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Celebrations Program

Celebrating You for Making a Difference

Celebrations represents one of the ways Children's is committed to recognizing and rewarding employees for modeling our values, helping us achieve our strategy or fulfilling our Employee Promise. Through Celebrations you can recognize a coworker or be recognized by your manager.

There are two ways to recognize a coworker:

- You can send a coworker recognition for a well-done job, modeling our values, a birthday, an anniversary or another life event.
- You can nominate a coworker for a Hope and Will Award.

Sending a Celebrations card is a great way to give your coworkers the praise they deserve. To mark your Celebrations success, you are eligible to earn points (AwardperQs), which are redeemable for exciting gifts. So take a few minutes on a monthly basis to honor those people who go above and beyond, because what you do is worth celebrating. Visit the Celebrations page on Careforce Connection for more information.

Hope and Will Awards

Children's celebrates employees who exemplify our values with Hope and Will Awards. Formally recognized by their peers or managers, award nominees demonstrate outstanding customer service, exemplary attitude and spirit, exceptional skills and a strong commitment to Children's. They truly represent the values of Children's:

- **Care about People**
- **Passionate about Kids**
- **Dedicated to Better**

Children's selects winners from throughout the System on a regular basis—awarding each with 50 Celebrations AwardperQs and recognition on Careforce Connection. At the end of the year, employees can nominate each winner for the Hope and Will Award of the Year. Children's honors all winners and announces the annual award winner at a special luncheon. The annual award winner receives 250 Celebrations AwardperQs and System recognition.

Service Awards

Children's celebrates the dedication of employees with several special events that recognize their years of service. These events include receptions on each campus for five-year employees, a luncheon for the 10-year honorees and a formal dinner for employees with service of 15 years or more. Employees with the longest tenure also are pampered with a special day at the spa on the day of the dinner. In addition to being recognized at one of these celebrations, employees receive a personalized gift to commemorate the occasion.

DAISY Awards

Children's honors extraordinary nurses with the Diseases Attacking the Immune System (DAISY) Foundation award. Children's presents winners with a DAISY certificate, DAISY pin, sculpture and System recognition to the winners.

Catch Me at My Best

At Children's, we strive to give every customer—internal and external—a seamless, consistent and special experience.

Catch Me at My Best is a Systemwide initiative for patient families to recognize employees who go above and beyond in providing great care and service, enhancing the overall experience of those we serve. Throughout the year, patient families catch our staff at their best and fill out Catch Me at My Best cards as a way to thank and recognize staff.

Each month, managers may submit one employee from their area for a Catch Me at My Best System drawing and recognition. On the fifth of each month, our Total Rewards Department randomly draws three winners who may work at Children's at Egleston, Children's at Hughes Spalding, Children's at Scottish Rite, Marcus Autism Center or any of our neighborhood locations. The winners receive recognition on Careforce Connection and a Children's sports bag.

Fun at Work

Other ways Children's says thank you or provides opportunities for employee involvement include:

- Special employee events (teas, picnics, lunches)
- Employee Arts and Crafts Fair
- Hospital Week
- Holiday gifts and activities
- Wellness Ambassadors
- Activities and Communication Team (ACT) Committee
- Departmental celebrations
- Annual Salute to Our Veterans
- Employee choir