

Next Meeting - January 27-31, 2010 Location Simi Valley GBC, Calif

(Leadership team meets at 1:00 January 27. Leaders from church planting ministries in the FGBC will have dinner together one the 27th. Full council starts at 8:00 a.m. on the 28th, finish by Noon on the 30th)

Tentative Agenda

Reports for January 2010 Meeting, Simi Valley California

Minutes from Previous meeting

- [Summer 2009](#)

New Church Applications

1. [Darby GBC, Plain City Ohio](#)
2. [MISPA Missionary Community, Miami, Florida](#)
3. [Cap City, Columbus Ohio](#)

Cooperating Ministry Application

1. [Next Churchplant](#)

National Ministry Reports

1. [GBIF](#)
2. [Chaplains \(updated 1/6\)](#)
3. [CE National](#)
4. [Grace College and Seminary](#)
5. [Retirement Investment Plan](#)

6. [Go2 Springboard Initiative](#)
7. [Women of Grace USA](#)
8. [Grace Brethren International Missions](#)
9. [Brethren Missionary Herald](#)
10. [Association of Grace Brethren Ministers](#)

Proposals

1. [Global Associates \(from GBIM\)](#)

Commission Minutes

1. [Structures](#)
2. [Membership](#)
3. [Finance](#)

Financial Reports

1. [Financial Review of 2009](#)
2. [Budget 2010](#)
3. [Preliminary Conference 2010 Budget](#)

Other reports for reference

1. [Moderator job description](#) draft #1
2. [Commitment to Common Ministry](#)
3. [Vision Ohio Video](#)
4. [Vision Ohio Brochure](#)
5. [Funding Ideas For Moderator from Winter 2009](#)

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FELLOWSHIP COUNCIL MINUTES

July 25, 2009

Worthington GBC, Columbus, Ohio

PRESENT: John McIntosh (Mod-'09), Tom Hocking (Mod-'10/'11), Tom Avey (Fellowship Coordinator), Doug Black (E-'11), Brian [Skip] White (C-'11), Larry Humberd (E-'10), Ron Smals (C-'10), Jonathan Carey (C-'12), Doug Courter (E-'13), Greg Howell (Recording Secretary), Phil Sparling (W-'10), and Nathan Bryant (C-'13).

ABSENT: Stephen Joyce (E-'09), Bob Wagner (E-'12), Jason Carmean (C-'09), Oscar Chavez (W-'09), Phil Helfer (W-'11), Chris Ball (W-'12), Dan Thornton (W-'13).

Tom Avey invited the Council members to view Steve Moore's blog with GBIM Board. Dave Guiles provided a printed outline.

John McIntosh opened the meeting asking us to share personal joys or prayer requests.

Time was spent in prayer for personal requests mentioned and for conference, Tom Hocking closed the session with prayer.

John McIntosh thanked the Council members and expressed his appreciation to each for taking time out to be at this Fellowship Council meeting.

The minutes of the Winter Meetings were not ready for approval. It was suggested that a sub committee approve them or that we wait until January.

A MOTION PREVAILED to set Tom Avey's housing allowance for 2009 at \$35,000.

Financial Update: Tom Avey has asked another accounting firm to correct the financial report since Dahm's & Yarian still has not responded (nor have they been paid). Innisbrook settled for half the attrition penalty, which will be reflected at the end of this year. We might be able to maintain a positive cash flow this year depending on whether or not we break even on Equip09. There are 552 people registered for Equip09 plus children in Child Care and Kids Conference. There were about 160 at Neil Anderson's seminar Friday & Saturday. Registrations are better than last year's attendance and better than Equip 07. There are 17 Doctor of Ministry and 12 Master of Arts students registrants. John McIntosh suggested that we thank the Worthington GBC staff whenever we see them because hosting our Conference is a financial and resource drain on the church. Their sacrificial ministry to the Fellowship is greatly appreciated.

Tom Hocking reminded the Council that we need to find a moderator that can push our vision during the next decade and especially the next couple of years. He referred the Fellowship Council to the Moderator's Job Description and plan from the January 23rd, 2008 draft. He gave the background of how he and Jeff Bogue became the current moderator - vice-moderator ticket. Tom directed the Fellowship Council to the Moderator job Description of July 2009. Tom introduced the *Springs of Life* book. If Jeff is nominated by the council in 2010 he will focus on church planting and wants to challenge each GBC to step up to the plate. He believes we should expect every church we plant to be committed to the agencies of the FGBC. That is his style and it is effective, as God has used him at Norton and Fairlawn. Tom quoted Dave Guiles' comment that he is impressed with Jeff and is amazed at his humility.

Comments and Question/Answers: Tom Hocking and Tom Avey provided the answers concerning Jeff Bogue based on past meetings.

Question: Jeff seems to be focusing on one area of the Charis document, how is he on the others?

Answer: Jeff sees that the best way to implement the Charis documents is to plant churches. Jeff can be with us in January.

Comments: The Charis document may be too broad and needs to be brought together. Nathan Bryant stated that his concern is that Jeff will connect to the catalytic leaders of which we only have a few. However many pastors and teachers may feel de-valued. They may want to plant a church but are not gifted or able to do so.

Comments: The third component (integrated ministry) has not been mentioned. We need to think in terms of "where we are as a Fellowship" and if we don't go this direction what are our alternatives? The most vital thing we can do right now is to listen to each other. The Fellowship Council needs to be committed to the direction we establish.

Comment: We need to figure out what we want Jeff to clarify. What do we want him to do in serving the FGBC? Vision follows a man and once a man buys in to the general vision, the rest falls into place. John McIntosh said he sees his role as pastor as a microcosm of the Fellowship Council. The moderator sees each elder in his giftedness and helps coordinate the diversity into unity. "When I do this [create unity in leadership], the church is healthy." The Charis document is like a triangle and there is a place for each person and church in the Fellowship. Tom Hocking is good at coordinating.

Question: Is Jeff also good at it?

Answer: [Tom Avey] "Consensus building is one aspect of leadership. Is that what we need next or something else?" The FGBC has a long history of seeking consensus building, but it may be our greatest weakness because we seek to avoid conflict or the loss of people and churches at the expense of having a clear focus.

Question: Is Jeff hearing where the Fellowship Council is going and has been or is he going to bring his own vision only?

Answer: [Tom Avey] Tom Hocking's vision is micro (individual) and Jeff's is macro (corporate). Is he on board with the current plan? How are we going to find somebody who isn't going to follow his own vision? In the local church we can only focus on one thing at a time. However it is not healthy if we are focused on that one thing too long.

Comments: Doug Courter suggested that each Fellowship Council member give Tom Hocking one question they would ask Jeff if they could talk face to face. If you want to be part of the team to talk – let Tom know that also.

Note: No official action was taken from this discussion.

BUDGET 2010

The proposed 2010 budget establishes the membership fee which Tom thinks should be level for a while. It includes an extra \$20,000 in Fellowship Council expense based on GBIF gift already received. Income will not increase until the number of churches in the Fellowship increases.

A MOTION PREVAILED to recommend that the 2010 Budget of \$326,000 be adopted by the delegates.

NEW CHURCHES:

New Churches who have applied since our winter Fellowship Council meetings are:

➤Twin Cities Church, Minneapolis, MN, George Stagg. George is 32, humble, a team player. He was introduced to FGBC through BILD training with Steve Galagor Jr. and asked by GO2 leaders and Keith Shear to be Grace Brethren. He is starting with a multi-site church (house churches that could be described as Bible studies w/ meal and bread & cup) and Sunday clusters (2 currently). George is licensed and ordained by his home church in Iowa (not FGBC). Concern was expressed about tri-immersion and three-fold communion once a year. (Comment: Impractical to have footwashing every week as with B&C) A letter of support from Iowa Midlands District was presented. There have been 60 people in attendance weekly since the 2008 launch. The pastor and people really like the FGBC and its conservative stance. Question: Is there any indication about what Pastor Stagg knows/believes or if he expects to have more theological training? We don't know, but BILD can provide an accredited degree? A strength is that Pastor Stagg has surrounded himself with FGBC men. Can we create and monitor a mentoring relationship? He is already working closely with Randy Todd at Dallas Center.

A MOTION PREVAILED to recommend the Twin Cities Church of Minneapolis, MN to the delegates for acceptance into the membership of the FGBC.

➤ The Encounter church of Jerome, OH was started from the Grace Church of Powell Ohio and has a Sunday morning attendance of about 125 after 6 months of operation.

A MOTION PREVAILED to recommend the Encounter Church, Jerome, OH to the delegates for acceptance into the membership of the FGBC.

A MOTION PREVAILED that we recommend that the delegates affirm the Charis CCM and encourage all FGBC churches and believers to participate in it enthusiastically.

VISION LUNCHEON: We do not have a long agenda this time. Is there anything else that needs to be added to the printed agenda besides adding Encounter? Phil Sparling will try to find someone from each new church to give a brief testimony about the church.

CELEBRATION 2010

Celebration 2010 will be held in the Cincinnati, Sheraton Hotel on July 16-20. GBIM might be doing an integrated ministries seminar on July 21st after the Celebration concentrating on micro church planting/missional discipleship. The hotel has an indoor water park that might be an attraction for families.

Tom Hocking has sought a "Big tent place" (ie: eat/meet/sleep same place) How do we get people to do what we always say we want them to do? How do you work with other Christians? How do we actually use integrated ministries? National Ministries corporation meetings will be combined at

Fellowship Council July 25, 2009 Worthington GBC

various meals. We need to figure a way to include kids in some of the sessions not just provide entertainment for them.

We will use the ***Springs of Life*** book in Focus retreats as a field test. Will this book work to help people in our churches to become missional? The Fellowship Council needs to read it this week and give feedback ASAP. Tom's first choice place was on the California beach near the *Queen Mary*. It seemed perfect until the National Ministries and a poll said folks wouldn't come to the West Coast. So if we are in the mid-west, could we merge a little with Momentum and get adults involved in CE's Blitz? This would be a way to integrate ministries. Of course this would be for just for one day—but it would expose our people to ways that would show how to do it back home.

COMMENTS: It is a great idea to tag along with Momentum. It will be good to tie the energy of Momentum to the adults. It would not be like Estes Park where the adult program took over and ruined BNYC. Ed Lewis likes the basics of this different approach. Tom Hocking has contacted some Dayton GBCs and is meeting with them. Skip White said this is a great opportunity for Dayton. We like going on a Mission trip and being changed so that you view your own community differently. Friday would be kick off, Saturday the trip to Dayton, and Sunday first day of the conference. Jonathan Carey mentioned that "*Springs of Life*" will fit in better than you think as NT Wright wrote about city regulating water, and it finally blows up. Wright applies it to today and the Gospel." This will be great also for 20 year-olds.

FOCUS RETREATS

If we move toward Jeff's church planting emphasis we need to get pastors involved in making disciples. We will focus on 3 points; love for God, love for people of God, love for the lost. We need to present the Charis document and vision at the Focus retreats. It needs to be constantly presented.

Tom Hocking asked himself: "How would the Charis document look if I was practicing it in my life?" That is where the *Springs of Life* idea came from.

EQUIP11: This is the conference that Jeff follows. Should we make 3 tracks presenting CCM? Or wait until after our January meeting to plan? There was a strong consensus on using CCM as the basis for Equip 11.

THE 2010 WINTER FELLOWSHIP COUNCIL MEETINGS will be held in Simi Valley, CA with housing in homes. The leadership team meets at 1:00 p.m. on January 27. Leaders from church planting ministries in the FGBC will have dinner together on the 27th. The full council starts at 8:00 a.m. on the 28th and will finish by Noon on the 30th.

Note: Tom Hocking will share CCM at the opening session of Conference and again on Wednesday in his address. It was suggested that he keep presenting it at the FOCUS retreats. Larry Humberd reminded us that the opening paragraph of the CCM is extremely important that we need to keep repeating it as well since the 3 points come out of the context of this preamble.

The meeting was adjourned with prayer.

Respectfully submitted,
Gregory M. Howell
Recording Secretary



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590 and send a file copy as an attachment to tomavey@fgbc.org. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

Official Name of Church

Darby Grace Brethren Church

Church Mailing Address

P.O. Box 92

City

Plain City

State

Ohio

Zip

43064

Phone

(614) 535-8357

Email

question@darbygrace.org

Meeting Place

9899 U.S. 42 South Plain City, Ohio 43064

Web Site

www.darbygrace.org

Pastor or principle leader

Shawn Kaeser

Address

2043 Cottonwood Court

City

Plain City

State

Ohio

Zip

43064

Phone

(614) 504-5369

Email

shawn@darbygrace.org

Has your church joined a cooperating district? If so, which one and when?

Yes, Darby Grace Brethren Church joined the North Central Ohio District in May, 2009.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

I have read it and I agree with it. DGBC is committed in the Fellowship of Grace Brethren Churches Statement of Faith.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

Those who started DGBC (myself and our launch team) agreed from the founding that we would embrace Article III of the Constitution of the Fellowship of Grace Brethren Churches. We strongly believe these to be Biblical truths. As we met in the beginning, before we had Sunday services, we discussed each point of the Statement of Faith in great detail and length. We have since posted the statement of faith on our church website as well as in church literature. All those who join our team are made aware of our beliefs.

List the present responsible officers (or leaders) of the congregation with titles:

**Mr. Shawn Kaeser- Pastor/Elder
Dr. Richard Scott- Elder/Treasurer
Mr. David Hirshberg- Elder/Director
Mr. Richard Bean- Elder/Director
Mrs. Tracey Kaeser- Children's Ministry Director**

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

"Grace Brethren" is a part of our official church name. Our signage, letterhead, bulletins all refer to our body as " Darby Grace Brethren Church".

Describe your practice of Triune Immersion and the Threefold Communion Service.

We practice Triune Immersion and Threefold Communion Services at Darby Grace Brethren Church. In our 1 ½ year existence, we have had two baptism services. Each of the believers that have been baptized were baptized through Triune Immersion. I speak with each person that is baptized as well as the church body about the words of Jesus in Matthew 28 concerning baptism. We have also held several communion services during a short life as a church. We practice foot washing, the Love Feast and the Bread and the Cup. Again all those believers that take communion are made aware of what the Bible says concerning communion.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No. There are no unresolved issues with other Grace Brethren Churches.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes.

How many people are presently members of this church? **60**

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Shawn and Tracey Kaeser moved to Plain City, Ohio based on a call from God to start a church. They soon began gathering families in the community. Darby Grace Brethren Church began meeting on Sundays in summer of 2008. The church meets in a rented facility. The church's first Sunday service had 3 families in attendance. To date, DGBC has 14 committed families that would call Darby Grace their church home. In addition to holding Sunday morning services, there are various opportunities for members to grow in their faith. Darby Grace currently offers Bible studies (men and women) several times a year. Children's ministry is also a part of Sunday morning service. DGBC is also working to create a youth group. Just recently, the church began sponsoring missionaries. In addition to these things, Darby Grace is continually reaching out to the community. Outreach is critical to a new church. The church had information and prize booths and were part of various events including VBS, Memorial Day and 4th of July parades, Plain City Car Show, Christmas Under the Clock, and Easter egg hunts. A DVD of the last year at DGBC was provided to the FGBC in Indiana via the U.S. mail. Other pictures and information can be found at www.darbygrace.org.

Additional information: DGBC is a nonprofit organization in the state of Ohio as well as a tax exempt organization with the federal government (501c3)



Our Logo

There is meaning behind the leaf logo of Darby Grace. The leaf is that of a sycamore tree. This type of tree is common along the Big Darby and Little Darby River. It only grows near water such as a stream or river. It reminds us how dependent we are on the Living Water of God and that we can be like a tree planted near water (Psalm 1). The sycamore tree was the type of tree that Zacchaeus climbed to get a better view of Jesus Christ (Luke 19). It is our prayer that Darby Grace will be used by God to allow people to better see the Lord.



Pastor Shawn and Tracey Kaeser



Recd 7/13
ck#105.00

KNOWING JESUS ... MAKING HIM KNOWN

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Official Name of Church

MISPA MISSIONARY COMMUNITY

CHURCH, INC

14795 NE 18th AVENUE #110

MIAMI

FLORIDA

33181

(305 303-8399 (786)-210-3432

COMMUNITY.AOL.COM

15183 NE 21st AVENUE

Web Site

DESIR NONHOMME

14795 NE 18th AVENUE #110

NORTH MIAMI

FLORIDA

33181

305 303-8399

NONHOMME.AOL.COM

Has your church joined a cooperating district? If so, which one and when?

NO

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

By teaching the congregation the principle of the Fellowship of the Grace Brethren Churches, and by relate to it.

List the present responsible officers (or leaders) of the congregation with titles:

DESIR NONHOMME PUBLIC RELATION/SECRETARY

LUC NONORME PASTOR

ABEL PIERRE CAVIN TREASURE

PHILOMA PIERRE DEACON

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).CHURCH LETTERHEAD/BULLETIN

Describe your practice of Triune Immersion and the Threefold Communion Service.

IN OUR COMMUNION SERVICES, WE EAT AND DRINK TOGETHER THE CHRIST SOUPER.

WE ALSO PATICIPATED IN FOOT WASHING WITH ALL OF OUR BAPTIZE MEMBERS EVERY FIRST UNDAY OF EVERY MOTHS.

OUR FELLOWSHIP SERVIVE TAKES PLACE THE THIRD SUNDAY OF EVERY MONTH.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?
NO

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?
YES

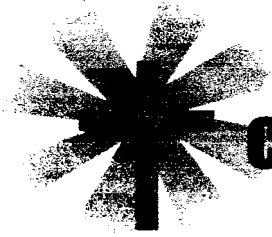
How many people are presently members of this church? ____50_____

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2007.

Attendance	Fee
Less than 25	\$ 50
26-50	\$ 105
51-100	\$ 265
101-200	\$ 525
201-400	\$ 1,050
401-800	\$ 2,100
801-1600	\$ 4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

ON FEBUARY 12, 2007, AGROUP OF 12 MEMBERS, DECIDED TO START THIS MINISTRY HERE IN THE HAITIAN COMMUNITY IN MIAMI BY STARTING WITH PRAYER MEETING AT HOME. TODAY, BY THE GRACE OF GOD, THE CHURCH GREW TO 50 MEMBERS WHICH MOST OF WHOM ARE NEW CONVERT CHRISTIANS. WE ASK FOR YOUR CONTINUE PRAYER AND SUPORT SO THAT WE CAN REACH MANY MORE SOUL IN THE HAITIAN COMMUNITY HERE IN MIAMI.



MISPA MISSIONARY COMMUNITY CHURCH, INC.

**15183 N.E. 21st Avenue Miami, FL 333181
(305) 363-8399 (786) 210-3432 (786) 267-2992
E-Mail: commispa@aol.com**



CHURCH SERVICES

SUNDAY SERVICES

Sunday School & Worship services

9:00 AM-12:30pm

Monday Evening

Committee Planning

7:30 PM-9:00 PM

Wednesday Evening

Bible Study 7:30-9:30 PM

Thursday Evening

Reunion Youth Night

7:00-9:30 PM

Friday Evening Prayer

Midnight service

8:30-12:00 Midnight

Saturday Morning

Fasting 8:30 AM-12:00 Noon

WESTERN UNION MONEY ORDER

INTEGRATED PAYMENT SYSTEMS INC. - ISSUER
Englewood, Colorado

09-128458060

82-40/1021


PAY EXACTLY

PAY TO THE
ORDER OF

FGBC

14795 NE 18th AVE #110

Miami FL 33181


PURCHASER, SIGNER FOR DRAWER
PURCHASER BY SIGNING YOU AGREE TO THE TERMS ON THE REVERSE SIDE.

Western Union Money Order and Design is a service mark of Western Union Holdings, Inc./Payable at Wells Fargo Bank Grand Junction - Downtown, N.A., Grand Junction, Colorado

⑆102100400⑆ 40091284580602⑈

Application for Membership in the Fellowship of Grace Brethren Churches:

Church Mailing Address 19 East Third Avenue		
City Columbus	State OH	Zip 43201
Phone 614.294.6213	Email info@capitalcitygrace.com	

Meeting Place

Arena Grand Movie Theatre, 175 West Nationwide Blvd. Columbus, OH 43215

Pastor or principle leader Co-Pastors Larry Totzke and Eric Miller		
Address: Larry 19 East Third Ave.	Address: Eric 1023 Oregon Avenue	
City Columbus	State OH	Zip 43201
Phone Larry: 614.294.6213 Eric: 614.625.1384	Email larry@capitalcitygrace.com eric@capitalcitygrace.com	

Has your church joined a cooperating district? If so, which one and when?

We plan to file formal paperwork to join the North Central OH District this month (January 2010). Capital City Grace is supported financially by the North Central OH District Mission Board and Larry and Eric participate regularly in ministerial functions within the NCO District.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

We have clearly denoted in our official paperwork filed with the state of OH and the IRS that we are affiliated with the FGBC.

List the present responsible officers (or leaders) of the congregation with titles:

Larry Totzke, Co-Pastor

Eric Miller, Co-Pastor

Tony Myers, Treasurer and Financial Secretary

Sylvia Totzke, Leadership Team Member

Julie Miller, Leadership Team Member
Amy Paragon, Children's Ministry Leader
Cheri Myers, Core Team Member
Jason Paragon, , Core Team Member

How will you identify your affiliation with the Fellowship of Grace Brethren Churches?
(ie: on a church sign, letterhead, church bulletin, etc).

1. Website, www.capitalcitygrace.com (under about/our story)
2. Often in Church bulletin and announcements in church services
3. Personal conversations/interactions
4. Practicing distinctive ordinances (trine immersion/three-fold communion)
5. By missions/causes/organizations we support
6. Active participation in FGBC national, district conferences and ministeriums
7. Serving under Vision Ohio with our coach, Tony Webb
8. Affiliation with our sponsoring church, East Side Grace Brethren

Describe your practice of Triune Immersion and the Threefold Communion Service.
We teach and practice biblical baptism spontaneously and/or as needed- immersing
saint 3 times in water, "in the name of the Father, The Son, and The Holy Spirit."
We teach and practice biblical communion several times/year, washing of the saints
feet commemorating the present ministry of Christ, enjoying a fellowship meal together
commemorating the future ministry of Christ, and sharing the bread and the cup
commemorating the past ministry of Christ.

