

# THOMAS SHORE

## OBJECTIVE

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Lead Java Developer who wishes to join an agile team with the goal in mind to create a more productive, creative and fun environment.

## KEY STRENGTHS

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I am an organized person who has excelled in a highly compliant and audited area of the financial industry. I expect only the best of myself and I will always try to pass this on to the team which I am part of. An example of this is while at HSBC I introduced a system where code reviews became a normal part of my team life. I will try and install the fun element of agile in to my team. I believe I have learnt this skill from my work as a manager at the revolution bar chain where one of the top order of the day was having fun. The last thing I would like to mention is my creativity which I feel is a very important part of the problem solving process, while at HSBC I have been responsible for designing solutions to numerous problems .

- Seven years of management experience
- Expert knowledge of programming including OOP, TDD, BDD and Extreme Programming
- Expert knowledge of the Scrum methodology
- Expert knowledge of FileNet and FileNet api especially content management
- Attend a bi weekly discussion called London Agile Discussion Group

## EDUCATION

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[ 2005 – 2008 ]

### **The University Of Hull**

BSc Computer Science With Business Information Engineering

Graduated September 2008

*Core Subjects:*

- Programming (C#)
- Advance Programming (C# and Java)
- Database Management
- Data Mining

My dissertation was to create software which went on mobile devices. Asking customers questions that it downloaded from a server. I used J2ME to do this implement a bridge between his software and the database on the server.

[ 2003 – 2005 ]

### **South Cheshire College**

BTEC ICT Practitioners Three Merits

Graduated September 2005

*Core Subjects*

- Programming
- Databases
- Networking
- Hardware
- Software

## SPECIALIZED TRAINING

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[ December 2011 – June 2012]

### **FDM Training Center**

I successfully completed a 6 month of the Java Developer program.

This program includes the following modules:

- Professional Skills
- Unix
- SQL
- Common Developer
- Essential Core Java
- Data Access using JDBC
- Web Programming using Servlets and JSP's with JSTL
- Threading
- Spring Core
- Spring MVC

Throughout the Java development training, I worked extensively on a realistic stock exchange trading scenario. The modular structure of the training program lent itself well to project delivery using Agile methodologies such as Test Driven Development and utilizing the concept of delivery sprints of 1-3 weeks.

## KEY TECHNOLOGIES

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Below is a list of technologies, programming languages, application and api that I'm experienced in.

### **Programming Languages**

- Java
- JavaScript
- HTML 5
- PL/SQL
- Shell Script

### **Api's and Frameworks**

- Spring framework
- FileNet api
- Junit
- Mockito
- Hibernate
- Shiro
- Velocity
- AngularJS
- JQuery

### **Applications**

- Linux
- FileNet
- Websphere
- Oracle
- Tomcat
- Maven
- ANT

- Eclipse

## PROFESSIONAL EXPERIENCE

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[ January 20013 – Current ]

**HSBC**

*Lead Developer and Scrum Master*

- Design and wrote a major document management application that's back end was based on FileNet.
- Design solutions for many problems in document management.
- Wrote an abstraction layer on top of the FileNet api to a JPA specification.
- Implemented a set of standard database controls through the hibernate api to increase efficiency for several applications.
- Help design and implement a major plugin for a document management system for every HSBC employee to use.
- I was able to guide the team to have daily Scrum meetings that only lasted 15 minuets as before this they would last anywhere between 20 minuets to an hour.
- Got the team to adopted code reviews as an important way of life.
- Introduced Poker Planning to estimate stories, see <http://www.planningpoker.com/> for more information.
- Made burn down charts and got the team to drive towards them.

[ June 2012 - December 2012 ]

**Perform Media Group**

*Web Developer*

- Original contract was set for two months however this was increased regularly after they viewed the quality of my work.
- Completed two major pieces of work for Perform group from start to finish. <http://www.pdc.tv/> and <http://www.matchroompool.com>.
- On this project ([www.matchroompool.com](http://www.matchroompool.com)) he helped create the first responsive website that Perform Group have made in the UK and advised others in creating websites in a similar way.
- I also completed bug fixes and site changes for <http://www.chelseafc.com>, <http://www.avfc.co.uk> and <http://www.bundesliga.com>.

[ December 2011 – November 2014 ]

**FDM**

*Contracted Developer*

FDM is the company that I joined after inventive Leisure. They provided me training to get into the IT industry in return I am contracted to work for them for at the minimum of two years.

[ 2008 - December 2011 ]

**Inventive Leisure**

*Bar Assistant Manager*

- I increased revenue in a promotional night I was running by 100% by advertising to students
- Successfully managed several teams in different locations across the UK including Hull, Edinburgh and Glasgow.
- Managed several projects including food festivals and the Edinburgh fringe festival.