

## Meeting Plan Overview:

(Location:Hyatt Regency Long Beach)

Wednesday, January 23, 2013

- 6:00 p.m. Dinner on the Queen Mary

Thursday, January 24 - See agenda for details

- 7:00 - Breakfast in the hotel restaurant on your own
- 8:00 - Meet
- 12:30 - Working Lunch at the hotel
- 6:00 - Dinner at the Yard House restaurant
- 

Friday, January 25- See agenda for details

- 7:00 - Breakfast in the hotel restaurant on your own
- 8:00 Meet
- 12:30 - Working Lunch
- Meetings through lunch. Can leave after 1:30 p.m.

## Agenda - January 23-25 (Long Beach)

1. Wednesday
  1. 6:00 Dinner together on the Queen Mary
2. Thursday
  1. Breakfast in hotel restaurant
  2. 8:00 - Devo's
  3. 8:30 - Executive Directors Review
  4. 8:40 - [Approve Minutes](#)
  5. 8:45 - National Ministry Reports (10 minute report, 5 minute Q&A)
    1. [CE National](#) (Ed Lewis)
    2. Grace Schools (Bill Katip -report to be distributed at the meeting)
    3. [GBIF](#) (Ken Seyfert) and [Retirement Investment Plan](#) (Ken Seyfert)
    4. [Eagle Commission](#) (John Schumacher)
    5. [Go2](#) (Michel Faulkner)

6. 10:30 - Break
  7. 10:45 - More National Ministry reports
    5. [Women of Grace USA](#) (Janet Minnix)
    6. BMH (Liz Gates - reports to be distributed at the meeting)
    7. [Encompass](#) (Dave Guiles)
    8. AGBM (Joel Richards)
  8. 11:45 - Statement of Faith / Identity Project - Report from Dave Guiles
  9. 12:15 - Lunch (working - at the hotel)
  10. 1:30 - Statement of Faith / Identity Project discussion.
  11. 2:00 - EVLC Report (Bob Fetterhoff)
  12. 2:30 - Commission meetings (if needed)
  13. 3:30 - Commission report and recommendations: Structures
    1. In order to remove unnecessary restrictions on delegates from open churches, we recommend the following:  
Amend the Constitution, Article IV, Section two, item 3: by removing the phrase "(Exception: delegates from churches which receive members without triune immersion may not vote on any matter involving the subject of water baptism in relation to church membership. This limitation does not apply to medical exceptions.)"
    2. In order to create a new category of "Partner Churches" who are associated and affiliated with the FGBC, we recommend the following:  
Add a new section to the Manual of Procedure, Article VI as follows..
      - Section Three: Partner Churches
- Requirements: Partner Churches in the FGBC are churches that are not members yet are associated and affiliated with the FGBC and which fulfill the following requirements
1. Regarding Biblical Mission - the church is involved in mission endeavors jointly with FGBC churches and ministries
  2. Regarding Biblical Relationships - the church is in active partnership with one or more FGBC churches.
  3. Regarding Biblical Truth - the church is fully committed to the FGBC Covenant (Scripture as foundation and rule) and the church is committed to respect the FGBC Statement of Faith.

The Fellowship Council shall develop policies and procedures to ensure these requirements are met. Partner Churches are required to make an annual contribution to the FGBC office equal to the annual fee for member churches.

3. In order to better know, encourage, and assist works that have begun but are not yet fully-developed churches, we recommend the following: "To include a report in the handbook every year listing developing churches."
4. Regarding the suggested constitution amendment suggested by Jeff Martin at conference 2012, we recommend no action at this time other than to hold on to this idea until we consider a process and timeline for broader changes to the Statement of Faith.
5. In order to be consistent, applying the same language to our National Ministries as we did to our churches, we recommend the following: Amend the Manual of Procedure, Article VI, Section One, Item 1a AND Article VI, Section Two, Item 1a; replacing "The ministry and its governing body must subscribe to the Statement of Faith set forth in Section Two of Article III of this Constitution." with "The ministry and its governing body shall agree to live harmoniously under the Covenant and Statement of Faith set forth in Section Two of Article III of this Constitution."
6. Note that Encompass World Partners has rescinded its request to make constitutional changes, finding that the current language is adequate. No action needed.
7. Committees
  1. For Nominating Committee, we recommend: To nominate the first 12 of the following man that accept the nomination: Doug Counter, Nathan Bryant, Tony Webb, Tim Boal, Dave Guiles, Tom Hocking, Nathan Zakahi, Jason Carmean, Dan White, Steve Shipley, Galen Wiley, Roland Maust, Joe Cosentino, Dale Harris, Dave Holmes, Jeremy Bury
  2. For Parliamentary Committee, we recommend: To allow the Executive Director to pick from the following list to serve as a

parliamentary committee at the annual business meeting: Jesse Deloe, Galen Wiley, Mark Soto, Bud Olszewski, Doug Courter, Fenton McDonald, Doug Sabin, Dan Thornton, Terry Daniels, Beau Stanley.

3. For Membership Committee, we recommend: That the Executive Director can pick two from the following list of approved names for the membership committee at national conference: Roy Halberg (California), Terry Daniels (California), Larry Edwards (PA), Roland Maust (PA), Christian Becker (Virginia), Don Eshelman (VA), Steve Shipley (Florida), Charles Thornton (Alaska), Richard Todd (California), Ron Smals (Ohio).

14. 6:00 - Dinner (Yard House)
15. 7:30 - Task gatherings (optional)

3. Friday

1. Breakfast at the hotel
2. 8:00 - Devo's
3. 8:30 - Social Concerns report (Don Shoemaker)
4. 8:40 Commission Recommendations: Membership (Barlow)
  1. Definition of a church
    1. To be included in the membership application: "For the purpose of membership in the FGBC, a local church is a group of Christ followers in a specific location who want to be a church, committed to the Gospel as its one message, under the oversight of Biblical leadership, practicing the ordinances, and on mission to the world by discipling and sending its people."

2. [New Church application](#)
3. New Churches (no new applications at this point)
4. New Ministries
  1. [Three-Strands](#)
  2. [Blank cooperating ministry application](#)

5. 10:00 Break
6. 10:30 Commission Recommendations: Finance (Jackson)
  1. [Financial Report](#)
  2. [2012 Budget report with 2013 Budget](#)
  3. 2014 Budget - not ready yet.
  4. BMH Transitional task force.
    1. [Report from BMH board](#)

7. 11:00 Executive Director Report
  1. Vision2020West (Fetterhoff)
  2. Vision2020South (Fetterhoff)
  3. Conference in 2014 (Sawatsky)

4. Focus Retreats in 2012/2013 (Fetterhoff)
5. Focus Retreats in 2013/2014 (Sawatsky)
6. Assistant Executive Director (Sawatsky)
8. 11:45 - Looking ahead (Sawatsky)
9. 12:00 - Additional Business
10. 12:30 - Lunch (at the hotel)
11. 1:30 - Dismiss

**Fellowship Council Meeting July 27, 2012**  
**Renaissance Esmeralda Resort**  
**Indian Wells, CA**

PRESENT: Bob Fetterhoff (Exec Dir 2010-2013), Bart Sawatzky (Exec Dir 2013-2016), Bruce Barlow (Central), Dan Jackson (East), Nathan Bryant (Central), Dan Thornton (East), Clancy Cruise (Central), Jonathan Carey (Central), Richard Todd (West), Roy Halberg (West), David Kennedy (East), Michael Saldivar (West), Chris Ball (West), Tom Avey (Fellowship Coordinator), and Greg Howell (Recording Secretary)

Devotions: by Moderator Fetterhoff followed by a time of prayer in smaller groups

9:30 - Approve Minutes

MOTION PASSED to accept minutes of January 2012 as published
--

9:41 - Old Business (reports followed by discussion)

1. Report from Structures Commission (DThornton, JHaymaker, DKennedy, NBryant)  
Changes to Constitution and Manual of Procedure

Tom explained the plan for presenting proposed changes during the first business meeting on Saturday afternoon, with two scheduled forums during conference and the final vote on Wednesday at the second business meeting. Dan Thornton reported that there were many conversations online and lots of hits on the video of his presentation to the Northern Atlantic Ministerium. Dan thinks most of it will pass. Categorizing the changes and grouping them will help the delegates understand the reasoning and will facilitate the voting. He pointed out a few minor adjustments in each category:

- A. These changes emphasize that we are biblical not creedal: taking out “current” taking out “only” Bob wants the full parliamentary committee to rule on the ability of closed membership churches being the only delegates to be able to vote on the “only” clause. Preliminarily Galen Wiley, Parliamentary Committee Chairman believes that it does not fit the Constitutional provision about triune immersion and membership so would not apply to limit who can vote on this change.
- B. These changes emphasize that we are a “Fellowship” and not an “association.” The difference is that we want these documents to be the gate not a lock-step sign-on-dotted-line and you’re in. As a Fellowship we are held together by relationship not documents and we work together. The question still is: “what does agree to live harmoniously under” mean? However better alternative wording has not been offered.
- C. These changes have to do with the Moderator title. Essentially these change Moderator to Executive Director (but 3 places where it should not change--because he is moderating business).
- D. These changes deal with national ministries and #1—replaces “2/3” with “majority” for votes to remove FGBC recognition from an organization.
- E. These changes deal with organizational and miscellaneous other changes but missed the need to change Florida Caribbean to Florida E-3 deals with lots of change syntax and will not be itemized on the ballot, but referred to the the delegate packet where they are all spelled out.

MOTION: that all these changes be included on the ballot. 2/p
---

2. Report from Membership Commission (BBarlow, MSaldivar, JCarey)
  - 1) New Church Applications already approved for recommendation
    1. Grasslands Church of Medicine Hat, Alberta
    2. Village Community Church of Milton, Ontario
    3. White Stone of Johnstown, Ohio
    4. Grace Brethren Church of Jacksontown, Ohio
    5. Eastgate Mansfield of Mansfield, Ohio
    6. Eastgate Ashland of Ashland, Ohio
  3. New Church Applications since our January Meeting
    1. Bruce mentioned that they used the “Jonathan Carey list of questions” to emphasize the relational aspect of the FGBC (gleaned from Michael Saldivar’s interview with Calvary Chapel). It was suggested that this list be recorded in the minutes and continue its use for interviewing new churches. Each church will have its own motion at Conference with pastor/leader recognized and asked to stand. They will be welcomed and awarded \$7,500.00 check from GBIF at Tuesday afternoon session.

## 2. Iglesia Cristiana La Cosecha of Durham, North Carolina

MOTION PASSED to recommend to the Conference delegates that we receive **Iglesia Cristiana La Cosecha** of Durham, NC, Oscar Chavez, pastor into the membership of the FGBC.

## 3. Neighborhood Church of Tracy, California

MOTION PASSED: to recommend to the Conference delegates that we receive **The Neighborhood Church of Tracy**, CA, Matt Cripe, Pastor into the membership of the FGBC.

## 4. El-Elyon Haitian Evangelical Ministry of Miramar

MOTION PASSED to recommend to the Conference delegates that we receive **EL-ELYON HAITIAN EVANGELICAL MINISTRY, INC.**, in Tamarac, FL, JOSEPH, HENOCK, Pastor into the membership of the FGBC.

## 5. Menominee Grace Brethren Church of Menominee, Michigan

MOTION PASSED: to recommend to the Conference delegates that we receive **Menominee Grace Brethren Church**, James Burke, Pastor, Menominee, MI into the membership of the FGBC.

## 6. Family Christian Community Center of Deerfield, Florida

MOTION PASSED: to recommend to the Conference delegates that we receive **FAMILY CHRISTIAN COMMUNITY CENTER, INC.**, in Deerfield, FL, DUMONT CARDICHON, pastor into the membership of the FGBC.

## 4. Report from Finance Team (DJackson,

### 1) Budget for 2013

MOTION PASSED to present the 2013 budget to the delegates for adoption.

Bob Fetterhoff mentioned that we need to encourage churches to be part of the Brotherhood Mutual FGBC group. Unused premium to claim money will be rebated back to the FGBC annually. Even if your church is with Brotherhood, you need to check and be sure it is connect with the FGBC group to benefit the rebate.

### 2) Approve Housing Allowance for Tom Avey of \$32,000.

MOTION PASSED to approve a 2013 housing allowance for Tom Avey of \$32,000.

## 2. New Business

### 1. Associated Affiliate Designation - Membership Commission

GBIF would like to use their funds to help other churches/denominations. Is there a way to create a category for non-FGBC churches? Referred back to Membership Commission. The next step would be a policy statement recommendation for January meeting from the Membership Commission compliant with GBIF desires.

### 2. Revisions requested by Encompass – Structures

Encompass would like a change in the bylaws to include cooperating ministries (Encompass' lawyers need them to be connected with an organization). Encompass is requesting an elimination of the barrier language. It looks like we need GBIF and Encompass in the same discussion before any major changes. The Fellowship Council authorizes Tom Avey to communicate with Encompass and have them (their lawyers) do the work and bring back their recommendations (in January?) without costing the Fellowship Council the legal fees.

### 3. BMH Question – Finances

What is the Fellowship Council's obligation to BMH when they run out of cash?

Liz and staff were not supportive of Tom's proposal of shutting them down and opening a communications office out of the Fellowship Coordinator's office. Also in thinking ten (10) years down the road he suggested moving both offices to Columbus, Ohio since Winona Lake is no longer the center of the FGBC. He posed the question: "What if we proposed joint move, admin offices of Encompass, invite GBIF?" The rationale is that more than likely the majority of new leaders will be coming from Ohio. Also the BMH mission statement—Conversation, Communication, Conservation overlaps with the FGBC office—(Tom picked up these areas 10-15 years ago because BMH wasn't doing them)

BMH's financial needs are real. They are currently operating on savings which will run out in 6 or so years.

Real question is: "What can the Fellowship Council do to help BMH?" We should pass on our desire to encourage them to pursue affiliation with the Fellowship Coordinator's office. We need to communicate with them what the Fellowship Council thinks is most valuable to the FGBC. We affirm Liz's mission statement. Let's start by asking BMH to give semi-annual reports about how to operate after the nest egg is gone? The Fellowship Council needs to communicate with BMH about what the FGBC needs in communication activities with the churches. Maybe they can combine staff with Fellowship Coordinator. But that really comes down to which administrative assistant stays and which goes.

We need a joint committee of the Fellowship Council and the BMH board to think out loud about the communication needs and BMH's role with a report to January 2013 Fellowship Council meeting.

MOTION PASSED to recommend to the BMH Board that an AdHoc committee be comprised of some Fellowship Council members and BMH board members in order to assess the communication needs of the FGBC with a status report to the Fellowship Council at the January 2013 meeting.

Fellowship Council Members of this committee will be: Dan Thornton, Richard Todd and Dan Jackson

4. Moderator Nomination (needs ratification for the minutes)
- 5.

MOTION PASSED to ratify the email ballot nominating Bartley Sawatzky as next Moderator (2013-2016)

It was noted that he would be "Executive Director" if Constitution and Manual of Procedure motions pass.

