

## Fellowship Council Web Page

Commissions: **Finance** ( Carmean\* Hocking, Humberd, Black)  
**Membership** (Gregory, Boal, Sparling\*, McIntosh , Joyce, White Chavez (consultant))  
**Structures** (MacMillan\*, O'Deens, Brown, Smals, Helfer)

Next meeting: January 24-27, 2008 . Begins with Dinner on Thursday at 6:00 Leadership Team - 9:00 am

Location: Seal Beach, California

Liaison Carmean: NEO, NWO  
 Assignments White: NCO, Tristate  
 Smals: Florida, Southern  
 O'Deens: Blue Ridge  
 Humberd: NAF  
 Black: West Penn, Allegheny  
 Joyce: Chesapeake, West Penn, Mid Atlantic  
 Helfer: NW, Hawaii, Alaska  
 Hocking: SoCal  
 Sparling: Mountain Plains  
 MacMillan: NorCal  
 Gregory: Heartland, GLAD, Iowa

Minutes

Reports:

Agendas	<a href="#">Fellowship Council Agenda</a>
	<a href="#">Finance Commission w/notes</a>
	<a href="#">Structures Commission w/notes</a>
	<a href="#">Membership Commission w/notes</a>
2008 Budgets	<a href="#">As approved by delegates at conference</a>
	<a href="#">Detailed Budget for 2008</a>
	<a href="#">Budget for Celebrate 08</a>
National Ministry Reports	<a href="#">CE National</a>
	<a href="#">BMH</a>
	<a href="#">Retirement Investment Committee</a>
	<a href="#">Charis Fact Sheet <u>what is this</u></a>
	<a href="#">GBIF</a>
	<a href="#">WGUSA</a>
	<a href="#">GBIM</a>
	<a href="#">GCS</a>
	<a href="#">AGBM</a>
	<a href="#">Chaplains</a>

Constitution Changes

[Overview](#)
[Actual Changes](#)

Financial Report

[Accountants Review](#)

New Church Applications:

[Life Spring - Indianapolis Indiana](#)
[Grace Connections - Englewood, Ohio](#)
[Spring Valley - Elyria, Ohio](#)

Cooperating Ministry Applications

[Grace in Action](#)
[Go2 Church Planting ?](#)

National Ministry Applications

[Go2 Church Planting ?](#)

Delinquent Churches

[2008 Report](#)

Past Minutes: (PDF format)

2007

[Winter](#)
[Summer](#)

## Fellowship Council Agenda

January 26, 2008

Seal Beach, CA

### Goals:

- 1) Advance progress towards the moderator/FC member term changes by
  - a) Developing a new transition plan to the 3-year moderator term (ie moderator for 2010)
  - b) Refine the new moderator job description.
  - c) Refine the EVLT job description
- 2) Consider the future of North American Church planting in the FGBC
  - a) The Go2 application:
    - i) For national ministry or cooperating ministry?
    - ii) Can Go2 sponsor a meal at Cel08 before the delegates approve status?
- 3) Consider new church applications
- 4) Consider Cooperating ministry application from Grace IN Action
- 5) Approve an operating Budget for 2008
- 6) Decide the location of Equip09 (Winona Lake or Columbus)

### Leadership team: 9:00 AM

- 1) Review Full FC Agenda
- 2) Review Commission Agenda's
- 3) Review Indy Strategy team meeting.
- 4) Updates since Indy and GBNAM announcement.
- 5) Driven and the FGBC
- 6) Retirement Investment Plan and the FGBC
- 7) Eagle Commission and the FGBC
- 8) Go 2 Application.
- 9) Employee Review – Tom Avey
- 10) Enduring Vision Team Concept.

### Full Council:

- 1) Thursday Evening
  - a) 4:00 – Membership Commission Meeting
    - i) Location: Seal Beach GBC.
  - b) 6:00 Dinner
    - i) Location: Yucatan Grill
  - c) 7:30 Prayer
    - i) Location: Seal Beach GBC
- 2) Friday Morning
  - a) Breakfast at hotel
  - b) 8:30
    - i) Devo's – "Reaching Everyone!" – Jim Brown
  - c) 9:00
    - i) Approve Minutes of Summer meeting
    - ii) Ratify Email poll for Jason Carmean to fill Andy Wirts seat on the council.

- iii) National Ministry written reports – provided in advance of meeting
      - (1) Questions based on written reports. Fellowship Council members are expected to read the reports in advance.
  - d) 10:00 Break
  - e) 10:15
    - i) Tim Boal – the future of Church Planting in the FGBC.
  - f) 12:00 Lunch (catered at church)
  - g) 1:00
    - i) More Discussion on church planting in the FGBC (if needed).
    - ii) Review – feedback about proposed Constitution and Manual of Procedure changes.
    - iii) Transition Plan
    - iv) Moderator Profile
    - v) Equip09
      - (1) Overview
      - (2) Discussion about location.
  - h) 6:00 Dinner – on your own.
- 3) Saturday
  - a) Breakfast at hotel
  - b) 8:30 Devo's
  - c) 9:00 Commission Meetings
    - i) Terry White Meets with membership commission
  - d) 12:00 Lunch (catered at church)
  - e) 1:30
    - i) Recommendations from Finance Commission
      - (1) 2008 Budget (detailed)
      - (2) 2009 Budget for delegates
    - ii) Recommendations from Structures Commission
      - (1) 2009 Nominating Committee
      - (2) 2008 Nominating Committee Chair
      - (3) Parliamentary Committee
      - (4) Membership Committee
      - (5) Treasurer
      - (6) Secretary
    - iii) Recommendations from Membership Commission
      - (1) New Church
      - (2) New Ministries
    - iv) Charis Delegates (we need three)
    - v) Celebrate08 – Jim Brown
  - f) 6:00 Dinner – on your own
- 4) Sunday
  - a) Visit SoCal churches
- 5) Monday – Travel home

AGENDA:

Present: Larry Humberd, Tom Hocking, Jason Carmean, Doug Black

- 1) Appointment of a new treasurer and chair of the finance commission.
- 2) Financial Reports
  - a) Accountants Review
  - b) Quickbooks reports
  - c) Budget report
  - d) Driven and the FGBC
  - e) RIP and the FGBC
- 3) Budget 2008
  - a) Review delegate approved budget
  - b) Approve detailed budget for 2008
- 4) 2009 Budget – Membership Fees
  - a) Approve a preliminary budget for 2009.

NOTES:

- 1) The Finance commission recommends Jason Carmean to serve as treasurer.
- 2) Tom introduced commission members to the accountants review. He noted that we have included balance sheet and activity records from the Driven Conference and the Retirement Investment Plan.
- 3) Tom reviewed the 2008 budgets for the FGBC and for iGo 08.
- 4) 2009 Budget – This year will be the first year that we collect membership fees based on ranges of attendance. Tom is considering asking that the 2009 budget be developed after we collect membership fees.

ACTION NEEDED AT COUNCIL MEETING:

- 1) Approve the Jason Carmean as treasurer.
- 2) Approve the 2007 financial reports.
- 3) Approve the 2008 detailed budget.

**AGENDA (notes from meeting are in red)**

Members: Robert MacMillan (Chair), Dan O'Deens, Ron Smals, Jim Brown, Phil Helfer

- 1) Committee Assignments needed
  - a) Nominating Committee members for 2008 (need 12 names for ballot)
    - i) Current Members: Bob Combs, Larry Edwards, Mike Jentes, Doug Courter, Neil Cole, Nathan Zakahi
    - ii) Out-going FC members: Dan O'Deens, Dan Gregory, Robert MacMillan
    - iii) Suggested names:
    - iv) Robert MacMillan, Larry Edwards, Mike Jentes, Doug Courter, Nathan Zakahi, Larry Humbert, Tom Hocking, Skip White, Glen Shirk, Andy Wirt, John Ward,
    - v) Consensus vote - Yes**
  - b) Nominating Committee chair for 2007 – Appoint from list of current members (suggestion: Larry Edwards)  
**i) Consensus vote – Larry Edwards, Nathan Zakahi**
  - c) Parliamentary Committee (need one name, appointment) –
    - i) Current members: Galen Wiley and Mark Soto
    - ii) Suggestion: Approve the following list and allow the moderator to select three each year:
      - (1) Jesse Deloe, Dave Plaster, Galen Wiley, Mark Soto, Bud Olszewski, Doug Courter, Todd Scoles, Fenton McDonald, Doug Sabin
    - iii) Consensus vote - Yes**
  - d) Membership Committee (two names, appointment)
    - i) Current members: Dave Rosner ('07), John Snow('08)
    - ii) Suggestion: Approve the following list and allow the moderator to select three each year for the committee.
      - (1) Roy Halberg (California), Terry Daniels (California), Larry Edwards (Ohio), Roland Maust (Ohio), Christian Becker (Virginia), Don Eshelman, Brad Kelley ('06), Steve Shipley, Charles Thornton
    - iii) Consensus vote - Yes**
  - e) Treasurer (for ratification): Jason Carmean - **OK**
  - f) Secretary (for ratification): Tom Avey is current secretary - **OK**
- 2) Constitution and Manual of Procedure changes (term changes)
  - a) Review feedback since conference
    - i) 2 luncheon opportunities at conference**
    - ii) They were concerned about an issue of a power grab**
    - iii) They were pleased with the EVLT idea as it will allow more, younger pastors to lead.**
    - iv) Some did not feel there was enough input to interact with this idea.**
  - b) Transition plan options  
**i) Recommendation – Ask Dan Allan to do what we had considered for Tom Julien.**
  - c) Moderator Job Descriptions and Profile – **Tom will make the following changes in a draft to present to the Fellowship Council**
    - i) Remove the ratification requirement of the EVLT.**
    - ii) Remove the term “leadership” from the title... change EVLT to EVT (“Enduring Vision Team”)**
    - iii) Change the EVT makeup to:**
      - (1) Moderator**
      - (2) Vice Moderator**
      - (3) 3-5 members at large**
      - (4) Tom Avey attends as an administrator.**
      - (5) Require that National Ministry Leaders are invited to all meetings (at their own cost).**

NOTES ARE IN RED

Commission members: Dan Gregory, Tim Boal, Phil Sparling, John McIntosh, Steven Joyce, Oscar Chavez, Skip White

- 1) New Churches
  - a) Life Spring- Brownsburg, In
    - i) Phil Sparling will call.
  - b) Grace Connection- Englewood, Ohio
    - i) Skip – will talk with Dale and the Brookville Leadership.
  - c) Spring Valley (app coming) – Elyria, Ohio.
    - i) John Mc will call.
- 2) Delinquent churches
  - a) Report will be updated online
- 3) National Ministry Applications
  - a) Go2 Church Planting  
Note: go2 is applying as a National Ministry and as a Cooperating Ministry. They are asking the Fellowship Council to determine which category they qualify for. (see the Constitution, article X)  
The membership commissions wants a face-to-face meeting before the FC decides this. – 4:00 Thursday mtg.
- 4) Cooperating Ministry Applications
  - a) Go2 Church Planting
  - b) Grace in Action – Phil will call Gladys
- 5) Charis Delegates: The FGBC has been asked to send three delegates to Charis this summer in Germany. Keith Shearer and I with approval from the leadership team have developed this prioritized list of potential delegates. The plan is to ask them to serve at the expense of their church.
  - a) Robert Wagner
  - b) Steve Kern
  - c) Bob Combs
  - d) Jim Laird
  - e) Julie Schumacher
  - f) Greg Barshaw
  - g) Dan White
  - h) Larry Humberd
  - i) Syliva Totzke
  - j) Greg Stoeber

Tom will ask Keith about the makeup of representatives from other countries.
- 6) Old Item: Why Associate Brochure
  - a) Background
    - i) The membership commission has worked in the past on a brochure that was sent with membership forms and stat report requests that answered the question: “Why Associate” with the FGBC. The commission needs to review and revise that document. The discussion usually leads to a discussion about the need to better communicate the vision and mission of the FGBC.
  - b) Dan Gregory was to lead this discussion last year but did not attend.
  - c) Suggestion – Ask BMH to produce this. Ask Terry White to meet with the membership commission in Seal Beach to begin this project.
  - d) OK for Terry White.

# Budget for 2008

For the Fellowship of Grace Brethren Churches, Inc.

	2007 Budget**	2008 Budget
<b>Revenues</b>		
Membership Fees	\$ 147,000	154,000
Conference Income	120,000	140,000
Focus Retreats	25,000	30,000
Donations ***	36,250	36,250
Other Income	1,000	1,000
<b>Total Revenue</b>	<b>\$ 329,250</b>	<b>361,250</b>
<b>Expenses</b>		
Program Services		
Conference	\$ 147,800	176,000
Focus Retreats	59,200	60,000
Supporting Services		
Fellowship Council	32,000	32,000
General Administration	90,250	93,250
<b>Total Expenses</b>	<b>\$ 329,250</b>	<b>361,250</b>
<b>Excess</b>	<b>\$ -</b>	<b>-</b>

## Membership Fees Scales

Ranges	Fee	If paid by May 15
-25	\$ 50	47
26-50	\$ 105	100
51-100	\$ 265	250
101-200	\$ 525	500
201-400	\$ 1,050	1000
401-800	\$ 2,100	2000
801-1600	\$ 4,200	4000
1601+	\$ 8,400	8000

\*\* The 2007 Budget shown here is revised from the delegates budget based on the working budget for 2007.  
Focus Retreat expense is increased by \$14,200 and General Administration expense is decreased  
the same amount

\*\*\* Donations are from National Ministries of the FGBC

### Alternate Membership Fee: (if recommended change fails)

\$5.75 per member membership fee discounted to \$5.50 per member if paid by May 15



## Detailed Budget for 2008

	2007		2008	
	Actual Per Accountants Report	Budget	Detailed Proposed	Delegate Approved
<b>Revenues</b>				
Membership Fees	147,656	147,000	154,000	154,000
Conference Income	148,771	120,000	140,000	140,000
Focus Retreats	31,825	25,000	30,000	30,000
Donations	29,825	36,250	36,250	36,250
Other Income	7,406	1,000	1,000	1,000
Total Revenue	365,483	329,250	361,250	361,250
<b>Expenses</b>				
Program Services				
Conference				
Speakers	21,028			
Salaries and Benefits	34,646			
Facilities and Equipment	39,005			
Childcare and Kids Conference	5,367			
Meals	19,849			
Office	112			
Travel	3,447			
Printing and Promotion	28,828			
Special Events	800			
Other	8,765			
Total Conference	161,847	147,800	176,000	176,000
Focus Retreats				
Salaries and Benefits	19,298		20,700	
Facilities and Equipment	19,811		20,000	
Meals	12,457		13,000	
Travel	6,893		7,000	
Printing and Promotion				
Total Focus Retreats	58,459	59,200	60,700	60,000
Supporting Services				
Fellowship Council				
Honorariums	1,700		1,700	
Salaries and benefits	14,755		14,950	
Travel	5,170		3,000	
FC Meetings	19,594		15,000	
Total Fellowship Council	41,219	32,000	34,650	32,000
General Administration				
Salaries/Benefits	114,794		115,000	
Allocated to Conference	(34,646)		(40,250)	
Allocated to Focus Retreats	(19,298)		(20,700)	
Allocated to Fellowship Council	(14,755)		(14,950)	
Facilities and Equipment	7,875		4,000	
Meals	1,984		2,000	
Office and Administration	24,359		25,000	
Travel and Hospitality	17,225		15,000	
Allocated to Conference	(3,447)		(3,000)	
Allocated to Focus Retreats	(6,893)		(6,000)	
Allocated to Fellowship Council	(5,170)		(3,000)	
Printing and Promotion	14,344		15,000	
Other	1,475		1,500	
Total General Administration	97,847	90,250	89,600	93,250
Total Expenses	359,372	329,250	360,950	361,250
Revenue Minus Expenses	6,111	-	300	-

## Conference 2008 Budget

	2004		2006	2008	
	Final Budget	Actual	Prelim Budget	Prelim Budget	
<b>Income</b>					
Registrations	32,926	37,172	50,125	69,000	
Kids Registrations	5,300	5,102	15,000	9,300	
Exhibitors	3,400	4,720	4,500	4,500	
Meals (tickets and sponsorships)	23,600	32,114	32,000	45,000	
All Conference Meal			6,300		
Program Ads	3,000	4,000	3,000	3,000	
Hotel Kickback	-		2,500	12,000	
Sales	2,000	3,267	2,000		
Gifts			5,000	-	
Golf (tickets and sponsorships)	9,000	6,649	10,500	15,000	
<b>Total Income</b>	<b>79,226</b>	<b>93,025</b>	<b>130,925</b>	<b>157,800</b>	
<b>Expenses</b>					
Meals	23,600	30,979	32,000	45,000	
All Conference Meal (net)			13,125	5,400	
Delegates Brunch (net)				3,250	
Women In Ministry Breakfast				750	
International Food Fest				2,000	
AVL	12,000	14,256	20,000	20,000	
Meeting Room rental charge				12,000	
Staff Expenses and hotel charges	7,358	7,152	10,000	8,000	
Speakers	7,000	7,190	3,750	4,000	
Worship Team	200	350	6,000	7,000	
Promotion	5,000	10,292	10,000	14,000	
Shirts	3,500	2,835	3,000		
Refunds	2,500	2,169	2,000	2,000	
Printing	4,000	3,324	4,000	4,000	
Kids Konference and Child Care	9,718	10,061	11,000	10,000	
Golf	9,000	6,700	9,000	15,000	
Misc	1,000	1,582	1,000	1,000	
Contingency	500		5,250	4,000	
<b>Total</b>	<b>85,376</b>	<b>96,890</b>	<b>130,125</b>	<b>157,400</b>	
<b>Difference</b>	<b>(6,150)</b>	<b>(3,865)</b>	<b>800</b>	<b>400</b>	
<b>Registration Income based on</b>					
	Reg Fee	Projected			
Early Regs - before April 1	\$ 125.00	250	31,250		
Reg Regs April 2 - June 1	\$ 145.00	175	25,375		
Late Regs after June 1	\$ 165.00	75	12,375		
		<u>500</u>	69,000		
<b>Kids Regs Based on</b>					
	Per Child	Per Family	Proj Child	Proj Family	Total
Early Regs - Before June 1	\$ 90.00	\$ 160.00	10	10	\$ 2,500.00
Reg Regs - June 1 - 30	\$ 110.00	\$ 200.00	10	10	\$ 3,100.00
Late Regs - July 1 - 28	\$ 130.00	\$ 240.00	10	10	\$ 3,700.00
					\$ 9,300.00

January 2008

Dear Fellowship Council:

Thank you for the opportunity to allow our organizations to share how we cooperatively desire to advance the objectives of the FGBC. CE National is the Church Effectiveness arm of the FGBC. Although we are a separate corporate organization we voluntarily submit this information to the Fellowship Council because of our desire to cooperate fully with FGBC vision and growth. Naturally we work to assist local churches to be healthy. Our purpose is *to impact the church by serving as a catalyst for biblically accurate and culturally relevant ministries to children, youth and adults*. Our objectives are the following seven statements:

1. Through training youth and adults.
2. Through youth and adult ministry experiences.
3. Through networking with church leaders.
4. Through Recruiting and Training CE National Staff, Cabinets and Board Relations
5. Through Effective and Efficient Administration of CE National
6. Through providing ministry resources.
7. Through networking with church leaders.

See [www.cenational.org](http://www.cenational.org) for a list of our core values.

The following is a list of some of the things that coincide with the FGBC goals.

**I. Grow by Conversion**

- A. All of the Operation Barnabas teams are trained in evangelism and are equipped to build relationships in order to share their faith with other people. This year is no exception. Plans included having three domestic teams ministering on the East coast, doing training at Lititz, Pennsylvania. All of the teams visited both Grace Brethren Churches and non-FGBC churches and helped with Katrina hurricane clean up. This year the domestic teams will travel across the US. The Operation Barnabas International team will go to Africa!
- B. Tag-You're It! is a special program available to any church from CE National. This is especially designed to equip churches not only to minister to children but through children. This material, which is put together by the children's cabinet and others, is a great opportunity to revolutionize the children's ministries of our churches. Please pray for its effective.
- C. Momentum always has an emphasis on helping young people be equipped to share their faith with non-believers. This year, the over

2000 in attendance helped build 11 homes, did rehabs on 34 homes and distributed thousands of bags of groceries, compliments of a partnership with Convoy of Hope. Momentum was held in Hattiesburg, Mississippi, and a strong emphasis was be challenging youth to reach out for Katrina recovery.

- D. The Urban Hope Training Center in Philadelphia is not only a place where there is an emphasis on children and youth and growing up leaders for a potential church plant, but also there are hundreds of people being trained in evangelism. Every month during the year there are weekend training opportunities available. There are also other times throughout the year when individual churches and groups use the sleeping accommodations for over 50 people and each of these people has the opportunity to learn how to build friendships and how to reach out to the lost. A team of 13 people lead house churches and reach out to the families and youth of the area. Team members “pastor” one entire block of people and visit people weekly. Brent Saba is a new director there working with Jason Holt. The Urban Hope Community Church has begun regular Sunday services.
- E. All of our ministries have some component of ministry and evangelism; that is a Core Value of ours. We are an office that provides ministry training in whatever we do.
- F. We put together a “poster” that emphasizes a version of the GrowGoLead initiative and sent it to all the churches.

## **II. Go on Mission**

- A. There are various volunteer cabinets that meet together two to three times a year in order to be a catalyst for equipping people to move out of their comfort zones in order to help them be involved in God’s mission.
  - i. The Children’s Cabinet is very active. New NexGen days are planned for the year. (One-day rallies for children, parents and children’s workers.)
  - ii. YouthNet plans youth events annually to encourage youth workers to reach the lost for Christ. YouthNet also is involved in training youth workers and has a new website, “Eye on Youth.” They will be in New York City in March.
  - iii. North of 55 are a group of people who are equipping those in retirement years to be “on the move” in ministry. If they are to be effective they must leave a legacy and be mentoring younger people. There are 7 one-day events planned in 2008 that are called Day Away—North of 55. Each of these “Days Away” is designed to be a catalyst to

encourage retired people to be involved in ministry. A new aspect involves "doing" ministry on that day.

- iv. Halftime Cabinet is a group of people who especially focuses in on those in their 40's and 50's, realizing that if we do not teach ministry at this age they will buy into materialistic/hedonistic philosophies of life. A new aspect of this is getting adults helping small churches on weekends by sharing love, work and testimonies. These weekends are called AIM (Adults in Ministry).
- v. Program Planning Committees especially focuses on details of Momentum to make it most effective in seeing that our mission is accomplished. We are launching out to non-FGBC groups as well. Both Momentum weeks (one in Cedarville and one in Southern California) are designed to give students more "hands-on" opportunities. We are going to 2 separate weeks in order to provide "travel" cost breaks. The west Momentum is limited to 500 participants and will include 2 days of "ministry."
- vi. A new developing initiative is for young adults. In addition to the Post-High Division that we have at Youth Conference (Fusion), another young adult forum was held recently.
- vii. We began one-week ministry experiences to follow up on Momentum. These Momentum Applied groups (MAP teams) are designed to help small churches do "ministries" during the school year. Teams are ministering in Mississippi, San Francisco, and New York.
- viii. NAC and Bible Quizzing are being established to strengthen the roles of ministry skills and Bible memorization to see that students are involved in serving the Lord. A Bible Quiz Invitational brought 80 students and adults to CE National's Russell Center for a weekend of Scripture memorization.

B. The new Russell Center will feature a new ministry of taping resources. It is called Fireside Dialogues and features speakers on topics of theology, church issues and practical helps.

### III. **Lead**

- A. One of our strong initiatives, being endorsed by various organizations, is the one-year program based on 1 Timothy called "The 4:12 Commission." This is for high school graduates. The program is designed to help those graduating from high school to have an understanding of the scriptures, servanthood and character development. This is so needed since many students are not prepared for college or the experiences of life. Due to the need for financial aid the accreditory school was changed from Moody to Liberty University. This is a tremendous program with wonderful

results and is being hosted by Grace Community Church I Goshen. Due to financial constraints 2008 will end this ministry after 3 years.

- B. The National Institute is the Youth Ministry program at Grace College, which helps to develop leadership. Each of the students who major in the program will do an internship. It is growing and impacting students greatly.
- C. Resumes for those seeking associate pastors are available from CE National. We offer this free service and have given churches many names to consider.
- D. "Vision Weekend" is a new initiative to offer assistance to churches that want to get "unstuck" and develop greater vision for church growth. We use the Philemon Center for that ministry.
- E. Young adults are trained by serving as Operation Barnabas leaders. There are over 20 young adults that are trained each summer through serving as leaders on Operation Barnabas teams.
- F. The CE National Lending Library is especially designed to help churches to have resources and materials that can help them in their growth and leadership development. We have over \$50,000 worth of great materials for churches to borrow.
- G. The Philemon Center is designed to be a place of spiritual renewal for pastors and church elders and church leaders.

If there are any questions please feel free to contact me at [edlewis@cenational.org](mailto:edlewis@cenational.org). I am sorry that I cannot be at these meetings. I scheduled flights assuming the meetings would be "after" Focus, so I will just "miss" the meetings. Fortunately my friend and co-worker, TK can attend the meetings in case there are questions.

In His Work,

Ed Lewis  
Executive Director

**January, 2008**

**To: FGBC Fellowship Council**

**From: Terry White, Brethren Missionary Herald Co.**

**Re: Update for Fellowship Council Meeting**

It's a delight to once again bring you good news about what God is doing through the Brethren Missionary Herald Company.

*Our mission, as you will recall, is "to nurture Great Commission teamwork among the people and the churches of the FGBC by building bridges of communication."*

That work continues, in part, through our two main sources of all-Fellowship communication—*FGBC World* and the daily editor's blog on the internet.