To the best of your knowledge, does your church or any leadership of your church have
unresolved problems with another Grace Brethren church, leader, district or cooperating
organization? If so, who can we contact for clarification?
No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church
recognize the obligation of mutual encouragement and cooperation with other
congregations and agree to fulfill the membership requirements as stated in the
Constitution and Manual of Procedure?
YES

How many people are presently members of this church? _____
We do not have a formal membership structure at this point. At present, we would
consider there to be about 25 people (20 adults and 5 children) who call and, by their

attendance and participation, demonstrate that Capital City Grace is their church home.

A check payable to FGBC based on the chart below for the current year membership fee should be included with this application. Use your church's average attendance for 2009.

Attendance		Fee
Less than 25	\$	50
26-50	\$	105
51-100	\$	265
101-200	\$	525
201-400	\$	1,050
401-800	\$	2,100
801-1600	\$	4,200

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Our website, www.capitalcitygrace.com should suffice to provide this information. If further information is required, we will gladly provide it.

Application for Ministries seeking Cooperation Ministry Recognition by the FGBC Inc.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE II, ARTICLE III and ARTICLE X of the Constitution and ARTICLE III of the Manual of Procedure, which deal with the cooperation ministry requirements.

How does your ministry seek to serve the Fellowship of Grace Brethren Churches?

NEXTCHURCHPLANT.COM will seek to serve the Fellowship of Grace Brethren in two ways. NCP by its mission is to mobilize church planters and churches. It is an individualized approach that comes along side a church or a planter and the vision that God has given them. NCP is convinced there are ways to do church that we have not figured out yet. The other main objective of NCP will be to provide a Crisis conduit for the FGBC to tap into. Dan O'Deens the Founder and Executive Director has both the credentials and the experience to lead our fellowship in Compassion Ministries.

How did your ministry take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

NCP is born out of the Gateway Grace Community Church and its Executive Director is an ordained minister in the FGBC. He is committed to support the Statement of Faith of the FGBC.

List the present responsible officers of the ministry with titles:

Dan O'Deens - Executive Director/CEO
Mike Silliman - Vice President
Bob Bartholomew - Secretary/Treasurer

Explain how the ministry is sponsored and controlled by members of FGBC churches?

NCP is a ministry for churches and its church planters. It is supported by individuals and churches who believe in the Mission of NCP and its Executive Director who is a member in an FGBC church.

Is the ministry a subsidiary of only one local church? (Y/N)

No. The purpose of NCP is not to multiply the vision of one church, but to come along side the vision of those churches who can best benefit from the experience, coaching and seminars/webinars offered by NCP.

How does the ministry must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches?

NCP Executive Director and future staff if God blesses will be able to travel or will host events to successfully meet its objectives and serve its partner churches or church planters. It will also seek to unify the efforts of a vast army of believers in Crisis to maximize our impact globally in the event of crisis.

How does this ministry meet a recognized need related to the fulfilling of the Great Commission?

It's ALL about the Great Commission. Obedience to the first word in that Commission from our Commander in Chief, Jesus is to GO! I want to come alongside those who are willing to obey that order and efficiently and quickly expedite and mobilize them and help them meet their goals. Continued training will be a reality, while obedience is activated.

To the best of your knowledge, does your ministry or any leadership of your ministry have unresolved problems with another Grace Brethren church, leader, district or cooperating ministry? If so, who can we contact for clarification?

NOPE....Love you ALL!

In seeking to be a cooperating ministry of the Fellowship of Grace Brethren Churches, does the ministry recognize the obligation of mutual encouragement and cooperation with Grace Brethren churches, districts, national ministries and/or other cooperating ministries?

YES! Absolutely. No need for competition. We are shooting for the same prize! I have already spoken to Tim Boal with Go2. This is not a competitive ministry, but one that supports and comes along side the mission of Go2 and other

ministries like them. I hope to partner with all of our Nat Orgs and Cooperating Ministries so they can utilize the services I provide that serve their mission, vision and goals.

If accepted by the procedures outlined in ARTICLE X, Section 2 of the Manual of Procedure and the ministry becomes recognized as cooperating ministry of the Fellowship of Grace Brethren Churches, Inc., does the ministry understand that :

It is not a creation of the FGBC ? (Y/N) YES

It is not an integral part of the FGBC? (Y/N) YES

It is not in any way controlled by the FGBC or Fellowship Conference? (Y/N) YES

The Fellowship Conference asks for an annual report only as a courtesy? (Y/N) YES

Please attach a brief history and description of the ministry to this application.

Documents attached. VISION; MINISTRY DESCRIPTION; EIN Doc
The Decision to go full steam ahead was made on the 1st of January 10, 2010 John 10:10 -
Our enemy has a purpose - Our God has a greater one! One that gives life...LIFE
ETERNAL.

General Instructions: Fill out this application form and send it with to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P. O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference.

Official Name of Ministry : NEXTCHURCHPLANT.COM

Mailing Address : 51 Reason Lane

City State Zip : Coatesville, PA 19320

Phone : 484.614.9104

Email : danodeens@me.com

Website : Currently Accessed Through: www.danodeens.com SOON: www.nextchurchplant.com

Person filling out this application: Dan O'Deens

Contact Person: Dan O'Deens



“Mobilizing Church Planters and Churches”

Dan O’Deens - Founder/Executive Director

An individualized approach to mobilize and motivate church planters and churches to accomplish their vision, creating a movement of reproducing churches.

COACHING and CONSULTING

The purpose of personal coaching is to provide you with assistance in church planting skill development, methodology and encouragement for planting a new church, in the context of personal relationships.

"Coaching may very well be the single most important ingredient for success in a new church plant...Having someone to guide new church planters along the sometimes difficult path of ministry can be invaluable" - Robert Logan

Can you improve your effectiveness?

If you could do one thing that would improve your effectiveness by at least 64%, would you do it? Studies show that good coaching increases the effectiveness of a leader by between 64% and 80%.

"To be the best next generational leader you can be you must enlist the help of others. Self evaluation is helpful, but evaluation from someone else is essential. You need a leadership coach...An effective leadership coach, Observes, Instructs and Inspires."
Andy Stanley

The Role of the Coach

NextChurchPlant.com coaching is Christ centered. The coach’s role is to help the planter launch a healthy, Christ centered church. The coach’s role is not to determine the philosophy, strategy, mission and vision, but to come along side the church and planter’s vision. The Planter’s role is to prepare for each scheduled meeting to ask questions, seek counsel, remain teachable.

NCP believes coaching is "situational". There are four types of coaching interactions which may be used as needed:

Facilitator will help you process and implement your plan

Solution Giver will offer you counsel and experience on decisions you face

Resource Provider will provide you with appropriate resources or experts for your special needs

Catalyst will 'kick you into action'.

WHY NextChurchPlant.Com?

Individualized and Personal
Tested Systems and Structures
Mobilizes the Planter Sooner
Motivates the Prospects
Reproduces More Plants
Innovative, Creative and Resourceful
Looking at the Future
(there are ways to do church that no one has yet thought of)

What is coaching?

Coaching can be simply defined as...helping other people succeed. A coach is someone who will come alongside you and help you succeed at whatever your goal is. Coaching helps you clarify your goals, prioritize your activity, helps you to brainstorm possible solutions to your challenges, and holds you accountable to reaching your dreams. The premise of coaching is the belief that you are the expert on your dreams. You don't need someone to tell you what your dreams should be or could be. A good coach would never do that. Instead, a coach draws out of you that which is already in you. Coaching sounds easy, but really it is an art. The art is in the listening and questioning. A good coach perceives where you are at in your process, and knows what impact questions to ask you in order to move you closer to your goal.

Maybe you are a church planter that will soon be launching your church. Or maybe you are a church that is longing to expand your ministry effectiveness to your Jerusalem, Judea, Samaria or even 'the Ends of the Earth.' Coaching is what might make the difference between reaching your goals and falling short.

Why you need a coach ?

- You need someone that has no other agenda other than wanting you to succeed.
- You need someone that is trained in asking you the right questions.
- You need someone that is committed to holding you accountable.
- You need an encourager along the way.
- You need someone who can brainstorm with you.
- You need someone that listens intently to what you are saying and what you are not saying.
- You need someone that helps you refocus and keeps you on task.

COACHING ESSENTIALS

- Strategic Planning
 - Time Line Implementation
 - Technical & Tactical Maneuvering
- Core Group Gathering
- Personal Evangelism
 - Personal Accountability
- Networking
- Launch Indicators
 - Leadership Effectiveness
 - Stay Core Value Focused

Coaching helps you to avoid:

- Losing the outward focus
- Personal & marriage burnout
- Becoming consumed by planning and preparations
- Losing sight of the vision
- Sloppy team leadership
 - Trying to do too many things with excellence
- Making mistakes while leading difficult people
- Using the same old methods to attack the same old problems
- Missing the new generation with outdated thinking

The Coaching Plan

Plan for Churches with a Planter:

The Coach and Planter (and ministry team leaders if appropriate) meet for an On Site Assessment & Strategy Planning Consult. It is a strategic planning event. Working through the Vision Narrative, (written in advance by the church planting leader), NCP will facilitate the process for the leader and or the leadership team to guide the planter and team as they develop the Values, the Mission statement, the objectives, the strategies and the tactics for accomplishing the mission God has given. During the consult the church planter will establish a time-line, beginning implementation plans for milestone events, and develop a plan for the launch of the new church.

The Plan also includes a monthly coaching appointment, usually by phone, and a site visit of a worship service after the launch, phone coaching for 1 to 1 1/2 hours per month, for encouragement, accountability and guidance in the implementation of the strategic plan. The coach is available as needed during the month by phone.

Plans for Individual Planters:

Option 1: A regular coaching relationship with nextchurchplant.com Each coaching community will consist of...

- 4 - 10 participants
- Meet for 6 sessions
- Meet from 9:30 am - 3:00 pm
- Include required reading, feature presentations based on best practices, and peer learning

Option 2: A regular tele-coaching relationship with Dan O'Deens. Each tele-coaching community consists of...

- 1 - 10 participants
- Monthly 2 hour tele-meeting
- Include required reading, feature presentations based on best practices, and peer learning

The Speaking Plan

Speaking & Workshops

Dan is a passionate communicating and teaches on a variety of subjects ranging from church planting, methods of ministry, visionary leadership to spiritual fitness and formation. Dan is highly engaging, biblically trustworthy, and culturally relevant. He has experience in both large and small settings.

Dan has 25 years of experience working with people. Every person, team and organization experiences the 'wall.' The wall often looks like an obstacle that cannot be overcome. Individuals, ministries, and churches are no exception. Often times our first reaction to the 'wall' is to give up or change ministries. It is through these challenging obstacles we realize that this is where real growth occurs.

Dan received an Undergraduate and Master's Degree in Ministry. He balances his consulting and coaching approach by combining education and experience. He positions people and churches in a place to see God's agenda. With ultimate reliance on the Holy Spirit, Dan offers a path of spiritual fitness and formation that leads to personal and organizational change that brings health and accomplishment.

You will find his coaching to be vulnerable, resourceful and extremely personal. There is no program to sell, just a heart to pursue all that God desires for you and the people you serve!

GENERAL AREAS OF EMPHASIS:

- **Nurturing Relationship** - First and foremost you must nurture spiritual and relational vitality.
- **Focus Points** - It takes courage to stay focused on implementing ones vision.
- **Finance the Mission** - Avoid church planter's bankruptcy by raising financial resources and developing a solid financial base.
- **Think Team/Creative Team** - Church planting is a team sport that requires developing skills for leading a number of different teams.
- **Redefine Discipleship** - Developing and multiplying authentic Christ Followers at every level is a key to fulfilling the Great Commission.
- **Go Missional** - How to successfully reach your Jerusalem, Judea, Samaria and the ends of the Earth.

Nurturing Relationship

- Get a Life
- Check your Motives
- Get 'Outside' a little more
- Keeping your Family 1st

Focus Points

- Avoid Giving Away Your Vision
- Stop Vision Leakage
- What are your Greatest Vision Threats?

Think Team/Creative Team

- Avoid Ministry Silos
- Hire or Partner with the Right Team Members
- Release the Wrong Team Members

Finance the Mission

- Avoid Church Planters Bankruptcy
- Create a Culture of Generosity
- Leverage Stewardship Initiatives
- Win Financially in Tough Times

Redefine Discipleship

- Qualify the Unqualified
- Close your Back Door
- Rediscover Jesus
- Connect People Quick

Go Missional

- Multiply Yourself
- Multiply Your Mission
- Think Multi-Service, Muti-Site
- Go Global - literal and virtual



nextchurchplant.com

Contact: Dan O'Deens @
www.danodeens.com
www.nextchurchplant.com
email: danodeens@me.com

"it" is Vision!

VISION is a remarkable thing! It's a 'thing' because it is often hard to describe and it changes from time to time. Vision is a picture that when fully developed produces passion in you and in those around you.

VISION is the key to success! It is what people give their lives for. The Bible says, *'without vision, people perish.'* The good news about vision is, if you don't have it, you can get it! The bad news about vision is, if you have it or had it, you can lose it!

VISION needs to be current and constantly before us. A question that has been all over my mind: What breaks your heart, keeps you awake at night, wrecks you? Answer that and you just might have a VISION.

VISION determines health and really depends on the 'buy in' of its partners. There are essentially 3 levels of 'buy in.' If our make up is heavy on level 1 we are less healthy than if our make up was heavier on the side of a level 3. Level 1's believe in the vision enough to be a member and benefit from it. They are consumers. They want to be fed and served. Level 2's believe in the vision enough to contribute comfortably. Don't mess with their priorities, but if it is convenient they are happy to come alongside of and help. Level 3's believe in the vision enough to give their lives to it. They are "all in." They generally make up 20% of the church and do 80% of the work and give 80% of the money. What level are you? Will you "take 'it' to the 'next' level?"

THE "NCP" VISION

"Mobilizing Church Planters and Churches"

An individualized approach to mobilize and motivate church planters and churches to accomplish their vision, creating a movement of reproducing churches.

More people come to know the Lord through Church Planting than any other method!

Will you join God's army of those committed to planting churches in 2010 toward 2020? I believe there are ways of doing church that have not yet been thought of. There is a need for both old model's and new model's - old wineskins and new wineskins.

Will you partner together with me as we ask God to raise up churches and planters to start new works so that more people can come to know Jesus?

These are significant times! You can make a significant difference by your partnership with nextchurchplant.com

I BELIEVE

- My heart has a sense of **urgency** for God's church.
- I believe Gateway's greatest opportunity is **NOW**.
- I believe the greatest compliment that God could give us is to **trust** us with Jesus' mission.
- I believe our time is **short**.
- I believe we live in the greatest time in history to make a **difference** for Jesus Christ.
- I believe we have a lot of unfinished **work** to do.
- I believe I will give **account** to Jesus for wasting time and opportunities.
- I believe the greater the opportunities, the greater the **distractions**.
- I believe many times I'm distracted with my **own** junk.
- I believe I need Heaven's razor sharp **discernment** to avoid anything that tries to derail the vision that God gives me for **nextchurchplant.com**.

Dan O

"I have made myself a slave to everyone, to win as many as possible." 1 Corinthians 9:19



taking it to the next level

Date of this notice: 01-08-2010

Employer Identification Number:
27-1628976

Form: SS-4

Number of this notice: CP 575 A

NEXTCHURCHPLANT-COM
% DAN ODEENS
51 REASON LN
COATESVILLE, PA 19320

For assistance you may call us at:
1-800-829-4933

IF YOU WRITE, ATTACH THE
STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 27-1628976. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

Based on the information received from you or your representative, you must file the following form(s) by the date(s) shown.

Form 941	04/30/2010
Form 940	01/31/2011
Form 1120	03/15/2011

If you have questions about the form(s) or the due date(s) shown, you can call us at the phone number or write to us at the address shown at the top of this notice. If you need help in determining your annual accounting period (tax year), see Publication 538, *Accounting Periods and Methods*.

We assigned you a tax classification based on information obtained from you or your representative. It is not a legal determination of your tax classification, and is not binding on the IRS. If you want a legal determination of your tax classification, you may request a private letter ruling from the IRS under the guidelines in Revenue Procedure 2004-1, 2004-1 I.R.B. 1 (or superseding Revenue Procedure for the year at issue). Note: Certain tax classification elections can be requested by filing Form 8832, *Entity Classification Election*. See Form 8832 and its instructions for additional information.

IMPORTANT INFORMATION FOR S CORPORATION ELECTION:

If you intend to elect to file your return as a small business corporation, an election to file a Form 1120-S must be made within certain timeframes and the corporation must meet certain tests. All of this information is included in the instructions for Form 2553, *Election by a Small Business Corporation*.



*Breathing **LIFE** into the Church and **HOPE** into the WORLD*

CPR - 3 is the extension of “nextchurchplant.com” that comes along side churches to help them reach out to people and the world during times of Crisis. **CPR** simply stands for **C**risis **P**reparation **R**eadiness. The “**3**” represents “**what the church can DO**” during times of Crisis.

1. **PRAY** - For the love of God to minister to those who are affected by the crisis as well as those who are responding to the people.
2. **GIVE** - Strategic alignment of partnerships that allows the church to make the best financial contributions with the level of integrity that would represent the kind of stewardship the Lord would expect from His Church.
3. **GO** - Providing opportunities for immediate, short term and long term deployment

The purpose for connection with ‘nextchurchplant.com’ is obvious when we recognize that people turn to God during times of Crisis. The church historically shines during crisis. The faith based community is one of the greatest providers of resource, love and care. Most importantly the church thrives in what is rarely seen but almost always experienced by those who go through or who are in the middle of a crisis and that is PRAYER!

It might be good to consider the location of a crisis as one of the most significant opportunities for church planting. People are looking for HOPE and Jesus is the one who can not only provide HOPE but is the only source of real LIFE!

ABOUT THE DIRECTOR:

Dan O’Deens believes the church is the hope of the world. He has invested his entire life in the church. Planting Gateway Church from scratch and giving birth to several other churches, he understands leadership, creativity, marketing, systems and structures. He is committed to a balance of biblical and cultural exegesis. He loves people who are both near to and far from Jesus!

Dan is a trained and certified Supervisor with Emergency Services with the American Red Cross. He has served on the front lines of America’s greatest crisis...9-11 and Hurricane Katrina. His passion and talent for organizing chaos is born out of a God-given gift and a heart for people who are searching for hope. Dan is also a certified instructor for the Red Cross in all of their trainings including CPR/AED/First Aid.

Dan is also a professional coach. He coaches other church planters as well as 2 travel soccer teams with a Nike premier club. He believes that coaching both the technical and tactical aspects of the game is transferable to compassion and church leadership.

Dan is the author of ABS of Faith – A book and concept taken from 1 Timothy 4:7, 8 where Scripture tells us to ‘take the time and energy to keep ourselves spiritually fit.’

Dan’s greatest desire is the success of others as they seek to breath life and hope in the people they serve in both church and community. He hopes to instill in the leaders, organizations and churches he works with, a genuine compassion for those without HOPE especially during a crisis. May the church shine in the darkness because of our “Passion for God and Compassion for People.”



MEMORANDUM

To: Tom Avey and Fellowship Council
From: Dr. Larry N. Chamberlain, President and CEO
Grace Brethren Investment Foundation, Inc.
Re: Report to Fellowship Council
Date: December 14, 2009

Greetings, colleagues . . .

I am pleased to provide you with this courtesy update of our organization as a cooperating national ministry affiliated with the Fellowship of Grace Brethren Churches.

Our board of directors is composed of fourteen individuals who reside in the several regions as prescribed in the FGBC by-laws. Re-elected to the board following the most recent board ballot are Ted Adomanis, David Coleman, Dayne Nix, and Rick Stair. Newly elected to the board is James Augspurger. Jerry Michael of Martinsburg, WV continues as the Chairman of the Board. Ken Seyfert is Vice-President, Treasurer, and Executive Director of Operations. Brenda Byers is Secretary of the Corporation and Director of Finance and Administration.

Grace Brethren Investment Foundation, Inc. exists as a “church extension fund,” as defined by the North American Association of Securities Administrators. We are regulated by the securities laws (aka “blue sky laws”) of the 40+ states in which we have investors. The primary purpose of the Foundation is limited in scope by these regulatory authorities: “To enable individuals who support the objectives of the Fellowship of Grace Brethren Churches to invest funds at a reasonable rate of interest and to provide thereby a source of funding, in the form of capital loans, for

acquiring, developing, and remodeling, land and buildings for Grace Brethren churches, schools, and other associated organizations.” We are precluded from making loans to individuals, and can only loan funds to 501(c)(3) churches and organizations within the Fellowship of Grace Brethren Churches.

The rate of interest paid to our investors is currently 3.00%. As of October 31, 2009, our investor accounts total \$76,182,430, or an increase of nearly 15% from the October 31, 2008 total of \$66,274,851. Approximately 60 Grace Brethren churches have mortgage loans outstanding, all of which are paying as agreed and none of which are delinquent in their payment obligations.

We are pleased to report that the recent economic downturn of the financial markets has not affected our asset base. All of our loans outstanding are current and nearly all of our reserve investments are placed in FDIC fully-insured certificates of deposit. We have long held to a very conservative investment portfolio, avoiding investments in equities and other price-sensitive securities.

GBIF is a long-standing member of the Evangelical Council for Financial Accountability (ECFA), which calls its members to very high standards of financial integrity and fiduciary responsibility. Our records are periodically examined by ECFA’s field auditors, and we were pleased with a recent summary comment: *“We found Grace Brethren Investment Foundation in full compliance with ECFA’s Standards. You are to be commended for your continuing commitment to these Standards.”*

In addition to ECFA’s recent review, we continue to submit our financial records for annual audit by Capin Crouse, CPA’s. Their reports find us to be in full compliance with the high standards of the accounting profession for a financial institution. Further, we remain in good standing with state securities regulators to whom we are accountable with annual reports and registration renewals.

It has been our practice to make goodwill contributions to Grace Brethren ministries for the continued growth and viability of the Fellowship. We also make an annual contribution toward the expenses of the office of the Fellowship Coordinator, with additional appropriations this past year to help underwrite the increased expenditures of the office of Moderator. In addition, we serve as the parenting agency for the FGBC Chaplaincy ministry and the office of the Endorsing Agent (see attached chaplains roster), raising funds through the Eagle Commission and subsidizing the expenses with an annual contribution. Further,

we provide voluntary, seconded leadership and staff support for the FGBC retirement plan and contribute toward the plan's administration expenses.

It is through contributions and voluntary acts of service, as well as the financing of numerous church building projects, that we are pleased to support the GO-GROW-LEAD emphasis of the FGBC, as well as the Commitment to Common Ministry, which our board has endorsed.

