement of Women of Grace as we seek God's will and provision. It is our joy and privilege to partner with you and your ministries in reaching, equipping and mobilizing women for the glory of God.

January 2011

Dear Fellowship Council:

Thank you for the opportunity to allow our organizations to share how we cooperatively desire to advance the objectives of the FGBC. CE National is the Church Effectiveness arm of the FGBC. Although we are a separate corporate organization we voluntarily submit this information to the Fellowship Council because of our desire to cooperate fully with FGBC vision and growth. Naturally, we work to assist local churches to be healthy. In consideration of our goals and vision the CE National board has adapted a new purpose statement to help us focus more on what we want to do and the direction in which we see ourselves going. *CE's purpose is to be a catalyst for all believers to be trained and mobilized to be "on-mission". This is done by:*

- *Impacting the rising generation*
- *Reaching neglected people, and*
- *Teaching Biblical truth in any culture.*

See www.cenational.org for a list of our core values.

The following is a list of some of the things that coincide with the FGBC goals.

I. **Growth by Conversion**

- A. All of the Operation Barnabas teams are trained in evangelism and are equipped to build relationships in order to share their faith with other people. This past year was no exception. We had three domestic teams ministering in Pennsylvania and New England doing their initial training at Lititz, Pa. All of the teams visited both Grace Brethren Churches and non-FGBC churches and participated in Momentum and inner-city ministries. This year the domestic teams will travel in the East including Maryland, Tennessee, Virginia and Florida and the training will happen in Waldorf, Maryland. This past year the OBI team was made up of all OB alumni and they had a positive impact in the Philippines. They even had opportunity to present a program in the largest high school in the world in Manila. This coming summer Operation Barnabas International will have orientation in Orange, California, and will again travel to the Philippines for ministry.
- B. Tag-You're It! is a special program available to any church from CE National. This is especially designed to equip churches not only to minister to children but through children. This material, which is put together by children's workers and others, is a great opportunity to revolutionize the children's ministries of our churches. Please pray for its effectiveness. There is also a shortened version of this program available online.
- C. Momentum always has an emphasis on helping young people be equipped to share their faith with non-believers. This past summer we cooperated with the FGBC and their Equip Conference to do the We Care Miami Valley project in the Dayton area. The Momentum conference was held at Cedarville University and students had opportunity to participate in tent cities and homeless experiences, and much hands-on ministry took place during the week as youth groups took opportunities to reach out. This coming summer we will be at the University of Pittsburgh, Johnstown, PA campus. They have expanded their facilities and are excited to have us back on their campus after many years. Our theme this year is ONE and is based on Col. 1:28. We want this conference to serve as a catalyst for teens to be reaching and developing one person for Christ through 2011 based on our theme verse.

- D. The Urban Hope Training Center in Philadelphia celebrated its 12th Anniversary this October. It is not only a place where there is an emphasis on children, youth and growing up leaders for the church plant, but also there are hundreds of people being trained in evangelism. We are striving to have a team come each weekend for hands-on training in ministry in the inner-city that they can take home and apply there. There are also other times throughout the year when individual churches and groups use the sleeping accommodations available for over 50 people for longer periods of time. Each group has the opportunity to learn how to build friendships and how to reach out to the lost. It has been my honor to spend a good portion of each month here and help with the church, the new believers, host daily prayer times, be involved in discipleship and to help with strategies of outreach, community development, leadership development, and service. Brent Saba resigned this past summer as the Director of Training so that he could pursue his education at Dallas Seminary. Jason Holt, Director of Church Planting, is doing a great job. I enjoy working with him in many areas. The Urban Hope Community Church has regular Sunday services. We also have house churches that meet regularly as well as prayer times each day.
- E. All of our ministries have some component of hands-on ministry and evangelism; that is a Core Value of ours. We are an office that provides ministry training in whatever we do.

II. **Go (on Mission)**

1. We have initiated some new opportunities for church leadership.
 1. Days of Training (DOT). We offer one day, or morning to afternoon, training for ABF/SS leaders/mid-sized groups, youth and children's workers and we hope to expand this to other venues. Special guests may be involved and discussion is always a part.
 2. We are cooperating with Grace Seminary to develop "Super Mondays" that will be for seminary students and will draw in local pastors and other church staff to a one day event periodically throughout the year. Our first one will be this Spring. This fall we will focus on worship. We are pursuing a well known worship leader to come and share with us. We always want to have those who are considered experts in their field.
 3. We will provide cutting-edge information, idea sharing and speakers in a discussion format in events that we call CELS (CE Leadership Summit). These events are geared to age-level leadership—youth workers, children's workers, etc. These events include a challenge from someone in the field.
- B. Momentum
 1. Program Planning Committees especially focus on details of Momentum to make it most effective in seeing that our mission is accomplished. We are reaching out to non-FGBC groups as well. We plan to reach out to the Appalachian area at this year's conference for service projects. The overwhelming desire of youth to help others in need is something that we want to tap into and use to open doors for sharing our faith.
 2. An initiative for young adults at the Post High level that we have at Youth Conference (Fusion), is not only train young adults in how to have effective local church ministries but we use them during the week to help disciple young people.

3. NAC and Bible Quizzing have been established to strengthen the roles of ministry skills, Bible memorization, and to see that students are involved in serving the Lord. With the homegoing of Ray Feather and the resignation of Scott Feather we opened up the Bible quizzing opportunities to others. Doug Courter has taken the helm as director of the Bible quizzing and Georgia Bateson has stepped up to be his assistant. They have outlined plans and seem to be taking good ownership of the program.
 4. We have developed two new Scripture Memory brochures, both containing 50 verses. One is geared for new believers and one is geared to growing believers.
 5. We have developed a strategy of KNOW, BE, DO for those who want to grow in Christ, especially for those who want to go into full time ministry. Our goal is to have, in the next five years, 100 new committed workers in ministry.
- C. The Russell Center continues to be used for The National Institute classes as well as continued expansion of the Fireside Dialogue Collection. These Dialogues are recorded session on different topics of interest to the local church and individuals. We are working to have several new topics added in the next year ranging from evangelism ideas to helps for children's workers.

III. **Lead**

- A. We endorse the Antioch School that is being presented in several of our local Grace Brethren Churches. It is a leadership development program as well as an in depth Bible study with projects and practical requirements.
- B. The National Institute is the Youth Ministry program at Grace College, which helps to develop leadership. Each of the students who major in the program will do an internship. It is growing and impacting students greatly.
- C. Resumes for those seeking associate pastors are available from CE National. We offer this free service and have given churches many names to consider.
- D. Young adults are trained by serving as Operation Barnabas leaders. There are over 20 young adults that are trained each summer through serving as leaders on Operation Barnabas teams.
- E. The CE National Lending Library is especially designed to help churches have resources and materials available that can assist them in their growth and leadership development. We have over \$70,000 worth of great materials for churches and individuals to borrow with over 19,500 items in our library.
- F. The Philemon Center is designed to be a place of spiritual renewal for pastors, church elders, and church leaders.

This list is by no means exhaustive. We have a Masterplan that we follow each year and we are always assessing how we can serve as a catalyst to help believers be "on-mission". We are all about serving the local churches. If there are any questions please feel free to contact me at edlewis@cenational.org. I look forward to having the opportunity to share with you at the Fellowship Council meetings in just a few weeks.

