

# Our Promise

## Strong Enough to Care Enough

### At Children's Healthcare of Atlanta,

we believe you possess extraordinary expertise and a desire to help kids, which makes you the very best at what you do.

You have characteristics that make you Strong Enough to Care Enough, an expression of the special nature of people like you who are called to work at Children's.

To create a place where you can thrive, we live our shared values of **Caring about People, Passionate about Kids, and Dedicated to Better**.

Our Promise demonstrates Children's values through our commitments to you and the actions and behaviors we expect from you.

### Care about People

#### What Children's Commits to You

Because of our deep concern and consideration for each other, we strengthen, grow and involve those around us. Children's commits to valuing you and the work you do. We will support you by offering comprehensive benefits, professional development and a focus on work-life success. We commit to celebrating and recognizing your contributions to make Children's better.

#### What Children's Needs from You

We need you to care about each other and respect each other's differences. We all must strengthen, grow and involve others because of our deep regard for them.

### Passionate about Kids

#### What Children's Commits to You

You come to Children's because of a deep desire or calling to care for kids. Children's cares about you and the work that you do. We commit to helping you see the impact of your work and keeping the kids close to you no matter what your role or function.

#### What Children's Needs from You

We need you to ensure every decision starts with the kids, knowing that we all can make a difference in the life of a child.

### Dedicated to Better

#### What Children's Commits to You

Because you are driven to see beyond today, you constantly seek better ways to deliver excellence. Children's commits to creating an environment where you can collaborate, provide input and suggest new ideas.

#### What Children's Needs from You

Our patient families put extraordinary trust in us, and we cannot let them down. We need you to always look for a better way of doing things and hold each other accountable for doing the right thing.