3. 12:00 - Lunch by commissions followed by commission mtgs
4. 2:00 - Gather for reports and action needed

Structures—looked at Identity Team draft which is still in process. Nothing to report or decide on at this point. Identity team is still working. Dan Thornton shared that they looked at it through the eyes of new and non-FGBC leaders.

Finance—no report

Membership—some wording to bring by January to satisfy what (Encompass) is asking for.

5. 3:30 - Reports from moderator
  1. Conference Report
    - 1) 2013 plans: Buckhead Marriott Resort in Atlanta is near the new location for Encompass offices. There is the potential for attracting a large crowd. 80% of FGBC is within driving distance. Theme: Vision 2020 South. Buckhead Marriott Atlanta, GA

The tentative plan to provide experiences and cultural opportunities in the morning around the location with help from Encompass(tour guides, etc.). Afternoons will be seminars similar to this year. There will be plenary evening sessions. And then Sunday everyone will be encouraged to find their own church Andy Stanley's North Pointe is nearby. And of course our own FGBC at Marietta. And lots of ethnic churches.

Momentum was unable to locate near, though Ed Lewis tried.

The Atlanta church will be approached to help in some way or ways that conference can help their church.  
Tom hears a lot of positive buzz about the location. He is talking to Jars of Clay about a concert (benefit for ICDI?)

Question: Why we are not alternating Equip and Celebration conferences? Answer: (by Bob F) We are coordinating with the Enduring Vision Leadership Community (ELVC) to provide continuity—working hard at emphasizing the Commitment to Common Ministry and the three parts of that: Church Planting, Leadership Development and Integrated Ministries.

Question: Is there any way to link seminars with hand-on opportunities like iCare in Cincinnati? Answer: Yes, we will try to provide both/and since not all attendees will want to be participants.

Nice thing about Atlanta is the volume of Christian ministries and internationals that we will be exposed to and be able to partner with.

Our Conference has become a leaders' conference almost exclusively. We will play to that segment and strengthen it.

## 2. Focus Retreat Report

Six were held from Alaska to Florida (Alaska & Florida generally have their's every other year)

Bob went to all of them. Dan Allan was the primary speaker in 5, Bob did Alaska and one session in all the others.

Dates are set for Fall (Central 10/1-3) Maumee State Park

Question: How well attended as in other years? Answer: (by Tom) Not at peak any more. Leveling out. However adding everyone who is involved in Conference, Focus Retreats, or on boards probably accounts for 60-70% of pastors are involved.

Question: What are the advantages of laymen or pastors only Focus Retreats? Answer: they are designed for leaders, lay or pastors so all who attend will benefit.

Question: Who is the primary audience for Conference & communication? Answer: Conference is mostly leaning toward leaders (only 15% pay their own way—rest have way paid by church or employing organization). As far as communication, there are lots of avenues, so we hope it is everyone in every FGBC . We do however, need to increase story-telling by about 10 times.

### 3. EVLC Report -

Team captains continue to meet every other month.

The Church planting team are planning a Winter meeting of key young leaders in January in Arizona which will be especially focused on Church Planting.

The EVLC is looking to the Membership Committee of the Fellowship Council to provide the definition of a local church. They are looking for a practical definition that will be descriptive of its function (what does it look like?, what is it doing?, etc.)

Maybe they should look at the bullet points developed by GBNAM?

E-Net is about reproducing environment in local churches

Integrated Ministries are focusing on a working definition (one of reasons Teevan is 1<sup>st</sup> speaker at this year's Conference). Clancy stated that they are trying to bring some new people into the team

Will meet November 12-13 in Columbus, for their annual meeting

The EVLC is considering a new name. Maybe Charis Committee, because of the Charis connection from the origin of the Commitment to Common Ministry.

### **Tom Avey on the Relocation Question:**

Fellowship Coordinator's office needs to be closer to a Hub Airport, metro area, Cleveland is Ohio's major airport  
Making the move with Tom will help his successor with a clean start

GBIF probably won't move—but we need to ask

CE National, also inclined to stay in Winona Lake because of their property and connection with Grace Schools.

The Fellowship Coordinator's office away from the Nat/Orgs will be outweighed by access to churches

Bob F explained that when he gives his moderator's report at this Conference, he will give a statistical analysis. He was surprised to discover that ½ of the average weekly attendance is in 21 churches. There is great value in bringing together those leaders for ideation and values and problem solving. Our fellowship has tended to Focus on Conference has tended to support leaders of smaller churches. Jeff Bogue has offered to bring together leaders of larger churches into a group called "GoNet". GoNet will be right before Movement day, Sept in New York City (GO2 has been apart of this).

George Bullard said in order to raise the water level of FGBC, we have to encourage leaders. Leaders of larger churches desire recognition inside the Fellowship like they get outside. (Jeff Bogue said as much two years ago).

Winter Fellowship Council will meet January 23-25, 2013 @ Hyatt Long Beach (start with dinner Wednesday—ends with lunch Friday) Plan on flying home on Sat (in time for church)

Be at the Constitution Change Forums 7:30am Sunday and 3:30pm Monday

Adjourned 3:20

Respectfully submitted,

Gregory M. Howell  
Recording Secretary

---

### **SAMPLE INTERVIEW QUESTIONS FOR NEW CHURCH APPLICATIONS**

1.27.12 (Jonathan Carey questions)

First, look over application for any possible clarifications or questions you may want to ask. The following are questions for you to consider asking the applying church pastor/leader.

1. What is your vision for your ministry/ your community?
2. How did you get involved in ministry?
3. What do you consider to be your gifting in church ministry?
4. What has encouraged you the most in this current ministry? What do you celebrate?

5. What have been some of your biggest challenges?
6. Do you have a healthy support system whenever you have questions, concerns, or crisis personally, or in your ministry?

Depending on their answers to the above questions you may want to follow-up with...

- a. How then can we specifically pray for you personally and as a church?  
(Take time to pray with them at the end of your conversation and if possible, make a follow-up call.)
- b. If they are not aware of them, suggest possible cooperating and national organizations, as well as district resources that may be helpful.
8. Explain the significance of your church name?
9. What do you love about the Grace Brethren Fellowship?
10. Do you have any reservations about your church joining into membership with the fellowship of Grace Brethren Churches?
11. How would you describe your relationship with the church/district/ organization that is helping you connect with the FGBC? If it's helpful, use a 1-10 rating scale with 1 being "acquainted" and 10 being "like family – close, loving fellowship" and ask them to explain further.
12. How are you planning on being involved / cooperating with the Fellowship (ie. attending FOCUS Retreats, being involved in District Conference, attending National Conference, etc.)
13. Do you keep track of membership? If so, how do individuals and families become members of your church?

#### Approaching the **COMMITMENT TO COMMON MISSION**

14. Do you see yourself as a pastor "doing ministry," or "equipping others to do ministry"? (Developing Leaders)
15. Do you have a plan or a vision in place for planting churches?
16. Do you have a plan or a vision in place for engaging your community with integrated ministries?

**Give them your contact information and let them know that you are available.**

January 2013

Dear Fellowship Council:

Thank you for the opportunity to allow our organizations to share how we cooperatively desire to advance the objectives of the FGBC. CE National is the Church Effectiveness arm of the FGBC. Although we are a separate corporate organization we voluntarily submit this information to the Fellowship Council because of our desire to cooperate fully with FGBC vision and growth. Naturally, we work to assist local churches to be healthy. In consideration of our goals and vision the CE National board has adapted a new purpose statement to help us focus more on what we want to do and the direction in which we see ourselves going. *CE's purpose is to be a catalyst for all believers to be trained and mobilized to be "on-mission". This is done by:*

- *Impacting the rising generation*
- *Reaching neglected people, and*
- *Equipping Biblical Leadership*

See [www.cenational.org](http://www.cenational.org) for a list of our core values.

The following is a list of some of the things that coincide with the FGBC goals.

I. **Growth by Conversion**

- A. All of the Operation Barnabas teams are trained in evangelism and are equipped to build relationships in order to share their faith with other people. This past year was no exception. We had two domestic teams ministering in Ohio, Indiana and Kentucky doing their initial training at Powell, Ohio. All of the teams visited both Grace Brethren Churches and non-FGBC churches and participated in Momentum and inner-city ministries. This past year the OBI team was made up of seven girls and one leader and they ministered in the Philippines. We also had 12 students and two leaders participate in a new program called City Life. City Life is a 15 day serving tour where training is done prior to each act of serving. The team traveled from Washington, D.C. to Philadelphia's Urban Hope and to New York City. They also had a tremendous impact.
- B. Tag-You're It! is a special program available to any church from CE National. This is especially designed to equip churches to minister to children and through children. This material, which is put together by children's workers and others, is a great opportunity to revolutionize the children's ministries of our churches. Please pray for its effectiveness. There is also a shortened version of this program available online.
- C. Momentum always has an emphasis on helping young people be equipped to share their faith with non-believers. The July 2012 Momentum Conference was held at Eastern Kentucky University in Richmond, Kentucky. The speakers were outstanding and the outreaches changed both the lives of students and those they spoke with. Many students spent an afternoon doing ministry in poverty areas around Richmond and then on the Saturday all students were involved in some kind of outreach, some even going into the Appalachian communities where we have Grace Brethren Churches to help them. Many saw decisions for Christ as they shared their faith.
- D. The Urban Hope Training Center in Philadelphia celebrated with an Open House and Homecoming in early October. This is a place where there is an

emphasis on children, youth and growing up leaders. Hundreds are being trained in evangelism each year. We are striving to have a team come each weekend for hands-on training in ministry in the inner-city that they can take home and apply there. There are also other times throughout the year when individual churches and groups use the sleeping accommodations available for over 50 people for longer periods of time. Each group has the opportunity to learn how to build friendships and how to reach out to the lost. It has been my honor to spend about 3 out of 4 weeks of each month here and help with the church, the new believers, host daily prayer times, be involved in discipleship and to help with strategies of outreach, community development, leadership development, and service. Jason Holt, Director of Church Planting, is doing a great job. I enjoy working with him in many areas. The Urban Hope Community Church has regular Sunday services. We have developing leaders who team teach with either Jason or myself on given Sundays. We also have house churches that meet regularly, Family Meetings, and those who are studying to get an understanding of the Bible. Each day there is a prayer time at 9:00 AM and anyone is invited to come pray. We have seen many answers to prayers come from this time.

- E. All of our ministries have some component of hands-on ministry and evangelism; that is a Core Value of ours. We are an office that provides ministry training in whatever we do.

## II. **Go (on Mission)**

- A. We have initiated some new opportunities for church leadership.

1. We are cooperating with Grace Seminary to develop "Super Events" that offered several times a year. Some are in conjunction with D. Min. programs and others are just topics that pastors and future pastors would have an interest in. Our most recent one focused on "What Pastors Need to Know About the Emerging Church" with Mike Wittmer, a writer and professor of Systematic Theology at Grand Rapids Theological Seminary. Knute Larson is helping with the details and emcees the day. He generally gives 5-10 minutes of "from the pastor's perspective." Other topics have included *Ideas for Reaching the Community, Worship in the Church Setting, and Discipleship*.
2. We provide cutting-edge information, idea sharing and discussion in an informal format in an annual event that we call CELS (CE Leadership Summit). This event is geared to youth workers, and includes challenges from someone in the youth ministry field.

- B. Momentum

1. Program Planning Committees especially focus on details of Momentum to make it most effective in seeing that our mission is accomplished. We are reaching out to non-FGBC groups as well. This past year we had 19 non-GB Churches represented at Momentum. Our outreach in central Indiana this coming year is being planned by a great team of those who work with the homeless, poor, and disaster victims. The overwhelming desire of youth to help others in need is something that we want to tap into and use to open doors for sharing our faith.

2. NAC and Bible Quizzing have been established to strengthen the roles of ministry skills, Bible memorization, and to see that students are involved in serving the Lord. Doug Courter is the director of the Bible quizzing and Georgia Bateson is his assistant. We have partnered with World Bible Quiz Association to take advantage of their tools and opportunities for additional quizzing. We are following their rotation of quizzing materials. In 2012 we have also updated the NAC and Bible Quizzing Rulebook to make it more friendly to non-FGBC participants. We have also opened both NAC and Bible Quizzing to individual church entries, not just through districts, though district entries are still very welcome and encouraged.
  3. An intern we had during the summer developed a new set of memorization verses for us that have been put online for download on the topic of temptation.
  4. We have developed a strategy of KNOW, BE, DO for those who want to grow in Christ, especially for those who want to go into full time ministry. Our goal is to have, in the next four years, 100 new committed workers in ministry.
- C. The Russell Center continues to be used for The National Institute classes as well as continued expansion of the Fireside Dialogue Collection. These Dialogues are recorded session on different topics of interest to the local church and individuals. We continue to look for topics that will be helpful, encouraging and practical.

### **III. Lead**

- A. Ed Short has been hired in a part-time capacity as our Church Consultant and Coach. He is contacting churches and has offered his services to several churches already. He has pastored five churches and has held the position of Youth Pastor, Pastor and Executive Pastor. He has been trained in the Sonlife programs of *Growing a Healthy Church* and *Growing a Healthy Youth Ministry*. He is also helping with the structuring of CE National programs and ministries. He has a heart for ministry and churches and has been a great asset to CE National.
- B. We endorse the Antioch School that is being presented in several of our local Grace Brethren Churches. It is a leadership development program as well as an in depth Bible study with projects and practical requirements.
- C. The National Institute is the Youth Ministry program at Grace College, which helps to develop leadership. Each of the students who major in the program will do an internship. It is growing and impacting students. We have many alumni working in youth ministry across the country.
- D. Resumes for those seeking associate pastors are available from CE National. We offer this free service and have given many churches names to consider.
- E. Young adults are trained by serving as Operation Barnabas leaders. There are over 20 young adults that are trained each summer through serving as leaders on Operation Barnabas teams.
- F. The CE National Lending Library is especially designed to help churches have resources and materials available that can assist them in their growth and leadership development. We have over \$129,407 worth of great materials for churches and individuals to borrow with over 21,593 items in our library.

G. The Philemon Center is designed to be a place of spiritual renewal for pastors, church elders, and church leaders. It is also used for small group retreats, and women's and men's groups.

This list is by no means exhaustive. We have a Masterplan that we follow each year and we are always assessing how we can serve as a catalyst to help believers be "on-mission". We are all about serving the local churches. If there are any questions please feel free to contact me at [edlewis@cenational.org](mailto:edlewis@cenational.org). I look forward to having the opportunity to share with you at the Fellowship Council meetings in just a few weeks.

In His Work,

Ed Lewis  
Executive Director



## MEMORANDUM

To: Tom Avey and Fellowship Council  
From: Dr. Larry N. Chamberlain, President and CEO  
Grace Brethren Investment Foundation, Inc.  
Re: Report to Fellowship Council  
Date: January 7, 2013

Greetings, colleagues . . .