In His Work,

Ed Lewis
Executive Director

REPORT TO THE FELLOWSHIP COUNCIL OF THE FELLOWSHIP OF GRACE BRETHREN CHURCHES FROM GRACE COLLEGE AND SEMINARY

**Prepared by Ronald E. Manahan
January 2011**

The report is presented at the request of the Fellowship Council and provides a summary of the institution's (Grace College and Grace Theological Seminary) educational work that "interacts with and supports the priorities of our commitment [i.e. that of the Fellowship of Grace Brethren Churches (FGBC)] to common ministry: Church Planting, Leadership Development, and Integrated Ministry." While Grace is not owned by the FGBC and defines the relationship as a voluntary association with the FGBC, the institution is happy to comply with the Fellowship Council's request for this report. Grace is committed to the vision of the FGBC insofar as that vision corresponds to Grace's incorporated activities as an accredited Christian higher education institution and to its stated mission: "Grace is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service."

This report focuses briefly on the institution's 2010-2011 operations and initiatives that relate to the commitment to common ministry.

Current Profile of Institutional Operations

Enrollment Profile. The fall semester 2010 headcount enrollment (total for all six schools: Adult and Community Education, Arts and Sciences, Behavioral Sciences, Business, Education, and Ministry Studies) was 1,773 (up 8.0% from 1641 in fall 2009). This represented a record enrollment for the institution. The institution's total enrollment has more than doubled since 1995 (817 in 1995 to 1,773 in 2010). In 2010 Grace awarded 419 degrees (352 undergraduate; 16 graduate-counseling; and 51 graduate-seminary). In addition another 17 students completed a nursing degree through a joint Grace College-Bethel College program. Grace's total enrollment in fall 2010 included 1,013 males and 760 females. Diversity at Grace breaks down as follows: 81.7% White; 10.0% African American; 2.3% Latino; .9% Asian; .7% Native American; and 1.9% International.

Impact of Economy on Grace. The affordability, accountability, and transparency of higher education are on the minds of government, the general public, students, and their parents. The regional, national, and global economies continue suffering. Grace is certainly aware of these challenges. This year 77% of Grace students come from the states of Indiana (58%), Ohio (10%), Michigan (6%), and Illinois (3%). These states have been especially hard hit by unemployment, and job loss has reached into the families of our current and prospective students. Most every student attending Grace applies for financial assistance (undergraduate and graduate).

To help address the thirst for financial aid Grace gave \$10,700,000 of institutional aid out of its own 2009-2010 operating budget. Grace began the "Onward Campaign" in August 2009 to raise \$4 million for student financial aid by 31 December 2012 to help students continue their education. To date \$1.3 million of the \$4 million has been raised. As a note of interest, the total gifts from FGBC churches to Grace in 2010 was \$74,000.

Grace has taken further steps to control price by downsizing its employee pool, outsourcing certain of its campus services (physical plant, food service, and publications and marketing as examples), and eliminating pay increases for the last one and one-half years. On the proactive side Grace has launched or is launching new programs some of which are noted in the following text. These efforts have helped reposition the institution better for the longer term economic realities surrounding Christian higher education.

Current Institutional Initiatives

Three-Year Degree Option Addresses Affordability and Experiential Learning. Starting in November 2009 Grace began developing a three-year baccalaureate program option. The Grace Board of Trustees approved this new initiative during the spring of 2010. This major piece of work is driven by six institutional core commitments and seven principles for guiding the redesign of the Grace undergraduate educational experience.

Six Core Commitments: Biblical authority, transformative education, community, affordability, high quality, and practical/applied experience.

Seven Guiding Principles: Required practical field experience, flexible delivery modality, new calendar-accelerated approach, new faculty load schedule, evaluated pricing model, competency driven curriculum, and biblical integration.

The three-year degree option will be offered for the first time in the fall 2011 semester. The option helps reduce the cost of education significantly and incorporates required credit hours of experiential learning. The latter requires students to practice classroom learning in real life settings.

Opportunities for Ministry and Intercultural Experiences. Students and employees are active in ministry within and beyond the United States. During the 2010-2011 academic year students will invest more than 6500 hours of ministry and service to those in the region around the campus. In addition all Grace undergraduate students must have completed an intercultural experience before they graduate. During the 2010-2011 year faculty, staff, and students will travel internationally to Dominican Republic, England, Fiji, France, Germany, Haiti, India, Israel, Italy, South Korea, Turkey, and others. Within the United States students are studying in Atlanta, Philadelphia, and southern cities particularly associated with the civil rights movement (Montgomery, Memphis, etc.).

New Exchange Program with Handong Global University. This institution of about 4,000 students is a well-known Christian university in Pohang, Korea. The agreement was finalized in December 2010. The program provides opportunities for both student and faculty exchanges. These further provide global opportunities for students.

Participation in Community Development. The campus continues building ongoing relationships with the community through partnership opportunities. These examples illustrate the diversity of community efforts: (1) Grace has developed a growing number of relationships with our home county's many lake associations as well as regional and state environmental leaders within Indiana and beyond. The partnership collaboration, Kosciusko Lakes and Streams (KLAS), is centered at Grace. The program focuses on monitoring improvement in the nearly 100 lakes in the county through the institution's new environmental science program. KLAS allows ongoing interaction with environmental groups, lake associations, county fourth graders and high school

students, state organizations, and Indiana University. In addition Grace is a participant with the University of Michigan, University of Toledo, and Heidelberg University doing research related to the Great Lakes Watershed through a National Science Foundation grant.

(2) Another effort to help the community is led by a Grace professor who received a two-year foundation research grant to study the impact of behavioral health interventions in the primary care setting with Type II diabetes patients. 250 area patients are involved in the research. A first look at the research findings are promising, indicating that behavioral intervention with diabetic patients is helpful in improving the quality of life while moderating medical costs. A further research grant is being sought to expand the study.

(3) In October 2010 Grace received startup funding through OrthoWorx to offer a graduate program in orthopedic regulatory and clinical affairs through the OrthoWorx Center of Excellence in Orthopedic Regulatory and Clinical Affairs at Grace College. It is the only program of its kind to be developed by orthopedic regulatory and clinical affairs leaders. There has already been an unexpectedly high interest in the program, and the program is structured to be offered beyond Indiana. The program is especially important to the region of the campus because three of the five largest orthopedic companies in the world are located within five miles of the campus.

Institutional Commitment to Common Mission

Church Planting

Seminary's Korean Program Enriched and Expanded by ATS Accreditation. In 2010 Grace Theological Seminary received its Association of Theological Schools (ATS) accreditation. This accreditation is very important to students in the seminary's expanding Korean Studies programs offered through the Grace Theological Seminary Center for Korean Studies (CKS) established in 2008. The CKS offers the Doctor of Ministry and the Doctor of Missiology degrees. Throughout 2010 there were 150 Korean applicants to the program, but a number of these applicants were scattered across a number of countries and could not come to Winona Lake for classes. This has led to seeking further accreditation approval to offer courses in up to eight additional locations: California and Hawaii as well as Australia, Belgium, Cambodia, France, Thailand, and Turkey. These sites are strategically located to best meet the needs of students applying to the program. Once accreditation issues are handled there are good reasons for projecting enrolling 16 students in each of 24 modules during the 2013-2014 year. This projected growth is tied directly to the work of church planting through global missions. Missionaries from one of the most significant mission groups in South Korea are part of this CKS program, and one of the leaders from within that mission group is Grace's Korean Program Director. This large mission organization, Global Mission Society (GMS), has approximately 2,200 missionaries of whom approximately 75% are in church planting. Grace's program is suited for providing intercultural help to many of these missionaries.

Leadership Development

Seminary/GBIM Leadership Initiative in CAR. The purpose of this joint venture is to offer a contextualized approach to graduate education. Carefully selected ministry leaders of both high character and significant experience will be admitted into the program in order to explore and develop appropriate African solutions to the opportunities and challenges faced in their ministry context. Each course will require a one month commitment, during which the pre-course, course and post-course work will be completed. A heavy emphasis

will be placed upon 'learning in community,' which is consistent with African learning styles. Participants will move through their educational experience as a cohort. Francois Ngoumape, Augustin Hibaile, and Mark Sims (Program Director) are very committed to this program. The intent is to offer this program in the CAR as a program accredited by both the Higher Learning Commission and the Association of Theological Schools. Jeff Gill, dean of the seminary, completed a pre- accreditation visit to the CAR in December 2010.