Ken Seyfert and I are planning to join you for your meetings at Simi Valley in January. We will be eager to address any questions you may have at that time.

Thank you for the privilege and opportunity to serve as your colleagues in the awesome and powerful work of the Great Commission.

God bless you . . .

Respectfully,

A handwritten signature in black ink, appearing to read "Ken Seyfert", written over a horizontal line.

CHAPLAIN ROSTER
NATIONAL FELLOWSHIP OF GRACE BRETHREN CHURCHES
Active Duty, Reserve, Veterans Affairs
December 11, 2009



Submitted by:
Dr. John W. Schumacher (Martha)
CH (COL) USA, Ret.
Chaplain Endorsing Agent, NFGBC
6289 W. Donald Dr.
Glendale, AZ 85310
H: 623-561-5485
C: 602-526-5810
chaplainschumacher@cox.net

***Note: All emails to military email addresses must have a subject entered in the subject block or it will not go through.**

ARMY (10)

Captain John Arnoldbik (Jensen)

Email: john.h.arnoldbik@us.army.mil

Iraq

Home address:

1147 E. Rolls R.

Queen Creek, AZ

Email: jharnoldbik@yahoo.com

Birthdays:

John: 21 Dec

Jensen: 10 Feb

Captain Bill Graham (Robyn)

Email:

Duty: billy.graham@us.army.mil

HHD 25th Trans. Bn.

Unit 15161

Box 362

APO AP 96218

DSN--Military 315-725-6610

Cell: 011-9258-4351

Bill and family are in Teagu, Korea

Returning to US in December to attend Chaplain

Advance

Course at Fort Jackson, NC

Birthdays

Bill:

Robyn:

1st Lieutenant Richard Hurst (Star)

US Army Chaplain Basic Course, January.

(January-April)

Follow on to 10th Mountain Division,

Fort Drum, New York

Email: Richard Hurst777@yahoo.com

Phone: 904-303-4970

Birthdays:

Richard: 24 Dec
Star: 23 August

Captain John Jacobsen (Marlene)

HHC 327 AHB
IACB
APO AE 09378
Home: 254-226
john.g.jacobsen@us.army.mil
H: 254-213-0640
6623 Todd St.
Fort Hood, TX 76544: 765-981-2552
Birthdays:
John: 3 March
Marlene: 12 June

Captain David Mvondo (Whitney)

67th Expeditionary Signal Bn.
Fort Gordon, GA 30905
Personal Cell: 917-572-6354
Duty Cell: 706-831-3246
O: 706-791-7775
Duty: david.mvondo@us.army.mil
H: mrmvondo@hotmail.com
H: 706-868-8243
711 Porter Lane
Grovetown, GA 30813
Birthdays:
David: 30 May
Whitney: 21 June

Lieutenant Colonel Mark Penfold (Robin)

Garrison Chaplain's Office
Deputy Garrison Chaplain
Bldg. 923, Lee Blvd
Ft. Eustis, VA
Military Email: mark.penfold@us.army.mil
Home: armychapfamily@hotmail.com
O: 757-878-1316/1317
H: 757-258-2622
2800 Mockingbird Drive
Williamsburg, VA 23185-8026
Birthdays:
Mark: 25 Apr
Robin: 3 Oct

1/Lt Charles Pridgen (Ada)

Military Email:
chuck.pridgen@us.army.mil

Personal: pridgencksr@hotmail.com
Office: (Cell) 915-726-1239
Cell: 574-265-4899
Office of the Chaplain
3 Bde., 1st Armored Div.
Fort Bliss, TX 79916-0050
7104 Oval Rock Dr.
El Paso, TX 79912
Birthdays:
Charles: 1 July
Ada: 2 May

Major James Schaefer (Elizabeth)

Office of the Staff Chaplain
1st Theater Sustainment Command, Main
Fort Bragg, NC 28310
Duty : 910-396-7303
Personal Cell: 804-892-0190
Military: james.e.schaefer@conus.army.mil
Home: schaeferfamily4@yahoo.com
H: 910-221-0870
338 Sandwedge Dr.
Fayetteville, NC 28311
Birthdays:
James: 29 July
Elizabeth: 29 Dec.

Captain Pete Stone (Monica)

HC 4-227 Bn, 1st Air Cavalry Brigade.
1st Cavalry Division
Unit 6076
APO AE 09378
Duty: pete.stone@us.army.mil
Personal: peterpaulstone@gmail.com
Home: 334-652-3049
Cell: 334-652-3048
2700 Trimmier Road RD. #14102
Killeen, TX 76542
Birthdays:
Pete: 12 June
Monica: 10 Aug.

Captain Jeff Wirick (Mie)

Email:
H: wirick1125@aol.com
O - Military: jeffrey.d.wirick@us.army.mil
1/48 Infantry Battalion (Tng)
Fort Leonard Wood, MO 65473
H: 576-433-5874
4 Sibert Lane

Leonard Wood, MO 65473
Personal email: Wirick1125@gmail.com
H: 576-452-2115
O: 573-596-2713
Cell phone: 576-433-5874
Birthdays:

Jeff: 5 June
Mei: 27 Aug

NAVY (1)

Lieutenant Louis Urban (Chong)

Base Chapel
Chin He, Korea
PSC 479 Box 127
FPO AP 96269
Email:
*Office: louis.urban@fe.navy.mil
Home : pulou@juno.com
Commercial: 011-82-55-5388
DSN: 315-762-5388
Cell (Int'l): 82-11-861—6389
Cell: 99-011-861-6389
Birthdays:
Lou: 23 Feb
Chong: 25 Jan

ARMY RESERVE (2)

1/Lt Jeff Mason

Email:
jeffrey.j.mason@us.army.mil
Returned from Iraq late July and has volunteered
for a follow on tour in Afghanistan. He will
deploy o/a October '09
Cell: 574-453-7694
Home: 614-885-2392
6773 Bowerman Court
Worthington, Ohio 43085-2443
Birthday:
Jeff: 11 Nov.

1/Lt James Murray (Ashley)

Unassigned/Ready Reserve, Army
Youth Pastor, Aiken, SC, GBC
7103 Frost Ave., #79
Columbia, SC 29203
H: 803-691-3776
Email: jim.murray@CIUOnline
Military Email:
Jim.Drummond.Murray@us.army.mil

ARMY NATIONAL GUARD (1)

1/Lt Scott Shaffer (Jennifer)

38th Support Troops Bn.
Indianapolis, IN
Home address:
102 11th St.
Winona Lake, IN 46590
Ph: 574-268-1132
Cell: 574-333-8241
Personal Email: eliot09081@yahoo.com
Military Email: scott.shaffer1@us.army.mil
Birthdays:
Scott: 8 Dec.
Jennifer: 5 Jan

Other Birthdays:

Landers: Mar 11 '72
Ross: Charles: 26 July
Jody: 20 Oct

CHAPLAIN CANDIDATES (2)

ARMY

2/Lt Mike Landers – US Army -- in seminary
At Liberty Seminary
With Dr. Chuck Smith at the Ocala GBC in
Ocala, FL
2/Lt Charles Ross
In Liberty Seminary and has taken Phase 1 of
Basic Course, Palmyra, PA

POTENTIALS (4)

Captain Ryan True, Air Force
In Seminary, Colorado Springs
Justin Hayes, Navy
Working with WLGBC toward
ordination
John Greer, Long Beach Grace Brethren Church,
Working toward ordination and duty
with
John Kerr, In process
Seminary Graduate (Grace and Golden
Gate)
Mansfield, OH

AIR FORCE

(Vacant)

AIR FORCE RESERVE (1)

JP Prado, pursuing AF Chaplain Candidate status

VETERANS AFFAIRS CHAPLAINS (3)

Chaplain Charles Card **(courtesy listing)*

Department of Veterans Affairs
Pacific Island Health Care System
Spark M. Matsunaga Medical Center
459 Patterson Road
Honolulu, Hawaii 96819-1522
(Office) 808-433-0270
FAX: 808-433-0259
(Home) 808-671-2978
94-680 Lumiauau St., APT H4
Wailpahu, Hawaii 96797
Email:

Office: charles.card@va.gov

Home: cardc001@hawaii.rr.com

**(Charlie is not assigned to the VA but is doing contract ministry with them.)*

LCDR Jack Galle, CHC, USN Ret. (Judy)

DMin

Palliative Care/Hospice Chaplain
VANTHCS
4500 Lancaster Rd.
Dallas, TX 75216
(214) 857-1070
FAX (214) 857-1079
Home:
6972 Sea Harbor Drive
Grand Prairie, TX 75054
Ph: 682-422-3508
Email: jagalle@mac.com

Chaplain Mike Jones

VA Medical Center, Long Beach
Long Beach HCS (03/125)
5901 E. 7th St.
Long Beach, CA 90822
Office: 562-826-5418
Cell: 714-423-1372
Email: Michael.jones6@VA.Gov

CIVIL AIR PATROL (2)

LTC Bill Cochran

Captain Shawn Keyser

COURTESY LISING:

Dr. Larry Chamberlain

Assistant Endorsing Agent, FGBC

Executive Director, Grace Brethren Investment
Foundation

Box 587, Suite 1

Winona Lake, IN 46590

O: 574-267-5161 x 11

lchamberlain@gbif.com

6151 E. 100 S.

LaFontaine, IN 46940

H: 765-981-2552

There are a total of 26 names on this list that are active duty, reserve, Civil Air Patrol, Veterans Administration, chaplain candidates and potentials. Such a number would have been unimagined in previous reports and in the history of the chaplaincy in our FGBC. Eleven of these men are on active duty. One (Murray) presently unassigned. Two are in the National Guard/Reserves. Two are Civil Air Patrol. Two are Chaplain Candidates. Three serve as VA Chaplains. Five others are potential chaplains.

**(UPDATED FOR FELLOWSHIP COUNCIL BRIEFING, JANUARY 27-30,
2010)**

(Updates in *blue italics*)

**Report Of The Chaplain Endorsing Agent
To The Members Of
The Chaplain Committee and Board of Grace Brethren Investment Foundation
On The
Status Of Chaplains and The Activities Of The Endorsing Agent
August 2009**



INTRODUCTORY COMMENTS:

This report will update the status of our chaplains. It also includes any information I have regarding chaplain prospects and status of chaplain candidates.

***VISITS TO CHAPLAINS: (Since February '09)**

1. John Arnoldbik – June 3-5
 2. Jeff Wirick – 17-20 August
- Planned:
3. Lou Urban and Billy Graham – September 1-9
 4. Charles Pridgen – October/November time frame

TRAVELS ANTICIPATED FOR THE REMAINDER OF 2009

1. As of this writing (Aug. 26)
 - Korea
 - GBIF Board
 - Chaplain Pridgen (Visit anticipated for Spring).
 - Possible visit to Fort Jackson in April to attend the graduation of Richard Hurst from the Basic Chaplain course.
2. National Conference on Ministry to the Armed Forces (NCMAF), January. Annual conference for chaplain endorsing agents. I will also chair the meeting of the NAE Chaplain Commission which also meeting during that time.

****Visits to chaplains will total 8 since January. Equip '09 allowed me to visit all the other chaplains except for the 4 who were deployed at that time.***

CHAPLAIN ROSTER:

Attached is a chaplain roster with information current as of this report. It is an evolving document and experiences many updates during the year, all of which are forwarded to, Judi Rose, Larry, Robert McMillan and Jerry Young.

PROMOTION INFORMATION:

James Schaefer was not selected for promotion for the second time... Pete Stone was promoted to the rank of Captain in late March. James is to be considered again but I do not have information on when that information will be known

CHAPLAIN CANDIDATES:

James Murray:

James' plan is to apply for active duty in December 2009. (*James has changed his plans and has accepted a position as youth pastor with the Aiken, SC, GBC.*)

Mike Landers: On track with his studies at Liberty Seminary and desire to serve actively with the Army.

James Gillelan: Continues working now with David Kennedy toward joining his church and working toward ordination and chaplain candidate status.

John Greer: No change in his status with his physical issue. He has sought a waiver for mild cerebral palsy so far without success. I consider him doubtful for the future.

Charles Ross: Continuing in Seminary. Attended Phase 1 of the Basic Army Chaplain Course and anticipates attending Phase II & III in the summer of '10.

Justin Hayes: Status unchanged in his working toward ordination and active service with the Navy.

Jonathon Herr: Grace Seminary grad and exploring the possibility of chaplaincy service. From Mansfield, Ohio.

Dr. Richard Hurst: To be considered by the Accessioning Board for the Army on or about September 20. Was granted recommendation for ordination with the understanding that he will be working with Robert McMillan to be mentored more deeply in his understanding of ordination and the doctrine and theology of the FGBC. *Richard was selected for active duty and reports to the Chaplain School January 1, 2010 for basic chaplain training. His follow on assignment will be Fort Drum, New York. I was able to intervene on Richard's behalf to resolve an issue that initially kept him from being considered for active duty.*

CHAPLAIN UPDATES:

ARMY

John Arnoldbik:

John remains on medical hold at Fort Lewis, Washington, where he was assigned upon completion of his training in the basic chaplain course. Questions about his medical condition remain to be resolved and this has prevented him from deploying to Iraq with his unit.. I am most willing to discuss details with the Chaplain Committee and the full board.

While doing this report, I received an email from John telling me that his lesion is not cancerous and that he will deploy to Iraq to join his unit on September 10. We praise the Lord for His faithfulness to John in allowing him to move on with his life and not have to be worried about the lesion.

John is now in Iraq with a Stryker Brigade that deployed from Fort Lewis this fall.

Bill Graham:

Bill and family remain in Taegu, Korea. The Grahams will redeploy to the US at the first of the new year. As of this writing he does not have a specific assignment. Robin's book, He Touched Me, continues to impact the lives of many, especially women who have suffered abuse.

Bill and family are on their way to rotate from Korea to Fort Jackson, SC, where Bill will attend the Advance Chaplain training program.

John Jacobsen and Pete Stone:

John and Pete continue their ministry in Iraq with the Air Cavalry Brigade of the 1st Cav Division. Both are upbeat, challenged, and excited about the ministry they have developed among their soldiers. Things seem to be going well with the safety issues of the Brigade along with exciting ministry reports. Their families have adjusted well to the separation and are in contact with Martha.

Confidentially: *I anticipate that John will leave military service upon his return to the US this summer. The chaplaincy is a tough mission. John has served honorably but does not see the chaplaincy to be a career for him. John and I have communicated on this several times and I am committed to walk this part of his journey with him.*

Jeff Mason:

Jeff returned safely from Iraq in mid-July. Since he is a reservist and not on active duty he is back in Worthington, OH, and enjoying readjusting to civilian life. He has volunteered to be deployed again this fall and anticipates another tour of duty in Afghanistan. Due to Jeff's use of scholarship funds from the Army Reserves, he must serve with the Reserves for 5 years or until his scholarship funds have been repaid. *Jeff remains in a non-active status, hoping that he will be called to serve in Afghanistan.*

David Mvondo:

David. Called me just a few days ago to tell me goodbye just as he was preparing to board his flight to Iraq. He has successfully completed airborne training and has delayed his plans to attend Ranger training until he returns from this year in Iraq. His long term goal is to complete Ranger training and Special Forces training also so that he will be qualified to serve with the special operations forces.

David is in Iraq and communicates with me often. He hopes to attend Ranger training when he returns from Iraq.

Mark Penfold:

Due to Robin's battle with breast cancer, Mark has been reassigned to Fort Eustice, VA,. He is assigned at where he serves as the Deputy Installation Chaplain. Robin's condition has stabilized and she is doing quite well and is very active once again.

Charles Pridgen:

I do not have current contact information on Charles. He graduated from the chaplain basic course

only a week ago and, after a short leave, will be on his way to Fort Bliss, Texas. He will join a unit that is designated for deployment to Iraq likely some time this fall.

Charles is at Fort Bliss with the 3rd BDE of the 1st Armored Division. They are training for deployment to Afghanistan likely by mid-summer.

James Schaefer:

James has been reassigned to Fort Bragg where his assignment is as operations chaplain for the 1st Theater Sustainment Command. He and Elizabeth now live in Fayetteville, NC, which borders Fort Bragg. Interesting to note that his senior chaplain is Colonel Richard Quinn who was James' Brigade at Fort Lewis, WA, when I was the I Corps Staff Chaplain in '92-'95, at which time I retired. James was sent to Kuwait to meet with Chaplain Quinn before transferring to Fort Bragg.

Scott Shaffer:

Scott was accessioned in July but not for active duty. He has been offered a full time Army National Guard position in Indianapolis. He is very happy for this assignment which will prepare him more fully for active duty and also make him more competitive for active duty selection after a couple of years in this position.

Scott has been accepted as a military liaison member of the Grace College and Seminary staff and faculty.

Jeff Wirick:

Jeff remains as chaplain with basic trainees at Fort Leonard Wood, MO. He and Mei are expecting a baby sometime during the Christmas holidays. Jeff is having a great ministry with basic trainees at Ft. Leonard Wood. Mie has a great heart for soldiers and wives and is clearly a great asset to Jeff's ministry.

Mie recently gave birth to a baby girl.

NAVY:

Lou Urban:

Lou is the only Navy Chaplain in Korea and continues to serve at the one naval base in that country. He corresponds with me with updates about monthly. These reports are always upbeat and reflect Lou's excitement about serving as a Navy Chaplain. He will leave Korea next summer and is attempting to be reassigned to Japan. This is not yet confirmed to my knowledge..

Lou has now been assigned to Camp Lejeune, NC, to serve with the Marines. He will return this summer.

AIR FORCE:

At present we have no AF Active Duty or Reserve chaplains in the Air Force.

We do have a man applying for the AF Chaplain Candidate Program. He is a graduate of Southwestern Christian College here in Phoenix. He is an outstanding young man, one of the finest potentials I have had the privilege to know. We have another man, who is a Reserve Air Force Captain, a C-130 pilot, who will finish seminary next year and who has expressed an interest in going active duty as an AF Chaplain with GBC endorsement.

VETERANS ADMINISTRATION:

Mike Jones (part time)

Charles Card (contract)

Jack Galle: Jack has completed his one year fellowship in palative (terminal illness care) and has been successfully employed/assigned by the VA center in Dallas, Texas, to be the chaplain for a new program that has just become available through the VA.

NATIONAL CONFERENCE: (Equip '09)

The chaplain dinner on Wednesday afternoon of Equip '09 was possibly he best attended dinner we have had with our chaplains to date. It was exciting with great testimonies especially from Robin Penfold and David Mvondo. Six chaplains/candidates were able to attend Equip '09.

RECRUITING:

As indicated in other parts of this report, recruiting remains active and strong. We now have 12 chaplains serving actively with the chaplain of the FGBC. We also have the potential of one additional chaplain this fall and three additional chaplains in the near future. This would give us 16 chaplains which I predicted would be a possibility in my last report.

You will see on the chaplain roster that we have 26 names of men who are, in some way, connected to our chaplain family. This is remarkable in the history of the FGBC's relationship with the chaplaincy ministry. It is exciting to know that the BIF has now recognized the Chaplaincy as a valid missionary outreach.

I remain most grateful for the opportunity to serve the FGBC as the chaplain endorsing agent. It is a great honor to have a mentoring/pastoral relationship with these heroes.

Respectfully Submitted,



Dr. JOHN W. SCHUMACHER
CH (COL) USA, Ret.
Chaplain Endorsing Agent, NFGBC

**ADDENDUM TO THE UPDATED CHAPLAIN
REPORT TO GBIF REPORT FOR
FGBC FELLOWSHIP COUNCIL, JANUARY 27-30, 2010**

Some additional issues that I wish to present to the Fellowship Council regarding my activities as Chaplain Endorsing Agent for the FGBC are listed below.

RECRUITMENT:

Over the past two years we have seen a significant increase in recruitment. I think there are several reasons for this.

1. Our Chaplain James Schaefer was assigned as an Army Chaplain Recruiter and worked out of Atlanta, GA. Men who contacted him and had no endorsing agent were often referred to me.
2. Many have become interested in chaplain service but come from independent churches/groups that are not registered with the Department of Defense (DOD) to endorse candidates for the military chaplaincy. This is mandatory and those who feel strongly about the chaplaincy are simply unable to move on unless they are able to connect with a DOD approved religious group. This is a new dynamic in recruiting chaplains that I have not seen previously.
3. Those who have contacted me have received my best advice on how to proceed. I have talked with men (and one woman) who needed help. I was objective with them but told most of them that I could help them only if they were interested in becoming members of the FGBC. No all were interested and I encouraged them to find the church/denomination that met their needs. A number of inquirers did indicate a desire to pursue a relationship with us.
4. In each case I spoke with them about seeking a relationship with an FGBC pastor in an area somewhere in their general geographical location. Arkansas is not "user friendly" when a man from that area inquired. He had roots in Nebraska and was encouraged to contact the pastor in Beaver City. Two others from the Phoenix area were encouraged to contact Don Shoemaker in Seal Beach, CA. Several have contacted Vick Young in Johnson City Tennessee. One has been in touch with Randy Smith in Florida. Most of these contacts have worked very smoothly and a number of these men are now on active duty or in the Reserves.
5. Each individual was counseled on ordination and how to go about seeking ordination. All candidates for the military chaplaincy must be ordained in order to qualify for a chaplain commission. As some of you know the ordination process we have in many of our churches and district ministeriums is not very

"user friendly" for young men seeking the opportunity for chaplaincy ministry. Dr. Jerry Young has offered a plan to help this process by forming ordination examining committees for chaplain candidates. Though I encouraged this process, and am the chair of these committees, I have no voting authority. Jerry organizes them and most have met during National Conference or, in one case, at the BIF board meeting events.

6. You can see from the roster and chaplain report that we have increased in size of our chaplain team significantly and it appears that others are lining up to come on board as members of our chaplain team. In the summer of 2007, three of our chaplains retired. We had had 7 chaplains prior to that and this put us down to a total of 4. As of today our numbers have grown to 11 active duty, 1 Reserve, 1 Ready Reserve, 1 National Guard, 2 as chaplain candidates and 5 others seeking chaplaincy service in the future (Note JP Prado, who only recently was endorsed for the AF Chaplain Candidate program. I also list our Civil Air Patrol (2) and VA chaplains (3) as members of the team. This accounts for the 26 names on the chaplain roster.

Attachments included to provide more information on preparation and recruiting:

1. Overview of basic information a prospective chaplain needs to know.
2. Policy on steps to endorsement, including ordination information.

Jerry Young can speak in detail about the ordination examination process. Both of us will be glad to discuss this with you and answer any of your questions. We seek your support.