I am pleased to provide you with this courtesy update of our organization as a cooperating national ministry affiliated with the Fellowship of Grace Brethren Churches.

Our board of directors is composed of thirteen individuals who reside in the several regions as prescribed in the FGBC by-laws. The board has voted to reduce the number of directors from the previous fourteen to twelve, via attrition. With Dayne Nix unable to continue as a director, the number has been reduced from fourteen to thirteen. Ted Adomanis serves as the Chairman of the Board. Ken Seyfert is President-Elect, Treasurer, and Executive Director of Operations. Brenda Byers is Secretary of the Corporation, Chief Financial Officer, and Director of Finance and Administration. I will continue to serve as President/CEO until our next board meeting, April 2013, at which time Ken will assume that responsibility. I will officially retire the end of September, following 36 years of service with GBIF.

Grace Brethren Investment Foundation, Inc. exists as a “church extension fund,” as defined by the North American Association of Securities Administrators. We are regulated by the securities laws (aka “blue sky laws”) of the 40+ states in which we have investors. The primary purpose of the Foundation is limited in scope by these regulatory authorities: “To enable individuals who support the objectives of the

Fellowship of Grace Brethren Churches to invest funds at a reasonable rate of interest and to provide thereby a source of funding, in the form of capital loans, for acquiring, developing, and remodeling, land and buildings for Grace Brethren churches, schools, and other associated organizations.” We are precluded from making loans to individuals, and can only loan funds to 501(c)(3) churches and organizations within the Fellowship of Grace Brethren Churches.

The rate of interest paid to our investors is currently 2.25%, since February 1, 2012. As of December 31, 2012, our investor accounts totaled \$88,019,249, or an increase of 3.94% from December 31, 2011 and 9.16% from December 31, 2010. As of December 31, 2012, we had 70 loans outstanding with balances totaling \$55,626,637, none of which were seriously delinquent in their payment obligations at year’s end.

We are pleased to report that the continuing economic downturn of the financial markets has not affected our asset base. All of our reserve investments are placed in safe, short-term securities. We have long held to a very conservative investment portfolio, avoiding investments in equities and other price-sensitive securities that can be affected adversely by shifts in the financial markets.

GBIF is a long-standing member of the Evangelical Council for Financial Accountability (ECFA), which calls its members to very high standards of financial integrity and fiduciary responsibility. Our records are periodically examined by ECFA’s field auditors, and we were pleased with the most recent summary comment: *“We found Grace Brethren Investment Foundation in full compliance with ECFA’s Standards. You are to be commended for your continuing commitment to these Standards.”*

In addition to ECFA’s recent review, we continue to submit our financial records for annual audit by Capin Crouse, CPA’s. Their reports find us to be in full compliance with the high standards of the accounting profession for a financial institution. Further, we remain in good standing with state securities regulators to whom we are accountable with annual reports and registration renewals.

It has been our practice to make goodwill contributions to Grace Brethren ministries for the continued growth and viability of the Fellowship. We also make generous annual contributions toward the expenses of the office of the Fellowship Coordinator, including additional appropriations in recent years to help underwrite the increased expenditures of the office of Moderator and task forces. In addition,

we serve as the administrative organization for the FGBC Chaplaincy ministry and the office of the Endorsing Agent (his report is submitted separately), raising funds through the Eagle Commission and subsidizing the expenses with an annual contribution. Further, we provide voluntary, seconded leadership and staff support for the FGBC Retirement Investment Plan and contribute toward the plan's administration expenses.

We support via goodwill contributions the financial needs of our Fellowship as categorized by the Commitment to Common Ministry: Church Planting, Leadership Development, and Integrated Ministry. Our contributions to these worthy initiatives totaled \$600,600 in 2012 from 2011 earnings, not including subsidized support of the Eagle Commission and subsidized administrative support re seconded personnel and contributions to the FGBC Retirement Investment Plan.

At our board meetings in Albuquerque in 2010, the directors adopted the below Statement of Vision that expresses our ministry's commitment to the Fellowship of Grace Brethren Churches.

Ken Seyfert and John Schumacher are planning to join you for your meetings in January. They will be eager to address any questions you may have at that time.

Thank you for the privilege and opportunity to serve as your colleagues in the awesome and powerful work of the Great Commission.

God bless you . . .

Respectfully,

A handwritten signature in black ink, appearing to read "Tom Miller".

## **GRACE BRETHREN INVESTMENT FOUNDATION, INC.**

### **STATEMENT OF VISION – 2010-2015**

**Adopted by Board of Directors, September, 2010**

- 1) Be the lender of choice among our Grace Brethren churches and affiliated organizations, by offering a Christ-honoring purpose, competitive rates, and affordable terms.
- 2) Be a ministry organization where Grace Brethren people can invest securely and provide capital financing for member churches and affiliated organizations.
- 3) Be a contributor to church planting and to other worthy ministries of the FGBC.
- 4) Be an organization committed to integrity and the highest of ethical standards and practices, including the guardianship and management of funds entrusted to our care.
- 5) Be an organization that participates in the advancement of cooperative initiatives associated with the FGBC and our community of affiliated organizations.
- 6) Be an organization that follows the purposes, expectations, and guidelines prescribed by regulatory agencies to which we are accountable as a church extension fund.
- 7) Be an employer of qualified and impassioned personnel who carry out our mission and purpose with efficiency and impact.
- 8) Be dedicated to the teachings of Christ as demonstrated in our workplace and lifestyles, serving as an exemplary model of organizational and individual behavior.
- 9) Be committed to creating a learning environment for our staff and board, providing for opportunities to stay current on matters supportive of our mission and purpose.
- 10) Be understanding of our distinctive role in a greater cause, that finances are but a means to an end, knowing that organizational prosperity should be clothed with humility, with a sense of caring and grace, shunning at all times arrogance, pride, and power.

To: FGBC Fellowship Council  
From: Ken Seyfert  
Date: January 10, 2013  
Subject: FGBC Retirement Investment Plan

Happy New Year, Everyone!

In addition to my duties as Executive Director of Operations for Grace Brethren Investment Foundation, Inc., I have for the past 15 years served as chairman and overseer of the FGBC Retirement Investment Plan. I am assisted in this work by a committee consisting of Mr. Tom Avey, Mr. Bill Burby, Dr. Jim Custer, and Mr. Jim Johnson. Daily administrative support is provided by Mrs. Linda Leonard, coordinator of administration.

The FGBC established the Retirement Committee to administer both the 401(a)-employer contributed and the 403(b)-employee contributed plans. The committee acts on behalf of the FGBC, as administrator for each plan and reports officially on an annual basis to FGBC at annual national conference meetings. Written minutes of the meetings of the Retirement Committee are maintained in the Winona Lake office. Investment option alternatives are offered through American United Life Insurance Co. (One America Cos.) in Indianapolis. The most recent report of the Retirement Planning Committee is attached.

As part of its mission, GBIF provides annual "goodwill contributions" to FGBC- related ministries to help fund their purposes. The expenses related to the operations of the Retirement Investment Plan as a FGBC ministry to pastors have been funded through such contributions. GBIF stands ready to help as needed with any future contributions.

It is a privilege to be part of a vital ministry that is directed to assisting FGBC pastors and their families with planning for their financial future. I am grateful to the committee and to Linda Leonard with their helpful support of the plans. Where appropriate, we will continue to educate FGBC churches about their responsibility to include a fair contribution towards their pastors' retirement.

I will look forward to seeing you soon for meetings in Long Beach, CA and would be happy to entertain any questions at that time.

Respectfully in Him,



Ken Seyfert

Chairman, FGBC Retirement Investment Plan

**FELLOWSHIP OF GRACE BRETHREN CHURCHES  
RETIREMENT INVESTMENT PLAN  
PO BOX 587  
WINONA LAKE, IN 46590  
574-267-5161**

**Retirement Planning Committee**

As of December 31, 2012, the total combined asset value of the Fellowship Retirement Investment Plan was **\$ 9,619,641.74**. Currently, we have **306** active participants in the plans.

Thirty investment options are available to plan participants. Quarterly, individual reports are sent on a timely basis.

Account information is available on-line via a secure website at [www.oneamerica.com](http://www.oneamerica.com). Enhancements have been made to the online program creating a user friendly environment for the participant. We have met with One America representatives to review our plan and discuss ways to improve our cooperative services.

As of December 31, 2012, we sent **6** monthly checks to our retirees under the "Promise of Honor" program. The monthly need was **\$528.77**. Total current funds, on hand as of **December 31, 2012**, **\$6,949.99**.

Respectfully submitted:

Mr. Kenneth A. Seyfert, Chairman  
[kseyfert@gbif.com](mailto:kseyfert@gbif.com)

**Committee Members:**

Mr. Tom Avey  
Mr. William Burby  
Dr. James L. Custer  
Mr. James W. Johnson

**Coordinator of Administration:**

Mrs. Linda Leonard

**To The Members Of The  
FELLOWSHIP COUNCIL, FGBC  
On The  
Status of Chaplains and the Activities of the Endorsing Agent  
January 2013**

**INTRODUCTORY COMMENTS:**

This report will update the status of our chaplains. It also includes any information I have regarding chaplain prospects and status of chaplain candidates.

**VISITS TO CHAPLAINS AND TRAVELS COMPLETED AND ANTICIPATED:**

**Completed:** (all completed previous to this meeting)

1. Lou Urban, Camp Lejuene: May
2. David Mvondo, Fort Benning: May
3. Bill Graham, Fort Campbell: May
4. Pete Stone, Fort Campbell: May
5. James Murray, Fort Campbell: May

**Anticipated:**

1. BIF Board (November)
2. IAEC Board (December)
3. NAECC/NCMAF (January 2013)
4. Potential visit to Jack Galle, as yet unconfirmed
5. Potential visit to George Youstra in Germany as yet unplanned but likely in the spring of 2013
6. Potential visit to Carl Phillips, Korea
7. Potential visit to Richard Hurst

**Chaplains Deployed:**

**Combat**

1. James Murray: Afghanistan
2. James Schaefer: Kuwait
3. Bill Graham: Afghanistan
4. Pete Stone: Afghanistan

**Non-Combat**

1. Carl Phillips: Korea
2. George Youstra: Germany
3. Charles Pridgen: Germany

**National Conference 2012:**

Conference this year had 11 of our chaplains in attendance. Three did not attend. One was deployed and the other two were reminded that conference, if at all possible, should not be considered optional. We met on the Saturday preceding Conference for a day of training. The training was set up by Mark Penfold and George Youstra, who did an excellent job of setting up a very helpful and viable day. The training also included a morning session for the wives. That was led by Martha and

Rose Youstra. The training was not only helpful but it served to bond together our chaplain team in a very positive way. Suggestions made by the chaplains were viable and very healthy.

On a sad note, I ended the training day by briefing the chaplains on the status of Jeff Wirick. Jeff, as you know, was dismissed from the Army chaplaincy this past spring. I was forced to withdraw his endorsement after I was informed of his nearly 3 weeks of being AWOL. He was released from the Army with a General Officer Article 15 and a General Discharge, meaning that he will receive no future benefits from his military service and no VA benefits. Jeff also divorced his wife Mie and has already remarried. Mie is in Japan and we still have contact with her. She was awarded full custody of their daughter, Hosanna. I took time to remind the chaplains of the FGBC Ethics Code for our chaplains and passed out copies to all of the chaplains in attendance. I also asked each one to sign a separate document that states that they agree with the Ethics Code, a copy of which goes into each file. Copies of this document are attached to this report.

The chaplain breakfast was perhaps the finest and best attended event that we have ever had. We had the most chaplains in attendance and the highest attendance ever. Many tell me that honoring the chaplains is always the highlight of Conference for them.

#### **CHAPLAIN ROSTER:**

Attached is a chaplain roster with information current as of this report. It is an evolving document and experiences many updates during the year. Having current correct information on all chaplains is nearly impossible but all changes are made when I am informed. I also solicit all chaplains for any changes several times during the year.

#### **Chaplain Retired Roster:**

A copy of this roster is also attached to this report. Sadly, a new name has been added to the “HONOR ROLL” (deceased former chaplains). This past summer Chaplain (Colonel) Burton Hatch, US Army, Ret. passed away. We gave tribute to Burt at the Chaplain Breakfast at Conference. I knew him well and also knew he was like an icon to all who knew him. He was one of the most perfect chaplains that ever served the Corps. He was the consummate role model for all chaplains.

#### **PROMOTION INFORMATION:**

Mark Penfold was not selected for Colonel but does plan to remain on active duty until late spring 2015. Since Mark is targeted to take the endorser position that means that I will be without a replacement for the next three years unless there is an interest in finding an interim endorser. My plan has been to retire from this position next summer (2014). I will have been in the position for 19 years at that point. Miss the gold watch by one year ☺

#### **CHAPLAIN CANDIDATES:**

##### **2/Lt JP Prado**

USAF Chaplain Candidate is listed here but also under AIR FORCE in the roster since he is a commissioned AF officer.

##### **\*Matt Frost:**

Because of JP=s influence and encouragement Matt has recently contacted me about becoming a chaplain candidate with the US Army and is seeking our endorsement. Matt comes from a denomination that has no endorsing agent and I have encouraged him to consider becoming Grace Brethren. He agreed to do so. I am trying to get him into Seal Beach as a member at which point I can endorse him for the CC program. My experience over that past recent years has been that more and more men are feeling called to chaplain ministry but have no idea how to proceed. I have helped several who have chosen not to go with the FGBC but a number of our present chaplains have joined us from other denominations. It is a challenge but we have some really great chaplains serving with our team who have come to us this way.

\*As of this writing Matt is a member of the Seal Beach GBC and his packet has been forwarded for Chaplain Candidate accessioning.

### **Jeremy Pfeister**

Jeremy is in the Reserves and presently deployed. He plans to return to GTS and continue his studies in order to qualify for the chaplaincy.

### **David Hellman**

David is a member of the Orange County, CA, GBC. He is also applying for the Chaplain Candidate Program.

### **Erik Myhrberg:**

Erik is a Reserve Chaplain in the DC area and presently endorsed by the NAECC but has inquired about changing his endorsement to FGBC. I mentored him to help him prepare for the chaplaincy. He has his own business and is a PhD in International Management.

### **CHAPLAIN UPDATES:**

Two of our chaplains have been given top secret security clearances. Richard Hurst and John Arnoldbik both serve Army Intelligence units.

## **ARMY**

### **John Arnoldbik:**

John is still assigned to Fort Huachuca and serves his unit with prayer breakfasts, Bible studies and takes part in the Post Chapel ministry.

### **John Jacobsen**

John continues his ministry at Fort Leonard Wood, MO. Martha and I had the opportunity to visit John and Marlene right after our last BIF board meeting. Ironically John has the same unit as Jeff Wirick has when he was at Fort LW. He told me that Jeff left that assignment under a cloud. John will like leave active duty by the summer of 2013. He wants to get back into the academic world. He has a lousy supervisor and I encouraged him to forget the supervisor remember who he really serves.

