



CHARIS FELLOWSHIP

Truth · Relationship · Mission

2020 Statistical Form & Fellowship Fee Request



PLANTING
CHURCHES



TRAINING
LEADERS



DOING
GOOD

CHANGE TIME!

by Tom Avey, Charis Fellowship Coordinator

When I became the Fellowship Coordinator 22 years ago, we were called the Fellowship of Grace Brethren Churches, the Charis Alliance was only a dream, the Statement of Faith had not been updated for decades, each year we had a different "Moderator" (legally, our corporate president), there never had been a full time Fellowship Coordinator, and we were closing out our Vision 2000 goals. We now have less member churches, but more campuses and people in the pews than we had in 1998.

What trends do I see in our Fellowship that will impact the near future?

1. The growth of campus-starting in the fellowship. Many of our churches have aggressive campus strategies and these strategies are yielding fruit!
2. The growth of internships and residencies in the fellowship. Our future pastors will come from these programs. Additionally, Deploy (Grace Theological Seminary) provides a tool for these residents to complete degrees while they train in their churches. Inspire Charis Pastors Fellowship is doing excellent work to enhance church-based pastor training.
3. The growth of young pastors in the Fellowship. These men are providing excellent leadership! Their churches are not necessarily large but are growing, they are networking with each other and stepping up to Fellowship-wide leadership opportunities. I am deeply impressed with these men!
4. The increase of churches in decline who are open to outside help to realize a new future. Assist Church Expansion and CE National are providing assistance to these churches but more support is needed!
5. The unusually high number of national leadership positions that will transition in the next two to five years. We are aware of five of our national ministries who will have new executive leadership over the next two years!

So, what is on my wish-list for the Charis Fellowship? I wish...

1. that every Charis Fellowship church of more than 100 people creates an intentional internship or residence program in their church. The best place to train a future pastor is in YOUR church. Most of the time this will involve budget considerations, but this is not only for the larger churches!
2. that every Charis Fellowship church of more than 50 people would save 5 percent of their offerings for church planting. When combined with my first wish, we will again become a powerful leader-developing, church-planting movement. We have the will and the leaders to help with this, we just need the intentionality.
3. that each church and pastor and district will punch "arrogance" in the face — arrogance that says "I don't need help" or "I have nothing to offer." Preaching can always be improved. Ideas or resources from another church can be used in your location. Share what you have developed and ask for help!
4. that the young pastors in our Fellowship will continue to take over. I look forward to following them!

FAMILY FINANCES

We are budgeting to support planting churches, training leaders, and doing good for the sake of the gospel.

The Charis Fellowship is a network of churches, districts, and National and Cooperating Ministries. That network thrives when it is supported by a hub for communication and relationship building.

An annual budget is approved each year by the delegates at our national conference. That budget supports:

- Our national office made up of a full-time Charis Fellowship Coordinator and a part-time Operations Manager.
- The work of the Fellowship Council (meets once each year)
- Honoraria and expenses for the Executive Director (who is approved by the delegates)
- Our annual conference and regional focus retreats

Our income sources are:

- Fellowship Fees
- Donations from National Ministries and other corporate donations
- Registration fees for our national conference and regional focus retreats

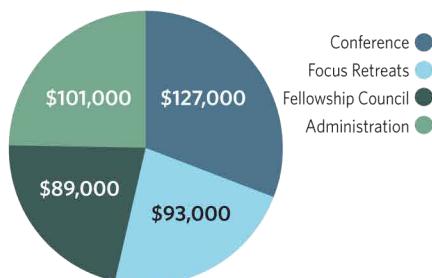
The financial records of the Charis Fellowship (a.k.a. The Fellowship of Grace Brethren Churches) are reviewed annually by a certified public accountant.

This review is available from the national office by calling (574) 269-1269.

Delegates at the 2019 conference approved a \$.10 per attendee increase in the annual fellowship fee that each member church pays. You can see the complete delegates report including a budget at charisfellowship.us/page/delegates2019.



Charis Fellowship Income



Charis Fellowship Expenses

Charis Fellowship Statistical Form and Fellowship Fee

Please complete and mail this form as soon as possible but by May 15, 2020 to:

**Charis Fellowship
P.O. Box 384
Winona Lake IN 46590**

6 Is your church thinking about or actively starting a new church? Yes No

7 If yes, who may we contact for more information about this new church?

Calculation of Fellowship Fee for 2020:

Church Name	Email Address
Mailing Address	City State ZIP
1 Average weekly attendance for 2019	
2 Average weekly Sunday School/small group attendance in 2019	
3 Total conversions recorded in 2019	
4 Total baptisms in 2019	
5 Total membership as of December 31, 2019	



Please complete all blanks on the statistical form. Please note that the statistics for this report are from the year 2019. Please put O for None, NR for No Records kept, NA for Not Applicable. Do not leave any statistical blanks empty.

Please send the original report but be sure to keep a copy for your files. Don't forget to sign the form.

Please include a check for your fellowship fee payable to Charis Fellowship. If your church is unable to pay the fellowship fee this year, complete the report and include a note of explanation.

Please mail the report as soon as possible but by May 15, 2020 to:
Charis Fellowship, P.O. Box 384, Winona Lake IN 46590

10 Enter the average weekly attendance from line 1	
11 Per person fellowship fee: (\$6.85 before May 15. \$7.35 after May 15)	\$6.85/\$7.35
12 Multiply line 10 by line 11	
13 Total fellowship fee - line 12 or 9,100 (\$9,600 after May 15)	\$

Signature of Person
Completing this Report:

For Charis Fellowship Office Use Only:
Date received: / / Check #: Amount: \$

Charis Fellowship is a family of diverse churches that is committed biblical Truth, Relationship, and a Mission to plant churches, train leaders, and do good for the sake of the gospel. As a family we maintain a national office, send representatives to serve on a national board (the Fellowship Council), provide points of communication and connection, and seek to find new ways to work together in God's kingdom. A fee is asked of each member church to help fund this joint activity. Use the worksheet above to calculate your amount of contribution based on your average weekly worship attendance (all ages).

Questions? Contact Tom Avey at:
tormavey@charisfellowship.us or (574) 269-1269.