

Delegates Report 2021



CHARIS
FELLOWSHIP
Truth • Relationship • Mission

Recommendations from Fellowship Council to Delegates - 2021

1. EXECUTIVE DIRECTOR

The Fellowship Council unanimously recommends to the delegates the extension of Phil Sparling's term as Executive Director for one additional year since his initial term was impacted because of Covid.

2. CORPORATE OFFICERS

The Fellowship Council unanimously recommends that the delegates ratify the appointment of Tim Hodge to serve as Charis Fellowship Secretary, and Doug Courter to serve as Charis Fellowship Treasurer.

3. NOMINEES FOR FELLOWSHIP COUNCIL

The Nominating Committee has provided a ballot for nominees to join the Fellowship Council for a 5-year term. See page 3

3. NATIONAL MINISTRY PROCESS

The Fellowship Council approved a process for the granting of National Ministry status to ministries and approved some related amendments to the Manual of Procedure. The Fellowship Council unanimously recommends to the delegates that the related amendments to the Manual of Procedure be adopted. See p.27

4. NATIONAL MINISTRIES

The Fellowship Council unanimously recommends to the delegates that ASSIST Church Expansion be given National Ministry status.

The Fellowship Council unanimously recommends to the delegates that EAGLE COMMISSION be given National Ministry status.

5. BUDGET

The Fellowship Council unanimously recommends to the delegates the adoption of the 2022 budget as printed. See page 19.

6. CANADA DISTRICT RECOGNITION REQUEST

The Fellowship Council unanimously recommends to the delegates that the Canadian churches be designated as a District connected with the Charis Fellowship USA, as per their request.

7. SOCIAL CONCERNS COMMITTEE RESOLUTIONS FOR 2021

The Fellowship Council recommends to the delegates that the Resolutions submitted by the Social Concerns Committee for 2021-2022 be approved. See pages 33-42

8. NOMINATING COMMITTEE FOR 2022

As required by our Manual of Procedure, a nominating committee of six members shall be elected annually by the conference from nominees suggested by the Fellowship Council. The following names have been suggested for consideration. Scott Avey, Doug Black, Adam Copenhaver, Roy Halberg, Adam Johnson, Mark Lingenfelter, Jon Rauch, Viki Rife, Melissa Spolestra, Beau Stanley, Jeremy Wike, Bob Wreidt.

These will be prioritized by ballot vote and asked to serve on the 2022 nominating committee. The first 6 that agree will serve.

Fellowship Council Nominees for 2021

The Fellowship Council is the board of directors of the Charis Fellowship.

In addition to the Executive Director, the Fellowship Council is composed of 15 members elected from three regions; five from Region A, five from Region B, and five from Region C. All members serve one, five year term. The Fellowship Council establishes policy that guides the planning and function of the Fellowship Office, National Conference, Focus Retreats, Membership processes, Strategic initiatives, and Executive Director nominees.

REGION A (Alaska, Arizona, British Columbia, California, Colorado, Hawaii, Indiana, Iowa, Kansas, Michigan, Nebraska, New Mexico, Oregon, Texas, Washington)



Collin Curfman has been associate pastor in the Sunnyside Grace Brethren Church for the past 10 years. He leads the young adult ministry and assists with all pastoral duties, including preaching regularly, discipleship, and administration. He is well-known and respected in his district, where he has served as district moderator and currently is the chairman of the district youth council. He is married to Valerie and their first child was born in July of 2021. He has studied at Westminster Theological Seminary (California) and Master's College.

REGION B (Kentucky, Ohio, Ontario, Western Pennsylvania)



Nick Cleveland is married to Vicki and they have three children, Aidan, Isaac, & Hadleigh. He has served at Grace Church of Wooster since 2002 in various positions, currently as senior pastor since 2016. Prior to that he served at Garden City Grace Brethren Church and Fremont Grace Community Church. Nick was a key leader in creating the Kalahari Retreat weekend where hundreds have come to faith in Christ! He also serves on the board for Branches Worldwide a business as missions non profit in the Wooster area.

REGION C (Florida, Georgia, Massachusetts, Maryland, New Jersey, Eastern Pennsylvania, South Carolina, Tennessee, Virginia, West Virginia)



Devin Livingston serves as lead pastor for Richmond Grace Church in Richmond, VA. Over the past 5 years Devin has led Richmond Grace through a complete revisioning and repurposing process with the help of Assist to better reach out to the community and grow disciples. Having grown up in the Charis Fellowship (Calvert GBC) he cares deeply for the people and pastors in our churches, for our commitment to God's Word and is excited to see how the Holy Spirit will continue to lead our tribe in the years to come. Devin is married to Katherine, a Nurse Practitioner in Women's Health and has two children, Eli (age 4) and Mira (age 2) who are full of joy, curiosity and life.

Why only one name from each region this year? Districts have the privilege of nominating names to the Fellowship Council. Due to the challenges of the past year and a half, only one nomination was received from district A and district C. The Charis Fellowship nominating committee took steps to identify a nominee from region B, and while additional names can be added, they felt that there was sufficient representation from other districts in each region this year.

2022 Budget

For Conference Business meeting in 2021

		2022
Revenues		
(1)	Membership Fees	\$ 242,000
(2)	Conference Income	50,000
(3)	Focus Retreats	45,000
(4)	Donations	84,000
(5)	Estate and Brotherhood Gift Restriction Release	140,000
	Other Income	500
	Total Revenue	\$ 561,500
Expenses		
	Program Services	
(2)	Conference	92,400
(3)	Focus Retreats	80,000
	Supporting Services	
	Fellowship Council and Executive Director	
	Honoraria, Benefits, Travel, Meetings, Initiatives	94,000
(6)	General Administration	295,100
	Total Expenses	\$ 561,500

Footnotes and assumptions

- (1) Membership Fee:
\$7 per attendee - \$9,500 max
- (2) 30% of salaries for the Fellowship Coordinator and the Operations manager are allocated to Conference
Conference budget is variable in that more people = more income. Most expenses are fixed.
- (3) 20% of salaries and benefits for the Fellowship Coordinator and the Operations manager are allocated to focus retreats.
Focus Retreat budget is variable in that more people = more income. Most expenses are fixed
- (4) Donations expected

National Ministries	59,000
Brotherhood Mutual	\$ 25,000
	<u>\$ 84,000</u>
- (5) In 2016 the Fellowship received a \$180,000 estate gift which the council restricted for re-branding and transition expenses. Since 2016, the Fellowship has received \$75,000 in gifts from Brotherhood Mutual which was also held for future needs.
The 2020, 2021, and 2022 budgets include gradual restriction releases as new income.
- (6) 50% of salaries and benefits for the Fellowship Coordinator and the Operations manager are charged to conference and focus retreats.

Statistical Report for 2020

Presented to the 2021 Conference
(includes statistical reports received through July 1, 2021)

** Survey return rates and actual stats are lower than usual due to impact of social distancing during the COVID-19 crisis*

	2020		2019	2018	2017
	Avg	Total*			
# of Churches in the FGBC (7/1/21)		234	230	230	234
# reporting statistics *		166	159	177	174
Attendance	229	41,828	43,041	43,451	42,574
Small Group	NA	NA	14,072	15,123	14,749
Recorded Conversions	11	1,042	2,121	2,070	2,440
Baptisms	6	649	1,498	1,601	1,962
Total Members	125	18,437	23,523	23,447	22,946

Churches added since last report (7)

Roseville Bible Church – Roseville, Michigan
 Alexia Manor Church – Greenwich Ohio
 Windy Acres – Ashland Ohio
 Ocean View Fellowship – Indialantic Florida
 Grace Church of Rancho Cucamonga – Rancho Cucamonga California
 Journey Church – Warrington Pennsylvania
 Grace Church at West Shore – Saint Leonard Maryland

Churches deleted since last report (2)

NM, Albuquerque, Native New Life Ministries: Closed
 OH, Mt. Sterling, Sterling Grace Brethren Church: Closed
 OH, Tipp City, The Bridge: Closed

New church applications - not yet members (0)

No new member churches in 2021 (COVID)

Highlights from the January 2021 Charis Fellowship Council Meeting Online

Overview: The Charis Fellowship Council met online over two days due to COVID restrictions.

Tom Avey shared the devotional in his last meeting with the council. Tom retires after July 31, 2021. Tim Hodge is the new Charis Fellowship Coordinator

Groups council members met with executives of Charis Fellowship National Ministries separately to receive updates from those ministries. A representative from each group reported to the full council.

The Executive Director (Phil Sparling) shared concepts for the expansion of the Charis Fellowship national office.

MOTIONS PREVAILED

- to recognize the creation of the Eagle Commission as a separate corporation effective January 1, 2021, and approves the transfer of all funds held for the Eagle Commission to this new corporation and encouraged the Eagle Commission to seek official recognition as a National Ministry of the Charis Fellowship.
- to recommend the extension of Phil Sparling's term as Executive Director for one additional year since he got short-changed because of Covid.
- to approve a process for the granting of National Ministry status to ministries and approved some related amendments to the Manual of Procedure.
- to affirm that the Charis Fellowship Office become the central hub of communication and information for the Charis Fellowship.
- to affirm that the Charis Fellowship Office become the central hub for collaborative conversations regarding visionary thinking, strategic planning, and integrated communication for the Charis Fellowship.
- that as a means of moving the hub of Charis Fellowship communication and information into the Fellowship Office, and as a means of perpetuating the wonderful work BMH does within our Fellowship, the Fellowship Council requests that BMH, with all its entities, merge into and under the control of the Charis Fellowship Office.
- that as a means of moving the hub of Charis Fellowship Visionary Thinking, Strategic Planning, and Integrated Communication into the Fellowship Office, the Fellowship Council affirms pursuing the hiring of an additional staff person to carry out this expanded role of the Fellowship Office.