BUDGET:

The increase in numbers will tell you that our budget has required a significant increase in available funds to properly carry out the responsibilities that I have as the endorsing agent. We have two sources for funds for the increase:

1. The Eagle Commission:

Funds from this source have not increased proportionately with the growth in the number of chaplains. These funds are deeply appreciated and reveal an expression of support from many in the constituency of the Fellowship. Please consider what you can do to encourage people in your churches to sign on to this great missionary outreach.

2. BIF contributions:

The BIF board of directors recognized the chaplaincy as a valid missionary effort and has contributed significantly to the chaplaincy ministry.

USE OF THESE FUNDS:

1. Recruiting costs:

All candidates for Reserve or Active duty are interviewed by me either at there location or come to Phoenix to meet with me there.

2. National Conference Chaplain Dinner travel expenses for chaplains.

3. On site visits to chaplains by the Endorsing Agent: This has included even foreign travel to Germany and Korea. The attempt is to visit all new chaplains fairly soon after they report to their duty stations and to visit others at least once per assignment.

4. Endorsing Agent salary and travel expenses.

SCHOLARSHIP FUNDS:

Larry has set up scholarship assistance for seminary students who are preparing for the chaplaincy. The student understands that a decision to not pursue the chaplaincy after graduation requires that he return the scholarship funds he has received. A number of our chaplains and current students are recipients of scholarship assistance

Larry Chamberlain can speak to the funding and scholarship information in much better detail than I can.

CONCLUSION:

I have attempted to address issues that may concern the member of the Fellowship Council. I am not at all certain that I have covered everything that you may have questions about and I welcome your dialogue on these matters I have covered and any that come your mind that I have not covered.

Respectfully Submitted,

John

John W. Schumacher

CH (COL) USA, Ret.

Chaplain Endorsing Agent, FGBC

OVERVIEW OF THINGS A PROSPECTIVE CANDIDATE FOR THE CHAPLAINCY NEEDS TO KNOW BEFORE APPLYING

Prepared by Chaplain James Schaefer when he was in Chaplain Recruiting

If you want to grow in Spiritual preparation for your potential ministry, I am recommending the following books to learn from those who have been in your future ministry "shoes".

- "A Soldier of God Remembers", by Chaplain (COL) ret, John Schumacher. He is a Endorser for the National Association of Evangelicals. His book reflects on the life of a Chaplain during his career and especially his two combat tours in Vietnam. You need to experience life as a Chaplain in combat. This 2000 book is available by emailing him at ChaplainSchumacher@cox.net or linking to: www.AsoldierofGodRemembers.com or www.gbnamorg.com.

- "Abu Ghraib: Reflections in the Looking Glass", by Chaplain (MAJ) Michael E. Cannon, Jr. He is a Reserve Presbyterian pastor. His books reflects on the horrific failures and ethical decision making that affected and impacted the 800th MP BDE meltdown in Iraq. You need to experience the life of a Reserve Chaplain as he ministers to his Family, Soldiers and undergoes tremendous turmoil in a Reserve Unit desperately in need of God. This 2005 book is available by linking to: www.xulonpress.com (ISBN: 1-597810-09-6).

I DO give the LORD thanks you for your interest in the Army Chaplaincy (<http://www.goarmy.com/chaplain/>)! I have attached a document that I would like you to fill out and send back to me as soon as you can. This will help me best advice you and if you decide to apply it will have most of the information I will need to fill out all the forms you will require to apply. Let me tell you what it is like to be an Army Chaplain.

I began as a battalion chaplain. A battalion is commanded by a Lieutenant Colonel and has four to ten companies commanded by army captains. I was the minister and religious provider for all of the soldiers and their families of the unit I was assigned. No day was "typical" but I can tell you what a day looked like. I would start by exercising with one of the companies in the morning. After breakfast I would stop in my office to check on the plans for the day. Most companies will have training scheduled and I would join the company with their training. We call this "ministry of presence". Imagine being able to visit your congregation at their work. Pray with them and share a spiritual thought and oh by the way if a coworker had spiritual questions it was alright for them to come to you and ask. That is Army military ministry. Being with our soldiers, where they work, ministering to their needs as they happen. I would do all the things you would do as well: prepare to preach on Sunday, visit the sick, provide marriage and other counseling, plan weddings, and funerals as needed. It is a great ministry and I pray that you will be able to join us.

To become a US Army Chaplain you must meet the age qualifications (less then 47 years of age for Active and up to 50 for Reserve for those with 3 years prior military service), have a Masters in Divinity /Theology/ religion (72 total graduate hours), be in good health and no prior serious health issues, and have a clean legal and financial background. The educational requirements are most important so let me go into a little more detail. Chaplain applicants must have at least 36 hours in theology/Religious Philosophy (min 6 hours), Religious ethics (min 3 hours), Religious History (min 1 course), General Religion classes (min 6 hours), World Religions (min 3 hour), Verbal Communications / preaching (min 1

class), Practice of Religion (min 6 hours) and Foundational Writings of your faith group (min 6 hours). Courses in religious education, pastoral counseling, religious administration, church music, etc can only account for ½ (36 hours) of the total (72 hour) educational requirements. You can have any Master of Arts in Religion Degree plus the addition hours to make up a total of 72 hours. Example if you had a MA in Religion that was 36 hours and you took another 36 hours beyond that (72 total) that meets the requirements. At the time you apply you must be ordained (or soon plan on being ordained). Here is the complete list:

To pre-qualify as a chaplain:

- a. You must obtain an ecclesiastical endorsement from your faith group. This endorsement should certify that you are a clergy person in your denomination or faith group.
- b. Qualified spiritually, morally, intellectually and emotionally to serve as a Chaplain in the Army.
- c. Sensitive to religious pluralism and able to provide for the free exercise of religion by all military personnel, their family members and civilians who work for the Army (this does not mean that a Jewish Rabbi who is an Army chaplain must conduct Christian worship services. The Jewish Chaplain's job is to conduct Jewish services according to their tradition and ensure all other religiously oriented personnel in the unit have the opportunity to practice their religious faith as well).

Educationally, you must:

- a. Possess a baccalaureate degree of not less than 120 semester hours.
- b. Possess a master's degree in divinity or any graduate degree in theological studies. The applicant must also have a minimum of 72 graduate hours in theology, religion, ethics, philosophy, and like classes.

For active duty, you must:

- a. Be a U.S. citizen. We will accept permanent resident aliens for United States Army Reserve, only.
- b. Be able to receive a favorable background check.
- c. Pass a physical exam.
- d. Be less than 46 and 6 months old. The application process takes about 6 months. You do not have to be finished with your school before you apply but you must be finished before you can be commissioned.
- e. Have 2 years of post graduate ministerial experience (this can be "waived" if you have more than 2 years of life time ministerial experience) Inquire for details. No ministerial experience is needed for Army Reserve.

Once you are qualified to become a chaplain you will need to consider if you want to be a chaplain full time or part time. Our part time program (Army Reserve) enables you to be part of a local ministry and support our soldiers and their families. You are committed to working two days a month and fourteen training days a year. This is a wonderfully way to be involved in both your church's ministry and with the Army.

Annual Salary (rounded to the nearest \$100) for an Army Reserve Chaplain (basic commitment 1 weekend/m 14 days/y)- There is currently a \$10,000 signing bonus for fully qualified ministers with no prior commissioned service and joining the Army Reserve, and attending monthly battle assemblies).

1LT = \$6,500 - \$8,700 (0-6 years)

CPT = \$10,200 - \$11,500 (6-12 years)

MAJ = \$12,600 - \$13,700 (12-18 years)

LTC = \$15,200 - \$16,100 (18-22 years)

COL = \$18,300 - \$19,600 (22-over 26 years)

Annual Salary (basic pay plus housing allows with dependants - rounded to nearest \$1,000) for a Full time Active Duty Chaplain: CPT (you would be a 1LT for only 6m) = \$52,000 - \$71,000 (0-8 years) MAJ = \$77,000 - \$89,000 (8-16 years) LTC = \$96,000 - \$101,000 (16-21 years) COL = \$114,000 - \$127,000 (21-30 years)

If you are applying for a full time job (Active Duty Chaplain only), there are three times a year you would start: January, June, September. The Department of Defense needs a minimum of 3 months to process your application once it is accepted and you have been offered a job (This, by the way, is true for all applicants- Chaplain Candidates, Reserve and Active Duty Chaplain). So if you are notified that your application is accepted and your are "accessed" in July, Aug, Sept, Oct you will probably go to January school - Nov, Dec, Jan, Feb you will probably go to Jun school - Mar, April, May, Jun you will probably go to the September school. There are only two application boards a quarter and we (recruiters) do not have any control over those dates. Once you are close to completing your application we will inform you when (which month) your application will go before an application board. Once the board has reached a decision we will personally call you and let you know the results.

We can help you with any part of this process. Ministry to Army personnel will be one of the most rewarding experiences in your life. The Army is a microcosm of the United States culture. You will be exposed to many different people from many different backgrounds. It is a challenging but very gratifying place to do ministry. Please contact me back via replying to this email or call the number below and we can discuss the process of putting in an application.

James E. Schaefer, Chaplain Recruiter
U.S. Army SE Region

CHAPLAIN ROSTER
NATIONAL FELLOWSHIP OF GRACE BRETHREN CHURCHES
Active Duty, Reserve, Veterans Affairs
December 11, 2009



Submitted by:
Dr. John W. Schumacher (Martha)
CH (COL) USA, Ret.
Chaplain Endorsing Agent, NFGBC
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chaplainschumacher@cox.net

***Note: All emails to military email addresses must have a subject entered in the subject block or it will not go through.**

ARMY (10)

Captain John Arnoldbik (Jensen)

Email: john.h.arnoldbik@us.army.mil

Iraq

Home address:

1147 E. Rolls R.

Queen Creek, AZ

Email: jharnoldbik@yahoo.com

Birthdays:

John: 21 Dec

Jensen: 10 Feb

Captain Bill Graham (Robyn)

Email:

Duty: billy.graham@us.army.mil

HHD 25th Trans. Bn.

Unit 15161

Box 362

APO AP 96218

DSN--Military 315-725-6610

Cell: 011-9258-4351

Bill and family are in Teagu, Korea

Returning to US in December to attend Chaplain

Advance

Course at Fort Jackson, NC

Birthdays

Bill:

Robyn:

1st Lieutenant Richard Hurst (Star)

US Army Chaplain Basic Course, January.

(January-April)

Follow on to 10th Mountain Division,

Fort Drum, New York

Military Email: rcharld.r.hurst@us.army.mil

45171 Brown St. #101

Callahan, FL 32011

Email: Richard Hurst777@yahoo.com

Phone: 904-303-4970

Birthdays:

Richard: 24 Dec

Star: 23 August

Captain John Jacobsen (Marlene)

HHC 327 AHB

IACB

APO AE 09378

Home: 254-226
john.g.jacobsen@us.army.mil
H: 254-213-0640
6623 Todd St.
Fort Hood, TX 76544: 765-981-2552
Birthdays:
 John: 3 March
 Marlene: 12 June

Captain David Mvondo (Whitney)
HHC 67th ESB
APO AE 09342
Duty: david.mvondo@us.army.mil
H: mrmvondo@hotmail.com
H: 706-868-8243
711 Porter Lane
Grovetown, GA 30813
Birthdays:
 David: 30 May
 Whitney: 21 June

Lieutenant Colonel Mark Penfold (Robin)

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Deputy Garrison Chaplain
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O: 757-878-1316/1317
H: 757-258-2622
2800 Mockingbird Drive
Williamsburg, VA 23185-8026
Birthdays:
 Mark: 25 Apr
 Robin: 3 Oct

1/Lt Charles Pridgen (Ada)
Military Email:
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Personal: pridgencksr@hotmail.com
Office: (Cell) 915-726-1239
Cell: 574-265-4899
Office of the Chaplain
3 Bde., 1st Armored Div.
Fort Bliss, TX 79916-0050
7104 Oval Rock Dr.
El Paso, TX 79912
Birthdays:

Charles: 1 July
Ada: 2 May

Major James Schaefer (Elizabeth)
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H: 910-221-0870
338 Sandwedge Dr.
Fayetteville, NC 28311
Birthdays:
 James: 29 July
 Elizabeth: 29 Dec.

Captain Pete Stone (Monica)
HC 4-227 Bn, 1st Air Cavalry Brigade.
1st Cavalry Division
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Personal: peterpaulstone@gmail.com
1245 Village Green Drive
Miami, FL 33175
Email: monibravo@gmail.com
Cell: 781-487-5715
Birthdays:
 Pete: 12 June
 Monica: 10 Aug.

Captain Jeff Wirick (Mie)
Email:
H: wirick1125@aol.com
O - Military: jeffrey.d.wirick@us.army.mil
1/48 Infantry Battalion (Tng)
Fort Leonard Wood, MO 65473
H: 576-433-5874
4 Sibert Lane
Leonard Wood, MO 65473
Personal email: Wirick1125@gmail.com
H: 576-452-2115
O: 573-596-2713
Cell phone: 576-433-5874
Birthdays:
 Jeff: 5 June
 Mei: 27 Aug

NAVY (1)

Lieutenant Louis Urban (Chong)

Base Chapel
Chin He, Korea
PSC 479 Box 127
FPO AP 96269
Email:
*Office: louis.urban@fe.navy.mil
Home : pulou@juno.com
Commercial: 011-82-55-5388
DSN: 315-762-5388
Cell (Int'l): 82-11-861—6389
Cell: 99-011-861-6389
Birthdays:
Lou: 23 Feb
Chong: 25 Jan

ARMY RESERVE (2)

1/Lt Jeff Mason

Email:
jeffrey.j.mason@us.army.mil
Returned from Iraq late July and has volunteered
for a follow on tour in Afghanistan. He will
delay o/a October '09
Cell: 574-453-7694
Home: 614-885-2392
6773 Bowerman Court
Worthington, Ohio 43085-2443
Birthday:
Jeff: 11 Nov.

1/Lt James Murray (Ashley)
Unassigned/Ready Reserve, Army
Youth Pastor, Aiken, SC, GBC
7103 Frost Ave., #79
Columbia, SC 29203
H: 803-691-3776
Email: jim.murray@CIUOnline
Military Email:
Jim.Drummond.Murray@us.army.mil

ARMY NATIONAL GUARD (1)

1/Lt Scott Shaffer (Jennifer)
38th Support Troops Bn.
Indianapolis, IN
Home address:

102 11th St.
Winona Lake, IN 46590
Ph: 574-268-1132
Cell: 574-333-8241
Personal Email: eliot09081@yahoo.com
Military Email: scott.shaffer1@us.army.mil
Birthdays:
Scott: 8 Dec.
Jennifer: 5 Jan

Other Birthdays:

Landers: Mar 11 '72
Ross: Charles: 26 July
Jody: 20 Oct

CHAPLAIN CANDIDATES (2)

ARMY

2/Lt Mike Landers – US Army -- in seminary
At Liberty Seminary
With Dr. Chuck Smith at the Ocala GBC in
Ocala, FL
2/Lt Charles Ross
In Liberty Seminary and has taken Phase 1 of
Basic Course, Palmyra, PA

POTENTIALS (4)

Captain Ryan True, Air Force
In Seminary, Colorado Springs
Justin Hayes, Navy
Working with WLGBC toward
ordination
John Greer, Long Beach Grace Brethren Church,
Working toward ordination and duty
with
John Kerr, In process
Seminary Graduate (Grace and Golden
Gate)
Mansfield, OH

AIR FORCE

(Vacant)

AIR FORCE RESERVE (1)

JP Prado, pursuing AF Chaplain Candidate status

VETERANS AFFAIRS CHAPLAINS (3)

Chaplain Charles Card **(courtesy listing)*

Department of Veterans Affairs
Pacific Island Health Care System
Spark M. Matsunaga Medical Center
459 Patterson Road
Honolulu, Hawaii 96819-1522
(Office) 808-433-0270
FAX: 808-433-0259
(Home) 808-671-2978
94-680 Lumiauau St., APT H4
Wailpahu, Hawaii 96797
Email:

Office: charles.card@va.gov

Home: cardc001@hawaii.rr.com

**(Charlie is not assigned to the VA but is doing contract ministry with them.)*

LCDR Jack Galle, CHC, USN Ret. (Judy) DMin

Palliative Care/Hospice Chaplain
VANTHCS
4500 Lancaster Rd.
Dallas, TX 75216
(214) 857-1070
FAX (214) 857-1079
Home:
6972 Sea Harbor Drive
Grand Prairie, TX 75054
Ph: 682-422-3508
Email: jagalle@mac.com

Chaplain Mike Jones

VA Medical Center, Long Beach
Long Beach HCS (03/125)
5901 E. 7th St.
Long Beach, CA 90822
Office: 562-826-5418
Lieutenant Colonel Bill Cochran
Captain Shawn Kaeser

Cell: 714-423-1372

Email: Michael.jones6@VA.Gov

CIVIL AIR PATROL (2)

LTC Bill Cochran
Captain Shawn Keyser

COURTESY LISING:

Dr. Larry Chamberlain

Assistant Endorsing Agent, FGBC

Executive Director, Grace Brethren Investment
Foundation

Box 587, Suite 1

Winona Lake, IN 46590

O: 574-267-5161 x 11

lchamberlain@gbif.com

6151 E. 100 S.

LaFontaine, IN 46940

H: 765-981-2552

There are a total of 26 names on this list that are active duty, reserve, Civil Air Patrol, Veterans Administration, chaplain candidates and potentials. Such a number would have been unimagined in previous reports and in the history of the chaplaincy in our FGBC. Eleven of these men are on active duty. One (Murray) presently unassigned. Two are in the National Guard/Reserves. Two are Civil Air Patrol. Two are Chaplain Candidates. Three serve as VA Chaplains. Five others are potential chaplains.

**Lieutenant Colonel Bill Cochran, US Air
Force Reserve**

Captain Ralph Molyneux, US Air Force

RETIRED GRACE BRETHREN CHAPLAINS

September 2009

HONOR ROLL (*With the Lord):

- *Colonel Don Carter, US Army
Former Chaplain Endorsing Agent
- *Colonel Orville Lorenz, US Army
- *Commander Lee Jenkins, US Navy
Former Chaplain Endorsing Agent
- *Lieutenant Colonel Bill Schaffer, Civil Air Patrol
- *Chaplain Carlton Fuller, Veterans Administration
- *Lieutenant Colonel Lee Burris

ARMY

Colonel Burtin Hatch, US Army
Colonel John Schumacher, US Army
Colonel Jerry Young, US Army Reserve
Lieutenant Colonel Emyln Jones, US Army
Lieutenant Colonel John Patrick, US Army
Lieutenant Colonel Paul Lindberg, US Army Reserve
Lieutenant Colonel Charles Bearinger, US Army Reserve
Major Charles Card, US Army
Major Ben Collins, US Army

NAVY:

Commander Jim Dixon, US Navy
Commander John Diaz, US Navy
Commander Dayne Nix, US Navy
Commander Darrel Taylor, US Navy Reserve
Lieutenant Commander Jack Galle, US Navy

AIR FORCE:

Colonel James Elwell, US Air Force
Colonel Ken Townsend, US Air Force Reserve

STEPS TO ENDORSEMENT FOR CHAPLAIN MINISTRY BY THE FELLOWSHIP OF GRACE BRETHREN CHURCHES

Approved for use by the Board of Directors of the
Grace Brethren Investment Foundation
November 17, 2006

Introduction

1. The Fellowship has primary responsibility for chaplain endorsement through its Board of Directors, otherwise known as the “Fellowship Council.”
2. The Fellowship Council has primary responsibility for establishing an endorsing agency and naming endorsing agents.
3. The Fellowship Council has selected the Grace Brethren Investment Foundation to serve as the “parent organization” of the endorsing agency. In this role, the GBIF is responsible for – among other things – “the enlistment of chaplains, the raising and management of funds, and encouraging the prayerful support of Grace Brethren people.”
4. The current “Policy and Procedure of the Chaplaincy Ministry” was approved by the Board of Directors of the GBIF in March, 2005. John Schumacher is the sole endorsing agent currently serving the Fellowship under the auspices of the GBIF.

Enlistment of Chaplains

1. When individuals contact the Endorsing Agent, the Agent makes an initial determination regarding their potential ministry as a chaplain endorsed by the Fellowship. If the determination is positive, he sends them an application.
2. On the basis of the completed application, the endorsing agent guides the candidate through his training and qualification as a military chaplain.

Ordination of Chaplains in the Fellowship

1. The Chaplain Committee is empowered to organize an “examining board” to serve as an approval authority on behalf of the Fellowship of Grace Brethren Churches.
2. The examining board is organized as follows:
 - The Endorsing Agent serves as chairman of the examining board and a non-voting sponsor of the candidate.
 - The examining board normally has up to three ordained ministers who are members of the GBIF Board of Directors and up to three ordained ministers from the district where the candidate holds his local church membership, one of them being a non-voting sponsor.
 - The examining board has at least five voting members and all of them are members of the Association of Grace Brethren Ministers.
 - Non-voting observers are welcome to attend examinations.
3. Examinations follow generally accepted procedures which are in use throughout the Fellowship and are approved by the Association of Grace Brethren Ministers.
4. Early examinations of candidates are encouraged in order that ordination approval may follow in a timely fashion.

Dear Fellowship Council:

Thank you for the opportunity to allow our organizations to share how we cooperatively desire to advance the objectives of the FGBC. CE National is the Church Effectiveness arm of the FGBC. Although we are a separate corporate organization we voluntarily submit this information to the Fellowship Council because of our desire to cooperate fully with FGBC vision and growth. Naturally, we work to assist local churches to be healthy. Our purpose is *to impact the church by serving as a catalyst for biblically accurate and culturally relevant ministries to children, youth and adults*. Our objectives are the following seven statements:

1. Through training youth and adults
2. Through youth and adult ministry experiences
3. Through networking with church leaders
4. Through Recruiting and Training CE National Staff, Cabinets and Board Relations
5. Through Effective and Efficient Administration of CE National
6. Through providing ministry resources
7. Through networking with church leaders

See www.cenational.org for a list of our core values.

The following is a list of some of the things that coincide with the FGBC goals.