Grace's Online Ministry Studies Program. The institution received approval from the Higher Learning Commission to offer three entirely online programs which are a B.S. in Management, an M.B.A., and an M.A. in Ministry Studies. The latter online program is especially welcomed because it allows education in ministry work well beyond the campus, reaching globally. The 36-semester hour program is especially designed for those who are in supporting ministry positions or are seeking those positions but cannot afford to leave their job and move to campus.

School of Ministry Studies (College and Seminary) Growth. This school has been growing and in fall 2010 enrolled 243 students (counting both college and seminary students but not Korean students). The students enrolled are in the school's programs are focused on education that enhances preparation for leadership in some aspect of ministry.

Integrated Ministries

Water as Component of Ministry Project. One example of the campus participating in an integrated ministry began during May 2010 when a group of Grace students and employees joined in ministry with Students International in Fiji. During the time there ministry was done among native Fijians, as well as Hindus. Availability of good water was needed by people in the western part of the main Fijian island. While there the Grace team worked to install a very low-tech, \$25.00 well pump as a demonstration project to provide a learning tool for people needing water in the surrounding region. The demonstration pump was a success. In May 2011 another Grace team of students and faculty are going back to expand on this integrated ministry in such a way that relationship building and ministry opportunity with the native population can be built through the tool of using a low-tech pumps that supply water for people so much in need of it.

Requesting Prayer Help

The challenges of nurturing spiritual growth in students, stimulating them to be learners, keeping education affordable, and especially serving the church through education and ministry preparation and leadership are absolutely important reasons to pray with passion, patience, and persistence. God's help is absolutely necessary if we are to meet these challenges in a God honoring way. Please pray.

To: Fellowship Council Members
From: Liz Cutler Gates, Brethren Missionary Herald Co.
Date: January 28, 2011
Re: Update for Fellowship Council meetings

For 70 years, it has been the privilege of the Brethren Missionary Herald Company (BMH) to come alongside the Fellowship of Grace Brethren Churches in providing high quality communication tools and biblical resources for Christian growth and the study of theology.

The year 2011 should not be any different. In fact, we hope it's better.

We at BMH are excited about the Commitment to Common Ministry. It's a document that provides guidance and focus to our network of churches. It's also been a pretty good resource for copy for *FGBC World* magazine and its companion podcast. Already we have featured stories about church planting, leadership development, and integrated ministries in the pages of *FGBC World*. We've provided a platform in the magazine for the moderator to write about his vision for the FGBC. We'll do what it takes to keep the message rolling about this initiative in our network.

Our board has committed \$2,600 to the support of the Charis initiative worldwide. Those funds are providing a web presence for the international movement, guided by Terry White, BMH publisher and former executive director. Terry also serves as the "reporter" for the meetings, recording the event both in written form and photographically.

As I embark on my second year as executive director, it's an honor to report on the activities of BMH for the past year and to discuss any common concerns. Here are a few highlights:

Fellowship Communications – The debut of *FGBC World* in a magazine format has been well received. Currently it is being sent at no charge to 254 churches and more than 1,600 individuals. Budget cuts forced us to a quarterly schedule, but we hope to add back two special issues that will be financed through donations and advertising. One of these issues will most likely be a pre-conference report, highlighting the people and places of conference.

The magazine is now supplemented with a monthly podcast, which is available at the BMH Editor's Blog or may be subscribed to on i-Tunes. It features companion interviews to the printed features, breaking news stories, worship songs from our Grace Brethren pastors, and other audio items of interest.

The *BMH Editor's Blog* (fgbcworld-blog.com) continues to provide current news in the FGBC. We're registering more than 6,000 hits a month, unfortunately most of them when a tragedy strikes or someone dies. But it provides an important connection and communication function for our network of congregations.

We provide editorial services to the FGBC offices at no charge, including proof-reading the Ministry Handbook and overseeing the development of the *Why Associate?* brochure, which helps local congregations understand the value of being part of the fellowship.

BMH Books – We continue to see record-breaking gross sales for BMH Books. Our diverse customer base continues to return to buy our products. Praise the Lord!

We try to be selective in the titles we choose to print. We've recently released *God of Hope*, a project by a local author who is a former vice president at Toyota USA. His goal is to reach 10 percent of the world's population with the Gospel and we're along for the ride.

We've recently signed contracts with Tom Julien for his new book, *The Three Princes*, and with Grace College faculty member, Tammy Schultz, for her book, *Beyond Desolate*, (with Hannah Estebrook). We are also working with Dr. Doug Cassell on his memoirs of his time working at the Grace Brethren mission hospital in Africa, *Safari Surgeon*.

Brethren Heritage Involvement – Terry White continues to serve as a member and treasurer of the Brethren Encyclopedia Board Inc. (BE). They have begun planning for the next Brethren World Assembly, which will be held in 2013 near Dayton, Ohio. BE continues to warehouse their inventory in our building, which provides a little income for us.

I also serve on a committee to develop the Brethren Digital Archives, which has a mission to digitize, with maximum searchability, Brethren periodicals produced from the beginning of publication to the year 2000. This year we made tremendous progress. We've partnered with Lyris, the nation's largest regional membership organization for libraries and information professionals, to see the venture to completion. Grant funds make it possible to scan these publications at a rate far below the original \$150,000 estimate. It is now hoped to complete the project, including oversized documents, for approximately \$50,000.

The publications will be available at archives.org as well as at the web sites of the various groups represented. A complete set may also be accessed by computer at the Brethren Heritage Center, Brookville, Ohio. That set will contain publications that the group has determined will not be available on the Internet

We are grateful to be part of what God is doing through Grace Brethren congregations and associated organizations around the world. We want to make the best use of our resources to nurture Great Commission teamwork among the people and churches of the FGBC by building bridges of communication. Your questions, observations, and suggestions are welcomed at any time by the BMH staff.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Liz Cutler Gates".

Liz Cutler Gates, executive director



The purpose of the Association is to encourage, support and strengthen leaders who belong to Grace Brethren Churches, and to engage in activities for the benefit of its members as may be determined by the board of directors.

Association Membership

Currently our membership is around 430 pastors and ministry leaders.

We continue to provide a complimentary one year membership for newly licensed or ordained men.

We are encouraging men in our association to mentor younger men in the ministry of the FGBC.

Transitions

Loss of Ministry Director

We operated throughout the year without the physical presence of Jerry Young. In December God called him home to heaven. Even though Jerry could not be with us for our annual executive meeting and at conference he faithfully carried out his responsibilities from his home in Tucson, Arizona.

Jerry's illness forced us to consider our future without him. Additionally, Jerry was already working toward using a project manager to help with many of the administrative duties of his office. Now that we are without Jerry we will be looking at how we to replace him and also take care of the administrative side of our organization.

New Web Page

The issue of a web page keeps showing up in our reports and in our discussion among our leaders. We think we have finally solved this issue. We currently have a whole new approach to the web page. It contains what can really be called "static" information, what you might call "just the facts." However, it is now filled with dynamic information that is highly useful for our members. We are hoping it becomes a place where our members will go often because it is filled with useful information.

