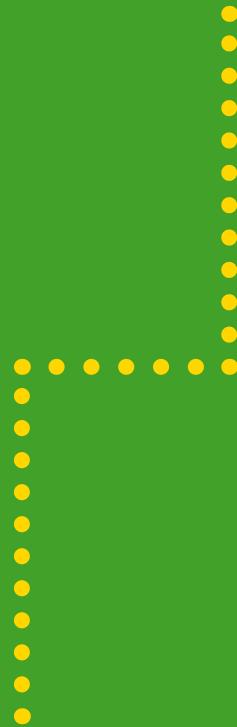


# Children's Benefits 2013



This year during Open Enrollment at Children's, we're pleased to offer:

- **No rate increase** for medical premiums
- **Rate reduction** for Vision Plan
- **Expanded network** of dentists and reduced out-of-pocket costs for Dental Plan
- **Debit card** for healthcare FSA



Don't forget—you must re-enroll between Sunday, Nov. 4, and Saturday, Nov. 17, even if you aren't making any changes to your benefits.

## What's new:

- Children's will make a contribution to your Health Savings Account (HSA)
- If you enroll in the CDHP and set up an HSA, Children's will make the following contribution to your account:
  - Employee Only: \$500
  - Employee +1: \$1,000
  - Family: \$1,000
- WageWorks is the new Flexible Spending Account (FSA) administrator
- Expanded services under Women's Preventive Care
- Healthcare FSA federal contribution limit reduced from \$5,000 to \$2,500

## Health

Payroll Deductions (Each Pay Period/Annual)	CDHP	POS
Employee	\$23/\$598	\$42/\$1,092
Employee +1	\$66/\$1,716	\$103/\$2,678
Family	\$98/\$2,548	\$154/\$4,004

## Dental

Payroll Deductions (Each Pay Period/Annual)
Employee
Employee +1
Family

## Vision

Payroll Deductions (Each Pay Period/Annual)
Employee
Employee +1
Family



## What you need to do:

1. Review your benefit options. Check out the Total Rewards Book on Careforce Connection for additional details.
2. Select the options that work best for you and your family.
3. **Visit Careforce Connection Nov. 4–17 to enroll.**

## Don't forget:

1. Complete your biometrics screening at a Children's Wellness Fair or with your private physician.
2. Complete or update your health risk assessment on Strong4Life online.

Complete both tasks before Nov. 17 and you will pay the quoted health plan rate. If not, you will pay an additional \$10 per pay period. **Check out the Wellness Fair schedule on Careforce Connection.**

## Benefit questions?

### Attend a Children's Benefits Fair

<b>Tuesday, Oct. 30</b>	Egleston	7 a.m.–1 p.m.	Pre-function Area, Conf. Center
<b>Wednesday, Oct. 31</b>	The Park	11 a.m.–1 p.m.	Building 1680, Classroom 5
<b>Thursday, Nov. 1</b>	Scottish Rite	7 a.m.–1 p.m.	Main Auditorium
<b>Wednesday, Nov. 7</b>	Marcus Autism Center	2 p.m.–5 p.m.	BellSouth Room, Second Floor
<b>Thursday, Nov. 8</b>	Hughes Spalding	11 a.m.–2 p.m.	Third Floor Annex

Representatives from our various benefits carriers will be at the fairs to answer your questions.

Look for your  
new medical and  
dental ID cards in  
the mail in late  
December.

## More questions?



Contact the Human Resources Service Center  
at ext. 54747 or [hrservicecenter@choa.org](mailto:hrservicecenter@choa.org).



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# Good news.



Children's Benefits Open Enrollment  
**Nov. 4–17**