I. Grow by Conversion

- A. All of the Operation Barnabas teams are trained in evangelism and are equipped to build relationships in order to share their faith with other people. This past year was no exception. We had three domestic teams ministering in the East and Midwest doing their initial training at Powell, Ohio. All of the teams visited both Grace Brethren Churches and non-FGBC churches and participated in Momentum, Equip and inner-city ministries. This year the domestic teams will travel in the East and the training will happen in Lititz, PA. We have a large group of OB alumni who will travel to the Philippines this next summer.
- B. Tag-You're It! is a special program available to any church from CE National. This is especially designed to equip churches not only to minister to children but through children. This material, which is put together by the children's cabinet and others, is a great opportunity to revolutionize the children's ministries of our churches. Please pray for its effectiveness. The cabinet has completed a shortened version of the Tag-You're It program.

New videos included liability videos for churches and a four-part series of videos called "Got It!" for follow-up of children who received Christ.

- C. Momentum always has an emphasis on helping young people be equipped to share their faith with non-believers. This year we had a tremendous week at Robert Morris University outside Pittsburgh, PA. We were involved in hundreds of lives in the Pittsburgh area during the week of conference and we had a huge impact on the community. It was one of our larger conferences in recent years. In addition, the students gave a large offering for the physical needs in Pittsburgh and we began a year-long program of help called "iCare." This next summer we will be at Cedarville, Ohio, and will work with Tom Hocking who has agreed to head up the "We Care—Dayton" program---an overlap with the Adult Celebration.
- D. The Urban Hope Training Center in Philadelphia celebrated its 11th Anniversary this October. It is not only a place where there is an emphasis on children, youth and growing up leaders for the church plant, but also there are hundreds of people being trained in evangelism. Every month during the year there are weekend training opportunities available. There are also other times throughout the year when individual churches and groups use the sleeping accommodations

available for over 50 people for longer periods of time. Each group has the opportunity to learn how to build friendships and how to reach out to the lost. It has been personally gratifying for me to spend a number of months in Philly to assist the leadership development of Urban Hope. There are strategies of outreach, community development, leadership, discipleship and service. Brent Saba is the Director of Training working with Jason Holt, Director of Church Planting. The Urban Hope Community Church has regular Sunday services. They are also offering the BILD program and the Antioch School twice a week.

- E. All of our ministries have some component of ministry and evangelism; that is a Core Value of ours. We are an office that provides ministry training in whatever we do.

II. **Go (on Mission)**

- A. The Cabinets of CE National are taking on a new look this year. We are aiming to serve the small to mid-sized churches through the help of those from larger churches. This will enable those churches who do not have the time, financial ability, or talent to draw help from those who have been blessed with these.
 - i. We will have a once-a-year meeting for those who are willing to share their knowledge with others on an ongoing basis. These meetings are called CELS (CE Leadership Summit). We have offered training in Adult Bible Fellowships, Youth Ministry, Small Groups, College-age Ministries and Senior adult ministries.
 - ii. We will provide cutting-edge information, idea sharing and speakers in a discussion format. In return we would ask that participants go back home and share the information with churches (FGBC and non-FGBC) in their area.
- B. Momentum
 - i. Program Planning Committees especially focus on details of Momentum to make it most effective in seeing that our mission is accomplished. We are reaching out to non-FGBC groups as well. We plan to reach out to Dayton, Ohio, at this year's conference. The overwhelming desire of youth to help others in need is something that we want to tap into and use to open doors for sharing our faith.
 - ii. A new developing initiative is for young adults. At the Post-High Division that we have at Youth Conference (Fusion), we not only train young adults in how to have effective local church ministries but we use them during the week to help disciple young people.
 - iii. NAC and Bible Quizzing have been established to strengthen the roles of ministry skills, Bible memorization, and to see that students are involved in serving the Lord. A Bible Quiz Invitational took place in 2009 and a new Bible Quiz Alpha program is beginning in order to encourage more local church teams.
 - iv. A new Scripture memory program was designed for churches.
- C. The Russell Center continues to be used for The National Institute classes as well as continued expansion of the Fireside Dialogue Collection. These Dialogues are recorded session on different topics of interest to the local church and individuals.
- D. A new aspect of our ministry has been with the role of CE Ambassadors. The ministry is to encourage local churches and those who have been on Operation Barnabas and at Momentum. Two young women, Sarah Knepper and Stacie Fay, are on the road three weeks of each month. They will travel to both FGBC and non-FGBC churches encouraging discipleship, giving accountability to those who have been part of CE National programs and offering outreach opportunities in the community. A young man who is a recent graduate of Moody Bible Institute will join the role in 2010.

III. **Lead**

- A. We are endorsing the Antioch School that is being presented in several of our local Grace Brethren Churches as well as at Urban Hope. It is a leadership development program as well as an in depth Bible study with projects and practical requirements.
- B. The National Institute is the Youth Ministry program at Grace College, which helps to develop leadership. Each of the students who major in the program will do an internship. It is growing and impacting students greatly.
- C. Resumes for those seeking associate pastors are available from CE National. We offer this free service and have given churches many names to consider.
- D. Young adults are trained by serving as Operation Barnabas leaders. There are over 20 young adults that are trained each summer through serving as leaders on Operation Barnabas teams.
- E. The CE National Lending Library is especially designed to help churches to have resources and materials that can help them in their growth and leadership development. We have over \$60,000 worth of great materials for churches and individuals to borrow.
- F. The Philemon Center is designed to be a place of spiritual renewal for pastors, church elders, and church leaders.

This list is by no means exhaustive. We have a Masterplan that we follow each year and we are always assessing the needs of our churches and how we can serve as a catalyst to help them. We are all about serving the local churches. If there are any questions please feel free to contact me at edlewis@cenational.org. I look forward to having the opportunity to share with you at the Fellowship Council meetings in just a few weeks.

In His Work,

Ed Lewis
Executive Director

REPORT TO THE FELLOWSHIP COUNCIL OF THE FELLOWSHIP OF GRACE BRETHREN CHURCHES FROM GRACE COLLEGE AND SEMINARY

**Prepared by Ronald E. Manahan
January 2010**

The report is presented at the request of the Fellowship Council and provides a summary of the institution's (Grace College and Grace Theological Seminary) educational work that relates to the ministry of the Fellowship of Grace Brethren Churches (FGBC). While Grace is not owned by the FGBC and defines the relationship as a voluntary association with the FGBC, the institution is happy to comply with the Fellowship Council's request for this report. Grace is committed to the vision of the FGBC insofar as that vision corresponds to Grace's incorporated activities as an accredited Christian higher education institution and to its stated mission: "Grace is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service."

This report focuses especially on the institution's operations and initiatives during the 2009-2010 academic year and affirmation of the *Charis* "Commitment to Common Mission" resulting from the 2008 International Conference.

Institutional Operations

Enrollment Growth. Grace enrollment grew again. The fall 2009 headcount enrollment (total for all four schools: Arts and Sciences, Music, Adult and Community Education, and Ministry Studies) was 1641 (up 8.8% from 1508 in fall 2008). This represented a record enrollment for the institution. Of this number 1466 were undergraduate students and 175 were graduate students. The institution's total enrollment has more than doubled since 1995 (817 in 1995 to 1641 in 2009). In 2009 Grace awarded 333 degrees (290 undergraduate and 43 graduate). Grace's total enrollment in fall 2009 included 883 males and 758 females. Diversity at Grace breaks down as follows: 84.9% White; 10.2% African American; 2.4% Latino; .7% Asian/Pacific Island; .5% Native American; and 1.3% International. Most every student attending Grace applied for financial assistance (undergraduate and graduate).

To help address this thirst for financial aid Grace gave \$8,769,483 of institutional aid out of its own 2008-2009 operating budget. Additionally in July 2009 Grace gave an additional \$750,000 in aid to students who did not receive the financial aid they had anticipated from state and federal sources (due to shrinking state and national resources).

Impact of Economy on Grace. There is little doubt that the affordability of higher education is on the minds of current and prospective students and, of course, their parents. The regional, national, and global economy has managed to get the attention of most people. How families

will pay for higher education is challenging. Grace is certainly aware of and working to address this anxiety of students and parents. Approximately 70% of Grace students come from the states of Indiana, Ohio, Michigan, Illinois, and Pennsylvania. These states have been especially hard hit by unemployment, and job loss has reached into the families of our current students.

Because of this situation Grace has downsized its employee pool and has outsourced certain of its campus services (physical plant, food service, and publications and marketing) in order to maintain appropriate financial balances in a period of great economic uncertainty. In addition Grace has a sizeable Prison Education Program which is funded through Indiana student financial aid. The state is reducing its support of this program, though we believe there are good economic reasons for the state to continue supporting it (exceptional recidivism rate of 3% and reduced time of incarceration of several years). But at this point we do not know by how much the reduction will be. This reality has also made us more cautious financially.

Because of these realities in August 2009 Grace began a campaign to raise \$4 million for student financial aid by 31 December 2012 to help students continue their education. To date \$800,000 of the \$4 million has been raised. The affordability of higher education is a growing issue, and Grace is working to address it. (1) Grace is providing as much institutional aid out of our operating budget as we can while still providing sufficient resources to support educational quality. (2) We monitor the average level of indebtedness of graduates, seeking to keep that debt load as reasonable as possible. (3) We caution students about taking on too much debt. (4) Additionally, Grace offers the Placement Promise. If Grace graduates do not find a job or get accepted to graduate school within the first six months following graduation, they can apply for an additional year of tuition-free undergraduate education. For conditions applying to this promise go to www.grace.edu/studentlife/careerservices/placement_current.php. (5) We have increased the availability of student jobs in order for students to help pay for their education. (6) In order to shed cost we have outsourced and downsized where possible and have frozen salaries (and reduced them for senior administrators). (7) In 2009 only a modest pricing increase was made. (8) A campus task force was appointed in November 2009 to re-imagine how a Grace education might best address affordability among other things. The task force is pursuing a very aggressive schedule, expecting to have the first draft of findings and recommendations completed by February 2010. This major piece of work is driven by six institutional core commitments and seven principles for guiding any redesign of the Grace undergraduate educational experience.

Six Core Commitments: Biblical authority, transformative education, community, affordability, high quality, and practical/applied experience.

Seven Guiding Principles: Required practical field experience, flexible delivery modality, new calendar-accelerated approach, new faculty load schedule, evaluated pricing model, competency driven curriculum, and biblical integration.

Institutional Outreach

Ministry, Service Impact, and Intercultural Experiences. As in past years students and employees are active in serving others in various capacities. During the 2009-2010 academic year students will invest approximately 6000 hours of ministry-service to those in the region around the campus. The campus has a yearly direct economic impact on its region of more than \$37,000,000. In addition all Grace undergraduate students must have completed an intercultural experience before they are graduated. During the 2009-2010 year many students will travel internationally: Austria, Cambodia, Czech Republic, Dominican Republic, England, Fiji, France, Japan, Mexico, Paraguay, Romania, Russia, Scotland, South Korea, Uganda, and Virgin Islands.

Community Development. The campus continues building ongoing relationships with the community through service projects and partnership opportunities. These examples illustrate the diversity of community efforts: (1) Grace continues building relationship with regional and state environmental leaders and the county's many lake associations. This collaboration, Kosciusko Lakes and Streams (KLAS), is led by professor Nathan Bosch and is centered at Grace. The program is one arm of the initiative to bring monitoring improvement to the nearly 100 lake in Grace's home county through institution's new environmental science program. The KLAS website can be found at www.water.grace.edu and offers a range of information about programs and initiatives. KLAS allows ongoing interaction with environmental groups, lake associations, county fourth graders and high school students, state organizations, and Indiana University. (2) A further Grace-community relationship measures the potential energy savings of basic energy reduction activities. The Household Energy Reduction Opportunities (HERO) project partners with Kosciusko County Community Foundation, Housing Opportunities of Warsaw, Kosciusko Rural Electric Membership Corporation, Wabash Electric, Ace Hardware, area churches, and student interns. The project is led by Grace professors, Thomas Prinsen and James Lesko. (3) Another effort to help the community is led by professor Kevin Roberts who received a two-year foundation research grant to study the impact of behavioral health interventions in the primary care setting with Type II diabetes patients. 250 area patients are involved in the research. (4) Grace has been directly involved in the discussion and planning that led to the formation of OrthoWorx. Lilly Endowment gave a \$7 million grant to help launch OrthoWorx which is a Warsaw-based, industry, community, and education initiative established to advance and support growth and innovation within the region's uniquely concentrated, globally significant orthopedics device sector. The initiative engages and enhances the broader community interests that both serve and depend upon the sector's continued growth by targeting an integrated set of educational, workforce, cultural, communication, branding, logistical, and entrepreneurial efforts.

Seminary Accreditation through ATS. Grace Theological Seminary is planning for its Association of Theological Schools (ATS) accreditation site visit during the spring 2010 semester. The self-study process has been very helpful to the institution and has given increased focused to areas of challenge and opportunity. ATS accreditation is important especially for the

seminary's expanding Korean Studies program. During the summer of 2009 the program had good growth and is expecting additional growth during the summer of this year. As more has been learned about educational opportunities among Korean evangelicals, new potential is being explored. In the near future the seminary is submitting a request to the Higher Learning Commission (Grace's regional accrediting body in Chicago) seeking permission to use the Grace Center for Missionary Training in Los Angeles as a delivery site for the seminary's M.A. in Missiology, Doctor of Missiology, and Doctor of Ministry degree programs taught in Korean for Koreans.

Grace Is Requesting Opportunity to Offer Additional Online Education. The institution is submitting a change request to the Higher Learning Commission (regional accrediting agency) seeking permission to offer three entirely online programs which are a B.S. in Management, an M.B.A., and an M.A. in Ministry. Once permission is granted, Grace will take steps to implement the programs in a cost effective way.

Institutional Commitment to Common Mission

As you know the delegates of the 2008 International Conference affirmed the Commitment to Common Mission and encouraged the participation of the Grace Brethren churches worldwide in the areas of church planting, leadership training, and integrated ministries. The Grace College and Seminary Board of Trustees voted on 6 November 2008 "to affirm the *Charis* statements in so far as our (i.e. the Grace) mission allows." Here are two examples of Grace's practice of the Commitment to Common Mission.

Leadership Training: Grace/GBIM Leadership Initiative in CAR. The Grace Board of Trustees heard a presentation regarding this initiative during November 2008 and approved pursuit of the accreditation approval to offer the D. Min. degree in the Central African Republic in support of building leadership in the CAR. The goal of the cash neutral program is to graduate 30 students by 2016. This joint venture intends "to offer a contextualized approach to graduate education that encourages carefully selected ministry leaders of both high character and significant experience to explore and develop appropriate African solutions to the opportunities and challenges faced in their ministry context. Each course will require a one month commitment, during which the pre-course, course and post-course work will be completed. A heavy emphasis will be placed upon 'learning in community,' which is consistent with African learning styles. Participants will move through their educational experience as a cohort. It is estimated that each cohort will need three years to complete the degree" (from *Exploring a Leadership Training Partnership between Grace Schools, The Union d'Eglises Evangeliques des Freres, and Grace Brethren International Missions*, pp. 2-3)

Integrated Ministries: Community Engagement. As has been reported above, the Grace College and Seminary community is engaged in a number of efforts assisting those in need. For the campus the range of needs addressed so far has been through environmental initiatives such as the KLAS and HERO projects, the OrthoWorx initiative that is regional and in some cases

national and global, the financial assessment work led by professor James Lesko and students for the Marines' national Toys for Tots program, the evaluation of the feasibility of a capital campaign for the Animal Welfare League, research regarding how to increase the quality of life through behavioral strategies for diabetic patients, introducing students and employees to community initiatives run by various global ministries, and helping businesses evaluate various aspects of their operations.

Requesting Prayer Help

The challenges of nurturing spiritual growth in students, stimulating them to be learners, sobering economic realities, keeping education affordable, serving the church through education and ministry preparation and leadership, and such like are absolutely enormous reasons to pray with passion, patience, and persistence. I humbly ask for a movement of prayer on behalf of the Grace. God's help is absolutely necessary if we are to meet these challenges in a God honoring way. Please, please pray.

To: FGBC Fellowship Council
From: Ken Seyfert
Date: January 12, 2010
Subject: FGBC Retirement Investment Plan

Greetings, Everyone!

In addition to my duties as Executive Director of Operations for Grace Brethren Investment Foundation, Inc., I have for the past 12 years served as chairman and overseer of the FGBC Retirement Investment Plan. I am assisted in this work by a committee consisting of Mr. Tom Avey, Mr. Bill Burby, Dr. Jim Custer, and Mr. Jim Johnson. Daily administrative support is provided by Mrs. Linda Leonard, coordinator of administration.


The FGBC established the Retirement Committee to administer both the 401(a)-employer contributed and the 403(b)-employee contributed plans. The committee acts on behalf of the FGBC, as administrator for each plan and reports officially on an annual basis to FGBC at annual national conference meetings. Written minutes of the meetings of the Retirement Committee are maintained in the Winona Lake office. Investment option alternatives are offered through American United Life Insurance Co. (One America Cos.) in Indianapolis. The most recent report of the Retirement Planning Committee is attached.

As part of its mission, GBIF provides annual "goodwill contributions" to FGBC-related ministries to help fund their purposes. The expenses related to the operations of the Retirement Investment Plan as a FGBC ministry to pastors have been funded through such contributions. GBIF stands ready to help as needed with any future contributions.

It is a privilege to be part of a vital ministry that is directed to assisting FGBC pastors and their families with planning for their financial future. I am grateful to the committee and to Linda Leonard with their helpful support of the plans.

I will look forward to seeing you soon for meetings in Simi Valley, CA and would be happy to entertain any questions at that time.

Respectfully in Him,



Ken Seyfert
Chairman, FGBC Retirement Investment Plan

FELLOWSHIP OF GRACE BRETHREN CHURCHES
RETIREMENT INVESTMENT PLAN
PO BOX 587
WINONA LAKE, IN 46590
574-267-5161

Retirement Planning Committee

As of **December 31, 2009**, the total combined asset value of the Fellowship Retirement Investment Plan stands at **\$ 7,549,749.75**. We now have **353** active participants in the plan.

Thirty investment options are available to plan participants. Quarterly, individual reports are sent on a timely basis.

Account information is available on-line via a secure website at www.oneamerica.com. Other enhancements have been made to the new bookkeeping system which is very user friendly. We have met with One America representatives to review our plan and discuss ways to improve our cooperative services.

We send **10** checks monthly to elderly retirees under the "Promise of Honor" program. The monthly need is **\$ 1,133.32**. Total current funds on hand as of **December 31, 2009** are **\$28,688.10**.

Respectfully submitted:

Mr. Kenneth A. Seyfert, Chairman
kseyfert@gbif.com

Committee Members:

Mr. Tom Avey
Mr. William Burby
Dr. James L. Custer
Mr. James W. Johnson

Coordinator of Administration:

Mrs. Linda Leonard

Springboard Initiative

A Decade of Multiplication 2010-2020



Springboard Initiative

5,000

500,000

50,000,000

GO2 Church Planting

A DECADE OF MULTIPLICATION

Starting 5,000 new churches...

Establishing 500,000 loyal followers of Jesus...

Witnessing to 50 million unreached people...

... by 2020 AD

Vision

Start 5,000 new churches, establish 500,000 loyal followers of Christ, and proclaim the gospel to 50 million non-Christians in the United States of America by the year 2020 AD.

Mission

GO2 exists to start and establish churches in the U.S. through the work of church planters and Apostolic leaders in conjunction with local churches in obedience to the command of Christ as recorded in Acts 1:8.

Fulfilling the Acts 1:8 Judea-Samaria Command

Many who study missions view Acts 1:8 as the model for missionary activity. As such, our “Jerusalem” is the city in which we live, our “Judea” is our state or country, our “Samaria” the people who live near us but are ethnically different from us, and “the ends of the earth” are those people and countries far removed from us.

Many local churches are very gifted at reaching their communities and sending missionaries or short-term teams overseas but this still leaves much of the greater population unreached.



A Manageable Process

The ocean is too big to boil at once, but it could be boiled a bucket at a time! Likewise, thinking about reaching all of the United States at once is overwhelming. But, if we break it into smaller parts, focus deeply on each and strategize uniquely to reach that targeted region, the entire process is manageable.

After all, planting 5,000 new churches, creating 500,000 new disciples, and having 50 million people hear about Christ sounds impossible unless there is a way to replicate one focused process many times over. *GO2 has created this process!* By focusing on 1,765 of the most demographically critical regions – “Circles of Grace” – we are providing a scalable way to reach the U.S. for Christ.

Close the Great Commission GAP

Because the U.S. is viewed as already having too many churches our country is often neglected as a mission field, when in fact it is the fifth largest mission field in the world. GO2 helps local churches and Christians close the gap between the Judea-Samaria mission fields by targeting relevant regions, equipping the congregation to communicate with and serve that area, preparing that region for the church planter.

Let Us Help You Bridge the GAP

*Our process helps the church equip
Gifted People.*

*Our people help the church engage
Activities of Mission in America.*

*Our plan helps the church evangelize
People who have not yet become
followers of Jesus.*

Activating Ordinary People

Every believer is called to be as salt and light in our society. GO2 simplifies the job of churches who want to put their people on mission using our **Act1v8** (Activate) social network, which is provided to all our partner churches. **Act1v8** creates communication around each Circle of Grace, highlighting its needs, providing every pastor and church board a way to engage their people in U.S. outreach. **Act1v8** networking increases demand for new churches as disciples are identified, new harvest field workers engaged and more fruitful evangelistic work is enabled. With **Act1v8**, GO2 provides both supply and demand for church growth and new evangelistic activity.

Answering the Real Issues in U.S. Church Planting

Several Real Issues Impact This Strategy—

HOW IS GO2 ADDRESSING THEM?

ISSUE ONE : SUPPLY

Where Will We Find the Church Planters?

- A. They will come from **answered prayer** (Luke 10:2).
- B. They will come from **the harvest**.
- C. They will come from **partnerships**.

GO2 understands that partnerships are key to working effectively in God's harvest fields. That is why our strategy is to activate the Circles of Grace, generating partnerships with others already working in the harvest who care about the lost - agencies, Springboard Churches and individuals - with capacity and capability unique to them and complementary to GO2.

GO2 has established a Partnership Prototype for Circle of Grace #1, New York City, by partnering with Redeemer Church and its Church Planting Center (led by Tim Keller, Pastor; Terry Gyger, Director and Mark Reynolds, Associate Director), Concerts of Prayer of Greater New York (Gary Frost, Director) and the New York City Leadership Center (Mac Pier, Director).

Already the New York City partnership is generating conversations with other well-known national ministries about the potential of partnering together to reach our needy country. Prayer and partnership are the most effective means for seeing new church planters raised up for the cause of reaching the U.S. for Christ.