In addition to the January 2021 online meeting, the Fellowship Council also met online on May 19 and on July 1 to continue discussions related to the BMH merger proposal, the hiring of an additional staff person for the Fellowship Office, and recommendations regarding two National Ministry applications.

- A MOTION PREVAILED to recommend to the delegates that ASSIST CHURCH EXPANSION and THE EAGLE COMMISSION each be given National Ministry status.

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notice Regarding Meeting of Members

A meeting of the members of The Fellowship of Grace Brethren Churches, Inc., d/b/a Charis Fellowship (“Charis Fellowship”) will be held Tuesday, August 31, 2021, beginning at 7:00 p.m. Eastern Time. The meeting will be held via Zoom, the online conferencing site, and instructions for accessing the meeting will be emailed to the members (or their delegates, once known) before the meeting date.

The primary purpose of the meeting will be for the members (acting through their delegates) to evaluate and potentially approve the proposed merger of Charis Fellowship with The Brethren Missionary Herald Company, Inc., d/b/a GraceConnect and BMH Books (“BMH”), as outlined in the Plan of Merger, which is attached to this Notice as Exhibit A.

If the merger is approved, Charis Fellowship shall be the Surviving Corporation. Charis Fellowship shall continue its existence as a nonprofit corporation organized and operated under the laws of the State of Indiana, and the separate existence of BMH shall cease. Further, all membership interests in BMH will not continue, and BMH’s Members will not become members of Charis Fellowship. All operations, assets, and liabilities of BMH will become the operations, assets, and liabilities of Charis. The brands and work of Grace Connect and BMH Books will become part of Charis Fellowship, and the Fellowship Council of Charis Fellowship will become the governing board over operations.

The corporate governing documents of Charis Fellowship in effect at and as of the effective date of the merger shall be the governing documents of the Surviving Corporation. These governing documents are available on the Charis Fellowship website. Hard copies of these documents (or a link to them) also will be provided to Members or their delegates upon request.

PLAN OF MERGER

This PLAN OF MERGER (the “**Plan of Merger**”) is made and entered into by and between The Brethren Missionary Herald Company, Inc. (“**BMH**”), an Indiana nonprofit corporation, and The Fellowship of Grace Brethren Churches Inc d/b/a Charis Fellowship (“**Charis Fellowship**”), an Indiana nonprofit corporation (hereinafter together referred to as the “**Constituent Corporations**”).

RECITALS

WHEREAS, BMH has been organized and operated as a nonprofit corporation under the laws of the State of Indiana since August 26, 1941;

WHEREAS, Charis Fellowship has been organized and operated as a nonprofit corporation under the laws of the State of Indiana since July 17, 1986;

WHEREAS, the Members and Board of Directors of BMH, and the Members and Fellowship Council of Charis Fellowship, deem it advisable and in the best interests of each Constituent Corporation that the Constituent Corporations merge pursuant to IC 23-17-19 of the Indiana Code in a transaction where Charis Fellowship is the surviving corporation; and

WHEREAS, Charis Fellowship, as the surviving corporation, will continue to operate in furtherance of the exempt purposes set forth in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provisions of any future Federal tax code (the “**Code**”), to the exclusion of any activities not permitted to be carried on by corporations exempt from Federal income tax under Section 501(c)(3) of the Code.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants and agreements, the receipt and sufficiency of which are hereby acknowledged, it is hereby agreed by and between the Constituent Corporations that the terms and conditions of the merger memorialized in this Plan of Merger shall be as follows:

1. Adoption of Plan of Merger. The Constituent Corporations have agreed to merge pursuant to the provisions of IC 23-17-19 of the Indiana Code, to be effectuated in the manner set forth herein. The Constituent Corporations will promptly take such actions, in addition to those specified in this Plan of Merger, as are necessary to effectuate the merger.

2. Merger of Constituent Corporations. The Constituent Corporations hereby agree that the Constituent Corporations will merge and Charis Fellowship will be the surviving corporation in the merger (hereinafter individually referred to as the “**Surviving Corporation**”). Immediately following the merger, the Surviving Corporation shall continue its existence as a nonprofit corporation organized and operated under the laws of the State of Indiana and the separate existence of BMH shall cease.

3. Membership. Immediately following the merger, all membership interests in BMH shall cease to be outstanding, be cancelled and retired and cease to exist.

4. Name and Purposes of Surviving Corporation. The name of the Surviving Corporation will be The Fellowship of Grace Brethren Churches Inc d/b/a Charis Fellowship. The purposes for which the Surviving Corporation is formed and the nature of the business to be transacted will not be amended.

5. Articles of Incorporation and Bylaws of Surviving Corporation. The Articles of Incorporation and Bylaws of Charis Fellowship in effect at and as of the effective date of the merger shall be the Articles of Incorporation and Bylaws of the Surviving Corporation.

Procedure for National Ministries to be Recognized by the Charis Fellowship

The Manual of Procedure for the Charis Fellowship sets forth the policies for ministries to be recognized by the Charis Fellowship as National Ministries. Those policies are reprinted here:

ARTICLE VI

Ministry Associations

Section One. National Ministries.

1. Requirements. Although Charis Fellowship national ministries remain distinct, autonomous legal entities, such ministries seeking recognition by the corporation and desiring to serve the Fellowship as a national ministry shall meet the following requirements:
 - a. The Ministry and its governing body shall agree to live harmoniously under the Charis Commitment to Common Identity set forth in Section Two of Article III of this [Manual of Procedure](#).
 - b. The Ministry must be sponsored and controlled by members of Charis Fellowship churches.
 - c. [The Ministry shall not be a subsidiary of only one local church; it shall have representation on its governing board from each of the geographical regions of the Fellowship as identified in Article V, Section Two, Point #3 of the Manual of Procedure.](#)
 - d. The Ministry must have a scope of [ministry](#) broader than the immediate local church ministries and exist to serve other Grace Brethren Churches.
 - e. The Ministry must meet a recognized need related to the fulfilling of the Great Commission.
 - f. The Ministry must be able to demonstrate a tradition of national influence that has consistently advanced the mission of the Charis Fellowship.
 - g. [The Ministry must be able to demonstrate a tradition of financial stewardship and accounting practices.](#)
 - h. [The Fellowship Council must believe that is in the best interest of the Fellowship for the Ministry to receive this recognition.](#)
2. Procedure. National Ministries meeting the requirements of Section One of this Article may be recognized by the Fellowship, upon recommendation of the Fellowship Council, by two thirds affirmative majority vote of the delegates present, entitled to vote, and voting.
3. Recognized National Ministries. Ministries recognized as national ministries of the Fellowship of Grace Brethren Churches, Inc. are not creations of the Fellowship, nor are they an integral part of its organization. While the Charis Fellowship requests an annual report as a courtesy, it does not in any way control any of the recognized national ministries.
4. Review. The Fellowship Council has the responsibility to review national ministries regarding the above qualifications. Recommendations for removal of a National Ministry's recognition shall be approved by the delegates by a majority affirmative vote.

Charis Fellowship Constitution

Charis Fellowship is registered as an Assumed Business Name of the Fellowship of Grace Brethren Churches, Inc. in the state of Indiana.

ARTICLE I OFFICES

The principal office of the corporation shall be located at Winona Lake, Indiana. The corporation may have other offices as its business may require.

ARTICLE II PURPOSE STATEMENT

The **Charis Fellowship** exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission.

ARTICLE III COVENANT AND IDENTITY STATEMENT

Section One. Covenant. The sovereign congregations which are members of this corporation are united in accepting the Holy Scriptures as the sole guide and authority in all matters of faith, doctrine and practice.

Section Two. Identity Statement. **Charis Fellowship** churches have a corporate commitment to a basic body of beliefs founded on God's revealed truth. Historical documents including The Message of the Brethren Ministry (1921) and the Statement of Faith (1969) helped to guide our growth and development for many years. The [Charis Commitment to Common Identity](#) (first adopted 2015) as approved by the national conference is the current expression of our ongoing quest to apply the unchanging truth of God's Word to the constantly changing realities and needs of our world.

Individual churches who are members of the **Charis Fellowship** remain distinct, autonomous legal entities, yet we share a common passion for Jesus, His truth, His mission, and His Church.

ARTICLE IV MEMBERSHIP

Section One. Requirements. Any congregation of believers desiring membership in the **Charis Fellowship** shall meet the following conditions:

1. It shall agree to cooperate harmoniously within the parameters outlined by the Charis Commitment to Common Identity and the Position Statements.
2. It shall actively pursue the purpose of the **Charis Fellowship** as set forth in Article II.
3. It shall have a basic organization consisting of elder(s) and deacon(s), or similar responsible officers.

4. Requirements and responsibilities for local church membership shall be established by each church and shall not determine the church's membership in the Fellowship.
5. No church shall be denied membership in the corporation because of failure to support any institutions, ministries, or boards, either district, national, or cooperating recognized by the Fellowship.
6. Failure to comply with these corporate membership requirements may subject the church to dismissal.

Section Two. Voting Rights. Each member church shall be entitled to be represented at any meeting of the corporation through delegate(s) of its choosing.

1. Each member church shall be entitled to at least two delegates as specified in the Manual of Procedure.
2. Only persons who are members of the **Charis Fellowship** church they represent shall be seated as delegates to any meeting of the corporation. Representation at National Conference is based on the average attendance at the largest regular gathering of the local church.
3. Each member church shall be entitled to one vote per delegate on each matter submitted to a vote at any meeting of the corporation.