- a. *FGBC World* is now edited by Liz Cutler Gates, who has brought a number of improvements to it, including graphic updates, more intentional editorial focus, and the inclusion of paid advertising. We circulate more than 15,000 copies to Grace Brethren churches every issue, and have about 1,650 individual subscribers. In addition, all the content of current and back issues is available online at [www.fgbcworld.com](http://www.fgbcworld.com), and Liz has also begun adding some articles to this website which are online only.
- b. The editor's blog, at [www.fgbc-world.blogspot.com](http://www.fgbc-world.blogspot.com), has become the "go-to" source for information about almost everything Grace Brethren. It is usually updated twice or three times daily, including on weekends, and our counters show that this past month we had 6,360 unique visits, with as many as 382 some days (January 4).
- c. BMH Books has also had a banner year. Our gross sales were up 17.82 percent over 2006. In 2002 our gross sales were \$200,144, and in 2007 they were \$418,940, which is more than a 100 percent increase in five years. Upcoming books in 2008 are by a number of Grace Brethren authors, including John Davis (revised *Conquest and Crisis*), Dan O'Deens (*ABS of Faith*), Bruce Triplehorn (book on worship) among others.
- d. I am now well through my fifth year as executive director, and we are using the year 2008 to take stock of our mission statement, to assess how well we're fulfilling it, and to do some strategic long-range planning for the future. We have a two-day board meeting with an outside consultant/facilitator February 7 and 8, which we hope will give real stimulus and direction for the future.

- e. Our roster of “service clients” continues to grow. This year we have put significant energy and resources into helping organizations including AGBM, The Brethren Encyclopedia Project, the Brethren 300<sup>th</sup> Anniversary Project, CHARIS International gathering in Germany next August, and more. We continue to enjoy a good working relationship and information exchange with Tom Avey’s FGBC office, and we are looking to assist with more all-Fellowship communications in the future. We are actively engaged in conversations with several other organizations about expanding our contract and service opportunities to help them with communications core competencies. Our joint student internship programs with the Grace College journalism and art departments are working to the benefit of both organizations.
- f. We consider our “face time” with Brethren pastors, churches, and constituents to be a very important part of our ministry. So we taught classes, gave workshops, or participated as communication staff in DRIVEN, Momentum, Equip07 and a number of district conferences, individual church consultations, and more. We continue to have a presence at each Focus Retreat, at the monthly national organization prayer meetings, and at the all-FGBC December strategy meetings conducted by Tom Avey.
- g. The year 2007 was particularly marked by our assistance to publishing/literature ministries in Africa. Each month we contribute \$500 to assist in the literature/publishing ministry of Dounia Marc and his associates in the Central African Republic. We financed an African author to write a text which will be used in the curriculum of Bible schools and seminary in the CAR. And during June, 2007, we were on-site in Cameroon and Central African Republic to teach writing and editing, and to participate in communication seminars with church, educational, and media leaders in those two countries.

Our working relationship with our tenant, Tree of Life Bookstores, in our Winona Lake facility has gone well, and the store is enjoying consistent traffic from Grace College & Seminary, from the Warsaw/Winona Lake public, and from visitors who stop in to buy, to enjoy the café, or to use the wireless internet. Our August autograph-signing party with 12 BMH authors was a high point of the summer both for the store and for us.

We praise God for the opportunity to serve you and the FGBC with its communication needs. Please feel free, always, to communicate with us to share story ideas or news, to ask questions, or to make suggestions on how we can more effectively serve you.

We eagerly look forward to the coming year!



To: FGBC Fellowship Council  
From: Ken Seyfert  
Date: January 10, 2008  
Subject: FGBC Retirement Investment Plan

Greetings, Gentlemen!

In addition to my duties as Executive Director of Operations for Grace Brethren Investment Foundation, Inc., I have for the past 10 years served as chairman and overseer of the FGBC Retirement Investment Plan. I am assisted in this work by a committee consisting of Mr. Tom Avey, Mr. Bill Burby, Dr. Jim Custer, and Mr. Jim Johnson. Daily administrative support is provided by Mrs. Linda Leonard, Coordinator of Administration.

The FGBC established the Retirement Planning Committee to administer both the 401(a)-employer contributed and the 403(b)-employee contributed plans. The committee acts on behalf of the FGBC, as administrator for each plan and reports on an annual basis to FGBC at annual national conference meetings. Written minutes of the meetings of the committee are maintained in the Winona Lake office. Investment option alternatives are offered through American United Life Insurance Co. (One America Cos.) in Indianapolis. The most recent report of the Retirement Planning Committee is attached.

As part of its mission, GBIF provides annual "goodwill contributions" to FGBC National Ministries to help fund their purposes. The expenses related to the operations of the Retirement Investment Plan as a national FGBC ministry to pastors have been funded through such contributions.

It is a privilege to be part of a vital ministry that is directed to assisting FGBC pastors and their families with planning for their financial future. I am grateful to the committee and to Linda Leonard, who continues to provide excellent daily support to the plans.

I will look forward to seeing you soon for meetings in Seal Beach and would be happy to entertain any questions at that time.

Respectfully in Him,



Ken Seyfert  
Chairman, FGBC Retirement Investment Plan

**FELLOWSHIP OF GRACE BRETHREN CHURCHES  
RETIREMENT INVESTMENT PLAN  
PO BOX 587  
WINONA LAKE, IN 46590  
574-267-5161**

**Retirement Planning Committee**

Kenneth A. Seyfert, Chairman

As of **December 31, 2007**, the total combined asset value of the Fellowship Retirement Investment Plan stands at \$ **8,415,818.82**. We now have **332** active participants in the plan.

Nineteen investment options are available to plan participants. Quarterly, individual reports are sent on a timely basis. Account information is available on-line via a secure website at [www.oneamerica.com](http://www.oneamerica.com). Other enhancements have been made to the new bookkeeping system which is very user friendly. We have met with One America representatives to review our plan and discuss ways to improve our cooperative services.

We send **15** checks monthly to elderly retirees under the "Promise of Honor" program. The monthly need is \$ **1,681.53**. Total current funds on hand as of **December 31, 2007** are \$**55,396.01**.

Respectfully submitted:

Mr. Kenneth A. Seyfert, Chairman  
[kseyfert@gbif.com](mailto:kseyfert@gbif.com)

Committee Members:

Mr. Tom Avey  
Mr. William Burby  
Dr. James L. Custer  
Mr. James W. Johnson

Coordinator of Administration:

Mrs. Linda Leonard

## **CHARIS FACT SHEET**

### **October 2007**

#### **What is Charis?**

*Charis* is the Greek word for grace. In the early 1990's it was selected as the name for an international fraternity of Grace Brethren leaders and churches.

#### **What is a Charis Leadership Encounter?**

A periodic international gathering of key leaders who represent the Grace Brethren Churches of their respective countries, meeting together to discuss matters of common interest and to map out plans for cooperation and mutual support.

#### **Brief History**

Early in the 1990's, a number of Grace Brethren leaders recognized that the time had arrived to develop ways to encourage strong fraternal ties between Grace Brethren Churches and their leaders around the world.

During that same decade, three Charis International Leadership Encounters took place in the following locations: France (1994), Canada (1996) and Argentina (1999). These meetings served to broaden our understanding of our international movement and produced a number of regional projects.

In 2000, the past and future Coordinators of Charis (Varak, Núñez and Ehmann) met with the newly appointed Executive Director of GBIM (Guiles) to discuss the future of these international meetings. It was determined to encourage each region to host its own Charis Leadership Encounters as a way to involve many more leaders in this movement.

During the past seven years, Charis Regional Leadership Encounters have taken place several times on the continents of Africa, Asia, Europe and Latin America. These meetings have produced a greater sense of identity among the churches and leaders of the region, and resulted in a number of specific regional projects.

#### **The Charis Planning Committee**

In February 2007, a planning committee was formed to oversee the development of the Fourth Charis International Leadership Encounter. Members were selected from each of the five regions where Grace Brethren Churches are located:

Africa: Dr. Francois Ngoumape (Central African Republic)

Asia: Rev. Adan Panizales (Philippines)

Europe: Rev. Florent Varak (France)

Latin America: Rev. Jorge Núñez (Argentina)

North America: Dr. Keith Shearer (USA)

Conference Coordinator (Host): Rev. Rainer Ehmann (Germany)

Committee Coordinator: Rev. David Guiles (GBIM)

## Important Conference Details

The Planning Committee selected the following location, dates and theme for the next Charis International Leadership Encounter:

**Bad Homburg Youth Hostel**

**Village of Bad Homburg, Germany (near the Frankfurt Airport)**

**August 2-9, 2008**

***Faithful Stewards of God's Grace***

**I Peter 4:10**

## Selection of Delegates

The Planning Committee has established the following criteria for determining the number of delegates that can attend from each country where there are established Grace Brethren Churches:

Countries with 1 – 10 churches are eligible to send one (1) delegate.

Countries with 11 – 99 churches are eligible to send two (2) delegates.

Countries with 100 or more churches are eligible to send three (3) delegates.

## Criteria for Selection of Delegates

The Planning Committee has established the following criteria to be used as the churches and leaders select the delegate(s) that will represent their country:

1. **Good testimony:** A leader with a solid testimony with the Fellowship of Grace Brethren Churches of his country, and is clearly identified with its doctrines and practices.
2. **Understands Local Ministry:** A leader with a good grasp of the strengths, weaknesses, opportunities and needs of the church in his country.
3. **Understands Regional Ministries:** A leader who has participated in Regional Charis Encounters or who has traveled enough in his region so as to understand the needs of the Grace Brethren of his region.
4. **Committed to Preparation:** A leader who is committed to preparing himself for the Charis International Encounter by fulfilling assignments.
5. **Committed to Communication:** A leader who is committed to effectively communicating the results of the Charis Int'l Encounter to the churches and leaders he is representing.
6. **Committed to the ongoing work of Charis** – A leader who is willing and able to advance the goals and projects that arise from this encounter.
7. **Understands a Common Language:** A leader who is able to communicate in one of the principal languages of Charis – English, Spanish or French.

Please note that the seven members of the Planning Committee and the four GBIM Regional Directors will also participate in this event and should not be included in the number of delegates that your country is eligible to send.

## Submission of Delegates

We respectfully request that the names of the delegates be submitted to the Planning Committee no later than February 1, 2008. Please include the following information:

1. Name of Delegate
2. Contact Information (Mailing address, E-mail address and Telephone)
3. Current Ministry
4. Explain how the delegate was selected
5. Preferred language – Spanish, French, English or Other (specify)

## Financial Arrangements

The Planning Committee is praying and working so that many of the costs of this conference will be covered by the gifts of churches and individuals from around the world. This event provides us with the opportunity to put into practice one of the key verses we selected:

*At the present time your plenty will supply what they need, so that in turn their plenty will supply what you need. The goal is equality. 2 Corinthians 8:14*

At the same time, it is expected that the churches of each country will make a sincere effort to raise some funds so as to participate in the expenses of this event. We will be contacting each country directly so as to establish the appropriate amount of your contribution.

## Schedule

Many details concerning the schedule will be determined and announced during the coming months. Here are some important details for you to make note of:

- August 2     Arrival at Frankfurt Airport and travel to Bad Homburg
- August 3     Participation in 300<sup>th</sup> Anniversary of the Brethren Movement  
                    with other Brethren groups (Schwartzenu, Germany)
- August 4     Day with God
- August 5-8   Conference Sessions
- August 9     Depart from Frankfurt Airport

## Additional Information

We are currently working to establish a Charis website where you will be able to access the information you need.

We are also planning to send a Charis Newsletter that can be distributed to all of your churches with the purpose of celebrating the 300<sup>th</sup> Anniversary of the Brethren Movement and to inform them about the Charis International Leadership Encounter.

Please feel free to contact the Committee Coordinator Dave Guiles [dguiles@gbim.org] or the Conference Host Rainer Ehmann [rtehmnn@t-online.de] if you need more details.

## MEMORANDUM

To: Tom Avey and Fellowship Council  
From: Larry N. Chamberlain, President  
Grace Brethren Investment Foundation, Inc.  
Re: Report to Fellowship Council  
Date: January 10, 2008

Greetings, colleagues . . .

I am pleased to provide you with this courtesy update of our organization as a cooperating national ministry affiliated with the Fellowship of Grace Brethren Churches.

Our board of directors is composed of fourteen individuals who reside in the several regions as prescribed in the FGBC by-laws. Re-elected to the board following the most recent board ballot are Josh Balmer, Robert MacMillan, Jerry Michael, Howard Mayes, and Jerry Young. Jerry Michael of Martinsburg, WV continues as the Chairman of the Board. Ken Seyfert is Vice-President, Treasurer, and Executive Director of Operations. Brenda Byers is Secretary of the Corporation and Director of Finance and Administration.

Grace Brethren Investment Foundation, Inc. exists as a “church extension fund,” as defined by the North American Association of Securities Administrators. We are regulated by the securities laws (aka “blue sky laws”) of the 40+ states in which we have investors. The principal purpose of the Foundation is limited in scope by these regulatory authorities: “To enable individuals who support the objectives of the Fellowship of Grace Brethren Churches to invest funds at a reasonable rate of interest and to provide thereby a source of funding, in the form of capital loans, for acquiring, developing, and remodeling, land and buildings for Grace Brethren churches, schools, and other associated organizations.” We are precluded, of course, from making loans to individuals, and can only loan funds to 501(c)(3) churches and organizations within the Fellowship of Grace Brethren Churches.

The rate of interest paid to our investors is currently 4.00%. As of December 31, 2007, our investor accounts total \$60,662,245 per a pre-audit report. There are approximately 63 churches that have mortgage loans outstanding, all of which are paying as agreed and none of which are delinquent in their payment obligations.

GBIF is a long-standing member of the Evangelical Council for Financial Accountability (ECFA), which calls its members to very high standards of financial integrity and fiduciary responsibility. Our records were recently submitted for a standard review by one of ECFA's field auditors, and we were pleased with their summary comment: *"We found Grace Brethren Investment Foundation in full compliance with ECFA's Standards. You are to be commended for your continuing commitment to these Standards."*

In addition to ECFA's recent review, we continue to submit our financial records for annual audit by Capin Crouse, CPA's. Their reports find us to be in full compliance with the high standards of the accounting profession for a financial institution.

It has been our practice to make contributions to Grace Brethren ministries for the continued growth and viability of the Fellowship. We also make an annual contribution toward the expenses of the office of the Fellowship Coordinator. In addition, we serve as the parenting agency for the FGBC Chaplaincy ministry and the office of the Endorsing Agent, raising funds through the Eagle Commission and subsidizing the expenses with an annual contribution. Further, we provide voluntary, seconded leadership and staff support for the FGBC retirement plan and contribute toward the administration expenses.

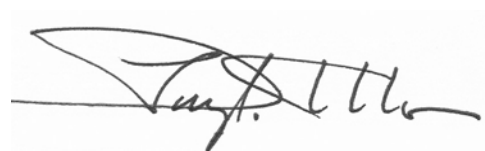
It is through contributions and voluntary acts of service, as well as the financing of numerous church building projects, that we are pleased to support the GO-GROW-LEAD emphasis of the FGBC.

Ken Seyfert and I are planning to join you for your meetings at Seal Beach this month. We will be eager to address any questions you may have at that time.

Thank you for the privilege and opportunity to serve as your colleagues in the awesome and powerful work of the Great Commission.

God bless you . . .

Respectfully,

A handwritten signature in black ink, appearing to read "Ken Seyfert", written over a horizontal line.



## REPORT TO FELLOWSHIP COUNCIL JANUARY 2008

God has used the churches and ministries of the Fellowship of Grace Brethren Churches in marvelous ways during the past year to plant new churches, send missionaries, and minister to hurting and needy people. As a result, lives were changed by the power of the Gospel. Women of Grace USA is privileged to be a part of the FGBC family and co-workers with you, and we appreciate the opportunity to report on this ministry.

### WHY A WOMEN'S MINISTRY?

Why is a women's ministry beneficial to the local church? Today's women, who are constantly bombarded with humanistic philosophies, need safe places where they will learn to walk with Christ and find answers in His Word, and where they will be equipped to share their faith and challenged to make ministry and service a way of life. Women of Grace USA endeavors to help the local church to not only meet women's needs but also fulfill its overall mission by serving as a resource to help women's ministries and a way to network with women in other Grace Brethren churches.

*The mission of Women of Grace USA (WGUSA) is to challenge Grace Brethren women to be radically in love with Christ and actively engaged in God's mission to reconcile a lost world to Himself.* Everything we do revolves around the core values of **God's Word, Prayer, Mission, Mentoring, Leadership Development, and Community.** By integrating these values throughout a women's ministry, women will be equipped to use their gifts and mobilized to serve and minister in their local church, neighborhood, and their world.

Of the six core values of WGUSA, three are especially relevant to the vision of the FGBC: Mission, Mentoring and Leadership Development. These are supported and developed by the major resources and ministry opportunities of Women of Grace USA.

### MISSION

**Women's Ministry Teams.** In cooperation with Grace Brethren International Missions, a team to Prague, Czech Republic in March 2007 ministered at a women's conference, presented a seminar on Women in Business at the Economic University, and celebrated a three-fold communion with believers in Prague. In June 2008, a team of educators will participate in a cultural/language teaching exchange with English-as-a-foreign-language teachers in Paris.

The ***Honor Her Scholarship*** helps Grace College women who are considering a missions/ministry career to participate on short-term missions teams. The three 2007 recipients were a part of the GO Grace team to the Philippines.

**Prayer and Giving.** Women are encouraged to pray for missionary requests provided in *Women's Spectrum* and the WCI Prayer Hotline, and for missionaries and ministries supported by their own churches. In the fiscal year 2006-2007, women gave close to \$35,000.00 to ministries such as

- GBIM's Missionary Residence renovation (over \$11,000);
- Native New Life Church, Albuquerque, NM;
- Bibles for Czech Republic;



- Sponsoring SMM;
- Women of Grace USA;
- and many more projects for new church plants and other ministries.

### **Ministry Highlight: Martinsburg, PA**

Martinsburg, PA, is one place where Women of Grace is making a difference in the community and in the church. A warm welcome, a furnished play area and nutritional treats for children, and a lending library of books on marriage and parenting are a part of their ministry to the more than 270 family units who receive WIC (Women, Infants, Children) assistance through the Home Nursing Agency in the church facility each month. Other ministries under the umbrella of Women of Grace include MOPS, Moms In Touch, weekly Bible studies, First Place weight loss program, and various encouragement ministries. Coordinator Betty Horner reports, "Many doors of opportunity have opened up and we are trying to keep up with what God appears to be leading us to do...God is working in a special way as we become 'radically in love with Christ and engaged in reaching the lost'."

## **LEADERSHIP DEVELOPMENT AND MENTORING**

**Women's Leadership Summit 2007.** "This gives me new energy and focus," commented one of the 40+ women from Ohio, Pennsylvania and Virginia who spent an October weekend in Reading, Pennsylvania, discussing the joys and challenges of ministering to women. Participants heard speaker Donna Seyfert address the practical aspects of how to seek wisdom, the cost of leadership, finding a balance, and building ministry potential. Chery Boehm guided roundtable conversations for evaluation and idea sharing, and Dr. Christy Morr of Grace Seminary led a discussion on spiritual formation principles that affect the ability to build healthy relationships. The 2008 Women's Leadership Summit is planned for October 24-26 in Reading.

**Women's Day at Equip07.** Feedback was positive about the Wednesday seminars, as well as to the classes offered in the Women's Track. Over 80 women attended the Women's Day seminars. Topics included *Hope for Moms with Broken Hearts*, *What's Happening in Women's Ministries*, *Getting To Know Our Missionaries*, *Discipling Women to Serve*, and *Why Girls Need Theology: How knowing God affects their future*.

**Additional opportunities.** Seminars and presentations were led by members of the WGUSA Leadership Team at district women's events in Northern Atlantic, Mid-Atlantic, West Penn and Northeastern Ohio during the Fall months.

**SMM.** One of the most exciting aspects of WGUSA is the privilege of encouraging and supporting the SMM program for girls. Repeating what I wrote last year, we believe it is important to invest in girls because:

1. Our society teaches girls that they can do anything a man can do and should fight gender discrimination. As a result, girls are more and more confused about their role in the church. We need to help women understand God's plan for them as women, to decrease the conflicts that develop from such perspectives.
2. Women (moms, teachers, etc.) are the prime influencers of the next generation during the crucial time when their spiritual interest and awareness are developing (a child is developing a concept of who God is by age 2; by age 9 the moral foundations are in place; by age 13 a person has pretty much decided what they will believe)
3. Women are clearly instructed in Titus to teach younger women some very important values. We believe that those values should be instilled when they are young.

*"It's easier to build a girl than to repair a woman."*

Viki Rife, Director of Girls' Ministries, reports on SMM:

This has been a year of prayerful evaluation of the direction God would have us go with SMM. We were thrilled to bring onto the Cabinet two additional women who have excellent qualifications and a passion to match the rest of the Cabinet. The Cabinet consists of Nicole Miller, Katiera Pfeister, Jamie Bisesi, Amy Miller, Kirsten James and Viki Rife. Dr. Christy Morr of Grace Seminary serves as an advisor.

In addition to curriculum development (we are currently field testing new curriculum for grades 4, 5 and 9) we have spent much of the year seeking to identify the needs of our churches for a ministry to train girls. We are discovering that it is definitely a felt need, not only in our churches but in other denominations as well.

The junior and senior high ministry, called Girls of Faith to differentiate it from the elementary SMM ministry, is designed to help girls identify the lies the world is trying to get them to believe, and see the truth of who God is and what He offers. This curriculum is designed to be adapted to any cultural setting, and can be used in a group or for one-on-one mentoring. Girls of Faith now has its own newsletter, Connect Her.

The greatest challenges are in the area of leader training. We are in the process of developing a five-year plan to identify potential leaders and help prepare them to connect the girls with Christ. We also have initiated dialog with the Grace Brethren Boys ministry to find ways we can work together to meet the needs of local churches.

For more information on SMM go to <http://nationalsmm.org/> or contact [nationalsmm@kconline.com](mailto:nationalsmm@kconline.com).

## RESOURCES

The annual magazine for all Grace Brethren women, *Women's Spectrum*, offers practical biblical encouragement and inspiration, and promotes community, cross-generational relationships, global vision and the application of biblical theology to daily life. Contents include articles by and about Grace Brethren women around the world who are influencing their friends and neighbors for Christ, plus news about opportunities for personal, financial and prayer involvement in missions. Women who are new to Grace Brethren churches benefit from insights into the ministries of the FGBC. **Truth Makes a Difference** is the 2007-2008 theme of the magazine; **Transformed by Grace** will be the 2008-2009 focus.

The WGUSA website, <http://www.wgusa.org/>, attracts users from around the world, including Grace Brethren mission fields. *Women's InfoLine*, our semi-annual newsletter, is mailed to over 800 Grace Brethren women and is posted on our website.

## CHALLENGES

### Finances

As with every other ministry, finances are an area of challenge for WGUSA. We cannot adequately express our deep appreciation to the Grace Brethren Investment Foundation, whose generous contributions to Women of Grace USA have made it possible for us to move forward in ways that otherwise would never have been possible. We thank God for their investment in this ministry. We continue to evaluate our financial resources, and are praying for wisdom in seeking additional sources of funding that will enable us to develop more resources, and to compensate essential staff and leaders rather than operating as a volunteer organization.

Although SMM functions under the umbrella of WGUSA, it relies entirely on designated offerings from women and girls, and occasional contributions, for its financial support. We pray that God will raise up individuals who recognize the importance of this ministry and will contribute to its operation.

### **Seeking new board members**

In 2007, new bylaws were adopted which include these key points:

- A board of directors form of governance and new organizational structure
- Individual membership in WGUSA based on a minimum \$10 per year contribution to WGUSA, and affiliation with a Grace Brethren church
- Board members will be drawn from the membership of WGUSA, thus opening the door to enlist board members from across the FGBC, not limited to Women of Grace groups

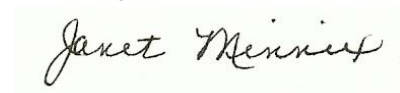
We are now seeking qualified women of vision to serve on the new board, women who love Jesus, are passionate about equipping and mobilizing women for ministry, and are committed to the mission and values of WGUSA. Specifically we are looking for women with experience and a heart for the following areas: Development and Public Relations (to assist us in seeking additional sources of funding), Mission, Mentoring, and Leadership Development.

As pastors and leaders from around the FGBC, you have contact with qualified women in your districts and regions whom we may not know. We welcome your recommendations.

### **THANK YOU**

On behalf of the Leadership Team of Women of Grace USA and the Cabinet of SMM, I want to thank each member of Fellowship Council for your encouragement and support of these ministries. It is a privilege to partner with you in Kingdom work. Our special thanks goes to Tom Avey for your tireless work of keeping the FGBC connected, growing, and celebrating what God is doing.

Sincerely in Christ,

A handwritten signature in cursive script that reads "Janet Minnix". The signature is written in black ink on a light-colored background.

Janet Minnix, President  
Women of Grace USA

Report to the Fellowship Council  
Grace Brethren International Missions  
Dave Guiles, Executive Director  
January 2008

GBIM is pleased to continue to partner with the Fellowship of Grace Brethren Churches as their primary agency for fulfilling the Great Commission among the nations located outside of North America. Currently over 80% of member churches of the FGBC participate in our ministries through their prayer, financial support and entrusting their missionaries to work on our team. We are very grateful for this relationship and pledge to continue our efforts to serve as good stewards of the resources entrusted to us.

Our **purpose** is best summarized in this statement:

*Grace Brethren International Missions exists to spread the knowledge and glory of God by mobilizing men and women to evangelize and disciple the nations through church multiplication movements.*

Our **primary ministry activities** center around three objectives and goals:

1. Mobilize every man, woman and child in the GBC to be tangibly involved in cross-cultural ministry.

*By 2015 our goal is to identify, equip and resource a mobilization team in every GBC.*

During 2007 we restructured our US Mobilization Ministries by assigning full-time Mobilization Coordinators for the Western, Central and Eastern Regions. These men are available to assist churches in developing Mobilization Teams. Their work is primarily channeled through three initiatives:

- On-Mission Training – Regional events designed to provide training and networking opportunities for churches who desire to see their congregations mobilized for cross-cultural ministry.
  - Mobilizing the Mobilizers – an eighteen month coaching relationship through which churches receive personalized training in the process of forming a Mobilization Team.
  - mygbim.org – a web-based resource that allows mobilizers to share their best mobilization ideas for praying, giving, sending and going.
2. Deploy highly trained teams in strategic areas to initiate and nurture church planting movements.

*By 2015 our goal is to deploy 250 men and women on multinational church-planting teams to foster church planting movements among the least reached peoples of our world.*

GBIM currently employs 115 full-time missionaries and partners with over 55 National Ministry Partners to provide church planting and leadership training ministries in thirty-one countries. In addition, 25 individuals serve as Special Assignment Missionaries, which means that while they may work full-time at other employment, they are also considered a part of the GBIM team. There are currently 10 appointees raising support for deployment and 10 potential missionaries in some stage of the application process.

