

The Road to Children's Starts with You

From fateful encounters in the community to shared DNA, one in three Children's employees begins the journey to Children's as an employee referral. Our employees know exactly what it means to be Strong Enough to Care Enough, and that's why they're our best source for finding and recruiting new employees.

Follow me!

When Stephanie Petro gets fired up about something, her excitement is contagious. What she's fired up about these days is Children's. "I'm fresh out of orientation as a PICU nurse, but I absolutely love it here. The teamwork, the learning, the tremendously compassionate staff—it reminds me of why I became a nurse in the first place."

Petro hasn't wasted any time sharing her love of Children's. In the three months since accepting her position, she has already referred three former co-workers from another hospital. "Ashlei Perry was my former preceptor, and I knew she really wanted to work in pediatric critical care. Now she's here with me in the PICU," Petro said. "Emily Sawyer was a former co-worker and friend who was also very interested in pediatric critical care. After listening to me talk about how great it is here, she made the move and is now a Children's float pool nurse in the PICU, TICU and NICU." And a third Petro-referral is in the process of signing on to work in one of our EDs.

Even Petro herself was referred to Children's by an insider—Joni Bacon, Unit Secretary, ED, Egleston, who knew Petro and inspired her to apply. "I'm extremely confident in referring people to Children's," said Petro. "I'm confident they're going to love it here."

From Christmas holly to hired

When the company he worked for was sold and he lost his engineering job, Scott Hurd didn't know where to begin his new job search. Luckily, he soon ran into longtime friend Doug Melee at a party. Melee, then an engineer at Scottish Rite, told Hurd his team needed to hire more engineers.

"For the rest of the night, Melee went on and on about what a great place Children's was to work.

I went to Children's the next day and talked with the director of engineering. When the interview was nearing its end, he asked 'When can you start?' I started working at Children's February 2, 1991."

In 2011, Hurd celebrated his 20-year anniversary.

Badge spotting

When Andrea Fuller arrived to pick up her son from an after-school program, one of the program's employees, Lisa Shelton, noticed Fuller's Children's badge. Shelton told Fuller she'd always wanted to work for a pediatric hospital. Fuller, who'd gotten to know Shelton through the after-school program, told Shelton about her role as a physical therapist. It didn't take long for Shelton to decide Children's was a place she'd love to work, and Fuller knew of an Insurance Verifier opening at Children's at Snellville. She gave Shelton her contact information and helped her apply. In February 2011, Children's extended Shelton an offer, one that she happily accepted.

"I am at the same facility as Andrea, and I love working with her. She not only has helped me at work, she constantly mentors me in real-life situations," said Shelton. "I am now going back to school to get my degree in exercise science. Being a part of an organization that is so well respected makes you want to be the best representative, no matter where you are or what department you are part of."

Today, Shelton refers to her first day at Children's as the moment when her life turned around.

We're hiring

Children's is currently looking to fill clinical and non-clinical positions, and we have openings at nearly every location for roles from Staff Nurse to Applications Analysts in IS&T. Employees should look



Stephanie Petro and Emily Sawyer display their Children's badges.

outside their departments for open positions, because we may have something for a friend or family member in a different area.

Referring is easy

The referral process is quick and easy (see box)—and the financial rewards are nice, too. Submitting a referral takes fewer than 10 minutes, and employees can follow their referral's status throughout the interview process on Career Connection. If we hire a referral, the employee will receive a bonus after they complete their first 90 days.

Our employees are what makes Children's a great place to work, which means they are an invaluable resource for finding people who are dedicated, reliable, compassionate and Strong Enough to Care Enough. ☺

Sweet Rewards

Step 1: Accessing Career Connection

- From home, visit [www.choa.org/employment](http://choa.org/employment), click "I am a... Children's Employee," choose "Search Jobs" and click "Sign In" on the top right of the page.

- At work, open Careforce Connection, go to "Your Connection" and then choose "Career and Learning." Click on the Career Connection link on the right and select "I am a... Children's Employee." Click on "Search Jobs" and then click "Sign In" on the top right of the page.

Step 2: Submitting a Referral

- Find the open position, click on the job title, and it will open details about the job.
- Click "Refer a Friend" on the right of the page.

- Edit/Update the referral's information in the system.
- The friend will receive an email asking him or her to complete his or her application.

Things to Know

- Visit "My Jobpage" at any time to see the status of the referral.
- Status updates will be emailed to a Children's email address throughout the process.
- The email address provided must be consistent with the email address used by the referral.
- Employees must enter the referral electronically in the system before a candidate is offered a position in order to receive the bonus.