

Fellowship Council Reports
January 2007

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Present: Keith Shearer, Larry Humberd, Andy Wirt, Tom Hocking, Larry Edwards (chair), Doug Courter

- 1) Financial Reports
 - a) The Accountants Financial Review was presented as well as a Profit and Loss statement from Quickbooks (internal reporting).
- 2) Budget 2007
 - a) A detailed budget for 2007 was presented that was organized according to the accountants report.
- 3) 2008 Budget – Membership Fees
 - a) The commission reviewed a possible membership fee scale:

Fee Schedule:					5%
Ranges	No. Churches	Proposed Fee	Fee Total	Discount	Net
-50	73	\$ 105	\$ 7,665		
51-100	77	\$ 263	\$ 20,213		
101-200	39	\$ 525	\$ 20,475		
201-400	34	\$ 1,050	\$ 35,700		
301-800	16	\$ 2,100	\$ 33,600		
801-1600	7	\$ 4,200	\$ 29,400		
1601+	3	\$ 8,400	\$ 25,200		
			\$ -		
	249		\$ 172,253	\$ 8,613	\$ 163,640

Current System			
Members:	28000		
projected fee	5.5	\$	154,000

Fairness at Range Ends:
Ranges

	50	105		2.1
51	100	262.5	5.147058824	2.625
101	200	525	5.198019802	2.625
201	400	1050	5.223880597	2.625
401	800	2100	5.236907731	2.625
801	1600	4200	5.243445693	2.625
1601	5000	8400	5.2467208	1.68

The committee will work on the rest of the 2008 budget in Seal Beach.

Agenda items for Seal Beach:

- 1) Focus Retreat profit/loss comparison.
- 2) National Ministry and Cooperating Ministry donations.
- 3) Membership Fee scale.
 - a) Need a plan “B”.
- 4) Funding for an assistant.
- 5) Presentation of new membership fee scale (how will we communicate the change).
- 6) AGBM staff – Do we help fund this position?

FELLOWSHIP OF GRACE
BRETHREN CHURCHES, INC.
(A NONPROFIT ORGANIZATION)
Winona Lake, Indiana

FINANCIAL STATEMENTS

Years Ended October 31, 2006 and 2005

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DAHMS & YARIAN, INC.

CERTIFIED PUBLIC ACCOUNTANTS

110 SOUTH COLUMBIA STREET

WARSAW, INDIANA 46580

TELEPHONE (574) 267-8141

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To the Board of Directors
Fellowship of Grace Brethren Churches, Inc.
Winona Lake, Indiana

We have reviewed the accompanying statements of financial position of the Fellowship of Grace Brethren Churches, Inc. (a nonprofit organization) as of October 31, 2006 and 2005, and the related statements of activities, functional expenses, and cash flows for the years then ended, in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the Fellowship of Grace Brethren Churches, Inc.

A review consists principally of inquiries of Organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is to express an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

January 5, 2007



FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENTS OF FINANCIAL POSITION

October 31, 2006 and 2005

	<u>2006</u>	<u>2005</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 68,781	\$ 82,400
Cash-GBIF	75,005	93,495
Accounts receivable	2,654	912
Prepaid expenses	18,582	6,027
Total Current Assets	<u>\$ 165,022</u>	<u>\$ 182,834</u>
	<u>\$ 165,022</u>	<u>\$ 182,834</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 2,398	\$ -0-
Advance registration fees	-0-	1,360
Accrued payroll expense	510	473
Accrued expense	500	-0-
Agency funds	108,052	151,631
Total Current Liabilities	<u>\$ 111,460</u>	<u>\$ 153,464</u>
NET ASSETS		
Unrestricted	\$ 92,591	\$ 111,977
Temporarily restricted	(39,029)	(82,607)
Total Net Assets	<u>\$ 53,562</u>	<u>\$ 29,370</u>
	<u>\$ 165,022</u>	<u>\$ 182,834</u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENTS OF ACTIVITIES
Years ended October 31, 2006 and 2005

	2006	2005
UNRESTRICTED NET ASSETS		
Revenues		
Membership fees	\$ 140,908	\$ 136,556
Conference income	129,768	116,588
Focus retreats	29,225	26,435
Contributions	31,900	32,675
Other income	6,487	6,950
Total Unrestricted Revenue	\$ 338,288	\$ 319,204
Expenses		
Program services		
Conference	\$ 164,554	\$ 122,779
Focus retreats	56,970	55,625
Supporting services		
Fellowship council		
and committees	34,422	37,673
General administrative	83,239	80,354
Total Expenses	\$ 339,185	\$ 296,431
CHANGE IN UNRESTRICTED NET ASSETS	\$ (897)	\$ 22,773
TEMPORARILY RESTRICTED NET ASSETS		
Interest income	\$ 2,961	\$ -0-
Net assets released from		
restrictions	(21,450)	-0-
Increase in present value of		
benefit obligation	43,578	-0-
CHANGE IN TEMPORARILY		
RESTRICTED NET ASSETS	\$ 25,089	\$ -0-
CHANGE IN NET ASSETS	\$ 24,192	\$ 22,773
NET ASSETS, BEGINNING OF YEAR	29,370	6,597
NET ASSETS, END OF YEAR	\$ 53,562	\$ 29,370

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENT OF FUNCTIONAL EXPENSES

Year ended October 31, 2006

	CONFERENCE	FOCUS RETREATS	FELLOWSHIP COUNCIL AND COMMITTEES	OFFICE AND ADMINISTRATION	TOTAL
Speakers & honoraria	\$ 4,254	\$	\$ 1,700	\$	\$ 5,954
Salaries & benefits	33,443	18,597	15,182	41,229	108,451
Facilities & equipment	22,090	16,096		8,366	46,552
Childcare	8,396				8,396
Meals	60,643	15,652		264	76,559
Office & administration	98			20,863	20,961
Travel	13,805	5,578	4,183	1,394	24,960
Printing & promotion	12,521	1,047		11,123	24,691
Special events	3,155				3,155
Promise of honor					0
Other	6,149		13,357		19,506
Total Expenses	<u>\$ 164,554</u>	<u>\$ 56,970</u>	<u>\$ 34,422</u>	<u>\$ 83,239</u>	<u>\$ 339,185</u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENT OF FUNCTIONAL EXPENSES

Year ended October 31, 2005

	CONFERENCE	FOCUS RETREATS	FELLOWSHIP COUNCIL AND COMMITTEES	OFFICE AND ADMINISTRATION	TOTAL
Speakers & honoraria	\$ 16,223	\$	\$ 1,700	\$	\$ 17,923
Salaries & benefits	31,399	17,127	12,965	30,246	91,737
Facilities & equipment	2,960	18,210		10,102	31,272
Childcare	2,575			25,761	28,337
Meals	14,748	13,213		186	28,147
Office & administration					0
Travel	2,902	5,028	10,131	1,257	19,317
Printing & promotion	9,554	2,047		10,172	21,773
Special events	900				900
Promise of honor				2,630	2,630
Other	41,518		12,877		54,395
Total Expenses	<u>\$ 122,779</u>	<u>\$ 55,625</u>	<u>\$ 37,673</u>	<u>\$ 80,354</u>	<u>\$ 296,431</u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

STATEMENTS OF CASH FLOWS
Years ended October 31, 2006 and 2005

	<u>2006</u>	<u>2005</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 24,192	\$ 22,773
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
(Increase) decrease in:		
Accounts receivable	(1,742)	8,815
Inventory	-0-	3,027
Prepaid expenses	(12,555)	(2,705)
Increase (decrease) in:		
Accounts payable	2,398	-0-
Accrued payroll expense	37	(6)
Accrued expense	500	-0-
Agency funds	(43,579)	(21,020)
Advance registration fees	(1,360)	(1,675)
Net Cash Provided (Used) by Operating Activities	\$ (32,109)	\$ 9,209
CASH AT BEGINNING OF YEAR	<u>175,895</u>	<u>166,686</u>
CASH AT END OF YEAR	<u><u>\$ 143,786</u></u>	<u><u>\$ 175,895</u></u>

See accompanying notes and accountant's report.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS
October 31, 2006 and 2005

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Ministries - The Fellowship of Grace Brethren Churches, Inc. (the Organization) exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission. These member churches are located throughout the United States and are independently organized and locally controlled. The major programs include the annual conference of Grace Brethren Churches and local leadership retreats. The principal sources of funding are annual membership fees and registration fees for conference and retreats.

Income Taxes - The Organization is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

Basis of Presentation - The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Cash and Cash Equivalents - For purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Cash and investments which have permanent restrictions placed upon them are included in other assets.

Accounts Receivable - Accounts receivable are primarily comprised of outstanding conference fees. The Organization considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Management closely monitors outstanding accounts receivable and charges off to expense any balances that are determined to be uncollectible.

Deferred Revenue - Registration and fees received in advance for conferences and retreats are deferred and recognized over the periods to which the registrations and fees are related.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

October 31, 2006 and 2005

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions - Contributions received are recognized as revenue in the period received. All contributions are available for unrestricted use unless specifically restricted by the donor.

Agency Funds - The Organization has collected funds for the benefit of another organization and has listed these funds as a current liability. The agency funds are designated for "Promise of Honor."

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Restricted Resources - The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Membership - Membership in the Organization is made up of local Grace Brethren Churches, which subscribe to a common covenant and statement of faith. Membership fees are sent to the Organization based on the membership of the local church.

NOTE B - DONATED SERVICES

No amounts have been reflected in the financial statements for donated services. The Organization pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs and various committee assignments. The Organization receives approximately 240 volunteer hours per year.

FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

October 31, 2006 and 2005

NOTE C - RETIREMENT PLAN

The Organization sponsors a defined contribution retirement plan for its full time employees and for eligible pastors of member churches. Administrative expenses are paid out of plan assets. The Organization contributes to the plan a percentage of each eligible employee's salary. Contributions made during the years ended October 31, 2006 and 2005, and included in these financial statements, were \$8,100 and \$8,100, respectively.

The Organization also sponsors a defined benefit plan. Participation in the plan was closed as of December 31, 1986. Benefits continue to be paid out of the plan assets.

Obligations and Funded Status

	Pension Benefits	
	10/31/06	10/31/05
Fair value of plan assets at October 31	\$75,005	\$93,495
Present value of benefit obligation at October 31	108,052	151,631
Unfunded status	33,047	58,136
Benefit cost	-	2,630
Employer contributions	-	27,287
Plan participants' contributions	-	-
Benefits paid	21,450	23,650

Assumptions

	Pension Benefits	
	10/31/06	10/31/05
Weighted-average assumptions used to determine benefit obligations at December 31:		
Discount rate	4.5%	4.5%
Rate of compensation increase	N/A	N/A
Expected return on plan assets	4.5%	4.5%

The Company's expected rate of return on plan assets is determined by the plan assets' current investments.

Plan Assets

The Company's pension plan assets are invested in Grace Brethren Investment Foundation at October 31, 2006 and 2005. The interest rate at October 31, 2006 and 2005 was 3.67% and 3.3%, respectively.

FELLOWSHIP OF GRACE BRETHERN CHURCHES, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
October 31, 2006 and 2005Cash Flows

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid:

	<u>Pension Benefits</u>
10/31/07	\$ 20,196
10/31/08	20,196
10/31/09	19,698
10/31/10	19,121
10/31/11	17,808
10/31/12	12,968
10/31/13	8,990
10/31/14	6,253
10/31/15	1,690
10/31/16	<u>882</u>
Total	<u>\$127,802</u>

NOTE D - CONTRACTS

The Organization has entered into contracts for the use of facilities for future conferences and retreats. If these events are cancelled, the Organization has a potential liability based on the terms of the contracts. The primary obligations relate to the sites for future national conferences. These sites are typically reserved two years in advance and, although there are no funds deposited, there are significant penalties for cancellation. As of October 31, 2006 and 2005, these potential cancellation penalties were approximately \$-0- and \$50,000, respectively.

NOTE E - RESTRICTIONS ON NET ASSETS

All of the restrictions on net assets are related to defined benefit plan funds invested in Grace Brethren Investment Foundation for the payment of retiree benefits.

The value of temporarily restricted net assets as of October 31, 2006 and 2005 was \$(39,029) and \$(82,607), respectively.

Detailed Budget for 2007

	2006		2007	
	Actual Per Accountants Report	Budget	Detailed Proposed	Delegate Approved
Revenues				
Membership Fees	140,908	140,000	147,000	147,000
Conference Income	129,768	140,000	120,000	120,000
Focus Retreats	29,225	30,000	25,000	25,000
Donations	31,900	26,250	36,250	36,250
Other Income	6,487	1,000	1,000	1,000
Total Revenue	338,288	337,250	329,250	329,250
Expenses				
Program Services				
Conference				
Speakers	4,254			
Salaries and Benefits	33,443			
Facilities and Equipment	22,090			
Childcare and Kids Conference	8,396			
Meals	60,643			
Office	98			
Travel	13,805			
Printing and Promotion	12,521			
Special Events	3,155			
Other	6,149			
Total Conference	164,554	170,000	147,800	147,800
Focus Retreats				
Salaries and Benefits	18,597		19,000	
Facilities and Equipment	16,096		17,000	
Meals	15,652		16,000	
Travel	5,578		6,000	
Printing and Promotion	1,047		1,200	
Total Focus Retreats	56,970	45,000	59,200	45,000
Supporting Services				
Fellowship Council				
Honorariums	1,700		1,700	
Salaries and benefits	15,182		15,000	
Travel	4,183		4,000	
FC Meetings	13,357		13,300	
Total Fellowship Council	34,422	28,000	32,000	32,000
General Administration				
Salaries/Retirement	99,603		105,000	
Allocated to Conference	(33,443)		(36,750)	
Allocated to Focus Retreats	(18,597)		(18,900)	
Allocated to Fellowship Council	(15,182)		(13,650)	
HealthIns	8,848		9,000	
Facilities and Equipment	8,366		10,000	
Meals	264		300	
Office and Administration	20,863		20,250	
Travel and Hospitality	13,944		15,000	
Allocated to Conference	(2,789)		(3,000)	
Allocated to Focus Retreats	(5,578)		(6,000)	
Allocated to Fellowship Council	(4,183)		(3,000)	
Printing and Promotion	11,123		12,000	
Total General Administration	83,239	94,250	90,250	104,450
Total Expenses	339,186	337,250	329,250	329,250
Revenue Minus Expenses	(897)	-	-	-

Membership Commission Agenda
January 10, 2007

Commission members: Dan Gregory (chair), Tim Boal, Phil Sparling, John McIntosh

- 1) New Churches
 - a) Elk Creek
 - b) Sunbury
 - c) Living Hope
- 2) Delinquent churches (report on www.fgbc.org.fc)
 - a) Auburn church will take care of their membership fee and state report shortly.
 - b) Churches Requiring action:
 - i) Awakening Chapel
 - ii) Gainesville
 - iii) Boones Mill
- 3) Why Associate Brochure
 - a) Background
 - i) The membership commission has worked in the past on a brochure that was sent with membership forms and stat report requests that answered the question: "Why Associate" with the FGBC. The commission needs to review and revise that document. The discussion usually leads to a discussion about the need to better communicate the vision and mission of the FGBC.
 - b) Dan Gregory will lead this discussion
- 4) Daughter Churches

Minutes:

Present: Tom Avey, Dan Gregory (chair), Tim Boal, Phil Sparling, John McIntosh

- 1) New Churches
 - a) Dan Gregory – contact Bill Hall
 - b) Phil Sparling - contact Brian Williams
 - c) John McIntosh – contact Mike Silliman
- 2) Delinquent Churches
 - a) Awakening Chapel – John McIntosh
 - b) Boones Mill – Tom should follow-up again
 - c) Gainesville – Phil Sparling
 - d) Dan will draft a letter to 2 year delinquent churches.
- 3) Why Associate?
 - a) To be the major agenda at Seal Beach.
 - b) Dan did an email survey a couple of years ago that will help.
- 4) Daughter Churches
 - a) Background: We are seeing an increase in highly connected mother-daughter church relationships. In some cases the daughter church would like some sort of separate recognition. Currently, this does not fit out membership system.
 - b) For agenda in Seal Beach.

CHURCH NAME	STATE	CITY	2005	2004	2003	2002	MEMO
Auburn Grace Community Church	CA	Auburn	Delinquent		Delinquent		
GBC of Chico	CA	Chico	Delinquent				
Iglesia Cristiana De la Comunidad	CA	Lakewood	Delinquent	Delinquent			
Harvest Valley GBC	CA	Salida	Delinquent				
GBC	CA	Santa Maria	Delinquent				
Awakening Chapel	CA	Signal Hill	Delinquent	Delinquent	Delinquent	Delinquent	
Disciples of Christ Outreach Church	DC	Washington	Delinquent				New
Grace Bible Fellowship	FL	Gainesville	Delinquent	Delinquent	Delinquent		
Haitian Community Church	FL	Jacksonville	Delinquent	Delinquent			
GBC	FL	Lakeland	Delinquent	Delinquent			
Eglise Evangelique De La Freres	FL	Lauderdale Lakes	Delinquent		Delinquent	Delinquent	
GBC	KS	Wichita	Delinquent	Delinquent			
Grace Chapel Ministries	MD	Mechanicsville	Delinquent				
Grace Community Church	OH	Galloway	Delinquent	Delinquent			Name now Grace Chapel
Walker Road GBC	OR	Beaverton	Delinquent		Delinquent		
GBC	VA	Boones Mill	Delinquent	Delinquent	Delinquent		
First Brethren Church	WV	Grafton	Delinquent	Delinquent			

Note: The year at the top of the columns indicates the year in which the statistics were created and for which fees were to be paid in the following year.



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

Official Name of Church
Elk Creek Church

Church Mailing Address
P.O. Box 236

City	State	Zip
West Grove	PA	19390

Phone	Email
484-667-4111	info@elkcreekonline.com

Meeting Place	Web Site
122 East Ruddy Duck Circle, Oxford, PA 19363	

Pastor or principle leader
Mike Silliman

Address
122 East Ruddy Duck Circle

City	State	Zip
Oxford	PA	19363

Phone	Email
610-383-0184	mike@elkcreekonline.com

Has your church joined a cooperating district? If so, which one and when?

The application was filled out to join the North Atlantic Fellowship of Grace Brethren Churches and will be reviewed at the next annual District Conference.

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

Our church is in the process of filing articles of incorporation with an attorney. Our founding documents contain the Statement of Faith as found in Articles III of the constitution of the FGBC. In addition to this, our affiliation with FGBC as well as FGBC along with the statement of faith will be explained in detail in our membership classes. Our church desires to play an active role in the NAF of GBC.

