

THOMAS SHORE

OBJECTIVE

Lead Java Developer who wishes to join an agile team with the goal in mind to create a more productive, creative and fun environment.

KEY STRENGTHS

I am an organized person who has excelled in a highly compliant and audited area of the financial industry. I expect only the best of myself and I will always try to pass this on to the team which I am part of. An example of this is while at HSBC I introduced a system where code reviews became a normal part of my team life. I will try and install the fun element of agile in to my team. I believe I have developed this skill from my work as a manager at the revolution bar chain where one of the top order of the day was having fun. The last thing I would like to mention is my creativity which I feel is a very important part of the problem solving process, while at HSBC I have been responsible for designing solutions to numerous problems.

Recently I have spent time in Indian training a number of new graduates we have taken on. This training has continued after I have come back to Britain.

- Seven years of management experience
- Coaches and trains other staff members
- Expert knowledge of programming including OOP, TDD, BDD and Extreme Programming
- Expert knowledge of the Scrum methodology
- Expert knowledge of FileNet and FileNet api especially content management
- Attend a bi weekly discussion called London Agile Discussion Group

PROFESSIONAL EXPERIENCE

[January 20013 – Current]

HSBC

Lead Developer and Scrum Master

Working as the lead developer in a team of around 12 people, split up in different areas of the world. The main project we are working on is a content management system that stores highly restricted documents produced by the bankers.

I'm responsible for delivering the correct solution whiles maintaining/enhancing the quality of code and coaching the developers.

- Design solutions for many problems in document management.
- Training two graduates based in India to code professionally.
- Wrote an abstraction layer on top of the FileNet api to a JPA specification.
- Implemented a set of standard database controls through the hibernate api to increase efficiency for several applications.
- Help design and implement a major plugin for a document management system for every HSBC employee to use.
- I was able to guide the team to have daily Scrum meetings that only lasted 15 minuets as before this they would last anywhere between 20 minuets to an hour.
- Got the team to adopted code reviews as an important way of life.
- Introduced Poker Planning to estimate stories, see <http://www.planningpoker.com/> for more information.
- Made burn down charts and got the team to drive towards them.

Main stack / technologies :

- Java versions 1.6 and 1.7
- Spring (Core, MVC, Security, Data)
- WebSphere 8.1
- Redhat
- Junit, Mockito, Power-Mock
- Oracle
- Hibernate
- Velocity
- AngularJs
- Spring Tool Suite and Microsoft Code
- Maven, Gulp, NodeJS (For building code)

[June 2012 - December 2012]

Perform Media Group

Web Developer

Worked on a number of different projects here with different team size normally between three to ten people. The teams were in Britain and India.

I was responsible for delivering fronted and occasionally backend code based on the requirements of different websites.

- Original contract was set for two months however this was increased regularly after they viewed the quality of my work.
- Completed two major pieces of work for Perform group from start to finish. <http://www.pdc.tv/> and <http://www.matchroompool.com>.
- On this project (www.matchroompool.com) he helped create the first responsive website that Perform Group have made in the UK and advised others in creating websites in a similar way.
- I also completed bug fixes and site changes for <http://www.chelseafc.com>, <http://www.avfc.co.uk> and <http://www.bundesliga.com>.

Main stack / technologies :

- Java versions 1.6
- Redhat
- Tomcat
- Freemaker
- Html 5
- jQuery (core, UI)

[December 2011 – November 2014]

FDM

Contracted Developer

FDM is the company that I joined after Inventive Leisure. They provided me training to get into the IT industry in return I was contracted to work for them for at the minimum of two years.

[2008 - December 2011]

Inventive Leisure

Bar Assistant Manager

- I increased revenue in a promotional night I was running by 100% by advertising to students
- Successfully managed several teams in different locations across the UK including Hull, Edinburgh and Glasgow.
- Managed several projects including food festivals and the Edinburgh fringe festival.

EDUCATION

[2005 – 2008]

The University Of Hull

BSc Computer Science With Business Information Engineering

Graduated September 2008

Core Subjects:

- Programming (C#)
- Advance Programming (C# and Java)
- Database Management
- Data Mining

My dissertation was to create software which went on mobile devices. Asking customers questions that it downloaded from a server. I used J2ME to do this implement a bridge between his software and the database on the server.

[2003 – 2005]

South Cheshire College

BTEC ICT Practitioners Three Merits

Graduated September 2005

Core Subjects

- Programming
- Databases
- Networking
- Hardware
- Software

KEY TECHNOLOGIES

Below is a list of technologies, programming languages, application and api that I'm experienced in.

Programming Languages

Java	JavaScript	TypeScript
HTML	PL/SQL	Shell Script

Api's and Frameworks

Spring framework	FileNet ap	Junit
Mockito	Hibernate	Shiro
Velocity	AngularJS	jQuery

Applications

Linux	FileNet	WebSphere
Oracle	Tomcat	Maven
ANT	Eclipse	NodeJS