GO2's desire is to afford every one of our Springboard Church Partners the benefits from these unique partnerships, providing access to resources, networking opportunities and conversations with key Evangelical leaders, all toward the goal of reaching greater numbers of people for Christ.

ISSUE TWO : DEMAND

Aren't There Already Enough Churches in Our Country?

Dave Olson's book, **The American Church in Crisis**, gives some harsh statistics about the future of the church in the U.S.:

Every group with less than a 1% planting rate - less than one new church for every 100 established churches - is declining numerically in attendance. For a denomination to keep up with population growth, it needs a planting rate of more than 2% each year - or 1 new church started for every 50 established churches. Many evangelical groups plant three or four new churches a year for every 100 established churches, which is why their attendance growth exceeds population growth.

Unfortunately, the 3,700 churches that close per year reduce the impact of the 4,000 new churches that start, leaving a net yearly gain of 300 churches in the United States. **A net gain of 3,205 churches is needed each year for the American church to keep up with population growth;** this is far less than the actual yearly gain of 300 churches. This means that an additional 2,900 new churches need to be started each year in the United States to match population growth. Since the closure rate is quite consistent year after year, the only solution to this challenge is to plant more churches.

The need is great. GO2's goal of 5,000 churches is not too many – it is not enough!



GO2's Strategy – Three Major Initiatives

1. SPRINGBOARD CHURCHES

What is a Springboard Church?

A significant church, meaning it is positioned geographically, gifted spiritually and capable of moving church planting efforts from mere addition to multiplication. It is a church desiring to participate in all phases of the Acts 1:8 mandate.

Going Higher and Farther!

Some local churches are equipped to carry a larger missional role. The churches in Antioch, Ephesus and Jerusalem each played a critical role in the initial spread of the gospel. Likewise, today some churches are positioned geographically or gifted spiritually to provide a special energy to the cause of the Great Commission. Just as a springboard makes a person go higher and farther than they might otherwise be able to do on their own, so too a Springboard Church moves church planting and gospel witness beyond what a single person can do.

Three Types of Springboard Church Partners

Lead Partners

Churches with the exceptional capacity to plant three-to-five churches per decade.

Partners

Churches with a great capacity to plant two-to-three churches per decade.

Associates

Churches with limited capacity but exceptional vision who could plant one church per decade.

Springboard Partners

GO2 is actively recruiting Springboard Church Partners. We provide partners with innovative systems to identify and equip all types of mission outreach in the U.S. As a result, your local church benefits by putting God's people on mission. At the same time, our partnerships across the country ensure a quality of effort in every endeavor initiated by the Springboard Church.

A Simple Plan

1,765 "Circles of Grace" will be mobilized

- Initiative launched by GO2.
- Mobilize a Prayer Team for each CoG.
- Identify a Church Partner for each CoG.
- Identify a Church Planter for each CoG.
- Assist each Church Plant to reach success.



GO2's Strategy – Three Major Initiatives

2. CIRCLES OF GRACE

GO2 has identified, targeted and activated 1,765 Circles of Grace – geographic regions of about 15-30 miles each with their own unique demographic make-up.



GO2 helps Solve The “Judea Problem”

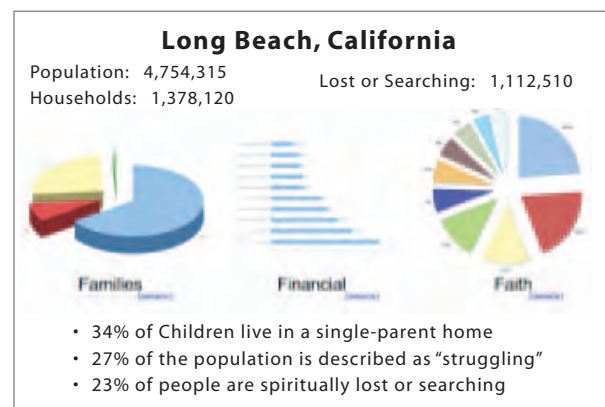
Judea efforts in America fall into the “gap”

- 50 million people in the United States are non-Christian.
- Many who claim to be Christian are not “born again”.

GO2, and partners, mobilize people for Judea & Samaria

- Identify the circle
- Research the need
- Reach the need
- Lead the teams
- Manage the progress

Circles of Grace Put Focus on the Lost

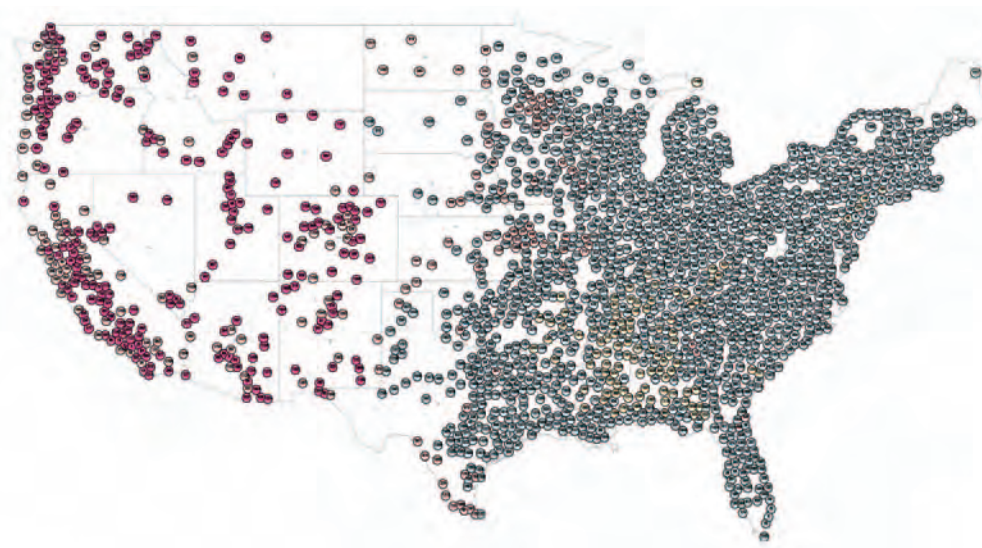


Key Information

- COG Name
- Link to Family Info
- Population
- Link to Demographic Info
- Households
- Link to Faith Info
- Lost or Searching
- Key “Care” Statistics

Reaching the United States by **understanding the needs!**

1,765 CIRCLES OF GRACE



The Circles are numbered from 1 to 1,765 according to the density of population in the circle.



Our Demographic Partner is Percept Ministry Group. This map is produced and used with their permission under the terms of our contracted agreement.

GO2's Strategy – Three Major Initiatives

3. ACT1V8.US MOBILIZES PEOPLE TO SERVE

Act1v8 (Activate) is a reference to Acts 1:8 and GO2's way of addressing the equipping of God's people to be involved in their Circle of Grace.

God's people need to be mobilized and equipped for ministry. The Act1v8 social network provides the essential interaction and discussion regarding the ministry needs and opportunities throughout

the U.S. Act1v8 gives energy to the national and local conversation – whether it be online prayer, discussion of best practices or simply, and most vitally, keeping the needs of the lost in front of the believers, providing one more way for church leaders to equip and mobilize their flocks.



act1v8.us is an online community that is used to focus on the 1,765 Circles of Grace (CoG).

Each CoG has its own page and its own community.

GO2, through act1v8, provides the organization you need to reach your Judea and Samaria.



Why do people go to act1v8.us?

Because it is all about the Circle of Grace!

- 1 To *investigate* the Circle of Grace.
- 2 To *join* those supporting the Circle of Grace.
- 3 To *update* those about ministry in the Circle of Grace.
- 4 To *engage* with others in the Circle of Grace.
- 5 To *do* something in the Circle of Grace using the tools.

Act1v8 (Activate) is license plate terminology referencing Acts 1:8 and is our way of addressing the equipping of God's people to be involved in their Circle of Grace.



SPRINGBOARD CHURCH AND CIRCLES OF GRACE



Local Efforts Focus On The “GAP”

Common view of each Circle of Grace gives structure:

- Deeper statistics
- Contact points / donation channel
- Pictures
- Blog entries
- Twitter/Facebook feeds

Common Structure Empowers People

- “**G**” is for the *Gifted*:
Training Materials & Resources
- “**A**” is for the *Activities*:
Ideas & Celebration
- “**P**” is for the *People*:
Resources & Best Practices



Now What?

Partner with us to bridge the GAP in the
Jerusalem-Judea-Samaria mission fields.

Play a vital part in our life-altering, world-changing endeavor.



GO2 Church Planting

877-222-2048

www.Go2ChurchPlanting.org





REPORT TO FELLOWSHIP COUNCIL
Janet Minnix, President
January 2010

As a national ministry cooperating with the Fellowship of Grace Brethren Churches, Women of Grace USA Inc. appreciates the opportunity to report to the Fellowship Council on the work of WGUSA in the past year, especially as it relates to the goals of the FGBC and the Commitment to Common Ministry.

The WGUSA Board of Directors is comprised of nine women who live in the three geographic regions designated in the FGBC Bylaws and are members of churches affiliated with the FGBC. The mission of the organization is to *challenge women to be radically in love with Christ and actively engaged in God's mission to reach the world*. WGUSA seeks to release women to follow and serve Christ by seeing the needs, sharing a vision, and strengthening for ministry. Our desire is to facilitate local ministry with results that are global in impact.

The Board of Directors reviewed and affirmed the Commitment to Common Ministry, and desires to support it in ways that are relevant to and appropriate for our ministry and mission. The activities of WGUSA come primarily in the area of Leadership Development, but we also support church multiplication and encourage women to support and be involved in integrated ministries.

LEADERSHIP DEVELOPMENT & MENTORING

Two **Women's Leadership Summits** took place in 2009, in late January in Seal Beach, California, and in October in Columbus, Ohio, with 30-35 women attending each one. Discussion groups focused on how to help followers become leaders. Follow-up evaluations were positive, with comments such as "Thanks for the great weekend to be encouraged and meet 'peers' of like hearts united in His Spirit." One woman spoke about the opportunities she had for meaningful conversations: "I asked LOTS of questions and sought to hear their advice and experiences." Another wrote, "I am busy keeping this ministry going – [I] never considered training my replacement." A Leadership Summit is planned for Fall 2010 in northern Ohio.

As a result of WGUSA Board member Sharon MacMillan's visits with women in the Alaska churches in October, the board is praying about and investigating the possibility of holding a spiritual transformation summit in Alaska in September 2010. In addition, we are exploring ideas for continuing leadership training for women who are Summit alumni.

Leadership summits benefit more than women's ministries – they also impact girls' and youth ministries, and the church as a whole. One attendee commented that the most helpful thing was the "small group discussions relevant to my ministry with girls." A pastor's wife credits the Women's Leadership Summits with providing inspiration and suggestions that have helped bring new life to her church's women's ministries and to the church itself. She comments, "I've never been disappointed in a Women's Leadership Summit. They have been a blessing...I have totally benefited from what I learned."

SMM: Believing that it's easier to build a girl than to repair a woman, we are continuing to invest in strengthening SMM, our discipleship ministry for girls in grades K-12. In addition to developing new curriculum, we are offering leader training to help women effectively mentor/disciple girls in spiritual disciplines as well as in practical life skills. We continue to emphasize the importance of both an attitude of worship and an attitude of service in our girls.

We recognize the importance of women's role in influencing the values of the next generation, and believe that the greatest contribution we can make to the Commitment to Common Ministry is to raise our girls to know and love God and to understand how to serve Him by serving others. We believe that our investment in young women over the next decade will strengthen existing churches and pave the way for effective church planting in the future. Our goal is to help our girls know how to influence well and exercise wise leadership. By involving them in opportunities to serve others, we hope to help them develop compassion for others and a willingness to meet their needs.

INTEGRATED MINISTRIES

On mission to share God's love next door and around the world, the slogan of Women of Grace, expresses our commitment to sharing the message of the Gospel while also ministering to the various needs of people.

- In 2008-2009 Grace Brethren women gave nearly \$28,000.00 to ministry and needs that included orphan care in CAR; ministries to women and families in Cambodia; mission projects in Mexico City, Paris and Village Grace; the Go2/Twin Cities Church Plant; SMM and more.
- The *Honor Her Scholarship* helps Grace College women explore future ministry possibilities through participation in short-term missions. Two women received scholarships in 2009; one spent the summer ministering in Bangui, Central African Republic, and one served in the Philippines over the summer.
- Lord willing, a women's ministry team will go to Brazil in June to work alongside missionary Ellen Patton at a weekend women's retreat, spend a prayer day in the city, and interact with women in Grace Brethren churches in the city and the countryside.

While our involvement in ministries is primarily through giving and praying, many women participate in hands-on ministry in their communities and through the local church in ways that are not reported to us. We praise God for their work of sharing God's love in tangible ways. The 2010 edition of *Women's Spectrum* will focus on mercy as something done in everyday life, making the most every opportunity, and will stimulate women to be more proactive in ministering to peoples' physical and material needs as avenues to present Christ.

A letter from prison: "I recently was reading your magazine and was deeply touched by some of the articles in it. I am currently incarcerated and was given a *Women's Spectrum*...by one of the other ladies in the cell. I am, as many others, on the path put before me by God." The letter went on to ask about the availability of free and/or somewhat affordable reading materials and Bible studies that she could use during her time in prison. Materials were donated and sent. We praise God that He is using *Women's Spectrum* in unexpected ways and places.

The 2009 magazine, titled **Expectant Encounter**, has focused on our relationship with God through prayer; the 2010 edition, **"... to love mercy"**, will deal with a heart and attitude of mercy, addressing the question "What is mercy?" The magazine may be ordered on our website.

Women's InfoLine, our quarterly newsletter, is mailed to over 1,000 Grace Brethren women (including every pastor's wife) and is posted on our website. Our online presence includes the website, www.wgusa.org, the Women of Grace group on **Facebook**, and our blog at <http://womenofgraceusa.wordpress.com/>.

PRAISE TO GOD

We have much for which to thank God. We praise Him for the women who are being strengthened and equipped through the influence of this ministry. We praise Him for women in local churches who are teaching God's Word, investing in the lives of girls and women, encouraging and supporting participation in outreach and mission efforts, and doing God's work on their knees in prayer.

We are deeply grateful to the Grace Brethren Investment Foundation for their contributions which have provided the funding to compensate our Communications Coordinator, the only person affiliated with WGUSA who receives any compensation. All officers/board members volunteer their time and frequently give sacrificially from their personal finances to support and maintain this ministry. Thank God for them.

We are also thankful to God for others who give offerings and contribute to the work of Women of Grace. While most donations come as offerings from women's groups in local churches, individuals can and do use the convenience of donating online.

We thank God for the encouragement and assistance that we have received in the past year from Ed Trenner and Ted Rondeau in the areas of strategic planning, financial planning and development. Their wisdom and expertise has been, and continues to be, invaluable.

We praise God for a band of people (the "Prayer Force") who faithfully pray for the needs and ministries of Women of Grace. Requests are emailed to them monthly, and we depend on their prayers.

We give thanks to God for you, the members of Fellowship Council, for your commitment to God's Word and His mission, your vision for what God can do through the FGBC, and for your wise and prayerful direction. We are grateful for your prayer support and encouragement of Women of Grace as we seek God's will and provision. It is our joy and privilege to partner with you and your ministries in reaching, equipping and mobilizing women for the glory of God.

Report to the Fellowship Council
Grace Brethren International Missions
Dave Guiles, Executive Director
January 2010

GBIM is pleased to continue to partner with the Fellowship of Grace Brethren Churches as their primary agency for fulfilling the Great Commission among the nations located outside of North America. We are very grateful for this relationship and pledge to continue our efforts to serve as good stewards of the resources entrusted to us.

We remain very committed to the Charis Commitment to Common Mission and are pleased to see growing support for this document among FGBC churches and organizations across North America. Our commitment is fleshed out through our primary objective and goals:

- ✓ Mobilize every man, woman and child in the GBC to be tangibly involved in cross-cultural ministry.

By 2015 our goal is to identify, equip and resource a mobilization team in every GBC (USA).

- ✓ Deploy highly trained teams in strategic areas to initiate and nurture church planting movements.

By 2015 our goal is to deploy 250 men and women on multinational church-planting teams to foster church planting movements among the least reached peoples of our world.

- ✓ Partner with churches and leaders around the globe to encourage church multiplication through effective training and strategic assistance.

By 2015 our goal is for every GBC worldwide to have access to viable discipleship and leadership training systems.

Due to the reality that the Charis Commitment to Common Mission should help inform and shape our organizational goals, and that a significant part of our current goals are being met, we are currently in the process of developing a new set of goals.

The following chart indicates progress in global church planting (April 2009):

Region	Churches	Points of Light
Africa	2521	362
Asia	16	61
Europe	15	6
Latin America	76	53
North America	2	1
Totals	2630	483

End of report

To: Fellowship Council Members
From: Liz Cutler Gates, Brethren Missionary Herald Co.
Date: January 29, 2010
Re: Update for Fellowship Council meetings

It was 70 years ago that a new magazine was introduced to the group that has become known as the Fellowship of Grace Brethren Churches. That magazine – the *Brethren Missionary Herald* – became the foundation for an organization that would provide communication services to our network of congregations. Since those early days, the Brethren Missionary Herald Company (BMH) has continued to build bridges of communication between the people and churches of our fellowship.

A new decade has dawned with new leadership at the helm of the company. It's my commitment to you that BMH will continue to lead the way in producing innovative communications that help our group of churches reach our corner of the kingdom.

It's my privilege to report on the activities of BMH for the past year and to discuss any common concerns. Here are a few highlights:

Fellowship Communications – For the past six years, we have produced *FGBC World* as a newspaper. With the first issue of 2010, it was changed to a magazine format. Much of the content remains the same, but we believe the new format will attract more readers and will be more effective in building bridges of communication. A companion podcast, or online radio broadcast, is planned. It will include expanded interviews and feature original music by our Fellowship's worship pastors.

At the same time, we redesigned and updated the *BMH Editor's Blog*. We moved servers, allowing us to use software that provides more flexibility of content and changed the web address to www.fgbcworld-blog.com. One new feature on this site is a Twitter Feed from Grace Brethren pastors and church or ministry staff. The blog continues to have more than 5,000 visitors a month, providing a valuable connection and communication function for our group of churches.

Monthly, BMH hosts the communication staff members from the national Grace Brethren organizations for networking and fellowship. We also look for ways to work together and this year, we've produced a new brochure that describes the FGBC – *A Common Commitment*. It is funded by the organizations so that our churches may have it at no cost (other than shipping). A companion website, www.commoncommitment.us, provides additional information about the Fellowship.

We are also working with Tom Avey and Phil Sparling to produce a new *Why Associate?* brochure that can be used with churches that are considering joining the Fellowship.

BMH Books – This past year has been the highest-ever year for gross sales for BMH Books. It was not the highest-ever year for net sales, because of discounting, because some of the sales were to authors, and because the time investment in some of the new products drove the net price of the first edition up. (This will be significantly lower if/when they go into reprint.) John Leonard, BMH books manager, deserves much of the credit for this record-breaking year. Already in the first two weeks of the year, we are preparing to reprint three books because sales have depleted our inventory. Even though we will cut back significantly on the number of new publications in 2010, I have every reason to believe that our year's sales performance will be very close to that of 2009. We have a diverse customer base, we are primarily committing only to new products which have a guaranteed

income base, and we are sharpening our printing/purchase practices (smaller press runs). In addition, our rights consultant and foreign sales market representative has produced some very nice orders from U.K. and elsewhere overseas. We anticipate those to continue in 2010.

Brethren Heritage Involvement – Terry White continues to serve as a member and treasurer of the Brethren Encyclopedia Board Inc. (BE). A newly-designed website may be seen at www.brethrenencyclopedia.org and plans have begun for the next Brethren World Assembly. BE continues to warehouse their inventory in our building, which provides a little income for us.

I also serve on a committee to develop the Brethren Digital Archives, which has a mission to digitize, with maximum searchability, Brethren periodicals produced from the beginning of publication to the year 2000. BMH and the Morgan Library at Grace College will host this group when it meets in Winona Lake, Ind., in March. Ultimately, my hope is to have the past *Brethren Missionary Herald* magazines archived digitally, but we are beginning with documents that are common to all the groups involved – those that pre-date the three-way split in the late 1800s.

Contract Services – We have continued our work this year of providing contracted services for AGBM (mail drop, handling finances, producing newsletter, and populating blog) and for GO2 Church Planting (now producing a newsletter for them). We continue to offer our core competencies to any organizations and churches who may wish to take advantage of them.

Emerging Leaders – As always, we seek ways to train and encourage leaders for the future, especially in the area of communications. Each semester, a Grace College journalism student intern joins our staff. (This semester, we'll have two!) Terry White traveled to the Philippines in September to train writers and editors and he continues to have an active involvement with Grace College & Seminary, teaching beginning and advanced writing students during the school year.

Staffing Changes – At the end of 2009, Terry White stepped down from executive leadership, wanting to focus on other activities. He continues on a part-time basis as publisher of BMH Books. At the same time, Jesse Deloe, who has served as senior editor, began serving in a consulting role. Beginning January 1, I began as executive director. I'm excited about the opportunities at hand and it is my vision to lead the way for ground-breaking communications in our network of churches.

We are grateful to be part of what God is doing through Grace Brethren congregations and associated organizations around the world. We want to make the best use of our resources to nurture Great Commission teamwork among the people and churches of the FGBC by building bridges of communication. Your questions, observations, and suggestions are welcomed at any time by the BMH staff.

Respectfully submitted,



Liz Cutler Gates, executive director



The purpose of the Association is to encourage, support and strengthen leaders who belong to Grace Brethren Churches, and to engage in activities for the benefit of its members as may be determined by the board of directors.

The Association of Grace Brethren Ministers is currently led by a twelve man board of directors. These directors meet annually at conference and handle business throughout the year electronically. In mid year the Executive Committee meets to handle the business related to the Association and to provide strategy for our future.

Association Membership

Currently our membership is a little over 400 pastors and ministry leaders

There are 30 new members who were examined or certified in the previous year and have received a complimentary one year membership.

We are encouraging men in our association to mentor younger men in the ministry of the FGBC. If a young man is in an acceptable mentoring program he will receive a complimentary membership for the first year. After the first year his membership would be \$50 until he is certified, licensed or ordained.

Notable Enhancements

Ethics document

We now have an Ethics document that has been approved by the Board of Directors as a guideline for pastors and churches.