List the present responsible officers (or leaders) of the congregation with titles:

Mike Silliman – Pastor/President
Vice President – TBD
Monica Frank – Secretary/Treasurer

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Our affiliation with the FGBC will be listed under the “Who We Are” section of our website. Our affiliation with FGBC will also be identified on our printed material explaining information about our church. Our affiliation will also be explained in detail during our membership classes.

Describe your practice of Triune Immersion and the Threefold Communion Service.

Our church firmly holds to these two vital ordinances and teaches the importance of each ordinance. We regularly schedule both Triune Immersion Baptism as well as Threefold Communion Services. The Triune Immersion consists of immersing the believer in the water three separate times and in the threefold name: Father, Son, and Holy Spirit as found in Matthew 28:19. Our practice of the three fold communion service consists of foot washing, a love feast, and the bread and the cup representing the past, present, and future elements of our salvation.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

There are no unresolved problems with another GBC, leader, district, or cooperating organization to my knowledge.

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

We look forward to cooperating with and encouraging our fellow congregations. We agree to fulfill all of the membership requirements as set forth in the Constitution and Manual of Procedure.

How many people are presently members of this church? ____8____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Elk Creek Church is a church planting effort in Southern Chester County, PA. My wife and I moved to Oxford, PA in April of 2006 and began developing relationships with people in the community. Our launch team consists of four couples that have joined us from our sponsoring church, Gateway Grace in Coatesville, PA. The vision of Elk Creek Church is to be a catalyst for life change, in an ever-changing world, with the unchanging message of Jesus Christ! We desire to be an outward focused church making a radical difference in Christ's name all across Southern Chester County by meeting basic needs through acts of kindness, love and mercy. My wife and I were officially commissioned on August 1st of 2006 to missionary service by the Fellowship of Grace Brethren Churches in cooperation with GBNAM.

Thank you for your consideration of our membership into the FGBC. We eagerly anticipate the opportunity to serve the Lord together and see many people come to Christ. If you should require any additional information, please do not hesitate to call me at 610-383-0184.

Mike Silliman
9/26/06



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

Official Name of Church
Grace Christian Union Church

Church Mailing Address
4959N State Rd 7

City	State	Zip
Tamarack	Florida	33323

Phone	Email
954-560-6421	

Meeting Place	Web Site
Same as above	

Pastor or principle leader
Henock Joseph

Address
11411 NW 37 Place

City	State	Zip
Sunrise	FL	33323

Phone	Email
954-560-6421	

Has your church joined a cooperating district? If so, which one and when?

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

This is a new planting church not an existing church

List the present responsible officers (or leaders) of the congregation with titles:

Youth director, musical director, finance director and a board member

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Church bulletin

Describe your practice of Triune Immersion and the Threefold Communion Service.

By immersion in the name of the Father, the Son and the Holy Spirit

Communion: Feet washing, love feast and the cup and bread

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many people are presently members of this church? ____25____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

A check should be coming from Chuck Davis for \$137.50

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

This church is a product of part evangelical church after we had been meeting with a few families decided to plant this church at this location.

Since I had the calling by the Holy Spirit to be the leader of this church therefore I give myself for this course to see this church grow and plant more churches.



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

General Instructions: Fill out this application form and send it with your membership fee to the FELLOWSHIP OF GRACE BRETHREN CHURCHES, P.O. Box 384, WINONA LAKE, IN 46590. The deadline for application is January 1st in order to be considered in the following annual conference. If you wish to request an extension of this deadline, include a letter of reference from a cooperating district missions board, a sponsoring church that is already a member of the FGBC, or Grace Brethren Missions.

Official Name of Church

Living Hope Grace Brethren church

Church Mailing Address

1407 Morris Ave

City

Saxton

State

PA

Zip

16678

Phone

814-635-2548

Email

B3LH@verizon.net

Meeting Place

801 Main St. Saxton, PA

Web Site

www.livinghopegbc.com

Pastor or principle leader

Bill Hall

Address

1407 Morris Ave

City

Saxton

State

PA

Zip

16678

Phone

814-635-2548

Email

B32LH@verizon.net

Has your church joined a cooperating district? If so, which one and when?

Yes, West Penn in 2003

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

As the pastor of Living Hope, I teach and preach Article III of the Constitution. I explain we are a fellowship and we follow without any reservation the points of doctrine found in Article III

List the present responsible officers (or leaders) of the congregation with titles:

Pastor Bill Hall – any major decisions and I always let the staff and elders know what is happening
Rhonda Miller - treasurer

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

We have a sign over our door. We also have a metal sign pointing the way to the church. Living Hope Grace Brethren Church. We also run ads in the newspaper we put "Living Hope GBC"

Describe your practice of Triune Immersion and the Threefold Communion Service.

We practice triune immersion, two summers ago – we immersed 8 teens and several adults.
We have had several three fold communion services. One reason I am pasturing in a GBC is because of communion. All three aspects are practiced.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

We presently do not have members. People who do attend are encouraged to vote on any major decisions (for example, the budget) I am on staff at MGBC and the church is under the wing of them. We are not against membership.

How many people are presently members of this church? _____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Saxton PA is located in the mountains of PA. The town of 800 people is considered the largest town of the Broad Top area.

We have developed a youth ministry, which ministers to as many as 45 teens on a Tuesday night. Most of these teens have never been to a church and chances are they never will. This year, we have averaged around 15. Last year, several of them made decisions for Christ and 10 were baptized. After three years we are starting to see some of them come to morning worship hour, but they still regard Tuesday night as "their church". The teens eat at the church and then travel to Camp Mantowagan, which is the district camp.

Last Sunday night (Christmas eve service) we had 35 in attendance. Two teens and a mom of one of these teens came for the first time. We have been praying regularly for these individuals. The two teens have come regularly at the Tuesday night program, but never to church.

Our kids 4 Jesus ministry is to reach kids for Christ.

Our children's ministry has been operating on Tuesday nights under the leadership of Lauren Hoover. It is called Kids 4 Jesus. Lauren Hoover said, "In four years over fifty five children ranging in ages from four to thirteen have attended. Ninety eight percent of those children came from broken homes and unchurched families. The children are under the constant weight of the problems of their parents and their older siblings. They are affected by a poor economy and school district. For some, the only consistent caring place they have had is Kids 4 Jesus. That is why we strive to teach the building blocks of Christian faith, the teachings of Jesus, evangelizing, and respect for themselves and others. We do this through demonstrative teaching that gets the kids involved in hands on biblical character building activities, prayer exercises, and Thank you Jesus Parties (which are once a month parties that afford us the opportunity to sit down, eat, talk, play games, and thank Jesus for what He has done in our lives). The children also learn empathy through participating in Operation Christmas Child. This ministry has given the children the opportunity to share the love of Jesus with over thirty other kids around the world in the past three years through shoebox gifts. Because of the often unstable nature of their home lives, we never know how long a child will attend. Because of this, I have a personal goal to make sure that every child who attends a Kids 4 Jesus meeting knows who Jesus is and what He has done for them.

I think that the adults who have been involved in Kids 4 Jesus would agree that what we have learned from the children is just as important as what they have learned from us. Their fervent inclusion of every concern during prayer whether for animals, relatives, or complete strangers, inspires us to care more for our world, while their energy, spirit, and unquenchable thirst for answers is a constant reminder of the verse Matt. 18:3, "And He said, I tell you the truth, unless you change and become like little children, you will never enter the kingdom of Heaven." Last year, Kids 4 Jesus ministered to six to ten children a week.

The Martinsburg GBC started the church in September of 1999. My family came in July of 2003.

2003	attendance 18	offerings \$6,838.45
2004	attendance 23	offerings \$10,034.52
2005	attendance 25	offerings \$11,669.01
2006	attendance 31	offerings \$10,933.36 (three quarters)

Conversion: kids, teens and adults 25

Mission statement: Reaching people and developing passionate followers of Jesus

Vision Statement: To present Christ in a cultural relevant way to the people in the Broad Top Area.

Core Values: Loving – reaching the lost with the life changing message of God's love

Multiplying – be a disciple maker

Family – Provide training and guidance for children teens and family by following the authority of the Bible.

Praying – Acting in life changing prayer

Authentic – Develop authentic relationships with God and each other

Worshipping – Practicing life impacting worship expressing our need for God

Strategies/Goals for 2007

Become a recognized church in the FGBC

Establish 2 small family groups

Establish a ministry to the senior citizens apartments across the street from the church

Establish a men's ministry with two annual events

Establish a ladies ministry with two annual events

Establish one family event during the year

Have 13 outreaches in the community

Have 50 in attendance



KNOWING JESUS ... MAKING HIM KNOWN

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Official Name of Church
Oasis chapel

Church Mailing Address
PO Box 244543

City	State	Zip
Boynton Beach	FL	33424-4543

Phone	Email
561-736-7046	

Meeting Place	Web Site
We are currently meeting in a chapel at a cemetery	

Pastor or principle leader
Michael Rardin, Jr.

Address
704 N. Chippewa Circle

City	State	Zip
Boynton Beach	FL.	33436

Phone	Email
561-736-7046	Mermer1998@aol.com

Has your church joined a cooperating district? If so, which one and when?

No

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

At the inception of the church we held a meeting with people explaining the covenant and statement of faith and that we found these two items to be biblical. We advised our team that we vote to accept as our own. Therefore, we did and accepted them. These two pieces are listed on material we have printed up.

List the present responsible officers (or leaders) of the congregation with titles:

Mike Floyd – Elder
Ashley Floyd – Worship Leader
Eric Smith – Assoc. Pastor
Carolyn Carney – Financial Sec.
Ben Tidwell - Elder

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Our affiliation is listed on our business cards, letterhead and a pamphlet we have which explains "What we Believe"

Describe your practice of Triune Immersion and the Threefold Communion Service.

We have not to date had any baptisms, but when the time does come we will explain the process of baptism to people which would result in dipping the person 3 times and in doing each one it would be in the name of the Father, dip, and of the Son – dip, and of the Holy Spirit – dip.

We have had several threefold communion services in which we first take of bread and juice and then divide the men from woman and we then allow each group to wash another's feet and while doing so explain that Christ was doing this as an example to them so they should do this to others – lowering oneself to serve one another.

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many people are presently members of this church? ____25_____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

A check for \$137.50 should be coming from Chuck Davis

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

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Official Name of Church
Providence of Grace

Church Mailing Address
515 NE 3rd Street

City	State	Zip
Boynton Beach	FL	33435

Phone	Email
561-649-0977	Henrymercy0911@yahoo.fr

Meeting Place	Web Site
Same address as above	

Pastor or principle leader
Henry C. Mercy

Address
6583 Spring Garden Run

City	State	Zip
Lake Worth	FL	33463

Phone	Email
561-649-0977	HenryMercy0911@yahoo.fr

Has your church joined a cooperating district? If so, which one and when?

Yes, Florida District

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

Yes, we do

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

We started as a Grace Brethren Church, daughter church of "Eglise des Frires" leading by Pastor Elisie at Ft. Lauderdale. Indeed, we agreed with the covenant and statement of faith as found.

List the present responsible officers (or leaders) of the congregation with titles:

Henry Mercy – President
Kelly Joseph – Vice-President
Antomine Joseph – Chairman
Iliofoite Francois – Treasurer
Jean-Robert St. Jean - Secretary

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

A church sign, letterhead and anything related to it. We want to be a part of this Fellowship in all levels and beliefs.

Describe your practice of Triune Immersion and the Threefold Communion Service.

Every 1st Sunday of each month we celebrate communion service (table of the Lord)
Wash disciples feet (observance)
Fellowship (Pot luck meal with congregation)

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many people are presently members of this church? ____21____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

A check should be coming from Chuck Davis for \$115.50

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

Providence of Grace is a family church. We are a second generation church, which is a combination of Haitians and American culture. We were called to minister to these Haitians – Americans who were born in US with Faith. We are trying to fill the gap and bring the two generations to God. We were located in Boca Raton, but since October 2006, we have been relocated in Boynton Beach.



KNOWING JESUS ... MAKING HIM KNOWN

Application for Membership in the Fellowship of Grace Brethren Churches:

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Official Name of Church
Sunbury Grace Brethren Church

Church Mailing Address
415 Perfect Dr.

City	State	Zip
Sunbury	Ohio	43074

Phone	Email
740-965-3739	brianwilliams@sunburygrace.org

Meeting Place	Web Site
415 Perfect Dr., Sunbury, OH 43074	www.sunburygrace.org

Pastor or principle leader
Brian Williams

Address
3159 Berlin Station Rd.

City	State	Zip
Delaware	OH	43015

Phone	Email
740-363-3317	brianwilliams@sunburygrace.org

Has your church joined a cooperating district? If so, which one and when?

Please review the Constitution and Manual of Procedure for the Fellowship of Grace Brethren Churches. Note carefully ARTICLE III and ARTICLE IV of the Constitution and ARTICLE I of the Manual of Procedure that deal with the membership requirements new FGBC churches are to meet.

How did your local church take official action to subscribe to the Covenant and Statement of Faith as found in Article III of the Constitution of the Fellowship of Grace Brethren Churches, Inc.?

Verbally and with our constitution and manual of policies

List the present responsible officers (or leaders) of the congregation with titles:

Brian Williams – Pastor

IATF Members: George Smith, Shawn Marioth, Sandy Hall, John Maher, Brad and Nancy Armstrong, Carolyn Grumney, Ed and Anita Robinson, Dick Swisher, Derek and Judi Hunt.

How will you identify your affiliation with the Fellowship of Grace Brethren Churches? (ie: on a church sign, letterhead, church bulletin, etc).

Letterhead, Bulletin, Website

Describe your practice of Triune Immersion and the Threefold Communion Service.

The threefold immersion is based upon the Trinity into which the believer is to be baptized

Washing Feet – This first part of communion, reminds us of our need for daily cleansing from sin. It is a time of introspection and self examination. Jesus wants us to remember that even though believers have been forgiven for all sin – past, present and future – we must appropriate His cleansing power and forgiveness on a daily basis. Theologians call it “present, progressive sanctification” Present means it is happening now. Progressive means it will continue throughout our lives on earth. Sanctification is the process by which Christ sets us apart for the special treatment of being transformed into His likeness (Romans 8:29).

Washing feet as a symbol of present progressive sanctification wasn’t something thought of by the Church or the Apostles. It is something Jesus asked us to do. “Now that I, your Lord and Teacher, have washed your feet, you also should wash one another’s feet”.

When Jesus washed His disciples’ feet, He gave an example. It was an example to be followed in practice, not merely known (John 13:122 – 17).

There’s more to this symbol than first appears. It is more than an oriental custom.

Jesus said, “You do not realize now what I am doing, but later you will understand: (John 13:7). The disciples understood the custom, but not the new meaning. It is more than an example of humility.

Although feet washing is an example of humility, it is more than that. When Peter refused to allow Jesus to wash His feet, Jesus gave a curious answer: “Unless I wash you, you have no part with me...A person who has had a bath needs only to wash his feet, his whole body is clean. And you are clean, though not every one of you” (John 13:8,10). Judas wasn’t clean.

There is a cleansing of feet and there is a bath. The disciples had the bath, but needed their feet washed. “Saved” they were, to use our terminology, but not clean from the contamination of daily sin.

It is more than an outward cleansing.

Scripture presents water and cleansing as word pictures of true cleansing by the Word (Eph 5:26). Feet washing is a symbol. It is a symbol of love. It is a statement that the people of a church make together, as they have communion, that Jesus is the one who does the real cleansing on the inside. He does that constantly, as we appropriate His forgiveness. At a church communion service, this is pictured in a very meaningful, Christ-like way.

The Love Feast – The love feast, the second part of communion, reminds us that Jesus will welcome us to His celebration in heaven without sin. It is also a reminder that we are now, as a group of His believers, His loved ones...His

future bride. Theologians call it “glorification” – seeing and sharing the glory of Christ (1 John 3:2). This part is in the future. When it happens, God’s special plans for us will be brought to completion (Romans 8:29-30). It is appropriate that a meal, shared in Christian fellowship, be one of the symbols Jesus left behind. Scripture promises a special future occasion, the ultimate love feast, with Jesus Himself as host.

We practice the love feast because Jesus included it in the “communion service” He had with His disciples and because the early church perpetuated its inclusion. The meal is a fellowship time characterized by His love. Eating together reminds us of our special bond to Christ and with each other.

We feel something of the secure love those early believers must have felt as they ate together and talked about His love and His plans.

The Bread and Cup – Sometimes called the Eucharist (the Greek word for “thanks”), the bread and cup isn’t complete without remembering the price Jesus paid to secure eternal life for us. Because of His broken body and shed blood, God the Father declared us righteous. Theologians call it “justification”. The broken body, the shed blood, the grotesque death they represent was endured by God’s perfect Son. Because of that, when people become Christians a great exchange takes place. God considers the penalty of sins to be paid by Jesus’ death, and He considers the righteousness of Jesus to be ours (11 Cor 5:21). It is a wonderful gift, but very costly.

The bread and the cup, symbols of His broken body and shed blood, also symbolize a unique way of relating to God. No more animal sacrifices are required. No more priests are needed to intercede. Instead, we have direct communication with the Creator because of the body and blood of His Son (1 Tim. 2:5-6).

Jesus asks us to continue observing this symbol of love until He returns. This is to serve as a reminder to each believer of the price He paid. The symbols of communion are solemn and holy, yet joyful and peaceful. So serious are they that we are warned to examine our own lives and thoughts before participating in communion, making sure we are in fellowship with God and properly remembering these symbols (1 Cor. 11:27-30).

Communion – the word means fellowship, sharing, holding something in common. For Christians, it is a special time of worship when we remember Jesus’ great love. Anyone who shares our faith in Christ is welcome to participate. We also welcome people who would like to observe the symbolism without participating.

“For whenever you eat this bread and drink this cup, you proclaim the Lord’s death until he comes.” 1 Cor 11:26

To the best of your knowledge, does your church or any leadership of your church have unresolved problems with another Grace Brethren church, leader, district or cooperating organization? If so, who can we contact for clarification?

No problems with any other church

In seeking membership in the Fellowship of Grace Brethren Churches, does your church recognize the obligation of mutual encouragement and cooperation with other congregations and agree to fulfill the membership requirements as stated in the Constitution and Manual of Procedure?

Yes

How many people are presently members of this church? ____0____

A check payable to FGBC for \$5.50 per member for the current year membership fee should be included with this application.

Attach or give a brief history or testimony about your churches ministry, including pictures of the church or church leadership that we can use to introduce your church to the FGBC family.