### **Pete Stone:**

Pete's home base is Fort Campbell, KY. We had the opportunity to visit him, Bill Graham and

James Murphy last May. Larry and Sherlene met us there and we had a wonderful time. Pete is an outstanding chaplain and loves what he does. He is presently deployed to Afghanistan to minister to his soldiers over there. He is scheduled to return sometime in May when Bill Graham and James Murray also return. James is another really outstanding chaplain.

**Mark Penfold:**

Mark continues his work as a supervising trainer at the Army Chaplain School at Fort Jackson, NC. When the Dir. of Training became ill Mark was given that responsibility as well. Unfortunately he was not selected for Colonel when his file went before the promotion board for the second time. He has decided to remain on active duty until the spring of 2014. Of course, as we have been looking at Mark to replace me, this changes the time line and I now am in a position to stay on as Endorser 18 months longer than I had planned.

**Jeff Mason:**

Jeff is still with the reserves. His problem with his knee kept him from being deployed when his unit went to Afghanistan last year but he seems to be doing better now and is hoping that he might still have the opportunity to serve abroad .

**James Schaefer:**

James is the Deputy Command Chaplain for Central Command which is headquartered at Shaw AFB, SC. He and the Command Chaplain trade off in serving in the forward headquarters which is in Kuwait. James is presently in Kuwait. He and Elizabeth have their home in Sumter, SC.

**Bill Graham:**

Bill is presently in Afghanistan as Brigade Staff Chaplain for the Aviation BDE of Fort Campbell, KY. He is the supervising chaplain for James Murray, a serendipity that he could be close to his Bde staff chaplain and one of our own. I do not know if this has ever happened previously but it is good for both men. This deployment is for 9 months, not the traditional 12 month deployment. Bill is cut out of chaplain cloth. He has success written all over him. Last year he was chosen to be a resident student of Command and General Staff College (CGSC). He loves this assignment that he requested and was granted a one year delay so Bill could accompany his unit to the war zone. He will be attending CGSC starting the summer of 2013. This is a great honor and I think Bill is the only one of our chaplains who has ever had this honor. He is a superb chaplain

**Richard Hurst:**

Richard remains at Fort Drum, NY. He loves what he does and Star is very much involved in opportunities open for chaplain's wives.

**James Murray:**

James came on active duty this past May and was assigned to a battalion in Bill Graham's brigade. He too deployed to Afghanistan. It is exciting for me to be a part of this journey going back several years when he first approached me on his potential future as an Army Chaplain. Ashley is also a very involved chaplain's wife and it is refreshing to see such commitment. I hasten to add that all of our chaplain's wives are very devoted to their role in their husband's assignments. James' return will likely coincide with Bill's return late spring of 2013.

### **Charles Pridgen**

Charles returned to Fort Bliss after his deployment to Afghanistan. He returned to Fort Bliss but has just reported to Germany for his next assignment.

### **Scott Shaffer:**

Scott is still on the staff of Grace Schools in which he serves as a liaison for veterans with the Veterans Administration and as an advisor to students who are looking ahead to ministry in the chaplaincy. He is a very valuable asset to Grace Schools. I personally feel that he has not written off an opportunity to go on active duty. He is totally committed to the troops he serves. His unit Hqs. is in Indianapolis. He was called to minister to families of his soldiers who perished in a helicopter crash in Afghanistan.

### **NAVY:**

#### **Lou Urban**

Lou returned to Camp Lejuene Marine base in NC after returning from his deployment last year. He was not selected for promotion to Lt. Commander (Navy equivalent to Major in the other branches. He was expecting that the Navy would drop him because of this. The good news is that Lou was granted an extension of several years. It is possible that the extension was granted to help him reach the 20 year mark. Lou had prior service with the Army and that counts toward his Marine/Navy time to get him to 20 years of service before the Navy retires him.

:

#### **Justin Hayes:**

Justin continues his ministry at Camp Pendleton, CA (just north of San Diego). He is the chaplain for the airfield at Pendleton. He does not feel like a deployment will come his way any time soon, if at all, since the war in Afghanistan is “winding down.” He is loved and respected by his Marines and by his chaplain supervisors. He is another chaplain that is in the perfect place for him for ministry. Justin has had to do death notifications and memorial services for several Marines who have lost their lives in several helicopter crashes.

### **AIR FORCE:**

#### **George Youstra**

George has redeployed to Germany where he serves on the US Army Europe Command Chaplain staff. His title indicates that he has responsibility to oversee the religious activities of any air assets in Northern Africa. Martha and I hope to visit the Youstras early next spring. George is just a phenomenal chaplain and was hand picked for that assignment by the commander of US Air Forces in Germany.

#### **JP Prado:**

Since JP lives here in the Phoenix area I get to see him periodically. As mentioned previously he is a good friend of Matt Frost. They both attended Arizona Christian University and knew they had a common interest in serving as chaplains. JP encouraged him to talk to me. He is a gem and is working two jobs while he is working to finish his on line (Liberty) courses to get his MDiv. He

was an honor graduate of ACU earning the designation of Suma Cum Laude in his undergraduate studies and now, with Liberty, he is a near straight A student. Another man cut out of chaplain cloth.

What an honor to have the opportunity to over see these heroes. We are known for taking care of our chaplains and referrals are not an uncommon event. We continue to grow.

**VETERANS ADMINISTRATION:** (See roster for current information.)

**Mike Jones (part time)**

No changes

**Charles Card (contract)**

No changes

**Jack Galle**

No changes

Respectfully Submitted,



Dr. JOHN W. SCHUMACHER  
CH (COL) USA, Ret.  
Chaplain Endorsing Agent, NFGBC

**NATIONAL FELLOWSHIP OF GRACE BRETHREN CHURCHES**  
**Active Duty, Reserve, Veterans Affairs**  
**CHAPLAIN ROSTER**  
**Effective, January 2013**

Submitted by:

**Dr. John W. Schumacher (Martha)**  
CH (COL) USA, Ret.  
Chaplain Endorsing Agent, NFGBC  
6289 W. Donald Dr.  
Glendale, AZ 85310  
H: 623-561-5485  
C: 602-526-5810  
[chaplain schumacher@cox.net](mailto:chaplain schumacher@cox.net)

**ARMY**

**\*Captain John Arnoldbik**  
305 MI Bn  
United States Army Intelligence Center of Excellence  
Ft. Huachuca, AZ 85613-6000  
Military Email: [john.h.arnoldbik@us.army.mil](mailto:john.h.arnoldbik@us.army.mil)  
Cell: 480-313-4343  
35 W. James Place  
Sierra Vista, AZ 85635-1124  
Home Email: [jharnoldbik@yahoo.com](mailto:jharnoldbik@yahoo.com)  
Birthday:  
John: 21 Dec

**\*Major Bill Graham (Robin)**  
HHC, 101 CAB  
101<sup>st</sup> Airborne Division AASLT  
Task Force Destiny  
Bagram AF  
APO AE 09354  
(Anticipated return: May 2013)  
Office Phone: 270-956-3505  
Military Email: [billy.graham@us.army.mil](mailto:billy.graham@us.army.mil)  
Army Cell: 931-542-7579  
Robin's Cell: 616-560-5702  
Home Email: [chapgrahamfam@yahoo.com](mailto:chapgrahamfam@yahoo.com)  
1760 Beckwith Dr.  
Fort Campbell, KY 42223  
Birthdays:  
Bill: 24 July Robin: 8 August

**\*Captain Richard Hurst (Star)**  
3<sup>rd</sup> BCT/ 3<sup>rd</sup> BSTB  
10<sup>th</sup> Mtn. Division  
Fort Drum, New York 13603  
Military Email: [Richard.r.hurst@us.army.mil](mailto:Richard.r.hurst@us.army.mil)  
Military Phone: 1-315-772-1619  
Military cell: 1-315-836-5867  
94406-B Timberline Drive  
Fort Drum, NY 13603  
Home Email: chaplainhurst @yahoo.com  
Phone: 904-303-4907  
Star's cell: 904-303-4097  
Star's email: [achaplainswife@att.net](mailto:achaplainswife@att.net)  
Skype: Chaplain.downrange777  
Birthdays:  
Richard: 24 Dec  
Star: 23 August

**Captain John Jacobsen (Marlene)**  
1-48 Inf. Bn. 3<sup>rd</sup> CHM BDE  
Fort Leonard Wood, MO 65473  
Military Email: [john.g.jacobsen@us.army.mil](mailto:john.g.jacobsen@us.army.mil)  
Army cell: 573-544-6231  
Personal Cell: 870-809-4004  
117 Sycamore St.  
Saint Robert, MO 65584  
Home phone 573-336-2268  
Home Email: jjake62@live.com  
Birthdays: John 3 March Marlene: 12 June  
**Captain James Murray (Ashley)**  
HHT/ 2-17 Cav  
Task Force Saber  
FOB Fenty  
APO AE 09310  
(Anticipated return: May 2013)  
Cell: 803-761-2794  
Ashley's Cell: 803-218-8414

Email:  
Duty: [Jim.Drummond.murray@us.army.mil](mailto:Jim.Drummond.murray@us.army.mil)  
Personal: [chmurray217@gmail.com](mailto:chmurray217@gmail.com)  
Home: [jim.ashley04@gmail.com](mailto:jim.ashley04@gmail.com)  
3852A Simmons Court  
Ft. Campbell, KY 42223  
Skype: chmurray217  
Birthdays:  
    Jim: September 25  
    Ashley: Dec. 27

**Captain David Mvondo (Whitney)**  
181 Armor Battalion  
Fort Benning, GA  
Military Email: [david.mvondo@us.army.mil](mailto:david.mvondo@us.army.mil)  
Cell: 917-572-6354  
25 Riverside Dr.  
Ft. Mitchell, AL 36856  
Whitney's Cell: 917-575-0646  
Home Email: [mrmvondo@hotmail.com](mailto:mrmvondo@hotmail.com)  
**SKYPE:** mrmvondo  
Birthdays:  
    David: 30 May  
    Whitney: 21 June

**\*Lieutenant Colonel Mark Penfold (Robin)**  
US Army Chaplain Center and School  
ATTN: Training Execution Division  
10100 Lee Road  
Fort Jackson, SC 29307  
Military Email: [mark.penfold@us.army.mil](mailto:mark.penfold@us.army.mil)  
Duty: 803-751-8049 (DSN 734)  
Cell: 757-784-6297  
1405 Confederate Avenue  
Columbia, SC 29201-1913  
Robin's Cell: 757-784-1022  
Home Email: [armychapfam@hotmail.com](mailto:armychapfam@hotmail.com)  
Birthdays:  
    Mark: 25 Apr

    Robin: 3 Oct.  
**(Deanna)**

**\*Major Carl Phillips**  
HHC, 501<sup>st</sup> MI BDE  
Unit 15282, Box 235  
APO AP 96205  
Military Email [carl.m.phillips3.mil@mail.mil](mailto:carl.m.phillips3.mil@mail.mil)  
New: [carl.m.phillips4.mil@mail.mil](mailto:carl.m.phillips4.mil@mail.mil)  
AKO: [carl.phillips4@us.army.mil](mailto:carl.phillips4@us.army.mil)  
DSN: 315-723-4090

Cell: 010-3588-5264  
Home: 719-582-5604  
Home Email: [cmdlphillips@hotmail.com](mailto:cmdlphillips@hotmail.com)  
\*Carl is a new FGBC chaplain transferring from another endorsement community.

**\*Captain Charles Pridgen (Ada)**  
Office of the Chaplain  
125<sup>th</sup> STB  
Fort Bliss, TX 79916  
Military Email: [chuck.pridgen@us.army.mil](mailto:chuck.pridgen@us.army.mil)  
Office: (Cell) 915-726-1239  
Cell: 574-265-4899  
4848 Alop St.  
El Paso, TX 79906  
Home: 574-265-4843  
Home Email: [pridgencksr@hotmail.com](mailto:pridgencksr@hotmail.com)  
Birthdays:  
    Charles: 1 July  
    Ada: 2 May

**\*Lieutenant Colonel James Schaefer (Elizabeth)**  
CHAPLAINS OFFICE  
Third Army/USARCENT  
BLDG 1947, 1 Gabreski Drive  
Shaw AFB, SC 29152  
Duty: 803-885-7141/43/38  
Military Email: [james.e.schaefer.mil@mail.mil](mailto:james.e.schaefer.mil@mail.mil)  
Deployment address:  
USARCENT/CFLCC  
Chaplains Office  
ATTN: CH (LTC) James Schaefer  
APO AE 09306  
1120 Dewees St.  
Sumter, SC 29150  
Home: 803-607-9095  
Elizabeth's Cell: 804-892-0190  
Home Email: [schaeferfamily4@yahoo.com](mailto:schaeferfamily4@yahoo.com)  
(Deployed until July 2013)  
Birthdays James:  
    29 July     Elizabeth: 29 Dec.

