



4 Courses

**Organisational design: Know your organisation**

**Organisational behaviour: Know your people**

**Adapt your leadership style**

**Visionary leadership, identity & motivation: Become a meaning maker**



Nov 7, 2020

**Thomas Karsten**

has successfully completed the online, non-credit Specialization

# Leading: Human Resource Management and Leadership

In this specialisation, learners strengthen their capability to effectively lead your people and organisation in an increasingly competitive and complex work environment. This involves learning how to: Apply key principles of organisational leadership to develop and evaluate strategies for attracting, motivating and resourcing talent; Take a strategic perspective in designing and aligning competitive, sustainable organisations; Meeting the challenge of interruptive complexities through agile shifts between different leadership styles; Creating vision and meaning to drive change and influence.

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

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