See attached brochure

1. Committee Assignments needed
 1. Nominating Committee members for 2008 (need 12 names for ballot)
 1. Current Members: Ken Bickel, Ron Boehm, Bob Combs, Wayne Hannah, Mike Jentes, Jesus Munoz
 2. Out-going FC members: Doug Courter, Larry Edwards, Nathan Zakahi
 2. Nominating Committee chair for 2007 – Appoint from list of current members.
 3. Parliamentary Committee (one name, appointment) –
 1. Current members: Galen Wiley, Mark Soto, Charles Ashman*
 4. Membership Committee (one name, appointment)
 1. Current members: Brad Kelley('06), Dave Rosner ('07)
 5. Treasurer (for ratification): Larry Edwards is current treasurer. Andy Wirt is suggested by the Finance commission.
 6. Secretary (for ratification): Tom Avey is current secretary
2. Review changes to the constitution and manual of procedure per our last meeting (did we get everything?)
3. Discuss 3 or 4 yr moderator and Enduring Visionary Leadership Team (alternate) idea from Tim Boal.

Notes:

- 1) Committee Assignments
 - a) Nominating Committee: Greg Stoeve, Doug Courter, Larry Edwards, Nathan Zakahi, Neil Cole, Jason Carmean, Jason Holt, Mike Jentes, Bob Combs, Scott Barger, Gerardo Leiton, Elysee Joseph
 - i) Mike Jentes – Chair for this year.
 - b) Parliamentary Committee: Jesse Deloe
 - c) Membership Committee: John Snow
 - d) Treasurer: Andy Wirt
 - e) Secretary: Tom Avey
- 2) The commission has been working on a recommendation to change the moderator term to 2 years. Work has been completed to mark needed changes in the Constitution and Manual of Procedure. Commission members agreed that changes distributed so far reflect the 2yr moderator scheme.
- 3) 3 or 4 year EVT
 - a) Background: The Leadership team and Cooperating Organization leaders had a 2 day meeting in Indianapolis to review trends and changes in organizations. The 2 year moderator term was discussed. Tim Boal presented an alternate idea of a 4 year term, later revised to a 3 year term with one year preparation. The plan would include a vice moderator and moderator elected as a “ticket” by the delegates. It would also include a strategy team (Enduring Leadership Team) selected by the Fellowship Council to support the moderator.
 - b) Discussion by the structures commission: Generally supportive except...
 - i) The EVT looks like a National Organization focused team
 - ii) The EVT looks large and cumbersome.
 - iii) The EVT does not clearly lead to the selection of visionary leaders.
 - iv) The Fellowship Council should pick the EVT (the plan does call for this)
 - v) About the 3 year moderator term:
 - (1) Generally supported
 - (2) Would likely be men who are pastors of larger churches. (Vice moderator could be from a smaller church to balance this)
 - (3) Vice moderator probably needs to be someone that is physically closer to the moderator.
 - (4) The commission likes the concept of 4 years (total) from a leadership effectiveness standpoint (:ie more time to lead)

(5) The commission likes the transitional year.

c) Decision

- i) Dan O'Deens will draft a revision to the Enduring Leadership Team concept (Renamed Enduring Visionary Leadership Team).
- ii) Tom Avey will draft required changes to the Constitution and Manual of Procedure.
- iii) Changes have to be approved by the full Council and changes to the Constitution and Manual or Procedure have to be approved by the delegates.

Memo to the Fellowship Council
January 19, 2007

Subject: Changes to the Constitution and Manual of Procedure

The structures commission has been working on changes to the constitution that would:

- Increase the term of Fellowship Council members from 4 years to 5.
- Increase the number of Fellowship Council members to 15 – 5 from each region.
- Decrease the waiting period between terms from 4 years to 2.
- Increase the term of the moderator.
- Put the vice moderator on a single “ticket” with the moderator.
- Remove the provision for nominations from the floor for moderator.

They are also processing Fellowship Council policies that would create an “Enduring Visionary Leadership Team”, approved by the Fellowship Council to function as a “cabinet” for the moderator.

The following pages include:

- Proposed changes to the Constitution (red lines and deletions to current constitution).
- Proposed changes to the Manual of Procedure (red lines and deletions to current MOP).
- Job Descriptions for the
 - Moderator
 - Vice moderator
 - Enduring Visionary Leadership Team

ARTICLE V MEETINGS OF MEMBERS

Section One. Annual Meeting. The annual meeting of members shall be held at the time and place recommended by the Fellowship Council and approved at a previous annual meeting of members. This annual meeting is referred to in this Constitution and the Manual of Procedure as "the annual meeting of the corporation" and "conference."

Section Two. Special Meetings. Special meetings of members may be called by the Fellowship Council for emergency needs at any time and place designated by it. Member churches shall be represented at any special meeting by the delegates who represented them at the last annual meeting or duly certified alternates.

Section Three. Quorum. A quorum shall consist of the delegates present, entitled to vote, and voting at any meeting of the corporation.

Section Four. Delegates. The following shall be seated as delegates to any meeting of the corporation:

1. Officers. Officers of the corporation shall be delegates *ex-officio with voting privileges*.
2. Delegates shall be seated provided that the delegates meet the qualifications of Article IV, Section Two, points #1 and 2.

ARTICLE VI FELLOWSHIP COUNCIL (BOARD OF DIRECTORS)

Section One. General Powers. The business and affairs of the corporation shall be managed by its board of directors which shall be known as the Fellowship Council.

Section Two. Number and Term. The number of members of the fellowship Council shall be ~~sixteen~~seventeen. ~~Fifteen~~Twelve members shall be elected by the corporation, and each of the ~~twelve~~fifteen shall be elected and serve a term of ~~four~~five years. The ~~twelve~~fifteen elected members shall represent the three geographic regions of the United States described in Article V, Section Two, point #3 of the Manual of Procedure with ~~four~~five members to serve from each region. Only one member of any single church or two representatives from any single district shall serve on the Council at any one time, not including *ex-officio* members of the Council.

The remaining ~~four~~two members of the Fellowship Council shall be the moderator, ~~first moderator elect, second moderator elect and retiring moderator~~ and the vice. The moderator and vice moderator shall serve a three-year term as moderator and vice moderator.

Council members will begin their terms at the conclusion of the conference at which they are elected.

Section Three. Qualifications. All nominees for Council membership must be triune-immersed members in good standing of a member church recognized by the corporation. They must be men who have met the spiritual qualifications for an elder as outlined in 1 Timothy 3:1-13 and Titus 1:6-9. They must have given their consent to nomination and service. Members of the Council may not serve consecutive terms but may be re-elected after ~~four~~two years absence from the Council. This restriction shall not apply to members serving fewer than three years or to *ex-officio* members of the Council.

Section Four. Election.

1. Members of the Council shall be elected by majority affirmative vote of the delegates present, entitled to vote, and voting at the Conference from a ballot presented by the Nominating Committee. In the event that no nominee receives a majority affirmative vote, there shall be an additional ballot presented with the two nominees who have received the highest number of votes.
2. Voting for nominees from each of the three regions shall be restricted to delegates from the churches in

THE CONSTITUTION FOR THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Adopted by Conference - July 1997

ARTICLE I OFFICES

The principal office of the corporation shall be located at Winona Lake, Indiana. The corporation may have other offices as its business may require.

ARTICLE II PURPOSE STATEMENT

The Fellowship of Grace Brethren Churches exists to encourage and enable member churches in equipping and uniting the saints in fulfilling the Great Commission.

ARTICLE III COVENANT AND STATEMENT OF FAITH

Section One. Covenant. The sovereign congregations which are members of this corporation are united in accepting the Holy Scriptures as the sole guide and authority in all matters of faith, doctrine and practice.

Section Two. Statement of Faith. The Fellowship of Grace Brethren Churches has a corporate commitment to a basic body of beliefs founded on God's revealed truth. The Statement of Faith is the current expression of a never ending effort to clarify an understanding of the primary doctrines we accept.

It is the understanding of this Fellowship that, although individual Grace Brethren Churches remain distinct, autonomous legal entities, congregational church government relates alone to the incidental affairs of the local congregation and not to doctrinal practices or tenets which must be general or universal -- the same in all congregations. The basic doctrines of one congregation shall be the same as the basic doctrines in every other.

Accordingly, the Fellowship of Grace Brethren Churches, Inc., believing the Bible, the whole Bible, and nothing but the Bible to be the infallible rule of faith and of practice and feeling the responsibility to make known the divine message of the Bible, presents the following articles as a statement of those basic truths taught in the Bible which are common to our Christian faith and practice.

1. **THE BIBLE.** The Word of God, the sixty-six Books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (2 Tim. 3:16; 2 Peter 1:21).
2. **THE ONE TRUE GOD.** Existing eternally as three persons -the Father, the Son, and the Holy Spirit (Luke 3:22; Matthew 28:19; 2 Cor. 13:14).
3. **THE LORD JESUS CHRIST.** His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matthew 1:18-23), sinless life (Heb. 4:15), substitutionary death (2 Cor. 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Heb. 4:14-16), and coming again (Acts 1:11).
4. **THE HOLY SPIRIT.** His personality (John 16:7-15), and deity (Acts 5:3-4), and His work in each believer: baptism and in-dwelling at the moment of regeneration (1 Cor. 12:13; Rom. 8:9), and filling (Eph. 5:18) to empower for Christian life and service (Eph. 3:16; Acts 1:8; Gal. 5:22-23).
5. **MAN.** His direct creation in the image of God (Gen. 1:26-28), his subsequent fall into sin resulting in spiritual death (Gen. 3:1-24; Rom. 5:12), and the necessity of the new birth for his salvation (John 3:3-5).
6. **SALVATION.** A complete and eternal salvation by God's grace alone received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Eph. 2:8-9; Titus 3:5-7; 1 Peter 1:18-19).
7. **THE CHURCH.** One true church, the body and the bride of Christ (Eph. 1:22-23; 5:25-32), composed of all true believers of the present age (1 Cor. 12:12-13); and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Eph. 4:11-16).
8. **CHRISTIAN LIFE.** A life of righteousness, good works and separation unto God from the evil ways of the

world (Rom. 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Eph. 5:22-6:4), settling differences between Christians in accordance with the Word of God (1 Cor. 6:1-8), not engaging in carnal strife but showing a Christ-like attitude toward all men (Rom. 12:17-21), exhibiting the fruit of the Spirit (Gal. 5:22-23), and maintaining a life of prayer (Eph. 6:18; Phil. 4:6), including the privilege, when sick, of calling for the elders of the church to pray and to anoint with oil in the name of the Lord (James 5:13-18).

9. ORDINANCES. The Christians should observe the ordinances of our Lord Jesus Christ which are (1) baptism of believers by triune immersion (Matt. 28:19) and (2) the threefold communion service, consisting of the washing of the saints' feet (John 13:1-17), the Lord's Supper (1 Cor. 11:20-22, 33-34; Jude 12), and the communion of the bread and the cup (1 Cor. 11:23-26).
10. SATAN. His existence and personality as the great adversary of God and His people (Rev. 12:1-10), his judgment (John 12:31), and final doom (Rev. 20:10).
11. SECOND COMING. The personal, visible, and imminent return of Christ to remove His church from the earth (1 Thess. 4:16-17) before the tribulation (1 Thess. 1:10; Rev. 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Rev. 19:11-20:6).
12. FUTURE LIFE. The conscious existence of the dead (Phil. 1:21-23; Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Rom. 14:10-12; 2 Cor. 5:10), the judgment and condemnation of unbelievers (Rev. 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matt. 25:46; Rev. 20:15).

ARTICLE IV MEMBERSHIP

Section One. Requirements. Any congregation of believers desiring membership in the Fellowship of Grace Brethren Churches, Inc., shall meet the following conditions:

1. It shall subscribe to the Covenant and Statement of Faith as stated in Article III of this Constitution.
2. It shall have a basic organization consisting of elder(s) and deacon(s), or similar responsible officers.
3. It shall include the words "Grace Brethren" in its name or otherwise indicate clearly its affiliation with the Fellowship of Grace Brethren Churches.
4. In the performance of the ordinances it shall practice baptism by triune immersion only and the threefold communion service only.
5. Requirements and responsibilities for membership by the several local churches shall be established by each church and shall not determine the church's membership in the Fellowship.
6. No church shall be denied membership in the corporation because of failure to support any or all institutions or boards, either district or national, or cooperating organizations recognized by the Fellowship except that failure to comply with membership obligations as stated in Article II, Section Three, points #2, 3, and 5 of the Manual of Procedure may subject the offending church to dismissal.

Section Two. Voting Rights. Each member church shall be entitled to be represented at any meeting of the corporation through delegate(s) of its choosing.

1. Each member church shall be entitled to one delegate for every twenty-five members or major fraction thereof; provided that every church shall be entitled to at least two delegates.
2. Only persons who are members of the Grace Brethren Church they represent shall be seated as delegates to any meeting of the corporation. Representation at National Conference is based on the total membership of the local church.
3. Each member church shall be entitled to one vote per delegate on each matter submitted to a vote at any meeting of the corporation. (Exception: delegates from churches which receive members without triune immersion may not vote on any matter involving the subject of water baptism in relation to church membership. This limitation does not apply to medical exceptions.)

those regions.

3. Nominees elected to the Council shall be the one from each region receiving the majority affirmative vote of the delegates representing those regions present, entitled to vote, and voting.

ARTICLE VII OFFICERS

Section One. Officers. The officers of the corporation shall be a moderator, ~~first-vice~~ moderator-elect, ~~second-moderator-elect~~, secretary, and treasurer. The moderator shall serve as chairman of the Fellowship Council, and the ~~first-vice~~ moderator-elect as vice-chairman of the same body.

Section Two. Election. The ~~second-moderator-elect and vice moderator~~ shall be elected together on a single ballot question by majority affirmative vote of the delegates present, entitled to vote, and voting at ~~the the~~ annual meeting of the corporation one year prior to the beginning of their term. ~~Nominees may be added to the ballot from the floor, provided the nomination is seconded and the nominees so named meet the qualifications set forth in Article VI, Section Three of this Constitution.~~

The secretary and treasurer shall be elected annually by majority vote of the Fellowship Council at its annual meeting. These elections shall be ratified by the corporation at the annual meeting immediately following the election.

Section Three. Term. The officers of the corporation will be installed at the conclusion of the conference one year after at which they are elected and will serve for three ~~one~~ conference years or until their successors are elected or appointed and installed.

Section Four. Responsibilities and Duties. The officers shall have the powers and discharge the duties customarily and usually held and performed by like officers in similar corporations, including, but not limited to those outlined in the Manual of Procedure.

ARTICLE VIII COMMITTEES

Section One. Committees. The Fellowship Council, by resolution of a majority of the Council members, may designate one or more committees or persons to exercise the authority of the Fellowship Council to the extent provided in the resolution. The resolution shall include a termination date for the committee's service which may be extended only by specific action of the Fellowship Council or the Conference.

Section Two. Nominating Committee.

1. A nominating committee of six members shall be elected annually by the conference from nominees suggested by the Fellowship Council. All nominees shall be members in good standing of congregations affiliated with the FGBC and have agreed to nomination and service. Additional nominations from the floor may be accepted.
2. The chair shall be selected by the Fellowship Council from among the elected committee members.

Section Three. Parliamentary Committee.

1. A parliamentary committee of three members shall be named by the Fellowship Council prior to the conference.
2. It shall be the duty of this committee to interpret this Constitution and the Manual of Procedure whenever questions concerning them shall arise and to assist the presiding officer in questions of procedure and in

the orderly conduct of the business sessions of the conference.

ARTICLE IX COOPERATING DISTRICTS

Section One. Requirements. Although FGBC Cooperating Districts remain distinct, autonomous legal entities, in order to be granted and to maintain the status of a FGBC Cooperating District, the following requirements must be met.

1. A district may be formed with a minimum of three churches.
2. The district may be organized for fellowship and cooperative ministry with area churches and the FGBC.
3. The district and district officers shall subscribe to the FGBC Statement of Faith.
4. All member churches of a district must be in good standing with FGBC.
5. The district shall have made application with FGBC for recognition as a cooperating district.

ARTICLE X COOPERATING ORGANIZATIONS

Section One. Requirements. Although FGBC cooperating organizations remain distinct, autonomous legal entities, such organizations seeking recognition by the corporation and desiring to serve the Fellowship as a cooperating organization shall meet the following requirements:

1. The organization and its governing body must subscribe to the Statement of Faith set forth in Section Two of Article III of this Constitution.
2. The organization must be sponsored and controlled by members of FGBC churches. The organization shall not be a subsidiary of only one local church; it shall have representation on its governing board from each of the three geographical regions of the Fellowship as identified in Article V, Section Two, Point # 3 of the Manual of Procedure except that an organization serving a specific geographical area shall be exempt from the requirement of regional representation on its governing board.
3. The organization must have a scope of ministry broader than the immediate local church ministries and exist to serve other Grace Brethren Churches.
4. The organization must meet a recognized need related to the fulfilling of the Great Commission.

Section Two. Procedure. Organizations meeting the requirements of Section One of this Article may be recognized by the Fellowship, upon recommendation of the Fellowship Council, by two-thirds affirmative majority vote of the delegates present, entitled to vote, and voting.

Section Three. Recognized Organizations. Organizations recognized as cooperating organizations of the Fellowship of Grace Brethren Churches, Inc. are not creations of the Fellowship, nor are they an integral part of its organization. While the Fellowship Conference requests an annual report as a courtesy, the Fellowship Conference does not in any way control any of the recognized cooperating organizations.

ARTICLE XI MISCELLANEOUS

Section One. Continuing Resolutions. Continuing resolutions may be submitted at the annual meeting of the corporation by the Fellowship Council or from the floor. The resolution must be in writing. If the resolution is

submitted from the floor, a written presentation must be given to the secretary during the same business session at which the resolution is presented.

Section Two. Conference Year. The conference year shall begin with the conclusion of the conference and continue to the conclusion of the succeeding conference.

Section Three. Affiliations. The Fellowship may affiliate with other fraternal, evangelical organizations only with the adoption of an appropriate resolution by the Conference. Cooperation with such organizations, without formal membership, may be approved by the Executive Committee of the Fellowship Council.

ARTICLE XII AMENDMENTS TO CONSTITUTION

Section One. Amendments in General. This Constitution may be altered or repealed at any annual or special meeting of the corporation by two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting at said meeting, provided that the proposed amendment had been presented to the delegates at a previous business session of the conference and to the Fellowship Council for study and recommendation. Provided further, that the Statement of Faith set forth in Section Two of Article III may be amended only by the procedure outlined in Section Two of this Article.

Section Two. Amendment of Statement of Faith. The Statement of Faith set forth in Section Two of Article III may be amended only through the following procedure:

1. Any delegate wishing to see the Statement of Faith amended must present a written copy of the proposed amendment to the secretary of the conference in a previous session of the conference before the proposal is presented in the form of a motion. The conference shall have the right to request that printed copies of the proposal be provided for the delegates before further action is taken.
2. If an amendment is sustained by a two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting in favor of the proposed amendment to the Statement of Faith, the proposal shall then be sent by the secretary to all churches which have been approved as member churches in that year's conference.
3. Each local church receiving a copy of the proposed amendment shall vote on the proposal within twenty-three months.
4. Before the call to order of the first business session in the second year following the offering of the amendment, each church receiving a copy of the proposed amendment to the Statement of Faith shall have submitted one vote per church to the secretary.
5. At least two-thirds of the churches responding must favor the proposed amendment before a second reading of the amendment is permitted, thereby allowing the conference delegates to place on the floor a properly supported motion calling for the adoption of the amendment to the Statement of Faith. A two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting shall be required to sustain the motion, thereby incorporating the amendment into the Statement of Faith.