Certification Document

We also have approved standards for examining boards to use as they license and ordain men. This will give uniformity and provide protection in our process of examination.

New Web Page

It has been a desire for some time to upgrade our Web-page. After Equip last year Jerry Young met with Gabe Taviano to set up the structure so we can begin to do some of the things we desire through this means of communication. Jerry Young has the page up and running and we

will continue to make additions that will help us in ministering to those who pastor in our Fellowship.

Annual Awards

Lifetime Achievement: E. William Male

Excellence in Ministry: Kent Good

Pastor of the Year: Greg Howell

Works in Progress

Producing standards for churches to follow in their relationships with pastors, especially as they relate to the search and selection process, compensation, continuing education sabbaticals and conflict resolution

To develop a broad geographical network of trained individuals who can help with conflict resolution, offer comfort and counseling to pastors and their churches which are struggling because they are unable to resolve conflicts or achieve stability in ministry.

Develop a better system for ongoing communication among our members

DATE: January 15, 2010



Providing Recognition for Non-GBIM Missionaries sent from Grace Brethren churches.

Proposal

Overview:

GBIM leadership is requesting that the Coordinator's Office of the Fellowship of Grace Brethren Churches, Inc., develop a simple means of recognition and connection for non-GBIM missionaries sent from Grace Brethren churches. In way similar to how the Fellowship recognizes Cooperating Organizations, it could also recognize missionaries sent from our churches. Such recognition would allow missionaries not serving with GBIM to maintain the connection and identity with the Fellowship that they desire.

Rationale:

In the early 1990s, GBIM recognized that there were many missionaries who had been sent by Grace Brethren churches through other mission organizations. These missionaries felt disconnected from their Grace Brethren relationships because they were not part of GBIM. GBIM launched the Global Associate program in the in order to provide the desired recognition. From the beginning, the focus was on recognition and connection with the Fellowship, and not on integration into GBIM's support and accountability structures.

This program has been much appreciated. However, it has also created a certain level of confusion among churches due to the fact that Global Associate status was granted through GBIM. Some have incorrectly concluded that these missionaries serve under our authority and as part of our international teams. In reality, we exercise no authority and take no responsibility for their ministries.

As part of our ongoing quest to focus on our core mission GBIM has decided to discontinue the Global Associate program. However, it would be unfortunate for these Global Associates to lose their 'link' with the FGBC. We are proposing that the FGBC National Office create a category of recognition for these workers. This action should meet the primary need of the current group of Global Associates, which is an informal, relational connection with the Fellowship. It would also clear up the current confusion concerning the relationship of these men and women to GBIM.

Implementation:

1. GBIM will be glad to assist in this transition through providing our current application materials, etc., to serve as templates as the FGBC National Office creates it approval process.
2. GBIM will donate \$500 per year to the FGBC National Office for the next three years as a goodwill gesture to offset any additional administrative costs that this program might create.
3. We suggest that the goals of this program would be sufficiently met through 1) granting Global Associate status (or another name) to qualified non-GBIM missionaries, and 2) including a special page in the FGBC Annual that includes contact information for Global Associates.

The following documents are not a part of the proposal but are documents used in the existing Global Associates program.

Global Associate Information Form



PO Box 588 Winona Lake, IN 46590
bhorst@gbim.org

574-268-1888

fax: 574-267-5210

Please type or print clearly. Mark questions that do not apply to you with NA or a line. Should you need more space than given for an answer, attach separate sheets.

Date _____

General Information

1. Full Name Mr./Mrs./Miss/Ms./Rev./Dr. _____
Name you prefer to be called _____ Maiden name _____
2. Address _____

Phone _____ E-mail address _____ Mobile _____
3. Full name of spouse or fiancé _____ Preferred name _____
Wedding date _____
4. Birthday _____ Spouse's birthday _____
5. Name, gender, and date of birth of each child

Biographical Information for Publicity:

6. Please state your educational attainments

	School	Years attended	Main subject	Degree
You				
1. College	_____	_____	_____	_____
2. Graduate	_____	_____	_____	_____
Spouse				
1. College	_____	_____	_____	_____
2. Graduate	_____	_____	_____	_____
7. Please attach a brief biographical sketch of you and your spouse.
8. What is your current mission agency? _____
9. Please attach a brief description of your and your spouse's ministries, and name the people groups you are in which you are ministering.

Associate Agreement

10. What have been the results of your discussions of this partnership with your current agency?

-
-
-
11. Of which Grace Brethren Church are you a member? _____
How long? _____
12. Do you consider yourself part of the Fellowship of Grace Brethren Churches, and desire networking with Grace Brethren International Missions, ie. are you in agreement with the Statement of Faith (see back)? _____ Attach any clarifications you would like to make.
13. What security restrictions should be placed on publicity concerning your ministry (eg. our web page, news hotline, newsletter, monthly prayer guide) or our communication to you?
-
-

GBIM Statement of Faith

Grace Brethren International Missions, in harmony with our historic position, believing the Bible, the whole Bible, and nothing but the Bible to be our infallible rule of faith and of practice, and feeling our responsibility to make known the divine message of the Bible, present the following articles as a statement of those basic truths taught in the Bible which are common to our Christian faith and practice.

1. **THE BIBLE:** the Word of God, the sixty-six books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (II Tim. 3:16; II Peter 1:21)
2. **THE ONE TRUE GOD:** existing eternally as three persons-the Father, the Son, and the Holy Spirit (Luke 3:22, Matt. 28:19, II Cor. 13:14).
3. **THE LORD JESUS CHRIST:** His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matt. 1:18-23), sinless life (Heb. 4:15), substitutionary death (II Cor. 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Heb. 4:14-16), and coming again (Acts 1:11).
4. **THE HOLY SPIRIT:** His personality (John 16:7-15); and deity (Acts 5:3-4); and His work in each believer: baptism and indwelling at the moment of regeneration (I Cor. 12:13; Rom. 8:9); and filling (Eph. 5:18) to empower for Christian life and service (Eph. 3:16; Acts 1:8; Gal. 5:22-23).
5. **MAN:** his direct creation in the image of God (Gen. 1:26-28), his subsequent fall into sin resulting in spiritual death (Gen 3:1-24; Rom 5:12), and the necessity of the new birth for his salvation (John 3:3-5).
6. **SALVATION:** a complete and eternal salvation by God's grace alone, received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Eph. 2:8-9; Titus 3:5-7; 1 Peter 1:18-19).
7. **THE CHURCH:** one true Church, the body and bride of Christ (Eph. 1:22-23; 5:25-32), composed of all true believers of the present age (I Cor. 12:12-13); and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Eph. 4:11-16).
8. **CHRISTIAN LIFE:** a life of righteousness, good works, and separation unto God from the evil ways of the world (Rom. 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Eph. 5:22-6:4), settling differences between Christians in accordance with the Word of God (I Cor. 6:1-8), not engaging in carnal strife but showing a Christ-like attitude toward men (Rom. 12:17-21), exhibiting the fruit of the Spirit (Gal. 5:22-23), and maintaining a life of prayer (Eph. 6:18; Phil.4:6), including the privilege, when sick, of calling for the elders of the church to pray for and to anoint with oil in the name of the Lord (James 5:13-18).
9. **ORDINANCES:** the Christian should observe the ordinances of our Lord Jesus Christ, which are (1) baptism of believers by triune-immersion (Matt. 28:19) and (2) the threefold communion service, consisting of the washing of the saints' feet (John 13:1-17), the Lord's Supper (I Cor. 11:20-22, 33-34; Jude 12), and the communion of the bread and the cup (I Cor. 11:23-26).
10. **SATAN:** his existence and personality as the great adversary of God and His people (Rev. 12:1-10), his judgment (John 12:31), and final doom (Rev. 20:10).
11. **SECOND COMING:** the personal, visible, and imminent return of Christ to remove His church from the earth (I Thess. 4:16-17) before the tribulation (I Thess. 1:10; Rev. 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Rev. 19:11-20:6).
12. **FUTURE LIFE:** the conscious existence of the dead (Phil. 1:21-23; Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Rom. 14:10-12; II Cor. 5:10), the judgment and condemnation of unbelievers (Rev. 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matt. 25:46; Rev. 20:15).

This statement must be subscribed to by every missionary serving under the Society. It is endorsed annually by each member of the Board of Trustees.

Global Associates

Frequently Asked Questions



PO Box 588 Winona Lake, IN 46590

• 574-268-1888

• fax: 574-267-5210

• bhorst@gbim.org

What is it?

Global Associates is recognition of missionaries from Grace Brethren churches serving in various agencies who want to stay related to what the Grace Brethren Fellowship is doing world-wide.

Why would I want to be a part of Global Associates?

As a Global Associate you would:

- be officially recognized as part of the Grace Brethren ministry family. You already are a part of the family. Global Associates would give you recognition throughout the Fellowship.
- network with Grace Brethren International Missions (GBIM) personnel and other Global Associates. You would stay in the "communication loop" as Grace Brethren churches reach out around the world.
- increase your exposure to the Fellowship and generate new prayer for your ministry. You would be listed on the Global Associate page in GBIM's prayer calendar.
- cooperate (as much as you want to) in ministry with GBIM or Charis (the fellowship of international Grace Brethren leaders). Dream a little. Make a proposal. Let's work together.

What will it cost me?

It will not cost you administrative hassle with your current mission agency. Global Associates is recognition, not partnership with GBIM. You are not "our missionary." You stay under the direction and administration of your current agency. As a Global Associate, you only add new relationships.

It will not cost you money (unless you want it to). Since Global Associates is not a GBIM program, there are no fees. Of course, GBIM has no funds available for Global Associates, so participation in meetings and conferences are at your own expense.

It may cost you some time. Global Associates invest some time to maintain the relationship with GBIM and the Fellowship. It can be as little as adding us to your prayer letter and communicating regularly. A Global Associate can invest more time and build a deeper level of relationship.

What it is not.

Global Associates is not a GBIM program or partnership. So Global Associates are not "ministering with GBIM". You have your own agency, so GBIM does not try to assume oversight or responsibility. GBIM asks that Global Associates not present themselves as part of GBIM.

Who can be a part of the network?

The Global Associates network consists of missionaries who:

- minister internationally and cross-culturally with agencies other than GBIM,
- are members of a Grace Brethren church and sent by that church into their ministry, and
- wish to be recognized as part of the Grace Brethren movement world wide.

What do I do to become a part of the Global Associate network?

- 1) Tell your church that you are interested in Global Associates.
- 2) Discuss the idea with your present agency leadership so they understand what you are doing.
- 3) Ask GBIM for an Information Form. Fill it out and return it to Jennifer Christenberry
- 4) GBIM will contact your church for their official endorsement.
- 5) As facilitators of the network, GBIM leadership will approve you to Global Associates.

What exactly would I need to do once I am a Global Associate?

Send your normal prayer letters to Jennifer Christenberry at GBIM.

Maintain communication with GBIM leadership in your area. Minimally this would be responding to communication from these leaders. You can develop the relationship further.

Set any security guidelines you need concerning communication and publicity about your ministry

Give Jennifer feedback as to how the network is functioning for you. You can ask to be removed from the network at any time.

Beyond that you may:

Visit or call GBIM while in the United States.

Initiate proposals for cooperative ministries. You may want to receive a GO team, our short-term ministry teams. You may want to ask GBIM to assist in planting a church among your people group. If you believe cooperative efforts would work, make a proposal. While we cannot guarantee availability of personnel or finances, we would be glad to consider any proposal.

What will GBIM do?

List you with other Global Associates in our prayer materials. Send you Kairos, our monthly newsletter (if it fits your security guidelines).

GBIM will keep your name and the idea of Global Associates before the Fellowship through our materials. Each Grace Brethren church decides on their own which missionaries to support. Therefore, it is unlikely that you will gain new financial support simply by being a Global Associate.

GBIM leadership in your area will try to keep you "in the loop" concerning plans, meetings, and events. GBIM may invite you to participate in retreats, conferences, and other meetings. Our leadership will include you in "family" issues, but not necessarily "business" issues.

Initiate proposals for cooperative ministry. If you cannot cooperate in a ministry proposed by GBIM, just let us know; we will not pressure you.

GBIM will work to make this effective for you. If it is apparent that Global Associates is not working for you (through inability to communicate, or other factors), we will try to work it out with you. GBIM may cancel your membership at its discretion.

Global Associate Church Response



PO Box 588 Winona Lake, IN 46590
bhorst@gbim.org

• 574-268-1888 •

fax: 574-267-5210 •

_____ has contacted Grace Brethren International Missions concerning joining the Global Associate network. We at GBIM are committed to the truth that the Great Commission was given to the church. Therefore, we need your response to the missionary's desire to join Global Associates. As an indication of your decisions concerning the missionary's desire and your desire to have him/her connected in this way, would you please fill out this form?

1. How long has the missionary been part of your church?

2. What is your decision concerning this missionary joining Global Associate ministry?

Approval without reservation. _____

Approval under these conditions.

Wait until: _____

Do not approve. _____

Could you also help us to get to know the missionary?

1. Could you describe the depth of relationship between your church and this missionary? (ie. little known by congregation vs. key part of global outreach)

2. Please give your over all reaction to this missionary's cross-cultural ministry.

5. Additional comments

Signed _____ Date _____

AGENDA

Members: Phil Helfer (chair), Ron Smals, Dan Thornton, Tom Hocking, Doug Courter, Mike Sciarra

Background: This commission has given strong leadership to changes that have allowed for a multi-year term for the FGBC moderator. Much of this discussion is now in the hands of the full council so this year's agenda is comparatively brief.

- 1) Committee Assignments needed
 - a) Nominating Committee members for 2010 (need 12 names for ballot)
 - i) Current Members: Mike Jentes, Glen Shirk, Joe Coesentino, Paul Mutchler, Mark Saunders, Andy Wirt
 - ii) Out-going FC members: Larry Humberd, Ron Smals, Phil Sparling
 - iii) Suggested names: Ron Smals, Larry Humberd, Phil Sparling, Nathan Zakahi, John Ward, Tim Sprankle, Joe Cosentino, Dan Pritchett, Keith Shearer, Rick Horner, Ron Sheranko, Roland Maust, Don Eshleman, Jeremiah Olson, Keith Minier, Todd Scoles
 - iv) Agreed by consensus.
 - b) Nominating Committee chair for 2019 – Appoint from list of current members (suggestion: 1 – Mark Saunders, 2 – Paul Mutchler)
 - i) Agreed by consensus
 - c) Parliamentary Committee (need one name, appointment) –
 - i) Suggestion: re-approve the following list and allow the moderator to select three each year:
 - (1) Jesse Deloe, Dave Plaster, Galen Wiley, Mark Soto, Bud Olszewski, Doug Courter, Todd Scoles, Fenton McDonald, Doug Sabin
 - (2) Agreed consensus
 - d) Membership Committee (two names, appointment)
 - i) Suggestion: re-approve the following list and allow the moderator to select three each year for the committee.
 - (1) Roy Halberg (California), Terry Daniels (California), Larry Edwards (Ohio), Roland Maust (Ohio), Christian Becker (Virginia), Don Eshelman, Brad Kelley ('06), Steve Shipley, Charles Thornton, Richard Todd
 - (2) Agreed by consensus
 - e) Treasurer (for ratification): Doug Black
 - i) Agreed by consensus
 - f) Secretary (for ratification): Tom Avey is current secretary
 - i) Agreed by consensus
- 2) Suggestions to Nominating Committee
 - a) Given the crucial nature of the work we are currently engaged in, I suggest we provide the Nominating committee with some suggested names for consideration for Fellowship Council.
 - i) Keith Minier
 - ii) Bob Combs
 - iii) Dave Holmes
 - iv) Randy Smith
 - v) Andy Saunders
 - vi) Jason Haymaker
 - vii) Tony Webb
- 3) New items...
 - a) New name for "Moderator"
 - i) Executive Director
 - ii) Missional Director
 - iii) Leadership Team chairman
 - iv) Missional Leader
 - v) Initiative Coordinator
 - vi) Director of Fruitfulness and Strategy

- vii) Initiative Director
 - (1) Try to tie it in with Commitment to Common Ministry
 - (a) CCM Initiative Director
- viii) Catalyzer
- ix) Cat-herder
- x) Missional Director
 - (1) So far the best but the word “missional” carries some weakness.
- b) Revisiting the statement of faith
 - i) The idea of revisiting the statement of faith is on the membership commission agenda.
 - ii) Dan Thornton – the SOF has never been changed but has been replaced. It might be best to write a whole new statement of faith rather than change the one we have.
 - iii) Tom Hocking – If we are going to move forward we need to learn how to partner with others. In order to do this we need to learn to try to prioritize our understanding of scripture. The discussion on December 7 was that possibly we should re-write the constitution including the statement of faith.
- c) Future agenda – Restructuring FC for CCM initiatives.
 - i)

Membership Commission Meeting

December 5, 2009

Members: Phil Sparling (chair), Bruce Barlow, Jonathan Carey, John McIntosh, Robert Wagner, Brian White

Meeting contact information for 4:00 EST/ 1:00 PST 1/5/2010:

- Phil Sparling: Skype: philsparling
- Skip White: Skype: Pastorskipwhite
- Jonathan Carey: Skype: jonarey67
- Robert Wagner: robert.wagner927
- Bruce Barlow: 574-267-6623
- John McIntosh: 805-582-4300

Agenda:

1) Issues from our last phone conference:

a) Membership fees

a) Suggestions to move this discussion forward

- i) Change "membership fee" to "fellowship fee" in the Manual of Procedure the next time we have other changes to make.
- ii) Add wording to the request for fellowship fees as follows:

"The FGBC is a family of diverse churches who together are committed to remaining Biblical in relationships and in mission. As a family we maintain a national office, send representatives to serve on a national board (the Fellowship Council), provide points of communication and connection, and seek to find new ways to work together in God's kingdom. Together we have agreed that a "fellowship fee" is asked of each member church to help fund this joint activity. FGBC churches should use the following chart in establishing their amount of contribution based on the size (ie: average attendance or weekly gathering) of their church."

b) Associate membership/ Ministry Partnership.

- i) Phil has suggested we refer this type of association to districts.
- ii) It is possible that this may become a part of a new multi-year moderator's vision.
- iii) Suggest we wait on this idea until after the FC meeting.

c) The Statement of Faith

- i) It is possible that this may become a part of a new multi-year moderator's vision.
- ii) Suggest we wait on this idea until after the FC meeting.

d) 3-fold communion

- i) This may be impacted by a statement of faith discussion.
- ii) Suggest we wait.

2) New churches – we need to make assignments for follow-up

a) [Darby GBC, Plain City Ohio](#)

b) [MISPA Missionary Community, Miami, Florida](#)

c) Both these applications are on the FC web page.

3) National and Cooperating Ministries:

a) Go2 Church planting:

- i) Action recommended by the council and approved by the delegates in 2008: *“A MOTION was made and seconded that Go2 Church Planting be approved provisionally as a National Ministry until annual conference 2010. The Fellowship Council will review the status of Go2 at its winter meeting in 2010 with a view towards recommending a permanent status for approval by delegates at the 2010 conference.”*
 - ii) Tim Boal will meet with us in the conference call to update on the progress of Go2.
 - iii) Discussion: We need more information and time with Tim Boal.
 - (1) In the past we have asked to see some results.
 - (2)
- b) Vision Ohio:
 - i) Action recommended by the council and approved by the delegates in 2008: *“A MOTION was made and seconded that Vision Ohio be approved provisionally as a Cooperating Ministry until annual conference 2010. The Fellowship Council will review the status of Vision Ohio at its winter meeting in 2010 with a view toward recommending a permanent status for approval by delegates at the 2010 conference.”*
 - ii) I did not ask Tony Webb to meet with us today. I suggest we assign one or two men to contact Tony and get an update.
- c)
- 4) Why Associate Brochure?
 - a)

Finance Commission

January 19, 2010

Present: Doug Black, Chris Ball, Larry Humberd, Dan Jackson, Tom Avey

Agenda

- 1) Financial Review
 - a) Tom reviewed the Financial Review for Nov 1, 2008 – October 31, 2009.
- 2) Budget for 2009
 - a) Tom reviewed a proposed budget for 2009 based on the broad budget approved by delegates at the 2009 conference.
- 3) Budget for 2010 (not ready yet)
- 4) Funding of the New Moderator position
 - a) Tom provided the commission funding ideas that were discussed at the 2009 Winter meeting of the Council. This should be an agenda item when the commission meets.
- 5) Line of Credit
 - a) One year ago we needed the line of credit from GBIF. However the need was not as great as projected and we only needed it for 4-6 weeks. We may need to access the credit line again this year.
- 6) Check Signatories
 - a) We are changing signatory cards so that we need 2 or the following 3 signatures for a check.
 - i) Tom Avey
 - ii) Tom Abbitt
 - iii) Charles Ashman
 - b) Sandy will have a stamp for each name but will only use one stamp on a check except in emergencies.
- 7) Assistant Treasurer
 - a) Doug Black's term on the council ends after the 2011 meetings. If possible it would be good to identify an assistant treasurer to follow Doug.
- 8) Conference Budget
 - a) Tom distributed a working conference 2010 budget to the finance commission.

Fellowship of Grace Brethren Churches, Inc.
(A Not-For-Profit Organization)

Financial Statements
(Unaudited)

Year Ended October 31, 2009

Fellowship of Grace Brethren Churches, Inc.
(A Not-For-Profit Organization)

Financial Statements
(Unaudited)

Year Ended October 31, 2009

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To the Board of Directors
Fellowship of Grace Brethren Churches
PO Box 384
Winona Lake, IN 46590

We have reviewed the accompanying statement of financial position of the Fellowship of Grace Brethren Churches (a nonprofit organization) as of October 31, 2009, and the related statement of activities, functional expenses, and cash flows for the year then ended, in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Fellowship of Grace Brethren Churches.

A review consists principally of inquiries of organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is to express an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, with the exception of the matter described in the following paragraph, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

As disclosed in Note A to the financial statements, generally accepted accounting principles require that the cost of assets which have a useful life of greater than one year be capitalized. The organization has not capitalized such expenditures and the effect to the financial statements has not been determined.

Owens & Company, P.C.