**\*Captain Pete Stone (Monica)**  
1-187 INF, 3BCT, 101<sup>st</sup> DIV  
Bldg #6765  
Desert Storm Ave  
Ft. Campbell, KY 42223

Deployment Address:  
HHC, 1-187IN, 313CT, 101st  
FOB Gardez, AF  
APO AE 09339  
(Anticipated return: May 2013)  
Military Email: [pete.stone@us.army.mil](mailto:pete.stone@us.army.mil)  
Cell: 334-652-3049  
1052 Ishee Drive  
Clarksville, TN 37042  
Home Email: [peterpaulstone@gmail.com](mailto:peterpaulstone@gmail.com)  
Monica's email: [monibravo@gmail.com](mailto:monibravo@gmail.com)  
Monica: 334-546-9355  
**SKYPE:** peterpaulstone  
Birthdays:  
Pete: 12 June  
Monica: 10 Aug

## NAVY (2)

**LT Justin Hayes (Becca)**  
Office of the Chaplain  
MCB Camp Pendleton/MCI West  
Headquarters and Headquarters Squadron  
Box 555024  
Camp Pendleton, CA 92055-55024  
Office: 760-763-8987  
Military cell: 760-846-3792  
Cell: 417-893-1143  
Military Email: [Justin.m.hayes@usmc.mil](mailto:Justin.m.hayes@usmc.mil)  
714 Wharton St.  
Oceanside, CA 92058  
PH: 760-237-6698  
Home Email: [hayesjm.hayes@gmail.com](mailto:hayesjm.hayes@gmail.com)  
Birthdays:  
Justin November 20  
Becca February 2

**Lieutenant Louis Urban (Chong)**  
HGBN, 2D MAE DIV  
Bldy 318 Holcomb Blvd  
Camp Lejeune, NC 28542  
Military Email: [louis.urban@usmc.mil](mailto:louis.urban@usmc.mil)  
Office: 910-450-8337  
Cell: 910-376-4297  
203 Westmont Rd.  
Jacksonville NC 28540  
Home Email : [LMU223@gmail.com](mailto:LMU223@gmail.com)

Chong: chonghwa66@gmail.com  
Birthdays:  
Lou: 23 Feb  
Chong: 25 Jan

## ARMY RESERVE

### ARMY NATIONAL GUARD (1)

**1/Lt Jeff Mason**  
Ohio National Guard  
1-134<sup>th</sup> Field Artillery Regiment  
Military Email: [jeffrey.j.mason@us.army.mil](mailto:jeffrey.j.mason@us.army.mil)  
Cell: 574-453-7694  
Home: 614-885-2392  
6773 Bowerman Court  
Worthington, Ohio 43085-2443  
Birthday:  
Jeff: 11 Nov

**Captain Scott Shaffer (Jennifer)**  
2/238<sup>th</sup> Aviation BN  
Shelbyville, IN  
Military Email: [scott.shaffer1@us.army.mil](mailto:scott.shaffer1@us.army.mil)  
Cell: 574-333-8241  
Phone: 574-268-1132  
102 11<sup>th</sup> St.  
Winona Lake, IN 46590  
Home Email: [eliot09081@yahoo.com](mailto:eliot09081@yahoo.com)  
Birthdays:  
Scott: 8 Dec.  
Jennifer: 5 Jan

## ARMY RESERVE

**Captain Mike Landers**  
453 Chemical Bn  
Bell, CA  
Ph: 949-241-0813  
Military Email: michael.j.landers@us.army.mil  
4931 Raintree Lane  
Irvine, CA 82612  
Email: [landers,mike@hotmail.com](mailto:landers,mike@hotmail.com)  
Cell: 909-450-1666  
Home: 949-241-0813  
Birthday: 11 March

## AIR FORCE

**\*Lt. Col. George Youstra (Rose)**  
USAFE Chaplain Corps Readiness FAM  
US Air Forces Africa  
Staff Action Officer,  
Office of the Command Chaplain Ramstein AB  
Germany  
BB +49 (0)1609.0408.225  
DSN 314-480-6961  
**\*PSC 2 Box 9542**  
**APO AE 09012**  
**\*(mailing address)**  
Military Email: [george.youstra@ramstein.af.mil](mailto:george.youstra@ramstein.af.mil)  
Comm. phone:+49 (0) 6371 47 6961  
Home Email: [chaplainustra@msn.com](mailto:chaplainustra@msn.com)  
Home address:  
5 Sonnenweg  
66882 Spesbach  
Germany  
Birthdays      George: April 27  
                  Rose: September 17

## AIR FORCE RESERVE

**Chaplain Candidate:**  
**2/Lt Jesus “JP” Prado**  
3737 E. Aster Dr.  
Phoenix, AZ 85032  
Cell: 562-400-9592  
Email addresses:  
[Jprado07@hotmail.com](mailto:Jprado07@hotmail.com)  
[Jeprado@liberty.edu](mailto:Jeprado@liberty.edu)

**POTENTIALS:**  
Jeremy Pfeister  
Matt Frost  
David Hellman  
CPT Erik Myhrberg

## VETERANS AFFAIRS CHAPLAINS

**MAJ Charles Card**  
**USA, Ret.,**  
*\*(courtesy listing)*  
.Department of Veterans Affairs  
Pacific Island Health Care System  
Spark M. Matsunaga Medical Center  
459 Patterson Road

Honolulu, Hawaii 96819-1522  
(Office) 808-433-0270  
FAX: 808-433-0259  
Military Email: [charles.card@va.gov](mailto:charles.card@va.gov)  
94-680 Lumiauau St., APT H4  
Waipahu, Hawaii 96797  
(Home) 808-671-2978  
Cell: 808-692-3880  
Home Email: [cardc001@hawaii.rr.com](mailto:cardc001@hawaii.rr.com)  
*\*(Charlie is not assigned to the VA but is doing contract ministry with them.)*

**Dr. Jack Galle (Judy)**  
**LCDR CHC, USN Ret.**  
**DMin**  
Palliative Care/Hospice Chaplain  
VANTHCS  
4500 Lancaster Rd.  
Dallas, TX 75216  
(214) 857-1070  
FAX (214) 857-1079  
6972 Sea Harbor Drive  
Grand Prairie, TX 75054  
Ph: 682-422-3508  
Email:jagalle@mac.com

**Clinical Chaplain Mike Jones**  
VA Desert Health Care System  
Long Beach HCS (125)  
5901 E. 7<sup>th</sup> St.  
Long Beach, CA 90822  
Office: 562-826-5418  
Cell: 714-618-8360  
Email: [Michael.jones6@VA.Gov](mailto:Michael.jones6@VA.Gov)

**CIVIL AIR PATROL (2)**  
LTC Bill Cochran  
Captain Shawn Keyser

## POTENTIALS (2)

## COURTESY LISTING:

Dr. Larry Chamberlain  
**Assistant Endorsing Agent, FGBC**  
Executive Director, Grace Brethren Investment Foundation  
Box 587, Suite1  
Winona Lake, IN 46590

Office: 574-267-5161 x 11  
Home: 765-981-2552  
[lchamberlain@gbif.com](mailto:lchamberlain@gbif.com)  
6151 E. 100 S.  
LaFontaine, IN 46940

There are a total of 27 names on this list that are FGBC Chaplains: Active Duty, Reserve, National Guard, Veterans Administration, and CAP. There are 4 names that are potentials: AD, RSV, NG (18), Civil Air Patrol (2), Veterans Administration (3)., Fourteen of these men are on active duty. Four are deployed in the combat zone and 3 are deployed in non-combat assignments. This is unique in the history of the FGBC. It is also worthy of note that about 50 pastors have served as military chaplains going back to WWII. The FGBC is deeply involved in the outreach of ministry to our military. Three of our former chaplains have received the Silver Star for heroism. One received the Bronze Star for heroism. All of our active duty chaplains have served in Combat in WWII, Korea, Viet Nam, Iraq and Afghanistan.

**Go2 Ministries**  
**Report to Fellowship Council**  
**January 25, 2013**

Go2 Ministries is grateful for the Lord's ongoing provision for the ministry. God provided in a mighty way at year's end 2012 with extraordinary income that has brought much needed stability to the organization. This income, coupled with the strategic repositioning of staff, will allow us a greater flexibility moving forward.

We have spent the past five years laying the foundation for the ministry. We believe that we are now progressing from start up mode initiated in 2007 to vision fulfillment mode. Go2 has laid the following foundation for what we hope will be years of helping local churches identify and release church planters from the pew to the harvest field. We now have the following pieces in place for what we believe can be a ripe harvest of new churches by 2020.

1 – A prayer initiative for the United States that uses technology to remind believers to pray for workers for the harvest. The technology is available in the iTunes store and droid marketplace as well as on the Go2 website.

2 – An exceptional demographics program, which allows churches and church planters access to incredible amounts of data for evangelism and discipleship strategies to be formulated.

3 – A church planter identification tool taken from the marketplace which helps identify apostolic leaders. The Culture Index tool allows pastors and churches to self-identify that in their congregation may be suited for church planting.

These three tools are now being united and brought together in our new three-year cohort training which launches its first group in April 2013. The program overview is attached to this report. It is our belief that this training, which will engage local church lay members with the three above mentioned tools, will provide a catalyst effect in raising new church planters. Go2 believes the battle for new churches will be won or lost in direct relationship to prayer, our ability to locate church planters, and a program that creates actual strategies around apostolic gifts.

Following is our present staffing for 2013 at Go2 Ministries –

Dr. Timothy Boal – Executive Director  
Col. Mike Silverman (USAF Ret.) – Finance Officer  
Michelle Kane – Communications Director  
Dr. Dru Dodson – Director of Integrated Ministries  
Dr. Steve Leston – Director of Map Training  
Dr. Michel Faulkner – Director of Urban Training  
Rev. Steve Galegor – Director of Albanian Ministries  
Rev. Arnold Betoney – Director of American Indian Ministries  
Rev. Kenn Cosgrove – Prayer Coordinator

On April 1 after six years on staff Rev. Jim Snavely will retire as director of Church Planting. We are very thankful for Jim's ministry these past years. He played a vital role in the assessment and coaching of church planters and church relations as he traveled across the Eastern states. Jim will continue to provide some coaching for Go2. Please pray with us as we look towards adding additional staff in the coming years.

Our Board of Directors for 2013 -

Rev. Bob Fetterhoff – Chair  
Mr. Kent Semple  
Rev. Mike Lee  
Rev. Bartley Sawatsky  
Mr. Mark Curtis esq.  
Mr. Mike Ozburn

We are presently receiving recommendations for laymen who might be able to sit on the board and bring business expertise to the many issues we are engaging. I would be glad to receive such recommendations from the Fellowship Council. We are especially looking for those persons who can advocate financially on our behalf.

Sincerely,

Timothy Boal

Executive Director  
Go2 Ministries



A Three Year Cohort for Church Leaders

GO2 Ministries  
320 N. 3rd Street, Telford, PA 18969  
877.222.2048 • [www.go2ministries.com](http://www.go2ministries.com)



# Mission Alignment Project

*Catalyzing Gospel Movements in the Circles of Grace*

## Overview

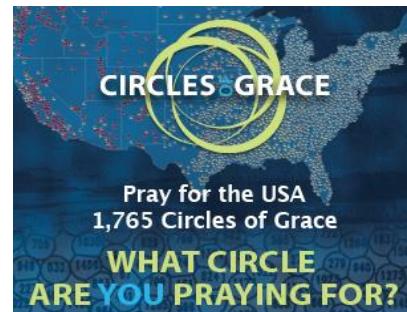
MAP is a three year cohort group designed to support local churches to, (1) intentionally engage our community with the gospel, and (2) plant and establish local churches in and around the 1,765 Circles of Grace.

GO2 Ministries has identified 1,765 strategic cities in the United States called the "Circles of Grace." These cities represent the populated areas of the United States. 95% of the population live and work in these Circles. It is the passion of GO2 Ministries to be a catalyzing influence in these Circles of Grace by strengthening local churches to engage these Circles in prayer, love and action.

GO2 is asking local churches to adopt up to 5 Circles for the purpose of seeking the Lord as to how to be a gospel presence in their Circle(s). GO2 sincerely believes that through prayer and gospel engagement, lives would be changed, and churches could be strengthened and planted throughout the 1,765 Circles.

MAP is a three year cohort group that desires to come alongside local churches to assist them in reaching out to the Circle(s) of Grace that they have adopted. This cohort group is targeted to specifically help local churches by focusing on four goals:

1. To sharpen a church leadership team's focus to better understand the scope of the mission of the church. The mission of the church is larger than the success of any one single church. Instead, the mission is the advancement of the kingdom of God through the people of God. MAP will take the time to study and unpack the mission as stated in the Scriptures.
2. To assist the local church's focus on a particular region and faithfully engage that region with the gospel. GO2 Ministries has developed the Circles of Grace so that as churches develop a heart for various regions, GO2 will provide important resources to engage that area with the gospel.
3. To empower the local church to demonstrate the justice and mercy of Jesus Christ to this world. We believe that engaging this world must be done in such a way that, as the world sees our good works they will glorify our Father on the day of visitation. It is our heart to come alongside the local church to provide the training and resources to unleash the body of Christ to this mission.
4. To harness the gifts of the cohort members to develop materials that will serve the body of Christ at large to equip the saints for the work of ministry. It is the vision of GO2 to provide biblically sound, culturally relevant, and timely resources by the local church, through the local church, for the local church.



## Cohort Specifics

Each participating church will be given very specific demographic information about the Circle(s) that they have adopted. This information will be used to gain insight into the people and the culture of that Circle. The intended goal is to be able to bring the message of the gospel and the heart of the kingdom to that Circle with wisdom.

Each participant will be given access to Culture Index™ – a very thorough traits survey used to assess the traits of team members. Time will be taken to train the participants on how to use this tool so that the participant can effectively identify leaders and form mission teams from within their own body unleash them into mission.

What follows is a breakdown of the three year cohort and what will be focused on during each session.

### Year 1: Mission Foundation

The goal of year 1 is to lay the foundation from Scripture as to the mission of the church. Derived from the Scriptures the participant will begin to develop strategies to specifically impact the Circle(s) of Grace that has been adopted.

In year one there will be three missional aspects covered in each session: Leadership Alignment, Integrated Ministries, and Marketplace Mission.

#### Leadership Alignment

GO2's Leadership Alignment initiative exists to empower U.S. churches to unify their leadership teams around the mission of the Kingdom of God. This is done through serious, guided study through the book of Ephesians as well as reading and discussing relevant materials.



#### Integrated Ministry

GO2's Integrated Ministries initiative exists to practically equip local churches to engage the culture with the justice and mercy of the gospel. This is done through studying and connecting with those who are developing ways of fully engaging the culture with the heart of the kingdom of God.

#### Marketplace Mission

GO2's Marketplace Mission initiative exists to help local churches empower and unleash the body of Christ in the marketplace. This is done through providing resources to the participant to identify, assess and train the body for mission.

## **Cohort Session 1: The Church and Gospel**

### ***Leadership Alignment Training***

In order to understand God, the world, the church, the mission of the church, or even how to read the Bible you have to understand the message of the gospel. The gospel is the driving truth through which all truth is to be measured and understood. The purpose of this session is to unpack the essence of the gospel in order to see its impact beyond personal salvation. The intended goal is to show that the gospel is not only the gospel of salvation – but is also the gospel of the kingdom of God. As such, it is to have a greater impact on the people, the institution of the church and the world than we often realize.

### ***Integrated Ministries Training***

This first session will be an overview of what IM is and its role in the mission of the church. We will examine the work of *Lake Valley Community Church* and the IM ministry that they have cultivated for their own town as well as in Haiti. In this session we will also begin the process of examining the demographic information to start to understand the Circle that has been adopted.

### ***Marketplace Mission Training***

This first session will be an overview of the Culture Index Survey, reviewing the survey of each participant and learning how to understand the nature of building mission teams.

## **Cohort Session 2: The Church and Structure**

### ***Leadership Alignment Training***

There is no way to understand the implications of the gospel, nor the purposes of God, without understanding the nature and the structure of the church. The Church is more than the local expression that is found on any street corner in the world. The Church is the divine outworking of the purposes of God in this world. The church is the place where the glory of God is to be manifested to this world. What we must do is shed our understanding of the church in purely western terms and understand what God's heart, intention and structure is for the church.

### ***Integrated Ministries Training***

The second session will focus on further exploring the demographics of the adopted Circle as well as digging deeper into the role of IM in the culture. Further case studies will be explored to foster creative ideas as to how a church can bring the message of the gospel and the power and influence of the kingdom of God upon a city.

### ***Marketplace Mission Training***

This second session will focus on understanding the types of gifts and traits that people have and how to unify them into a working team. The focus will be on building balance in your team.

### **Cohort Session 3: The Church and Mission**

#### ***Leadership Alignment Training***

The church is not a static institution, but rather a dynamic one. To understand the church, you have to understand the mission of the church. Church and mission are inseparably linked. The church exists for mission and mission is directly connected to the worship of God. The point of this session is to understand the relationship between the church and the mission of the church and to connect that relationship to the glory of God.