Article VIII section two, item 2 amended July 30, 2002

MANUAL OF PROCEDURE FOR THE FELLOWSHIP OF GRACE BRETHREN CHURCHES, INC.

Adopted by Conference - July 1997

ARTICLE I MEMBERSHIP

Section One. Procedure.

1. Application for membership shall be submitted in writing to the secretary of the Fellowship Council accompanied by evidence of compliance with the conditions set forth in Section One, Article IV of the Constitution. Applications must be received before the January 1st preceding the annual meeting of the corporation. The Fellowship Council may extend this deadline up to two months before the annual meeting if there is a written request for the extension from Grace Brethren North American Missions, a sponsoring church that is already a member of the FGBC, or a District Missions board.
2. The Fellowship Council will publish the names and locations of churches who are applying for membership at least one month in advance of the next annual meeting of the corporation.
3. A check for membership fees shall accompany the application. The fee to a member church is based on total membership.
4. The Fellowship Council (see Article III, Section One, point # 3 of this Manual of Procedure) shall recommend the appropriate action to be taken regarding the application at the next annual meeting of the corporation.
5. Upon recommendation of the Fellowship Council, a congregation may be received by majority affirmative vote of the delegates present, entitled to vote, and voting at the annual meeting of the corporation.

Section Two. Termination of Membership. Should a member church fail to adhere to the requirements of Article IV, Section One of the Constitution at anytime or fail to submit statistical reports or pay membership fees for a period of three successive years, it shall be subject to dismissal from the Fellowship in the following manner:

1. Upon report of such failure, the Fellowship Council shall investigate the report and determine the validity of the charge. It shall be the intent of the Council to offer assistance to the offending church to enable it to comply with its membership obligations.
2. Upon satisfactory resolution of the problem, a report of the church's compliance shall be entered into the records of the Fellowship Council and may be announced to the Corporation at the discretion of the Council.
3. If no satisfactory resolution of the problem is agreed upon, the finding of the Fellowship Council shall be reported to the next annual meeting of the Corporation.
4. Upon the recommendation of the Fellowship Council the offending church shall be dismissed from the Fellowship by majority affirmative vote of the delegates present, entitled to vote, and voting at the annual meeting of the corporation.

ARTICLE II MEETINGS OF MEMBERS

Section One. Place of Meeting. The Fellowship Council may designate any place within or without the State of Indiana as the place of the annual meeting or any special meeting.

Section Two. Notice of Meetings. Written or printed notice, stating the time and place of the meeting shall be given by the secretary of the Fellowship Council to each member church at least thirty days prior to the meeting. The notice of any special meeting shall state the purpose of the meeting.

Section Three. Delegates. In order to seat delegates, each church must meet the following requirements.

1. The appropriate credential form must be filed with the Fellowship Coordinator by the date specified.
2. The assigned membership fees, assessed by the previous annual meeting of members, shall be received by the Fellowship Coordinator by the date specified.
3. The annual statistical report shall be submitted and received by the date specified.
4. Delegates whose churches fail to meet these requirements shall be seated only upon a two-thirds majority affirmative vote of the delegates present, entitled to vote, and voting at any meeting based upon extenuating circumstances deemed worthy of exception.
5. Member churches are expected to assume definite financial responsibility whether or not they send delegates to any meeting of the corporation, and the treasurer is directed to notify delinquent members of this responsibility.

Section Four. Transaction of Business. The agenda for the opening session of the conference shall include the report of the Membership Committee, presentation of new churches for membership, approval of an agenda for the business sessions, and the election of officers for the next conference year. Additional reports of the Membership Committee shall be made only at the beginning of each session's business. The agenda of any special meeting shall be an early order of business at the first session.

Any member of a member church, not a delegate, shall have all privileges of a delegate, except that he shall not be allowed to make a motion or to vote upon any question. Persons desiring to speak in the conference must first address the Moderator and be recognized. No person shall speak upon the same question more than twice until others have had ample opportunity to speak. Debate shall be limited to ten minutes per speech. Standard rules of order, such as Robert's, shall be followed in all points not specifically provided for herein.

Section Five. Dissent. In the event that divisive issues threaten to disrupt business sessions and subvert the purposes of the Conference, the Moderator shall:

1. Stop all further debate on the issue for that business session.
2. Call for a meeting of the Fellowship Council to be held before the next business session to formulate a recommendation on further procedures concerning this issue.
3. Present this recommendation as the first item of business at the next business session.
4. Call for an immediate vote on the recommendation of the Fellowship Council without further debate. Should a recommendation to stop debate fail to pass, debate shall resume.

ARTICLE III

FELLOWSHIP COUNCIL (BOARD OF DIRECTORS)

Section One. Responsibilities. Specific duties of the Council include, but are not limited to, the following:

1. It shall be the duty of the Council to make full and complete arrangements for the conference (and any special meetings), including the preparation of the proposed agenda. The Council shall consult the Corporation's Boards and Cooperating Organizations in its conference planning and may invite representatives of such Boards and Organizations to its planning sessions. (Expenses for these representatives shall be borne by their respective organizations.)
2. The Council shall select the time and place for the conference and shall submit its proposals to the conference at least three years in advance. Boards and Cooperating Organizations shall be consulted in the choosing of dates and sites for the conference.
3. The Council shall receive and evaluate applications from churches seeking membership in the corporation, recommending the appropriate action to be taken by the conference.
4. The Council shall investigate reports concerning a member church's failure to adhere to the requirements for membership in the corporation, determine the validity of the charges, and recommend the appropriate action to be taken, if any, by the conference.

5. The Council shall convene any special meetings of the Fellowship for emergency purposes.
6. The Council shall receive and evaluate applications for recognition from prospective districts of churches and recommend the appropriate action, if any, to be taken by the conference.
7. The Council shall receive and evaluate the requests of groups desiring recognition as cooperating organizations of the corporation, recommending the appropriate action to be taken by the conference.
8. The Council shall serve as the finance committee for the Fellowship, reporting to the conference the financial condition of the corporation and proposing an annual budget for the conference's approval.
9. At each annual meeting of the corporation, the Council shall report on its own activity, its plans, and recommendations for progress in the Fellowship. It shall alert the conference to potential problems, areas of concern, opportunities for ministry, etc., and shall recommend appropriate action with regard to these matters. Such suggestions may be conveyed to the conference, in consultation with the moderator, through his annual address.
10. The Council shall name the endorsing agents of the Fellowship for the military chaplaincy.
11. The Council may serve as an advisory board to the Fellowship, its member churches, recognized districts, cooperating organizations, and other bodies who seek its counsel with no authority other than to offer counsel to these bodies.
12. Each elected member of the Council shall be responsible to communicate with one or more districts in his region as determined by the Council.
13. The Council shall be responsible for the soliciting and the receiving of statistical reports. It shall report significant statistical information at the annual meeting of the corporation.
14. When the moderator stops debate on a divisive issue at a business session of the conference, the Council shall meet to make a recommendation to the next business session. It shall include in this recommendation: 1) whether or not to invoke a moratorium and, 2) if a moratorium is recommended, it shall also recommend procedures for conflict resolution.
15. The Fellowship Council and Nominating Committee shall make reasonable effort to include qualified laity in leadership positions in the Fellowship.
16. Contracts shall be established for employees of the Fellowship Council. Each employee shall be subject to periodic review.

Section Two. Meetings. The Council will hold an annual meeting just prior to the conference at the place designated for the annual meeting of the corporation. A mid-year meeting of the Council will be held approximately six months after each annual meeting of the corporation at a time and place specified by the Council. The mid-year meeting shall not be held if there is insufficient business to merit the expense and time. Other special meetings of the Council may be called by the chairman in consultation with the other Council members.

Section Three. Board Decisions. All actions of the Council must be sustained by a majority vote of the Council membership (nine or more affirmative votes).

Section Four. Notice. Notice of any meeting of the Fellowship Council must be given to each member of the Council and all member churches at least thirty days prior to the meeting. They shall be notified by mail to all the membership. The notice of any special meeting shall state the purpose of the meeting.

Section Five. Removal. Any member of the Fellowship Council who ceases to fulfill the Biblical guidelines for leadership as set forth in 1 Timothy 3 and Titus 1 shall be removed from office by majority vote of the remaining Council members. This action shall be ratified by the corporation at its next annual meeting. If a member leaves the region he represents, his position on the Fellowship Council is vacated.

Section Six. Vacancies. In case a vacancy occurs on the Council, the remaining members of the Council shall fill this

vacancy by appointing a qualified representative from the region represented by the member being replaced. If the unexpired portion of the term remaining extends beyond the next annual meeting of the corporation, the Council's appointment shall be ratified at that meeting.

ARTICLE IV OFFICERS

Section One. Responsibilities and Duties. The officers shall have the powers and discharge the duties customarily and usually held and performed by like officers in similar corporations, including, but not limited to, the following:

1. Moderator.

- a. He is the chief executive officer of the corporation during the year s for which he is elected.
- b. He is a member, *ex-officio*, of the Fellowship Council and shall serve as chairman of the Council for the year s of his term as moderator. ~~He shall continue on the Council for one year following his tenure as moderator, to expedite the implementation of corporate action taken during his term of office.~~
- c. He may choose a Parliamentary Chairman to preside over any and all business meetings of the conference, or he shall preside at all sessions of the conference except when he is personally involved in a matter, in which case he shall defer to the first moderator-elect. Should he choose a Parliamentary Chairman, the Moderator shall retain all rights, responsibilities, and authorities described in this Constitution and the Manual of Procedure.
- d. He shall present the annual moderator's address on the general theme of the spiritual state of the churches and the challenges facing the Fellowship. He may incorporate recommendations to the Fellowship from the Fellowship Council.
- c. Represent the FGBC as its official spokesperson for all matters related to the official communication, public press releases, or other informational opportunities presented during his term.
- e. Adequately prepare the newly elected Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.
- f. The Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.

2. ~~First Vice~~ Moderator-Elect.

- ~~a. He shall succeed to the office of moderator the second year following his election.~~
- b. He is a member, *ex-officio*, of the Fellowship Council and shall serve as vice-chairman of the Council for the year s of his term as ~~first~~ moderator-elect.
- c. He shall fulfill the functions of the moderator in the latter's absence or illness or when called upon by the moderator to do so.
- d. He shall assume the office of moderator in the event of his resignation, decease or inability to serve as the moderator upon notification by the chairman or secretary of the Fellowship Council.
- e. He shall present the annual ~~first~~ moderator-elect's message at the annual meeting of the corporation on the subject suggested by the Fellowship Council.
- f. Represent the FGBC when delegated to do so by the Moderator in communication areas deemed helpful by the Moderator.
- g. Adequately prepare the newly elected Vice-Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.
- h. The Vice-Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.

~~3. Second Moderator elect.~~

- ~~a. He shall succeed to the office of first moderator elect the second year following his election.~~
- ~~b. He is a member, ex officio, of the Fellowship Council.~~
- ~~c. He shall fulfill the functions of first moderator elect in the latter's absence or illness when called upon by the moderator to do so.~~
- ~~d. He shall assume the office of first moderator elect in the event of his resignation, decease or inability to serve as the first moderator elect upon notification by the moderator.~~
- ~~e. He shall lead the early planning for the conference in which he will lead as moderator.~~

43. Secretary.

- a. He shall make and keep an accurate, written record of all Fellowship Council and conference business and make

- records available for annual publication in a form approved by the Fellowship Council.
 - b. He shall secure the service of an assistant secretary to facilitate the execution of his duties.
 - c. With the cooperation of the Minutes Review Committee he shall provide printed copies of the minutes of each business session for publication.
- The Conference may choose to amend published minutes at the first business session succeeding publication.

54. Treasurer.

- a. He shall receive and dispense all funds coming to the Fellowship and shall establish and maintain a bank account in which said funds are to be kept.
- b. He shall report to the Council as requested and annually at the annual meeting of the corporation delineating the financial status of the corporation.
- c. He shall invest available funds in such a way as to provide additional income to the Fellowship.

Section Two. Fellowship Coordinator & Administrative Staff.

- 1. The Council shall employ a Fellowship Coordinator and Administrative Staff as needed. Their remuneration shall be included in the budget proposed to the annual meeting. The Fellowship Council shall establish necessary guidelines.
- 2. They shall be directly responsible to the Moderator and the Fellowship Council and ultimately to the corporation.
- 3. They may sit with the Fellowship Council by invitation but shall not have a vote in its proceedings.

Section Three. Removal. Any officer who ceases to fulfill the Biblical guidelines for leadership as set forth in 1 Timothy 3 and Titus 1 shall be removed from office by majority vote of the Council. This action shall be ratified by the corporation at its next annual meeting.

Section Four. Vacancies. Other than the office of moderator, a vacancy may be filled by the Fellowship Council for the unexpired portion of the term. In the case of a vacancy in the office of moderator, the first moderator-elect will immediately succeed to the office and responsibility of moderator upon notification by the chairman or secretary.

ARTICLE V COMMITTEES

Section One. Membership Committee.

- 1. A membership committee, consisting of six members, shall be appointed by the Fellowship Council. Members shall serve three-year terms, arranged so that two new members are appointed each conference year.
- 2. The chairman shall be named annually by the Fellowship Council.
- 3. It shall be the duty of the Committee to provide appropriate credential forms to member churches and a place at which these forms and membership fees shall be received.
- 4. This committee shall have no authority to withhold any delegate with properly executed credentials from the conference.
- 5. In the event of disputed delegations from member churches, the membership committee shall refer the question to the Fellowship Council which, in turn, shall make recommendation of the appropriate action to be taken by the conference.

Section Two. Nominating Committee.

- 1. The committee shall present nominees to the conference for the annual election of the Fellowship Council, the moderator and the vice moderatorsecond moderator-elect. The moderator and vice moderator will be presented together as a single ballot question.
- 2. Nominees shall be triune immersed members in good standing of congregations affiliated with the Fellowship of Grace Brethren Churches, Inc. and shall give their consent to nomination and shall agree to serve, if elected.

3. The geographical regions which nominees are to represent on the Fellowship Council shall include the following recognized Districts:
 - a. Western: Arctic, Hawaii, Mountain-Plains, Nor-Cal, Northwest, and Southern California-Arizona.
 - b. Central: Great Lakes Area, Heartland, Indiana, Iowa-Midlands, Northcentral Ohio, Northeastern Ohio, and Southern Ohio.
 - c. Eastern: Allegheny, Blue Ridge, Chesapeake, East Central Florida, Florida Suncoast, Mid-Atlantic, Northern Atlantic, South Florida-Caribbean, Southern, and Western Pennsylvania.
4. Each cooperating district may annually submit to the Nominating Committee the name of one member of a church within its district as nominees for the Fellowship Council. These names shall be placed on the ballot. If a district fails to submit a name in timely fashion, the committee may add a nominee of its own choosing from that particular district.
5. This committee shall submit nominations to the Fellowship Coordinator to be included on a printed ballot. The ballot is to be so arranged that only one nominee from each region shall be elected to the Fellowship Council.

Section Three. Parliamentary Committee.

The duties of this committee are stated in the FGBC Constitution, ARTICLE VII, Section Three.

Section Four. Minutes Review Committee

A Minutes Review committee shall be appointed annually by the Fellowship Council to review and approve the minutes of the Conference before they are published.

Section Four. Committee Expenses. Expenses of any committee shall be defrayed by the corporation upon receipt of proper reports to the treasurer.

**ARTICLE VI
MISCELLANEOUS**

Fiscal Year. The fiscal year of the corporation shall be the calendar year.

**ARTICLE VII
AMENDMENTS TO MANUAL OF PROCEDURE**

This Manual of Procedure may be amended by a majority affirmative vote of the delegates present, entitled to vote, and voting at any business session.

Article I section one, item 1 amended July 28, 2001

The Fellowship of Grace Brethren Churches
Ministry Description
Moderator

The Moderator of the Fellowship of Grace Brethren Churches (FGBC) is a volunteer serving as the official spokesperson for the Fellowship of Grace Brethren Churches during his term of office. The Moderator of the FGBC shall serve for a term of three consecutive years. The Moderator shall be elected to his position one year prior to beginning his office so that a one year transition period might exist between administrations of the office. It will be the responsibility of the out-going Moderator to educate the elected Moderator in his final year of office. This education shall take whatever forms deemed necessary by the effected officers.

The Moderator shall be expected to accomplish the following tasks while in office:

- (1) Develop the agenda and items of business to be discussed with the Fellowship Council at their semi-annual meetings, and all other sub-committee meetings or specially called task forces during his term.
- (2) Develop in conjunction with the Fellowship Coordinator's office the annual conference of the FGBC.
- (3) Represent the FGBC as its official spokesperson for all matters related to the official communication, public press releases, or other informational opportunities presented during his term.
- (4) Serve as the manager for the Fellowship Coordinator and designate to the Coordinator's office those tasks that reflect the desires of the FGBC.
- (5) Maintain adequate and regular communication with the FGBC Enduring Leadership Team (see ministry description for ELT) for the purpose of helping the Fellowship Council engage the issues and items facing the FGBC.
- (6) Present an annual State of the Fellowship Communication which accurately and truthfully engages the realities and issues of the FGBC to its member churches.
- (7) Adequately prepare the newly elected Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.

The Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.

The Fellowship of Grace Brethren Churches
Ministry Description
Vice-Moderator

The Vice-Moderator of the Fellowship of Grace Brethren Churches (FGBC) is a volunteer serving as a member of the FGBC Enduring Leadership Team for the Fellowship of Grace Brethren Churches during his term of office. The Vice-Moderator of the FGBC shall serve for a term of three consecutive years. The Vice-Moderator shall be elected to his position one year prior to beginning his office so that a one year transition period might exist between administrations of the office. It will be the responsibility of the out-going Vice-Moderator to educate the elected Vice-Moderator in his final year of office. This education shall take whatever forms deemed necessary by the effected officers.

The Vice-Moderator shall be expected to accomplish the following tasks while in office:

- (1) Develop the agenda for Focus Retreats and their logistics in conjunction with the Moderator.
- (2) Help the Fellowship Coordinator's office carry out other ministry initiatives as deemed necessary by the Fellowship Council.
- (3) Represent the FGBC when delegated to do so by the Moderator in communication areas deemed helpful by the Moderator.
- (4) Serve as an assistant for the Fellowship Coordinator and help carry out those tasks that reflect the desires of the FGBC.
- (5) Maintain adequate and regular attendance with the FGBC Enduring Leadership Team (see ministry description for ELT) for the purpose of helping the Fellowship Council engage the issues and items facing the FGBC.
- (6) In the event the Moderator is unable to carry out designated responsibilities the Vice-Moderator shall be granted authority to carry out such responsibilities in his absence.
- (7) Adequately prepare the newly elected Vice-Moderator for the position through education and communication as deemed necessary to provide a smooth transition between administrations.