Annual Awards

Lifetime Achievement: Martin Garber

Excellence in Ministry: Roger Peugh

Pastor of the Year: John Smith

Something New

At our annual Board meeting we established four committees that correspond to the four markers of a healthy family described in the FGBC's statistical form (families reproduce, they honor their faithful, they cheer for each other and they support one another). These four committees will enable us to more effectively carry out the vision we have for our association. The committees, their focus and the (chairmen) are:

Leadership/training (Randy Smith)

–Helping our current pastors reach excellence, plus finding and training new men

Honoring our Faithful (Bud Olszewski)

–Recognizing the faithfulness and faithful service of our members

Cheering for Each Other (Mark Saunders)

–Highlighting God's work among our members and creating ways for our members to know and encourage one another

Supporting our Members (Ken Bickel)

–Finding ways to come alongside our members

Commitment to Common Ministry

The question has been asked on how our national ministry will interact with and support the priorities of our commitment to: Church Planting, Leadership Development and Integrated Ministry. The basic answer to that question is that we are on board with what the Fellowship is doing and will do everything we can to be supportive and communicate that support to our membership.

The most obvious way we will be supporting and helping in this process is in the area of leadership development. There are things we can do that would fit under the umbrella of church planting and integrated ministry but our main focus as an organization is in developing and supporting the pastor leaders in our fellowship. We are already integrally connected to the Leadership team and are making great strides to avoid any duplication of effort and to be as efficient and effective as possible. We are excited about the current direction we are heading as a fellowship.



WALTERS & HANNA INSURANCE AGENCY, INC.

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Tim Walters, CPCU, CIC
330-668-2300
Fax 330-668-2319

January 13, 2011

The Fellowship of Grace Brethren Churches

Attn: Tom Avey
Re: Brotherhood Mutual-Partnership Groups

Dear Tom,

Thank you again for your interest in the Partnership Group Program. I trust the attached synopsis will provide a better understanding of the parameters.

As I mentioned, there is not a down side to this program. The potential for your fellowship is the dividend. The benefit to Brotherhood Mutual, and we their agents, is marketing. We have opportunity to submit proposals to more potential clients.

If a program is implemented on a national basis, it will be administered by the Brotherhood home office in Ft. Wayne. Any Brotherhood agent in any state will have access to place churches into the group, so any current client/agent relationship will not need to be disturbed.

I will look forward to meeting with Pastor Bob Fetterhoff next week and offer further explanation at that time. Feel free to contact me at any time with questions. Thanks.

Sincerely,



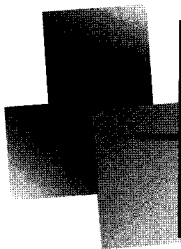
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PURPOSE

Brotherhood Mutual Insurance Company, one of the leading church and related ministry insurance specialists in the country, is pleased to present this Partnership Group Program for your review and consideration.

The Partnership Group Program is built on a concept of teamwork. Teamwork always yields greater efficiency and allows members of the team to benefit in ways they couldn't by acting alone.

As you study the Brotherhood Mutual Partnership Group concept in the following pages and review the benefits, you will see that our Program involves no risk for your churches and/or eligible related ministries. In other words, you have something to gain, but nothing to lose.

If your group collectively enjoys a better-than-average claims experience, we will share our profit with you in the form of a dividend (or, in some states, a retrospective premium refund). Many church groups use our refunds to benefit special ministries such as camps, mission churches, or simply to help fund the expenses of their administrative office.

We are not a stock insurance company operating in the best interest of our stockholders. We are a mutual insurance company, operating in the best interest of our policyholders. We were founded in 1917 expressly to bear the insurance burdens of the Christian community.

While our independent agents and company employees come from diverse backgrounds, we all have one thing in common—a strong Christian commitment and desire to help you protect your ministries. Our mission is protecting yours. We welcome the opportunity to serve you and your churches/related ministries.

GROUP ELIGIBILITY REQUIREMENTS

1. The Brotherhood Mutual Partnership Group Program is available to any national/regional group of churches of like faith and practice that are affiliated as a denomination, association or fellowship of churches and related ministries.
2. Your group must have a central administrative or service office that communicates frequently with your member churches and related ministries.
3. The administrative office executive or representative must agree to notify member churches/related ministries of the availability and potential benefits of the Brotherhood Mutual Partnership Group Program.
4. Notice to member churches/related ministries must include at least an introduction letter (sample enclosed) and Partnership Group Insurance Survey (sample enclosed) after the Group Program is first implemented.
5. The administrative executive or representative must furnish Brotherhood Mutual a complete list of all member churches and grant permission for the churches to be contacted by a licensed Brotherhood Mutual agent. This list will be kept confidential.
6. The Group's executive official or representative must at least annually remind member churches/related ministries about the Brotherhood Mutual Group Program, by mention during meetings or through any form of correspondence with group members.

CHURCH/RELATED MINISTRY GROUP BENEFITS

1. This is a voluntary participation group insurance program. Member churches/related ministries have complete freedom to request and evaluate an insurance proposal from a licensed Brotherhood Mutual agent. The proposal may be rejected without further obligation or expectation.
2. Each church/related ministry will receive an independent review of their insurance program. The insurance proposal will be specifically tailored to the needs of the group member. This review includes a property survey and building evaluation to help the member verify they are purchasing the right amount of building insurance.
3. Upon request, the administrative office will be protected as an additional insured on each member's liability insurance policy.
4. Member churches have the option of selecting any licensed Brotherhood Mutual agent to be their insurance advisor. If your member church/related ministry is presently insured with Brotherhood Mutual, that member can simply request to be enrolled in your group.
5. The dividend or premium refund applies only to the property/liability package policy. Auto and Workers' Compensation claims will not be included in the calculation.
6. Member churches/related ministries will be introduced to insurance professionals specifically trained in the insurance and risk managements of needs of religious organizations.
7. Finally, the biggest advantage of the Brotherhood Mutual Partnership Group is the potential for a dividend or retrospective premium refund, if your group collectively enjoys better-than-average claims experience. Up to certain levels, Brotherhood Mutual will return excess premiums that were not needed to pay losses. The check is made payable to your administrative office and may be used in any way that is most beneficial to your ministry operations.

BROTHERHOOD MUTUAL BENEFITS

1. The group-sponsored insurance survey helps us identify those member churches/related ministries interested in receiving an insurance evaluation and proposal. This reduces our sales expense by eliminating trial and error contact.
2. We find churches insured in dividend/refund programs try harder to maintain safe premises, thereby reducing losses and the corresponding disruption to ministry operations.
3. The Group Program helps eliminate normal buyer hesitation to change from one company to another.
4. The Group Program helps us develop and maintain a long-term client/company relationship.

DIVIDEND/RETROSPECTIVE PREMIUM REFUND QUALIFICATION REQUIREMENTS

A. Qualification Criteria

1. The first of the month following the receipt and approval of the Letter of Authorization (sample enclosed) and Partnership Group Application (sample enclosed), will become your Group's program anniversary date.
2. Your Group will validate as an official Partnership Group twelve months following the program anniversary date, but only if a minimum of ten member churches have been insured within the Group during the first twelve month period (anniversary year).
3. Dividend/Refund eligibility begins at the end of the second program anniversary year (see note 4.b. below).
4. The normal three-year dividend or retrospective premium refund cycle begins at the end of the third anniversary year, and dividends/refunds will be calculated if:
 - a. there are a minimum of 15 churches in your Group; and
 - b. your total Group premium for each of the three preceding anniversary years, added together, exceeds \$45,000.

Note: If there are 15 churches at the end of the second anniversary year, and the Group premium for the first two anniversary years, added together, exceeds \$45,000 - then a dividend/refund will be calculated at the end of the Group's second anniversary year.

5. All dividends or retrospective premium refunds are subject to approval by the Brotherhood Mutual's Board of Directors and cannot be paid until approved by our Board .

B. Dividend/Retrospective Premium Refund Calculation Formula

1. Dividends/refunds are based on the Group's accumulated premiums and losses for the latest three anniversary years.
2. Your Group's three-year loss ratio shall be calculated by dividing the total three-year incurred losses by the three-year earned premium of all eligible member policies insured in the program.