ARTICLE V MEETINGS OF MEMBERS

Section One. Annual Meeting. The annual meeting of members shall be held at the time and place recommended by the Fellowship Council and approved at a previous annual meeting of members. This annual meeting is referred to in this Constitution and the Manual of Procedure as "the annual meeting of the corporation" and "conference."

Section Two. Special Meetings. Special meetings of members may be called by the Fellowship Council for emergency needs at any time and place designated by it. Member churches shall be represented at any special meeting by the delegates who represented them at the last annual meeting or duly certified alternates.

Section Three. Quorum. A quorum shall consist of the delegates present, entitled to vote, and voting at any meeting of the corporation.

Section Four. Delegates. The following shall be seated as delegates to any meeting of the corporation:

1. Officers. Officers of the corporation shall be delegates ex-officio with voting privileges.
2. Delegates shall be seated provided that the delegates meet the qualifications of Article IV, Section Two, points #1 and 2.

ARTICLE VI FELLOWSHIP COUNCIL (BOARD OF DIRECTORS)

Section One. General Powers. The business and affairs of the corporation shall be managed by its board of directors which shall be known as the Fellowship Council.

Section Two. Number and Term. The number of members of the Fellowship Council shall be seventeen. Fifteen members shall be elected by the corporation, and each shall serve a term of five years. The fifteen elected members shall represent the three geographic regions of the United States described in Article V, Section Two, point #3 of the Manual of Procedure with five members to serve from each region. Only one member of any single church or two representatives from any single district shall serve on the Council at any one time, not including ex-officio members of the Council.

The remaining two members of the Fellowship Council shall be the Executive Director and the Assistant Director. They shall serve a one, two, or three-year term to which they are elected as Executive Director and Assistant Director. Council members will begin their terms at the conclusion of the conference at which they are elected with the exception of the Executive Director and Assistant Director who shall begin their term one year following the conference at which they are elected.

Section Three. Qualifications. All nominees for Council membership must be true immersed members in good standing of congregations that are members of the Charis Fellowship.* They must be men who have met the spiritual qualifications for an elder as outlined in 1 Timothy 3:1-13 and Titus 1:6-9. All nominees shall subscribe to the Covenant and Statement of Faith as stated in Article III of this Constitution. They must have given their consent to nomination and service. Members of the Council may not serve consecutive terms but may be reelected after two years absence from the Council. This restriction shall not apply to members serving fewer than three years or to ex-officio members of the Council.

Section Four. Election.

1. Members of the Council shall be elected by majority affirmative vote of the delegates present, entitled to vote, and voting at the Conference from a ballot presented by the Nominating Committee. In the event that no nominee receives a majority affirmative vote, there shall be an additional ballot presented with the two nominees who have received the highest number of votes.
2. Voting for nominees from each of the three regions shall be restricted to delegates from the churches in those regions.
3. Nominees elected to the Council shall be the one from each region receiving the majority affirmative vote of the delegates representing those regions present, entitled to vote, and voting.

Section Five. Position Statements. The Fellowship Council shall develop Position Statements deemed necessary and helpful for the **Charis Fellowship** to address or clarify specific issues of culture, theology, or practice within the ministry context of North America. Position Statements will require a 2/3rd vote of affirmation from delegates at the annual business meeting of the

corporation. In addition, each Position Statement will require reaffirmation by the delegates every five years.

ARTICLE VII OFFICERS

Section One. Officers. The officers of the corporation shall be the Executive Director, Assistant Director, Secretary, and Treasurer. The Executive Director shall serve as chairman of the Fellowship Council, and the vice Assistant Director as vice chairman of the same body.

Section Two. Election. The Executive Director and Assistant Director shall be elected together on a single ballot question to a one, two, or three-year term by majority affirmative vote of the delegates present, entitled to vote, and voting at the annual meeting of the corporation one year prior to the beginning of their term.

The Secretary and Treasurer shall be elected annually by majority vote of the Fellowship Council at its annual meeting. These elections shall be ratified by the corporation at the annual meeting immediately following the election.

Section Three. Term. The Executive Director and Assistant Director will be installed at the conclusion of the conference one year after they are elected and will serve for their elected term or until their successors are elected or appointed and installed. The Secretary and Treasurer will be installed at the conclusion of the conference at which they are elected and will serve for one conference year or until their successors are elected or appointed and installed.

Section Four. Responsibilities and Duties. The officers shall have the powers and discharge the duties customarily and usually held and performed by like officers in similar corporations, including, but not limited to those outlined in the Manual of Procedure.

ARTICLE VIII COMMITTEES

Section One. Committees. The Fellowship Council, by resolution of a majority of the Council members, may designate one or more committees or persons to exercise the authority of the Fellowship Council to the extent provided in the resolution. The resolution shall include a termination date for the committee's service which may be extended only by specific action of the Fellowship Council or the Conference.

Section Two. Nominating Committee.

1. A nominating committee of six members shall be elected annually by the conference from nominees suggested by the Fellowship Council. All nominees shall be members in good standing of congregations that are members of the **Charis Fellowship** and have agreed to nomination and service. Additional nominations from the floor may be accepted.

2. The chair shall be selected by the Fellowship Council from among the elected committee members.

Section Three. Parliamentary Committee.

1. A parliamentary committee of three members shall be named by the Fellowship Council prior to the conference.
2. It shall be the duty of this committee to interpret this Constitution and the Manual of Procedure whenever questions concerning them shall arise and to assist the presiding officer in questions of procedure and in the orderly conduct of the business sessions of the conference.

ARTICLE IX

AMENDMENTS TO CONSTITUTION

Section One. Amendments. This Constitution may be altered or repealed at any annual or special meeting of the corporation by two thirds majority affirmative vote of the delegates present, entitled to vote, and voting at said meeting, provided that the proposed amendment had been presented to the delegates at a previous business session of the conference and to the Fellowship Council for study and recommendation.

2021 Report of the Social Concerns Committee of the Charis Fellowship

But He (Jesus) replied to them (Pharisees and Sadducees) "When it is evening, you say, 'It will be fair weather, for the sky is red.' "And in the morning, 'There will be a storm today, for the sky is red and threatening.' Do you know how to discern the appearance of the sky, but cannot discern the signs of the times? - Matthew 16:2-3

If there ever was a year that people, both those who believe in Jesus as their Savior and those who think that belief in the existence of God is irrational, were looking for answers to the “signs of the times,” this would be the year. Those of us who have the privilege and blessing of serving on the Social Concerns Committee recognize this and pray that the resolutions put forth in this report provide some guidance within our fellowship as we attempt to be on mission and biblically navigate these times.

The Manual of Procedure states the primary task of the Social Concerns Committee is to “prepare resolutions to present to the annual business meeting” of the Fellowship and so submit these resolutions for your review and use. We value constructive and biblical feedback regarding the resolutions and welcome requests to address additional issues.

- We are looking to add new members and recognize the increasing need for the committee to be utilized in a greater manner within the fellowship as the “day draws near” (Hebrews 10:25).
- We are proposing a conversation/cohort within the Fellowship to address Critical Race Theory. We want the input of our Fellowship prior to submitting a Resolution for adoption. This will also be an experiment for our Committee to have more input from around our Fellowship in crafting Resolutions.

Please pray for us as we strive to be a relevant and credible resource and attempt to articulate biblical truth on often volatile topics. We desire to speak clearly, concisely, and always in love (Ephesians 4:15). Please know we covet your prayers and want to represent both the Charis Fellowship and our Lord Jesus in an honorable manner.

As always, we invite members of our Fellowship to contact us at any time to discuss issues or resolutions. Allow us the privilege of reminding and encouraging you that God is sovereign and faithful and we look to Him as we minister together to a lost world and seek to understand the signs of the times.

For the Social Concerns Committee,

Mark Abel, Chair. Committee Members: Mark Combs, Mike Jentes, Kathryn MacMillan, Rich Schnieders, John Teevan.

Resolutions Submitted for Approval at the 2021 Business Session of
the Charis Fellowship.

Human Life—Its Dignity and Duties

- Whereas God is the creator of the heavens and the earth and all it contains (Genesis 1:1; Psalm 24:1); and
- Whereas God created humanity as his highest creation, making humanity alone in his image and after his likeness (Genesis 1:26; Psalm 8); and
- Whereas God created man as male and female, both as bearers of his image (Genesis 1:27); and
- Whereas the woman was made from the man, she alone being equal to him yet different from him, to complete the duality of human existence and make marital union possible (Genesis 2:18-23); and
- Whereas God appointed mankind as stewards over creation (Genesis 1:26, 28; Psalm 8:6-8); and
- Whereas God chose Israel, the object of his love and protection, to be his special people and a blessing to the whole world (Genesis 12:1-3; 17:7-8; Amos 3:1-2; Zechariah 2:7; Romans 9:4-5; 11:28-29); and
- Whereas human sinfulness deeply afflicts our relationship to God and to one another (including how men and women, parents and children, rich and poor, strong and weak, and people of differing races relate to each other) and also afflicts our understanding of ourselves (who we are as human beings), tempting us to define ourselves in subjective humanistic ways rather than according to our creator's design (Genesis 3:16; 6:5; 8:21; Romans 1:18-32; 3:10-18);

We therefore affirm several ethical implications of these biblical truths:

1. All human life (including the unborn, those with mental and physical infirmities and those who are terminally ill) is precious and worthy of our protection and care.
2. The loss of any human life by the actions of another is tragic. Nonetheless, taking human life is justifiable in narrow circumstances such as self-defense or defense of others (whether exercised by an individual or by the magistrate). Yet even this is tragic, for God himself takes no pleasure in the death of the wicked (Ezekiel 33:11).
3. Abortion as practiced in the United States and many other countries is abhorrent to God and an assault on human dignity. Its practice is to be opposed legally and morally and ministries of care for the mother and child must be developed and offered. Of special concern is new legislation that allows abortion up to the moment of birth. Adoption is always an honorable alternative to abortion. Men and women must avoid sexual sin and both must take responsibility for its consequences.