The Vice-Moderator must agree to the Statement of Faith of the FGBC, be a member in good standing in one of the member churches in the FGBC and be committed to the welfare and health of the FGBC.

The Fellowship of Grace Brethren Churches
Ministry Description
Enduring Visionary Leadership Team

The Enduring Visionary Leadership Team (EVLTL) of the Fellowship of Grace Brethren Churches (FGBC) consists of the following visionary persons who serve our Fellowship with the Moderator. They shall serve as advisors to the Moderator on issues of strategy, vision casting, direction, and joint programs engaged by the FGBC.

The members of the Enduring Visionary Leadership Team shall consist of: (Team of 12)

- (2) The Moderator and Vice Moderator
- (2) The Fellowship Coordinator and the Ministerium Coordinator (Pres.Min)
- (3) Representatives From National Organizations
 - (Nat.Orgs vote on their own reps)
 - The Executive Director/President of CE National
 - The Executive Director/President of Grace Schools
 - The Executive Director/President of GBIF
 - The Executive Director/President of GBIM
 - The Executive Director/President of GBNAM
 - The Executive Director/President of Women of Grace
 - The Executive Director/President of the BMH Company
- (1) Representative of The Fellowship Council (FC) appointed by the FC
- (2) Pastoral Representatives from local church's appointed by FC
- (1) The at-Large member appointed by the FGBC Moderator and FC

The Enduring Visionary Leadership Team shall be expected to accomplish the following tasks while serving the Moderator:

- 1 Communicate the plans of each organization to the Moderator so that the official spokesperson of the FGBC might be knowledgeable with and understanding of the issues facing the FGBC's cooperating organizations.
- 2 Communicate the vision and the needs of districts and local churches to the Moderator so that the official spokesperson of the FGBC might be knowledgeable with the understanding of the issues facing local churches that make up the FGBC.
- 3 Develop joint strategies that further the cause of Christ, reach lost people for the Savior, and establish the churches in their faith.
- 4 Serve the Moderator by providing joint communications to their various constituencies that further the cause of the FGBC.

- 5 Develop in conjunction with the Moderator the themes and publications of the FGBC.
- 6 Provide visionary ideas that national organizations and fellowship churches may be able to use and implement into their own specific strategic planning.
- 7 The Fellowship Council will ask the National Organizations to select 3 representatives to serve on the EVLT. The Fellowship Council will appoint 3 pastors serving in the local church to serve on the EVLT. The Fellowship Council 'may' at its will appoint 2 at large members to serve on the EVLT.
- 8 The EVLT shall serve throughout the (3-4) year term of the Moderator team. The EVLT may continue to serve the incoming Moderator team at the will of the Moderator, and Fellowship Council. Once the Fellowship Council has affirmed the representatives provided by the National Organizations and the remaining pastors and potential at large members, they will present this 'team' to the FGBC annual conference for ratification.

10 January, 2007

To: FGBC Fellowship Council

From: Terry White, BMH Executive Director

Re: Requested year-end report from Brethren Missionary Herald Co.

The assignment: The report should focus on significant achievements and developments in your ministry in 2006 and plans for 2007. Also, you should answer the question, "How has the organization you lead cooperated in the GrowGoLead vision statement?"

BMH tries always to keep in front of us our mission statement:

The mission of BMH is to nurture Great Commission teamwork among the people and churches of the Fellowship of Grace Brethren Churches by building bridges of communication.

The primary ways we do this are:

1. News dissemination through *FGBC World*, the websites, and the blog
2. Providing a platform for Grace Brethren people who have something important to say
3. Assisting churches and other national organizations with communication services
4. Building bridges of personal relationship by participation in Fellowship-wide functions

The year 2006 was one of enormous change and re-orientation for BMH. It was only on February 14 (we refer to it internally as the "Valentine's Day Massacre") that our bookstore tenant hinted they might wish to close the store and leave Winona Lake.

You know what happened. We quickly made internal adjustments to break leases, to take on disenfranchised employees, to find another tenant for the store space, and to continue the mission of helping churches and the Christian community with a source for resources. The subsequent signing of a long-term lease with Tree of Life and the significant renovation of the facility give testimony to God's goodness in answering our prayers.

In addition, our national marketing program for BMH Books got underway in earnest. Through our national consultants, we launched into relationships with distributors that now give us access to about 1,400 Christian bookstores, with availability of our product on CBD.com, Amazon.com, Walmart.com and other outlets. We also began exhibiting at functions such as the International Christian Retailer's Show (formerly Christian Booksellers Association), the Evangelical Theological Society, and others.

This year we also turned a corner to fulfilling a longtime dream of mine—to begin channeling some of BMH’s funds into literature ministry and support on our mission fields. That commitment begins this month in Africa, and we plan to expand it to Argentina, Brazil, and other areas as God provides the resources and reveals the vision.

FGBC World has now completed three years of publication. The January/February 2007 issue is the 19th issue. I believe it’s time to evaluate the publication’s effectiveness and we are doing that in several ways, including the conducting of 10 focus groups. Our new editor, Liz Cutler Gates, has been charged with bringing more intentional strategic planning to the publication than we have had.

I recently read in some historical material that the *Brethren Missionary Herald* magazine reached a circulation of about 11,000 at its height. I’m pleased that *FGBC World* this current issue circulated 15,376 copies, including 1,338 to individual subscribers. So, as the only all-Fellowship periodical, I believe it has the highest saturation rate ever for a Fellowship publication.

We know, of course, that sheer numbers of copies distributed does not tell us how many are actually reading (or even receiving) it, and so that is part of the goal of the focus groups—to determine effectiveness.

BMH Books has had a banner year. Though we still have a long way to go, our gross sales have been:

2004 - \$232,549

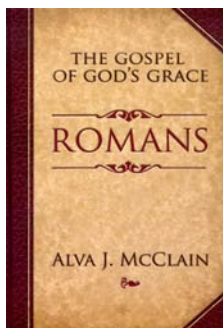
2005 - \$332,342

2006 - \$355,553

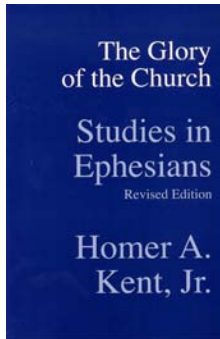
We had topped the previous year’s sales total by early November this year. We are dropping the sale of Sunday School curriculum and VBS kits (we’ll try to steer those customers to Tree of Life), as they are labor-intensive and not very profitable.

Just by way of reminder, here’s a month-by-month summary of our new and re-issued product and events during 2006:

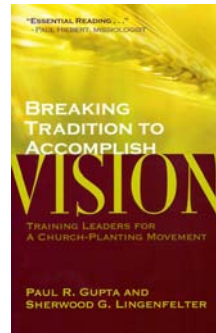
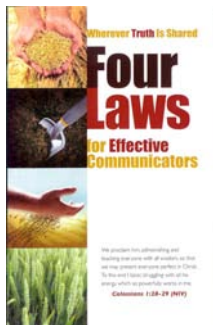
January



February

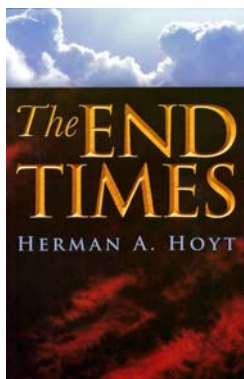


March

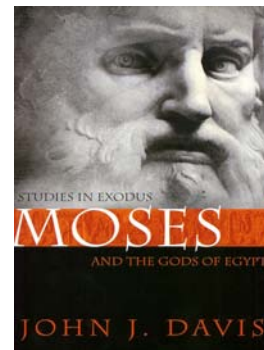
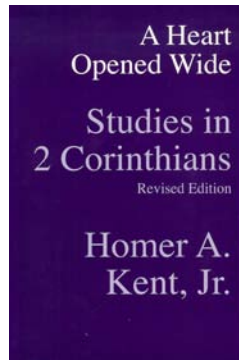
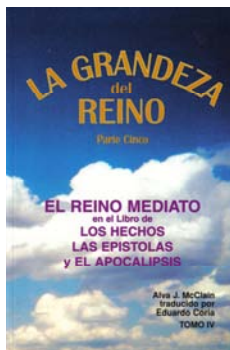


May

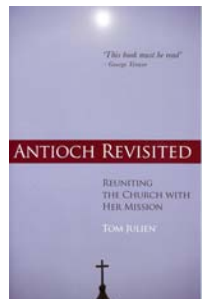
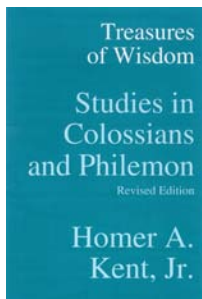
- Signed agreement to be distributor of all John/Norma Whitcomb printed products
- Regained publishing rights to Edmond Hiebert commentary series



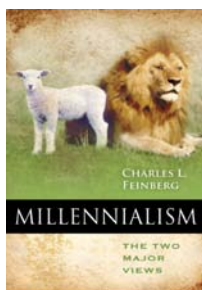
June



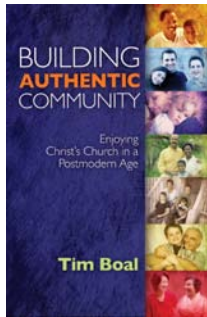
July



September



October



Signed agreement to be sole distributor of John Davis' books (acquired 8 additional titles)

December



Plans for 2007

Looking into 2007, we believe BMH will emerge from a “year of huge changes” into a year of “stabilization.”

- We will continue our commitment to AGBM, managing its newsletter, website, blog, and other communications
- We will forge a new working relationship with Women of Grace. Janet Minnix has already invited Liz Cutler Gates to attend the WOGUSA leadership summit this year, and we hope to serve them in several ways.
- We thank GBIF for its confidence in us, both with a financial contribution, and with its decision to be a paid advertiser in *FGBC World*. We will faithfully carry GBIF’s message to our readers as frequently as they wish.
- We will refine and sharpen the effectiveness of *FGBC World* and of our websites and blogs

- We will continue our commitment to Grace Brethren authors. Among those whose books are scheduled for 2007 are Kary Oberbrunner, John Davis, Dan O'Deens, and Bruce Triplehorn.
- We will engage in significant personal and financial commitment to strengthening literature ministries (writing, editing, publishing) in Africa and other mission fields where GBIM is working

We are helping with **the LEAD vision through NEWS** (both *FGBC World* and the blog) by giving effective leaders a larger audience and by providing local church leaders with ideas and Fellowship contacts to help them in their work.

We are helping with the **LEAD vision through PUBLISHING** by providing a channel for good writers to impact many others in the Fellowship (the moderators, and others like DeYoung, Whitcomb and Peugh). We believe our published resources are essential for young developing leaders so they can gain history, theology and cultural perspective regarding our Brethren movement.

We are helping in the **GO and GROW vision** by intentionally emphasizing positive examples of evangelism and church growth in our news and publications. We have great faith in what God is going to do through the Brethren movement and want to provide the supportive communications necessary for the movement to continue.

On behalf of our employees and our board, I want to thank the Fellowship Council for the privilege of playing a role in seeking to increase effectiveness of our churches and organizations in fulfilling the Great Commission. As God supplies the energy, vision, and resources, BMH will continue to partner with you to the best of our ability in implementing GoGrowLead momentum for God's glory.

Report to the Fellowship Council from the Social Concerns Committee

January, 2007

Background:

The Social Concerns Committee was created by and is funded by the National Conference of the FGBC. It was originally authorized by National Conference in 1980 as the “Sanctity of Life Committee.” In 1985 the committee assignment was expanded and the committee was renamed so that the committee could address additional issues where biblical and church teaching intersect with societal and governmental issues.

Philosophy (the following is not intended to be a comprehensive or official statement)

To do “Social Concerns” is to be activist in our world while also being realistic: we will not “millennialize” our world. God will fully establish his kingdom. Evil will mark our present age. At the same time, we have the prophetic call to seek justice and mercy. We acknowledge human government as God’s tool to encourage good and punish evil. The church must prudently and carefully speak God’s values into our society and model them in our own ministries. Our expectation is not for social transformation but for measured successes. Our call is to be faithful and flexible, wise as serpents but harmless as doves. “Social Concerns” calls the church to a full-orbed understanding of what it means to “share the Gospel” and its full moral and societal themes. Our effort should include uphold the value of religious liberty and opposing religious persecution everywhere.

Current status and work:

The committee has eight members with deep interest in proper Christian engagement with social issues. Our main difficulty is connecting for an annual meeting since some, if not most, are not at the Conference in the summer.

The major work of this committee in the past year has been as follows:

1. Communicating regularly throughout the Fellowship. Last year a change was made in communication with the Fellowship. Rather than sending out periodic “Social Concerns Communicators” to our churches by electronic mail or regular mail through the main FGBC office, more frequent communications are made. These are featured in the electronic “FGBC Newsletter” and inquirers are connected to a blog. This makes possible more frequent and more timely communications and ends the large amount of work required for quarterly mailings.
2. Operating a table at National Conference.
3. Being available as resource persons to churches and individuals throughout the year. This is one of the most important tasks the committee and its chairman can have.
4. Being available during the time of National Conference.
5. Developing resolutions for consideration at National Conference. This is very important.
6. Distributing these resolutions to the FGBC family through electronic mail.

Continuing needs for more effective ministry:

For social concerns activity in general and for the work of the Social Concerns Committee in particular to have greater impact in the Fellowship of Grace Brethren Churches, the following action items should be considered:

1. Show commitment to Social Concerns ministry and provide guidance to this committee at the highest levels of leadership in our Fellowship.
2. Communicate stories of what churches have done in their localities—ministries that “do justice” or “show mercy.” This creates a “maybe we can do it too” thinking.
3. Create Social Concerns goals the same way other strategic goals are developed.
4. Be sure that a Social Concerns ministry is clearly set forth in our purpose statement and objectives.
5. Increase the visibility of Social Concerns at National Conference and “Focus” retreats and in communications.
6. Specify the role, nature and process of “Resolutions” in the Manual of Procedure.
7. Encourage the development of Social Concerns ministries in the Fellowship and in our local churches. This includes relevant teaching on Christian social ethics.
8. Make “police chaplaincy” a strong and active aspect of our “chaplaincy” ministry and give it some prominence at the times of the annual Conference. I have found that many of our pastors are now chaplains, as I am. This kind of active ministry should be encouraged and nurtured.

Respectfully submitted,

Donald P. Shoemaker
Chairman, Social Concerns Committee
Fellowship of Grace Brethren Churches

January 2007

Dear Fellowship Council:

Thank you for the opportunity to allow our organizations to share how we cooperatively desire to advance the objectives of the FGBC. CE National is the Christian Effectiveness arm of the FGBC. Naturally we work to assist local churches to be healthy. Our purpose is *to impact the church by serving as a catalyst for biblically accurate and culturally relevant ministries to children, youth and adults*. Our objectives are the following four statements:

1. Through training youth and adults.
2. Through youth and adult ministry experiences.
3. Through providing ministry resources.
4. Through networking with church leaders.

See www.cenational.org for a list of our core values.

The following is a list of some of the things that coincide with the FGBC goals.

I. **Grow by Conversion**

- A. All of the Operation Barnabas teams are trained in evangelism and are equipped to build relationships in order to share their faith with other people. This year is no exception. Plans are for three domestic teams on the East coast doing training at Lititz, Pennsylvania, and an Operation Barnabas International team that will be going to Mexico.
- B. Tag-You're It! is a special program available to any church from CE National. This is especially designed to equip churches not only to minister to children but through children. This material, which is put together by the children's cabinet and others, is a great opportunity to revolutionize the children's ministries of our churches. Please pray for its effective.
- C. BNYC always has an emphasis on helping young people be equipped to share their faith with non-believers. We are changing the name to Momentum. The Blitz is always a highlight. This year Momentum will be held in Hattiesburg, Mississippi, and a strong emphasis will be challenging youth to reach out for Katrina recovery.
- D. Urban Hope Training Center in Philadelphia is not only a place where there is an emphasis on children and youth and growing up leaders for a potential church plant, but also there are hundreds of people being trained in evangelism. Every month during the year there are weekend training opportunities available. There are also other times throughout the year when individual churches and groups use the sleeping accommodations for over 50 people and

each of these people has the opportunity to learn how to build friendships and how to reach out to the lost. Jason Holt is interim director and will be joined by another director. A team of 13 people lead house churches and reach out to the families and youth of the area.

- E. All of our ministries have some component of ministry and evangelism; that is a Core Value of ours.
- F. We put together a “poster” that emphasizes a version of the GrowGoLead initiative and sent it to all the churches.

II. **Go on Mission**

- A. There are various volunteer cabinets that meet together two to three times a year in order to be a catalyst for equipping people to move out of their comfort zones in order to help them be involved in God’s mission.
 - i. The Children’s Cabinet is very active. New NexGen days are planned for the year. (One-day rallies for children, parents and children’s workers.)
 - ii. YouthNet plans youth events annually to encourage youth workers to reach the lost for Christ. YouthNet also is involved in training youth workers.
 - iii. North of 55 are a group of people who are equipping those in retirement years to be “on the move” in ministry. If they are to be effective they must leave a legacy and be mentoring younger people. There are 6 one-day events planned in 2007 that are called Day Away—North of 55. Each of these “Days Away” is designed to be a catalyst to encourage retired people to be involved in ministry. Over 600 attended the events last year.
 - iv. Halftime Cabinet is a group of people who especially focuses in on those in their 40’s and 50’s, realizing that if we do not teach ministry at this age they will buy into materialistic and hedonistic philosophies of life. There are training sessions as well as annual experience/training available on weekend for middle adults. A Third Quarter Event is planned for April and we encourage churches to send their middle adults to plan for the second half of their lives.
 - v. Program Planning Committee is a cabinet that especially focuses in on details of Momentum to make it most effective in seeing that our mission is accomplished. We are launching out to non-FGBC groups as well.
 - vi. A new developing initiative is for young adults. In addition to the Post-High Division that we have at Youth Conference (Fusion), another young adult forum was held recently.

vii. NAC and Bible Quizzing are being established to strengthen the roles of ministry skills and Bible memorization to see that students are involved in serving the Lord.

B. The new Russell Center will feature a new ministry of taping resources. It is called Fireside Dialogues and features speakers on topics of theology, church issues and practical helps.

