

Follow-up Questions to Manager and Above Webinar on Children's People Culture with Linda Matzigkeit

Internal Communications

Sent: Thursday, June 09, 2011 5:42 PM

To: Internal Communications



Dear Children's Managers and above,

Thank you for joining us today for the first ever webinar for managers and above. We hope you found it to be productive and insightful, and we look forward to hearing more of your input and ideas through the follow-up discussion questions below.

As Linda mentioned in her presentation, we'd like you to gather in your leadership teams during the coming weeks to discuss the following questions:

1. I want to feel valued for my unique, individual contributions to the organization.

- What does this mean to you, both as a leader and as an employee?
- What are your barriers?
- What are your best practices?
- What support do you need to excel?

2. I want to feel "listened to."

- What does this mean to you, both as a leader and as an employee?
- What are your barriers?
- What are your best practices?
- What support do you need to excel?

3. What else is on your mind? What did we miss?

Please send your responses to internal.communications@choa.org by Friday, July 1. Your feedback will play an important role in how we shape the next steps of our 2011 System goal to refocus on people. We will share our progress on this goal with you at our internal Leader Day in August.

Thank you for participating in our People Pulse Webinar. We look forward to hearing your input.

Note: If you were unable to join the live webinar today, click [here](#) to view the presentation. The link will be live for 90 days.