4. Assisted suicide is an illegitimate response to human suffering toward the end of life. Instead, ministries of care, support and pain management are to be offered to the dying. Assisted suicide for those suffering a terminal illness will easily be rationalized to justify suicide for other reasons and to justify taking human life without consent.
5. The Word of God justifies capital punishment as a proper judgment against those who commit premeditated murder. Rather than being a violation of our creation in the image of God, capital punishment is actually based on this truth (Genesis 9:6). However, the actual practice of capital punishment must be by legitimate authorities and must rest on equity and sufficient evidence and always be seriously judged by biblical standards.
6. To serve human needs we must declare and practice “the true fast” of Isaiah 58—do not exploit workers, do not engage in quarreling and malicious talk, loose the chains of injustice, set the oppressed free, feed the hungry, shelter the poor, clothe the naked, service the needy, defend the defenseless.
7. We call for opposition to all forms of human trafficking, especially sexual exploitation, and abuse against immigrants. Families should be kept intact as much as possible.
8. Support and justice must be extended toward all who are abused or sexually assaulted, especially in situations of subjugation or fear. Protections and an atmosphere supporting honest disclosures are vital. Sexual assault under the guise of religious or secular positions is especially offensive to God and should be to us.
9. Christians must never forget the historical sufferings of the Jewish people and must express alarm at increases in anti-Semitism in our own day and nation. We must be bold in expressing our love for the Jewish people and our repentance for wrongs in the past. We must stand up and be counted and call for actions against anti-Semitism.
10. Marriage is foremost an establishment by God, not an institution of man. Marriage is a union between a man and a woman, sealed in the covenant sign of sexual union. Sexual relationships are appropriate within marriage only. Marriage is God’s plan for birthing and raising children in a loving, supportive home. God intends that marriage be a life-long covenant not “put asunder” by man.
11. People may choose to live honorably before God in singleness, as exemplified by many biblical personalities including Jesus and the Apostle Paul. This choice may lead to greater undistracted service to God. It may also open avenues of temptation that must be resisted.
12. “Gender identity” needs to be understood by fair analysis of data and by listening to those who do not identify themselves by conventional male/female categories. However, our ultimate directives come not from social constructions but from biblical understandings. God created human beings as either male or female. Departures from this understanding, whether due to dysfunction or choice, are not the plan of God. Our society must be careful not to coerce people and institutions (including churches) that do not support current expansion of gender identity

rights. Boys and girls (and their parents) have a right to privacy and safety and to fair instruction on this subject that is not agenda driven.

13. Human governments are established by God for promotion of justice and punishment of evil and for the peace and safety of their citizens. Governments exist to further the wellbeing of all, not to accumulate power and wealth into the hands of the rulers and the privileged at the expense of subjects. Governments should enhance human flourishing and liberty, not repress these in any way. Governments must protect freedom of religion. Christians should pray for all who are in authority and be open to participate in government through voting, influence and service as much as is ethically possible.

14. America's prisons are often places of bureaucracy and neglect that assault the human dignity of prisoners while failing to truly reform them. Prison reform must include fitting punishment that makes victims whole, plus training that enable willing prisoners to return to society and live constructive lives. Those who have paid their debt to society should have a process to accrue citizen rights once again, including the right to vote.

15. Civility in speech and good conduct toward others who are in God's likeness are our duties. Our communications with one another must be consistent with loving our neighbor as ourselves. Civility must begin at the highest levels of government—the president and the Congress in America—and continue to all other levels. Civility must avoid the ad hominem attacks on opponents that have become so much a part of today's charged political climate. Civil communication must characterize all "social media" and Christians especially must not communicate with gossipy, malicious, or oppressive words in their use of social media.

16. Humanity must understand "dominion over creation" not as ownership but as stewardship. We must also recognize God is infinite and creation is finite. To consume creation's resources as if they are infinite is a form of idolatry. We are free to use and enjoy creation, not to misuse it or deny future generations its enjoyment. In our quest to be good stewards of creation, we must always and only worship God the Creator and never deify or worship creation in any way.

17. Since God created the entire human race, his "Common Grace" flows to all people. Common Grace is seen in the benevolence of creation, a basic sense of right and wrong given to all, institutions such as family and good government, wholesome human achievements and enjoyments, and in other positive features of human existence. Christians are able to work with non-believers to expand the benefits of common grace.

Governmental Responsibility

Governments must operate with a strong sense of integrity and faithfulness to the laws of the nation. They must honor their commitments to their citizens by fulfilling their basic duties, controlling entitlements and spending, and avoiding immense deficits that will burden future generations.

We warn our government against yielding to the passion for an ever-broader expansion of rights that are popular at the moment but are not wise or good for the long-range health of the nation.

Religious Freedom

We strongly support religious liberty in America and around the world as we look with alarm at the deterioration of this freedom, especially as it is repressed in countries like China but even incrementally in the United States. We support:

- Genuine freedom of religion for all, not to be reduced to “freedom of worship.”
- The free exercise of religion, not to be reduced to the right to believe as you choose.
- Freedom of religion for all religious organizations, not merely “houses of worship.” This includes the right to employ people who adhere to the doctrines and morals of the church or religious organization.
- Freedom for people to live out their religious convictions in public and in their workplaces and not be harassed and penalized by adverse governmental action.

Immigration Reform

America has been a land of immigrants since before the nation was founded. Between the extremes of nativism and open borders, most citizens have open arms toward immigrants but also see the rule of law and secure borders as essential for a safe and civil society. Today our nation and our churches are increasingly populated by people from a multitude of cultures and lands, and many of these people are undocumented.

How can our Charis Fellowship respond?

1. We call on our churches to give prayer, thought, discussion, and action toward addressing the problem of the undocumented immigrant in a God-honoring way.
2. We recognize the divisive and controversial nature of this debate, and we encourage dialogue in the churches that is respectful, open-minded, and solution focused.
3. We further call on our churches to be the “reconciling presence of Christ” in the midst of a broken system that creates rancor, resentment, racism, selfishness, fear, exploitation, danger, and disregard for the law.
4. We call on our society and elected leaders to rise above political posturing and rancor to work toward a solution on immigration that is compassionate and realistic—a solution that accomplishes the government’s responsibility to protect its citizens and guests, while at the same time provides relief to the oppressed.
5. We recognize that meaningful solutions to this problem are not easily reached and must come through a determined will to achieve them. We deplore the present situation when our Federal Government is unable to resolve key immigration issues year after year.
6. We also recognize that the United States cannot accommodate everyone who desires to come to this country. Correcting the situations that force many to flee their home countries is one way to reduce the number attempting to gain entry into the United States.
7. We also call on the Federal Government to be wise in its use of Foreign Aid to aid in reforming situations in those foreign countries.

COVID-19

The Bible speaks a great deal about sickness. We read in the Scriptures of a God who heals every disease (Psalm 103:3, Matthew 9:35, 10:1) yet we also read in those same scriptures that God brought about various plagues or diseases for a clear purpose (Exodus 9:14-16). God can and has used diseases as punishment for sin to a specific people for specific sins (Leviticus 26), but in doing so, His goal is always repentance and restoration (2 Chronicles 7:13-14). It is also clear in the Word of God, that not every plague, disease, or disaster is of God's direct judgment, but many are symptoms of living in a world marred by sin (Genesis 3). Such events as the global pandemic of COVID-19 may be an example of this.

The Scriptures teach that no one knows the time of Christ's return (Matthew 24:36). However, to be able to biblically interpret historical and current events and recognize them in light of the signs of our times is both wise and comforting (Matthew 16:1-4). The spread of disease is a foreshadowing of the sickness and pandemonium that will be part of the end times. Jesus taught of this even while He was here on earth (Matthew 24, Luke 21). The current COVID-19 situation is a sign that should be a catalyst that causes all people to ponder issues of life, death, and eternity. In so doing, seek and find the truth of Almighty God.

We know God is Sovereign and is working out His perfect will (Romans 8:28, 11:36) even amongst these trying and seemingly uncertain times. In the midst of the COVID-19 pandemic, we call upon Christians to:

- Be diligent and persistent in pursuing opportunities to minister to those who have been greatly affected by the pandemic or who are serving those impacted. (Colossians 4:5)
- Follow civic and medical directives in an attempt to help from spreading the virus, so long as those directives do not violate the commands of God as it is our personal responsibility to protect ourselves and to help protect those around us. It is also our responsibility to set aside our rights or opinions for the sake of others or the gospel. (1 Corinthians 8-10, Philippians 2:4-11)
- Follow as best we can within the cultural setting and atmosphere the biblical mandate to assemble and to carry out the mission and function of the body and bride of Christ. (Hebrews 10:25)
- To not hoard resources or price gouge necessities for personal use or profit. (Matthew 7:12)
- To not panic or be controlled by fear, but to labor tirelessly to share the gospel of Jesus Christ and to be a people whose lives demonstrate His love to those who are watching. (Philippians 4:6-7)

- To be a people who provide biblically relevant and logically practical answers within the scope of our knowledge and experience to those who are asking honest questions in regard to the pandemic. (1 Peter 3:15)
- Be continuously in prayer for... (1 Thessalonians 5:17)
 - o ...those who have contracted the virus to recover to full health. (James 5:16)
 - o ...the protection of those who are serving those who are infected—, for their emotional, physical, and spiritual strength as they minister to their fellow man. (Psalm 27)
 - o ... those who have lost family and friends to the pandemic, that they may be able to properly mourn and honor their loved ones. (Matthew 5:4)
 - o ...those in civil leadership that they will make decisions that honor the dignity of all human life and not be influenced or directed by political gain or agendas. (1 Timothy 2:1-2, Psalm 2:10-11, Proverbs 21:1)
 - o ...those who take care of the most vulnerable in nursing homes or assisted living that they can still provide tender, compassionate care as well as deal respectfully with those who are separated from their loved ones. (Matthew 25:40)
 - o ...those who have lost employment or income-earning ability to find jobs where they will be able to provide for their families. (Jeremiah 29:7)
 - o ...those who are in church and ministry leadership that they will be able to sort through the information, discern truth, and make decisions that will honor God. (Colossians 1:9, Ephesians 1:15-17)

Resolution Towards Racial Harmony

The Charis Fellowship affirms our belief in a God who has created all persons in His image and who commands that all persons be treated with dignity and respect, regardless of their social, economic, or ethnic background. We call for justice for all as prescribed within the US Constitution and Pledge of Allegiance. We condemn racism in any form.