January 11, 2010

Fellowship of Grace Brethren Churches
Statement of Financial Position
October 31, 2009

Assets

CURRENT ASSETS

Cash and Cash Equivalents	\$ 68,191
Other Receivables	7,032
Prepaid Expenses	5,655
Accounts Receivable	<u>1,524</u>

Total Current Assets \$ 82,402

OTHER ASSETS

GBIF - POH Account	30,613
Pension Investment Account	<u>18,314</u>

Total Other Assets \$ 48,927

TOTAL ASSETS \$ 131,329

Liabilities & Net Assets

CURRENT LIABILITIES

Payroll Liabilities	\$ 565
Accrued Expenses	1,241
Agency Funds, Current Portion	<u>13,612</u>

Total Current Liabilities \$ 15,418

LONG-TERM LIABILITIES

Agency Funds, Net of Current Portion	<u>\$ 41,172</u>
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Total Liabilities \$ 56,590

NET ASSETS

Unrestricted	\$ 70,006
Temporarily Restricted	<u>4,733</u>

Total Net Assets \$ 74,739

**TOTAL LIABILITIES AND
NET ASSETS** \$ 131,329

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches
Statement of Activities
Year Ended October 31, 2009

UNRESTRICTED NET ASSETS

Revenues	
Membership Fees	\$ 141,228
Conference Income	139,257
Contributions	58,231
Focus Retreats	25,115
Other Income	5,751
Driven	<u>3,379</u>
Total Unrestricted Revenue	\$ 372,961

Expenses	
Program Services	
Conference	\$ 156,735
Focus Retreats	57,203
Driven	3,147
Supporting Services	
Fellowship Council and Committees	30,604
General Administrative	<u>91,622</u>
Total Expenses	<u>\$ 339,311</u>

CHANGE IN UNRESTRICTED NET ASSETS \$ 33,650

TEMPORARILY RESTRICTED NET ASSETS

Interest Income - Temporarily Resticted	\$ 1,266
POH Donations - Temporarily Restricted	14,397
Net Assets Released from Restrictions	(15,750)
Decrease in Present Value of Benefit Obligation	24,077
Retirement Investment Plan Expenses	<u>(28)</u>

CHANGE IN TEMPORARILY RESTRICTED NET ASSETS \$ 23,962

Change in Net Assets	\$ 57,612
Net Assets at Beginning of Year	<u>17,127</u>
Net Assets at End of Year	<u><u>\$ 74,739</u></u>

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches
Statement of Cash Flows
Year Ended October 31, 2009

CASH FLOWS FROM OPERATING ACTIVITIES

Increase in Net Assets	\$ 57,612
Adjustments to reconcile change in Net Assets to net cash provided by (used in) operating activities:	
Decrease(Increase) in Operating Assets:	
Accounts Receivable	(695)
Prepaid Expenses	1,940
Other Assets	87
Other Receivables	(5,655)
Increase (Decrease) in Operating Liabilities:	
Accounts Payable	(46,310)
Accured Payroll Expense	(124)
Accrued Expenses	1,241
Agency Funds	<u>(24,078)</u>
Total Adjustments	<u>(73,594)</u>
Net Cash Provided By Operating Activities	(15,982)

CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>84,173</u>
---	---------------

CASH AND CASH EQUIVALENTS AT END OF YEAR	<u><u>\$ 68,191</u></u>
---	-------------------------

See accompanying notes and accountant's report.

Fellowship of Grace Brethren Churches
Statement of Functional Expenses
Year Ended October 31, 2009

	<u>Conference</u>	<u>Focus Retreat</u>	<u>Driven Conference</u>	<u>Fellowship Council and Committees</u>	<u>Office and Administration</u>	<u>Total</u>
Operating Expenses						
Speakers and Honoraria	41,462	0	200	1,275	0	42,937
Salaries and Benefits	40,750	21,000	1,150	15,100	47,577	125,577
Moderator	694	0	0	2,373	0	3,066
Facilities and Equipment	27,504	25,880	142	0	25	53,551
Childcare	10,505	0	0	0	0	10,505
Meals	17,757	627	707	204	0	19,295
Office and Administration	1,590	0	0	0	27,529	29,119
Travel	4,452	8,904	411	11,652	4,452	29,872
Printing and Promotion	11,447	792	537	0	11,639	24,415
POH Pension	0	0	0	0	15,750	15,750
Other	574	0	0	0	400	973
Total Operating Expenses	<u>156,735</u>	<u>57,203</u>	<u>3,147</u>	<u>30,604</u>	<u>107,372</u>	<u>355,060</u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.
NOTES TO THE FINANCIAL STATEMENTS
October 31, 2009

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Ministries - The Fellowship of Grace Brethren Churches, Inc. (the Organization) exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conferences and retreats.

Income Taxes - The Organization is exempt from income taxes under the provisions of Section 501 (c) (3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

Basis of Presentation - The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Cash and Cash Equivalents - For purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Cash and investments which have permanent restrictions placed upon them are included in other assets.

Accounts Receivable - Accounts receivable are primarily comprised of expenses to be reimbursed. The Organization considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Management closely monitors outstanding accounts receivable and charges off to expense any balances that are determined to be uncollectable.

Deferred Revenue - Registration and fees received in advance for conferences and retreats are deferred and recognized over the periods to which the registrations and fees are related.

Contributions - Contributions received are recognized as revenue in the period received. All contributions are available for unrestricted use unless specifically restricted by the donor.

Agency Funds - The Organization has collected funds for the benefit of another organization and has listed these funds as a current liability. The agency funds are designated for "Promise of Honor."

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Restricted Resources - The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO THE FINANCIAL STATEMENTS

October 31, 2009

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (cont.)

Membership - Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

Property and Equipment - Generally accepted accounting principles require that the cost of assets that have a useful life greater than one (1) year should be capitalized and depreciated over its estimated useful life. The Organization has not capitalized such costs and the effects on the current financial statements have not been determined.

NOTE B - DONATED SERVICES

No amounts have been reflected in the financial statements for donated services. The Organization pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments.

NOTE C - RETIREMENT PLANS

Promise of Honor Plan:

The Organization sponsors a defined benefit plan. Participation in the plan was closed as of December 31, 1986. Benefits continue to be paid out of the plan assets.

Obligations and Funded Status

	<u>Pension Benefits</u>
	<u>10/31/09</u>
Fair value of plan assets	\$ 30,613
Present value of benefit obligation	54,784
Unfunded status	24,171
Donations	14,397
Benefits paid	15,750

Assumptions

	<u>Pension Benefits</u>
	<u>10/31/09</u>
Weighted-average assumptions used to determine benefit obligations:	
Discount/Interest rate	3.05%
Life Expectancy Estimates from Social Security Agency's statistical report for 2010 http://www.ssa.gov/OACT/STATS/table4c6.html	

The following benefit payments, which reflect expected future service, as appropriate with the assumed life expectancy, to be paid without the assumption of interest earned over the years:

	<u>Pension Benefits</u>
	<u>10/31/09</u>
10/31/2010	13,612
10/31/2011	13,612
10/31/2012	13,315
10/31/2013	7,867
10/31/2014	5,021
10/31/2015	1,349
10/31/2016	1,260
10/31/2017	<u>1,155</u>
Total	\$ 57,191

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.
NOTES TO THE FINANCIAL STATEMENTS
October 31, 2009

NOTE C - RETIREMENT PLAN (cont.)

Also, the Organization sponsors a defined contribution retirement plan for its full time employees and for eligible pastors of member churches. Administrative expenses are paid out of plan assets. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions made during the year ended October 31, 2009, were \$8,592.

Both of the Organization's pension plan assets are invested in the Grace Brethren Investment Foundation at October 31, 2009. The interest rate at October 31, 2009 was 3.05%.

NOTE D - RESTRICTIONS OF NET ASSETS

Temporarily restricted net assets consist of the following:

	<u>10/31/09</u>
Defined Benefit Plan "Promise of Honor"	\$ (23,047)
Retirement Investment Plan	<u>18,314</u>
Total	<u>\$ (4,733).</u>

NOTE E - CONCENTRATION OF CONTRIBUTORS RISK

The Organization's contributions are received from many individuals as well as small churches. However there are 8 churches that give close to 30% of all contributions in each year. It is unlikely that all 8 churches would discontinue operations at the same time. Therefore there is not a perceived risk due to concentration of contributors.

NOTE F- RELATED PARTY TRANSACTIONS

Tom Avey is a full-time employee of the Fellowship of Grace Brethren Churches, and is also a board member on the Retirement Investment Committee (approved by delegates at the annual conference) that oversees the interest of the 401(k) retirement plan and Promise of Honor pension plan for the Organization. Tom's position on the board is completely voluntary and he receives no form of compensation.

Detailed Budget for 2010

	2009	2010	
	Actual	Detailed Proposed	Delegate Proposed
Revenues			
Membership Fees	141,228	140,000	150,000
Conference Income	114,372	100,000	100,000
Conference 08 debt reduction	24,855		
Focus Retreats	25,115	25,000	25,000
Donations	58,231	50,000	50,000
Other Income	5,751	1,000	1,000
Total Revenue	369,552	316,000	326,000
Expenses			
Program Services			
Conference			
Speakers	41,462		
Salaries and Benefits	40,750	37,170	
Facilities and Equipment	27,504		
Childcare and Kids Konference	10,505		
Meals	17,575		
Office	1,590		
Travel	4,452	2,400	
Printing and Promotion	11,447		
Special Events			
Other	1,440	100,430	
Total Conference	# 156,725	140,000	140,000
Focus Retreats			
Salaries and Benefits	21,000	19,116	
Facilities and Equipment	25,880		
Meals	627		
Travel	8,904	2,400	
Printing and Promotion	792		
Other		28,484	
Total Focus Retreats	# 57,203	50,000	50,000
Supporting Services			
Fellowship Council			
Honorariums	1,275	1,700	
Salaries and benefits	15,100	13,806	
Travel/Meetings	11,652	4,800	
Meals	204	5,000	
Moderator Project	2,373	20,000	
Total Fellowship Council	# 30,604	45,306	40,000
General Administration			
Salaries/Benefits	116,596	106,200	
Allocated to Conference	(40,750)	(37,170)	
Allocated to Focus Retreats	(21,000)	(19,116)	
Allocated to Fellowship Council	(15,100)	(13,806)	
Facilities and Equipment	25		
Office and Administration	27,529	25,000	
Travel and Hospitality	22,260	12,000	
Allocated to Conference	(4,452)	(2,400)	
Allocated to Focus Retreats	(8,904)	(4,800)	
Allocated to Fellowship Council	(4,452)	(2,400)	
Printing and Promotion (Handbook)	11,639	8,000	
Interest Expense		500	
Other	400	1,000	
iGo08 Deficit		7,686	
Total General Administration	# 83,791	80,694	96,000

Total Expenses	328,323	316,000	326,000
Revenue Minus Expenses	41,229	-	-

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Conference 2010 Budget

	Prelim Budget
Income	
Registrations	50,100
Extra Day Registrations	1,400
Kids Registrations	5,625
Exhibitors	3,000
Meal Tickets	9,950
Meal Sponsorships	14,025
Program Ads	2,000
Gifts	2,000

Total Income	<u>88,100</u>
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Expenses

All Meals	40,195
AVL	15,000
Meeting Room rental charge	
Staff Expenses and hotel charges	5,000
Speakers	2,500
Worship Team	3,000
Promotion	6,000
Transportation (bus)	500
Refunds	500
Printing	2,000
Kids Konference and Child Care	5,625
Misc	1,000
REA Day	2,000
Contingency	3,800
Total	<u>87,120</u>

Difference	<u>980</u>
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Registration Income based on

Basic Regs	Reg Fee	Projected	
Early Regs - before May 1	\$ 90.00	75	\$ 6,750
After May 1	\$ 110.00	150	\$ 16,500
after June 1	\$ 130.00	40	\$ 5,200
After July 1	\$ 150.00	35	\$ 5,250
		<u>300</u>	<u>33,700</u>
Increment	20		

Extra Regs

Early Regs - before May 1	\$ 40.00	5	\$ 200
After May 1	\$ 60.00	10	\$ 600
after June 1	\$ 80.00	5	\$ 400
After July 1	\$ 100.00	2	\$ 200
		<u>22</u>	<u>\$ 1,400</u>
Increment	20		

Full Regs (both conferences)

Early Regs - before May 1	\$ 120.00	10	\$ 1,200
After May 1	\$ 140.00	40	\$ 5,600
after June 1	\$ 160.00	40	\$ 6,400
After July 1	\$ 180.00	10	\$ 1,800
		<u>100</u>	<u>\$ 15,000</u>
Increment	20		

Total Adult Regs	\$ 50,100.00
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Child Care Regs	\$ 75.00 75 \$ 5,625.00
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Add for IUSA budget

Busses	?	
Book	No	Provide a link to Amazon
Guest Speaker	\$ 200.00	
Global Recordings	\$ 200.00	
Food in India	\$ 10.00	per person

Fellowship Council Moderator Job Description and plan

Draft: January 23, 2008

- 1) Title: Moderator and Ministry Initiative Coordinator (title needs to be developed)
- 2) Purpose of the position: Design a master plan and begin the implementation of the decade of multiplication.
- 3) Accountable to the Fellowship Council, but would be preferred that he reports and gets buy in to a larger group that includes the fellowship council & Nat org leaders.
- 4) Who is he responsible for: He oversees the Fellowship Coordinator; he will form and lead an advisory team to assist in the development and implementation of the larger Decade of Multiplication master plan and budget. He will have an administrative assistant. Develop communication links through key contacts in each district and key churches.
- 5) Continuing responsibilities:
 - a. Plan and lead fellowship council meetings.
 - b. Plan and lead national conference
 - c. Plan and lead focus retreats
 - d. Serve as spokesperson for the FGBC
 - e. Train and orientate the incoming moderator
- 6) Top 3 measurable goals for the first year.
 - a. Recruit advisory team
 - b. Develop comprehensive Master plan and Budget to be approved
 - c. To begin communication and envisioning component of the Master plan
- 7) Budget available: FC will attempt to raise \$200,000 over 3 years to assist
- 8) Salary: Would be paid to the ministry or organization from which he serves and the amount would be negotiated with that ministry for up to \$30,000 annually. All expenses related to accomplishing the objectives this position will be paid through the budget determined at his disposal.
- 9) Time required for the position: This position will require a focused commit towards the ongoing administration and communication of the initiative and coordination of all parties involved. Estimated 20 hours a week.
- 10) Why the position is needed? We need a highly competent and respected communicator to give the full focus and attention to the development and implementation of this initiative. This is a divine opportunity that the Holy Spirit has evidently given us to unify and grow the fellowship and requires our greatest response and effort.

The Pathway...

1. He will recruit a team
2. Develop a plan
3. Develop a budget
4. Bring to a FC Executive committee for review before large review.
5. Bring back to larger group for review and approval.
6. Bring to districts and National Conference.

The Plan...

1. How do we get everyone in the fellowship on board? (envisioning and ramp up)
2. How will we raise fund?
3. How will we build teams? (Formation and networking among all national ministries, districts, cooperating ministries and key churches across the fellowship as well international networks.)
4. How will each National Ministry participate (specific use of each national ministry to assist in the coordinated effort of the master plan).
5. What are specific strategies to communicate and network the ongoing movement?
6. Develop timelines and benchmarks
7. Identify other (new) organizations or teams that would need to be formed.



Charis is a multinational network of Grace Brethren church planters and developers [Canada, 1996], whose values are defined by the pursuit of biblical truth, biblical relationships, and biblical mission [Argentina, 1999]. The delegates of the 2008 International Conference affirm the following **Commitment to Common Mission** and encourage the participation of the Grace Brethren churches worldwide:

Church planting

We affirm that the church is God's plan for this age and commit to mobilize our members and resources to plant new churches because:

- the Spirit of Jesus poured out upon the Church is the Spirit of Mission to the nations (Acts 2:1-42; 13:1-4)
- the Church is a fruitful community in which disciples are made (Acts 2:42-47; Eph 4:11-16)
- the Church calls the lost to be reconciled to Christ through its evangelistic efforts (2 Cor. 5:16-21)
- the Church displays the multifaceted wisdom of God (Eph 3:10-11)
- through the Church God is glorified in Christ Jesus (Eph 3:21)

Therefore, we call upon:

- every local church to reaffirm their God-given mandate to reproduce through a concentrated effort to make disciples and form new churches.
- every National Fellowship or Association of Grace Brethren Churches to designate 2010-2020 as the decade of multiplication in which every church will be mobilized to reproduce itself through planting one or more new churches.

Leadership training

We affirm that a leader is a person who influences others towards the fulfilment of defined objectives and is indispensable to the health and multiplication of the Church. We affirm that leadership training:

- Takes place under the responsibility of the local church
- Seeks the equal development of character, knowledge and skills according to giftedness.
- Is a life-long process involving mentors who share their example, values, convictions and experience
- Protects existing leaders from temptations such as pride, exhaustion, family neglect, immorality, isolation, through accountability and team work.

We call upon the churches:

- To develop culturally sensitive strategies and means to train leaders, creating a comprehensive set of tools to:
 - Proclaim the Gospel (from non-belief to salvation)
 - Teach the fundamentals (from salvation to baptism)
 - Enlist in ministry service (from baptism to service)
 - Train leaders according to gifting (from service to leadership)
 - Empower leaders to train others according to gifting (from leadership to coaching)
 - Encourage a life of wisdom (family & work ethics, etc.)
- To share these resources worldwide with appropriate training how to use them (objective, target, content, time, cost, required skill to teach them...).

Integrated ministries

We affirm that God has created human beings with physical, emotional and spiritual needs and that the Church expresses the compassion of Christ in proclaiming the Gospel while caring for various needs of mankind.

We call upon the Church to bless believers, strengthen churches and reach the lost by showing the works which reflect true faith (Jam 2.26):

- Assisting those in need,
- Promoting economic, family, and personal development,
- Encouraging the development of businesses with a missionary focus (Business As Mission)

We recognize that this is still an investigative avenue for mission. We encourage churches to deepen their theological understanding (cf. Charis paper) and further refine the principles governing holistic ministries.



• [Meet the Team](#)

• [VOAC \(Board\)](#)

• [History](#)

• [Ohio Progress](#)

• [Organization](#)

• [Important Links](#)

• [DVD Request](#)

• [VisionOhio Days Video](#)

• [Other VO Days Videos](#)

VisionOhio Day Fall 09 [from Ron Boehm on Vimeo](#).

[Request the DVD](#)

[Multiplying disciples through multiplying churches!](#)

Have an Action Plan

Pray - visit www.VisionOhio.org for news & suggestions of how to pray

Play a P-A-R-T - Encourage your church to take action, like . . .

P arent - give birth to a new church.

A dopt - take an existing church planter under your wings

R esource - give money, resources or time to a new church

T eam - work with another church to give birth to a new one

Pursue the possibilities.

Go to www.AmIaChurchPlanter.com and see if you could be a church planter.

Partner - move to a church planting site and join the adventure of reaching others for Jesus!



CLEARVIEW WORSHIP GATHERING



Focus on Ohio Church Planting

VisionOhio Day



VisionOhio is a Regional Grace Brethren Church Planting Network serving churches and church leaders to cultivate and encourage church planting in Ohio. To do this work, we develop and maintain church planting systems, which include recruiting, assessing, training, coaching, praying, strategizing and funding.

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Visit www.VisionOhio.org often!



VisionOhio

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Web: www.visionohio.org

Why Start New Churches?

93

On any given Sunday this is the percent of people who are NOT in a church that faithfully preaches the Gospel; 83% are not in any church at all. **

63

The percent of Ohioans who have no church affiliation. ***

600

The number of new churches needed in Ohio since 1990 to keep up with the growing population and the closure of old churches. **

4x

Churches younger than 10 years old reach 4x more people per 100 members than older churches.



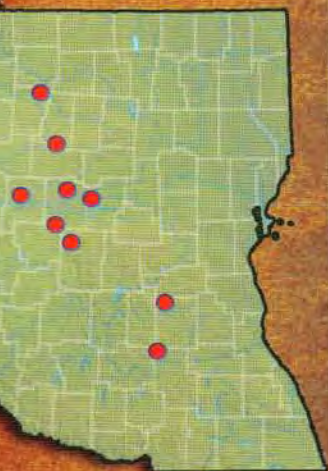
COLUMBUS AREA CHURCH PLANTING FAMILIES

C. Peter Wagner and Lyle Schaller, "David T. Olson research, ...

Speerting's Best Places

Active Grace Brethren Church Planters in Ohio

Place	Planter & Church Name
Ashland	Nathan & Jena Wells <i>Eastgate</i>
Apple Creek	JC & Marghie Christensen <i>-no name yet-</i>
Downtown Columbus	Larry & Sylvia Totzke Eric & Julie Miller <i>Capital City Grace</i>
Dublin-Jerome	Sean & Melissa Spoelstra <i>Encounter</i>
Englewood	Dale & Mandy Harris <i>The Grace Connection</i>
Mt. Sterling	Mac & Melissa Cordell Doug & Marlaina Shotsky <i>Sterling Grace</i>
New Albany	Andy & Tricia Wirt <i>ClearView</i>
Plain City	Shawn & Tracey Kaeser <i>Darby Grace</i>
Springfield	Dave & Lauren Black <i>Soma</i>



Vision Ohio Ministry Team



FRONT ROW: MARTIN QUERENA, RON BOEHM, DENNIE HOECKER. BACK ROW: TONY WERR, CHERY BOEHM, NATHAN WELLS, TERRY HOECKER

What we do:

We encourage prayer for church planters.

We search for leaders aspiring to be church planters.

We ASSESS leadership skills for church planting.

We sponsor training for church planters.

We coach church planters and their wives.

We resource and encourage church planters and their wives.

We coordinate church planting statewide.



Ad Hoc Committee to brainstorm ways to provide funding for Decade of Multiplication Initiative

Notes:

- Target funding amount, above current FGBC budget, should be \$200,000 for the first three years
- Caution about paying the moderator a salary directly, because of change in expectations ... better to pay his full-time employer to compensate for time gone
- Personal travel costs for Moderator \$15,000 - \$20,000 per year
- Pay for part-time assistant for the Moderator
- There would be significant cost for publications

Possible ways to generate funds:

- Find 20 churches who would be motivated to see the FGBC make this significant move forward and who would be willing and able to give \$5000 per year for 3 years
- Ask each National Ministry for funding
- Each Fellowship Council member ask his church to provide at least \$500 per year for 3 years for this initiative
- Each National Ministry and board cover the cost of Moderator to come to its board meeting
- Ask each National Ministry and Cooperating Organization to send a fund request to its mailing list
- Secure funding from some non-FGBC churches
- Investigate Lilly Foundation Grants to fund already proven leadership development programs like FOCUS retreats or Equip
- Find individuals / churches to fund specific travel costs of internationals coming to the United States