#### ***Integrated Ministries Training***

The third meeting will further dive into the demographics of each individual Circle and explore more case studies on integrated ministry in the community.

#### ***Marketplace Mission Training***

The third session will focus on the role of the marketplace in mission. How to understand that the future of church planting and mission will be on unleashing Marketplace leaders to shape and impact the world from within the market. The focus will be looking at and examining what church planting would look like if it was driven from the Marketplace rather than from institutional hiving.

### **Cohort Session 4: The Church and Scripture**

#### ***Leadership Alignment Training***

When we read the Bible, we are not to read it just in order to academically understand it – we are to read it to obey it. The obedience we are to have is an obedience that is to lead us to participate in the mission of God. If our obedience lacks an understanding of the mission, we have fallen short of understanding of the Scriptures. Therefore, the gospel, church and mission of the church all play a part in our understanding of the Scriptures. Reading, understanding and applying the Bible must lead us to participate in the mission of God.

#### ***Integrated Ministries Training***

The fourth session will focus on developing your specific plan for IM in your Circle. One key aspect of this will be to connect this work not only for this Circle but also a view to connecting this Circle to global missions as well.

#### ***Marketplace Mission Training***

The fourth session will focus on developing a specific plan for identifying key marketplace leaders that will form the basis of a next generation cohort group from within the adopted Circle. The application of this session is to find a group of people and reproduce this cohort with them.

## Year 2: Mission Formation

The focus of the second year is on putting into motion what was examined in the first year. The intended end of this year is for a church to have a workable strategy that has been tested to engage their adopted Circle as well as to have a group of leaders to begin leading a cohort of their own. Throughout this year there will be times of peer to peer learning as well as opportunities to learn from practitioners to guide the developmental process.

The second year will meet three times.



### **Cohort Session 1: Church-Wide Mission Alignment**

The goal is to help the church leader develop a plan to align their entire church around the mission of the kingdom. In other words, the strategy that has been developed must now be implemented in the local church.

### **Cohort Session 2: Developing An IM Strategy**

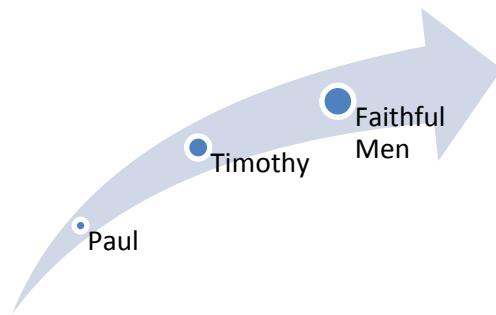
The goal of this session is to put the finishing touches on the IM plan for engaging their own Circle of grace and to implement that plan. In addition, we will develop a plan to update the Circle of Grace website to inform others that are praying for this Circle about what is happening. Through the GO2 website information about the work going on in the adopted Circles will be updated. GO2 seeks to keep all in the network informed so that prayers will constantly be being offered up for the ministry.

### **Cohort Session 3: Finding, Engaging and Empowering Marketplace Ministers**

We will assist each church in practically working out identifying and training Marketplace leaders from within the community. We will be focusing on using the tools that were discussed in the year one. After identifying the team the participant will bring the team through the cohort training that they have participated. Reproduction is critical in maintaining the future of the mission.

### Year 3: Mission Multiplication

In year three the focus is on reproducing the cohort. We will assist each member in recruiting, training and reproducing the cohort. Just as Paul invested into Timothy, and Timothy into faithful men (2 Timothy 2:2), so GO2's plan is to see this cohort reproduce all around the United States in and through local churches on mission for the advancement of the kingdom of God on earth.



#### Cohort Session 1: Preparing to Lead a Cohort – Create a Cohort

The goal of the first session is to help you pick the leaders, and develop the process of reproduction. GO2 will provide the resources and supplies to equip the participant to launch their own cohort in their own Circle.

There will then be three more session to review the cohort and provide the assistance necessary to shepherd the participant through the learning curve of cohort leadership.

**Cohort Session 2: Review Your First Cohort Meeting**

**Cohort Session 3: Review Your Second Cohort Meeting**

**Cohort Session 4: Review Your Third Cohort Meeting**

## Registration Information

Cost:

**\$2,000.00 for first three church leaders**

**\$300.00 for each additional leader**

Schedule:

**April 9-11, 2013**

**June 4-6, 2013**

**September 24-26, 2013**

**November 5-7, 2013**

Meeting location:

**Kishwaukee Bible Church Office/Training Center**

**201 W. State Street**

**Sycamore, IL**

**60178**

To register, visit: [www.go2ministries.com/events](http://www.go2ministries.com/events)



REPORT TO FELLOWSHIP COUNCIL  
Janet Minnix, President  
January 2013

Is Women of Grace USA making a difference in women's' lives? At a recent Transformational Summit, one woman had traveled a long distance to attend. While there, she met a younger woman who was experiencing a challenge very similar to one she had gone through and was able to encourage her with the truth God had taught her. Later, while chatting with a group over dinner, the older woman commented that she had debated about going because of the cost. The younger woman responded: "God sent you just for me!"

Another lady commented following a Women's Leadership Studies class: "We are so blessed to have these gatherings. I take so much away from the workshops, classes and interaction with the other women."

As a national ministry cooperating with the Fellowship of Grace Brethren Churches, Women of Grace USA Inc. appreciates the opportunity to report to the Fellowship Council on the work of WGUSA in the past year. We believe that God is using this ministry in the lives of Grace Brethren women, and we give Him the glory.

Our mission is to encourage women to grow in Christ and be actively engaged in God's mission. We want to help women understand how to become true women of grace who reflect the character of God. We believe that will happen as they are solidly grounded in God's Word, internalizing biblical values and understanding who they are in Christ. They will then be equipped to minister in a gracious, Christ-like servant spirit, with a heart for God that overflows in a desire to reach lost people next door and around the world.

Women of Grace USA supports the Commitment to Common Ministry in ways that are appropriate for our ministry and mission. Our activities are primarily in the areas of Leadership Development and Spiritual and Ministry Development.

#### **LEADERSHIP DEVELOPMENT**

In 2012 we sponsored three **Women's Leadership Studies** classes: in Long Beach in February (Soul Care in Leadership), in Winona Lake in August (a repeat of the Soul Care class), and in Winona Lake in November (Principles of Effective Bible Study and Teaching Ministry). These classes had an average attendance of 21.

We are grateful to be partnering with Grace Seminary to facilitate the Women's Leadership Studies program through which a woman can earn a certificate in Women's Leadership Studies or, with additional pre- and post-course work and a Bachelor's Degree, class credits can be

applied toward a Master of Arts in Local Church Ministry with a concentration in Women's Leadership Studies. Classes are taught by Dr. Christy Hill and offered on weekends in areas with a strong Grace Brethren presence. The next class, Women and Scripture, will be March 22-23 at Grace Church of Orange in California.

By the time Fellowship Council meets, another **Women's Leadership Summit** will be history. Forty-six women, representing seven districts, will have gathered at the Grace Church of Frederick, MD for fellowship, encouragement, and instruction from God's Word about grace and its importance in the life of a leader. Margie Brubaker, pastor's wife and licensed counselor, is the speaker.

The **SMM/Girls of Faith** program is a key part of our strategy for Leadership Development. The importance of the role of women in influencing the values of the next generation cannot be underestimated. We believe that the greatest contribution SMM can make to the Commitment to Common Ministry is to equip women to teach girls to know and love God and to understand how to serve Him by serving others.

SMM Curriculum for all elementary grades except 2<sup>nd</sup> is now available on CD and may be purchased at <http://www.wgusa.org/ministries/discipleship/>; second grade is nearing completion. The SMM website is at <http://www.nationalsmm.org/>.

April 2013 marks SMM's 100<sup>th</sup> birthday. Started by Mary (Mrs. Louis S.) Bauman for a group of girls in their church in Philadelphia, the idea caught on in other churches and eventually grew to be a national organization that would impact the lives of countless girls, many of whom grew up to become missionaries and pastors' wives. The SMM Cabinet is planning a birthday celebration to be held during Momentum this year, and will also be celebrating in a smaller way at Vision 2020 South.

### **SPIRITUAL & MINISTRY DEVELOPMENT**

Supporting and encouraging women in their spiritual growth are foundational to equipping women for service and mission. Our second **Women's Transformational Summit** was held in September in Anchorage, AK. Twenty-six women gathered at Dimond Grace Fellowship to learn what the creation of mankind shows about what God wants for us as humans, and what it means to be made in God's image. Dr. Christy Hill was the speaker.

One of our board member's fluency in Spanish is opening doors for ministry to Hispanic women. Viki Rife, an M.K. who grew up in Argentina, was the presenter last April at a gathering of Hispanic women from the Tampa area who wanted to learn how they could develop a ministry for girls. She will also be the speaker at a conference for Hispanic women, *Belleza que dura*, in Syracuse, IN this coming April. We praise God for these opportunities to serve our Hispanic sisters, and believe God will continue to open doors in this direction.

Tools for encouragement include the monthly e-newsletter, **Grace Touch**, which always includes a devotional thought and a prayer focus, and the **Women's Spectrum** annual magazine. The current issue of the magazine, which provides inspirational stories and devotional themes, also contains an interactive Bible study on Colossians 1:3-6.

*Local Ministry with Global Impact* describes the importance Women of Grace places on moving outside the walls of the church to serve in neighborhoods, cities, and around the world. Women are challenged to look for opportunities to minister to people in their own cities who have physical, social and material needs.

Beyond the city limits, many women support church plants and mission points with prayer, special offerings, and on-location work and ministry projects. During the 2011-2012 year, offerings were given to special projects for our Featured Missionaries who serve with Encompass World Partners (Louise Klawitter) and Go2 Ministries (Bessie Betoney), and over \$3,600.00 was sent to Encompass for the renovation of the kitchen in the former Missionary Residence in memory of Doris Julien. Beginning with the 2013-2014 year, the Featured Missionaries for the year will also include a Chaplain's wife.

Short-term ministry opportunities are a part of the global focus of Women of Grace. Elizabeth Guinter, a Grace College sophomore, received a \$750.00 scholarship toward a one-month internship with Encompass missionaries Rob and Nicole Plaster in Paris. And a team of ten women spent nearly two weeks ministering with Cindy Swain in Prague, Czech Republic in June. Our Mission coordinator is currently discussing with Alice Peacock the possibility of a women's team to Argentina in the Fall of 2013.

### **GIVE THANKS TO GOD**

As you can see, Women of Grace USA has much for which to praise God. In addition, we thank him for the individuals who are making regular financial donations to the work of WGUSA.

We are deeply grateful to the Grace Brethren Investment Foundation for their contributions that provide most of the funding to compensate our Communications Coordinator. All other officers and board members volunteer their time and frequently give sacrificially from their personal finances to support and maintain this ministry. We thank God for them.

And finally, we thank Moderator Bob Fetterhoff, Fellowship Coordinator Tom Avey, and the members of Fellowship Council, for your commitment to God's Word and His mission, your vision for what God can do through the FGBC, and for your wise and prayerful direction. We are grateful for your prayer support and encouragement of Women of Grace as we seek God's will and provision. It is our joy and privilege to partner with you and your ministries in "...the marvelous work to which we've been called—encouraging [women] to walk in the fullness of all God has called and created them to be through Jesus Christ" (paraphrasing Margaret Feinberg).

REPORT TO THE FELLOWSHIP COUNCIL  
Dave Guiles, Executive Director  
Encompass World Partners  
January 2013

As the cross-cultural ministries arm of the Fellowship of Grace Brethren Churches, Encompass World Partners is pleased to share an update concerning our 112<sup>th</sup> year of continual service in fulfilling our mandate to make disciples of all nations.

## **OUR VISION**

*To spread the knowledge and glory of God among the least reached of our world.*

## **OUR MISSION**

*To mobilize, equip, deploy and nurture multinational teams of disciple-makers  
who live and proclaim the good news of Jesus Christ  
through engaging in sacrificial service, intentional evangelism and whole-life discipleship,  
resulting in the creation of healthy spiritual communities (churches).*

## **OUR CORE VALUES:**

*Relentless pursuit of the Great Commission in all of its implications  
Prayer that leads to vision that leads to Risk-taking faith  
Valuing individuals And empowering teams  
The glory of the Church as God's plan for this age  
Strive for Excellence in all we do*

## **GENERAL STATISTICS** (as reported at Encompass Annual Board Meetings, April 30, 2012):

Cross-cultural Teams:	44
Cross-cultural Workers	
Career	74
Term	23
Int'l Ambassador	<u>4</u>
TOTAL	101
Appointees	10
National Ministry Partners	76
Interns	17
Short Term Ministries ('11-'12)	
Teams	22
Individuals	137
Ministry Presence (countries)	
Permanent staff presence	22
Itinerate ministries	<u>11</u>
TOTAL COUNTRIES	33
Church Statistics (excluding North America)	
Established Churches	3203
Points of Light	664

## **MINISTRY OVERVIEW:**

The most concise summaries of our current ministries can be found in two recently published booklets, available from either of our U.S. offices:

*Global Ministries Prayer Guide 2013*

*Encompass World Partners Ministry Overview*

### Relocation of Encompass Headquarters:

One of the most visible achievements of 2012 was the relocation of our headquarters from Winona Lake to the ethnically diverse NE section of Atlanta. This strategic move will facilitate two of our major priorities, which include more extensive pre-deployment training for new cross-cultural workers and ethnic minority church planting in North America. The Atlanta offices officially opened on September 4, 2012, and we are pleased to report a smooth transition to a dual office format.

Long-term Goal (by 2020): To double the number of fruitful disciple-making teams.

### Immediate Goals (by 2015):

1. Achieve a high level of organizational alignment with our vision and mission

By 2015, every aspect of the global ministries of Encompass will be evaluated with respect to its ability to advance our primary goal of more effective disciple-making teams. Unaligned activities will be phased out or released. Underperforming activities will be provided an opportunity to improve their contribution. Aligned activities will be publically celebrated and encouraged to reproduce.

2. Develop the Atlanta office as a hub of apostolic training and activity.

By 2015, our Atlanta operations will be considered a model for training a new generation of apostolic workers for deployment globally in multinational teams. Multiple ethnic minority churches will be launched throughout metro Atlanta.

3. Develop new and more effective models for US Mobilization (Pray – Give – Send)

By 2015, we will transition to an affinity/opportunity-based mobilization structure for North America that promotes partnership. Encompass will be known for adding value to the global ministry goals of local churches.

4. Develop more appropriate leadership, partnership and administrative structures for each of the five Encompass ministry regions.

By 2015, our regional leadership structures will clearly reflect our commitments to 1) collaborative partnerships, 2) gift-based leadership, 3) creating space for new leadership to emerge, and 4) leveraging economic and personnel resources. It will be evident that we are a ‘young leader friendly’ organization taking proactive steps to recruit, train and empower the next generation of leadership.