We commit ourselves to join a common quest for God-honoring solutions to racial inequity and ensure equal access to justice and opportunity for all. We commit ourselves to be part of the national self-assessment and to pursue the actions now needed to bring about racial harmony, justice, and unity in our land. We call upon all who form the Charis Fellowship to pray

for our nation, its leaders, and all who are part of our judicial system. We call upon our churches and leaders to boldly proclaim the Gospel of Jesus, the true and sole source of racial harmony. We also call upon our entire Charis family to proactively engage in ethnically diverse dialogue, education, and interactions that will collectively move us toward God's desire for racial unity and harmony.

We affirm our commitment to the Biblical truth that God cares deeply about issues of justice and human dignity. Yet we recognize that our society continues to struggle with injustice and inequality toward minorities and we grieve with those who suffer the consequences. We believe followers of Jesus cannot remain passive or silent and must embrace our responsibility to "stop doing wrong; learn to do right; seek justice; and defend the oppressed" (Isaiah 1:16-17).

We affirm the First Amendment right of protesters to peacefully assemble. Yet we denounce rioting, arson, and looting as completely unacceptable activities. Regretfully, these actions often shift the focus away from the underlying causes of injustice. Such activities also harm the very people who need our support. (1 Thessalonians 5:14-15)

We affirm and respect God's ordained agency of law enforcement. We honor those engaged in this noble profession. Yet we appeal to those agencies to root out any actions and attitudes that manifest the evils of racism, which include both crimes of commission and omission. And we believe that officers who participate in or allow the use of excessive or inappropriate force should be called to account. (Romans 13:1-7)

The Nation of Israel and Anti-Semitism

Preamble:

- The Abrahamic Covenant (Genesis 12:2-3) is both historically significant and confirms God's eternal purpose is to bless all nations and peoples through Israel (John 4:22, Isaiah 27:6).
- The biblical nation of Israel is chosen and special to God (Genesis 7:6-8) and it still has a role to play in God's plan.
- It is our duty to recognize this plan and to pray for the Nation of Israel (Psalm 122:6) and for all Jewish people who in their secular state have, except for a remnant, rejected their Messiah (Romans 11:5).

We Recognize and Resolve:

- The nation of Israel is a legitimate secular state with the rights and responsibilities of any nation.
- Israel has been in a continuously hostile environment where its national legitimacy is not recognized.
- Israel, as a secular political state, has contributed at times to the hostility in the region.

- We resolve not to be biased against either the Israelis or the residents of Gaza and the West Bank.

Nevertheless:

- Aggression against Israel is the same as aggression against any other state.
- Aggression against Israel based on anti-Semitism is especially egregious.
- Hostility against Israel as political theater is dangerous both to people and political stability.
- Bias in political institutions and biased media coverage is anti-Semitic.
- Legitimizing anti-Semitism based on real and supposed faults of Israel is bogus.

Therefore:

- We call upon the church to publicly voice support for Israel and opposition to anti-Semitism.
- We call upon the church to take action in ways deemed biblically fitting for that support.
- We call upon the church to pray for Israel's protection and responsiveness to the gospel.

Proposal on Critical Race Theory

Goals:

We seek to build on the Resolution Toward Racial Reconciliation.

We seek racial reconciliation, and we seek unity.

We seek these through a careful discussion of important racial issues from a biblical foundation.

We want to acknowledge and hear from the variety of perspectives in our Fellowship.

Section One: Overview

The focus on race in the U.S. has been both worthy and troubling; both reasonable and not. We have needed a sobering view of racism though it is challenging to take a balanced view that neither excuses nor delegitimizes our society.

Critical Race Theory has its origins in academics and in Critical Theory. A combination of critical race theory, intersectionality and other ideas has provided a popular framework for understanding racial oppression that many find useful for putting racism behind us. However, among white and non-white Christians there are biblical concerns.

We believe that this topic is worthy of further study and want to have time to get the input of all voices and to let our understanding grow.

Section Two: Specifics Areas of Exploration of Critical Race Theory (CRT)

There are several areas of biblical concern that warrant our attention. We are confident in the reliable biblical record of Genesis 1-3 as a basis of informing us. This is a brief list of Critical Race Theory issues:

- *The Nature of Humankind:* What direction does creation of the human race give us?
- *Identity:* To what extent are we part of a collective and to what extent are we responsible individuals?
- *Determinism:* To what extent are our lives defined by our race, ethnicity, and gender?
- *Justice:* What are the roles of biblical justice and social justice in our understanding?

- *Understanding*: To what extent does an oppression narrative have merit?
- *Forgiveness*: To what extent are forgiveness and reconciliation between races possible?
- *Violence*: To what extent are the ingredients of resentment and violence involved?
- *Government*: To what extent should we rely on our various levels of government?
- *Context*: What does the full social and biblical context add to our understanding?

Section Three: Action

We will take the coming year for this study and then expect to propose a resolution. Whatever we may find, we must not excuse the church from its responsibility, nor should this issue prevent the church from taking biblical action. Our main response should be determined by our biblical understandings and values, but we must not end there. We must take action that is in harmony with Christian discipleship and the mission of the church.

During this study we must increase our efforts as believers and as churches to understand, listen, serve, build family bonds and ministries as well as be involved in neighborhoods, schools, and socially oriented organizations to impact the lives of all who are in need and specifically those who are people of color. We expect to do this through calm, local, and personal efforts of churches and individuals in spite of the confusion we see around us.



December 4, 2020

Board of Directors
The Fellowship of Grace Brethren Churches, Inc.
PO Box 384
Winona Lake, IN 46590

Independent Accountants' Review Report

We have reviewed the accompanying financial statements of The Fellowship of Grace Brethren Churches, Inc. (a nonprofit organization), which comprise the statements of financial position as of October 31, 2020 and 2019, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.


Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

Known Departure from Accounting Principles Generally Accepted in the United States of America

As disclosed in Note A to the financial statements, generally accepted accounting principles require that the cost of assets which have a useful life of greater than one year be capitalized. The organization has not capitalized such expenditures and the effect to the financial statements has not been determined.

Sincerely,


Himes & Krull, LLC

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statements of Financial Position

	October 31, 2020	October 31, 2019
ASSETS		
Current Assets:		
Cash and Cash Equivalents		
Eagle Commission	\$ 134,464	\$ 96,879
Retirement Investment Plan	439	149
Other Operations	468,388	401,672
	<u>603,291</u>	<u>498,700</u>
Accounts Receivable - Net of Allowance	7,294	5,942
Prepaid Expenses	<u>1,220</u>	<u>2,549</u>
TOTAL ASSETS	<u><u>\$ 611,805</u></u>	<u><u>\$ 507,191</u></u>
LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 16,182	\$ 5,804
Payroll Liabilities	1,969	2,048
Contract Liabilities	425	4,860
Note Payable	34,000	
	<u>52,576</u>	<u>12,712</u>
Net Assets:		
Without Donor Restrictions	<u>559,229</u>	<u>494,479</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 611,805</u></u>	<u><u>\$ 507,191</u></u>

See notes to financial statements.

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statements of Activities and Changes in Net Assets
For The Year Ended October 31,

	2020	2019
Change in Net Assets Without Donor Restrictions		
Revenues and Gains:		
Membership Fees	\$ 231,656	\$ 226,613
Conference Income	5,335	66,388
Eagle Commission	105,662	89,693
Contributions	64,911	106,093
Focus Retreats	53,981	48,623
Other Income	8,469	7,027
Retirement Investment Plan Fees	15,400	11,787
Net Assets Released from Use Restriction		5,887
Total Unrestricted Revenues and Gains	485,414	562,111
Expenses and Losses:		
Program		
Conference	44,066	126,550
Focus Retreats	90,086	92,629
Eagle Commission	69,515	80,567
Management and General		
Fellowship Council and Committees	83,703	88,899
Retirement Investment Plan	20,351	22,576
General Administrative	112,943	101,280
Total Expenses	420,664	512,501
Increase (Decrease) in Net Assets Without Donor Restrictions	64,750	49,610
Change in Net Assets With Donor Restrictions:		
Net Assets Released from Use Restrictions		(5,887)
Increase (Decrease) in Net Assets With Donor Restrictions	-	(5,887)
Net Assets at Beginning of Year	494,479	450,756
Net Assets at End of Year	\$ 559,229	\$ 494,479

See notes to financial statements.