3. If the Group's three-year loss ratio is better than the Company's three-year loss ratio for the same period, the dividend or retrospective premium percentage is the difference between the Company loss ratio and the Group loss ratio, subject to the maximum limits below.
4. The following maximum limits on dividend/refund percentages apply:
 - a. 7.5% maximum - when the accumulated three-year Group premium exceeds \$45,000 but is less than \$100,000.
 - b. 10% maximum - when the accumulated three-year Group premium exceeds \$100,000.
 - c. The maximum dividend/refund percentage allowed will be reduced one percentage point for every percentage point the Group's three year loss ratio exceeds 35%.

The partnership Group Program is subject to revision at any time by Brotherhood Mutual's Board of Directors, without prior notice to our Agents or Partnership Groups.



PARTNERSHIP GROUP DIVIDEND/RETROSPECTIVE PREMIUM REFUND EXAMPLE

A. Assumptions (for illustration purposes)

1. \$1500 annual premium for each member church policy.
2. 35% Group Loss Ratio (Group losses/Group premium).
3. 45% Company Loss Ratio (Company losses/Company premium).
4. These assumptions are realistic based on historic dividend/premium refund calculations.

B. Anniversary Year 1—15 churches enroll and develop \$22,500 current year group premium.

DIVIDEND/REFUND POTENTIAL (Not eligible)	<u>NONE</u>
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C. Anniversary Year 2—30 churches enroll and develop \$45,000 current year group premium.

Year 1 and Year 2 premium total	\$67,500
Group loss ratio	35% or less
Maximum dividend/refund	7.5%
DIVIDEND/REFUND POTENTIAL (Current year premium \$45,000 x 7.5%)	<u>\$ 3,375</u>

D. Anniversary Year 3—45 churches enroll and develop \$67,500 current year group premium.

Year 1, 2 and 3 premium total	\$135,000
Group loss ratio	35% or less
Maximum dividend/refund	10%
DIVIDEND/REFUND (Current year premium \$67,500 x 10%)	<u>\$6,750</u>

PARTNERSHIP GROUP

DIVIDEND/PREMIUM REFUND STATISTICS

Year	Total Number of Groups	Number that Received Dividends/ Refunds	Total Dividends/ Refunds Paid by Company	Average Dividend/Refund per Group
1986	67	30	\$111,751	\$3,725
1987	69	37	\$187,764	\$5,075
1988	72	42	\$235,190	\$5,600
1989	116	44	\$270,965	\$6,185
1990	145	54	\$269,679	\$4,994
1991	149	60	\$328,798	\$5,479
1992	162	67	\$390,540	\$5,829
1993	183	76	\$456,262	\$6,003
1994	188	70	\$411,000	\$5,800
1995	207	73	\$428,000	\$5,865
1996	208	70	\$456,645	\$6,523
1997	223	75	\$449,250	\$5,990
1998	239	91	\$549,303	\$6,036
1999	253	95	\$568,959	\$5,989
2000	275	114	\$556,519	\$4,881
2001	261	91	\$547,598	\$6,018
2002	266	101	\$875,021	\$8,663
2003	264	119	\$952,583	\$8,005
2004	264	126	\$1,609,911	\$12,777
2005	280	127	\$1,928,419	\$15,184
2006	309	130	\$2,272,384	\$17,480
2007	268	136	\$2,363,042	\$17,375
2008	276	136	\$2,295,961	\$16,882
2009	277	122	\$2,172,710	\$17,809
Total dividends/refunds paid for past 24 years = \$20,688,214				

BROTHERHOOD MUTUAL INSURANCE COMPANY

Partnership Group Application

Group Name:

Headquarters Address:

Name and Title of
Executive Officer:

Business Telephone:

Geographic Region
of Group:

Number of Member
Churches/Related ministries:

Sponsoring Agency:

Do the churches in your denominational group participate in foreign mission trips? ☐ Yes ☐ No

Designate Billing Method:

- ☐ Direct bill to member churches
☐ Central bill to Headquarters

Accepted by:

Officer

Date

Please return this application and the cover Letter of Authorization to your Brotherhood Mutual Sponsoring Insurance Agency.

(Sample Letter of Authorization)

To: Brotherhood Mutual Insurance Company
Attn: Daniel B. Book, CIC, AIC—Sr. Manager-Sales
P. O. Box 2227
Fort Wayne, IN 46801

Dear Mr. Book:

Attached please find our Partnership Group Application. We have reviewed the eligibility requirements and will by notification letter inform our churches of the availability and potential advantages of this program.

We understand that only licensed Brotherhood Mutual agents may place our members' insurance coverage into our Partnership Group.

We will contact our Sponsoring Brotherhood Mutual Agent anytime we have an administrative concern about our Group Program. We also understand we may contact you directly if the Sponsoring Agent is unable to resolve our concern. Thank you for offering this Program to our churches.

Sincerely,

Group Executive
Name and Title

BROTHERHOOD MUTUAL INSURANCE COMPANY

Partnership Group Insurance Survey

Group Name:

Member Church Name:

Address:

E-Mail Address:

Church Telephone:

Church Insurance
Coordinator's Name:

Address:

E-Mail Address:

Telephone:

Residence

Business

Name of Current
Insurance Company
Church Package
Policy Term

Coverage Effective

Month

Day

Year

Coverage Expires

Month

Day

Year

Does your church participate in foreign mission trips? ☐ Yes ☐ No

Please indicate best time to
contact church regarding
a Partnership quote:

☐

Contact us immediately

☐

Contact us 60-90 days prior to policy anniversary
date.

☐

Other _____

Please return this form using the envelope attached.



Brotherhood Mutual
Insurance Company

M-55 (9-91)

(Sample Member Church Notification Letter)

To: Member Churches
From: Group Executive
Subject: Partnership Group Program

Dear Leader:

I am pleased to inform you about the Partnership Group Program we have arranged with Brotherhood Mutual Insurance Company. This is a voluntary participation program that provides high-quality property and liability insurance protection for our Group churches and related ministries.

You are under no obligation to participate in this program, but there are potential benefits for us if you do. If our member churches/related ministries collectively enjoy a good claim record, Brotherhood Mutual may be able to pay our Group office a dividend or premium refund that could reach several thousand dollars annually, if enough of our member churches elect to participate in the program.

Let me encourage you to at least review an insurance proposal from a licensed Brotherhood Mutual agent prior to your next insurance policy anniversary date. If Brotherhood Mutual's quote is lower than or close to your current premium, your participation in our Group Program could help generate extra income for the benefit of our Group. If you find that Brotherhood Mutual is not competitive, simply elect to remain with your present insurance company.

The Sponsoring Brotherhood Mutual Agent for our Group Program is [Name/Address/Phone #]. You may select this agent, or any other licensed Brotherhood Mutual to prepare your quote if that is your preference. If you are presently insured with Brotherhood, please ask your current Brotherhood Mutual Agent to place your insurance coverage into our Group.

You may indicate your interest in our Group Program by completing and returning the enclosed questionnaire to [me or our Sponsoring Agent].

Sincerely,

Group Executive

Report to the Fellowship Council

EVLC Leadership Development Team

The delegates of the 2008 International Conference developed and affirmed a Commitment to Common Mission (CCM), which called Grace Brethren churches worldwide to a decade of church planting, leadership training, and integrated ministries. While Moderator of the FGBC, Tom Hocking formed the Enduring Visionary Leadership Community, a community of people committed to the principles of the CCM, and which is comprised of three teams: church multiplication, leadership development, and integrated ministry.

