

# THOMAS E. GALPIN

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## Experience

### **Research Team Leader, Docent Group; St. Louis, MO - 2007-2009; 2012-2013**

Fostered product-client relationships; talked with clients on a weekly basis to assess needs, gain critical research data, and organize information for further research and publication.

Led a team of researchers to meet research needs for clients and the organization.

### **Pastoral Assistant, Grace Seattle Church; Seattle, WA - 2009-2011**

Key player in the development and implementation of organizational programs within parameters of organizational philosophy, culture, goals, and mission.

Started, recruited, and served as a leader of Grace Seattle's micro-community programs. Assessed needs, trained leaders, and selected study curriculum.

Successfully designed and implemented hospitality and customer service systems within the church. Designed an implementation plan, identified and trained leaders, and accomplished the slow, hard work of culture change.

Streamlined operations within established budget parameters. Cultivated an atmosphere of efficiency and leadership development.

Championed fundraising efforts; successfully raised 100% of salary for two years.

Frequent public speaking.

### **Pastoral Intern, Grace Presbyterian Church; St. Louis, MO - 2007-2009**

Functioned to lead and teach young adults within a multi-ethnic and multi-cultural context.

### **Research Assistant, Covenant Theological Seminary; St. Louis, MO - 2006**

Helped to assess and implement research needs for publication.

## Education

General Assembly Web Development Immersive Program, San Francisco, CA - 2013

Covenant Theological Seminary, St. Louis, MO - Master of Divinity, 2009

University of Florida, Gainesville, FL - Bachelor of Science, 2000