See Independent Accountants' Review Report

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statement of Functional Expenses
For The Year Ended October 31, 2020

	Conference	Focus Retreats	Eagle Commission	Fellowship Council and Committees	Retirement Investment Plan	General Administrative	Total
Operating Expenses							
Salaries and Benefits	\$ 32,050	\$ 32,050	\$ 37,318		\$ 18,621	\$ 64,160	\$ 184,199
Office and Administration	2,769		1,452		1,384	39,870	45,475
Travel	398	6,378	9,525	\$ 10,861	346	2,008	29,516
Printing and Promotion	6,182		5,462			1,895	13,539
Special Events	2,667	51,658		52,842			107,167
Other			15,758				15,758
Grants & Donations				20,000		5,010	25,010
Total Operating Expenses	<u>\$ 44,066</u>	<u>\$ 90,086</u>	<u>\$ 69,515</u>	<u>\$ 83,703</u>	<u>\$ 20,351</u>	<u>\$ 112,943</u>	<u>\$ 420,664</u>

See notes to financial statements.

See Independent Accountants' Review Report

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statement of Functional Expenses
For The Year Ended October 31, 2019

	Conference	Focus Retreats	Eagle Commission	Fellowship Council and Committees	Retirement Investment Plan	General Administrative	Total
Operating Expenses							
Salaries and Benefits	\$ 41,161	\$ 27,441	\$ 37,151		\$ 19,724	\$ 68,786	\$ 194,263
Office and Administration		155	2,388		2,291	25,760	30,594
Travel	12,347	13,467	23,490	\$ 14,869	561	6,734	71,468
Printing and Promotion	9,695	6,849	4,493	6,667			27,704
Special Events	63,347	44,717		47,363			155,427
Other			13,045				13,045
Grants & Donations				20,000			20,000
Total Operating Expenses	<u>\$ 126,550</u>	<u>\$ 92,629</u>	<u>\$ 80,567</u>	<u>\$ 88,899</u>	<u>\$ 22,576</u>	<u>\$ 101,280</u>	<u>\$ 512,501</u>

See notes to financial statements.

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statements of Cash Flows
For The Year Ended October 31,

	<u>2020</u>	<u>2019</u>
Cash Flows From Operating Activities:		
Total Increase (Decrease) in Net Assets	\$ 64,750	\$ 43,723
Adjustment to Reconcile Changes in Net Assets to Net Cash Provided by Operations:		
(Increase) Decrease in Accounts Receivable	(1,352)	(259)
(Increase) Decrease in Prepaid Expenses	1,329	(2,549)
Increase (Decrease) in Accounts Payable	10,378	5,049
Increase (Decrease) in Contract Liabilities	(4,435)	1,899
Increase (Decrease) in Escrow Funds		(3,029)
Increase (Decrease) in Payroll Liabilities	<u>(79)</u>	<u>72</u>
Net Cash Provided by Operations	70,591	44,906
Cash Flows From Financing Activities:		
Loan proceeds	34,000	
Cash and Cash Equivalents - Beginning of Year	<u>498,700</u>	<u>453,794</u>
Cash and Cash Equivalents - End of Year	<u><u>\$ 603,291</u></u>	<u><u>\$ 498,700</u></u>

See notes to financial statements.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

Note A – Summary of Significant Accounting Policies

The Fellowship of Grace Brethren Churches, Inc. (the Organization), exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conferences and retreats.

The financial statements have been prepared on the accrual basis of accounting and accordingly reflect receivables, payables and other liabilities of the Organization.

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Management has performed an analysis of the activities and transactions subsequent to October 31, 2020 to determine the need for any adjustments to and/or disclosures within the reviewed financial statements for the year ended October 31, 2020. Management has performed their analysis through the date of this report.

The Organization expenses advertising the first time it takes place.

Generally accepted accounting principles require that the cost of assets that have a useful life greater than one year should be capitalized and depreciated over its estimated useful life. The Organization has not capitalized such costs and the effects on the current financial statements have not been determined.

Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

For the purposes of the statement of cash flows, the Organization considers all cash and cash equivalents to include monies in banks and highly liquid investments with maturity dates of less than three months. The carrying value of cash and cash equivalents approximates fair value because of the short maturities of those financial instruments.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

The Organization is an Indiana corporation exempt from taxation under section 501 (c) (3) of the Internal Revenue Code. Accordingly, no provision for federal or state income taxes has been made. The Organization is not classified as a private foundation. The Organization believes it has appropriate support for any tax positions taken, and as such does not have any uncertain tax positions that are material to the financial statements. The Organization remains subject to examination by the Internal Revenue Service and Indiana Department of Revenue for the last three years.

No amounts have been reflected in the financial statements for donated services. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments.

NOTE B – Revenue:

Revenue Recognition Policy:

The Organization derives its revenues primarily from membership fees, donations, and conference and retreat fees. Membership fee revenues are recognized when received and revenues from conference and retreats are recognized at the time of service. Incidental items that are immaterial in the context of the contract are recognized as expense. The Organization does not have any significant financing components as payments are generally received at or shortly before the time of service.

Disaggregation of Revenue from Contracts with Customers:

For the year ended October 31, 2020 and 2019, 100% of revenue the Organization earned was related to performance obligations satisfied at a point in time.

Revenue from performance obligations satisfied at a point in time consists of membership fees and fees for conferences and retreats. These goods/services are provided to churches, pastors and congregates of the Charis Fellowship.

Performance Obligations:

For performance obligations related to membership fees, the Organization does not provide specific reciprocal goods or services, but the fee allows the member organization to participate and vote in fellowship matters. Fees related to conferences and retreats are earned at the time of service. The Organization's principal terms for membership fees are due annually by March 1. Fees for conferences and retreats are due at time of service.

Variable Consideration:

That nature of the Organization's business does not give rise to variable consideration, including rebates, allowances, warranties, and returns that generally decrease the transaction price which reduces revenue.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

Contract Assets and Liabilities:

Contract assets include unbilled amounts typically resulting in sales under contracts when the percentage-of-completion method of revenue recognition is utilized, and revenue recognized exceeds the amount billed to the customer. Contract liabilities include billings in excess of revenue recognized or deferred revenue. The Organization's deferred revenue is generally a result from receipts for conferences and retreats that will occur in the following fiscal year. Contract assets and contract liabilities were as follows for the years ended October 31:

	2020	2019	2018
Contract Assets	\$0	\$0	\$0
Contract Liabilities	\$425	\$4,860	\$2,961

NOTE C – Cash and Cash Equivalents:

The total cash held by the Organization at October 31, 2020 and 2019 in checking accounts was not in excess of amounts covered by insurance provided by the federal government. The Organization also maintains some of its cash in uninsured savings accounts. If the holder of these accounts defaults, the entire account balance is subject to loss. The Organization's total uninsured amounts were \$481,878 and \$415,377 as of October 31, 2020 and 2019, respectively.

Note D – Accounts Receivable

Accounts receivable is recorded at the amount the Organization expects to collect on balances outstanding at year-end. Management closely monitors outstanding balances and writes off, or records allowances, as of year-end, all balances, or portions thereof that it feels are uncollectible.

Accounts receivable are recorded net of allowance for doubtful accounts of \$-0- for the year ended October 31, 2020 and 2019.

Note E – Contract Liabilities

Revenues received in advance for conferences and retreats are deferred and recognized over the periods to which the revenues are related.

Note F – Retirement Plan: Employee Plan

The Organization also has a defined contribution plan for its full time employees and for eligible pastors of member churches. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions for the year ended October 31, 2020 and 2019 were \$16,000 and \$16,423, respectively.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

Note G – Escrow Funds:

The Organization administers a retirement plan for member churches. Escrow funds represent the balance of funds collected, but not yet deposited into the participants retirement account. Transfers to the participants' accounts are made within 30 days of receipt.

Note H – Functional Expenses:

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expense that is allocated includes salaries, benefits and related taxes, which are allocated on the basis of estimates of time and effort.

Note I – Net Assets:

Net Assets With Donor Restrictions: The Organization had no net assets with donor restrictions as of October 31, 2020 and 2019.

Net Assets Without Donor Restrictions:

Net assets without donor restrictions are as follows:

	<u>October 31,</u>	
	<u>2020</u>	<u>2019</u>
Undesignated	\$599,229	\$494,479

Net Assets Released from Net Assets With Donor Restrictions are as follows for the year ended:

	<u>October 31,</u>	
	<u>2020</u>	<u>2019</u>
Satisfaction of Purpose Restriction	\$0	\$5,887

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

Note J – Available Resources and Liquidity:

The organization regularly monitors liquidity required to meet its operating needs and other contractual commitments. The organization has various sources of liquidity at its disposal, including cash and cash equivalents as well as funds invested at the Grace Brethren Investment Foundation.

For purposes of analyzing resources available to meet general expenditures over a 12 month period, the organization considers all expenditures related to its ongoing regular activities as well as the conduct of services undertaken to support those activities to be general expenditures.

In addition to the financial assets available to meet general expenditures over the next 12 months, the organization operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

The organization receives significant contributions each year from donors, which are available to meet annual cash needs for general expenditures. During the years ended October 31, 2020 and 2019, the organization was able to meet its cash needs from contributions and other regular sources of revenue.