Here is a brief analysis of the international focus of our activities:

Region	Churches	Points of Light
Africa	2035	390
Asia	17	71
Europe	13	24
Latin America	80	69
	<b>2145</b>	<b>554</b>

3. Partner with churches and leaders around the globe to encourage church multiplication through effective training and strategic assistance.

*By 2015 our goal is for every GBC worldwide to have access to viable discipleship and leadership training systems.*

Good progress is being made in most regions of the world to move us closer to this important goal. We currently deploy staff in partnership arrangements with every National Fellowship of Grace Brethren Churches to assist in developing the curriculum and teaching structures to prepare a new generation of leaders. We are also working with Grace Theological Seminary to develop a partnership which will enable us to provide Doctor of Ministry training on the African continent.

### **International Charis Leadership Encounter**

GBIM is pleased to be the primary sponsor for the fourth international gathering of leaders from the FGBC, scheduled to take place near Frankfurt, Germany, August 2-8, 2008. Delegates are invited to represent FGBC churches from twenty countries. The theme is *Faithful Stewards of God's Grace*, and the theme verse is from 1 Peter 4:10.

*Each one should use whatever gift he has received to serve others,  
faithfully administering God's grace in its various forms.*

The purpose of Charis Leadership Encounters is to foster communication, networking and cooperation between the leaders and churches Grace Brethren Churches around the world.

### **Conclusion**

On behalf of the GBIM Board of Directors and team, as well as the more than 2000 churches outside of North America that have been impacted by this ministry, I want to express my sincerest thanks to the Fellowship of Grace Brethren Churches for the privilege of serving as your coworkers in the Greatest Commission.

# **REPORT TO THE FELLOWSHIP COUNCIL OF THE FELLOWSHIP OF GRACE BRETHREN CHURCHES FROM GRACE COLLEGE AND GRACE THEOLOGICAL SEMINARY**

**Prepared by Ronald E. Manahan, President  
13 January 2008**

This report is presented at the request of the Fellowship Council and provides a summary of the institution's (Grace College and Grace Theological Seminary, hereinafter Grace) educational work that relates to the ministry of the Fellowship of Grace Brethren Churches (FGBC). While Grace is not owned by the FGBC and defines the relationship as a voluntary association with the FGBC, the institution is happy to comply with the Fellowship Council's request for a report. Grace is committed to the vision of the FGBC insofar as that vision corresponds to Grace's incorporated activities as an accredited Christian higher education institution and to its stated mission: "Grace is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service."

This report focuses especially on recent changes at Grace and their purpose.

## **Period of Growth**

**Enrollment.** For the fall 2007 semester total institutional enrollment was 1406, a record. Early recruitment number for the fall 2008 semester indicate continued growth since the applications, accepts, and deposits continue running ahead of one year ago. These numbers have all gone up over the past several years. Within the institution the undergraduate and graduate in counseling programs continue showing enrollment increase, while the prison education program and the Seminary are holding steady.

**Facilities and Land.** As most are likely aware the Grace campus facilities have expanded over the past years. During 2007 the new 60,000 sq. ft. Orthopaedic Capital Center opened. Its threefold use is for campus, community, and businesses, and to date all three areas have already made multiple uses of the building. Just recently a campus donor gave a gift to purchase an additional 11.5 acres of land adjacent to the campus. The land is ideally situated for further building and provides a land connection between the north part of the campus (buildings) and the south part (Miller Athletic Field).

## **Period of Institutional Changes**

**Strategic Plan.** In 2006 Grace approved the 2006-2010 strategic plan for the campus that included eight comprehensive goals. Many initiatives are being pursued to accomplish these goals. Among these goals were administrative adjustments and overall academic program evaluation and changes. The following items give a summary overview of accomplishments related to these goals.

**Administration.** Several administrative changes have occurred. During the summer of 2007 Grace appointed a new provost, Bill Katip. His appointment ended seven months of review and interviews. He was selected because of his commitment to the campus mission and its association with the FGBC, his Ph.D. in higher education administration, his twenty-three years of successful higher education administration experience, and his graduation from Grace. He has done a lot of good work since arriving. With this change several other internal changes have happened [fewer senior administrators reporting directly to the president (provost, chief financial officer, chief operations officer, and chief advancement officer)]. All other senior administration report to the provost.

**Operational Structure.** The above administrative changes have brought the hiring of an assistant provost, the establishment of a provost systems council, a deans' council, and realignment of several internal offices. All these changes are for the purpose of gaining additional efficiencies, improvement of workflow, and program development. Several major change are described below.

**Formation of Schools.** During December 2007 an announcement was made that Grace was reorganizing internally around "schools." A school is a self-contained educational unit that has responsibility for programming, specific educational requirements, and accountability for recruitment, retention, and placement. The existence of a school implies that more graduate programs are offered, an even higher percentage of faculty members have doctoral degrees, more research is being done by faculty and by faculty and students together, and more service is rendered to the region around the campus (research that addresses regional needs, helping the region find new opportunities, etc.). Each school, of course, must meet all Grace institutional requirements but has increased freedom to pursue its particular goal and increased accountability for all that it does. Furthermore, a dean who is appointed by the senior administration and reports to the provost leads each school. For the time being four schools have been established, though in the future other schools will be added. These schools should be thought of as *internal* organizations of activity within the campus. The four schools are the School of Arts and Sciences, the School of Music, the School of Ministry Studies, and the School of Adult and Community Education. Two of these schools require further explanation.

**School of Ministry Studies.** The school will begin operating for the fall 2008 semester, allowing for evaluation and formation of the school during the spring 2008 semester. Establishment of the school is for the purpose of championing quality student learning in both the study of the text of the Bible and the philosophy and practice of ministry. The structure of the school includes all undergraduate and graduate programming in Bible, theology, and ministry at Grace. In order to achieve this structure at the end of the spring 2008 semester the college's Religious Studies Department will cease operation as it currently exists. In particular the seminary philosophy and approach to biblical education and ministry will guide all aspects of the School of Ministry Studies. Projected strategies include multiple internship experiences for both the undergraduate and graduate programming of the school. Moreover, the goal is to surround the Grace faculty with both a ministry advisory team and a cadre of ministry practitioners whose instruction can supplement the resident teaching faculty. As a result of all of the noted changes Grace

wants to improve its service to the church. More information about the School of Ministry Studies will be given as further information is available.

**School of Adult and Community Education.** After extensive evaluation and review a School of Adult and Community Education was approved in November 2007. This school's purpose is to serve the adult population with educational programming within the region of north central Indiana. In keeping with Grace's institutional mission and purpose this school has been formed to engage those who may not be believers but who are willing to study at Grace, given its Christian commitment. For that reason the board of trustees unanimously approved that as part of this school's admissions process students applying will not be asked to give a statement of faith but will be asked to sign the following commitment:

I agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. I certify that all my answers on this application are complete and true to the best of my knowledge. Furthermore, I understand that falsifying any part of this application could result in a failure to be admitted or registered.

This change applies *only* to the School of Adult and Community Education.

**Educational Services.** A number of changes in educational services have taken place. For sure, such changes do not come without pain. Six full-time faculty members will conclude their full-time teaching service to Grace at the end of the spring 2008 semester. Several academic programs are either being entirely eliminated (Religious Studies, Social Work, German) or altered in order to achieve projected improvements (Computer Information Science and Physical Education). Please be clear on this point. All department reductions are due either to declining or continuing low enrollment or to a change in the direction of a program or to both. The latter two programs are being moved to another department (Business Department will include Management of Information Systems and Sports Management).

On the other hand a number of faculty members are being added (counseling, biology, teacher education, two in business, English, history). Furthermore, there are numerous other adjustments to other institutional programs, though none quite so dramatic as the above. Steps have been taken to ease the pain where possible. A window of early retirement opportunity has been extended to all employees who qualify, including faculty members being eliminated. In spite of all of these changes it appears that less than ten students will likely transfer their education to another institution. In those cases every attempt will be made to help those students.



## Looking Forward

**Institutional Mission.** Though Grace is undergoing a number of changes Grace is deepening its commitment to its mission by attempting to extend further application of the mission to the multiple services that Grace provides. Part of this effort is being invested in serving the region around the campus, thereby carrying Christianity to places and to people we have not served.

**Delivery Systems.** This month Grace launched its first online course from the seminary. This is the very beginning of more to come. A hybrid masters program from the seminary (majority of online with some face-to-face instruction mixed in) is already being developed for implementation in the near future. Furthermore, additional graduate programs are being developed in teacher education and eventually in business.

**Challenges.** Of course, many challenges remain. Several are worth noting. It is important that Grace makes good on all of the announced changes that are outlined above. It is one thing to announce changes but another to nurture the changes so that success is achieved. Funding higher education continues being a concern. The vast majority of funding for Grace comes from a collection of individuals (some inside the FGBC and many outside the FGBC), foundations, and the region around the campus. Gifting to Grace from FGBC churches is very modest. For the year just ended the amount of gifts to Grace from churches within the FGBC represented 0.5% of the institution's total revenue. Serving our region more aggressively is a new world for Grace and one that is exciting but very challenging. Much wisdom is needed for knowing how to render that service in a Christ-honoring way.



*The purpose of the Association of Grace Brethren Ministers shall be to encourage, and support, and strengthen leaders who belong to Grace Brethren Churches, and to engage in activities for the benefit of its members as may be determined by the Board of Directors.*

Many of the ways that the AGBM has functioned in the past continue to this day. Unfortunately, the past has not been very productive in helping us reach our purpose of encouraging, supporting and strengthening the leaders of the Fellowship's churches. There has been a lot of effort given to make a change so that those who belong to our Association find a team that will come alongside them in ministry.

One of the short comings in many churches is that no one really cares for the shepherd. Some churches do well in providing appropriate levels of compensation and benefits. Many don't. Beyond the pastor's material needs what about the need for spiritual, physical and mental support and refreshment. Who will pastor the pastor? The AGBM cannot do this alone, but we can go a long way in keeping our leaders strong and fit. This may seem a bit ideal, but isn't a healthy church very dependent on a healthy pastor? Additionally, if we can help churches see how they fit in the mix and give them tools and input we will be a much healthier Fellowship.

Look at the following information through these eyes. It is the desire of the AGBM leadership to make changes and adjustment to the end that our members sense we are fulfilling our purpose.

### **New Board of Directors**

The directors met for the first time prior to Equip 07. This was a profitable meeting and many important decisions were made.

The Current Board of Directors:

Ken Bickel, Mark Saunders, Randy Smith, Randy Weekley, Doug Courter, Bob Fetterhoff, Roberto Soto, Terry Daniels, Greg Howell and Ralph Molyneux.

The Current Executive Committee:

Joel Richards, Dan White, Bud Olszewski, Mark Saunders, Ken Bickel, Randy Smith and Jerry Young

### **Membership**

Our current membership stands at a little over 440 men.

The exciting news is that during the last year there were **28 new men** either licensed or ordained. Each of these new members have been given a one year free membership into the Association.

We hope to continue to recruit and welcome new members.

### **Web Page (agbm.org)**

We are making progress. We have cleaned up old information. In fact, if you visit this site during the Fellowship Council meetings you will see a personal greeting. We are far from being done with what this site can do. Eventually, we will have a number of resources that will be helpful to pastors and churches. We're currently working on Ethics issues and a standardized Certification process. When these are complete they will be posted and available for anyone who might benefit from them.

Additionally:

- \$ We are real close to being able to take Membership Payments online (\$100).
- \$ We will soon be uploading the AGBM Newsletters (the printed version).
- \$ We are working on a profile form that will enable (behind a password) any person who registers on the site to maintain their personal information online.
- \$ When people register on the site we will be notified of this by email.

### **Task Force**

We currently have established two different task forces to create important documents and guidelines for the future.

Certification Task Force: It has become clear that we need to have consistency across the Fellowship on how we determined those who are licensed and ordained. The importance for this cannot be overstated. We are fully aware that it is God who calls anyone into service, but there must be an appropriate process whereby this call can be recognized. The price will be too much to pay if we don't have a clear Biblical standard for those certified at any level.

Ethics Task Force: There is probably not a single pastor or church who hasn't wrestled with the issue of ethics. God's leaders must be men of high personal standards who follow clear ethics in their ministry. This is also true for every church.

An ethics document won't put an end to the unethical behavior that plagues the church. However, we can put a real dent in this problem if there is clear direction and agreements when it comes to ethical behavior.

## **Ministry Director**

In January 2009 Jerry Young will no longer be acting in the capacity of Research and Development or interim Ministry Director. His gifts and time have been invaluable to the AGBM. But, the time has come for him to end this agreement. What this means to the Association is that we will need to find a replacement. There is obviously enough money available for a part time person but it is our conviction that this needs to be a full time position. Like any of our National organizations the issue is how do we raise the money to provide for such a position. God will lead us in this matter. We are confident about that!

## **Some Recommended Initiatives:**

- \$ Open the Pastoral Ministry office no later than January 1, 2009
- \$ Seek legal review of the prototype by-laws no later than January 1, 2009
- \$ Seek final approval of the prototype by-laws by the end of 2009
- \$ Receive recommendations from task forces
- \$ Research and develop an "honor roll" of AGBM members who have a long history of service in the FGBC
- \$ Develop a list of men who are willing to provide short-term, interim pastoral work
- \$ Develop the data base
- \$ Strengthen the benevolence fund
- \$ Refine and improve the basis on which we receive information from local churches and districts on who they recognized as licensed and ordained elders
- \$ Find ways to develop standards for women in ministry and ways to have a ministry to our pastor's wives.

Respectfully submitted,

Joel Richards  
President, Association of Grace Brethren Ministers

**Report Of The Chaplain Endorsing Agent  
To The Members Of  
The Chaplain Committee and Board of Grace Brethren Investment Foundation  
On The  
Status Of Chaplains and The Activities Of The Endorsing Agent  
September 4, 2007**

**INTRODUCTORY COMMENTS:**

This report will update the status of our chaplains. It also includes any information I have regarding chaplain prospects and status of chaplain candidates.

**VISITS TO CHAPLAINS:**

None prior to the writing of this report

**When this report is made, I will have visited:**

Ralph Molyneux at Eglin AFB, Florida to be present for his retirement ceremony.

**\*Other travels, completed and anticipated during the coming year:**

1. Chile with the IAEC (International Association of Evangelical Chaplains) training team, 10-24 November.
2. A strong possibility has risen in the past few days that the IAEC team will be invited to Zambia, Africa to train chaplains and others in April 2008. This will be a dramatic breakthrough, if it happens. We met with a Zambian pastor within the last few days. He will be our POC for this training and feels that he will be able to get representatives from 8 neighboring countries to attend this 4 day (8 hours per day) training event. The first lady of Zambia and the Minister of Defense are friends and both are believers.
3. IAEC has also been invited to a CMA seminary in Peru to teach classes on the chaplaincy. This is now scheduled for May.
4. Three chaplains will be retiring next summer and I plan to attend all three retirements. The only firm date I have at this point is for Colonel Ken Townsend. That date is June 8. Also retiring will be Dayne Nix and Jack Galle.
5. Potential exists for a trip to Guam and Korea this spring to visit the Urbans and the Grahams.

**CHAPLAIN ROSTER:**

Attached is a chaplain roster with the most current information I have on each of our active duty, reserve and VA chaplain. All anticipated moves and changes of assignment have been duly noted and are current as of the writing of this report. As you can imagine this is an evolving document and experiences many updates during the year, all of which are forwarded to, Judi Rose, Larry, Bud Barger and Jerry Young.

**PROMOTION INFORMATION:**

Chaplain Mark Penfold has been selected for promotion to Lieutenant Colonel and anticipates a "pin on" likely in the spring. The next promotion board that will consider any of our chaplains will meet this fall and will be the Lieutenant Colonel board. James Schaefer will be considered for promotion at that time

**CHAPLAIN CANDIDATES:**

**Scott Shaffer:**

Scott remains "pumped" about his commitment to prepare for the active duty chaplaincy. He will be entering his Middler year of Seminary this fall. I was able to have breakfast with him before leaving Equip '05 and am convinced that he is deeply committed and will make an excellent chaplain.

**Jeff Mason:**

Jeff has completed his seminary training and is now on staff at the Worthington GBC as an intern. He is preparing for ordination.

The following comments should be considered confidential.

Recent communication with Retired Chaplain, Ben Collins, who attends the Worthington GBC, and is a member of this board and the chaplain committee, has raised some red flags about Jeff's physical fitness and his weight as he prepares for active duty. Ben is also concerned about Jeff's motivation and has been attempting to mentor him. With Ben's agreement to continue to mentor Jeff, which will include his physical issues, will give me a window on the time at which I feel I can feel that Jeff is totally prepared for the demands of active duty. I have informed Jeff of this plan and that no endorsement will be issued until I am certain that he has gotten his weight at least 5 lbs under his maximum weight and that he can assure Ben and me that he will be able to pass PT tests. To be uncertain of these issues, and yet issue an endorsement, would not be an honest thing for me to do. It would also be a serious embarrassment to me, to Jeff and to the Fellowship, if Jeff were discharged from the Army for his inability to meet weight and physical conditioning standards. These are serious issues for active duty soldiers.

**Charles Pridgen:**

As of this date, I have issued an ecclesiastical endorsement for Charles that will accompany his application for active duty in the Air Force Chaplaincy. I talked with a member of the personnel office just today and did not receive encouragement or discouragement about Charles' chances of being called to AD. Charles has indicated that he would consider applying for the Army chaplaincy if he is not selected for the Air Force.

**James Murray:**

We invited James to attend Equip '07 and be introduced at the chaplains dinner. His lovely wife, Ashley, attended with him. I was also able to have breakfast with this dear couple before they departed from Winona Lake. James was on his way to airborne training at Fort Benning, GA. and had to leave early on Monday morning. James is an outstanding candidate and made a great impression on all of us. This couple will also be a wonderful addition to our chaplain team and family. James will complete his seminary training this coming academic year.

**CHAPLAIN UPDATES:**

**ARMY**

**Mark Penfold:**

As mentioned above, Mark will be promoted to Lt. Colonel this spring. He departed Fort Hood on or about August 1<sup>st</sup> for deployment to Iraq. Mark was sent to relieve an Aviation Brigade chaplain who was returning from Iraq. Mark will be deploying back to the US with this unit in late winter. Robyn is remaining in their home in Virginia and will join Mark when he returns from Iraq. Mark reports from Iraq that things are going well, that he is having a great ministry and that the creature comforts include an air conditioned trailer that he shares with the Brigade surgeon.

Matt is off to his first year of college and John has left the active duty Army.

**James Schaefer:**

James was transferred in June from Fort Lee, VA, to Fort Gillem (Atlanta), GA, to begin a new assignment as a chaplain recruiter. The Army has somewhere between 400 and 500 chaplain spaces that have not been filled in the Active Army, National Guard and Reserves. Recruiting is a very high priority and James is perfect for such an assignment. James and Elizabeth are settled in their new home in Atlanta and were both able to attend Equip '07. Gracie begins her Junior year at Grace College and Tommy is not an active duty Air Force Airman, specializing in computer programming. He is serving in Okinawa.

**Bill Graham:**

Bill reported to Korea in the spring of 2006. Robyn and the children joined him once school was out. They were initially assigned to the Seoul area where Billy travels over the country to visit Air Defense Artillery sites. The US 8<sup>th</sup> Army Headquarters is transitioning from the Seoul area to Teagu, about 70 miles south of Seoul. Many of the units that have had their headquarters are also in the process of moving. Bill's unit transferred its head quarters to Taegu last spring and, again, Robyn and the children joined him when the children finished the American school they were attending in Seoul. They have made a good transition to Korea and to this new location. Bill should be returning to the US in the summer of 2008 but I have no information on a projected assignment.

**Jeff Wirick:**

Jeff transitioned from Fort Drum, NY, after his return from Afghanistan in April, to Vilsek, Germany in July. Jeff moved without his family. I reported to the board at the last meeting that the marriage of Jeff and Stephany was in trouble and that the prospects were not good for reconciliation. I received the full support of the board to not take action to withdraw his endorsement if a divorce became final. Jeff informed me several months ago that the divorce was now final. I am very much hoping to visit him some time this coming year. I want Jeff to understand that a remarriage, when/if it happens will be the object of utmost concern by both me and the members of the board.

**NAVY:**

**Dayne Nix:**

Dayne was also able to join us for Equip'07. Linda did not join him. Dayne is planning retirement next summer and is unsure of his future. He is close to achieving his PhD and would like to teach. He continues to function as a planner/director of programs that help families when Naval and Marine personnel return from the war zones. It is a wonderful opportunity and Dayne enjoys it very much but he knows that his days as a Navy chaplain are coming to an end by the summer of 2008. His inability to make promotion to the rank of Captain in the Navy Chaplain Corps limits his assignment potential and he has decided that he needs to move on from Navy Chaplain ministry.

**Jack Galle:**

Jack also was able to attend Equip '07. Judy did not travel with him. Jack continues his great ministry to oncology patients at the Norfolk Naval Medical Center in Norfolk, VA. Jack is also continuing his pursuit of credentials that will help him to move on from the Navy to civilian hospital ministry. He will also be retiring this next summer (2008). His is a mandatory retirement at 20 years of active duty. By Department of Defense mandate, he cannot serve beyond 20 years since he was unable to make the rank of Commander.

**Lou Urban:**



Lou and Chong continue their ministry in Guam where Lou is ship's chaplain on a sub-tender (supply) ship and spends about half of his time at sea. He informed me recently that he is likely to be continued in this assignment for several months beyond his normal rotation (April 2008) which would have him moving in about the June/July time frame. He has been told that he will be sent to Korea to be the base chaplain for the small Naval contingent that is assigned there. Since Korea is Chong's native country, they are both excited about their next assignment.

#### **AIR FORCE:**

##### **Ralph Molyneux:**

Ralph, Angel and family were able to join us for Equip '07, which was Ralph's last National Conference as an active Air Force chaplain. Ralph received the well deserved recognition of being presented the Eagle Commission Eagle Trophy from a grateful Fellowship. Ralph and Angel received an emotional, prolonged standing ovation from those assembled for the evening service.

Larry and I attended his last service, which was a retirement event, on Sunday, September 8 at Eglin AFB, Florida.

Ralph is being considered for the position of senior pastor at one of our Grace Brethren churches. As of this writing, I do not think a call has yet to be officially extended.

##### **Ken Townsend:**

Ken and Vicky were also present for Equip '07. The Air Force Reserve has transferred Ken from his position as Individual Mobilization Augmentee at Peterson Air Force Base in Colorado Springs to a Reserve Staff and Faculty Position at the AF Chaplain School in Alabama. Ken remains in his new civilian position of Associate Regional Director for the Northwest Region of the Association of Christian Schools. Ken will retire from his long and distinguished career as an Air Force Chaplain on June 8 at the Reserve Air Force Base near San Bernardino, California.

#### **VETERANS ADMINISTRATION:**

A new chaplain has joined the Veterans Administration chaplaincy. He is Mike Jones and is a member of the Seal Beach Grace Brethren Church.

#### **ANOTHER CHAPLAIN JOINS THE HONORED "HONOR ROLL" OF GBC CHAPLAINS:**

Recently, we were informed of the death of Chaplain (Lieutenant Colonel) Lee Burris, U.S. Army retired. Lee was living with his wife, Lois, in Citrus Heights, California, at the time of his death. Lee had a long and distinguished career as an Army chaplain, which included two combat tours in Viet Nam.

Respectfully Submitted,



Dr. JOHN W. SCHUMACHER  
CH (COL) USA, Ret.  
Chaplain Endorsing Agent, NFGBC

**CHAPLAIN ROSTER**  
**NATIONAL FELLOWSHIP OF GRACE BRETHREN CHURCHES**  
**Active Duty, Reserve, Veterans Affairs**  
**September 2007**

**Submitted by:**

**Dr. John W. Schumacher**  
**CH (COL) USA, Ret.**  
**Endorsing Agent, NFGBC**  
**(Martha)**



**\*Note: All emails to military email addresses must have a subject entered in the address block or it will not go through.**

**ARMY**

**Captain Bill Graham**

Email:

Duty: [billy.graham@us.army.mil](mailto:billy.graham@us.army.mil)

Transportation Bn.