5. Move Charis beyond a loose fraternity of FGBC leaders to a cohesive force that promotes the health and welfare of the global FGBC movement.

By 2015 (at the conclusion of the next Charis International Leadership Encounter), 1) an organization will emerge that is capable of providing leadership for our global fraternity of churches, and 2) a network of apostolic sending agencies will employ viable leadership and funding strategies to oversee a significant increase in multinational church-planting teams.

END OF REPORT



KNOWING JESUS ... MAKING HIM KNOWN

## **Application for Membership in the Fellowship of Grace Brethren Churches:**

**For the purpose of membership in the FGBC, a local church is a group of Christ followers in a specific location who want to be a church, committed to the Gospel as its one message, under the oversight of Biblical leadership, practicing the ordinances, and on mission to the world by discipling and sending its people.**

**General Instructions:** Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590 and send a file copy as an attachment to [tomavey@fgbc.org](mailto:tomavey@fgbc.org). The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

---

**Official Name of Church**

---

**Church Mailing Address**

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

---

Phone Email

Pastor or principle leader

---

## Address

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

---

Phone Email

**Tell Us about Your Church and Its People . . .**

Attach or give a brief history or testimony about your church's ministry, including any pictures that capture the heart of the congregation and mission.

List the present responsible officers (or leaders) of the congregation with titles:

**Tell Us About Your Current and Future Connections to the FGBC Family . . .**

The FGBC is committed to biblical relationships . . .

Is there another Grace Brethren Church, ministry or district that is helping you connect with the FGBC and process this membership application? If so, which one? Please describe your relationship with that church, ministry, or district.

Why does your church desire membership in the Fellowship of Grace Brethren Churches?

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

In what ways does your church intend to continue its cooperation with other churches in the Fellowship of Grace Brethren Churches? (For example, cooperative activities such as National Conference, District Ministerium, Focus Retreats, etc.)

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

### **Tell Us About Your Church's Commitment to the Bible . . .**

The FGBC is committed to biblical truth . . .

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet. (see [www.fgbc.org/constitution](http://www.fgbc.org/constitution) and [www.fgbc.org/manualofprocedure](http://www.fgbc.org/manualofprocedure)) ***What questions does this raise for you and your church that we should discuss together?***

Have you already officially aligned with the Statement of Faith and are people in your church aware of this alignment?

### **The Mission We Commit To Pursue Together . . .**

The FGBC is committed to biblical mission . . .

Please read the Commitment to Common Mission ([www.fgbc.org/files/OurCommitmentToCommonMission.pdf](http://www.fgbc.org/files/OurCommitmentToCommonMission.pdf) ). Please comment on any ideas or dreams your church has in any of the three areas of ministry:

Developing Leaders

Planting a new church

Engaging in integrated ministry in your community?

We encourage you to consider reading "Restoring the Household" by Todd Scoles in order to become more familiar with the FGBC family. We welcome the opportunity to discuss any questions you might have as a result of what you learn.

How many people are presently members of this church? \_\_\_\_\_

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance multiplied by \$3.90

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Describe your practice of Triune Immersion and the Threefold Communion Service.

**Application for Ministries seeking Cooperation Ministry Recognition by the FGBC Inc.  
Three Strands**

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE IIII of the Manual of Procedure, which deal with the cooperation ministry requirements.

**How does your ministry seek to serve the Fellowship of Grace Brethren Churches?**

Three Strands currently works exclusively in the Central African Republic providing compassionate, competent, Christ focused health care to the least of these. While we treat any patient regardless of their sex, race, tribe, social strata, or religion, many of our patients are Grace Brethren. We pay special attention to Bible/Seminary students and their families as well as Grace Brethren orphans. All of our decision-making in CAR has been done in strong collaboration with the national church leaders.

**How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?**

Myra and I along with two board members would agree with and practice all elements of Article III. I know that the remaining board members would not be in opposition to the ordinances nor would they likely practice them. I also cannot speak to each individual's personal position on end times as it relates to the rapture, tribulation, and great millennium. Each member of our board are believers in Jesus Christ and faithful in their local church attendance. They are all very committed to see Three Strands partner with Encompass and the National Grace Brethren Church in the Central African Republic.

**Explain how the ministry is sponsored and controlled by members of FGBC churches?**

Mike and Myra Taylor are cofounders of this ministry. They attend a local GBC and are full time employed by Encompass World Partners. Mike Taylor is the Director of Operations and the primary decision maker on the Central African side. Ginger Hock is a board member and is also a full time Encompass employee. Encompass World Partners recognizes us as the African medical branch of their ministry. Currently all funds related to Three Strands' trips or medical supply purchases are run through Encompass.

**Is the ministry a subsidiary of only one local church? (Y/N)**

No - we are primarily a cooperation among many churches (those that support Mike and Myra Taylor) as well as Encompass World Partners and the Central African Fellowship of GBCs.

**How does the ministry have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?**

Our dream is to one day see our brand throughout the Central African region. We have a global vision. For now, we are content to provide health care to a population of 5,000,000 people in the CAR. We are currently (and will continue) working with local Central African churches, national church leaders,

as well as the orphan care centers in Bangui. Basically we serve all of the Grace Brethren Churches in the CAR if they need our services.

**How does this ministry meet a recognized need related to the fulfilling of the Great Commission?**

Our strands stand for compassionate, competent, and Christ focused health care. We at Three Strands believe that helping people physically grants us the opportunity to meet people's spiritual needs. Sharing our faith and getting people engaged with a local GBC is part of our strategy. We also dream of the day when our trained village health care workers are partnering with our evangelists to share the gospel of Jesus through medicine throughout the country.

**To the best or your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?**

I am sure that we have no conflict with members of Grace Brethren Churches or cooperating organizations.

**In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?**

Yes we do. Much of what Myra and I do is to spread the good news of this ministry in churches and at our annual conference.

**If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that :**

It is not a creation of the FGBC ? (Y/N) - yes

It is not an integral part of the FGBC? (Y/N) - yes

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N) - yes

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N) - yes

**Please attach a brief history and description of the ministry to this application.**

General Instructions: Fill out this application form and send it with to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Respectfully submitted,

Melvin C Taylor

11-13-12

## Mission Statement

To provide compassionate, affordable, and Christ-centered medical care focused on both the physical and spiritual needs of the people of the Central African Republic. We will accomplish this by establishing and maintaining a healthcare and surgical facility in the Central African Republic that is committed to health education, and the treatment and prevention of disease. The Three Strands brand will be known throughout Africa as a standard of quality and compassion.

# Mike and Myra Taylor Russ and Melinda Woda “Our Story”

In the late 1970's, Mike Taylor and Russ Woda became friends at a small liberal arts college in northern Indiana. After college, Mike went to PA school at the Medical University of South Carolina where he met Myra in her third year of nursing school. Russ married Melinda (also a nurse) shortly after college and went off to Ohio University where he became a doctor. After completing our respective training programs, Russ and Melinda ended up at Ohio State while Mike and Myra ended up in the South Carolina.

In 1989, Mike and Myra felt a call in their lives to say goodbye to US medicine and move to where the needs are so great, (The Central African Republic - CAR). Mike quit his family practice job, the family packed up, and the four of them arrived in CAR on the 5<sup>th</sup> of July 1989. Mike, Myra, and daughters Rachel & Rebekah fell in love with the people of the CAR while they lived in two remote villages practicing medicine.



Mike, Myra, Rachel, Rebekah – circa 1989

Although an ocean separated them, Russ and Melinda soon fell in love with the people of CAR vicariously through Mike and Myra. Mike and Myra's work was "faith based" and they were "self supported" through the gracious gifts of friends and family like Russ and Melinda. Kristen, their third was born in 1991. Russ and Melinda agreed to come to CAR and help deliver their fourth daughter, Joanna. In 1995, while Russ and Melinda were en-route to CAR, Joanna decided to make an early appearance. Over the next weeks Russ and Melinda no longer loved Africa through Mike and Myra but they too fell in love with the people. Russ and Melinda's interventions in so many ways made impacts those weeks that are still being felt in CAR today.

Fast-forward to 1998 and Mike and Myra moved back to the USA to work in mission administration and raise their daughters through their high school and college years. From 1998 to the present, Mike and Myra have continued to faithfully support and encourage the Central African Medical Work through financial assistance, training, and short-term medical/surgical teams.

In 2009, Russ and Mike returned to the CAR, this time with an armada of competent health care providers including doctors, midlevels, nurses, and support staff. During that time a dream was born to return and provide medical/surgical care on an annual basis. Our teams returned once in 2010 and again in 2011.

One fact has remained constant throughout Mike/Myra and Russ/Melinda's 22 years of service to the people of the CAR. The needs are far too great for a ten-day foray into CAR even though our teams work hard and are fully staffed when they arrive. Every single trip the teams have had to leave people behind who are in desperate need of medical and surgical care.



Artist rendering of Bangui Surgical Complex  
2011

The dream to build a Medical/Surgical Complex was born in 2010 and continues to grow. Mike and Myra, Russ and Melinda's dream is to build a world-class surgical center that will be known for competent, compassionate, and God-focused practitioners who love to take care of the under-served of this region. Their dream is that one day you will see their surgical complex brand, "**Three Strands**" throughout the continent of Africa!

## **Short Term Teams**

### **What we do.....**



---

PO Box 588 Winona Lake, IN 46590 • 574-268-1888 Ext 33 • • [mtaylor@three-strands.org](mailto:mtaylor@three-strands.org)

#### **MEDICAL CARE.....**

Mike and Myra Taylor have been working as medical missionaries in the Central African Republic (CAR) since 1989. For 6+ years the Taylors lived in CAR providing much needed medical and nutritional care through the Boguila and Yaloke bush hospitals.

Since 2009, Mike and Myra have been facilitating short-term medical and surgical teams to the CAR with a focus on primary care, surgical care, dental care, and nutritional support. We do not discriminate, treating all who come to us without regard for race, religion, or gender. These trips typically last for one full week in the CAR with several travel days for a total of 11-12 days out of the USA.

#### **TEAM BUILDING.....**

Mike and Myra have had the privilege of leading dozens of teams to the CAR and place a very high value on team-building time. Each day begins with a cup of strong African coffee and a good time around the table reflecting upon life and lessons learned from the African context. All meals are eaten together in a family style setting at the Encompass Bangui Guest House and most evenings are spent relaxing with lively discussion about the day's activities.

We strongly encourage a “digital holiday” which simply means we invest less time attending to laptops, Facebook, LinkedIn, email, texts, iPads, iPhones, Droids, etc. It does not mean we have no digital activity; we simply refocus most of that time demand on a more interpersonal approach. Most if not all people find this to be one of the more enjoyable elements of our time in Bangui.

#### **WE ENJOY CULTURE**

We work very long and very hard days in the African heat but the rewards are many. The best way to enjoy the culture is to enjoy the people. We try to focus each and every day looking at people holistically. We treat body, mind, and soul. We ask each patient for an opportunity to pray with them about their personal life struggles. While in Bangui, we will attend one church service with many of those whom we have befriended.

## **Short Term Teams**

### **What we do.....**



---

PO Box 588 Winona Lake, IN 46590 • 574-268-1888 Ext 33 • • [mtaylor@three-strands.org](mailto:mtaylor@three-strands.org)

### **TRAINING CENTRAL AFRICAN NATIONALS**

We at Three Strands believe strongly in partnering with Central African nationals to provide competent and compassionate health care. There is much we can learn from our African colleagues and we also believe strongly in sharing our knowledge and skills with them.

### **WHO IS NEEDED**

We need the following professionals:

- ✓ Physicians
- ✓ Physician Assistants
- ✓ Nurse Practitioners
- ✓ Nurses
- ✓ EMTs, CMAs, CNAs
- ✓ Pastors
- ✓ Counselors
- ✓ Dentists
- ✓ Dental Assistants, Dental Hygienists
- ✓ Students studying medicine
- ✓ Support staff with big hearts and teachable spirits

**Application for Ministries seeking Cooperation Ministry Recognition by the FGBC Inc.**

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE IIII of the Manual of Procedure, which deal with the cooperation ministry requirements.

**How does your ministry seek to serve the Fellowship of Grace Brethren Churches?**

**How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?**

**Explain how the ministry is sponsored and controlled by members of FGBC churches?**

**Is the ministry a subsidiary of only one local church? (Y/N)**

**How does the ministry have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?**

**How does this ministry meet a recognized need related to the fulfilling of the Great Commission?**

**To the best or your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?**

**In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?**

**If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that :**

It is not a creation of the FGBC ? (Y/N) -

It is not an integral part of the FGBC? (Y/N) -

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N) -

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N) -

**Please attach a brief history and description of the ministry to this application.**

General Instructions: Fill out this application form and send it with to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Fellowship of Grace Brethren Churches, Inc.  
(A Not-For-Profit Organization)

Financial Statements  
(Unaudited)

Year Ended October 31, 2012 and 2011

Fellowship of Grace Brethren Churches, Inc.  
(A Not-For-Profit Organization)

Financial Statements  
(Unaudited)

Year Ended October 31, 2012 and 2011

Table of Contents

Accountant's Report	1
Statement of Financial Position	2
Statement of Activities	3
Statement of Functional Expenses	4
Statement of Cash Flow	5
Notes to Financial Statements	6-8

## Independent Accountant's Review Report

To the Board of Directors  
Fellowship of Grace Brethren Churches, Inc.  
PO Box 384  
Winona Lake, IN 46590

We have reviewed the accompanying statement of financial position of the Fellowship of Grace Brethren Churches, Inc. (a nonprofit organization) as of October 31, 2012 and 2011, and the related statements of activities and cash flows for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

As disclosed in Note A to the financial statements, generally accepted accounting principles require that the cost of assets which have a useful life of greater than one year be capitalized. The organization has not capitalized such expenditures and the effect to the financial statements has not been determined.

Owens & Company, P.C.

January 13, 2013



**Fellowship of Grace Brethren Churches, Inc.**  
**Statement of Financial Position**  
**October 31, 2012 and 2011**

<b>Assets</b>			
	<b>2012</b>	<b>2011</b>	
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	\$ 41,754	\$ 62,924	
Prepaid Expenses	6,356	3,353	
Accounts Receivable	3,167	500	
Other Receivables	0	2,894	
<b>Total Current Assets</b>	<u>\$ 51,277</u>	<u>\$ 69,671</u>	
<b>OTHER ASSETS</b>			
GBIF - Pension Investment	5,865	8,154	
PNC - Pension Investment	2,161	2,237	
LCB - Pension Investment	55	1,626	
<b>Total Other Assets</b>	<u>\$ 8,080</u>	<u>\$ 12,017</u>	
<b>TOTAL ASSETS</b>	<u><u>\$ 59,358</u></u>	<u><u>\$ 81,687</u></u>	
<b>Liabilities &amp; Net Assets</b>			
<b>CURRENT LIABILITIES</b>			
Payroll Liabilities	\$ 306	\$ 256	
Agency Funds, Current Portion	6,345	11,376	
Accounts Payable	18,746	11,035	
<b>Total Current Liabilities</b>	<u>\$ 25,398</u>	<u>\$ 22,667</u>	
<b>LONG-TERM LIABILITIES</b>			
Agency Funds, Net of Current Portion	<u>\$ 11,066</u>	<u>\$ 29,543</u>	
<b>Total Long-Term Liabilities</b>	<u><u>\$ 11,066</u></u>	<u><u>\$ 29,543</u></u>	
<b>Total Liabilities</b>	<u><u>\$ 36,464</u></u>	<u><u>\$ 52,210</u></u>	
<b>NET ASSETS</b>			
Prior Period Adjustment	\$ 0	\$ (2,024)	
Temporarily Restricted Net Assets	(9,385)	(30,527)	
Unrestricted Net Assets	32,279	62,028	
<b>Total Net Assets</b>	<u><u>\$ 22,894</u></u>	<u><u>\$ 29,477</u></u>	
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u><u><u>\$ 59,358</u></u></u>	<u><u><u>\$ 81,687</u></u></u>	

See accompanying notes and accountant's report.