Financial Assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash and cash equivalents	\$603,290
Accounts receivable	<u>7,295</u>
	<u>\$610,585</u>

Note I – Note Payable:

The Organization received a loan from Lake City Bank in the amount of \$34,000 under the Paycheck Protection Program established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The loan is subject to a note dated 4/17/2020 and may be forgiven to the extent proceeds of the loan are used for eligible expenditures such as payroll and other expenses described in the CARES Act. The loan bears interest at a rate of 1% and is payable in monthly installments of principal and interest over 24 months. Loan payments will be deferred for borrowers who apply for loan forgiveness until the Small Business Administration remits the borrower's loan forgiveness amount to the lender. If the Organization does not apply for forgiveness, payments are deferred for ten months after the end of the covered period, or August 2021. No collateral or guarantees were provided. The loan may be repaid at any time with no prepayment penalty. While no determination has been made as to whether the Organization will be eligible for forgiveness, in whole or in part, the Organization has sufficient eligible expenditures to qualify for complete loan forgiveness and expects full forgiveness when requested.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Notes to Financial Statements

Note J – Subsequent Events

On March 11, 2020, the World Health Organization declared Coronavirus (COVID-19) a pandemic. The continued spread of COVID-19, or any similar outbreaks in the future, may adversely impact the local, regional, national, and global economies. The extent to which COVID-19 impacts the Organization's operating results is dependent on the breadth and duration of the pandemic and could be affected by other factors management is not currently able to predict. Potential impacts include, but are not limited to, additional costs for responding to COVID-19, shortages of personnel, increased demand for services, delays, event delays or cancellations, loss of, or reduction to, revenue, contributions and funding. Management believes the Organization is taking appropriate actions to respond to the pandemic, however, the full impact is unknown and cannot be reasonably estimated at the date the financial statements are available to be issued.

December 4, 2020

The Fellowship of Grace Brethren Churches, Inc.
PO Box 384
Winona Lake IN 46590

The accompanying supplementary information for the year ended October 31, 2020 and 2019 is presented only for analysis purposes and has been compiled by us from information that is the representation of management, without audit or review, and we do not express an opinion or any other form of assurance on such information.

Himes & Krull, LLC

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statement of Functional Income and Expenses Without Eagle Commission, RIP & Restricted Funds
For The Year Ended October 31, 2020

	Conference	Focus Retreats	Fellowship Council and Committees	General Administrative	Total
Revenue:					
Membership Fees				\$ 231,656	\$ 231,656
Conference / Retreat Income	\$ 5,335	\$ 53,981			59,316
Contributions			\$ 9,000	40,911	49,911
Other Income				7,031	7,031
Total Revenue	5,335	53,981	9,000	279,598	347,914
Operating Expenses:					
Salaries and Benefits	32,050	32,050		64,160	128,260
Office and Administration	2,769			39,870	42,639
Travel	398	6,378	10,861	2,008	19,645
Printing and Promotion	6,182			1,895	8,077
Special Events	2,667	51,658	52,842		107,167
Grants and Donations			20,000	5,010	25,010
Total Operating Expenses	44,066	90,086	83,703	112,943	330,798
Total Revenue over (under) Expense	\$ (38,731)	\$ (36,105)	\$ (74,703)	\$ 166,655	\$ 17,116

THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Statement of Functional Income and Expenses Without Eagle Commission, RIP & Restricted Funds
For The Year Ended October 31, 2019

	Conference	Focus Retreats	Fellowship Council and Committees	General Administrative	Total
Revenue:					
Membership Fees				\$ 226,613	\$ 226,613
Conference / Retreat Income	\$ 66,388	\$ 48,623			115,011
Contributions	7,200		\$ 17,000	66,893	91,093
Other Income				5,766	5,766
Total Revenue	73,588	48,623	17,000	299,272	438,483
Operating Expenses:					
Salaries and Benefits	41,161	27,441		68,786	137,388
Office and Administration		155		25,760	25,915
Travel	12,347	13,467	14,869	6,734	47,417
Printing and Promotion	9,695	6,849	6,667		23,211
Special Events	63,347	44,717	47,363		155,427
Grants and Donations	-	-	20,000		20,000
Total Operating Expenses	126,550	92,629	88,899	101,280	409,358
Total Revenue over (under) Expense	<u>\$ (52,962)</u>	<u>\$ (44,006)</u>	<u>\$ (71,899)</u>	<u>\$ 197,992</u>	<u>\$ 29,125</u>

FELLOWSHIP OF GRACE BRETHREN CHURCHES
RETIREMENT INVESTMENT PLAN
PO BOX 634
WINONA LAKE, IN 46590
574-267-5163

Retirement Planning Committee

As of **June 30, 2021**, the total combined asset value of the Fellowship Retirement Investment Plan was **\$25,312,862.53**. Currently, we have **382** participants in the plan.

Thirty-four investment options are available to plan participants along with the Roth contribution. Quarterly, individual reports are sent on a timely basis.

Account information is available on-line via a secure website at www.oneamerica.com. We have met with One America representatives to review our plan and discuss ways to improve our cooperative services.

Respectfully submitted:

Mr. Kenneth A. Seyfert, Chairman
kseyfert@charisfellowship.us

Committee Members:

Mr. Tom Avey
Mr. Bruce Barlow
Mr. Tim Hodge

Administrative Assistant:

Mrs. Susan Lehman

CHARIS FELLOWSHIP MEMBER CHURCH LIST

(as of July 1, 2021)

Listed by: State, City, Church Name, Avg. Worship Attendance/Membership

AB, Medicine Hat, GracePointe Community Church: 34/12
AK, Anchorage, Dimond Grace Fellowship: 8/13
AK, Eagle River, Eagle River Grace: 136/78
AK, Kenai, Kenai Grace Brethren Church: 29/25
AK, Soldotna, Peninsula Grace Church: 323/68
AK, Sterling, Sterling Grace Community Church: 18/
AZ, Peoria, ValleyLife Grace Brethren Church: 40/60
BC, Surrey, Community of Hope: 85/44
CA, Auburn, Auburn Grace Community Church: 650/
CA, Bellflower, Bellflower Brethren Church: 227/113
CA, Canyon Lake, New Hope Community Church: *
CA, Cherry Valley, Grace Fellowship: 40/50
CA, Chico, Living Hope Fellowship: 86/46
CA, Lakewood, Iglesia Cristiana De la Comunidad: 34/35
CA, Long Beach, Community Grace Brethren Church: 42/39
CA, Long Beach, Los Altos Grace Church: 200/
CA, Modesto, La Loma Grace Brethren Church: 75/
CA, Norwalk, Grace Brethren Church of Norwalk: 94/73
CA, Orange, Grace Church of Orange: 400/215
CA, Rancho Cucamonga, Grace Church of Rancho Cucamonga: *
CA, Rialto, Sunrise Mission: *
CA, Ripon, Ripon Grace Brethren Church: 163/148
CA, San Diego, Grace Brethren Church: *
CA, Santa Ana, Maranatha Grace Brethren Church: *
CA, Seal Beach, Grace Community Church of Seal Beach: 376/
CA, Simi Valley, Grace Church of Simi Valley: 456/214
CA, South Pasadena, Grace Brethren Church of S. Pasadena: 105/30
CA, Whittier, Community Grace Brethren Church: *
CA, Whittier, Grace Brethren Church of Whittier: 55/31
CA, Yucca Valley, Grace Community Church: *
CO, Colorado Springs, Grace Brethren Church: *
FL, Brooksville, Grace Brethren Church: *
FL, Deerfield, Family Christian Community Center: *
FL, Fort Lauderdale, New Calvary Evangelical Church, Inc: 40/60
FL, Fort Myers, Friendship Grace Brethren Church: 19/14
FL, Fort Myers, Villas Grace: 50/60
FL, Indialantic, Ocean View Fellowship: 35/35
FL, Lauderhill, Eglise Evangelique de la Paix: *
FL, Melbourne, Grace Brethren Church - Suntree: 75/95
FL, Miami, Mispa Missionary Community Church: *
FL, Ormond Beach, Grace Community Church: 34/27
FL, Pinellas Park, Grace Brethren Church of Pinellas Park: 84/50
FL, Port Richey, Gulfview Grace Church: 196/114
FL, Sebring, Grace Church of Sebring: *
FL, Tampa, Iglesia Comunal Cristiana: 150/150
FL, Valrico, Iglesia Comunal La Esperanza: 15/20
HI, Mililani, Waipio Grace Brethren Church: 75/100
HI, Waipahu, Grace Fellowship Hawaii: 394/167
IA, Cedar Rapids, CR Grace Church: 18/20
IA, Dallas Center, Dallas Center Grace Brethren Church: *
IA, Garwin, Carlton Brethren Church: 25/50
IA, North English, Pleasant Grove Grace Brethren Church: 11/12
IA, Waterloo, Grace Fellowship Church: 93/
IN, Berne, Bethel Brethren Church: 47/
IN, Columbia City, Community of Hope Grace Brethren Church: 149/44
IN, Elkhart, Fuente de Vida Grace Bilingual Church: *
IN, Goshen, Grace Community Church: 2361/140
IN, Howe, Brighton Chapel Brethren Church: 282/
IN, Kendallville, Legacy Church: *
IN, Kokomo, Indian Heights Grace Brethren Church: *
IN, Leesburg, Leesburg Grace Church: 103/45
IN, Osceola, Grace Brethren Church: 256/
IN, Union City, DayStar Grace Brethren Church: 28/28
IN, Warsaw, Community Grace Brethren Church: 189/152
IN, Winona Lake, Winona Lake Grace Brethren Church: 838/672
KS, Portis, Grace Brethren Church of Portis: 61/47
KY, Hyden, Victory Mountain Grace Brethren Chapel: 10/13
KY, Jackson, Happy Church: 80/80
MA, Essex, North Shore Bible Church: *
MD, Brunswick, Grace Fellowship Church: 90/40
MD, Capitol Heights, About My Father's Business: 40/
MD, Clinton, Clinton Grace Brethren Church: 263/263
MD, Easton, Mid-Shore Community Church: 22/24
MD, Frederick, Grace Community Church: 465/
MD, Hagerstown, Calvary Grace Brethren Church: 37/24
MD, Hagerstown, Cornerstone Community Church: 119/97
MD, Hagerstown, Maranatha Brethren Church: 129/125
MD, Hagerstown, Valley Grace Brethren Church: 212/90
MD, Lanham, Grace Brethren Church: 59/49
MD, Leonardtown, The Point of Grace Church: *
MD, McHenry, Grace Brethren Church: 8/5
MD, Mechanicsville, Grace Chapel Ministries of Southern MD: *
MD, Owings, Grace Brethren Church: 479/477
MD, St. Leonard, Grace Church at West Shore: 59.8/90
MD, Waldorf, Grace Church Waldorf: *
MI, Chelsea, Main Street Church: *
MI, Detroit, St. Antoine Bible Church: 10/
MI, Lake Odessa, Grace Brethren Church: 25/30
MN, St. Paul, Twin Cities Church: *
NJ, Hope, Grace Community Church: 40/30
NM, Taos, Grace Brethren Church of Taos: *
NY, New York, New Generation Community Church: 15/25
OH, Akron, Grace Church of Greater Akron - Bath Campus: 5327/673
OH, Ashland, Ashland Village Community Church: *
OH, Ashland, Eastgate Bible Church: *
OH, Ashland, Grace Church: 897/633
OH, Ashland, Grace Ranch: 24/
OH, Ashland, Roseville Bible Church: *
OH, Ashland, Southview Grace Brethren Church: 185/Reviewing
OH, Ashland, Windy Acres: *
OH, Bellefontaine, Bellefontaine Grace Church: 244/
OH, Blacklick, East Side Grace Brethren Church: 525/270
OH, Bowling Green, Bowling Green Church: 20/20
OH, Brookville, Brookville Grace Brethren Church: 85/65
OH, Canton, Grace Brethren Church: 135/112
OH, Centerville, Centerville Grace: 286/
OH, Clayton, Grace Bible Church: 45/48
OH, Columbus, Capital City Grace Church: *
OH, Covington, Friendship Grace Brethren Church: 45/
OH, Danville, Grace Church: *
OH, Dayton, Basore Road Grace Brethren Church: 73/64
OH, Dayton, Calvary Grace Brethren Church of Dayton: 30/17
OH, Dayton, First Grace Church: 100/
OH, Dayton, North Riverdale Grace Brethren Church: *
OH, Delaware, Delaware Grace: 320/168
OH, Dublin, Encounter Church: 80/
OH, Dublin, Grupo Amor Cristiano: *
OH, Dublin, Northwest Chapel Grace Brethren Church: 428/108
OH, Fremont, Grace Community Church of Fremont: 2074/1763
OH, Gahanna, Three Creeks Church: 180/229
OH, Greenville, Greenville Grace Brethren Church: 300/188
OH, Greenwich, Alexia Manor Church: 5/