III. **Lead**

- A. One of our strong initiatives, being endorsed by various organizations, is the one-year program based on 1 Timothy called "The 4:12 Commission." This is for high school graduates. The program is designed to help those graduating from high school to have an understanding of the scriptures, servanthood and character development. This is so needed since many students are not prepared for college or the experiences of life. Due to the need for financial aid the accreditory school is being changed from Moody to Liberty University.
- B. The National Institute is the Youth Ministry program at Grace College, which helps to develop leadership. Each of the students who major in the program will do an internship.
- C. "Purpose-Driven Church"-- initiatives to help churches strengthen their congregation through small groups and intentional strategies for growth. We want churches to be missional.
- D. Church Vision Weekends is a new initiative to offer assistance to churches that want to get "unstuck" and develop greater vision for church growth.
- E. Young adults are trained by serving as Operation Barnabas leaders. There are over 20 young adults that are trained each summer through serving as leaders on Operation Barnabas teams.
- F. The CE National Lending Library is especially designed to help churches to have resources and materials that can help them in their growth and leadership development.
- G. The Philemon Center is designed to be a place of spiritual renewal for pastors and church elders and church leaders.

If there are any questions please feel free to contact me at edlewis@cenational.org.

In His Work,

Ed Lewis
Executive Director

MEMORANDUM

To: Tom Avey and Fellowship Council
From: Larry N. Chamberlain, President
Grace Brethren Investment Foundation, Inc.
Re: Report to Fellowship Council
Date: January 15, 2007

Greetings, colleagues . . .

I am pleased to provide you with this courtesy update of our organization as a cooperating national ministry affiliated with the Fellowship of Grace Brethren Churches.

Our board of directors is composed of fourteen individuals who reside in the several regions as prescribed in the FGBC by-laws. Re-elected to the board following the most recent board ballot are Ted Adomanis, Ben Collins, David Coleman, Rick Stair, and Jim Treichel. Jerry Michael of Martinsburg, WV continues as the Chairman of the Board. Ken Seyfert is Vice-President, Treasurer, and Executive Director of Operations. Brenda Byers is Secretary of the Corporation and Director of Finance and Administration.

Grace Brethren Investment Foundation, Inc. exists as a “church extension fund,” as defined by the North American Association of Securities Administrators. We are regulated by the securities laws (aka “blue sky laws”) of the 40+ states in which we have investors. The principal purpose of the Foundation is limited in scope by these regulatory authorities: “To enable individuals who support the objectives of the Fellowship of Grace Brethren Churches to invest funds at a reasonable rate of interest and to provide thereby a source of funding, in the form of capital loans, for acquiring, developing, and remodeling, land and buildings for Grace Brethren churches, schools, and other associated organizations.” We are precluded, of course, from making loans to individuals, and can only loan funds to 501(c)(3) churches and organizations within the Fellowship of Grace Brethren Churches.

The rate of interest paid to our investors will increase from 3.7% to 3.8%, effective February 1, 2007. As of December 31, 2006, our investor accounts total \$65,273,717, per a pre-audit report. There are approximately 63 churches that have mortgage loans outstanding, all of which are paying as agreed and none of which are delinquent in their payment obligations.

Memorandum – Fellowship Council

January 15, 2007

Page 2

It has been our practice to make contributions to Grace Brethren North American Missions for the continued growth of the Fellowship, as well as to other FGBC national ministries, including the office of the Fellowship Coordinator. In addition, we serve as the parenting agency for the FGBC Chaplaincy ministry and the office of the Endorsing Agent. Further, we provide voluntary leadership and staff support for the FGBC pension plan.

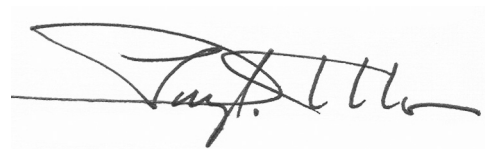
It is through contributions and voluntary acts of service, as well as the financing of numerous church building projects, that we are pleased to support the GO-GROW-LEAD emphasis of the FGBC.

I am pleased that Ken Seyfert will be able to join you for your meetings at Seal Beach this month. He will be eager to address any questions you may have at that time.

Thank you for the privilege and opportunity to serve as your colleagues in the awesome and powerful work of the Great Commission.

God bless you . . .

Respectfully,



GRACE BRETHREN INVESTMENT FOUNDATION, INC.
STATEMENT OF VISION – 2005-2010
Adopted by Board of Directors October, 2005

- 1) Be the lender of choice among our Grace Brethren churches and affiliated organizations, by offering a kingdom purpose, competitive and affordable rates, and creative terms.**
- 2) Be an attractive, purpose-driven place where Grace Brethren people can invest, in light of our mission purpose of providing capital financing for member churches and affiliated organizations, our historical commitment to the growth of our Fellowship by providing funds for church-planting in North America, and our conservative philosophy of investing in secured mortgages and safe financial markets.**
- 3) Be a contributor for Grace Brethren causes, primarily directed to church-planting in North America, and secondarily directed to the worthy missions of other recognized Grace Brethren organizations.**
- 4) Be an organization committed to integrity and the highest of ethical standards and practices, including the guardianship and management of funds entrusted to our care and the sustaining of supportive relationships with our staff, board, and organizational affiliates.**
- 5) Be an organization that participates in the advancement of cooperative initiatives associated with the FGBC and our community of affiliated organizations.**
- 6) Be an organization that consistently follows the organizational purposes, expectations, and guidelines prescribed by regulatory agencies to whom we are accountable as a church extension fund, as outlined by NASAA and the various securities administrators of those states where we are registered.**
- 7) Be an organization that employs qualified and impassioned personnel in order to carry out our mission and purpose with greatest efficiency and maximum impact.**
- 8) Be an organization that is committed to the teachings of Christ as clearly demonstrated in our corporate culture and personal lifestyles, serving as an example of organizational and individual behavior for our Fellowship.**
- 9) Be an organization committed to creating a learning environment for our staff and board, providing for opportunities to stay current on matters related to finance, leadership, technology, organizational structure and strategy, Christian growth and other areas supportive of our mission and purpose.**
- 10) Be an organization respectful and understanding of our distinctive role in a greater cause, understanding that finances are but a means to an end, and that organizational wealth and prosperity should always be clothed with humility, expressed in mutual appreciation, with a sense of caring and grace; shunning at all times arrogance, pride, and power.**

Report to the Fellowship Council

Dave Guiles, Executive Director
Grace Brethren International Missions
January, 2007

Once again I am pleased to have an opportunity to share how Grace Brethren International Missions is seeking to assist the FGBC in reaching its three great goals of *growth by conversion*, *every church on mission*, and *more than enough leaders...* We consider it a privilege to serve a fellowship of churches which deeply shares these commitments with us.

By 2010, the FCBG will be experiencing significant growth by conversion.

A primary emphasis of GBIM is the evangelization of the nations. When understood in their biblical context, the nations refer to groups who share the same ethnic identity (defined by language, religion, caste, location or culture). Presently there are 15,962 identified “nations,” or “people groups” in the world. Close to 7,000 are considered “unreached,” which means that no indigenous community of believing Christians with adequate numbers and resources to evangelize this people group. (see www.joshuaproject.org for more information.)

Although it is nearly impossible for us to know with certainty, our best information leads us to conclude that the FGBC is currently carrying on evangelist work among 110 people groups, located in 30 countries. GBIM seeks to fulfill the role of keeping the nations before the FGBC, creating awareness and facilitating evangelistic and church-planting ministries outside of our own people group. Praise God with us that the GBC continues to grow by conversions in many of these “nations.”

Most recently, we have also begun to draw attention to the “nations among us.” We doubt that a single member of a GBC in the US is totally isolated from the diverse people groups that God has providentially brought to our country. As immigrants, many of these men and women are open to friendship. They are seeking to understand and integrate themselves into their new country. Could it be that the greatest potential for U.S.-based conversion growth lies among these peoples? During the next few years we will be challenging US-based GBC to rediscover and aggressively evangelize the nations among us.

By 2010, every Grace Brethren Church will intentionally act as a community that is sent by God.

One of the most encouraging signs of spiritual vitality among our international family of churches is the emerging missions movement. At this time there are dozens of national workers who are being sent out as church-planters and

missionaries by their own churches and national organizations. GBIM is seeking to encourage this in three ways:

Through Charis Regional and International Encounters, which bring together visionary and effective leaders from each country where GBC's have been planted. Together they are wrestling with how to partner together in reaching the world for Christ.

Through Charis Associate Missionaries. These men and women are sent and supported by the GBC mission agencies of other countries. GBIM serves as a link that allows them to raise additional financial support through US-based churches. Often, we supply logistical and administrative support. Many of these national missionaries work closely with GBIM teams.

Through encouraging the development of Charis Missions Agencies. As mentioned above, the GBC's of other countries are now acting as intentional sending communities through deploying their own missionaries. GBIM provides counsel and training in this process. It is our goal that one day every Fellowship of Grace Brethren Churches worldwide create and maintain its own indigenous missions sending agency.

By 2010, Grace Brethren Churches will train, equip and deploy more than enough leaders to significantly increase the size and influence of the FGBC.

We are working aggressively to partner with churches and leaders worldwide to provide leadership training for every church outside of North America by 2010. Through S.A.L.T. (the Strategic Alliance for Leadership Training), leadership training teams and systems are being developed to provide contextualized leadership training to anyone who seeks it. This is becoming a reality in Argentina, Brazil, the Philippines, and several other regions.

Three years ago, a number of key leaders for S.A.L.T. gathered at the International Missions Center in Winona Lake, Indiana, to assess progress toward this goal. We were all pleasantly surprised to see how far all had progressed since the 2002 meetings. While much remains to be done, we rejoice in the passion and commitment of a growing number of FGBC trainers who are investing their time and talents into this task.

Closing thoughts

On behalf of the 150 missionaries and staff of GBIM, we want to express our deep appreciation to our USA-based churches for their strong support of our ministries. In spite of great global uncertainties and the weakening dollar, your international missions agency continues to expand its global impact while enjoying strong financial support!

Report to Fellowship Council
Grace Brethren North American Missions
January 16, 2007

I want to say thank you to the Fellowship Council for providing this opportunity for me to report on the activities and energies of GBNAM in 2006. The major restructuring of GBNAM continued in 2006 with the downsizing of administrative staff, the combining of several mid-management level positions and the streamlining of communications. In all we anticipate close to a half million dollars of administrative costs eliminated. Our prayer is these decisions will allow us to do more in the field in way of support and funding in future years. It certainly means transitions for some of our long term employees. Please pray for them as they move forward in seeking God's direction for future ministry and service. The following questions seem to be the ones I am being asked most often regarding these changes. I will answer them for you for your information and interaction at our meetings in California later this month.

1. What will this mean for the Indian ministry? The Grace American Indian Ministry will continue, but will take on a different look. We will begin to work with Native American Pastors help them to implement an indigenous church planting strategy among their people. Presently, our first energies will concentrate on helping Pastor Arnold Betoney and the Native New Life church in Albuquerque become fully established and realize their multiplication church planting strategies among the Navajo tribe. In the future I anticipate we will explore opportunities with other Native American pastors regarding expansion of Indian ministry among the other tribes of North America where God might open doors. We expect Indian ministry to expand, but an appropriate rate for the organization.

2. Will this help achieve your vision for GBNAM? Our strategy is being transitioned to become more focused on intentional church planting and leadership development. While we will still desire to work in our major cities and among ethnic peoples in North America, I anticipate we will be more focused on initiating churches through church planter recruitment, assessment, and direct financial support. While we have been able to help some churches with grants, it is my opinion that for us to be more fully fruitful we will need to regenerate our previous commitments of finances and support to an army of church planters. Since our resources are not inexhaustible, we must be very focused on whom we will help financially and how such support might function with greater accountability between the church planter and GBNAM.

3. What is the status of the present ministries of GBNAM? All of our present ministries will continue. However, each of these ministries will need to become self supporting. The GBNAM organization is working diligently to raise the support necessary for each of our initiatives to continue. The offerings of the organization will need to become stronger, however, for that to become a reality.

On the following pages is a listing of those organizations and individuals GBNAM has helped in 2006, along with a brief explanation of our involvement with each. Thank you for praying for us. New churches mean the continued health and development of the FGBC and all of those ministries which depend on an enlarging base of healthy established churches for their own health. Thanks so much for this opportunity to report.

Tim Boal
GBNAM Executive Director
January 16, 2007

GBNAM Church Planting Activity in 2006

World Class City Location	Member of FGBC	Leader	GBNAM Support Notes
Chicago	No	John and Amy Shirk Clive and Randi Craigen (part time)	Ron Boehm is providing coaching – the first Bible study is underway
New York City	No	Steve and Melanie Galegor	First church is underway see Steve on ABC Family Channel in February.
San Francisco	No	Kevin and Siew-Choo Ong	The International Friendship House is now open in the city.
Philadelphia	Yes	Jim and Lisa Brown	Jim continues to work with church planting. One of the Philadelphia churches has closed.
Greater Toronto	Yes	Nathan and Jennifer Bryant and Ted and Elise Adomanis	A second church has started in this great Canadian city.
Vancouver	No	Phil and Beth Bryant	They are receiving support from a Baptist Church in the city.
<div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> <p>The World Class city is described as an urban area of over 1 million people which has international influence, politically, economically, or culturally.</p> </div>			

Ethnic American and Ethnic Initiatives	Member of FGBC	Leader Jesus Munoz, Chuck Davis GBNAM Employees	GBNAM Support Notes
Union Christian Church – Ft. Lauderdale, Florida (Haitian)	No	Henock Joseph	The parent church is Eglise Evangelique De La Paix. They have a place to meet but are fast outgrowing it. 60 people in attendance.
Philadelphia Church of Boca Raton (Haitian)	No	Louis Gustave Andre	This church meets in the First Christian Church building in Boca Raton. 45 in attendance.
Eben-ezer Living Water Ministry –Ft. Lauderdale, Florida (Haitian)	No	Philemon Joseph Jean Joseph	This congregation of 35 is struggling to find a building in which to meet.
Eglise Evangelique De La Grace, Boca Raton Florida (Haitian)	No	Henry Mercy Kelly Joseph	This is a new church looking for a location to meet.
Haitian Community Church, Jacksonville, Florida (Haitian)	Yes	Job Caesar	This church has a new place to meet and greater visibility. The pastor is bi-vocational.
Church of the Central Plain (Trindadian)	No	Roger Dabideen	The church has been reorganized and is now meeting in its remodeled facility

Grace Church, St. Michael Haiti (Haitian)	No	Emmanuel Meus	The church runs an attendance of 100 with additional mission points. They have a school of 250 students and a new training center for Haitian pastoral training
Grace Church, Perch Haiti (Haitian)	No	Montion Fabien	Church attendance runs about 50
Grace Maranatha Church, Lascahobas Haiti (Haitian)	No	Daniel Cardichon	Church attendance runs around 100 with 100 school students.
Eglise Evangelique de La Paix (Haitian)	Yes	Elysee Joseph	This church is doing well, they have developed a resource center for church planter training
Grove City, Ohio (Hispanic)	Yes	Carlo Corral	Finacial help is being provided and Southwest Chapel is mother church.
Osceola, Indiana		Brian Baughman	We help provide Brian with teaching materials, counsel, and periodic visits. He is a part of the leadership team employed by Jesus Munoz
Prosser, Washington		Abner Solano	Abner is part of the Hispanic Resource

			Center leadership team
Grandview, Washington		Miguel Castillo	
Tampa, Florida		Gerardo Leiton	
Valrico, Florida		Javier Forero	
South Pasadena, California		Manuel Rojas	
Lancaster, California		Oscar Chavez	
	The above listed Hispanic leaders are working in a variety of church planting contexts in an apostolic missionary type fashion.		
GBNAM Regional Initiatives	FGBC Membership	Jim Snavelly, Tim Boal, Chuck Davis and Ron Boehm	GBNAM Support Notes
Solid Rock Community Church, Chambersburg, Pa	Yes	Keith Bowers	Self Support Spring 06
Living Hope GBC, Saxton, Pa	Yes	Bill Hall	Received GBNAM Grant
Celebration Life Church, Pleasant Gap, Pa	Yes	Dave Laufer	GBNAM Coaching Support

Disciples of Christ Outreach, Washington DC	Yes	Kevin Mincey	Received GBNAM Grant
Doylestown Grace House Fellowship, Doylestown, Pa	No	Tony Osimo	Received coaching and Assessment helps
Brazilian Bible Church, Philadelphia Pa.	Yes	No Pastor at Present	Received GBNAM financial help
Still Waters, Pottstown, Pa	Yes	Kork Moyer	Received some GBNAM financial help and coaching
Cocalico GBC, Reamstown, Pa	Yes	Jeff Reifsnyder	GBNAM financial Help and coaching
Frederick Chinese Fellowship, Frederick Maryland	No	None yet	Received GBNAM grant
Visio Dei, Raleigh NC	No	Jeff Ramsey	Received GBNAM grant, daughter church of Cary NC
Springboro GBC	Yes	Tim Nixon	Received GBNAM grant, daughter church of Centerville OH
Catalyst Kent, Ohio	No	Jonathan Herron	Received GBNAM grant, being coached by Ron

Sunbury GBC, Sunbury Ohio	Yes	Brian Williams	Received GBNAM grant
Des Moines, Iowa	No	Roddy Ehrhardt	Received GBNAM grant
Mosaic, Rialto, Ca	Yes	Mitch Cariaga	Received GBNAM grant
2007-8 Likely Church Starts	Location	Leader	Notes
Likely	Skippack, Pa.	Daryl Swartley	Satellite church of Penn Valley Telford
	Arlington, Texas	Chad Pressley	
	Easton, Pa.	Tim Sunderland	
	Long Beach, Ca	Grace Church of Long Beach	Satellite Church of Grace Long Beach
	Des Moines, Ia	Roddy Ehrardt	
	South Bend, In	Tim Boucher	Satellite church of Grace Community in Goshen, In
	West Grove, Pa	Mike Silliman	
	Baton Rouge, La	Kevin Kreider	Initiative of New Beginnings GBC Myerstown, PA
	Miami, Fl	Haitian	
	Hemet, Ca	William Kitchell	Have been meeting for awhile
	Whittier, Ca	Paul Hoffman	

	The Dells, Wa	Matt McCoy	Daughter of Goldendale GBC
2007-Possible Church Starts			

**REPORT TO THE FELLOWSHIP COUNCIL OF
THE FELLOWSHIP OF GRACE BRETHREN CHURCHES
FROM GRACE COLLEGE AND GRACE THEOLOGICAL SEMINARY**

**Prepared by Ronald E. Manahan, President
18 January 2007**

This report is presented at the request of the Fellowship Council and provides information regarding how Grace Schools, Inc. (Grace College and Grace Theological Seminary) supports and pursues the *GrowGoLead* vision of the FGBC. As a cooperating organization that has voluntarily chosen to associate with the FGBC, the institution is committed to this vision within the sphere of its incorporated activity as an accredited Christian higher education institution and its stated mission: “Grace is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service.”

