



**MACQUARIE**  
**University**  
SYDNEY • AUSTRALIA

Oct 5, 2020

**Thomas Karsten**

has successfully completed

**Organisational design: Know your organisation**

an online non-credit course authorized by Macquarie University and offered through  
Coursera

*J Lok*

Jaco Lok, PhD  
Professor  
Department of Management  
Macquarie Business School  
Sydney, Australia

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/U2LVGTWE5RZS](https://coursera.org/verify/U2LVGTWE5RZS)

Coursera has confirmed the identity of this individual and their  
participation in the course.