PSC 303 Box 55

APO AP9 6205

**(Robyn)**

DSN (Military) 315-725-6610

Cell: 011-9258-4351

Bill and family are in Teagu, Korea

**(Home--)**

**(Elizabeth)**

195 Ferncliff

Fayetteville, GA 30215

**Captain Jeff Wirick**

Email:

Office - Military: [jeffrey.d.wirick@us.army.mil](mailto:jeffrey.d.wirick@us.army.mil)

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APO AE 09112

Cell phone: 01149152035611408

**Major (P) Mark Penfold**

HHC, 1st Air Cavalry Brigade,

1st Cavalry Division

APO AE

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(Home--Phone: 757-258-2622)

2800 Mockingbird Drive

**(Robin)**

Williamsburg, VA 23185-8026

Reassigned to Fort Hood, Texas

\*Robin remains at the VA address while Mark is

deployed (1<sup>st</sup> week in August) to Iraq

**NAVY**

**Lieutenant Louis Urban**

USS Frank Cable (AS40)

Base Chapel

FPO AP 96657-2615

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**(Chong)**

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**Major James Schaefer**

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**Lieutenant Commander Jack Galle**

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**Commander Dayne Nix**

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**AIR FORCE**

(Vacant)

**AIR FORCE RESERVE****Colonel Ken Townsend**

(Office-- )

Staff and Faculty

USAF Chaplain School

(Home—360-896-2969: Cell Phone)

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Vancouver, WA 98685

Home e-mail: [yourchaplain@hotmail.com](mailto:yourchaplain@hotmail.com)

**VETERANS AFFAIRS  
CHAPLAINS****Chaplain Charles Card** *\*(courtesy listing)*

Department of Veterans Affairs

Pacific Island Health Care System

Spark M. Matsunaga Medical Center

459 Patterson Road

Honolulu, Hawaii 96819-1522

(Office) 808-433-0270

FAX: 808-433-0259

(Home) 808-671-2978

94-680 Lumiauau St., APT H4

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Email:

Office: [charles.card@va.gov](mailto:charles.card@va.gov)

Home: [cardc001@hawaii.rr.com](mailto:cardc001@hawaii.rr.com)

*\*(Charlie is not assigned to the VA but is doing contract ministry with them.)*

**(NEW)****Chaplain Mike Jones**

VA Medical Center, Long Beach

Long Beach HCS (03/125)

5901 E. 7<sup>th</sup> St.

Long Beach, CA 90822

Cell: 714-423-1372

Email: [Michael.jones6@VA.Gov](mailto:Michael.jones6@VA.Gov)

**CIVIL AIR PATROL****Lieutenant Colonel Bill Cochran**

Captain Shawn Kaeser

**CHAPLAIN CANDIDATES**

1/Lt Scott Shaffer —Grace Seminary-Army

1/Lt Jeff Mason – finished with Seminary-Army

2/Lt Jim Murray – Aiken SC—Columbia  
Columbia Seminary-Army

Charles Pridgen – finished with Seminary-Air  
Force

## RETIRED GRACE BRETHREN CHAPLAINS

### HONOR ROLL (\*With the Lord):

\*Colonel Don Carter, US Army  
*Former Chaplain Endorsing Agent*

\*Colonel Orville Lorenz, US Army

\*Commander Lee Jenkins, US Navy  
*Former Chaplain Endorsing Agent*

\*Lieutenant Colonel Bill Schaffer, Civil Air Patrol

\*Chaplain Carlton Fuller, Veterans Administration & US Air Force

\*Lieutenant Colonel Lee Burris, US Army

### ARMY

Colonel Burtin Hatch, US Army

Colonel John Schumacher, US Army

Colonel Jerry Young, US Army Reserve

Lieutenant Colonel Emyln Jones, US Army

Lieutenant Colonel John Patrick, US Army

Lieutenant Colonel Paul Lindberg, US Army  
Reserve

Lieutenant Colonel Charles Bearinger, US  
Army Reserve

Major Charles Card, US Army

Major Ben Collins, US Army

Commander Darrel Taylor, US Navy Reserve

### AIR FORCE:

Colonel James Elwell, US Air Force

Lieutenant Colonel Bill Cochran, US Air  
Force Reserve

Captain Ralph Molyneux

### NAVY:

Commander Jim Dixon, US Navy

Commander John Diaz, US Navy

## Proposals from the Fellowship Council

Background: The board of directors of the Fellowship of Grace Brethren Churches (FGBC) is called the “Fellowship Council.” It is made up of 12 people, four from each region of the country (East, West, and Central) who serve for four years. Members cannot serve sequential terms. The chair of this board and is the “Moderator” of the FGBC. The moderator is elected as a second moderator-elect and serves on the Fellowship Council for four years. He serves as Moderator for one year. Fellowship Council members and moderator are elected by delegates at the annual business meeting each summer.

### Recommendations from the Fellowship Council:

- 1) Increase the size of the Fellowship Council from 12 to 15. Five from each region.
- 2) Increase the term of the Fellowship Council member from four years to five years.
- 3) Decrease the required years between terms from four years to two years (if re-elected).
- 4) Increase the term of the moderator (as moderator) from one year to three.
- 5) Elect a vice-moderator on the same ballot-question (“ticket”) as the moderator for the same three year term.

### Questions and Answers:

Q: Why is this change to the Fellowship Council being considered?

A: The Fellowship of Grace Brethren Churches wants to know Jesus and to make him known; everywhere... everyday! We unite around the Bible, biblical relationships, and mission. The FGBC Constitution says our purpose is “to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission.” The Fellowship Council after much discussion and prayer believes that these changes will help us better realize this vision and core values.

Q: How will these structural changes help?

A: The Fellowship Council is a highly representative group of leaders. The council has an entirely new membership every four years. More than 50 people have had the opportunity to serve on the council over the past 10 years. These recommendations are designed to increase this highly participatory nature of the Fellowship Council and to increase the council’s ability to sustain focus and provide consistent leadership.

Q: Why a three year term for moderator?

A: Currently, moderators have only one year to communicate and advance their vision for the FGBC. The change to a three-year term will increase the opportunity for effective communication and team building.

Q: Will this require too much of a local pastor?

A: The total commitment would remain at four years. Moderators would be elected one year prior to the beginning of their term so they can be trained by the previous moderator.

Q: Why do we need a vice moderator elected on a single ticket with the moderator?

A: The moderator-nominee would be able to select his vice-moderator based on his giftedness and the needs of the FGBC. This would make a more effective leadership team.

Q: Will this create an unwanted power-block in the FGBC?

A: Member churches of the FGBC will remain autonomous churches. Cooperating Ministries will remain autonomous ministries. The Fellowship Council will be even more representative. Delegates from member churches will still elect Fellowship Council members and Moderators and approve new churches. The only change will be our ability to sustain and build a Fellowship-wide focus on ministry.

Q: How will these proposals be processed?

A: A first reading of proposed changes will be presented at the 2007 conference business meeting on July 29. Fellowship Council members will be available for feedback between the 2007 conference and the 2008

conference. A final recommendation will be presented at the 2008 conference and requires approval by the delegates.

Q: How will these changes be implemented if approved?

A: John McIntosh has already been elected to serve as moderator in 2009. The Fellowship Council is recommending that Tom Julien be elected this summer to serve as moderator in 2010. Tom Julien (if approved) and John McIntosh will provide leadership during the transitional years of 2009 and 2010. If the recommended changes to the Constitution and Manual of Procedure are approved in 2008, the first three-year moderator will be elected in 2010 for the 2011-2013 term. If those changes are not approved, a new election will be conducted in 2008 under the current system.

# **THE CONSTITUTION FOR THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.**

Adopted by Conference - July 1997

## **ARTICLE I OFFICES**

The principal office of the corporation shall be located at Winona Lake, Indiana. The corporation may have other offices as its business may require.

## **ARTICLE II PURPOSE STATEMENT**

The Fellowship of Grace Brethren Churches exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission.

## **ARTICLE III COVENANT AND STATEMENT OF FAITH**

Section One. Covenant. The sovereign congregations which are members of this corporation are united in accepting the Holy Scriptures as the sole guide and authority in all matters of faith, doctrine and practice.

Section Two. Statement of Faith. The Fellowship of Grace Brethren Churches has a corporate commitment to a basic body of beliefs founded on God's revealed truth. The Statement of Faith is the current expression of a never ending effort to clarify an understanding of the primary doctrines we accept.

It is the understanding of this Fellowship that, although individual Grace Brethren Churches remain distinct, autonomous legal entities, congregational church government relates alone to the incidental affairs of the local congregation and not to doctrinal practices or tenets which must be general or universal -- the same in all congregations. The basic doctrines of one congregation shall be the same as the basic doctrines in every other.

Accordingly, the Fellowship of Grace Brethren Churches, Inc., believing the Bible, the whole Bible, and nothing but the Bible to be the infallible rule of faith and of practice and feeling the responsibility to make known the divine message of the Bible, presents the following articles as a statement of those basic truths taught in the Bible which are common to our Christian faith and practice.

1. **THE BIBLE.** The Word of God, the sixty-six Books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (2 Tim. 3:16; 2 Peter 1:21).
2. **THE ONE TRUE GOD.** Existing eternally as three persons -the Father, the Son, and the Holy Spirit (Luke 3:22; Matthew 28:19; 2 Cor. 13:14).
3. **THE LORD JESUS CHRIST.** His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matthew 1:18-23), sinless life (Heb. 4:15), substitutionary death (2 Cor. 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Heb. 4:14-16), and coming again (Acts 1:11).
4. **THE HOLY SPIRIT.** His personality (John 16:7-15), and deity (Acts 5:3-4), and His work in each believer: baptism and in-dwelling at the moment of regeneration (1 Cor. 12:13; Rom. 8:9), and filling (Eph. 5:18) to empower for Christian life and service (Eph. 3:16; Acts 1:8; Gal. 5:22-23).
5. **MAN.** His direct creation in the image of God (Gen. 1:26-28), his subsequent fall into sin resulting in spiritual death (Gen. 3:1-24; Rom. 5:12), and the necessity of the new birth for his salvation (John 3:3-5).
6. **SALVATION.** A complete and eternal salvation by God's grace alone received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Eph. 2:8-9; Titus 3:5-7; 1 Peter 1:18-19).
7. **THE CHURCH.** One true church, the body and the bride of Christ (Eph. 1:22-23; 5:25-32), composed of all true believers of the present age (1 Cor. 12:12-13); and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Eph. 4:11-16).
8. **CHRISTIAN LIFE.** A life of righteousness, good works and separation unto God from the evil ways of the

world (Rom. 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Eph. 5:22-6:4), settling differences between Christians in accordance with the Word of God (1 Cor. 6:1-8), not engaging in carnal strife but showing a Christ-like attitude toward all men (Rom. 12:17-21), exhibiting the fruit of the Spirit (Gal. 5:22-23), and maintaining a life of prayer (Eph. 6:18; Phil. 4:6), including the privilege, when sick, of calling for the elders of the church to pray and to anoint with oil in the name of the Lord (James 5:13-18).

9. ORDINANCES. The Christians should observe the ordinances of our Lord Jesus Christ which are (1)baptism of believers by triune immersion (Matt. 28:19) and (2)the threefold communion service, consisting of the washing of the saints' feet (John 13:1-17), the Lord's Supper (1 Cor. 11:20-22, 33-34; Jude 12), and the communion of the bread and the cup (1 Cor. 11:23-26).
10. SATAN. His existence and personality as the great adversary of God and His people (Rev. 12:1-10), his judgment (John 12:31), and final doom (Rev. 20:10).
11. SECOND COMING. The personal, visible, and imminent return of Christ to remove His church from the earth (1 Thess. 4:16-17) before the tribulation (1 Thess. 1:10; Rev. 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Rev. 19:11-20:6).
12. FUTURE LIFE. The conscious existence of the dead (Phil. 1:21-23; Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Rom. 14:10-12; 2 Cor. 5:10), the judgment and condemnation of unbelievers (Rev. 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matt. 25:46; Rev. 20:15).

#### ARTICLE IV MEMBERSHIP

Section One. Requirements. Any congregation of believers desiring membership in the Fellowship of Grace Brethren Churches, Inc., shall meet the following conditions:

1. It shall subscribe to the Covenant and Statement of Faith as stated in Article III of this Constitution.
2. It shall have a basic organization consisting of elder(s) and deacon(s), or similar responsible officers.
3. It shall include the words "Grace Brethren" in its name or otherwise indicate clearly its affiliation with the Fellowship of Grace Brethren Churches.
4. In the performance of the ordinances it shall practice baptism by triune immersion only and the threefold communion service only.
5. Requirements and responsibilities for membership by the several local churches shall be established by each church and shall not determine the church's membership in the Fellowship.
6. No church shall be denied membership in the corporation because of failure to support any or all institutions or boards, either district or national, or cooperating organizations recognized by the Fellowship except that failure to comply with membership obligations as stated in Article II, Section Three, points #2, 3, and 5 of the Manual of Procedure may subject the offending church to dismissal.

Section Two. Voting Rights. Each member church shall be entitled to be represented at any meeting of the corporation through delegate(s) of its choosing.

1. Each member church shall be entitled to one delegate for every twenty-five members or major fraction thereof; provided that every church shall be entitled to at least two delegates.
2. Only persons who are members of the Grace Brethren Church they represent shall be seated as delegates to any meeting of the corporation. Representation at National Conference is based on the total membership of the local church.
3. Each member church shall be entitled to one vote per delegate on each matter submitted to a vote at any meeting of the corporation. (Exception: delegates from churches which receive members without triune immersion may not vote on any matter involving the subject of water baptism in relation to church membership. This limitation does not apply to medical exceptions.)



## ARTICLE V MEETINGS OF MEMBERS

Section One. Annual Meeting. The annual meeting of members shall be held at the time and place recommended by the Fellowship Council and approved at a previous annual meeting of members. This annual meeting is referred to in this Constitution and the Manual of Procedure as "the annual meeting of the corporation" and "conference."

Section Two. Special Meetings. Special meetings of members may be called by the Fellowship Council for emergency needs at any time and place designated by it. Member churches shall be represented at any special meeting by the delegates who represented them at the last annual meeting or duly certified alternates.

Section Three. Quorum. A quorum shall consist of the delegates present, entitled to vote, and voting at any meeting of the corporation.

Section Four. Delegates. The following shall be seated as delegates to any meeting of the corporation:

1. Officers. Officers of the corporation shall be delegates *ex-officio with voting privileges*.
2. Delegates shall be seated provided that the delegates meet the qualifications of Article IV, Section Two, points #1 and 2.

## ARTICLE VI FELLOWSHIP COUNCIL (BOARD OF DIRECTORS)

Section One. General Powers. The business and affairs of the corporation shall be managed by its board of directors which shall be known as the Fellowship Council.

Section Two. Number and Term. The number of members of the fellowship Council shall be ~~sixteen~~seventeen. ~~Fifteen~~Twelve members shall be elected by the corporation, and each of the ~~twelve~~fifteen shall be elected and serve a term of ~~four~~five years. The ~~twelve~~fifteen elected members shall represent the three geographic regions of the United States described in Article V, Section Two, point #3 of the Manual of Procedure with ~~four~~five members to serve from each region. Only one member of any single church or two representatives from any single district shall serve on the Council at any one time, not including *ex-officio* members of the Council.

The remaining ~~four~~two members of the Fellowship Council shall be the moderator, ~~first moderator-elect, second moderator-elect and retiring moderator~~ and the vice moderator. The moderator and vice moderator shall serve a three-year term as moderator and vice moderator.

Council members will begin their terms at the conclusion of the conference at which they are elected with the exception of the moderator and vice moderator who shall begin their term one year following the conference at which they are elected.

Section Three. Qualifications. All nominees for Council membership must be triune-immersed members in good standing of a member church recognized by the corporation. They must be men who have met the spiritual qualifications for an elder as outlined in 1 Timothy 3:1-13 and Titus 1:6-9. They must have given their consent to nomination and service. Members of the Council may not serve consecutive terms but may be re-elected after ~~four~~two years absence from the Council. This restriction shall not apply to members serving fewer than three years or to *ex-officio* members of the Council.

Section Four. Election.

1. Members of the Council shall be elected by majority affirmative vote of the delegates present, entitled to vote, and voting at the Conference from a ballot presented by the Nominating Committee. In the event that no nominee receives a majority affirmative vote, there shall be an additional ballot presented with the two nominees who have received the highest number of votes.

2. Voting for nominees from each of the three regions shall be restricted to delegates from the churches in those regions.
3. Nominees elected to the Council shall be the one from each region receiving the majority affirmative vote of the delegates representing those regions present, entitled to vote, and voting.

## ARTICLE VII OFFICERS

Section One. Officers. The officers of the corporation shall be a moderator, ~~first-vice~~ moderator-~~elect~~, ~~second-moderator-elect~~, secretary, and treasurer. The moderator shall serve as chairman of the Fellowship Council, and the ~~first-vice~~ moderator-~~elect~~ as vice-chairman of the same body.

Section Two. Election. The ~~second-moderator-elect and vice moderator~~ shall be elected together on a single ballot question by majority affirmative vote of the delegates present, entitled to vote, and voting at ~~the the~~ annual meeting of the corporation one year prior to the beginning of their term. ~~Nominees may be added to the ballot from the floor, provided the nomination is seconded and the nominees so named meet the qualifications set forth in Article VI, Section Three of this Constitution.~~

The secretary and treasurer shall be elected annually by majority vote of the Fellowship Council at its annual meeting. These elections shall be ratified by the corporation at the annual meeting immediately following the election.

Section Three. Term. The ~~officers-moderator and vice moderator of the corporation~~ will be installed at the conclusion of the conference one year after at which they are elected and will serve for three one conference year or until their successors are elected or appointed and installed. The secretary and treasurer will be installed at the conclusion of the conference at which they are elected and will serve for one conference year or until their successors are elected or appointed and installed.

Section Four. Responsibilities and Duties. The officers shall have the powers and discharge the duties customarily and usually held and performed by like officers in similar corporations, including, but not limited to those outlined in the Manual of Procedure.

## ARTICLE VIII COMMITTEES

Section One. Committees. The Fellowship Council, by resolution of a majority of the Council members, may designate one or more committees or persons to exercise the authority of the Fellowship Council to the extent provided in the resolution. The resolution shall include a termination date for the committee's service which may be extended only by specific action of the Fellowship Council or the Conference.

Section Two. Nominating Committee.

1. A nominating committee of six members shall be elected annually by the conference from nominees suggested by the Fellowship Council. All nominees shall be members in good standing of congregations affiliated with the FGBC and have agreed to nomination and service. Additional nominations from the floor may be accepted.
2. The chair shall be selected by the Fellowship Council from among the elected committee members.

Section Three. Parliamentary Committee.

1. A parliamentary committee of three members shall be named by the Fellowship Council prior to the

conference.

2. It shall be the duty of this committee to interpret this Constitution and the Manual of Procedure whenever questions concerning them shall arise and to assist the presiding officer in questions of procedure and in the orderly conduct of the business sessions of the conference.

## **ARTICLE IX COOPERATING DISTRICTS**

Section One. Requirements. Although FGBC Cooperating Districts remain distinct, autonomous legal entities, in order to be granted and to maintain the status of a FGBC Cooperating District, the following requirements must be met.

1. A district may be formed with a minimum of three churches.
2. The district may be organized for fellowship and cooperative ministry with area churches and the FGBC.
3. The district and district officers shall subscribe to the FGBC Statement of Faith.
4. All member churches of a district must be in good standing with FGBC.
5. The district shall have made application with FGBC for recognition as a cooperating district.

## **ARTICLE X COOPERATING ORGANIZATIONS**

Section One. Requirements. Although FGBC cooperating organizations remain distinct, autonomous legal entities, such organizations seeking recognition by the corporation and desiring to serve the Fellowship as a cooperating organization shall meet the following requirements:

1. The organization and its governing body must subscribe to the Statement of Faith set forth in Section Two of Article III of this Constitution.
2. The organization must be sponsored and controlled by members of FGBC churches. The organization shall not be a subsidiary of only one local church; it shall have representation on its governing board from each of the three geographical regions of the Fellowship as identified in Article V, Section Two, Point # 3 of the Manual of Procedure except that an organization serving a specific geographical area shall be exempt from the requirement of regional representation on its governing board.
3. The organization must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches.
4. The organization must meet a recognized need related to the fulfilling of the Great Commission.

Section Two. Procedure. Organizations meeting the requirements of Section One of this Article may be recognized by the Fellowship, upon recommendation of the Fellowship Council, by two-thirds affirmative majority vote of the delegates present, entitled to vote, and voting.

Section Three. Recognized Organizations. Organizations recognized as cooperating organizations of the Fellowship of Grace Brethren Churches, Inc. are not creations of the Fellowship, nor are they an integral part of its organization. While the Fellowship Conference requests an annual report as a courtesy, the Fellowship Conference does not in any way control any of the recognized cooperating organizations.

## **ARTICLE XI**

## MISCELLANEOUS

Section One. Continuing Resolutions. Continuing resolutions may be submitted at the annual meeting of the corporation by the Fellowship Council or from the floor. The resolution must be in writing. If the resolution is submitted from the floor, a written presentation must be given to the secretary during the same business session at which the resolution is presented.

Section Two. Conference Year. The conference year shall begin with the conclusion of the conference and continue to the conclusion of the succeeding conference.

Section Three. Affiliations. The Fellowship may affiliate with other fraternal, evangelical organizations only with the adoption of an appropriate resolution by the Conference. Cooperation with such organizations, without formal membership, may be approved by the Executive Committee of the Fellowship Council.

## ARTICLE XII AMENDMENTS TO CONSTITUTION

Section One. Amendments in General. This Constitution may be altered or repealed at any annual or special meeting of the corporation by two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting at said meeting, provided that the proposed amendment had been presented to the delegates at a previous business session of the conference and to the Fellowship Council for study and recommendation. Provided further, that the Statement of Faith set forth in Section Two of Article III may be amended only by the procedure outlined in Section Two of this Article.

Section Two. Amendment of Statement of Faith. The Statement of Faith set forth in Section Two of Article III may be amended only through the following procedure:

1. Any delegate wishing to see the Statement of Faith amended must present a written copy of the proposed amendment to the secretary of the conference in a previous session of the conference before the proposal is presented in the form of a motion. The conference shall have the right to request that printed copies of the proposal be provided for the delegates before further action is taken.
2. If an amendment is sustained by a two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting in favor of the proposed amendment to the Statement of Faith, the proposal shall then be sent by the secretary to all churches which have been approved as member churches in that year's conference.
3. Each local church receiving a copy of the proposed amendment shall vote on the proposal within twenty-three months.
4. Before the call to order of the first business session in the second year following the offering of the amendment, each church receiving a copy of the proposed amendment to the Statement of Faith shall have submitted one vote per church to the secretary.
5. At least two-thirds of the churches responding must favor the proposed amendment before a second reading of the amendment is permitted, thereby allowing the conference delegates to place on the floor a properly supported motion calling for the adoption of the amendment to the Statement of Faith. A two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting shall be required to sustain the motion, thereby incorporating the amendment into the Statement of Faith.

Article VIII section two, item 2 amended July 30, 2002

# **MANUAL OF PROCEDURE FOR THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.**

Adopted by Conference - July 1997

## **ARTICLE I MEMBERSHIP**

### **Section One. Procedure.**

1. Application for membership shall be submitted in writing to the secretary of the Fellowship Council accompanied by evidence of compliance with the conditions set forth in Section One, Article IV of the Constitution. Applications must be received before the January 1st preceding the annual meeting of the corporation. The Fellowship Council may extend this deadline up to two months before the annual meeting if there is a written request for the extension from Grace Brethren North American Missions, a sponsoring church that is already a member of the FGBC, or a District Missions board.
2. The Fellowship Council will publish the names and locations of churches who are applying for membership at least one month in advance of the next annual meeting of the corporation.
3. A check for membership fees shall accompany the application. The fee to a member church is based on total membership.
4. The Fellowship Council (see Article III, Section One, point # 3 of this Manual of Procedure) shall recommend the appropriate action to be taken regarding the application at the next annual meeting of the corporation.
5. Upon recommendation of the Fellowship Council, a congregation may be received by majority affirmative vote of the delegates present, entitled to vote, and voting at the annual meeting of the corporation.

**Section Two. Termination of Membership.** Should a member church fail to adhere to the requirements of Article IV, Section One of the Constitution at anytime or fail to submit statistical reports or pay membership fees for a period of three successive years, it shall be subject to dismissal from the Fellowship in the following manner:

1. Upon report of such failure, the Fellowship Council shall investigate the report and determine the validity of the charge. It shall be the intent of the Council to offer assistance to the offending church to enable it to comply with its membership obligations.
2. Upon satisfactory resolution of the problem, a report of the church's compliance shall be entered into the records of the Fellowship Council and may be announced to the Corporation at the discretion of the Council.
3. If no satisfactory resolution of the problem is agreed upon, the finding of the Fellowship Council shall be reported to the next annual meeting of the Corporation.
4. Upon the recommendation of the Fellowship Council the offending church shall be dismissed from the Fellowship by majority affirmative vote of the delegates present, entitled to vote, and voting at the annual meeting of the corporation.

## **ARTICLE II MEETINGS OF MEMBERS**

**Section One. Place of Meeting.** The Fellowship Council may designate any place within or without the State of Indiana as the place of the annual meeting or any special meeting.

**Section Two. Notice of Meetings.** Written or printed notice, stating the time and place of the meeting shall be given by the secretary of the Fellowship Council to each member church at least thirty days prior to the meeting. The notice of any special meeting shall state the purpose of the meeting.

**Section Three. Delegates.** In order to seat delegates, each church must meet the following requirements.

1. The appropriate credential form must be filed with the Fellowship Coordinator by the date specified.
2. The assigned membership fees, assessed by the previous annual meeting of members, shall be received by the Fellowship Coordinator by the date specified.
3. The annual statistical report shall be submitted and received by the date specified.
4. Delegates whose churches fail to meet these requirements shall be seated only upon a two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting at any meeting based upon extenuating circumstances deemed worthy of exception.
5. Member churches are expected to assume definite financial responsibility whether or not they send delegates to any meeting of the corporation, and the treasurer is directed to notify delinquent members of this responsibility.

Section Four. Transaction of Business. The agenda for the opening session of the conference shall include the report of the Membership Committee, presentation of new churches for membership, approval of an agenda for the business sessions, and the election of officers for the next conference year. Additional reports of the Membership Committee shall be made only at the beginning of each session's business. The agenda of any special meeting shall be an early order of business at the first session.

Any member of a member church, not a delegate, shall have all privileges of a delegate, except that he shall not be allowed to make a motion or to vote upon any question. Persons desiring to speak in the conference must first address the Moderator and be recognized. No person shall speak upon the same question more than twice until others have had ample opportunity to speak. Debate shall be limited to ten minutes per speech. Standard rules of order, such as Robert's, shall be followed in all points not specifically provided for herein.

Section Five. Dissent. In the event that divisive issues threaten to disrupt business sessions and subvert the purposes of the Conference, the Moderator shall:

1. Stop all further debate on the issue for that business session.
2. Call for a meeting of the Fellowship Council to be held before the next business session to formulate a recommendation on further procedures concerning this issue.
3. Present this recommendation as the first item of business at the next business session.
4. Call for an immediate vote on the recommendation of the Fellowship Council without further debate. Should a recommendation to stop debate fail to pass, debate shall resume.

### **ARTICLE III**

#### **FELLOWSHIP COUNCIL (BOARD OF DIRECTORS)**

Section One. Responsibilities. Specific duties of the Council include, but are not limited to, the following:

1. It shall be the duty of the Council to make full and complete arrangements for the conference (and any special meetings), including the preparation of the proposed agenda. The Council shall consult the Corporation's Boards and Cooperating Organizations in its conference planning and may invite representatives of such Boards and Organizations to its planning sessions. (Expenses for these representatives shall be borne by their respective organizations.)
2. The Council shall select the time and place for the conference and shall submit its proposals to the conference at least three years in advance. Boards and Cooperating Organizations shall be consulted in the choosing of dates and sites for the conference.
3. The Council shall receive and evaluate applications from churches seeking membership in the corporation, recommending the appropriate action to be taken by the conference.
4. The Council shall investigate reports concerning a member church's failure to adhere to the requirements for membership in the corporation, determine the validity of the charges, and recommend the appropriate action to be taken, if any, by the conference.