“Grow”

As indicated in reports to the Council in prior years, evangelistic outreach efforts develop through a number of initiatives that are pursued during each academic year. These initiatives are aimed at encouraging students and staff to be involved in settings that provide *engagement* with those who have not come to faith in Christ. These settings include ministry teams sent out locally and regionally from campus, the Halloween alternative called FunFest (this year an event for the general public with approximately 1,200 community members attending this student-led evangelistic initiative), and Heart of the Holidays (a distribution of food, clothing, supplies, etc. to needy families with whom the gospel is shared; this year it involved most students).

During this 2006-2007 academic year we put a special emphasis on engagement with others as a means of staying in touch with non-Christians. Students and staff alike have been engaged in a number of these initiatives. In August 2005 about 170 student leaders plus staff spent a day doing service projects scattered through our county, an initiative called “Incarnate.” At the end of the day a rally was held to which those served were invited to hear about God. This project grew out of contacts Grace personnel established through the Kosciusko (County) Leadership Academy (KLA). Each year KLA provides 25 young leaders from the community with a year-long exposure to all the major facets of our community and to major leaders in our region. Grace personnel are involved each year as director of the program, presenters, and participants. The Incarnate project allows Grace students and staff to team with county organizations in order to serve our county. This year various ministry projects will take students near (Chicago) and far (Philippines). 73 students are studying or student teaching in a number of states (from Virginia to Hawaii) and countries (Argentina, Brazil, England, France, Germany, Guam, Peru, Philippines, Spain). These experiences put them in contact with many non-Christians and gave students the opportunity to live out the Christian life in these settings. The college’s School of Music creates additional opportunities for many students to interact with community people through chorus, ensemble, chamber, and symphony

performances. Another project of engagement with our community relates to a gift the campus has received to develop a water quality project. Grace will have the managing role and will work with all of the county school systems, lake associations, soil and water district, and other interested parties.

Our institutional goal through these efforts is to create opportunities where employees and students learn ways of engaging non-Christians. Additional outreach settings include internships, intercollegiate sports team ministries, sports camps, tutoring experiences, service on community and regional boards, consulting work, service clubs, and professional organizations.

Another initiative related to “growing” is noteworthy. Grace continues giving training to students engaged in business internships (specifically the *Orthopaedic Scholars Institute*), encouraging and teaching them how to live out their faith in the workplace so that their life makes a difference for Christ and for the company where they serve.

“Go”

The regular academic rhythm from year to year provides opportunity for broadening the global vision of students. Sometimes this happens through courses and programs. During the Freshman Foundations course (required of all first-year college students) every student was required to fulfill four hours of community service. Global Perspectives helps students develop an appreciation for other cultures and encourages ministry and service engagement with those outside their comfort zone. One requirement of this course is that college students must spend at least ten days within another culture. Every student who is graduated from Grace College must complete this requirement. Furthermore, a number of students take intercultural ministry courses. Often these courses are populated with students seriously considering ministry service.

Other students, of course, are studying modern languages. Those majoring in a language must spend one year abroad studying the language in a target culture and those minoring must spend at least one semester.

As reported to you previously, a campus-driven Latino initiative continues developing and networking throughout our county. This effort has developed opportunities within the county’s school systems (including elementary, middle, and secondary schools), the Kosciusko County Community Foundation, Sus Amigos, and others. This year a Latino VIP campus visit day was held and about 30 area Latino students visited campus. We hope to see a number of them enroll.

This year a number of individuals have helped students and employees understand more of other regions of the world through guest lectures, the Conference on Mission, international students, students for whom English is a second language, and faculty members from a culture outside the United States.

Seminary faculty members are engaged in various ministries, sometimes weekend church ministries and other times seminars, workshops, and teaching outside the country. The seminary is advancing the work of the Korean Studies Program. This year two Grace faculty members have traveled in Korea and made contacts with church leaders. Other US-Korean contacts are being explored. We fully intend to see the program grow.

The seminary has taken the necessary steps to become accredited to offer CEUs for use by churches and church leaders. Additionally the seminary is close to beginning development of online seminary courses.

“Lead”

Leadership development at Grace College and Seminary includes professional ministry leadership and ministry leadership beyond. The arts and sciences undergraduate education sends leaders out into various careers. In particular the seminary in recent time has added three excellent young professors who are deeply committed to ministry and have local church and para-local church ministry experience, and they are fine scholars. I am very encouraged by the direction the seminary is taking.

The seminary is working with FGBC personnel to provide educational services at the Equip '07 Conference. The results of the prior Equip conference were encouraging, and the same result is expected for Equip '07.

The *Center for Character and Leadership Development* continues its effective service in the college. Between 175 to 200 students participate. The *Orthopaedic Scholars Institute* on the Grace campus continues preparing students regarding how to live out their Christian faith in the workplace. Additionally the *Prison Education Program*, serving 275 plus students, continues its discipleship program, educating and helping inmates prepare for their release and for living out the Christian life both inside and outside prison.

During the spring of 2007 Grace is partnering with a church to provide a ministry leadership conference for approximately 100 African-American pastors plus other lay leaders. Grace is providing seminars for the conference.

A business plan for online education has now been completed, and plans are quickly falling into place for online education for the seminary and perhaps some in the college as well. A faculty member is moving toward the end of his Ph.D. program in online education at Capella University. This means that the institution will have internal expertise regarding instructional design and online education.

Institutional Background Information

The 2006-2007 year is bringing administrative changes to Grace. Currently there are three searches going on to fill key administrative positions. Two of the searches are to fill positions being vacated. The other position is a new one.

As you know by now Dave Plaster is leaving Grace (May 2007) to assume the senior pastor role of the Grace Brethren Church of Columbus. I am most sad to see Dave leave but happy for his new opportunity. Below is a copy of the text of his announcement on campus. It provides a good statement on his leaving.

On Sunday, 19 November, Dr. Dave Plaster accepted the invitation to become senior pastor of the Grace Brethren Church of Greater Columbus (Ohio). This is a great honor for him, and the strength of the church's vote makes clear that this is a God-directed match between church and leader. During the next weeks a transition arrangement for Dave will be developed. On the one hand I am really excited for him and the church; I know he will have a great ministry. On the other hand I am saddened to see a highly regarded and respected colleague who has done so much good for the institution transition to the next phase of ministry. Dave will continue serving at Grace as he has until arrangements for his transition to the church are completed, and the implementation of those arrangements begins. In his resignation letter Dr. Plaster wrote the following. "It is with a great deal of emotion that I officially resign my position as Vice President for Academic Affairs at Grace. I have invested a great deal of my life and ministry here. I have served in the administration for almost twenty years. My teaching career began as a part-time seminary instructor in 1982. Should the Lord have directed, I would have been happy to continue my work here (at Grace). However, I have accepted the invitation of the Grace Brethren Church of Greater Columbus to serve as senior pastor. I strongly believe that this is the Lord's direction for my future ministry."

A provost position (will carry many of the senior most administrative roles Dave filled plus additional ones) search is already underway, and the hope is to have a person in that position by the summer of 2007. Our current dean of students is joining our graduate faculty in counseling beginning in August 2007. Thus a new dean is necessary, and the search to fill this position is nearing completion and interviews will begin soon. A new position is being developed, vice president for college academic affairs. That search is now closed and interviews with candidates should begin within weeks.

Here is additional institutional information. The total 2006-2007 combined institutional enrollment is 1,409 students (fall semester), a record enrollment in the history of Grace. As an institution Grace carries on five major educational endeavors: The arts and sciences undergraduate on-campus college, the prison education program, the masters programs in counseling, the seminary, and educational ministries and services (examples are ministry teams; tutoring of P-12 students; *Latino Initiative*; *Reneker Museum*, *Mount Memorial Art Gallery*; *American Lyceum Lecture Series*; *MasterWorks Festival*; conferences and seminars; and camps).

The 165-acre campus has more than twenty buildings totaling nearly 500,000 sq. ft. of space. A major new facility, the Orthopaedic Capital Center, a 60,000 sq. ft. multi-use building (capacity for speaking and concert events is 2,800; will house college chapel; has smaller meeting rooms with capacities ranging from 35 to 200; can host small trade

shows; can host regional corporation meetings; will provide for intercollegiate sports; will house the Institute for Enterprise Development) is scheduled for completion in May 2007. Approximately \$1.5 million still needs to be raised toward the \$9.1 million structure. In addition there is an outdoor athletic field (Miller Field) that provides intercollegiate baseball, softball, tennis, and soccer facilities. Morgan Library houses 160,000 volumes plus a microfiche collection, archives, an online data retrieval system, and special collections including the papers of American evangelist, Billy Sunday, and a manuscript collection (will be a part of a national display in Charlotte, NC). The library is also part of a nation-wide interlibrary loan system and is networked to data bases providing more than 19,000 full-text periodical titles.

The college and seminary are regionally accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools (Chicago). Grace Theological Seminary is an associate member and is in process to become a full member of the Association of Theological Schools, the accrediting body for theological accreditation in the United States and Canada.

Specialized accreditation is also held by the following programs.

- Business International Assembly for Collegiate Business Education
- Music National Association of Schools of Music
- Social Work Council of Social Work Education
- Teacher Education National Council for Accreditation of Teacher Education
- MA in Counseling Council for Accreditation of Counseling and Related Educational Programs

Grace is a member of the Alpha Chi National Honor Society, the smaller college equivalent of Phi Beta Kappa. Furthermore, Grace also belongs to a number of education associations: Council of Christian Colleges and Universities, Independent Colleges of Indiana, Independent Colleges of Indiana Foundation, Indiana Commission for Higher Education, National Association of Independent Colleges and Universities, and Council of Independent Colleges. Regarding intercollegiate athletics Grace belongs to the National Association of Intercollegiate Athletics, the Mid-Central Conference, and the National Christian College Athletic Association.

Currently Grace employs 190 full-time, 120 part-time, and 280 student employees, a total of 590.

Grace Village Retirement Community

Board of Directors

CEO Report for 2006

By

Jeff Carroll

November 2006

December 7, 2006

Dear Board Members,

Fiscal year 2006 has been a very busy year with mixed results. We have finished with a lot of great progress and at the same time, not quite the bottom line financially, that we would like to have. Of course, the great financial progress that we made in fiscal year 2005 got the attention and involvement of a bigger rated bank, Fifth Third. This bank's involvement allowed us to reduce our letter of credit fee by 1% with substantiated interest savings, going forward. New auditors brought us to a higher level of excellence with their scrutiny of our books. However, they discovered an error from the previous auditing firm that caused us to take a hit of \$340,633 from the assets on the balance sheet. This amount ended up not being too material because of 2 assets not recorded at market value: 1) Grace Village's royalty interest in an oil well in Long Beach California valued at \$55,753 and 2) Our interest in the Samaritan Alliance should be valued at \$150,000. It is on the books at \$20,000.

Also when we refinanced the current Bond issue, we had to take all unamortized Bond issuance cost in the year of refinance. This expense negatively affected the bottom line in the amount of \$152,433.

The building projects have required concentrated time and oversight and we have not added any additional staff to help in these projects. We look forward to their completion in the spring for the Robin Hood quadplex and roadway and summer of the Health Care expansion. With these projects well underway, we are better able to focus on operations and controlling costs. Our focus is beginning to pay off and will be reflected in the October 2006 statements that show a bottom line of around \$11,700! At the writing of this report, I have just received word that 5th Third has given their approval for the waiver of the leverage covenant, elimination of the leverage covenant from future measurement and replacement with a tangible net worth covenant of \$2.6 million and an increase in the liquidity covenant from \$1 million to \$2million. These covenants should be managed easily.

All in all, we are optimistic about the future even though we have many challenges of the horizon. Grace Village continues to be a challenging organization to lead and manage. I'm thankful for you, the Board for your help, insight, encouragement and prayers. We the management team could not do it alone. We have a deep sense of God's leading and provision and we are grateful for his guidance. Thank you for making a difference in the lives of our residents in 2006.

During Fiscal Year 2006, the staff with board support and approval:

- Saw the Caring Friends Endowment grow to nearly \$520,000.
- Completed purchase and lease of 706 Elder Lane property.
- Completed investment policy document to comply with auditor's request.
- Reviewed and completed interest rate swap to better fix interest expense.
- Recruited and installed a new Director of Nursing.
- Reduced and have almost eliminated outside nursing pool usage to better serve residents with consistent care.

- Installed a new Retirement Chaplain
- Completed analysis of Health Care expansion, completed refinance, finalized drawings, and broke ground for new Health Care expansion. Total Project \$2.8 million
- With the consistent financial progress secured new letter of credit bank 5th /3rd, a higher rated bank.
- With much Board in put and help recruited four new board members.
- Encountered a title issue with 5th/3rd regarding the land behind Lamp Post Manor owned by Grace College. This was corrected in December 2006
- As a part of the refinance with new bank, we secured funding for Robin Hood Phase IV which will complete road and sewer infrastructure. Started the first quadplex in new phase with all four condominiums leased.
- Began process of acquiring 1326 Sunset Drive in a swap agreement for a new Robin Hood unit.
- Began work on plans for new Robin Hood Community Center.
- Kept facility in compliance with State Department of Health
- Engaged new auditors Crowe-Chizek of South Bend as new auditors.
- Maintaining strong occupancy throughout facility.
- Received from Samaritan Alliance a dividend of \$20,000.
- Held Annual Staff retreat to better prepare our team for the future.
- Completed a mock survey to prepare our annual state survey.
- Resident population has now grown to a record 320 residents.

	<u>7/31/05</u>	<u>8/31/05</u>	<u>9/30/05</u>	<u>10/31/05</u>	<u>11/30/05</u>	<u>12/31/05</u>	
RH	89.5	92.1	98	95	97	95	
RET	90	87	84	86	86	89	
HC	99	91	99	95	91	91	
AL	98	100	96	96	98	98	
	<u>1/31/06</u>	<u>2/28/06</u>	<u>3/31/06</u>	<u>4/30/06</u>	<u>5/31/06</u>	<u>6/30/06</u>	<u>AVG</u>
RH	95	97	100	100	97	95	95.88
RET	89	89	86	86	89	88	87.42
HC	100	100	98.6	96	99	95	96.22
AL	96	96	96	98	100	98	97.5

Respectfully Submitted,

Jeff Carroll



REPORT TO FELLOWSHIP COUNCIL JANUARY 2007

We praise God for using the Fellowship of Grace Brethren Churches to advance His Kingdom during the past year as churches were planted, missionaries were sent, and people came to faith in Christ. Women of Grace USA is privileged to be a part of the FGBC and co-workers with you, and we appreciate this opportunity to report on this ministry.

The mission of Women of Grace USA (WGUSA) is to challenge Grace Brethren women to be radically in love with Christ and actively engaged in God's mission to reconcile a lost world to Himself. Everything we do revolves around six core values:

- Depending on God's Word
- Seeking God in prayer
- Sharing God's message
- Mentoring women and girls
- Training emerging leaders, and
- Pursuing real relationships

By integrating these values throughout a women's ministry, women will be mobilized and equipped to use their gifts in serving their local church and community, and influencing their world for Christ, which is the essence of the Grow/Go/Lead Vision of the FGBC.

For several years we have been evaluating our organization to determine how we can most effectively accomplish this mission. How can we connect with, influence, and challenge Grace Brethren women of all ages? **We concluded that we must reshape ourselves from an organization of women's missions groups, to be**

- **A resource** to help women's ministries achieve their purpose, and
- **A network** of women in Grace Brethren churches; thus being
- **a partner** with the local church in fulfilling its mission.

To facilitate this change, we have rewritten our bylaws to include these key points:

- Changing to a board of directors form of governance
- Individual membership in WGUSA to be based on a minimum \$10 per year contribution to WGUSA and affiliation with a Grace Brethren church, not on membership or participation in any group
- Board members will be drawn from the membership of WGUSA, thus opening the door to enlist board members from across the FGBC, not limited to certain groups

Existing Women of Grace groups, both on the local and district level, will continue to function, send in an annual report, and be involved in missions through missions awareness and education, prayer support, and financial gifts to Women of Grace missions projects.

Of the six core values of WGUSA, three are especially relevant to the vision of the FGBC: Mission, Mentoring and Leadership Development. These are supported and developed by the major resources and ministry opportunities of Women of Grace USA.

MISSION

In cooperation with GBIM, GBNAM and CE National, **Women's Ministry Teams** provide opportunities for hands-on involvement in ministries worldwide. Due to an overwhelming response, it was possible to send 2 teams to the Central African Republic in June 2006. Each team of 10 women spent 2 weeks working primarily with the orphan children and the widows who care for them under Project Hope and Charité. The March 2007 team will connect with women in Prague, Czech Republic.

The annual magazine, ***Women's Spectrum***, includes testimonies and articles by women who are influencing their friends and neighbors for Christ, as well as news about opportunities for personal, financial and prayerful involvement in missions. It provides a connection with Grace Brethren women around the world, and informs women who are new to Grace Brethren churches about the ministries of the FGBC. Response to the magazine has been 100% positive, and we anticipate an even greater response this year as a result of more aggressive promotion and easy ordering options. **Truth Makes a Difference** will be the theme of the 2007-2008 *Women's Spectrum*.

Helping qualified Grace College women to consider a missions/ministry career by participation on short-term missions teams is the purpose of WGUSA's ***Honor Her Scholarship Fund***. The 2006 scholarship recipient, Sarah Dompier from Eagle River, Alaska, traveled with a GO team to the Philippines last summer.

Prayer and Giving. Intercessory prayer for God's purposes to be accomplished around the world is a hallmark of the ministry of WGUSA, as well as one of its core values. Women pray for missionaries featured in *Women's Spectrum* and in the WCI Prayer Hotline, and for missionaries and ministries supported by their own churches. And in the fiscal year 2005-2006, women gave more than \$45,000.00 to ministries such as

- Latin American Church Planters' Summit;
- San Francisco and House Church Interact: LCD projectors;
- Grace Schools: renovation of Alpha Hall Lobby;
- Sponsoring SMM;
- Women of Grace USA;
- and many more projects that help new church plants and other ministries.

LEADERSHIP DEVELOPMENT AND MENTORING

Of all our core values, and of all the programs and helps for leadership development that we might provide for women, Women of Grace USA is convinced that the one core value with the greatest potential for impact on the future of women's ministries, and the development of future leaders in the church as a whole, is a strong focus on mentoring, woman to woman, and woman to girl. When you, as a church leader, analyze who the major influencers are in the lives of your church's future leaders, you will discover that at least half of them are women. It is crucial that women – who are mothers, grandmothers, Sunday School teachers, children's church leaders – be trained in practical theology and godly living, and that they be committed to passing on those values to the next generation (Titus 2: 3-5). Women of Grace USA is focusing on two areas where this training is taking place:

Women's Leadership Summit 2006. About 30 women gathered in Syracuse, Indiana, last October for "a yearly gathering ideas", interaction and encouragement in women's ministry. Using the theme, "One Vision, Many Voices," women were encouraged to evaluate the voices clamoring for our attention, then focus on the right messages and how to convey those messages to other women. Summit 2007 will be held in the Eastern region, Lord willing, so women from churches in the East will be able to attend.