The initial Leadership Development Team was composed of Bob Fetterhoff, Keith Shearer, Dave Lawson, Mike Yoder and Tom Julien. Upon his nomination for Moderator, Bob Fetterhoff dropped off the team. Randy Smith, the chairman of the Leadership Development and Continuing Education Team appointed by the AGBM, has been asked to be a member of the EVLC team, while continuing to work toward implementing the vision of the AGBM. The AGBM Team will focus mainly on training for vocational ministries, whereas the EVLC Team will focus on training of lay leaders, hoping many of them will be drawn into vocational ministries. The teams will seek to work together, and possibly will merge in the future. Further, both teams will strive to diminish the distinction between vocational and lay ministries.

The assignment given to our team is to:

1. Be the voice for the fellowship for their area of passion.
2. Develop goals for the FGBC in this area.
3. Network with like-minded believers and churches to learn from each other
4. Discover and champion existing churches and individuals who are doing effective ministry in this area.
5. Catalyze the development of action steps towards our goals.

The Leadership Development Team came together during the meetings of the EVLC held in Columbus on October 5-6. A second meeting of the team occurred at Wooster December 7. In addition there have been numerous exchanges of correspondence and telephone communications.

Extensive notes were taken by Mike Yoder of the December 7 meeting and are available to members of the Fellowship Council who would like to receive them.

The following is a summary of the planning of the team.

Purpose

The EVLC Leadership Development Team exists to see every member of our churches to rise to his spiritual potential through training that mobilizes for ministry leading to maturity (Ephesians 4:11-16).

Vision

We look forward to a time when our movement will have captured the vision for equipping followers of Jesus Christ toward perpetual spiritual growth, which is manifested in enduring, mission-oriented ministry, in which disciples are winning the lost and developing them toward full devotion to Christ.

We envision focusing the main thrust of our leadership training on a network of church-based centers – some of which are physical locations and some virtual – but all set in a ministry context of a culturally relevant, aggressively evangelistic church. We desire every church in our Fellowship to have convenient access to

training in our Fellowship's core values of biblical truth, biblical relationships, and biblical mission. As a result, we hope to see men and women receive disciple-making ministry training in a healthy church context. We envision 60 training centers, or learning communities, in the next ten years, which are networked with one another and with an international movement of our Fellowship, and which are facilitating church planting in the U.S. and around the world.

Keys

We have identified seven keys for the development of a movement of leadership development in the FGBC.

1. **Key Cause:** That the FGBC will become an equipping church.
An equipping church is a church moving away from administering activities (ownership) to empowering people (unleashing).
2. **Key Commitment:** To equip equippers.
Equipping means empowering for ministry through intercession, involvement, instruction, and inspiration.
3. **Key Question:** What is an equipping church?
An equipping church is not just a church where ministry leaders do ministry, but a church where ministry leaders help others do ministry.
4. **Key Task:** For churches to develop an equipping culture.
An equipping culture values ministry above maintenance, people above programs, function above position, purpose above process, and knowing the Lord above knowing about Him.
5. **Key Process:** Networking of "blue ribbon" equippers.
Identify and network individual equippers and equipping churches, who have a track record of winning the lost and developing them to full devotion to Christ.
6. **Key Goal:** Establish regional training centers.
Regional training centers will give every Grace Brethren church convenient access to training in biblical truth, biblical relationships, and biblical mission.
7. **Key Philosophy:** Train *in* ministry, not *for* ministry.
Training in ministry will result from equipping men and women with both theology and ministry skills in the context of an evangelistic, culturally relevant, local church.

A Philosophy of Equipping

It was always the strategy of Jesus to unleash his ministry through the lives of those devoted to him. This involved deep relational contact and an intentional investment in their lives. The Twelve were the initial fruit of his investment. Empowered by the Spirit, those Twelve quickly became thousands as the Early Church multiplied throughout the known world. Leaders, most of whom were "unschooled, ordinary" men (Acts 4:13), poured themselves into the lives of new converts and witnessed the reality of transformed people. In their experience, it was truly the "spontaneous expansion of the church".

Seen from God's perspective, however, this revolution did not occur without design or intention. Indeed, the apostle Paul wrote that Christ himself was actively giving gifts to men – apostles, prophets, evangelists, shepherd, and teachers – so that all of these new followers of Jesus could together grow up in their faith (Eph.

4:11-ff). The presence of these key leaders would be instrumental in seeing a wave of equipping which permeated God's people.

Unfortunately, much of the history of the Church – the intervening 2000 years – has impeded the equipping paradigm which Jesus instituted. Whether through false doctrine, an unhealthy elevation of clergy, the professionalization of training, purely theoretical approaches to spiritual growth, or a host of other factors, widespread equipping has often been neglected. Even the evangelical movement's renewed emphasis on faithfulness to the Scriptures has often failed to foster a culture of equipping.

The Fellowship of Grace Brethren Churches has not been immune. In our best moments, we have been reawakened to the priesthood of all believers, to discipling by imitation and instruction, to leaders characterized by godly living, and to a vision for the maturity of the whole church. But the history of the Church and our own ministry settings have exerted powerful influence. We have too often succumbed to cultural patterns rather than the paradigm given by Jesus. Too many of God's people fail to be equipped for growth and service in Christ's Church. Thus, we are again called to recognize where we have deviated and to commit ourselves anew to the *widespread, intentional equipping of the believers* entrusted into our care.

We believe that God has entrusted tens of thousands of believers into the care of FGBC churches. These men and women, boys and girls, have been bought at great price ... and have been spiritually conceived in order to grow to maturity. Their development must be our passion.

We believe that equipping is Christ's design for His Body. Growth into unity and maturity is the result of gifted leaders, empowered by the Holy Spirit, developing people to walk with Jesus and bear His fruit. This equipping – making disciples – stands at the center of Christ's commission to his Church (Matt. 28:18-20), and the many local churches which comprise it.

We believe that equipping believers is most effectively fostered through intentional training. As good as many events, programs, and gatherings may be, life change is best cultivated through repeated, relational contact between spiritual mentors and growing disciples. This training emphasizes ministry involvement and character development, as well as biblical understanding.

Finally, intentional equipping of believers ought to be widespread. Christ has not rescued many so that a select few can be accompanied to maturity. Rather, his intention is that all the members of His Body reach their full potential in Christ – in godliness, in unity, in service, and in witness. Our intention, indeed our great privilege, can be no less.

A Philosophy of Training

Though the training centers will be diverse in their organization and expression, they will all subscribe to a philosophy of training that is *holistic* in character (Philippians 4:9):

- teaching the whole truth (factual, personal, practical)
- to the entire person (head, heart, hands)
- by complete training (instruction, demonstration, application)
- for total results (knowledge, character, skill)

Holistic training is *incarnational, transformational and reproducible*.

1. Trainers will be committed to *implanting* biblical truth, and not merely *transplanting* biblical knowledge. This is the *pattern* of biblical training. (2 Timothy 1:13)

An informational approach to training only transplants knowledge that remains theoretical.

An *implantational* approach implants truth that germinates, becomes rooted in the soil, and produces fruit.

2. Trainers will be committed to implanting a biblical *worldview* through obedience-based training resulting in *cultural transformation*. This is the *deposit* of biblical training. (2 Timothy 1:14)

The foundation of transformational training is an adequate *deposit* of biblical truth, related to *knowing* God, *experiencing* God, and *serving* God. This deposit is the trainer's "seed bag" of basic truths to be implanted, personalized and applied, in order to transform the beliefs, values and behavior patterns of the learners.

2. Trainers will be committed to equipping leaders to train others. This is the *process* of biblical training. (2 Timothy 2:2)

The objective of biblical training is to equip others for the work of the ministry (Ephesians 4:11). Our success in the ministry is measured by the quality of our successors. This can only happen when the trainer is a demonstration by his life of the truth he is teaching.