5. The Council shall convene any special meetings of the Fellowship for emergency purposes.
6. The Council shall receive and evaluate applications for recognition from prospective districts of churches and recommend the appropriate action, if any, to be taken by the conference.
7. The Council shall receive and evaluate the requests of groups desiring recognition as cooperating organizations of the corporation, recommending the appropriate action to be taken by the conference.
8. The Council shall serve as the finance committee for the Fellowship, reporting to the conference the financial condition of the corporation and proposing an annual budget for the conference's approval.
9. At each annual meeting of the corporation, the Council shall report on its own activity, its plans, and recommendations for progress in the Fellowship. It shall alert the conference to potential problems, areas of concern, opportunities for ministry, etc., and shall recommend appropriate action with regard to these matters. Such suggestions may be conveyed to the conference, in consultation with the moderator, through his annual address.
10. The Council shall name the endorsing agents of the Fellowship for the military chaplaincy.
11. The Council may serve as an advisory board to the Fellowship, its member churches, recognized districts, cooperating organizations, and other bodies who seek its counsel with no authority other than to offer counsel to these bodies.
12. Each elected member of the Council shall be responsible to communicate with one or more districts in his region as determined by the Council.
13. The Council shall be responsible for the soliciting and the receiving of statistical reports. It shall report significant statistical information at the annual meeting of the corporation.
14. When the moderator stops debate on a divisive issue at a business session of the conference, the Council shall meet to make a recommendation to the next business session. It shall include in this recommendation: 1) whether or not to invoke a moratorium and, 2) if a moratorium is recommended, it shall also recommend procedures for conflict resolution.
15. The Fellowship Council and Nominating Committee shall make reasonable effort to include qualified laity in leadership positions in the Fellowship.
16. The Fellowship Council shall present a name for Moderator to the conference one year prior to the expiration of the current term for affirmation by the delegates. That Moderator shall select a Vice Moderator, that is approved by the Fellowship Council to be affirmed by the delegates on a single question ballot.
- ~~16~~17. Contracts shall be established for employees of the Fellowship Council. Each employee shall be subject to periodic review.

Section Two. Meetings. The Council will hold an annual meeting just prior to the conference at the place designated for the annual meeting of the corporation. A mid-year meeting of the Council will be held approximately six months after each annual meeting of the corporation at a time and place specified by the Council. The mid-year meeting shall not be held if there is insufficient business to merit the expense and time. Other special meetings of the Council may be called by the chairman in consultation with the other Council members.

Section Three. Board Decisions. All actions of the Council must be sustained by a majority vote of the Council membership (nine or more affirmative votes).

Section Four. Notice. Notice of any meeting of the Fellowship Council must be given to each member of the Council and all member churches at least thirty days prior to the meeting. They shall be notified by mail to all the membership. The notice of any special meeting shall state the purpose of the meeting.

Section Five. Removal. Any member of the Fellowship Council who ceases to fulfill the Biblical guidelines for leadership as set forth in 1 Timothy 3 and Titus 1 shall be removed from office by majority vote of the remaining Council members. This

action shall be ratified by the corporation at its next annual meeting. If a member leaves the region he represents, his position on the Fellowship Council is vacated.

Section Six. Vacancies. In case a vacancy occurs on the Council, the remaining members of the Council shall fill this vacancy by appointing a qualified representative from the region represented by the member being replaced. If the unexpired portion of the term remaining extends beyond the next annual meeting of the corporation, the Council's appointment shall be ratified at that meeting.

## ARTICLE IV OFFICERS

Section One. Responsibilities and Duties. The officers shall have the powers and discharge the duties customarily and usually held and performed by like officers in similar corporations, including, but not limited to, the following:

1. Moderator.
  - a. He is the chief executive officer of the corporation during the years for which he is elected.
  - b. He is a member, *ex-officio*, of the Fellowship Council and shall serve as chairman of the Council for the year sof his term as moderator. ~~He shall continue on the Council for one year following his tenure as moderator, to expedite the implementation of corporate action taken during his term of office.~~
  - c. He may choose a Parliamentary Chairman to preside over any and all business meetings of the conference, or he shall preside at all sessions of the conference except when he is personally involved in a matter, in which case he shall defer to the first moderator-elect. Should he choose a Parliamentary Chairman, the Moderator shall retain all rights, responsibilities, and authorities described in this Constitution and the Manual of Procedure.
  - d. He shall present the annual moderator's address on the general theme of the spiritual state of the churches and the challenges facing the Fellowship. He may incorporate recommendations to the Fellowship from the Fellowship Council.
  - e. Represent the FGBC as its official spokesperson for all matters related to the official communication, public press releases, or other informational opportunities presented during his term.
  - f. Adequately prepare the newly elected Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.
  - g. The Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.
2. ~~First Vice Moderator-Elect.~~
  - a. ~~He shall succeed to the office of moderator the second year following his election.~~
  - b. He is a member, *ex-officio*, of the Fellowship Council and shall serve as vice-chairman of the Council for the years of his term as ~~first vice~~ moderator-~~elect~~.
  - c. He shall fulfill the functions of the moderator in the latter's absence or illness or when called upon by the moderator to do so.
  - d. He shall assume the office of moderator in the event of his resignation, decease or inability to serve as the moderator upon notification by the chairman or secretary of the Fellowship Council.
  - e. He shall present the annual ~~first~~ moderator-elect's message at the annual meeting of the corporation on the subject suggested by the Fellowship Council.
  - f. Represent the FGBC when delegated to do so by the Moderator in areas deemed helpful by the Moderator.
  - g. Adequately prepare the newly elected Vice-Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.
  - h. The Vice-Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.
3. ~~Second Moderator-elect.~~
  - a. ~~He shall succeed to the office of first moderator-elect the second year following his election.~~
  - b. ~~He is a member, ex officio, of the Fellowship Council.~~
  - c. ~~He shall fulfill the functions of first moderator-elect in the latter's absence or illness when called upon by the moderator to do so.~~
  - d. ~~He shall assume the office of first moderator-elect in the event of his resignation, decease or inability to serve as the first moderator-elect upon notification by the moderator.~~
  - e. ~~He shall lead the early planning for the conference in which he will lead as moderator.~~



43. Secretary.

- a. He shall make and keep an accurate, written record of all Fellowship Council and conference business and make records available for annual publication in a form approved by the Fellowship Council.
- b. He shall secure the service of an assistant secretary to facilitate the execution of his duties.
- c. With the cooperation of the Minutes Review Committee he shall provide printed copies of the minutes of each business session for publication.  
The Conference may choose to amend published minutes at the first business session succeeding publication.

54. Treasurer.

- a. He shall receive and dispense all funds coming to the Fellowship and shall establish and maintain a bank account in which said funds are to be kept.
- b. He shall report to the Council as requested and annually at the annual meeting of the corporation delineating the financial status of the corporation.
- c. He shall invest available funds in such a way as to provide additional income to the Fellowship.

Section Two. Fellowship Coordinator & Administrative Staff.

1. The Council shall employ a Fellowship Coordinator and Administrative Staff as needed. Their remuneration shall be included in the budget proposed to the annual meeting. The Fellowship Council shall establish necessary guidelines.
2. They shall be directly responsible to the Moderator and the Fellowship Council and ultimately to the corporation.
3. They may sit with the Fellowship Council by invitation but shall not have a vote in its proceedings.

Section Three. Removal. Any officer who ceases to fulfill the Biblical guidelines for leadership as set forth in 1 Timothy 3 and Titus 1 shall be removed from office by majority vote of the Council. This action shall be ratified by the corporation at its next annual meeting.

Section Four. Vacancies. Other than the office of moderator, a vacancy may be filled by the Fellowship Council for the unexpired portion of the term. In the case of a vacancy in the office of moderator, the first moderator-elect will immediately succeed to the office and responsibility of moderator upon notification by the chairman or secretary.

## ARTICLE V COMMITTEES

Section One. Membership Committee.

1. A membership committee, consisting of six members, shall be appointed by the Fellowship Council. Members shall serve three-year terms, arranged so that two new members are appointed each conference year.
2. The chairman shall be named annually by the Fellowship Council.
3. It shall be the duty of the Committee to provide appropriate credential forms to member churches and a place at which these forms and membership fees shall be received.
4. This committee shall have no authority to withhold any delegate with properly executed credentials from the conference.
5. In the event of disputed delegations from member churches, the membership committee shall refer the question to the Fellowship Council which, in turn, shall make recommendation of the appropriate action to be taken by the conference.

Section Two. Nominating Committee.

1. The committee shall present nominees to the conference for the annual election of the Fellowship Council ~~and the second moderator-elect~~.
2. Nominees shall be triune immersed members in good standing of congregations affiliated with the Fellowship of Grace

Brethren Churches, Inc. and shall give their consent to nomination and shall agree to serve, if elected.

3. The geographical regions which nominees are to represent on the Fellowship Council shall include the following recognized Districts:
  - a. Western: Arctic, Hawaii, Mountain-Plains, Nor-Cal, Northwest, and Southern California-Arizona.
  - b. Central: Great Lakes Area, Heartland, Indiana, Iowa-Midlands, Northcentral Ohio, Northeastern Ohio, and Southern Ohio.
  - c. Eastern: Allegheny, Blue Ridge, Chesapeake, East Central Florida, Florida Suncoast, Mid-Atlantic, Northern Atlantic, South Florida-Caribbean, Southern, and Western Pennsylvania.
4. Each cooperating district may annually submit to the Nominating Committee the name of one member of a church within its district as nominees for the Fellowship Council. These names shall be placed on the ballot. If a district fails to submit a name in timely fashion, the committee may add a nominee of its own choosing from that particular district.
5. This committee shall submit nominations to the Fellowship Coordinator to be included on a printed ballot. The ballot is to be so arranged that only one nominee from each region shall be elected to the Fellowship Council.

#### Section Three. Parliamentary Committee.

The duties of this committee are stated in the FGBC Constitution, ARTICLE VII, Section Three.

#### Section Four. Minutes Review Committee

A Minutes Review committee shall be appointed annually by the Fellowship Council to review and approve the minutes of the Conference before they are published.

Section Four. Committee Expenses. Expenses of any committee shall be defrayed by the corporation upon receipt of proper reports to the treasurer.

### **ARTICLE VI MISCELLANEOUS**

Fiscal Year. The fiscal year of the corporation shall be the calendar year.

### **ARTICLE VII AMENDMENTS TO MANUAL OF PROCEDURE**

This Manual of Procedure may be amended by a majority affirmative vote of the delegates present, entitled to vote, and voting at any business session.

Article I section one, item 1 amended July 28, 2001

FELLOWSHIP OF GRACE  
BRETHREN CHURCHES, INC.  
(A NONPROFIT ORGANIZATION)  
Winona Lake, Indiana

FINANCIAL STATEMENTS

Years Ended October 31, 2007 and 2006

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DAHMS & YARIAN, INC.

CERTIFIED PUBLIC ACCOUNTANTS

110 SOUTH COLUMBIA STREET

WARSAW, INDIANA 46580

TELEPHONE (574) 267-8141

FACSIMILE (574) 267-8008

To the Board of Directors  
Fellowship of Grace Brethren Churches, Inc.  
Winona Lake, Indiana

We have reviewed the accompanying statements of financial position of the Fellowship of Grace Brethren Churches, Inc. (a nonprofit organization) as of October 31, 2007 and 2006, and the related statements of activities, functional expenses, and cash flows for the years then ended, in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the Fellowship of Grace Brethren Churches, Inc.

A review consists principally of inquiries of Organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is to express an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

December 31, 2007

*DAHMS & YARIAN*

## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENTS OF FINANCIAL POSITION  
October 31, 2007 and 2006

	2007	2006
ASSETS		
CURRENT ASSETS		
Cash	\$ 83,747	\$ 68,781
Cash-GBIF	58,405	75,005
Cash-Pension Investment Plan	4,988	-0-
Accounts receivable	655	2,654
Prepaid expenses	12,364	18,582
Total Current Assets	<u>\$ 160,159</u>	<u>\$ 165,022</u>
	<u>\$ 160,159</u>	<u>\$ 165,022</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ -0-	\$ 2,398
Accrued payroll expense	1,063	510
Accrued expense	-0-	500
Agency funds	104,052	108,052
Total Current Liabilities	<u>\$ 105,115</u>	<u>\$ 111,460</u>
NET ASSETS		
Unrestricted	\$ 85,085	\$ 92,591
Temporarily restricted	(30,041)	(39,029)
Total Net Assets	<u>\$ 55,044</u>	<u>\$ 53,562</u>
	<u>\$ 160,159</u>	<u>\$ 165,022</u>

See accompanying notes and accountant's report.

## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

## STATEMENTS OF ACTIVITIES

Years ended October 31, 2007 and 2006

	2007	2006
UNRESTRICTED NET ASSETS		
Revenues		
Membership fees	\$ 147,656	\$ 140,908
Conference income	148,771	129,768
Focus retreats	31,825	29,225
Contributions	29,825	31,900
Driven	24,409	-0-
Other income	7,406	6,487
Total Unrestricted Revenue	\$ 389,892	\$ 338,288
Expenses		
Program services		
Conference	\$ 161,847	\$ 164,554
Focus retreats	58,459	56,970
Driven	21,666	-0-
Supporting services		
Fellowship council		
and committees	41,219	34,422
General administrative	97,607	83,239
Total Expenses	\$ 380,798	\$ 339,185
CHANGE IN UNRESTRICTED NET ASSETS	\$ 9,094	\$ (897)
TEMPORARILY RESTRICTED NET ASSETS		
Interest income	\$ 2,600	\$ 2,961
Donations	1,696	-0-
Addition of Retirement Investment Plan	5,236	-0-
Net assets released from		
restrictions	(20,896)	(21,450)
Decrease in present value of		
benefit obligation	4,000	43,578
Retirement Investment Plan Expenses	(248)	-0-
CHANGE IN TEMPORARILY		
RESTRICTED NET ASSETS	\$ (7,612)	\$ 25,089
CHANGE IN NET ASSETS	\$ 1,482	\$ 24,192
NET ASSETS, BEGINNING OF YEAR	53,562	29,370
NET ASSETS, END OF YEAR	\$ 55,044	\$ 53,562

See accompanying notes and accountant's report.



## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

## STATEMENT OF FUNCTIONAL EXPENSES

Year ended October 31, 2007

	CONFERENCE	FOCUS RETREATS	DRIVEN CONFERENCE	FELLOWSHIP COUNCIL AND COMMITTEES	OFFICE AND ADMINISTRATION	TOTAL
Speakers & honoraria	\$ 21,028	\$	\$ 1,700	\$ 1,700	\$	\$ 24,428
Salaries & benefits	34,646	19,298		14,755	46,095	114,794
Facilities & equipment	39,005	19,811	8,527		7,875	75,218
Childcare	5,367		240			5,607
Meals	19,849	12,457	5,684		1,984	39,974
Office & administration	112				24,359	24,471
Travel	3,447	6,893		5,170	1,723	17,233
Printing & promotion	28,828		2,572		14,344	45,744
Special events	800					800
Promise of honor					20,896	20,896
Other	8,765		2,943	19,594	1,475	32,777
Total Expenses	<u>\$ 161,847</u>	<u>\$ 58,459</u>	<u>\$ 21,666</u>	<u>\$ 41,219</u>	<u>\$ 118,751</u>	<u>\$ 401,942</u>

See accompanying notes and accountant's report.

## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

## STATEMENT OF FUNCTIONAL EXPENSES

Year ended October 31, 2006

	CONFERENCE	FOCUS RETREATS	FELLOWSHIP COUNCIL AND COMMITTEES	OFFICE AND ADMINISTRATION	TOTAL
Speakers & honoraria	\$ 4,254	\$	\$ 1,700	\$	\$ 5,954
Salaries & benefits	33,443	18,597	15,182	41,229	108,451
Facilities & equipment	22,090	16,096		8,366	46,552
Childcare	8,396				8,396
Meals	60,643	15,652		264	76,559
Office & administration	98			20,863	20,961
Travel	13,805	5,578	4,183	1,394	24,960
Printing & promotion	12,521	1,047		11,123	24,691
Special events	3,155				3,155
Promise of honor				21,450	21,450
Other	6,149		13,357		19,506
Total Expenses	<u>\$ 164,554</u>	<u>\$ 56,970</u>	<u>\$ 34,422</u>	<u>\$ 104,689</u>	<u>\$ 360,635</u>

See accompanying notes and accountant's report.



## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENTS OF CASH FLOWS  
Years ended October 31, 2007 and 2006

	<u>2007</u>	<u>2006</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,482	\$ 24,192
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
(Increase) decrease in:		
Accounts receivable	1,999	(1,742)
Prepaid expenses	6,218	(12,555)
Increase (decrease) in:		
Accounts payable	(2,398)	2,398
Accrued payroll expense	553	37
Accrued expense	(500)	500
Agency funds	(4,000)	(43,579)
Advance registration fees	-0-	(1,360)
Net Cash Provided (Used) by Operating Activities	\$ 3,354	\$ (32,109)
CASH AT BEGINNING OF YEAR	<u>143,786</u>	<u>175,895</u>
CASH AT END OF YEAR	<u><u>\$ 147,140</u></u>	<u><u>\$ 143,786</u></u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS  
October 31, 2007 and 2006

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Ministries - The Fellowship of Grace Brethren Churches, Inc. (the Organization) exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conference and retreats.

Income Taxes - The Organization is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

Basis of Presentation - The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Cash and Cash Equivalents - For purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Cash and investments which have permanent restrictions placed upon them are included in other assets.

Accounts Receivable - Accounts receivable are primarily comprised of outstanding conference fees. The Organization considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Management closely monitors outstanding accounts receivable and charges off to expense any balances that are determined to be uncollectible.

Deferred Revenue - Registration and fees received in advance for conferences and retreats are deferred and recognized over the periods to which the registrations and fees are related.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)  
October 31, 2007 and 2006

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions - Contributions received are recognized as revenue in the period received. All contributions are available for unrestricted use unless specifically restricted by the donor.

Agency Funds - The Organization has collected funds for the benefit of another organization and has listed these funds as a current liability. The agency funds are designated for "Promise of Honor."

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Restricted Resources - The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Membership - Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

NOTE B - DONATED SERVICES

No amounts have been reflected in the financial statements for donated services. The Organization pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments. The Organization receives approximately 240 volunteer hours per year.



## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)  
October 31, 2007 and 2006

## NOTE C - RETIREMENT PLAN

The Organization sponsors a defined contribution retirement plan for its full time employees and for eligible pastors of member churches. Administrative expenses are paid out of plan assets. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions made during the years ended October 31, 2007 and 2006, and included in these financial statements, were \$8,100 and \$8,100, respectively.

The Organization also sponsors a defined benefit plan. Participation in the plan was closed as of December 31, 1986. Benefits continue to be paid out of the plan assets.

Obligations and Funded Status

	Pension Benefits	
	10/31/07	10/31/06
Fair value of plan assets at October 31	\$58,405	\$75,005
Present value of benefit obligation at October 31	104,052	108,052
Unfunded status	45,647	33,047
Benefit cost	-	-
Employer contributions	-	-
Plan participants' contributions	-	-
Donations	1,696	-
Benefits paid	20,896	21,450

Assumptions

	Pension Benefits	
	10/31/07	10/31/06
Weighted-average assumptions used to determine benefit obligations at December 31:		
Discount rate	4.5 %	4.5%
Rate of compensation increase	N/A	N/A
Expected return on plan assets	4.5 %	4.5%

The Company's expected rate of return on plan assets is determined by the plan assets' current investments.

Plan Assets

The Company's pension plan assets are invested in Grace Brethren Investment Foundation at October 31, 2007 and 2006. The interest rate at October 31, 2007 and 2006 was 4.0% and 3.67%, respectively.

## FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)  
October 31, 2007 and 2006Cash Flows

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid:

	<u>Pension Benefits</u>
10/31/08	\$ 20,196
10/31/09	20,196
10/31/10	19,499
10/31/11	19,042
10/31/12	16,828
10/31/13	11,770
10/31/14	7,193
10/31/15	4,783
10/31/16	1,496
10/31/17	126
Total	<u>\$ 121,129</u>

## NOTE D - RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets consist of the following:

	<u>10/31/07</u>	<u>10/31/06</u>
Defined Benefit Plan "Promise of Honor"	\$(35,029)	\$(39,029)
Retirement Investment Plan	<u>4,988</u>	<u>-0-</u>
Total	<u>\$(30,041)</u>	<u>\$(39,029)</u>

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 386, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren North American Missions.

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Official Name of Church  
Life Spring Church

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Church Mailing Address  
1031 E Harris St

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City	ST	Zip
Brownsburg	Ind	46112

---

Phone	Email
317-858-5483	pigabriel@aol.com

---

Meeting Place  
.Firer Territory Conference  
Center

---

Pastor or principle leader  
Philip J. Gabriel

---

Address  
Same as above

---

City	State	Zip
------	-------	-----

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Phone	Email
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Has your church joined a cooperating district? If so, which one and when?

Currently talking with Tom Avey and Ron Boehm. Tom Avey suggested we submit application first Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure which deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

Official action was taken by elder consensus in November 2007

List the present responsible officers of the congregation with titles:

Philip J Gabriel—pastor/elder  
Mark Stergar—elder in training  
Michael Dotlich—elder in training

John Modafferi—elder in training

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

It will be identified on a church bulletin—we have no permanent sign at this time.

Describe your practice of Triune Immersion and the Threefold Communion Service

As of this date we have not performed triune immersion—but when new converts come we have been granted permission to use Eagle Creek GBC. We will participate in threefold communion service on a quarterly basis and on the months off the “bread and cup” on a monthly basis

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many members do you presently have? \_\_\_\_\_

We have no formal membership as of yet, but currently 50-60 coming

Check received on 12/7/07, check 1044 for 100.00

## **Project Overview for Life Spring Church, Brownsburg, Indiana**

In an area where communities expand and population bases grow it would tend to give one the impression that the Gospel must be growing at the same rate. However, upon further research you find that is not the case. If anything, the sharing of the Gospel and people coming to Christ has steadily spiraled downward in this bedroom community of Indianapolis. Through the leading of God and the establishment of new churches our prayer is that we will be used by Him to reach this community for Christ.

### **BIG PICTURE**

Brownsburg, Indiana is in the second fastest growing county in the state of Indiana, and the 53<sup>rd</sup> fastest growing county in the nation. Here are some notable statistics concerning Brownsburg:

#### **Annual Growth Rate**

- \* 2000 Population 59,449
- \* 2006 Population 69,930
- \* 2011 Population 78,429 estimated

#### **Households With Children**

*Brownsburg* 41.2% vs. *USA* 33.4%

#### **Adult Age Groups in 2006**

<i>Brownsburg</i>	<i>USA</i>
Age 15-34 (Busters) 34.3%	34.7%
Age 35-54 (Boomers) 41.4%	36.4%
Age 55 or more (Builders) 24.4%	28.9%

#### **Housing Types**

<i>Brownsburg</i>	<i>USA</i>
Individual Houses 81.3%	60.3%
Houses Built in 1990's-41.4%	17.0%

#### **Education Levels**

<i>Brownsburg</i>	<i>USA</i>
Less than High School-8.1%	19.6%
Bachelor's Degree or More-32.3%	24.4%

#### **Average Household Income**

<i>Brownsburg</i>	<i>USA</i>
\$78,143	\$54,814

(Demographics by Church of the Nazarene)

**Summary:** Brownsburg is an upper-middle class area with a higher concentration of Baby Boomers and has witnessed an explosion of new home starts in the 1990's. This rapid expansion continues has remained steady at the same rate up to 2007.



## **SPIRITUAL CONDITION**

The spiritual climate of Hendricks County and the town of Brownsburg, Indiana has been described by other church planters as “hard ground”. The term “hard ground” is supported by the following statistics:

- 56.8% of county population based on a 2000 survey of 149 denominational groups is unregenerate.
- Only 20% of people attend an evangelical church on a Sunday morning.
- Assembly of God and Independent Christian Churches had an overall increase in membership of 46.3% from 1990-2000.
- Lutheran-Missouri Synod, Church of God-Anderson, and Southern Baptist Convention experienced a 41.1% to 77.6% decline in membership.

(Association of Religion Data Archives)

In Addition: Brownsburg is made up of 2 mega-churches of which one, Bethesda Baptist has been disintegrating over the last five years from a Sunday worship attendance of nearly 2,000 to just recently around 500 people. Other church planters have detected a spiritual shallowness even though people may claim a church affiliation.

**Summary:** Hendricks County remains a vast wasteland of unsaved individuals, not enough evangelical churches to support the evangelization and growth of the county, and a parched soil even amongst the churches that are in desperate need of revival and renewal. If we are to saturate our area with spiritually healthy churches that implement personal and community transformation, we will need one vital church for ever 1,000 people. With only 18 evangelical churches the need is great, and we must start new churches to effectively reach the lost and disciple the flock.

## **NEED**

Why plant a church? The need is overwhelming because of a rapidly growing population, the migration of people moving from Indianapolis to the suburb of Brownsburg, a desperate spiritual climate, a high percentage of unchurched and unreached, and inadequate church leadership that has brought distrust to the people. That is the need for this city and for the population as it continues to move west, but there is also a great need to return and claim new area in metropolitan Indianapolis as the church vacates the areas that it once held

## **THE CALL**

I, Phil Gabriel, came to Christ as a young 10 year old boy at a revival service in my Baptist Church in Kokomo, Indiana. I was raised in the church with good moral parents, but never understood what it meant to be a Christian. It wasn't until age 28, that I came to full knowledge of the Lord of my life and His desire for me.

Through God's miraculous guidance and timing, I sensed the call to ministry the following year and worked for two years in my local church setting, and then perceived the need for formal education. It was at this time I attended and graduated from Moody Bible Institute.

## **MINISTRY EXPERIENCE**

Since the call to full-time service, I have been able to do many different ministries. I came to Indianapolis and worked for WXIR-WBRI Christian radio with a daily hour and a half talk show called “Christian Focus” focusing on the needs of the Christian family. While at the radio station, U.S. Senator Dan Coats-IN asked me to be a part of his staff in Indiana. I was privileged to head his Cultural Conservative and Religious Affairs and represented this born-again senator to his constituency. The possibility following his re-election in 1992 to go to Washington, D.C was turned down by me because of a growing family and the demanding hours needed to serve.

Over the next few years I wanted to begin to preach and pastor, so I was a bivocational pastor of two small United Methodist Churches in Decatur County, served a 1 year interim pastorate for a large Disciples of Christ Church, and led a new church plant in Greensburg, Indiana, while serving as National Trade Sales Manager with Gospel Light/Regal Books.

