

CERTIFICATE OF PARTICIPATION



This certificate is awarded to

ELFIZAR

for the active participation in the research of

UNIVERSITY GOVERNANCE

conducted from January to February 2020.

A blue ink handwritten signature is positioned above a horizontal blue line. The signature is stylized, with a large, looped initial 'R' and a long, horizontal stroke extending to the right.

PROF. RICHARDUS EKO INDRAJIT

President of Preinexus Indonesia