**Fellowship of Grace Brethren Churches, Inc.**  
**Statement of Activities**  
**Year Ended October 31, 2012 and 2011**

	<u>2012</u>	<u>2011</u>
<b>UNRESTRICTED NET ASSETS</b>		
Revenues		
Membership Fees	\$ 146,671	\$ 142,586
Conference Income	103,595	90,739
Eagle Commission	85,194	0
Contributions	65,585	61,067
Focus Retreats	30,099	23,979
Other Income	50	1,189
Total Unrestricted Revenue	\$ 431,194	\$ 319,560
Expenses		
Program Services		
Conference	\$ 153,451	\$ 124,275
Focus Retreats	58,643	48,757
Eagle Commission	82,275	0
Supporting Services		
Fellowship Council and Committees	68,221	67,261
General Administrative	96,329	93,046
Total Expenses	\$ 458,920	\$ 333,339
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	\$ (27,726)	\$ (13,779)
<b>TEMPORARILY RESTRICTED NET ASSETS</b>		
Interest Income - Temporarily Restricted	\$ 160	\$ 350
POH Donations - Temporarily Restricted	5,000	8,303
Net Assets Released from Restrictions	0	(6,500)
(Increase)/Decrease in Present Value of Benefit Obligation	15,982	0
<b>CHANGE IN TEMPORARILY RESTRICTED NET ASSETS</b>	\$ 21,142	\$ 2,153
Change in Net Assets	\$ (6,584)	\$ (11,626)
Prior Period Adjustment	0	(2,024)
Net Assets at Beginning of Year	29,477	43,127
<b>Net Assets at End of Year</b>	<u>\$ 22,894</u>	<u>\$ 29,477</u>

See accompanying notes and accountant's report.

**Fellowship of Grace Brethren Churches, Inc.**  
**Statement of Functional Expenses**  
**Year Ended October 31, 2012, with Comparative Totals for 2011**

	Conference	Focus Retreats	Eagle Commission	Fellowship Council and Committees	General Administrative	Totals
						2012      2011
<b>Operating Expenses</b>						
Salaries and Benefits	37,251	21,286	29,554	7,320	49,009	144,420
Facilities and Equipment	0	0	0	0	0	6,467
Office and Administration	424	0	12,251	21	28,643	41,338
Travel	12,017	6,935	36,198	53,257	8,601	117,009
Printing and Promotion	10,407	200	1,194	91	9,666	21,558
Special Events	93,353	30,222	0	7,532	411	131,518
Other	0	0	3,078	0	0	153
<b>Total Operating Expenses</b>	<b>153,452</b>	<b>58,643</b>	<b>82,275</b>	<b>68,221</b>	<b>96,330</b>	<b>458,920</b>
						<b>333,339</b>

See accompanying notes and accountant's report.

**Fellowship of Grace Brethren Churches, Inc.**  
**Statement of Cash Flows**  
**Year Ended October 31, 2012 and 2011**

	<u>2012</u>	<u>2011</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Increase(Decrease) in Net Assets	\$ (6,584)	\$ (11,626)
Adjustments to reconcile change in Net Assets to net cash provided by (used in) operating activities:		
Prior Period Adjustment	0	(2,024)
Decrease (Increase) in Operating Assets:		
Accounts Receivable	(2,667)	1,366
Other Receivable	2,894	(2,894)
Other Assets	3,937	8,913
Prepaid Expenses	(3,004)	5,269
Increase (Decrease) in Operating Liabilities:		
Accounts Payable	7,711	8,743
Accrued Payroll Expense	51	(200)
Accrued Expenses	0	(141)
Agency Funds	<u>(23,508)</u>	<u>(14,443)</u>
Total Adjustments	<u>(14,586)</u>	<u>4,589</u>
<b>Net Cash Provided By Operating Activities</b>	<u>(21,170)</u>	<u>(7,037)</u>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>	<u>62,924</u>	<u>69,960</u>
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<u>\$ 41,754</u>	<u>\$ 62,924</u>

See accompanying notes and accountant's report.

**FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**October 31, 2012 and 2011**

**NOTE A – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Ministries** – The Fellowship of Grace Brethren Churches, Inc. (the Organization) exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conferences and retreats.

**Income Taxes** – The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under section 509(a)(2).

**Basis of Presentation** – The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

**Cash and Cash Equivalents** – For purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Cash and investments which have permanent restrictions placed upon them are included in other assets.

**Accounts Receivable** – Accounts receivable are primarily comprised of expenses to be reimbursed. The Organization considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Management closely monitors outstanding accounts receivable and charges off to expense any balances that are determined to be uncollectable.

**Deferred Revenue** – Registration and fees received in advance for conferences and retreats are deferred and recognized over the periods to which the registrations and fees are related.

**Contributions** – Contributions received are recognized as revenue in the period received. All contributions are available for unrestricted use unless specifically restricted by the donor.

**Agency Funds** – The Organization has collected funds for the benefit of another organization and has listed these funds as a current liability. The agency funds are designated for "Promise of Honor."

**Use of Estimates** – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

**Restricted Resources** – Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

**FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**October 31, 2012 and 2011**

NOTE A – ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (cont.)

Membership – Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

Property and Equipment – Generally accepted accounting principles require that the cost of assets that have a useful life greater than one (1) year should be capitalized and depreciated over its estimated useful life. The Organization has not capitalized such costs and the effects on the current financial statements have not been determined.

NOTE B – DONATED SERVICES

No amounts have been reflected in the financial statements for donated services. The Organization pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments.

NOTE C – RETIREMENT PLANS

Promise of Honor Plan:

The Organization sponsors a defined benefit plan. Participation in the plan was closed as of December 31, 1986. Benefits continue to be paid out of the plan assets. This plan has a non-interest bearing checking account through PNC and a savings account with Grace Brethren Investment Foundation earning 3.81% interest in 2012.

<u>Obligations and Funded Status</u>	<u>Pension Benefits</u>	
	<u>10/31/12</u>	<u>10/31/11</u>
Fair value of plan assets	\$ 8,102	\$ 10,391
Present value of benefit obligation	17,411	40,918
Unfunded status	9,309	30,527
Donations	5,000	6,500
Benefits paid	7,450	11,500

<u>Assumptions</u>	<u>Pension Benefits</u>	
	<u>10/31/12</u>	<u>10/31/11</u>
Weighted -average assumptions used to determine benefit obligations:		
Discount /Interest rate	2.79%	2.79%

Life Expectancy Estimates from Social Security Agency's statistical report for 2012  
<http://www.ssa.gov/OACT/STATS/table4c6.html>

The following benefit payments, which reflect expected future service , as appropriate with the assumed life expectancy , to be paid without the assumption of interest earned over the years:

	<u>Pension Benefits</u>
10/31/2013	6,345
10/31/2014	5,945
10/31/2015	2,977
10/31/2016	1,072
10/31/2017	<u>1,072</u>
Total	\$ 17,411

**FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**October 31, 2012 and 2011**

**NOTE C – RETIREMENT PLAN (cont.)**

Employee Retirement Plan:

Also, the Organization sponsors a defined contribution retirement plan for its full time employees and for eligible pastors of member churches. Administrative expenses are paid out of plan assets. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions made during the years ended October 31, 2012 & 2011 were \$8,592 and \$8,632 respectfully.

**NOTE D – RESTRICTIONS OF NET ASSETS**

Temporarily restricted net assets consist of the following:

	<u>10/31/12</u>	<u>10/31/11</u>
Defined Benefit Plan "Promise of Honor"	\$ (17,411 )	\$ (40,918)
Retirement Investment Plan	<u>8,026</u>	<u>10,391</u>
Total	<u>\$ (9,385)</u>	<u>\$ (30,527)</u>

**NOTE E – CONCENTRATION OF CONTRIBUTORS RISK**

The Organization's contributions are received from many individuals as well as small churches. However there are 8 churches that give close to 24% of all contributions in each year. It is unlikely that all 8 churches would discontinue operations at the same time. Therefore there is not a perceived risk due to concentration of contributors.

**NOTE F – RELATED PARTY TRANSACTIONS**

Tom Avey is a full-time employee of the Fellowship of Grace Brethren Churches, and is also a board member on the Retirement Investment Committee (approved by delegates at the annual conference) that oversees the interest of the 401(k) retirement plan and Promise of Honor pension plan for the Organization. Tom's position on the board is completely voluntary and he receives no form of compensation.

# Budget Analysis for 2012

For the Fellowship of Grace Brethren Churches, Inc.

January 17, 2103

		2012 Budget Nov2011-Oct2012	Actual 2012 Nov2011-Oct2012	Budget 2013 Nov2012-Oct2013
	<b>Revenues</b>			
(1)	Membership Fees	\$ 147,000	146,671	162,000
	Conference Income	\$ 91,000	103,595	91,000
	Focus Retreats	\$ 23,000	30,099	24,000
(2)	Donations	\$ 60,000	65,585	60,000
	Other Income	\$ 2,000	50	2,000
	Total Revenue	\$ 323,000	346,000	339,000
	<b>Expenses</b>			
	Program Services			
(3)	Conference	\$ 136,000	153,451	136,000
(4)	Focus Retreats	\$ 40,000	58,643	50,000
	Supporting Services			
(5)	Fellowship Council	\$ 12,000	20,063	17,000
	<b>Moderator</b>			
	Honorarium *	\$ 12,000	12,000	12,000
	Travel *	\$ 7,500	10,175	7,500
	Assistant *	\$ 7,500	7,320	7,500
	Materials/Consultant *	\$ 3,500	4,232	3,500
(6)	EVLC	\$ 15,000	14,431	15,000
(7)	General Administration	\$ 87,500	96,329	90,000
	Total Expenses	\$ 321,000	376,644	338,500
(8)				\$ (30,644)

## Footnotes

### (1) Fellowship Fee Schedule

	2012	2013
Per attender	\$ 3.90	\$ 4.15
Max per church	\$ 6,000	\$ 6,500

### (2) Donations From Nat Mins

	Requested for 2012	Paid
GCS	\$ 7,000	\$ 7,000
BMH	\$ 7,000	\$ 5,250
ENC	\$ 7,000	\$ 7,000
CEN	\$ 2,500	\$ 2,500
Go2	\$ -	\$ -
GBIF	\$ 30,000	\$ 32,500
AGBM	\$ 2,500	\$ 2,500
Misc Donations	\$ 4,000	\$ 8,339
	\$ 60,000	\$ 65,089

**(3) National Conference Income and Expenses**

	Inc	\$ 103,595
Actual without Salary allocations	Exp	\$ 118,043
	Net	<u>\$ (14,448)</u>

**(4) Focus Retreat Income and Expenses**

	Inc	\$ 30,099
Actual without Salary allocations	Exp	\$ 35,357
	Net	<u>\$ (5,258)</u>

## **Report to Fellowship Council**

**By Bruce Barlow, BMH Board Member, at the request of the BMH Board**

**December 1, 2012**

I have been asked by the BMH Board to provide the Fellowship Council with an update on our activities since our most recent (July 2012) Fellowship Council meeting.

You will recall that at that FC meeting an ad hoc committee was formed to offer any support and assistance possible to the BMH Board.

Here is a brief review of the timeline and a report summarizing the series of meetings and progress to-date:

- January 2012 at FC
  - Bruce raised the topic of financial sustainability for BMH. He asked the FC to consider a discussion of the future communication needs in the FGBC and to give their input. Bob Fetterhoff deferred the topic until appropriate time could be devoted to it.
- March 2012 – BMH Board Meetings
  - The BMH Board spent considerable time discussing the role of BMH moving forward. The board asked Liz to develop a comprehensive plan to increase ministry effectiveness (especially to those ages 20-40) and decrease spending.
- June 1<sup>st</sup>, 2012 – BMH Board Conference Call
  - Liz Gates presented her plan for moving BMH forward. She talked about BMH focusing now on three Cs: Communication, Conversation and Conservation (archival). She proposed a new website and new branding.
- June & July 2012
  - Conversations took place between Bob Fetterhoff and Dan Jackson regarding whether or not there was some duplication of services and any means of being able to merge the communications ministries of BMH and the Fellowship Coordinator's Office.
- July 9, 2012
  - A conference phone call took place to introduce the merger concept and to discuss pros and cons. Participants included Bob Fetterhoff, Dan Jackson, Liz Gates, Bruce Barlow, and Bill Gordon.
- July 27, 2012 – Fellowship Council meeting at Indian Wells, CA
  - Bob oriented the Fellowship Council to the prior conversations.
  - Bruce answered several questions about the financial sustainability of BMH.
  - Bob expressed how important the role of communication is to the future of the FGBC.
  - An ad hoc committee was formed to offer assistance and moral support to BMH. It included Richard Todd, Nathan Bryant, Dan Thornton, and Dan Jackson.
- August 2012
  - A "Transitional Task Force" (TTF) was formed. Its purpose was to expedite the process of making necessary changes BMH needs to make in order to be a viable, sustainable ministry that strengthens the Fellowship. It met several times through the summer and fall.
- August 9, 2012

- The transition team recommended to the full board and the full board approved a motion that we will only approve “balanced” budgets from now on. “Balanced” because we will still be dependent on funding from corporation members or the FGBC to carry-on the existing level of service once the rental lease revenue stream ends (2015).
- August 23, 2012
  - The TTF met with three members of the Fellowship Council to: 1) be part of our discussions, and 2) give specific input on what they see the Fellowship needs in order to survive and thrive into the future, and what part BMH could play in that.
- October 24&25, 2012 – BMH Board Meetings
  - Liz unveiled great work done on our new brand, “Grace Connect,” and the new comprehensive web-site.
  - An operating budget for 2013 was approved. It included several austerity measures. The most dramatic are the personnel cuts and the reduction of new items in the publishing end of our ministry.
  - We have characterized the transitions in broad strokes as:
    - 2012 has been the year of tackling the financial sustainability of our ministry to the FGBC
    - 2013 will be the year of addressing the effectiveness of our communication ministry within the FGBC