I later was hired on the staff of Brownsburg Christian Church, a mega-church of over 3,000 people and served in various positions, Christian Education pastor, Small Groups pastor, Outreach pastor, and finished my ministry as Pastoral Care minister.

Following my ministry at Brownsburg Christian Church, I was CEO of a small communications company for a year....but had refused to follow the call to plant a new church for over 4 years. The reason I had refused to answer this call was because in my short time of ministry I witnessed several church splits, politics not the things of the Lord, authoritarian pastors who viewed the church as theirs, and the over programming of God’s people, and the deteriorating maturity and transformation of His people It wasn’t until God reaffirmed to me and I responded that He had prepared me for such a time as this.

## **CALL TO CITY**

I have lived in Brownsburg off and on for over 17 years. I have many connections with families through ministry over the years. Having several years of history gives me a perspective that many NEW church planters do not have, and that is the direction the city and county seem to be headed. I am not sure that it is any different than other cities in the United States, but I have a deep love for His people here in Brownsburg.

## **CORE VALUES of Life Spring Church**

1. We value the power of prayer and becoming a church of prayer. (Matt 21:13,22; Acts 1:14; 2:42; Philippians 4:6; I Timothy 2:8)
2. We value proclaiming the authority of God's Word without apology. (2 Tim. 4:1-5; Hebrews 4:12).
3. We value lifting high the name of Jesus in personal and corporate worship. (Mark 12:30; John 4:23-24; John 12:32)
4. We value the demonstration of biblical community through Christ's love and fellowship. (Acts 2:42; 44-46)\_
5. We value sharing the gospel of Jesus Christ. (Matt 9:36-38; Romans 1:16; Ephesians 6:19-20)
6. We value that believers are to have an intimate and growing relationship with Christ. (Luke 14:26-33; Hebrews 5:11-14; James 1:4)

## **OUR VISION**

We envision Life Spring Church as becoming a Northwest 'tent peg' around a greater vision for the Indianapolis area and becoming the recruiting, training and sending station to **develop new spiritual communities** in Brownsburg, and in Hendricks County, and the Northwestern quadrant of greater Indianapolis

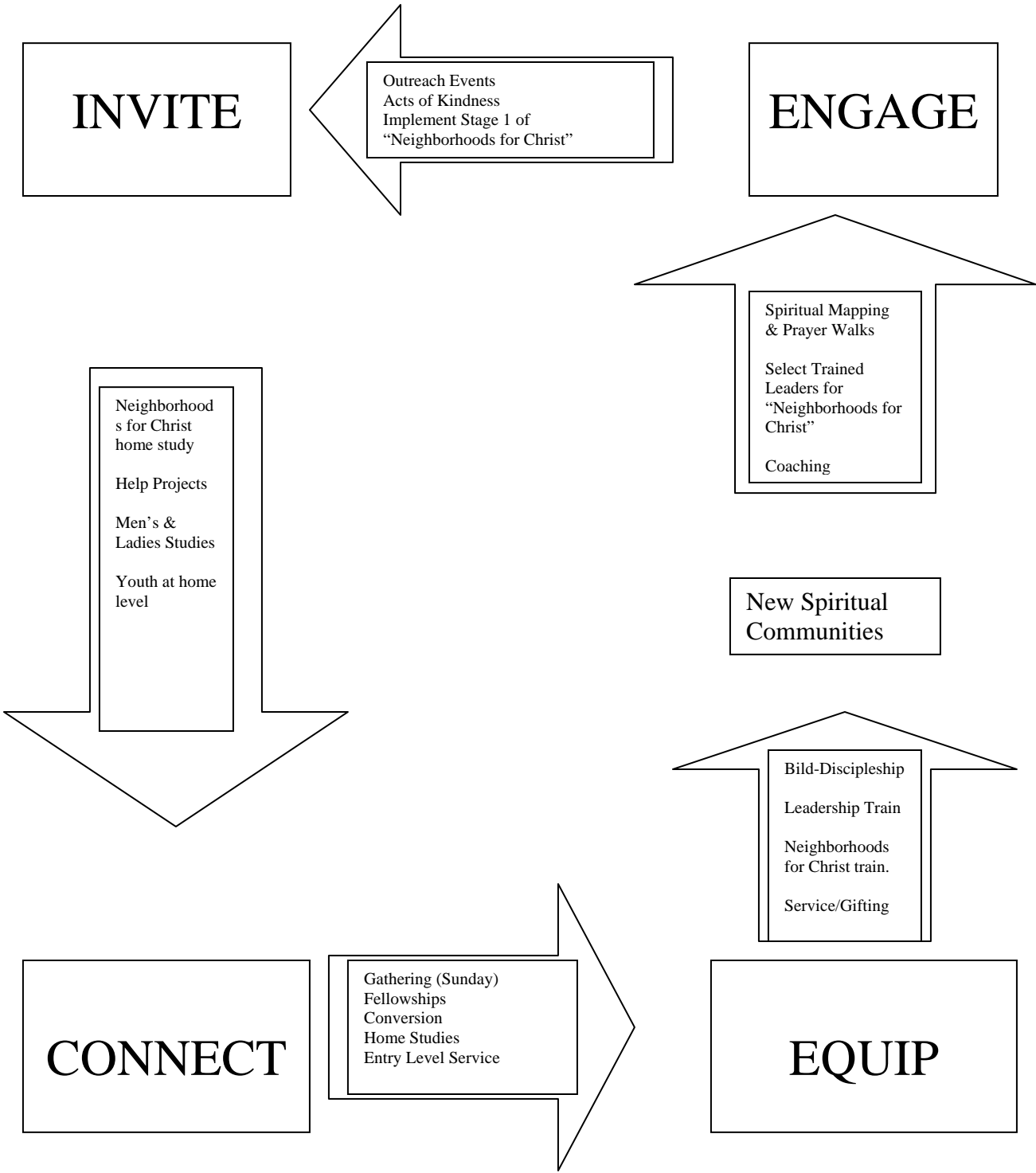
We envision Life Spring Church becoming a house of **prayer** and not just a church that prays. This may include prayer walks in our neighborhoods, prayer gatherings in our homes, times of corporate prayer and times of individual prayer. At Life Spring we sense the calling of uniting our churches through the avenue of prayer beginning with the pastor of Life Spring Church and other local and county pastors..

We envision Life Spring church developing an incarnational model of **outreach** by building bridges with local neighborhoods, communities and people groups through modeling Christ and intentional service to bring new people into His kingdom.

We envision the building of the body of Christ at Life Spring through an intentional **discipleship** becoming a church of small groups, providing resources to parents to build their families, and the building and equipping of leaders necessary to accomplish the vision.

Finally, we envision the need for revival. With the rising apathy of most Christians, the increasing rise of sin, immorality in our membership, and our apparent inability to see many real converts brought into the kingdom, we must **pursue personal, corporate and community revival** by seeking Christ and fostered in an environment where spiritual truths can be maximized.

LIFE SPRING CHURCH MODEL



## **Mission Statement**

Guiding people to an intimate relationship with Jesus Christ.

## **Key Result Areas**

**Prayer**-to teach, model, and allow God to create a house of prayer.

**Mission to Community**-reaching out through service and the building of relationships in our community.

**Mission to the World**-to establish and support spiritual communities in our county, country and foreign lands.

**Family Development**-to be transformed through the Word of God and to make the building of His kingdom an everyday reality in our lives.

**Leadership Development**-to develop leaders who will shepherd, equip and build the kingdom of God in new spiritual communities.

## **First Year Action Plan (October 2007 to September 2008)**

### **Church Planting Team Activities**

1. New Public Launch in Easter 2008.
2. Develop membership process Jan 2008
3. Pray for, seek out new facilities.
4. Educate the church on the role the church must play in today's culture.
5. Create a Community Bridge Team ministry that develops monthly strategic points of contact for evangelism, researches and finds opportunities to meet needs in our community, and builds bridges to the body of Christ.
6. Select a Prayer Coordinator to guide and teach us in prayer.
7. Find a network of church planters who will meet regularly for prayer, accountability and encouragement.
8. Create initially a women's ministry and men's ministry to disciple.  
Goal: Equipping all age groups. Nursery - Adult  
Use: BILD International's as a possible resource for discipleship in future after sufficient review.  
Develop SPRING groups in homes.
9. Create relationships with other churches for periodic fellowship, greater outreach and prayer.
10. Apprenticeship of potential elders—Go through Biblical Eldership by Alexander Strauch

#### Administrative Activities

1. Continue to develop, plan, and budget as the Lord blesses, provides, and leads.
2. Complete initial set of by-laws Jan 2008
3. Develop Financial Team to oversee funds, budgets and advise pastor/elders.
4. Look for a person gifted in administrative duties to help.
5. Develop Summer 2008 events

#### **Two Year Goals (September 2008-August 2009)**

##### Prayer

1. Develop triplet prayer partners to pray for Sunday services and each other.
2. Develop a strategic prayer plan for city and begin implementation.
3. Prayer Coordinator to teach/train on Sunday mornings in service on prayer or prayer related subjects.

##### Mission to Community

1. Find creative ways for discovery contacts in our city. Goal is to reach every household in Brownsburg.
2. Create a partnership with a business and meet community needs together.
3. Select what annual community events to participate in.

##### Mission to World

1. Prepare with cross-culturally minded people ways in which we can participate in the gospel in urban Indianapolis & Marion County
2. Establish a mission budget.

##### Family Development

1. Establish an ordered discipleship process-being established to maturity for the kingdom of God.
2. Selection and training of men and women to serve the needs of the Life Spring body.
3. Establish leaders for children, middle school, and high school age levels and integration to an active role in the body of Life Spring.

##### Leadership Development

1. Select, confirm and train 3 to 4 elders
2. Mature apprentices in preaching and equipping duties.
3. Release shepherding and prayer duties to these trained men.

## Three to Five Year Goals

### Prayer

1. Set aside times of prayer to pray for revival and city of Brownsburg.
2. Invite other churches into concerts of prayer.
3. Train prayer counselors
4. Strategic plan to have prayer walked our city by fifth year.

### Missions to Community

1. Creation of a centralized facility to meet community needs such as food, clothing, medical facility, etc.
2. Church Camp experiences for needy children.
3. Substantial ministry resources directed toward the welfare of the city through interested churches and city leaders.

### Missions to World

1. Partnering with other church planting organizations in establishing a new biblical community in Hendricks County or Marion County
2. Sending of adults and high school youth to cross-cultural mission projects and the expansion of the Gospel.
3. Sending out of trained church leaders to ministry opportunities.

### Family Development

1. To have committed members progressing through their ordered discipleship process—being equipped, maturing, serving and identifying how they fit in the purposes of God.
2. Identifying, recruiting, and developing new disciples.

### Leadership Development

1. Send out trained elders to new biblical communities to establish new leadership.
2. Select future leaders and design leadership training based on development of first elders.



KNOWING JESUS ... MAKING HIM KNOWN

### Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

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Official Name of Church

Grace Connections Church

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Church Mailing Address

705 Gibraltar Ave.

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City	State	Zip
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Englewood	OH	45322
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Phone	Email
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(937) 836.3816	office@thegraceconnection.net
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Meeting Place	Web Site
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"The Warehouse" 8657 N. Kimmel Rd. Clayton, OH 45315	www.thegraceconnection.net
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Pastor or principle leader

Dale Harris

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Address

705 Gibraltar Ave.

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City	State	Zip
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Englewood	OH	45322
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Phone	Email
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(937) 248.7790	dale@thegraceconnection.net
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Has your church joined a cooperating district? If so, which one and when?

We are working with the Tri-State District, and we hope to join them sometime in the Spring on 2008. Ned Denlinger, the Tri-State District coordinator, encouraged us to apply to become an FGBC church now even though our district status is still pending.



Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

Since the majority of our core group comes from a Grace Brethren background, we simply decided by consensus at one of our first core group meetings that we would adopt the FGBC Statement of Faith as our official, full statement.

Also, in our proposed Constitution, we have indicated that we as a church intend to accept the FGBC Statement of Faith.

List the present responsible officers (or leaders) of the congregation with titles:

Dale Harris – Pastor  
Joyce Michael – Treasurer  
Lori Davis – Assistant Treasurer

We will not be forming an elder team until after our public launch this fall, but we have several men of elder quality who are helping with spiritual oversight of the church. These men include: Ernie Gebhart, John Janowiecki, Scott Michael and Ed Stutz. The new elder team (coming Fall 2008) will most likely be formed from among these men.

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

We will identify ourselves as a Grace Brethren Church on our website as well as in informational pieces we design to tell people about the new church. We are open to other ways of doing this as well.

Describe your practice of Triune Immersion and the Threefold Communion Service.

Since I (Pastor Dale) am a licensed Grace Brethren pastor, I have only performed the ordinances via Triune Immersion and Threefold Communion. Our core group has only met for five weeks as of this application, and we have not yet participated in any ordinances, but it is our firm intention to adhere to Triune Immersion and Threefold Communion. We have some people close to accepting Christ, and we would love to see them baptized this winter or spring, plus we plan to celebrate communion no less than twice a year.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

The majority of our initial core team (though not all) are families who left the Brookville Grace Brethren Church in November 2007. This happened for two reasons...

- (1) Veteran GBC (40+ years in pastoral ministry) Pastor Dan Grabill, whom the Brookville church hired to mentor Pastor Dale during the year he served there, came to Pastor Dale in June 2007 and encouraged him to 'leave this church to plant a new church with all who are willing' because 'I am impressed by how little they value the Bible and are willing to do what it says.'
- (2) Pastor Dale listened to Pastor Dan's advice but did not want to hastily split a church. However, when in September the elder board came back with a 3-2 split vote to not renew Pastor Dale's contract and word got out of the impending congregational vote (which the elders agreed would cause 40-50 people to leave the church either way), a few families approached Pastor Dale with the idea of resigning before the vote and starting a new church so that the Brookville Church could keep their name, building and finances without a fight and the people who wanted a more aggressive form of evangelism and progressive style of ministry could be freed to pursue that aim. Pastor Dale agreed and resigned before the official church vote.

During this process, Pastor Dale, Ed Stutz and Ernie Gebhart have been meeting with four Tri-State GBC pastors, seeking their wisdom and guidance. Those four pastors are: Ned Denlinger, Steve Makofka, Steve Peters and Bob Foote. Here are

two excerpts from an e-mail these four pastors sent to every Tri-State District pastor concerning our new church...

"Ned advised Dale to select several pastors from the TriState to help counsel him as he left Brookville. Dale selected Ned Denlinger, Bob Foote, Steve Makofka, and Steve Peters. We have met with Dale on numerous occasions and have invested hours and hours and hours in understanding what took place at Brookville, as well as Greencastle, PA. Up to this point, Dale has been completely teachable, transparent, honest, and has complied with all our counsel."

"While we all agree that Dale has made some mistakes over the last year and a half, we recognize these as learning experiences for Dale. We also acknowledge that Dale does have some views on some controversial issues that might not agree with everyone. But differences on controversial issues already exist within our ministerium, and at this time, we don't feel that Dale's views impact any major areas of doctrine that might in any way limit our desire to support him. Unfortunately, Dale doesn't get a second change to make a first impression. But if you are a pastor who has a concern with Dale, we invite you to call any of the four of us or meet with us personally. Again, unfortunately, many of our district churches started out in this same way....they were started as split-offs from existing GBC's. So the fact that we have an "unexpected pregnancy" shouldn't hinder us from embracing the "baby" and desiring to see it be successful in advancing God's kingdom here in our district."

As leaders of Grace Connections, we have committed ourselves to not spread negative talk about the people remaining at the Brookville Church. We have followed the district's counsel in seeking to restore any hurt relationships. Yet despite our best efforts, some hurt feelings and accusations still remain. At this time, we believe we have fulfilled the admonition of Romans 12 that says, 'as far as it depends on you, live at peace with everyone.' We believe we have done what would reasonably be expected of us, but we cannot control the rumor mill and hurt feelings at the church we have left. As a gesture of goodwill, we have agreed to continue running the AWANA program for the Brookville church through the end of the year (since nearly all the AWANA volunteer staff have left to be part of Grace Connections).

We also acknowledge that Pastor Dale and Pastor Danny Wright from the Greenville, OH church have disagreed on several areas of methodology (Danny would say theology) that are fundamentally irresolvable. Dale and Danny met with Ned Denlinger (who served as mediator) to attempt to work through these issues (and Dan Grabill was there too – since he was also deeply offended by Danny's public criticism of one of his sermons on Danny's blog). Since then, Danny has not criticized my ministry via personal e-mail or his blog, but I believe there are still some lingering issues. I know that Bob Foote is attempting to help Danny work through these issues, and the four Tri-State pastors listed above would like to see Danny join them in supporting my ministry and Grace Connections before we officially join the Tri-State District. Ned told me he believes this process just needs some more time.

Since Ned Denlinger has worked closely with us throughout this process (and has helped organize with the other three pastors), he would be the best person to contact with any further questions as well as any of the three pastors listed above. An outside voice, Ryan Cherry (who was elder chair at the Brookville Church during this process and left that church but has not yet and may never come to Grace Connections) might also provide insight. He can be reached at [cherrydds@hotmail.com](mailto:cherrydds@hotmail.com). Again, please know that Ned has encouraged us to take this step in applying to become an FGBC church, and we would not be forging ahead at this time if we did not have that vital encouragement from respected Grace Brethren leaders in our district.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes.

How many people are presently members of this church?

We presently have 40-45 people committed to our core group after five weeks of meeting.

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525

201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

This is going to appear on our website as it is finished in the next few weeks...

Grace Connections is a brand new church in Northwestern Montgomery County. We're in the exciting position of creating a new church and trusting God to do great things!

In November 2007, about 40 people with a vision for a new kind of church began meeting together, dreaming and asking God to do great things. We are currently working toward a grand opening sometime in the fall of 2008.

We want our church to be known for growing relationships, community service, passionate worship, prayer and a commitment to God's Word. These are exciting days – and we'd love for you to be part of what God's doing through Grace Connections!

Here is some more information not on our website...

At Grace Connections, we are committed to reaching lost people with the life-changing message of Jesus Christ! We have been busy building relationships with unchurched people and sharing the gospel. It has been amazing to see open, receptive hearts to the gospel and growing relationships even in the short five weeks of our existence. We have also been meeting together weekly to begin planning for a public launch in the Fall of 2008.

Some of our planned and current outreaches include...

- Bible quizzing (we have a quizzier from an unchurched family, and that family is promising to come to our new church!)
- Family Fun Night (a monthly game night where we can invite unchurched friends and family)
- Phone Blitz (we will be calling over 56,000 homes in our area on January 7 to find people we can reach out to through the new church)
- Personal Relationships (each core family is agreeing to become a missionary by adding one intentional area in their life where they will seek to build relationships and share the gospel with unchurched people)
- Community Service (we want to be a church that blesses our community, and we are actively looking for ways to do that)



KNOWING JESUS ... MAKING HIM KNOWN

**Application for Membership in the Fellowship of Grace Brethren Churches:**

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590 and send a file copy as an attachment to [tomavey@fgbc.org](mailto:tomavey@fgbc.org). The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

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Official Name of Church: Spring Valley Grace Brethren Church

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Church Mailing Address: 1080 Rosealee Ave.

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City: Elyria

State: Ohio

Zip: 44035

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Phone: 440-366-0755

Email: [Springvalleygbc@juno.com](mailto:Springvalleygbc@juno.com)

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Meeting Place: Church building

Web Site: [svgbc.org](http://svgbc.org)

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Pastor or principle leader: Pastor Jeffrey H. Brown

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Address: 1072 Rosealee Ave.

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City: Elyria

State: Ohio

Zip: 44035

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Phone: 440-365-8066

Email: [brownheyyou@aol.com](mailto:brownheyyou@aol.com)

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Has your church joined a cooperating district? If so, which one and when?

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet. Done

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?:

Official Congregation vote (unanimous) at our Jan. 6<sup>th</sup>, 2008 business service. This was in response to official recommendation of Pastor and approval by Leadership Ministry Team members.

List the present responsible officers (or leaders) of the congregation with titles:

Pastor Jeffrey Brown  
Pastor in Training (internship), Finance Team : Rick Dale,  
Leadership Team, Finance Team: Dan Kenzig  
Financial Secretary: Nancy Brenneman

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Bulletin & church letterhead (planned)

Describe your practice of Triune Immersion and the Threefold Communion Service.

Practice only Triune immersion (triune immersed membership), only Threefold Communion (5-6 times a year)

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many people are presently members of this church? 45

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your church's ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

We have strong youth and young adult ministries. We have seen people recently saved and growing. We have a busy Biblical counseling ministry and a School of Theology for advanced study. We have pictures at [svgbc.org](http://svgbc.org).

## Application for Ministries seeking Cooperating Ministry Recognition by the FGBC Inc.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE IIII of the Manual of Procedure, which deal with the cooperation ministry requirements.

### How does your ministry seek to serve the Fellowship of Grace Brethren Churches?

Grace in *ACTION* usa (GiA) exists to "Bridge the church to the community through education and economic development." GiA has materials and means to assist any church or group of believers to teach Life and Job Skills to children (K-12) living in areas of poverty. GiA serves the Fellowship when it's churches use the LifeTime Learning curriculum and resources, open a Community Life Center, and/or assist in a local economic development project. Any and all of these efforts can result in bringing people to Christ, growing a local church, and bringing financial support for the work of the local church and mission efforts.

### How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

The Board of Directors was polled and unanimously subscribe to the FGBC Covenant and Statement of Faith.

### List the present responsible officers of the ministry with titles:

Gladys M. Deloe, President  
Ned Denlinger, Vice President  
Jesse Deloe, Secretary, Treasurer

### Other board members are:

Clive Craigen  
Jim Hocking  
Kurt Miller

### Explain how the ministry is sponsored and controlled by members of FGBC churches?

Grace in *ACTION* usa is the creation of a person who belongs to a Grace Brethren Church and directed by a board, all of whom are members of Grace Brethren churches.

### Is the ministry a subsidiary of only one local church? (Y/N) No

### How does the ministry must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?

Generational poverty and its associated problems are everywhere. Often unrecognized or ignored by the church in North America, very little of lasting value has been done to change the situation. A church or group of Christians can begin to impact the pockets of poverty in its area by becoming involved in people's lives, offering real and practical assistance, and teaching children a better way. It's a long and often thankless task.

Communities have charitable assistance; however, very few of them address the underlying issues. Many Christian and government organizations offer various kinds of helps. I have not found any that concentrate on teaching Life Skills as a means of bringing about permanent change. Unfortunately, such efforts are much like putting a band-aid on a gaping wound.

It is the vision of Grace in *ACTION* usa to make a difference through its programs of education and economic development. The ministry of GiA is available to any church (GBC or not) or group that wishes to use it to help those trapped in generational poverty.

### How does this ministry meet a recognized need related to the fulfilling of the Great Commission?

For years missionaries concentrated on the spiritual and health needs of people, while offering little help in areas like farming, economic development, education, or life skills training. And while the Great Commission says nothing about these practical implications, the good news of the gospel includes every area of life. When we take the gospel to the least and the lost in a package of love that fulfill Jesus' words, "I have come to give you an abundant life," we indeed fulfill the Great Commission. Grace in *ACTION* usa offers the Church a bridge to the community which gives it the opportunity to see lives changed for now and eternity.

### To the best of your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?

To my knowledge, none of the directors has any such problems.

In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?

The purpose of requesting this status is to seek the mutual encouragement that comes by cooperation with the Fellowship and other cooperating ministries. We welcome the opportunity and do not see it as an obligation.

If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that:

It is not a creation of the FGBC ? (Y/N) Yes

It is not an integral part of the FGBC? (Y/N) Yes

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N) Yes

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N) Yes

Please attach a brief history and description of the ministry to this application.

General Instructions: Fill out this application form and send it to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Official Name of Ministry \_\_\_\_\_ Grace in *ACTION* usa \_\_\_\_\_

Mailing Address \_\_\_\_\_ 1412 Camelot Drive \_\_\_\_\_

City State Zip \_\_\_\_\_ Winona Lake, IN 46590 \_\_\_\_\_

Phone \_\_\_\_\_ 574-372-6317 \_\_\_\_\_

Email \_\_\_\_\_ [gdeloe@comcast.net](mailto:gdeloe@comcast.net) \_\_\_\_\_

Website \_\_\_\_\_ [www.graceinactionusa.org](http://www.graceinactionusa.org) \_\_\_\_\_

Person filling out this application: \_\_\_\_\_ Gladys M. Deloe \_\_\_\_\_

Contact Person: \_\_\_\_\_ Gladys M. Deloe \_\_\_\_\_



## History and Description of *grace in ACTION usa*

*Grace in ACTION usa* is non-profit organization begun in 2006 to “Bridge the church to the community through education and economic development.” The ministry originated from a burden to assist the people trapped in generational poverty in Jackson, Kentucky, location of The Happy Church. Jackson is county seat in one of the poorest counties in the United States.

The first attempt at economic assistance was short-lived and revealed the need to begin the process of change by educating children in generational poverty. A K-12, LifeTime Learning curriculum is being prepared for this purpose. The curriculum teaches the **Life Skills and Job Skills** necessary to break out of the poverty cycle and become productive, and hopefully Christian, citizens.

In order not to overlook and lose the teens (Leaders in Training), we will train them to teach the skills to the younger children. This plan enables the teens to learn and take ownership of the material, while building confidence in their own giftedness and abilities.

Topics covered in the curriculum are:

- Making Choices
- The Value and Use of Money
- Moral and Character Development
- Love Matters
- The Care and

The *vision* of grace in ACTION usa is to see fully integrated (holistic) churches engaged in the process of both local and national community transformation. The *mission* is to inspire and prepare individuals and churches to show the love of Christ to their communities through spiritual, relational, education, and economic development.

