

THOMAS SHORE

OBJECTIVE

Lead Java Developer who wishes to join an agile team with the goal in mind to create a more productive, creative and fun environment.

KEY STRENGTHS

I am an organized person who has excelled in a highly compliant and audited area of the financial industry. I expect only the best of myself and I will always try to pass this on to the team which I am part of. An example of this is while at Morgan Stanley I pushed for automated tests to be done at the same time as functional code was being developed, which led to an increase of code coverage. I will try and install the fun element of agile in to my team. I believe I have developed this skill from my work as a manager at the revolution bar chain where one of the top order of the day was having fun. The last thing I would like to mention is my creativity which I feel is a very important part of the problem solving process, while at HSBC I have been responsible for designing solutions to numerous problems.

I have spent time in India training a number of new graduates we have taken on. This training has continued after I have come back to Britain.

- Seven years of management experience
- Coaches and trains other staff members
- Expert knowledge of programming including OOP, TDD, BDD and Extreme Programming
- Expert knowledge of the Scrum methodology
- Expert knowledge of FileNet and FileNet api especially content management

PROFESSIONAL EXPERIENCE

[May 2017 - Current]

Morgan Stanley

Developer

Automated testing suites for a number of the trading applications at Morgan Stanley. My main role consists of taking requirements and specifications and making sure each node in the trading platform is sending orders out correctly.

This is achieved by emulating UI components in the system and listening to network traffic. The network traffic is normally in the form of fix messages which are parsed and actions made upon them.

[May 2017 - Current]

First Derivatives

Developer

Software developer for First Derivatives who contract me out to their clients.

[January 2013 - May 2017]

HSBC

Lead Developer and Scrum Master

Working as the lead developer in a team of around 12 people, split up in different areas of the world. The main project we are working on is a content management system that stores highly restricted documents produced by the bankers.

I'm responsible for delivering the correct solution while maintaining/enhancing the quality of code and coaching the developers.

- Design solutions for many problems in document management.
- Training two graduates based in India to code professionally.
- Wrote an abstraction layer on top of the FileNet api to a JPA specification.
- Implemented a set of standard database controls through the hibernate api to increase efficiency for several applications.
- Help design and implement a major plugin for a document management system for every HSBC employee to use.
- I was able to guide the team to have daily Scrum meetings that only lasted 15 minutes as before this they would last anywhere between 20 minutes to an hour.
- Got the team to adopt code reviews as an important way of life.
- Introduced Poker Planning to estimate stories, see <http://www.planningpoker.com/> for more information.
- Made burn down charts and got the team to drive towards them.

Main stack / technologies :

- Java versions 1.6 and 1.7
- Spring (Core, MVC, Security, Data)
- WebSphere 8.1
- Redhat
- Junit, Mockito, Power-Mock
- Oracle
- Hibernate
- Velocity
- AngularJs
- Spring Tool Suite and Microsoft Code
- Maven, Gulp, NodeJS (For building code)

[June 2012 - December 2012]

Perform Media Group

Web Developer

Worked on a number of different projects here with different team size normally between three to ten people. The teams were in Britain and India.

I was responsible for delivering fronted and occasionally backend code based on the requirements of different websites.

- Original contract was set for two months however this was increased regularly after they viewed the quality of my work.
- Completed two major pieces of work for Perform group from start to finish. <http://www.pdc.tv/> and <http://www.matchroompool.com>.
- On this project (www.matchroompool.com) he helped create the first responsive website that Perform Group have made in the UK and advised others in creating websites in a similar way.
- I also completed bug fixes and site changes for <http://www.chelseaafc.com>, <http://www.avfc.co.uk> and <http://www.bundesliga.com>.

Main stack / technologies :

- Java versions 1.6
- Redhat
- Tomcat
- Freemaker
- Html 5
- jQuery (core, UI)

[December 2011 - November 2014]

FDM

Contracted Developer

FDM is the company that I joined after inventive Leisure. They provided me training to get into the IT industry in return I am contracted to work for them for at the minimum of two years.

[2008 - December 2011]

Inventive Leisure

Bar Assistant Manager

- I increased revenue in a promotional night I was running by 100% by advertising to students
- Successfully managed several teams in different locations across the UK including Hull, Edinburgh and Glasgow.
- Managed several projects including food festivals and the Edinburgh fringe festival.

EDUCATION

[2005 - 2008]

The University Of Hull

BSc Computer Science With Business Information Engineering

Graduated September 2008

Core Subjects:

- Programming (C#)
- Advance Programming (C# and Java)
- Database Management
- Data Mining

My dissertation was to create software which went on mobile devices. Asking customers questions that it downloaded from a server. I used J2ME to do this implement a bridge between his software and the database on the server.

[2003 - 2005]

South Cheshire College

BTEC ICT Practitioners Three Merits

Graduated September 2005

Core Subjects

- Programming
- Databases
- Networking
- Hardware
- Software

KEY TECHNOLOGIES

Below is a list of technologies, programming languages, application and api that I'm experienced in.

Programming Languages

Java	JavaScript	TypeScript
Python	SQL	Shell Script

Api's and Frameworks

Spring framework	FileNet api	Junit
Mockito	Hibernate	Shiro
Velocity	AngularJS	jQuery

Applications/Other

Linux	FileNet	WebSphere
Oracle	Tomcat	Maven
Vim	Eclipse	NodeJS