OH,Greenwich,Lexington Fox Hollow: *

OH,Grove City,Grace Chapel: *

OH,Hilliard,Movement Church: 236/410

OH,Homerville,Grace Brethren Church of Homerville: 108/102

OH,Huber Heights,Grace Community Church: 129/154

OH,Jacksontown,Grace Brethren Church of Jacksontown: *

OH,Kettering,Calvary Grace Brethren Church: 31/45

OH,Killbuck,Layland Church: 6/Same

OH,Lexington,Grace Brethren Church: 90/67

OH,London,London Grace: *

OH,Macedonia,Western Reserve Grace Church: 350/282

OH,Mansfield,Grace Village Church: *

OH,Mansfield,Woodville Grace Brethren Church: 101/87

OH,Marion,Marion Grace: *

OH,Marysville,Marysville Grace Brethren Church: 906/286

OH,Maumee,Maumee Valley Church: 60/

OH,Middlebranch,Grace Brethren Church: 123/59

OH,Millersburg,Grace Bible Fellowship: *

OH,Minerva,Grace Chapel: 289/155

OH,Mt. Vernon,Grace Community Church: *

OH,Pataskala,Pataskala Grace Church: 52/72

OH,Pickerington,Grace Fellowship - Pickerington Campus: 2594/

OH,Plain City,Darby Grace Brethren Church: 65/45

OH,Powell,Grace Church: 842/

OH,Reynoldsburg,White Stone: *

OH,Rittman,Grace Brethren Church: 90/96

OH,Toledo,Toledo Grace Brethren Church: 18/30

OH,Troy,Gospel Community Church: 107/60

OH,Twinsburg,LifeSprings: *

OH,West Alexandria,Grace Brethren Community Church: 18/96

OH,West Milton,Community Grace Brethren Church: *

OH,Westerville,Grace Polaris Church: 1235/908

OH,Wooster,Grace Church: 2038/1361

ON,Mississauga,Renew Church - Meadowvale: 405/175

PA,Altoona,First Grace Brethren Church: 33/

PA,Armagh,Valley Grace Brethren Church: 15/20

PA,Avis,Grace Fellowship: 48/41

PA,Bethlehem,Lehigh Valley Grace Church: 78/98

PA,Blain,Grace Brethren Church of Sherman's Valley: 27/30

PA,Chambersburg,Grace Brethren Church: 65/40

PA,Coatesville,Encuentro Latino: *

PA,Conemaugh,Conemaugh Grace Brethren Church: 38/22

PA,Dillsburg,Hope Grace Brethren Church: 160/117

PA,Duncansville,Grace Fellowship Church: 350/

PA,Elizabethtown,Grace Brethren Church: 101/85

PA,Ephrata,Ephrata Area Grace Brethren Church: 76/45

PA,Everett,Community Grace Brethren Church: 199/173

PA,Everett,Everett Grace Brethren Church: 55/62

PA,Greencastle,Community Grace: *

PA,Hollidaysburg,Vicksburg Grace Brethren Church: 45/N/A

PA,Hopewell,Hopewell Grace Brethren Church: 61/50

PA,Johnstown,Davidsville Community Church: *

PA,Johnstown,Johnstown Grace Brethren Church: *

PA,Johnstown,Liberty Grace: 177/50

PA,Johnstown,Pike Grace Brethren Church: 133/85

PA,Johnstown,Singer Hill Grace Brethren Church: 60/

PA,Kittanning,Grace Brethren Church of W. Kittanning: 78/76

PA,Lancaster,Grace Church at Willow Valley: 284/168

PA,Lancaster,Grace Church Lancaster: 87.4/50

PA,Lititz,Grace Church - Lititz Campus: 375/279

PA,Loganville,Community Cornerstone Church: *

PA,Manheim,Manheim Grace Brethren Church: 102/76

PA,Martinsburg,Martinsburg Grace Brethren Church: 509/333

PA,Meyersdale,Meyersdale Grace Brethren Church: 164/180

PA,Meyersdale,Summit Mills Grace Brethren Church: *

PA,Myerstown,New Beginnings Charis Fellowship Church: 89/85

PA,New Holland,Grace Family Church: *

PA,Palmyra,Palmyra Grace Church: 188/95

PA,Parkesburg,Gateway Grace Community Church - Parkesburg

Campus: 763/340

PA,Philadelphia,Crossroads Community Church of Philadelphia - Holmesburg: 85/

PA,Philadelphia,Grace Community Bible Church: 85/42

PA,Reedsville,Kish Valley Grace Brethren Church: 209/149

PA,Saxton,Living Hope Grace Brethren Church: *

PA,Telford,Imagio Dei Communities: *

PA,Telford,Penn Valley Church: 325/

PA,Tremont,Echo Valley Grace Brethren Church: 79/

PA,Uniontown,Grace Brethren Church: *

PA,Warrington,Journey Church: 65/

PA,Waynesboro,Waynesboro Grace: 86/41

PA,Wrightsville,Susquehanna Grace Community Church: 144/53

PA,York,YGBC: 152/73

SC,Aiken,Grace Church: 155/220

SC,Anderson,Grace Fellowship Church: *

TN,Johnson City,Fountain of Life Bible Church: *

TX,Longview,Grace Brethren Church: *

TX,McAllen,McAllen Grace Brethren Church: 15/4

VA,Alexandria,Grace Brethren Church: 40/45

VA,Buena Vista,First Brethren Church: *

VA,Covington,Grace Brethren Church: 34/34

VA,Norfolk,Awaken Church: *

VA,North Chesterfield,Grace Church: 65/51

VA,Radford,Fairlawn Grace Brethren Church: 35/

VA,Riner,Riner Grace Brethren Church: 25/25

VA,Roanoke,Citylight Church: 110/111

VA,Roanoke,Clearbrook Grace Brethren Church: 20/30

VA,Roanoke,Hope Bible Church: *

VA,Winchester,Blue Ridge Grace Brethren Church: 76/74

VA,Winchester,Winchester Grace Brethren Church: *

WA,Goldendale,Community Grace Brethren Church: 101/39

WA,Grandview,Household of Faith: 70/50

WA,Grandview,Iglesia Vida Nueva: *

WA,Harrah,Harrah Grace Brethren Church: 19/18

WA,Kent,Grace Fellowship of Kent: 60/

WA,Mabton,Iglesia De Los Hermanos: 65/49

WA,Mabton,Mabton Grace Brethren Church: 68/60

WA,Sunnyside,Grace Brethren Church: 139/114

WA,Toppenish,Grace Brethren Church: 32/20

WA,Yakima,Iglesia De Los Hermanos en Yakima: 50/50

WI,Marinette,Menominee Grace Brethren Church: 20/21

WV,Grafton,First Grace Brethren Church: 41/60

WV,Martinsburg,Rosemont Grace Brethren Church: 60/40

WV,Parkersburg,Grace Brethren Church: *

Count = 234

(* = statistical report and/or fellowship fee not returned in time for this report)