Grace in ACTION usa *purposes* to accomplish its vision and mission as Christians:

- **Equip** individuals and churches to use their skills and resources in order to
- **Establish** Community Life Centers where they can
- **Encourage** those without hope of fiscal independence, thus
- **Enabling** personal development through education, training, funding assistance, and accountability;
- **Educate** those who wish to work by providing opportunities to learn employable skills and principles of ownership; and
- **Empower** people to achieve the dignity which comes with spiritual, social, economic, and emotional stability

History and Description of grace in ACTION usa

Page Two

There is a strong Biblical rationale for a ministry like GiA. Scripture teaches that we must minister to the poor:

*...if there are any poor in your towns...do not be hard-hearted or*

*tight-fisted toward them. Instead, be generous and lend them whatever they need. ...Give freely without begrudging it, and the Lord your God will bless you in everything you do.*

Deut 15:7,8,10 NLT

*Those who shut their ears to the cries of the poor will be ignored in their own time of need. If you help the poor, you are lending to the LORD ~ and he will repay you.*

Prov 21:13 & 19:17 NLT

*Even while we were with you, we gave you this rule: Whoever does not work should not eat. Yet we hear that some of you are living idle lives, refusing to work and wasting time... . In the name of the Lord Jesus Christ, we appeal to such people. Settle down and get to work. Earn your own living.*

2 Thess 3:10-12 NLT

*Grace in ACTION usa will encourage and assist churches and groups of Christians who wish to open a Community Life Center, enabling them to “leverage” the love of Christ into the community and further bridge the church to the community. Such centers help Christians become “insiders” in their community. This kind of personal involvement provides opportunities to share Christ in the lives of unbelievers they assist.*

*The ministry is too young to have realized any lasting results. But GiA is motivated to inspire Christians to help move people away from dependence on government and others’ assistance, restoring their personal dignity, and introducing them to Christ.*

*Everywhere you turn you see the face of poverty. Our vision now reaches beyond Jackson, Kentucky to any location where the LifeTime Learning curriculum could be taught. The FGBC is planting churches in inner cities from New York to California. GiA can help! Established churches are beginning to see the value of involvement in community programs that assist their underprivileged neighborhoods. GiA wants to come*

alongside them. And GiA hopes to challenge those in declining churches to teach the LifeTime Learning curriculum as a way of reaching out to other ethnic and socio-economic groups living in their towns. All of these are opportunities for GiA to offer help for today and hope for tomorrow.

Additional information is available on the GiA website at [www.graceinactionusa.org](http://www.graceinactionusa.org).

*grace in ACTION usa*  
EVENTUAL ORGANIZATIONAL STRUCTURE

BOARD of DIRECTORS

EXECUTIVE DIRECTOR  
DIRECTOR, BUSINESS ENTERPRISES  
DIRECTOR, COMMUNITY LIFE CENTERS  
DIRECTOR, FUNDING  
DIRECTOR, LOCATIONS

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LOCATION/ON-SITE ENTERPRISE DIRECTORS  
LOCATION/ON-SITE COMMUNITY LIFE CENTER CO'ODS  
JOB SKILLS INSTRUCTORS, COACHES, MENTORS  
SPIRITUAL COUNSELORS

BOARD OF DIRECTORS

Gladys M. Deloe, President  
Ned Denlinger, Vice President  
Jesse Deloe, Secretary, Treasurer  
Clive Craigen

Board of Directors Resumes

Clive Craigen, BA, Grace College, MA, Inner City Studies-Ed. Northeastern Illinois Univ

Associate Missionary for Student Mobilization, GBNAM

Assistant Prof of Urban Ministry, Moody Bible Institute

Adjunct Faculty for Prison Extension, Grace College

Gladys M. Deloe, BS, Counseling, Grace College

Owner, Helping Hands Therapeutic Reflexology

Founder & President, grace in ACTION usa

Jesse B. Deloe, BA, Indiana Univ, MDiv, Grace Seminary  
Minister, FGBC

Senior Editor, Brethren Missionary Herald Co.

Secretary, Treasurer, grace in ACTION usa

Ned Denlinger, BS, Systems Analysis, Miami Univ

Founder & President, DCS Technologies Corp, 1979-2000

Pastor; Mason, Ohio, Family of Grace

Vice President, grace in ACTION usa

Jim Hocking, BA, Grace College; MDiv, Grace Seminary

Missionary; Central African Republic, 20 years

Founder & Director, Integrated Community Development, Int'l. (ICDI)

## Application for Ministries seeking Cooperation Ministry Recognition by the FGBC Inc.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE IIII of the Manual of Procedure, which deal with the cooperation ministry requirements.

How does your ministry seek to serve the Fellowship of Grace Brethren Churches?

By starting new churches and providing these new church planters with monetary and structural support.

How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

By including our assent to this in our minutes at the corporation founding.

List the present responsible officers of the ministry with titles:

Timothy Boal - President  
James Snavelly - Vice President  
Randy Disert - Treasurer  
Michelle Kane - Secretary

Explain how the ministry is sponsored and controlled by members of FGBC churches?

The majority of board members must be members of Grace Brethren Churches.

Present Board - Bob Fetterhoff - Wooster GBC  
Mike Lee - Hope Community GBC Cary NC  
Kent Semple - Worthington GBC  
Jeff Gill - Winona Lake GBC  
Mark Curtis - Grace Long Beach, CA

Is the ministry a subsidiary of only one local church? (Y/N)

No

How does the ministry must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?

We are following in the tradition of the Brethren Home Missions Council, seeking to provide a national presence for our churches of church planting ministry.

How does this ministry meet a recognized need related to the fulfilling of the Great Commission?

New churches are the best way to reach lost people and disciple them in community - it is foundational to the Great Commission.

To the best of your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?

None of which I am aware.

In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?

Yes, we desire to partner with all of these entities.

If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that :

It is not a creation of the FGBC ? (Y/N)

Yes

It is not an integral part of the FGBC? (Y/N)

Yes

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N)

Yes

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N)

Yes

Please attach a brief history and description of the ministry to this application.

Go-2 Church Planting Ministries was begun to meet the need of new church planting and to allow church planting leaders to continue to move the vision of church planting forward when it became evident that this process was being hindered by forces beyond their control.

General Instructions: Fill out this application form and send it with to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Official Name of Ministry \_\_\_\_\_

Mailing Address \_\_\_\_\_

City State Zip \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Website \_\_\_\_\_

Person filling out this application: \_\_\_\_\_

Contact Person: \_\_\_\_\_

## Application for Ministries seeking National Ministry Recognition by the FGBC Inc.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE IIII of the Manual of Procedure, which deal with the cooperation ministry requirements.

How does your ministry seek to serve the Fellowship of Grace Brethren Churches?

By starting new churches and providing these new church planters with monetary and structural support.

How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

By including our assent to this in our minutes at the corporation founding.

List the present responsible officers of the ministry with titles:

Timothy Boal - President  
James Snavelly - Vice President  
Randy Disert - Treasurer  
Michelle Kane - Secretary

Explain how the ministry is sponsored and controlled by members of FGBC churches?

Members of the agency shall elect a board of directors and the board of directors must be controlled by a majority of directors who are members of Grace Brethren Churches.

List the members of your governing board. Include the city and state of their residence.

Present Board - Bob Fetterhoff - Wooster, Ohio; Wooster GBC  
Mike Lee - Cary NC; Hope Community GBC  
Kent Semple - Worthington, Ohio; Worthington-Polaris GBC  
Jeff Gill - Winona Lake, Indiana; Winona Lake GBC  
Mark Curtis - Long Beach, CA; Grace Long Beach, CA

Is the ministry a subsidiary of only one local church? (Y/N)

No

How does the ministry must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?

We are following in the tradition of the Brethren Home Missions Council, seeking to provide a national presence for our churches in church planting ministry to the United States.

How does this ministry meet a recognized need related to the fulfilling of the Great Commission?

New churches are the best way to reach lost people and disciple them in community - it is foundational to the Great Commission.



Provide evidence that demonstrates a tradition of national influence that has consistently advanced the mission of the FGBC. Additional documents may be attached.

The staff and board of GO-2 have spent most of their entire life serving the FGBC. All of the officers and all of the staff have been members of Grace Brethren Churches for almost all of their lives.

Officers:

Tim Boal Executive Director was saved in the Uniontown, Pa. GBC at the age of three, baptized there, grew up in the church and attended Grace Theological Seminary. He has served as District Mission Board chairman of church planting in the West Penn and Northern Atlantic Districts, served as a Moderator in the FGBC, and as past Executive Director of GBNAM.

Jim Snively was saved in the Lititz GBC, where he served on staff in that location planted the Avis, Pa. GBC and has served as GBNAM staff for ten years.

Randall Disert was saved and raised in the Hagerstown Calvary GBC and is a graduate of Grace College.

Michelle Kane was saved as a child in the Penn Valley GBC, Telford and continues to be a member of that church.

Board:

Robert Fetterhoff has been on the pastoral staff or Sr. Pastor of Wooster GBC for 25 years. He has served as chairman of the GBNAM Board, as past Moderator of the FGBC and is the son of a Grace Brethren pastor and evangelist Dean Fetterhoff.

Mike Lee planted the church in Cary North Carolina in 1992 which is now the largest Grace Brethren Church in North America. Mike was on staff with GBNAM during the first five years of this church plant.

Kent Semple has been a member of the Worthington-Polaris GBC for twenty years and is actively involved in the music ministry of the church.

Mark Curtis has been a member of Grace long Beach for more than 25 years and serves as an elder of the church and had served on the GBNAM board for more than 20 years.

Jeff Gill is Dean of Grace Seminary, served as Pastor of Delaware Ohio GBC and is a past Moderator of the FGBC and served as chair of the church planting committee on the GBNAM Board.

To the best of your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?

None of which I am aware

In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?

Yes, we would be committed to mutual encouragement of these entities.

If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that :

It is not a creation of the FGBC ? (Y/N)

Yes

It is not an integral part of the FGBC? (Y/N)

Yes - but we certainly think church planting is integral to the FGBC ☺

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N)

Yes

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N)

Yes

Please attach a brief history and description of the ministry to this application.

Go-2 Church Planting Ministries was begun to meet the need of new church planting and to allow church planting leaders to continue to move the vision of church planting forward when it became evident that this process was being hindered by forces beyond their control.

General Instructions: Fill out this application form and send it with to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Official Name of Ministry: Go-2 Church Planting Ministries Inc.

Mailing Address: 320 North 3<sup>rd</sup> Street Telford, Pa. 18969

Phone: 877-222-2048

Email [info@go2churchplanting.org](mailto:info@go2churchplanting.org)

Website [www.go2churchplanting.org](http://www.go2churchplanting.org)

Person filling out this application: Tim Boal

Contact Person: Tim Boal

Date: January 1, 2008

### Delinquent Church Report

Name	City	State	Pastors Name	2006	2005	2004	2003	MEMO	1/15
Grace Cambodia Church	Long Beach	CA	Ketakun Thor	Delinquent					
Maranatha Grace Brethren Church	Santa Ana	CA	Trinidad Viramontes	Delinquent					
Disciples of Christ Outreach	Washington	DC	Kevin Mincey	Delinquent	Delinquent				
Haitian Community Church	Jacksonville	FL	Job Cesar	Delinquent	Delinquent	Delinquent	Delinquent		
Mid-Shore Community Church	Easton	MD	William Glass	Delinquent					
Grace Fellowship	Avis	PA	Charles Jenkins	Delinquent					
Laurel Mtn Grace Brethren Church	Boswell	PA	Michael Govey	Delinquent				We have heard that this church is closed	
Family Life Fellowship	Lineport	PA	Dick Keller	Delinquent					
New Hope Grace Brethren Church	Washington	PA	Ron Thorn	Delinquent					
Washington Heights Grace Brethren	Roanoke	VA	Kevin Smith	Delinquent					

Note: The years at the top of the delinquent columns indicate the years in which the statics were created and for which fees were to be paid the in the following year.

**Fellowship Council Mid-Year (Winter) Meeting  
Seal Beach, California GBC  
January 25-27, 2007**

**Thursday, January 25**

**PRESENT:** Doug Courter (E-07), Dan O'Deens (E-08), Larry Humberd (E-10), Stephen Joyce (E-09), Larry Edwards (C-07), Ron Smals (C-10), Nathan Zakahi (W-07), Robert MacMillan (W-08), Tom Hocking (W-09), Phil Sparling (W-10), Keith Shearer (Mod 06), Tim Boal (Mod 07), Jim Brown (Mod 08), John McIntosh (Mod 09), Oscar Chavez (consultant), Tom Avey (Fellowship Coordinator), Joel Richards (AGBM President), and Greg Howell (Fellowship Council Secretary).

**ABSENT:** Dan Gregory (C-08), and Andy Wirt (C-09).

After of time of prayer the agenda was approved and time for the following additional items was requested:

- Blue Sky time like last year in Sacramento
- John McIntosh requested interaction time with what is going on in other districts/ministeriums/issues/etc for about 20 minutes.

Commission meetings were given the following assignments:

Finance:

- (1) Review Financial Reports
- (2) Review 2007 detailed budget
- (3) Work on new 2008 budget for delegates
  - (a) Including new membership fee scale and a contingency plan if the new membership fee basis fails.

Structures:

- (1) Fellowship Council member terms
- (2) Moderator terms and changes
- (3) Enduring Visionary Leadership Team
- (4) Committee appointments
  - (a) Nominating
  - (b) Membership Joyce, Chavez
  - (c) Parliamentary
  - (d) Secretary/treasurer
- (5) Nominating Committee chair for 2007

Membership:

- (1) New churches
- (2) Delinquent Churches
- (3) Daughter churches
- (4) 10:00 AM Cooperating Ministry app – Asia's Hope – Dave Atkins
- (5) Continued discussion: "Why associate with the FGBC?"

**070125-01 Asia's Hope Presentation**

After lunch Dave Atkins made a presentation of *Asia's Hope* Desiring to be a Cooperating Ministry

**070125-02 Structures Commission Recommendations**

1. Fellowship Council member terms: 5 reps from each region for 5 yr terms (See Constitution & Manual of Procedure suggested changes)
2. Moderator terms and changes  
Moderator & Vice-Moderator voted 3year terms as a ticket. They would be nominated by the Fellowship Council. 1<sup>st</sup> year training under past moderator and 3<sup>rd</sup> year training by next Vice-moderator who will not necessarily become the next moderator. The change needs to pass in time for the first to start with 2009 election to serve beginning 2010. Maybe need to change election to affirmation of one team with a "yes" or "no" rather than winners and losers

The Committee referred the Fellowship Council to their Bullet list on page 35 of the Fellowship Council advance reports with regard to

1 Changes to the Constitution and Manual of Procedure

- 2 • Increase the term of Fellowship Council members from 4 years to 5.
- 3 • Increase the number of Fellowship Council members to 15 – 5 from each region.
- 4 • Decrease the waiting period between terms from 4 years to 2.
- 5 • Increase the term of the moderator.
- 6 • Put the vice moderator on a single “ticket” with the moderator.
- 7 • Remove the provision for nominations from the floor for moderator.
- 8 • Establish advisory groups, who would aid the Moderator in establishing an on-going vision for
- 9 our Fellowship, consisting of the following:
  - 10 ○ An enduring vision dream team consisting of a group of visionaries selected by the
  - 11 Fellowship Council and the Moderator,
  - 12 ○ And a consulting team of representatives from each national ministry.

13 They are also processing Fellowship Council policies that would create an “Enduring Visionary  
14 Leadership Team”, approved by the Fellowship Council to function as a “cabinet” for the moderator.  
15 Discussion suggested that the vision be presented and then present needed changes to the Constitution &  
16 Manual of Procedure and then prepare a Moderator/V-Moderator ticket for next year. The Fellowship Council  
17 should move forward with leading this initiative. We need to put some time ahead of the decision. The vision  
18 needs to be put it out there, presented well, so it can be taken back to ministeriums.  
19

20 How are we going to implement?

21 Discussion suggested that Fellowship Council pray and ask who God wants to lead us and this year or  
22 next year at the beginning of Conference announce that this is what Fellowship Council feels God is wanting us to  
23 do. Then throughout Conference the Fellowship Council can act as sponges who help delegates process and  
24 then at end of Conference vote up or down. Then the suggested changes in the Constitution and Manual of  
25 Procedure can be presented to show how the communicated vision can be accomplished by form.  
26

27 A Straw vote was called for to determine if anyone on the Fellowship Council has strong reservations against the  
28 6 recommendations (it was asked that this be a roll call vote). The vote was postponed to hear a presentation  
29 about the Enduring Visionary Leadership Team as outlined on page 50 of the Fellowship Council Advance notes.  
30

31 **070125-03      Enduring Visionary Leadership Team**

32 Ministry Description --The Enduring Visionary Leadership Team (EVLTL) of the Fellowship of Grace Brethren  
33 Churches (FGBC) consists of the following visionary persons who serve our Fellowship with the Moderator. They  
34 shall serve as advisors to the Moderator on issues of strategy, vision casting, direction, and joint programs  
35 engaged by the FGBC.  
36

37 The members of the Enduring Visionary Leadership Team of 10 shall consist of:  
38

- 39 ➤ (2) The Moderator and Vice Moderator
- 40 ➤ (2) The Fellowship Coordinator and the Ministerium Coordinator (Pres.Min)
- 41 ➤ (2) Representatives From National Organizations / Ministries
- 42 (Nat.Orgs/Ministries vote on their own reps)
- 43 ➤ (1) Representative of The Fellowship Council (FC) appointed by the FC
- 44 ➤ (2) Pastoral Representatives from local church's appointed by FC
- 45 ➤ (1) The at-Large member appointed by the FGBC Moderator and FC
- 46
- 47
- 48

49 The Enduring Visionary Leadership Team shall be expected to accomplish the following tasks while  
50 serving the Moderator:  
51

- 52 1 Communicate the plans of each organization to the Moderator so that the official spokesperson of the  
53 FGBC might be knowledgeable with and understanding of the issues facing the FGBC's cooperating  
54 organizations.  
55
- 56 2 Communicate the vision and the needs of districts and local churches to the Moderator so that the official  
57 spokesperson of the FGBC might be knowledgeable with the understanding of the issues facing local  
58 churches that make up the FGBC.

- 3 Develop joint strategies that further the cause of Christ, reach lost people for the Savior, and establish the churches in their faith.
- 4 Serve the Moderator by providing joint communications to their various constituencies that further the cause of the FGBC.
- 5 Develop in conjunction with the Moderator the themes and publications of the FGBC.
- 6 Provide visionary ideas that national organizations and fellowship churches may be able to use and implement into their own specific strategic planning.
- 7 The Fellowship Council will ask the National Organizations to select 3 representatives to serve on the EVLT. The Fellowship Council will appoint 3 pastors serving in the local church to serve on the EVLT. The Fellowship Council 'may' at its will appoint 2 members at large to serve on the EVLT.
- 8 The EVLT shall serve throughout the (3-4) year term of the Moderator team. The EVLT may continue to serve the incoming Moderator team at the will of the Moderator, and Fellowship Council. Once the Fellowship Council has affirmed the representatives provided by the National Organizations and the remaining pastors and potential members at large, they will present this 'team' to the FGBC annual conference for ratification.

Discussion after the presentation consisted of these observations. This EVLT may not be as necessary with the lengthening of terms. The value of such a team is born out of the several groups that made up the "gatherings". These people ought to be the visionaries (like a Steve Jobs or a Bill Gates). The EVLT would be created to serve the Moderator but not constitutionally mandated. In the Leadership team meeting the National Organizations mentioned that past vision committees came up with visions and then told National Organizations what the goals were but the organizations didn't have a part in determining the vision. (The analogy was given that the Fellowship Council was the brain, but National Organizations are arms and legs.) They were created to begin with to be the glue to help the individual churches to work together to accomplish what we can't do alone. The EVLT will be like a moderator's cabinet serving at the pleasure of the moderator.

**070125-04** Discussion: The Fellowship Council needs to develop a policy manual of the procedures and policies that have been decided in the past so it can be passed on to future Fellowship Councils. There are a couple of ways to implement needed procedural changes (1) Begin to do informally what the new policy changes suggest prayerfully and relationally without waiting for all of the Constitution and/or Manual of Procedure to be in place. Instead of deciding just theoretically, we should begin identifying who should be on the team and ask them to be on an advisory group. The 1997 minutes indicate a similar need identified so maybe we just need to implement what we already identified. We seem to be going in the same circles rotating the same concepts. We need to give Tom Avey direction to be able to accomplish continuity.

Why can't we do it now? Between now and conference we need to commit to prayer and seek God as to who will be the right Moderator/Vice-moderator team and who is to be on the advisory team. John McIntosh and Jim Brown are the current Moderator and Vice Moderator. We need to determine the concept and then go after the procedure. ELVT has already been approved as an idea (consulting groups to the moderator). Do we agree to extend the terms for Moderator and Fellowship Council representatives and the philosophy and process of doing what God wants us to do? The structures Committee, together with Tom Avey, should determine what should be the implementation of this philosophy. We ought to pray for 60days(end of March) and then have the Structures Committee poll the Fellowship Council before making recommendations to the full Fellowship Council as to what they perceive God's Spirit is leading us to do. We can give the Structures Committee a great deal of latitude so that the Fellowship Council reception of their presentation does not turn into a nit picking discussion again. Maybe the Structures Committee can come back with names, and constitutional changes suggestions. The Committee can be the ears to hear and then formulate what Fellowship Council members report into a procedure, process, and presentation.

**A MOTION PREVAILED unanimously by Roll Call vote: to increasing Fellowship Council terms to 5 years and the number of representatives from each region to 5 and decreasing the wait between terms to two years. (those voting: RS, KS, LH, SJ, DC, NZ, PS, JB, DO, JM, OC, TH, RM, and LE)**

**070125-05** Moderator Boal declared a consensus on the first 3 recommendations by the Structures Committee. TH stated that we should pray together (phone, time together here,) and connect regionally, (buy skype phone conf ) The Moderators will pull together regional prayer (John McIntosh-West, Keith Shearer-E, Jim Brown-C). Structures Committee is Ron Smals, Nathan Zakahi, Dan O'Deens, and Robert MacMillan. The Fellowship Council will spend time on the day before conference to deal with the Structures Committee recommendation(s) (with the goal to approve). Tom Avey will get the proposal out to Fellowship Council early enough for review. Not going back to ministerium about this—just prayer. Tim Boal & Tom Avey will provide a written guide so that when we leave we will all know what our assignment and responsibilities are.

**070125-06 FINANCE COMMITTEE—Recommendations Larry Edwards**

1. Thank you notes to NATIONAL ORGANIZATION's for their voluntary donation to Fellowship Council for Fellowship Coordinator salary.
2. Letter to CE to ask them to increase their gift.
3. Receptive to recommendations from AGBM and moderator's team for future funding in the budget (08 and beyond), for additional leadership personnel to deal with 2 issues 1) continuity of the Fellowship Coordinator role, 2) more and better ministries to encourage pastors, churches, and districts.

**MOTION Prevailed to adopt Finance Committee Recommendations concerning National Organizations financial gifts and future funding requests for Fellowship Coordinator and AGBM Pastoral Care Coordinator.**

4. Recommend low end range of fellowship fee to encourage new church plants. The range we're considering is 0-25 for \$50 (instead of \$100). We estimate that this would be a loss income of about  $30 \times 55 = \$1650$ . Fees are "attender-based" and so the structure is fair. The Committee suggests that a cover letter be sent with the statistical requests this year in order to inform church treasurers and all local leadership.

If fees scale proposal FAILS committee recommends a \$.25/member increase when it is put to a vote at conference.

**070125-07 Celebration '08**

2008 Key note speaker is Mark Cahill, author of One Thing you Can't Do in Heaven, who, knows lots of Basket Ball greats, went to college with Charles Barkley, and is a great evangelism resource. John McIntosh, Jim Brown, Jeff Bogue, Scott Distler, Dan Gregory, and Ed Lewis are lined up to be other speakers. There will be afternoon blitzes led by Ed Lewis. GBIM will head up visiting local Synagogues/Temples. Delegates will purposely be on mission, toward waiters, housekeeping, etc. The staff is highly relational. This will be a different atmosphere. Dates are July 26—Aug 1 in Tampa, Florida at InnisBrook. Tom Avey and Jim Brown. tried really hard for a cruise, but such was not feasible financially. We are hoping we all grab a heart for winning people for Jesus. This will be one avenue to encourage us to win people to Jesus before we loose our purpose for existing. The actual main sessions will look different. Jim has lots of ideas for mixing up with people. We should start praying now for lost people during the next two years.

**070125-08** John McIntosh asked to hear how pastors interact in our ministeriums. *How do they sense what is needed in their churches for God to move among them? What is the heart of your district? What are the needs of your fellow pastors?*

S-Cal has gone to every other month – NCO regionals one month and the whole group every other month. Meals for N-Cal every month, NW every month but summer, WPenn every month but conference time. Chesapeake—evening for bi-vocational pastors, Heartland 5-6 times a year.

*What do you sense are the issues the guys are facing?* Stephen Joyce more active in outreach/get out of comfort zone, Larry Edwards—scheduled meetings so can fellowship, less business more fellowship. Larry Humberd fellowship, AGBM issue how to recognize others in ministry (credential/certification other than Licensure/Ordination), churches have full range from aggressive to struggling—lot of good guys but some in negative situations. Church planting is a big discussion—lot of talk but resources are so limited and area is so huge.

*How many would say churches are growing and healthy?* NCO (35% of FGBC and 20% of churches) NW closing Yakima, learning how to fight fair in ministerium, difficult situations in Hispanic churches, productive ministerium discussions/able to disagree. There are some really good things: Reading group, District Conference will be like an Equip conference with pastors leading the workshops.

We tend to have a fortress mentality—real echelon talking about food, sleeping conditions while the front line is talking about staying alive. Maybe some of the tension is because we are not focused on evangelism Robert MacMillan: I go to ministerium because I enjoy the guys, don't know if that is enough. I don't like to leave my church (to come to Fellowship Council) because that's where its happening. NCO coordinating team –come together to share. The way of packaging ministry is changing rapidly. We are constantly redefining what it means to be Grace Brethren.

Why do we need an AGBM full time coordinator? Because encouraging pastors is desperately needed. John McIntosh: We must make some major changes or we are going to die. I don't want Ichabod written over the FGBC.

### **Friday, January 26**

Tim Boal led Devotions from Matthew 11. Even John the Baptist was discouraged at times—greatest prophet by Jesus' own declaration (also John 1 the “take-aways” of Bible for superbowl Sunday)

#### **070125-09      New Realities at GBIM-- presented Dave Guiles**

“What will our interaction be with our peers around the world (not children because the North American GBC is only about 5% of total GBC)?” They are looking to us to see how we are going to relate. What is it that holds us together as GBC? It is time to reflect on what our role is as member of the FGBC movement? We operate on 4-self statements. What will happen when self-theologizing impacts the FGBC and how? Some think that GBIM should be the sending agency globally. How does our mission agency change since we have shifted and 19 of 20 FGBCers are outside of the USA? What has changed now is that we are embracing the realities?

