

## Structures Committee meeting

September 26, 2006

Agenda: **Notes**

### 1) FC Member Terms

- a) Background: Currently 4 FC members serve from each of 3 regions. No more than 2 can be from one district. Men can not be re-elected until 4 years after a serving a full term.
- b) Evaluation: The system allows many different men to serve on the council and have gone a long way toward building trusting and avoiding a “power block” in the FGBC’s official structure. However, the turn-around negatively effects the councils ability to sustain strategic initiative.
- c) For discussion: Is it time to consider...
  - i) Increasing the term to 5 years (or more)
  - ii) Increasing representation to 5 from each region.
  - iii) Decreasing the “wait” time between terms (to 1 year).
- d) Discussion:
  - i) Dan O’Deens: This recommendation may not get at the real need for sustained visionary leadership. Perhaps we should leave the FC as it is and add a different element – A strategic advisory board that the FC appoints.
  - ii) Robert MacMillan: At the winter (06) meeting the commission talked about an Enduring Visionary Leadership team. How do you propose this and avoid the appearance of creating a power block?
  - iii) Tom Avey: When I came on the FC (as coordinator), the council had just terminated a strategic team. The team was separate from the council and the council felt that strategy needs to happen on the council. Now the strategic committee is made up of the leadership team (4 moderators) plus advisors (typically NatOrg execs).
  - iv) Ron Smals: We need to make sure vision is widely owned. A separate visionary team might unintentionally work against this.
  - v) Nathan Zakahi: If we were more strategically organized we might better attract visionary people.
  - vi) Robert: We can re-organize the fellowship council anyway we want. Perhaps we need to meet this need by how we are organized and how we nominate to the FC.
  - vii) Tom: Nominations are heavily influenced by districts apart from the influence of strategy or of the Fellowship Council. If a district nominates someone, that name must be placed on the ballot. Typically eastern region districts fill the ballot with names (3 or 4). Central region districts usually provide 2 or 3 names. The nominating committee can usually only make strategic nominations in the west or occasionally in 1 spot in the central.

### 2) Moderator member terms

- a) Background: Moderators are elected “at large” by the delegates and serve for 4 years. Their third year is as moderator of the FGBC.
- b) Evaluation: Like the council, this system allows high participation by quality pastors. Likewise, it limits the ability of a moderator to sustain a strategic focus.
- c) For discussion: It is time to consider...
  - i) Maintaining the 4 year term but each person serves as moderator for 2 years.
  - ii) Moderators would preside over a celebration conference and an equip conference.
  - iii) Moderators would plan 2 years of focus retreats (or we could do Focus retreats in each region every-other year).
  - iv) The fellowship council could form the Leadership team from the 2 moderators and 2 at-large members. At-large members would not necessarily need to be FC members.

### 3) Strategic Organization: We need to ask and answer the following questions:

- a) Are our current commissions relevant to administrative needs?
- b) Are the relevant to strategic needs?
  - i) For example:
    - (1) Church multiplication.

- (2) Church turn-around.
- (3) Backbone churches.
- (4) Helping strong churches get stronger.
- (5) Leadership development.

c) Discussion: This gets at the heart of the issue. How can we let leaders lead?

d) Do we need

- i) Less commissions?
- ii) More commissions?
- iii) Different commissions?
- iv) A second, strategic set of commissions?

e) Do we need short-term task forces?

f) Are we using consultants to the best advantage? (Hispanic, women, young leaders per Mike Jentes letter)

4) The Manual of Procedure says, "The Fellowship Council and Nominating Committee shall make reasonable effort to include qualified laity in leadership positions in the Fellowship."

a) How can we do this better?

b) Is it still a good idea?

c) No discussion (for future)

5) Meeting plans

a) Any suggestions to the Leadership team about the way our annual meeting is conducted?

i) Dates? Location? Basic schedule?

b) No discussion (for future)

6) Policy Manual

a) No discussion (for future)

7) Next Meeting

a) October 17 at 1:00 pm EST, 10:00 EST

8) General Decisions:

a) The Strategy committee will have a recommendation after the commission meetings in January. Let's call for a vote.