Training Competencies

The following is an extensive list of competencies that can be used as a guide for formulating training ministries. It is not a curriculum. Since effective training is done with the end in mind, every training ministry must be adapted to the needs of those being trained. These needs will be determined both by the current level of competencies of the trainees, and by the nature of their ministry.

BEING: possess Christlike qualities, fruit of the Spirit, boldness and love in outreach and relationships, faithful stewardship in finances as well as the use of talents and gifts, positive submission to authority, identify and exhibit positive character traits as named in Proverbs, identify and exhibit the attributes of love (1 Cor. 13)

KNOWING: be able to think through a basic knowledge of each book of the Bible; demonstrate knowledge of Bible doctrine (passing a licensure exam or other as appropriate); supply Bible verses and an explanation for specific points of basic doctrine; be able to give a basic defense of the faith; be able to create or explain a basic time line of Bible persons and events from Creation to Eternity; present and explain Messianic prophecies of the Old Testament differentiating those that relate to His first coming, from the tribulation prophecies, and the millennial prophecies; a familiarity with the commands of the Mosaic Law, ability to use a variety of Bible study methods - verse by verse, topical, biographical, word study, doctrinal, etc.; ability to use common tools of Bible study - concordance, commentaries, lexicons, encyclopedias, dictionaries, other ; ability to explain the Gospel in a variety of ways; explain how to address some common counseling problems from a biblical perspective;

DOING: identify and use own gifts and abilities (relate this to Eph.4:11 - five leadership gift functions); positive Christlike relationships; how to reconcile a relationship; gather people into groups (ABFs, small groups, church plants); lead people to salvation in Christ; teach at various age levels; prepare people for baptism and conduct or assist in the baptism; lead an evangelistic Bible study; conduct or assist in premarital counseling, a wedding, a funeral, child dedication, communion; participate in some cross-cultural ministry project; visit the sick, the aged, prisoners, rescue missions, teen pregnancy centers, drug rehabs, urban ministry, rural ministry, etc.; conduct a stewardship emphasis - fund raising, capital programs, debt reduction, support raising, taking an offering, etc.; lead committee or board meetings; initiate and conduct prayer groups or prayer meetings; demonstrate that he has received answers to prayer; participate in anointing service; plan and carry out a meaningful worship service; demonstrate servanthood including willingness to do manual chores; write a lesson outline or sermon outline and present it; develop and implement vision and strategy for a ministry program; assess the gifts needed and recruit people to a visionary ministry; help edify other leaders to minister and reproduce.

Next steps

As a team, we envision the following steps toward the implementation of the vision:

1. Identify at least six locations for the initial training centers. The main factor in the choice of the training centers will be the presence of a trainer who is both qualified and committed to the vision of the EVLC.
2. Bring the potential trainers together to share the EVLC vision and formulate plans for the creation or development of the center.
3. Assign each training center to a member of the EVLC team for the development of the center.

During this time, the Leadership Development Team will continue to function as a team, meeting together to assess the progress of the ministry.

Each center will see itself as a part of a team, each one submitting to the principles adopted by all; no leadership academy will operate independently.

January 24, 2011

EVLC

Integrated Ministries Team

January 2011

Goals: The IM team has four key goals at this time. They are; create a definition, find and tell stories, make connections not assumptions and work for implementation of the best of ideas we discover.

-Create a Definition

*We need a biblical rationale. We also should develop a practical theology of “presence” AND “proclamation” (gospel in word and deed) that leads to constructive and redemptive engagement with our world.

*How does this fit for our fellowship?

The IM team will do research to discover ministries here and around the world that have developed effective “presence” outreach efforts which bear fruit for the Kingdom in the form of souls led to Christ.

*Key Question: How do we see IM helping churches in Kingdom work?

-Find and Tell the Stories

*Who is doing what?

*What are the more common and accessible ideas?

-Make Connections not Assumptions

*What is already happening?

*Encourage contact with success

*Don't fear the truth

-Work for Implementation; Encourage GBC's to put into practice missional strategies that apply IM techniques and ideas.

REPORT TO THE FGBC FELLOWSHIP COUNCIL
January 27, 2011

The *EVLC – Church Planting Task Force* convened for the first time in Columbus (October 2010), with the participation of the following North American ministry leaders: Tim Boal (GO2), Nathan Bryant (GBC Canada), Neil Cole (Church Multiplication Associates), Dave Guiles (GBIM) and Tony Webb (Vision Ohio). Out of that initial encounter we developed the following set of priorities:

A Vision for the Network of Churches identified with the FGBC-USA
October 12, 2010

Our dream is that by 2020, our network of churches is known primarily by the quantity, fruitfulness and diversity of the churches we are planting.

Next Steps to making our dream a reality (2010-2013):

1. Tell stories that celebrate and affirm the full spectrum of gifts/ministries that Jesus is giving to his church (Eph 4:11-12), thus establishing new, biblical standards of faithfulness and success. (Challenge the damaging lies of the enemy concerning worldly paradigms of leadership and success.)
2. Channel our current Statement of Faith away from its current role of building walls into a primary role of building bridges. (See it employed as an affirmation of what we have in common with the greater body of Christ as opposed to defining what makes us different.)
3. Encourage the creation of XX church-based learning communities across North America (and the globe) dedicated to identifying, equipping and deploying a new generation of leaders. (Stress training in the context of ministry, sharing of resources and valuing of APEST.) Empower the current *EVLC – Leadership Training Team* to aggressively pursue this initiative.
4. Develop a practical theology of presence and proclamation (Gospel in word and deed) that leads us to constructive engagement with our world. Empower the current *EVLC – Integrated Ministries Team* to aggressively pursue this initiative.
5. Create a totally new, by-invitation-only encounter to visionize, network and equip a new generation of leaders who share our vision of church planting, including those committed to the goals as outlined above.

Internal Goal/Commitment of the EVLC – Church Planting Team: Form a covenant group of leaders committed to be champions of church-planting in North America, being intentional in our commitment to biblical relationships with one another as evidenced by a) regular connection, b) prayer for one another, c) speaking well of one another, and d) enjoying time with one another.

We pursued these priorities during subsequent meetings in November and December (by

Skype) and during January 24-25 (at the CMA headquarters in Signal Hill). At our last meeting we unanimously agreed to the following course of action:

1. To affirm our relationship to one another – a type of "band of brothers" - with the dual commitment to 1) work and pray for one another's success, and 2) to cooperate in areas of common good for our ministries and the FGBC-USA.
2. To recommend that the FGBC refrain from endorsing any single church planting strategy, choosing instead to celebrate and promote the diverse strategies represented by our different organizations (and others that God may bring into our orbit). We believe that the days of a single, unified denominational strategy are likely gone forever, to be replaced instead with innovative and diverse strategies that reflect the leading of the Spirit and that adapt quickly to our rapidly changing society.
3. To request the immediate support of the Fellowship Council in three areas:
 - a. To release adequate funds to facilitate the cooperative work of this EVLC Task Force.
 - b. To address the need to reformulate the current Statement of Faith so that it aligns more closely with the historic non-creedal position of the Brethren movement and expresses itself in ways that build bridges as opposed to walls in the pursuit of cooperative relationships within the greater Body of Christ.
 - c. To encourage and facilitate access to those members of our churches whom the Spirit of Christ is moving beyond the walls of their local churches to engage in discipling the nations and starting new churches.

End of report.

To: Fellowship Council Members
From: Liz Cutler Gates
Date: 28 January 2011
Re: Brethren Digital Archives

In *Restoring the Household, the Quest of the Grace Brethren Church* (BMH 2008), the late Todd Scoles quotes Brethren historian Donald Durnbaugh, who wrote about the importance of a perspective on the past in order to set course for the future.