#### **REALITY 1: The changing landscape of evangelicalism**

A growing mutualism among evangelical missions agencies.

#### **REALITY 2: The global shift in Christianity (and the FGBC!)**

19 of 20 FGBCers are outside USA, we're not the ones calling the shots any more.

#### **REALITY 3: The refocus of mission from geography to people groups.**

We need to put energy where the least reached people groups are. By 2015 GBIM's goal is to employ 250 people on multinational church planting teams to foster church planting movements among the least reached peoples of our world with 80 coming from USA. The teams themselves will be multinational so that we reflect a multinational diversity that manifests unity. Chad is multinational already (100 churches in 5 years for instance). The Mexico team is multinational (Argentine leaders 11 churches). It also means that we will be redeploying church planting force through out the world which will require pulling out of some fields to redeploy to others. How did Paul know when there was nothing more to do—when was his work done?

#### **REALITY 4: The evolving role of agencies among the “reached”**

**REALITY 5: The disparity between how many of us were formally trained and the realities of the world in which we minister today.** Missionaries are trained and the roles they are deployed to fulfill are often different. We need to retool to be equipped to meet the challenge of ministry in a rapidly changing world.

**REALITY 6: The growing understanding (and commitment!) to biblical unity as an indispensable aspect of effective mission work.** In John 17:23b unity shows the world that Jesus is sent from God. We don't do well at unity (joke about missionaries not getting along on field together—maybe because they did not learn unity at home church?) In recruiting, need to ask the question “what is their unity track record?”

#### **070125-10      Discussion of New Realities**

*Q&A Why the move to be working outside the Brethren?* Mutualism is the way to pool resources and accomplish more together than apart while still building their own type (denominational) church  
*How many other fellowships outside US?* CAR, Chad, France, Germany, Argentina, Brazil, Mexico have Fellowships that look amazingly like the first missionaries interpreted how the Fellowship looked to them at the time.

*How have you moved out of fear/protection (as we grew up) to mutualism and how is it different from ecumenicalism?* Ecumenicalism equals the lowest dominator but not trying to change anyone. Terry White: “Like Prison Fellowship often worked with ACLU and Catholics because they were on same side for prisoners rights, etc.” There are many levels of unity. There are going to be people who share the same doctrinal convictions but as we move out there are ways to bless others even if there is a lesser sense of intimacy. The five year preparation starts at the time the missionary candidate starts to be trained. The pastor and local church help mentor and prepare the missionary. Robert MacMillan: M Maybe our cloistering in the past has



been more a maintaining of equilibrium than of protectionism because it seems that other denominations were also holding back in mutualism and when we all recognized that someone else's success did not automatically take away market share from some other church/ministry. Dave's closing word – "I greatly value my relationship with all of you."

## Updates from other National Ministries

**070125-11 Brethren Missionary Herald**, Terry White (Shirley, corkscrew )—Remember BMH mission is: "To nurture Great Commission teamwork among the people and churches of the Fellowship of Grace Brethren Churches by building bridges of communication" (network & blogs) Feb 14 (Valentine massacre) the Bookstore announced that they wanted out of lease, but helped settle some of our future and led to new partnerships about book distributing. BMH took over Whitcomb, Davis, and Hiebert intellectual rights. We have a new editor (Liz Cutler Gates) of FGBC World. Communication is happening and helping draw us together---concentrating on the people and churches not Winona Lake entities. The sudden death of our 35 year old daughter prompted an out pouring of FGBC love and college fund that has impressed our grandsons. Q&A: *Will there be more books by Grace profs?* Best sellers are Kent, Davis, Hoyt, and McClain. On-going dialog with several new profs but not as well known. "Theology and Trust" is our by line in all advertising. We are losing our traction because GTS is not graduating ThD's to go into Bible colleges, etc. We are working on some Spanish commentaries.

**070125-12 CE National**, Ed Lewis —(Edna), all about the local church, want to help the local church and individual groups within church to be effective. How do we get people to reach out? James 1:22 "doers of Word...not deceivers." CE works closely with volunteers, cabinets are all volunteers, praise the Lord for the people who are partnering with us. God has blessed with the new training center (water problems with city). Focus at CE is checking how to work together with others who have resources. We have surrendered lots of publishing to BMH. Fireside dialogs on CDs focus on what do we teach in theologically areas videos, church issues, and practical issues. What do we need to do to cooperate (ie churches fighting about needing Sunday night but critics don't come)? BNYC: Fewer numbers of young people coming and there is about 20% decline since 2000. Soon will be out pricing. Change in name (**Momentum** so we can market it to non-Brethren youth groups). Josh McDowell wants a partnership, Mel Walker (GARB) will maintain sense of FGBC Family but still have the numbers to operate, but be known outside of FGBC circles. We need to not be closed to the rest of evangelicals.

**Momentum** will be in Mississippi so teens will be able to help do clean up from Katrina and Gulf Port. Public school is supplying buses for the Blitz. The 412 commission is working. Students are learning mission and ministry. The students were asked to rate on a scale of 1-10 "how 412 helped you know you could be involved in mission?" Lots answered 10, 12, 13. Almost lost the program, because Moody does not have tuition so no funding for students—otherwise Moody was great, but we were able to switch to Liberty and able to get tuition aid because of their distance-ed already in place. It is making a difference in their lives. Urban Hope is a place where people can be trained to reach people and families. Lennie and Barb came from Urban Hope did 412 and now in training.

Q & A *Why Liberty and not Grace?* Grace does not have a distance-ed program, Soto working on it but 4-5 years away from being able to operate outside of Indiana. But with 412 connected with Liberty they can step into Grace for second year. Uniqueness is that at each site they are being mentored.

Lunch (Grace Village treated at a local restaurant Walt's Warf)

**070125-13 Women of Grace USA**—Janet Minnix shared how local women's groups aren't just about missions anymore. Mentoring and discipling are a vital part too.

**070125-14 Grace Village**—Jeff Carroll challenged pastors to prepare for the inevitable before the need for a nursing home or death comes. Grace Village is Involved in a 3Million dollar expansion for rehab therapy. 25 more Robin Hood homes are being built. There are discounts to help past FGBC pastors (\$6000/mo) who can't afford the costs. Currently there are 355 residents, 20% FGBC and the highest % are Methodists.

**070125-15 GBIF**—Ken Seyfert (Kendra, KaWow) Indianapolis Colts probable Super Bowl champs. The 3 most recent loan projects involve about \$5 M and 5000 people. Do away with the temptation to put down one situation over another—celebrate all. Big/medium/small churches are all equally valuable. Zero delinquency rate from all loans. Able to give away most of profit again. Accountability is an issue, GBIF does not designate, but prayerfully asks that gifts be carefully used. Partnership with group whose money comes from mostly non-FGBC

1 money---because we can be believed. Fellowship Retirement Plan---there is great participation, 300 good cross-  
2 section. Advising new pastors about Social Security ---never opt out, rate things are going at retirement will  
3 receive more than paid in within about 10 years.  
4

5 **070125-16      GBNAM** --Tim Boal "Stewardship" is the key word for the year, as we seek to make sure funds  
6 get to where they need to go---church planting. Down-sized at end of 2006---eliminated duplication of ministries  
7 and double up on staff. Ultimate goal is that every penny that comes from gifts gets to church planters. We solicit  
8 funds that will care for support staff. School of Church planting (able to be a professor of Antioch School of  
9 Church Planting through former Moody professor---goal of 1000 students) Opportunity to raise up men in and  
10 through local churches. Cannot fight the battle without an army. Can't plant churches without church planters.  
11 Trying hard to get men into ministry. SoCal contemplating 2<sup>nd</sup> board for more traditional church planting. Still  
12 have matching funds for grants for church plants. 32 different pastors/churches in 2006 (see report) There are  
13 some 18 churches in the pipeline that Tim knows about Lots of good things happening. We need new churches  
14 in order to be healthy as a fellowship, in order to raise up more missionaries, in order to have teens that will be  
15 exposed to Grace and Missions. Momentum will also help in exposing an recruiting young people who might not  
16 know about FGBC until they visit our youth conference. Indian ministry taking on an indigenous leadership  
17 direction. Every employee has been treated individually in all of the restructuring according to each person's  
18 personal circumstances. Management positions in regions of the country that can benefit local churches. Invest  
19 energy where God seems to be working. Hearing a lot more about front line missionary church planters and a lot  
20 less about overhead staff. Directors in Northeast, Midwest, and South. Emphasis will be on helping those church  
21 planters on the frontlines.  
22

23 **070125-17**      Tim Asked Structures committee to come to next meeting (July 07) with the leadership change  
24 plan and process to present to the delegates at this year's conference with names after 30 days of prayer by  
25 Fellowship Council and feedback to the committee - deadline April 15.  
26

27 Phone meetings are planned between now and then so Structures is ready with recommendation for July  
28 meeting. We have all agreed that we want to extend Fellowship Council terms and numbers and Mod/V-Mod.  
29 change. Names should be obvious to Structures by comments given by Fellowship Council after 60 days of  
30 prayer. Come with the process and the people so the Conference can vote this year. This allows the Fellowship  
31 Council to put feet to faith, prayer, and counsel for the two business meetings for 2007  
32 We Can't communicate officially to ministeriums what we do not yet know. Our first communication needs to be  
33 clear and sharp and consistent. The Structures Committee is the ways and means of documents---so this change  
34 is top down. All we have to do is come up with something like "lets not elect a moderator-elect this year, but pray  
35 about the idea and the ticket to be put up next year."  
36 Two hours of prayer Saturday and then come up with plan? How do things actually work in councils and  
37 leadership settings? Entrusted with significant power to make the decision on behalf of the larger body  
38 (Structures has authority of Fellowship Council which has the power of the FGBC) So Fellowship Council should  
39 not pick it apart when they come back with plan and process. Tim Boal then will be the communicator to this  
40 conference and Jim will pick up continued implementation. After we finish discussion we need to go around the  
41 table again for affirmation. Dan O'Deens asked to shorten 60 to 30 days. --Pray Feb --Mar 1 last chance  
42 communication --phone mtg for face to face --something in mail by (April 15) to all ministeriums --everything  
43 out but the name (there will be a name coming with the motion)  
44

45 **070125-18**

46 **MOTION PREVAILED unanimously by Roll Call to ask Structures committee to come to next meeting (July**  
47 **07) with the leadership change plan and process to present to the delegates at this year's conference**  
48 **with names after 30 days of prayer by Fellowship Council and feedback to the committee deadline April**  
49 **15.**

50  
51  
52  
53 Structures Committee recommends Mike Jentes for chair of Nominating Committee this year 2007  
54

55 **070125-19**

56 **MOTION prevailed to name Mike Jentes as Nominating Committee Chair for 2007**

57  
58 **070125-20**

59 **MOTION prevailed to name Nominating Committee names to ballot if they agree to run**

070125-21

**MOTION prevailed to present secretary (Tom Avey), Treasurer (Larry Edwards), and Assistant Treasurer (Andy Wirt), for ratification by the Conference.**

070125-22 Finance Commission recommendations:

Larry Edwards – distributed a budget hand out and membership fee scales with reminder that if budget fails we will ask for an increase in the fee of .25. He also suggests the fee be “fellowship” instead of “membership” since it is the fee for a church to be a member church in the F(fellowship of)GBC.

070125-23

**MOTION prevailed to present new fellowship fee scale to 2007 Conference for adoption**

This info will go out with the fee request for this year to prepare them for next year. The battle might be communication by the Fellowship Council to the ministeriums (Tom A will give talking points sheet to Fellowship Council members)

070125-24

**MOTION prevailed to present a .25/member increase if prior motion fails**

070125-25 Membership Commission recommendations

3 new churches

Elk Creek Church, Oxford, PA—Mike Silliman, Pastor

Living Hope Grace Brethren Church, Saxton, PA –Bill Hall, Pastor

Sunbury Grace Brethren Church, Sunbury, OH—Brian Williams, Pastor

4 more from So FL 3 Haitian churches (wait just a bit longer til Tom A can personally visit).

Grace Christian Union, Tamarack, FL—Henock Joseph, Pastor

Oasis Chapel, Boynton Beach, FL—Michael Rardin, Jr., Pastor

Providence of Grace, Boynton Beach, FL—Henry Mercy, Pastor

070125-26

**MOTION prevailed to recommend that the Conference accept all seven with the 4 Florida churches being contingent upon final approval by Tom Avey**

Q & A some concerns about written explanation of ordinances, explained not able to articulate in English on paper. Chuck Davis assures that they are all doing ordinances correctly. It is more of a language problem John McIntosh reminded us to be sure to make new churches welcome at conference. Stephen Joyce commented that it means a lot when visiting brethren show they care.

070125-27

Delinquent churches

Doug will contact Grafton

Tom H will contact Neil Cole

070125-28

**MOTION to recognize Gainesville’s desire to no longer be a member of FGBC based on lack of response for (4) years.**

Phil Sparling will send certified letter to Gainesville and give a final chance to respond.

070125-29 Charis recommendation from Dave Guiles (GBIM) for real international dialog but not US dominated conversation even though GBIM will pay for 80% of cost. Dave wants some one to be on this Charis planning committee—Keith Shearer willing to serve. Recommend Asia’s Hope as a Cooperating Ministry under the direction of Dave Atkins as a validation for his ministry.

070125-30

**MOTION Prevailed to Recommend Asia’s Hope as a Cooperating Ministry under the direction of Dave Atkins.**

1  
2   **070125-31**

3   **COMMON Consent to approve Keith Shearer to be US representative on Charis planning Committee.**

4  
5   **070125-32**      Need a delegate and an alternate for the Charis Conference to represent the US. GBIM wants  
6 Fellowship Council to name a delegate to represent US and come back to report the philosophy of Charis to their  
7 Fellowship. Can be named at July meeting. Charis Conference to tie into the 300<sup>th</sup> Anniversary of Brethren in  
8 Germany.  
9

10   **070125-33      The future of Equip**

11      After Equip 07 we need to evaluate if the every other year format is working and will it be valuable on into  
12 the future after 09.

13  
14      Tim polled the Fellowship Council for each man's first response—Yes or No to continue Equip conferences  
15 after 2009. Responses: 1 "no" and 1 "if it were changed" Tim assigned design of Equip 09 to the Fellowship  
16 Council leadership team.

17  
18      Optional prayer time Sat AM 8-10AM  
19

20  
21   Respectfully submitted,

22  
23   Gregory M. Howell,  
24   Fellowship Council Secretary  
25

1 PRESENT: Larry Humberd, Robert MacMillan, Larry Edwards, Ron Smals, Dan  
2 O'Deens, Phil Sparling, Doug Courter, Stephen Joyce, Nathan Zakahi, John  
3 McIntosh, Tom Hocking, Andy Wirt, Dan Gregory, Tom Avey (Fellowship  
4 Coordinator), Tim Boal, Jim Brown, Keith Shearer, and Greg Howell (Recording  
5 Secretary).

6  
7 Moderator Tim Boal opened with prayer.

8  
9 072807-1 Minutes from January were discussed.

10  
11 A MOTION PREVAILED to approve January's minutes as sent by email.

12  
13 072807-2 Questions about new churches.

14 Applications were reviewed by Tom Avey and Membership Committee.

15  
16 072807-3 Review of delegate's agenda:

17 -Tom Avey said he hopes to have representatives from each new church give  
18 a quick report as they are presented for acceptance.

19 -There will be a first reading of proposed changes to the constitution related  
20 to terms and nominating procedures. There are two hand outs in the delegate  
21 packets. Robert MacMillan will present the recommended changes with relevant  
22 background information. Tom suggests that two or three Fellowship Council  
23 members be available in the side room of the Grace cafeteria on Tuesday &  
24 Wednesday lunchtime to be able to answer questions about the proposed leadership  
25 changes.

26  
27 072807-4 Tom Avey called attention to the fact that the ballot does not have a  
28 moderator nominee for 2010 because Tom Julien has withdrawn due to his heart  
29 condition and his doctor's orders. The Nominating Committee will not bring names  
30 to replace Tom because they are not prepared to due to the recent nature of the  
31 change. Ron Boehm (chairman of nominating committee) will move that  
32 nominations cease and call delegates to prayer in small groups and encourage the  
33 submission of potential names for moderator in Tom Julien's place.

34  
35 072807-5 DRIVEN would like a liaison with Fellowship Council. Tom Avey  
36 suggested that the leadership of DRIVEN provide a consultant to Fellowship Council  
37 as that bridge and request that Andy Wirt meet with them as they plan. If a west  
38 coast version of DRIVEN is created they should be included as well since leadership  
39 is loosely organized and these two events will be conducted by different regional  
40 leaders. Constitutionally we are structured to respond to boards and directors.  
41 DRIVEN doesn't function with boards or directors. We need to learn to be flexible  
42 with different structures. If all they are asking for is dialog, let's pay their way this  
43 year. If it becomes a helpful arrangement, then we deal with other groups in a  
44 similar way.

45  
46 072807-6 BUDGET 2008

1  
2 A MOTION PREVAILED to present the budget to the delegates as printed.

3  
4 A MOTION PREVAILED to approve Tom Avey's housing allowance at \$30,900.00  
5 for the calendar year 2008.

6  
7 072807-7 CHANGES TO CONSTITUTION AND MANUAL OF PROCEDURE – re:  
8 moderator term changes  
9

10 Currently the ballot for moderator is established by the Nominating Committee. The  
11 proposed changes in the current draft, if approved would give that responsibility to  
12 the Fellowship Council with no opportunity for nominations from the floor. Tom Avey  
13 recommend that we restore the opportunity for nomination from the floor.  
14

15 A MOTION change the recommended changes, Article VII Section 2 to read:  
16 "Nominees may be added to the ballot from the floor, provided the nomination is  
17 seconded and the nominees so named meet the qualifications set forth in Article VI,  
18 Section Three of this Constitution"  
19

20 AMENDED MOTION PREVAILED to adjust the wording of A VII, S2 Election: "A  
21 moderato/vice-moderator team may be nominated to the ballot from the floor,  
22 provided the nomination is seconded and the nominees so named meet the  
23 qualifications set forth in Article VI, Section Three of this Constitution"  
24

25 Fellowship Council Representatives were queried as to feedback received from  
26 Districts:

27 RS—the changes seem to favor large church pastors. FGBC should give  
28 stipend or something to encourage small church pastors to be able to be Moderator.

29 RM—the pool for moderators is diminished when it becomes 3 year terms. Is  
30 it right to work part-time for the church that called him in order to work as moderator?

31 RS—perhaps a part salary should be provided by FGBC in order to hire staff  
32 for moderator term.

33 DC—question to TB "how much time did you have to give to the FGBC to be  
34 moderator?" ANSWER: Each FOCUS is a four day affair, plus other meetings—60  
35 days—two months out of regular ministry this year. And that's with Tom Avey and  
36 Sandy doing all the leg work. Q: How many Sundays? A: Only one to preach and  
37 only one other. Keith Shearer—ANSWER: A few more Sundays, but time was about  
38 the same as Tim Boal said. But there is a significant amount of time commitment in  
39 the years before your term in theme and planning time. DO—probably a small  
40 church would loose about \$6,000 of work. Staff helps with other stuff anyway, but in  
41 a small church there is no one to automatically lean on. KS--make sure that your  
42 church is in agreement, and make the moderator term like a special mission. DO—  
43 Think of it as a "gift in kind" Fellowship Council can put out specs and if you can  
44 meet requirements (time & materials) apply for the job, but maybe you are too small  
45 to do the job (contractor). Tim Boal-- lots of time involved in interpersonal pastors  
46 with other autonomous churches or pastors. The Fellowship is made up of

1 autonomous churches/pastors when “they” are against me, but it is seen as a  
2 denomination when “they” need to shape up. QUESTION: Did you have emails  
3 come back to bite? Personal response is always best. Don’t respond to the spam  
4 thing with spam. No code of conduct to tell what to email or not. Moderator has no  
5 authority other than to lead the Fellowship Council and the FGBC meeting.  
6 Symbolic influence is all you really have. Whole lot of energy expended in emails  
7 (lots of time spent formulating replies). What about lost ministry because of time  
8 spent? The Moderator needs some kind of administrator help in Tom Avey’s office  
9 or at his local ministry. He has to be very disciplined. Fellowship Council needs to  
10 provide administrative help to moderator. I don’t know how a moderator could do it  
11 without Tom and his office. How could we help small churches lend their pastor?  
12 Maybe we need to expand our partnership beyond local church and district. JM—  
13 when John MacArthur is gone the church takes a drop in offerings. Simi Valley has  
14 already determined that church will accept the cost of lending John to Fellowship.  
15 JB—what about family? Can we allow family to travel with or vacation. Needs will  
16 be different with different moderators. In small meetings this week—keep notes to  
17 share before Jan so Jim can handle discussion in Jan. PS—we have moved  
18 moderator nomination from Nominating Committee to Fellowship Council so it is up  
19 to us to care for added needs for a moderator to succeed. Part of our regular  
20 meeting time should be to ask him how we can help and what are his needs. If all  
21 are responsible, none will do. Do we need a moderator concern committee?

22  
23 DO met with National Ministry Leaders and was well received. There was no  
24 opposition for direction we are planning to take. But we don’t know if we have  
25 addressed the problem with this plan. We do not assume that everybody has to  
26 signed on since we didn’t present it this way. Looked it a very culturally American  
27 leadership structure, when there are many leaders that would not fit—someone  
28 questioned if there was flexibility. Not really addressing the problem that FGBC is  
29 not moving and this structure won’t fix—it still takes people to do it. Structure will  
30 give the right people the time to do the job. DG—Is the purpose of the change to  
31 provide cooperation or vision? Maybe we need reconciliation and cooperation for  
32 united vision. TB—time is not what is needed. If you really wanted to create a  
33 vision—have each director submit his vision to the will of the moderator—then you  
34 would have movement. Moderator has no power because the NAT/ORGs have the  
35 power and resources, but going in their own directions. If leaders of NAT/ORGs  
36 were required to submit to Moderator, we would all be forced to cooperate but this is  
37 not possible in our current reality. Each director answers to his own board and there  
38 is very little cross pollination between boards. Have to have willingness to cooperate  
39 and work together. DO—at this level maybe we are just spinning wheels. Our  
40 problem really is that we are not unitedly focused on seeing people saved. KS--  
41 focus hasn’t changed during this decade. RM—but the vision has not been  
42 hardwired into the local church.

43  
44 072807-8 CELEBRATE 08 – Jim Brown

45 Jim would like all churches to get on the boat toward evangelism. It is a  
46 matter of passion for evangelism among us all. We need more time of prayer on our

1 knees. Can't wait to deliver the passion, but know there will be criticism. It is my  
2 passion to see our churches get on mission. Kids at Momentum (formerly BNYC)  
3 were serving, sharing, and fishing. What could happen to us? 12 men changed the  
4 world. Jim distributed brochure. Imagine... Theme: iGo imagine There are lost  
5 people in every community. (Showed promo video). SJoyce prayed for iGo08 and  
6 Jim Brown as he continues to plan and prepare. There is a schedule conflict with  
7 Momentum (Mon-Sunday) and FGBC Conference begins Saturday. Jim will make  
8 it work.

9  
10 072807-9 EQUIP 09

11 Tom, Keith and Tim planned the last two. We need to form a new team.  
12 Ought to form a sub group of Fellowship Council to work with JMc and maybe  
13 include someone from AGBM. How much time does the team need? 4-5 phone  
14 meetings, ½ day. General tracks and then Tom Avey finishing the logistics. Like a  
15 steering committee. JM how much of the seminary is involved? 4 courses (try to  
16 include Grace so can use their profs and facilities). Tom Avey wouldn't recommend  
17 handing it over to Grace Seminary. JMc—so Winona Lake is not required location,  
18 then?. TA—would entertain invitation from Columbus, but want it to be their  
19 invitation. DO—could it be in two locations, East Coast and West? It might be a  
20 good time when John is moderator. We have about the same attendance for an  
21 Equip or a Celebrate conference. Some pastors bring their whole staff. Net effect is  
22 we are reaching more people between the two styles. The whole idea of the  
23 learning community might be lost if we split the Equip. Could have core central and  
24 specialized in West. Fellowship Council representatives should be liaisons reporting  
25 with districts and ask what do they want? Equip05 attendance was 350- Equip07 is  
26 390+ with about 45 for the senior menu. Brad Powell (attended Grace) will be Tues  
27 morning and free: *Change without compromise*. DG Suggested that someone  
28 from DRIVEN team be on committee. TB –we also could have benefited from a  
29 woman on the team. LH--Is it up to Moderator or Fellowship Council to direct it?  
30 Tradition is Moderator, but in the end it is Fellowship Council's responsibility. LH--  
31 Wouldn't we want a Seminary representative on the team? Committee worked on  
32 non credit stuff and then asked Jeff Gill what they wanted to offer. Equip05—all  
33 NAT/ORGs were given opportunity to respond.

34  
35 A MOTION PREVAILED that Fellowship Council members involve their districts  
36 ministries by asking them for input for classes for Equip 09, need by Oct 15.

37  
38 Tom Avey will put request for input in conference news sheet also.

39  
40 Moderator elect. John McIntosh will take the lead in coordinating and structuring the  
41 committee to design Equip 09.

42  
43 072807-10 JB distributed FOCUS retreat schedule "ZAP that thirst" (from  
44 Gatorade theme) time to sit around and share ministry experiences. Be sure to  
45 bring your leadership teams.



1 072807-11 Calendar

2 Winter meeting will begin Jan 23 (Wed –dinner at 6pm) and ends Sat  
3 January 26 at noon. If you can hang around Sunday, TA will put you in a church to  
4 preach or bring greeting at a Southern California church.

5

6 072807-12 TH--shared concerns from Ed Waken about the change in moderator  
7 selection appearing to be a “power grab”. TH felt that Robert MacMillan  
8 communicated the proposal well. He also commented that putting floor nominations  
9 back into procedures eliminates the concerns Ed expressed.

10

11 072807-13 Tim thanked Fellowship Council for getting work done and completed an  
12 hour early.

13

14 072807-14 Devotions will be led by Stephen Joyce each morning during Equip07.

15

16 072807-15 Tim recognized out going members Larry Edwards, Doug Courter,  
17 Nathan Zakahi, and Keith Shearer asking Keith to close in prayer.

18

19 Respectfully submitted,

20

21

22 Gregory M. Howell  
23 Recording Secretary