SMM. Perhaps the most exciting aspect of WGUSA this year has been to watch, encourage and support the revitalization of the SMM program for girls. God has put in place a cabinet of 4 women who are passionate about reaching girls and who have the vision and commitment to do what it takes to make Titus 2:3-5 a reality in Grace Brethren churches.

We believe it is important to invest in girls because:

1. Our society is teaching girls that they can do anything a man can do and should fight gender discrimination. As a result, girls are more and more confused about their role in the church. We need to help women understand God's plan for them as women, to decrease the conflicts that will develop from such perspectives.
2. Women (moms, teachers, etc.) are the prime influencers of the next generation during the crucial time when their spiritual interest and awareness are developing (a child is developing a concept of who God is by age 2; by age 9 the moral foundations are in place; by age 13 a person has pretty much decided what they will believe)
3. Women are clearly instructed in Titus to teach younger women some very important values. We believe that those values should be instilled when they are young.

"It's easier to build a girl than to repair a woman."

What we are doing about it:

1. Writing new curriculum for upper elementary grades that will be flexible and can be used in any cultural setting. The main thrust at this level is to provide a basic overview of the Bible and a foundation for character development. Training includes teambuilding experiences to help them learn to work together as the body of Christ.
2. Adding a junior high and senior high curriculum called *Girls of Faith*. The curriculum is designed to help them identify the lies the world is trying to get them to believe, and helping them see the truth of who God is and what He offers. This curriculum, too, is designed to be adapted to any cultural setting, and can be used in a group or for one-on-one mentoring.
3. Field testing curriculum for grades 5 and 9 this year, and writing materials for grades 4 and 10.
4. Developing a model for ongoing leader training through regional coaches and periodic "small group" gatherings of area leaders to provide encouragement and accountability. The goal will be to help leaders understand the mentoring process and use their own relationship with God to present Him clearly and authentically to their girls. The training will also help leaders apply in their own lives the core values of WGUSA, which SMM has also adopted: God's Word, Prayer, Mission, Mentoring, Leadership Development and Community. We will prepare leaders to identify the needs of the girls they work with and adapt the curriculum to meet those needs. We also want to offer resources and consultants to help leaders deal effectively with the challenges of dealing with the issues girls face in our troubled society.

For more information on the SMM program, go to <http://www.wgusa.org/discipleship.html> or send an email to nationalsmm@kconline.com.

CHALLENGES

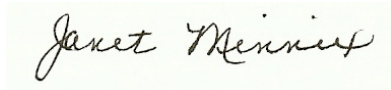
This is an exciting time for Women of Grace USA. God continues to bless as we walk through major changes and open doors. Every opportunity brings challenges, and we appreciate your prayers that we will have God's wisdom and provision for every step. As with every other ministry, finances are an area of challenge for WGUSA. We are deeply

grateful to the Grace Brethren Investment Foundation, whose generous gifts to Women of Grace have enabled us to move forward in ways that would never have been otherwise possible. We continue to evaluate our financial resources, believing that future and continued growth will require that a future Director and other essential staff receive compensation, rather than serving totally on a volunteer basis. A second area of challenge is discovering qualified women to fill the positions on the new Leadership Board. And finally, we need wisdom to know when and how to expand our resources. Our goal is not to duplicate the excellent materials for women's ministries that already exist and which we are happy to recommend, but to consider possibilities such as publishing our biannual newsletter and the magazine more often. Our web site, www.wgusa.org, has been redesigned with a long range goal of being a resource and interactive place where women can exchange ideas and helps. And we are looking at developing a packet of resources to help church planters' wives and other women in new churches who desire to start a ministry for women.

THANK YOU

On behalf of the Leadership Team of Women of Grace USA and the cabinet of SMM, I want to thank each member of Fellowship Council for your encouragement and support of these ministries. It is a privilege to partner with you in Kingdom work. Our special thanks goes to Tom Avey for your tireless work of keeping the FGBC connected, growing, and celebrating what God is doing.

Sincerely in Christ,

A handwritten signature in cursive script that reads "Janet Minnix". The signature is written in black ink on a light-colored, slightly textured background.

Janet Minnix, President
Women of Grace USA

FELLOWSHIP COUNCIL MINUTES

PRESENT: Keith Shearer (M-06), Dan Allan (M-05), Doug Courter (E-07), Tom Hocking (W-09), Robert MacMillan (W-08), Jim Brown (M-08), Dan O'Deens (E-08), Tim Boal (M-07), Larry Edwards (C-07), , Ed Waken (W-06), Mike Jentes (C-06) and Tom Avey (FC), Greg Howell (RSec).

ABSENT: Vic Young (E-6), Mike Lee (E-09), Dan Gregory (C-08), Andy Wirt (C-09) and Nathan Zakahi (W-07).

Keith welcomed us and closed a season of prayer for conference, BNYC, etc.

1) Minutes of January meeting

072806-01: A MOTION Prevailed to approve the mid-year meeting minutes as distributed.

2) New Churches

- a) Brazilian Bible Church (Philadelphia, PA) Paul Alencar, pastor. He and his wife will be at Conference. He is renting the building from Jim Brown in Philadelphia. This is a Portuguese speaking congregation. Keep ears open for Portuguese speaking pastor, even for a couple years.

072806-02: A MOTION Prevailed to recommend to the delegates that Brazilian Bible Church (Philadelphia, PA) be accepted into Fellowship of Grace Brethren Churches.

- b) Iglesia Comunal La Esperanza (Dover, FL), Jesus Munoz, pastor.

072806-03: A MOTION Prevailed to recommend to the delegates that Iglesia Comunal La Esperanza (Dover, FL) be received into Fellowship of Grace Brethren Churches.

- 3) Budget for 2007 Tom pointed out that the membership fee would increase. This is a general budget that the Fellowship Council will revise in more details in Jan.

072806-03: A MOTION Prevailed to present the 2007 Budget as printed to the delegates for approval.

Discussion

Question: When does the new fee system go into affect?

Answer: Two years. A reading of the change will be read this year treating it as a Constitutional amendment because of the nature of this change and importance of delegates understanding it.

Question: What numbers will churches need to use? Just adults? Or the raw number we use now because it includes babies, kids, etc.? If it is the whole attendance it would be a jump for some churches and probably the Fellowship at large.

Answer: The reading this year should generate a lot of suggestions. The plan is based on "what do you consider your church size to be?" It is an honor system. In reality, our current system is an honor system. We can tweak it every year if necessary since membership fees have to be approved by delegates each year. Our discussion in January was that it would be good to have the year for discussion in Districts and FOCUS, and local churches so all the concerns could be discovered and addressed. It is great to have something to discuss. It might be good to mention that this is an accommodation to Manual of Procedure because of the nature of the change.

4) Ballot

The reason there are four selections for the Eastern representative is because four districts gave names. Only 2 districts in the West offered nominations. The nominating committee is to include names nominated by districts unless the district would be over-represented should their nominee be elected.

5) Equip07 --Tim Boal, Moderator

Tom distributed the promotional catalog. It is first rate! Looks very professional, great course listings and out in plenty of time for year long planning.

6) Celebrate08 --Jim Brown, Moderator

- a) Vision: to do evangelism together as a fellowship. We are seeking a cruise venue to accommodate this vision. We need to have a sense of desperation for people who are lost. Our eschatology makes evangelism more urgent. Since evangelism is more caught than taught, let's model it while we are doing conference. It will be like the BNYC blitzes, teens come back to home churches charged. Statistically 75% of cruise employees are internationals, and the other passengers can't get off the boat (captive audience for week!). We will eat, play, and swim with other passengers plus other venues. And we could have forums like "Moslems about Islam" that we would invite the whole ship to. Jesus did most of His work on water. We could even see church plants from this. Blitzes at port. Acts of kindness. Potential of folks who may have never heard of FGBC wanting to come and be a part of a great movement. We could have a Pentecost happen on this. Note: Gordon-Conwell Seminary ad on back of *Christianity Today* magazine--students required to work on cruise ships. Reminded us of conference at PTL, Heritage USA, when Wayne Hannah announced that a band member needed to be saved and a couple of days later told us that he got saved. "At Goshen, we celebrate people getting saved (whistle, shout, clap, etc.) and act like teens coming back from BNYC."
- b) Plans—Theme something like "Get Off the Boat!" FGBC will die if we don't see new conversions. Cost will probably be less per couple than this (Indian Wells) Conference. The dates are still flexible, because cruises don't work 2 yrs out. Most are Thursday to Monday but BNYC gets out on Thursday. We don't want to wait until next week, might need to flip with BNYC.
- c) Responses—positive so far, except that GBIM is concerned about what it looks like to missionaries (even though it may be much cheaper). 15 paid participants earns 1 free birth (so maybe churches can bring your missionary for free!). If we can work with indigenous churches some of that goes away. 80-90% workers purported to be Pilipino. It will be to everyone's advantage to get all of our PI missionaries to conference. They would help with Tagalog. DRIVEN leaders are excited enough to talk about that they might even join instead of separate conference that year. A travel agent from Columbus is working with Tom Avey.

7) Equip09

In January (at Mid-year meeting) we need to seriously evaluate so can decide if/how to continue beyond 2009. One major concern is that it has been "Way too Anglo", but the team is Anglo. It is time to get new envisioning team (Currently Tim Boal, Dan Allen, and Tom Avey). Tom would like to remain for continuity, but Fellowship Council needs to appoint/select envisioning team at January meeting. We have used the moderators in past because it was new territory. Seems like the Moderator of that year needs to be on it, but we can expand involvement, because we have a working model to tweak now. It was suggest that the Fellowship Council think who we should bring to table, younger, more than three, women's offerings, etc. (TA noted that the one women's track made about \$10,000—and we stumbled upon it.) **This needs to be on AGENDA for January.**

8) Delegate Meeting Agenda

Tom directed attention to the printed agenda in the packets.

9) GrowGoLead review vision for 2010

This is the purpose of the "All FGBC Luncheon." It will not be a corporation meeting but a rally for all attenders. Jim Brown (Moderator 08) will be leading, with emphasis on evangelism. Want Fellowship Council representatives to wear t-shirts with new logo at luncheon. Tom urged all to use the evenings for connecting, find somebody and take them out to dinner. Ask twice (are you alright?)—be sure to ask the wife.

10) Ohio Office

Tom Avey is working with GBNAM since they are putting an office in Columbus. Tom is going to work in Ohio more often (stay in Ed Jackson's missionary residence). There are good opportunities with lots of people in the area having good knowledge of FGBC. Ohio is one of the largest states and is turning into a political swing state. We need to capitalize on our strengths.

- 11) Pastoral Connections is becoming a huge time commitment for Tom. After conference he is going to swing through about 4-5 churches to encourage. These are currently without a pastor, which typically is a time when the local church wants FGBC to help. Tom said that this need is hard to handle by himself. Charles Ashman

1 does good work through Paraclete, but some just need a friendly voice with some encouraging direction on the
2 other end of the phone.
3

- 4 12) Fall Structures meeting— Tom wants the Committee to come to Winona Lake for 2 days. Like Membership
5 Committee did last fall to hammer out terms and work on proposals to present to whole. Also, AGBM wants to
6 talk about office. Ed and Mike of the Membership Committee strongly endorsed the value of their meeting. If no
7 objections, Tom will schedule, coordinating with members availability.
8
- 9 13) FGBC Heritage Video—GBIF provided \$10,000 for the project to be available in 2008, which is our 300th
10 anniversary. The purpose is to produce something we can use to define us not just historical, but where we need
11 to be going. Ashland Brethren have a good one that might be a start. Important suggestion--Don't let it be
12 cheesy. John and Kate Ward (Dan Daughtery's daughter) have produced video for DRIVEN. Usability is the key.
13 It might be good to modularize for use in new members class, with DVD chapters. Also, we could make it so local
14 churches could put their own tag at beginning and/or end. Greg Howell volunteered to help Tom Avey. There
15 are a number of other guys who would be good as well (Terry White, Tim Hodge,)
16
- 17 14) DRIVEN07 Mike Jentes: The second one this summer was great. It is a kind of self-announce FGBC young adult
18 conference. DRIVEN leaders talked about getting support from FGBC. Sounds like CE might like to help more?
19 Tim will talk about FGBC getting behind this as part of "us" in his address on "Unity" Saturday. The bigger
20 question as Mike Jentes asked is: "How do we keep encouraging young leaders in Fellowship?" Do we need
21 Fellowship Council representative on DRIVEN steering committee? Robert MacMillan: The traditional church is
22 slowly becoming a dinosaur. Our own kids are leaving and needing parachute. Lot of people in our churches are
23 not comfortable ("that's not the way we've done it" Tracy has planted 3 churches, but all are struggling) We are
24 going to have to do some drastic changing to appeal to upcoming generations. Dan O'Deens: great advocate of
25 Catalyst, DRIVEN, Saddleback's Peace Plan—love to see not another conference, but if we could piggyback
26 (maybe need to create a new dog or at least same location) like to see how to balance things like DRIVEN with
27 other conferences. How many of 140 (DRIVEN) will attend Conference this week? Mike guessed 5. However
28 there were lots more at Equip05. It is best to think about the future in a dualistic sense—Old and new?. National
29 conference still controls where emphasis is. The Fellowship Conference needs to take an active role in who is
30 driving FGBC—nominating committee, etc. We need to work on ways to blend the two (DRIVEN & Celebration).
31 Fellowship Council needs to intentionally hand off the mantle of leadership. Is the FOCUS retreat concept settled
32 this year? Maybe it should be Modern vs Post-modern. Tim Boal—theme for 2006-07 FOCUS is "What is Biblical
33 Community?" Nobody gave or asked permission to start this 3rd (DRIVEN) conference. But this middle ground
34 (between BNYC and "ADULT" Conference) is needed because the traditional church is dying. We need to give
35 permission to the DRIVEN generation to do what they need to do to succeed. "We give you permission to kill us
36 off and do what you have to do to reach the culture." Permission for this part to live and continue. There is now
37 an increasing dualism in evangelicalism--Relational community or Mega-church. We (FGBC) are the in-between
38 which is dying (yard-dog church). MacMillan: Conference needs to do what local churches need to do, release
39 younger leaders to lead. O'Deens: Is this a generational thing or is this an emerging leader thing? Boal: We
40 need to give new leaders permission. We don't want to make the same mistake as the generation above us did
41 by not passing the mantle on in time. We need wisdom from God to know who has the honest desire to lead.
42 MacMillan: suggest structures committee look at way a to incrementally pass on the mantle. Does anyone know
43 if this is fad or reality? Boal: hear that traditional church is not working from pastors/leaders inside and out of
44 FGBC saying the same thing. Why is it that people are gone during formative adult years and don't come back
45 until 2nd divorce, or other crisis? Note that church really has 3-4 different crowds. Average faithful person is
46 present 3 out of 8 Sundays. Need to applauded and encourage creative stuff. People who want to get involved in
47 church finally, what will they look for? DRIVEN how do they connect? Always through relationships—almost
48 collective mindset, cf MySpace, go to Mall together, phenomenal networks. They will find a connection when they
49 need it. Yahoo—Love is the "Killer App", Need to connect using modern technology. Unsaved still have
50 memory of old model, and will look for open church building, call and ask what time services are. But also many
51 are using iPod, grouping at home, rather than at church, looking to learn conveniently. Ed Waken: this seems to
52 be pivotal discussion today. Keep talking like this. Love to invite DRIVEN here to consult. Important to endorse
53 and partner with them. Educate conference that we have to give up something to reach the future. Worth it if
54 Jesus is going to tarry another generation. Let's get uncomfortable. MacMillan: I still get root canals, when I need
55 them even though they are not comfortable, I do what is necessary. Larry Edwards: we are working on a diverse
56 format on Sunday nights to reach this generation—post-high. We noticed two groups leaving 20's and 55's.
57 Good to acknowledge that it is not comfortable, but we have always been a progressive group. We love the
58 movement or wouldn't be part of us. Jentes: Like to hear that FGBC is going on a cruise and on mission—and
59 "we're (20-somethings) in." DRIVEN no one under 19 (except child care) 19-23's main ages, but Fellowship

Council members like Jentes (old geezers) also enjoyed. CE National and Jentes created DRIVEN because it was the missing group (BNYC or North of 55). Need a motion to have Tim Boal announce that Fellowship Council endorses DRIVEN conference.

072806-04: A MOTION Prevailed to endorse and support the DRIVEN conference.

This does not put lid on them. Instead they can grow as they ought to (maybe 5 regional DRIVEN conferences?) Will our endorsement be taken negatively? NO. And it is great that they want to be connected. They don't have to report to Fellowship Council or have a representative on their board. Francis Chan gave BNYC permission to be rebels (on the right rebel road)—after all we are “progressives.” MacMillan: something tangible has to start the transition in the next couple of years or there will be a great loss of resources. It will be great to encourage DRIVEN to be part of the '08 cruise. This whole alternating conference idea started with John Teevan. He had great vision (took 10 years to see it start!) Older folks will balk when conference caters to DRIVEN crowd, but then they ought to morph into the North of 55 conferences. Fellowship Council needs to endorse all conferences (“We have something for everyone”).

O'Deens: how does Robert's Rules, Constitution (grey haired stuff) etc., work with young leaders?

Jentes: considers himself bridge (bi-lingual) between old and young leaders. We need more “bi-linguals”.

15) Business Session Question-- Keith Shearer: the Manual of Procedure change is in the packet. Do committee members want to present it or just be available for questions after Keith presents? Jentes: worked on all of them and willing to do what the moderator wants. Mike will present and Keith will steer discussion and vote. Last MoP change is on the ballot.

When we meet in January before FOCUS, Tom Avey looking for place to retreat together so we have down time together rather than in host homes. He thinks this will work better for building relationships among Fellowship Council members. It will be really good to have young leaders also invited. Okay for TA (leadership) to invite? Guys like Cary, Jeff Ramsey, let them get to know each other also.

New Heritage Video might be a really good way to connect. Where the FGBC came from and that it is going in the same direction as DRIVEN. Way to get people talking about what was most exciting time in church and connect back to theological, biblical foundation. (not just “good old days”—or worse “bad old problems”—but how roots and events connect with what Bible teaches we should be as a church.)

Mike showed DRIVEN video. Closed in prayer.

We said good bye to Ed Waken and Dan Allan since it was their last meeting.

Adjourned.

Respectfully submitted,

Gregory M. Howell,
Recording Secretary