History is to the group what memory is to the individual. No sensible person ignores his past experiences when an important decision must be made. He may decide to act differently than he did in the past because of changed circumstances, but his judgment is tempered by past successes and failures. Similarly, for a group to act intelligently it must be informed of its heritage. It must understand how it came to be what it is, in fact, today.

Scoles emphasized that it is easy to dismiss the past without pausing to understand it. He noted that models and methods adjust and change; circumstances and environments emerge, influence, and are replaced. People and initiatives shape new perspectives, which become old. It becomes difficult to trace a clear path from a rich heritage to a rich future.

“Durnbaugh’s point is that our heritage has formed our present, and we should not ignore it when projecting our next steps,” Scoles wrote. “We must recognize the values and principles that have become part of our fiber and character. We can choose to change them or set them aside, but we should do so intentionally and not ignorantly.”

For that reason, I believe the Brethren Digital Archive project is important to the Fellowship of Grace Brethren Churches and I’m here to ask for your support.

The project is an effort to digitize Brethren periodicals from the mid-1800s until 2000. This includes 24 different publications and 10 almanacs (totaling more than 150,000 pages). Among the list are the *Brethren Missionary Herald* magazine (1939-1996), *Grace Journal* (1960-1973), and *Grace Theological Journal* (1980-1991). A number of publications pre-date the original three-way split among the Brethren in the late 1800s and all contain valuable theological, historical, and genealogical information.

The Archives committee includes representatives of the major Brethren groups. In addition to the Fellowship of Grace Brethren Churches, they include the Church of the Brethren, the Old German Baptist Brethren, the Old German Baptist Brethren New Conference, the Dunkard Brethren, the Old Brethren, the Brethren Church (Ashland), and the Conservative Grace Brethren Churches International. Committee members come from publishers, like the Brethren Missionary Herald Company, libraries and archives, such as the Morgan Library at Grace College and Theological Seminary, as well as other denominational boards. (A list of partners may be found on the attached newsletter or in the brochure that has been included.)

Plans are being made to scan the following documents and make them available on the Web:

- *Ashland Theological Journal*
- *Bible Monitor* (1922-2000)
- *Christian Family Companion* (1865-1873)

- *Christian Family Companion and Gospel Visitor* (1874-1875)
- *Der Brüderbote* (1875-1877)
- *Der Brüderbote* (1880-1892)
- *Der Evangelische Besuch* (1852-1861)
- *Grace Journal* (1960-1973)
- *Grace Theological Journal* (1980-1991)
- *Messenger* (1965-2000)
- *Schwarzenau* (1939-1942)
- *The Brethren at Work* (1876-1883)
- *The Brethren Evangelist* (1885-2000) and *The Brethren's Evangelist* (1883-1884)
- *The Brethren Missionary Herald* (1939-1996)
- *The Brethren's Missionary Visitor* (1894-1896)
- *The Gospel Messenger* (1883-1964)
- *The Gospel Preacher* (1879-1882)
- *The Gospel Visitor* (1857-1873) and *The Monthly Gospel-Visitor* (1851-1856)
- *The Inglenook* (1900-1913)
- *The Missionary Visitor* (1902-1930)
- *The Pilgrim* (1870-1871 & 1875-1876) and *The Weekly Pilgrim* (1872-1874)
- *The Pilgrim* (1954-2000)
- *The Primitive Christian* (1876 & 1880-1883) and *The Primitive Christian and Pilgrim* (1876-1879)
- *The Progressive Christian* (1878-1882)

In addition, almanacs published by Brethren groups in the late 19th century will be included. So far, this includes:

- *The Brethren's Almanac* (Holsinger, 1871-1874)
- *Pilgrim Almanac* (Brumbaugh, 1873-1874)
- *The Brethren Family Almanac* (Brumbaugh & Quinter who had purchased Holsinger, 1875)
- *Brethren's Almanac* (Brumbaugh's & Quinter, 1876-1879)
- *The Brethren's Family Almanac* (1880-1917, 's dropped in 1903)
- *Brethren Annual* (started by Holsinger about 1884 with almanac format until 1915-1924)
- *The Brethren's Family Almanac*, 1875, Quinter
- *The Brethren's Annual For the Year of Grace*, 1885 (Holsinger)
- *Our Almanac and Annual Register*, 1880, 1883, 1885 (Kurtz)
- *The Brethren at Work, Almanac and Annual Register for All The People*, 1882, Brethren At Work Steam Printing House

Within the last month we have committed to a partnership with Lyris, the nation's largest regional membership organization for libraries and information professionals. We expect work to begin soon on the project. This partnership allows us to complete the project for approximately \$50,000, far below the original \$150,000 estimate.

Publications will be available at *archives.org*, as well as the web sites of the various groups represented. (For example, the *Brethren Missionary Herald* magazine also will be available at

fgbcworld.com.) A complete set may also be accessed by computer at the Brethren Heritage Center, Brookville, Ohio. That set will contain publications that will not be available on the Internet.

This project is not a Brethren Missionary Herald or Morgan Library project. It is one that belongs to the Fellowship of Grace Brethren Churches. For that reason, I am asking for your endorsement of this effort. It will benefit everyone involved in our network of congregations, especially as we move further into the 21st century. It will not only provide historians with an easy way to trace a congregation's history or see how a mission field developed, it will provide information for genealogists and help theologians in the future see how a particular doctrine was interpreted over time.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Liz Cutler Gates".

Liz Cutler Gates

executive director, Brethren Missionary Herald Company
committee member, Brethren Digital Archives

Suggested Resolution in Support of the Brethren Digital Archives

The Fellowship Council, the governing board of the Fellowship of Grace Brethren Churches, recognizes that much of the history of the Grace Brethren movement is contained in publications that are deteriorating with age, rendering them unusable. It also realizes the importance of the information contained in these publications, which are valuable resources for theologians, historians, and genealogists and this information should be preserved for future generations.

The Fellowship Council commends the Brethren Digital Archives for their cooperative effort to preserve the printed history of the Brethren movement, which dates to Alexander Mack and the baptism of eight believers in Schwarzenau, Germany, in 1708.

The Council further encourages Grace Brethren people, congregations, and organizations to support the effort of the Brethren Digital Archives through prayer, volunteer service, or financial donations. Such action will ensure that while our heritage has formed our present, we do not ignore it in projecting our future.

“A Path Forward”- Fellowship Council Update – January 27, 2011

We, as leaders and fellow-journeymen within the Fellowship of Grace Brethren Churches of North America, agree that thorough evaluation and dynamic action are necessary to build a vibrant, biblical and God-honoring path forward.

We, therefore, affirm the following principles and direction so that the FGBC, working with Christ-following believers and ministries, might make more and better disciples of Jesus Christ—thus fulfilling the Great Commission to the glory of God!

1. We agree there is a great need for a recognized enduring leadership community within the FGBC. This community must be entrusted with the development—and long-term implementation—of a consistent and clear vision. (embraced the concepts of the Commitment to Common Mission {Charis document})
2. We agree this vision must be built around the biblical goal of making disciples by meeting spiritual, emotional, and physical needs, planting, expanding and reviving churches and developing leaders (ie. the Charis document – church planting, leadership development and integrated ministries).
3. We agree that to accomplish this goal the FGBC must aggressively seek out and nurture relationships among like-minded believers and ministries.
4. In our continued pursuit of biblical truth, biblical relationship, and biblical mission we agree to evaluate and renew our statement of faith, national constitution and the process of joining the FGBC movement. We also agree to reevaluate any other items to allow for clear and culturally relevant understanding and communication of our beliefs and mission.
5. We agree to make a concerted effort to identify and train young leaders within our ranks. This training must provide a consistent and clear pathway of ministry and leadership development. We further agree these pathways of training do not need to be centralized, but will need to be endorsed by the enduring leadership