

Mentor Job Description...

- Mentors have been an employee at Children's Healthcare of Atlanta for at least 1 year and are familiar with the unique culture of the organization.
- Mentors emulate the culture, mission, and philosophy of Children's Healthcare of Atlanta.
- Mentors are in good standing with the organization (attendance & annual evals).
- Mentors are willing and have a desire to be a mentor.
- Mentors possess good communication skills, particularly listening.
- Mentors are likable and approachable.
- Mentors are organized and able to manage time efficiently.
- Mentors know how to nurture without becoming overbearing.
- Mentors value and respect confidentiality.
- Mentors must commit to a one year relationship with their mentoree.
- Mentors are honest, compassionate, respectful, & believe in other's capabilities.
- Mentors display personal and professional ethics.
- Mentors possess a vision, creativity, and positive energy towards the field of nursing and the organization.
- Mentors display professional expertise (competence) and the ability to network.
- Mentors have the ability to challenge, yet be realistic.
- Mentors possess teaching and counseling skills.
- Mentors are flexible, open, approachable, and readily available.
- Mentors are able to critically think.
- Mentors are willing to story tell & story listen.

