

## What You Think Makes Children's a Great Place to Work

To have your thoughts on what makes Children's a great place to work added to this article, e-mail [internal.communications@choa.org](mailto:internal.communications@choa.org).

Last week, Children's learned that we were, again, one of *FORTUNE* magazine's "100 Best Companies to Work For." This honor would not be possible without the special people at Children's; in fact, if you were one of those randomly surveyed by *FORTUNE*, your feedback directly impacted our ranking.

To help celebrate this accomplishment and what each of you do to make Children's such a great place, we asked what you think Children's is a great place to work. Here's what you said:

"I came to Children's a little more than three years ago and I have enjoyed every moment of my time here. I have been privileged to meet some wonderfully awesome people that will be my friends for life, no matter where I go. I genuinely enjoy my job and love coming to work. Children's is great because of the people that work here. We are a family and we support each other in a way that I have never experienced in any other work environment. We laugh and cry together, and we work and play together. The 'family' has made an unconscious pact to take care of and support each other, and it is evident in the smiles that I see each day, as well as the warm good mornings and good nights we extend to each other. I am blessed to have found my way to Children's. My only regret is that I did not find it sooner." — *Sheron Bautista, Assistant Nurse Manager/PICU, Children's at Scottish Rite*

"Having been here for 27 years, I have seen a great many changes, but somehow we are still a family. We don't always agree, but we care about and support one another. To have held on to that family culture in spite of our size and all we have been through says it all about why this is a great place to work." — *Cyndi Fowler, Director, Patient Care Services, Children's at Scottish Rite*

"I'm going on 10 years of service and I am still very excited to come to work at 5:30 a.m. The parents and the patients make this place as great as it is. They make me feel like I've brightened their day in some kind of way. The children have scared eyes when it's their first visit because they are not sure what to expect. And some repeat patients don't know what the outcome of the test results may be. I assure them that the procedure will be explained to them and their questions will be answered and they perk up just a little bit. The parents' eyes say *thank you*. Yes, this is an excellent place to work." — *Stephanie Bennett Watson, Patient Access Specialist, Children's at Meridian Mark*



### Epic Issues Resolved Steps

IS&T has resolved the issue affecting staff's access to Epic.

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### Children's 2009 Employee Giving Campaign Exceeds \$400,000 Goal

Thank you to all employees who participated in the 2009 Employee Giving Campaign. Your generosity helped Children's exceed its goal of \$400,000. In fact, we reached \$459,276!

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### It's That Time Again! Nominate Annual Hope Will Award Winners

Review the 2009 Hope winners, then nominate a winner for the annual Hope Will Award by logging into *Celebrations*.

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### The Power of One—It's a Woman's Triumph Involving Hundreds of Leaders

At last week's Internal Leadership Meeting, the Children's Executive Team presented wellness as an area of focus in 2010. As leaders found out, when it comes to motivation regarding wellness, seeing is believing.

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### Congratulations DAI Award Winners

Barbara Rosemond and Russie have been recognized for their commitment to excellence.

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### Federal Health Reform Continued...

If the Health Reform bill gets stuck at a standstill, find out other options for reform.

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### Children's Execs Walk the Walk

"I'm a bit biased, but I love Children's and all the wonderful employees I have had the pleasure in meeting through the Strong4Life program. I challenge anyone to find a more wonderful perk as our wellness work-life balance programs. Personal fitness trainers and nutritionists, free exercise classes, stair gyms, pedometers and iPods! I have seen employees turn their lives around and they and their families are healthier from it. Go Children's and thanks for leading by example—Linda Matzegkeit and her Iron Girls, LaTonia McGinnis and all the fitness classes and events she participates in!" — *Amanda Wooden, Wellness Nutritionist, The Park*

"Children's is an organization that supports their staff, on all levels, by giving them opportunities to better their health, further their education, and grow within the organization! Every employee wears a smile. We enjoy coming to work, knowing that we play a role in helping the children regain their health and strength...What we take away from Children's each day feeds our inner spirit, and I can honestly say that I've never worked in a position where I feel that I get so much more than I could ever give." — *Dianne Hyman, Administrative Assistant, Cardiac Services Children's at Egleston*

"Children's cares about their employees as individuals and makes every effort to provide a workplace of quality and equality for everyone." — *Lillie Menefee, Sleep Center, Children's at Scottish Rite*

"I moved here a few years ago to work for this organization and have never looked back. I would say just one outstanding thing [about Children's] is the ability to grow your knowledge. There is every opportunity learn and get the education you desire. The classes are user friendly and encouraging. For this, I say thank you." — *Johnnie Huebner, Coordinator, Ambulatory Surgery, Children's at Satellite Boulevard*

"Children's is a great place to work, because whenever I walk through the doors of any of the Children's campuses, I am greeted by a friendly face, whether it be a doctor, nurse, volunteer, staff member, or patient's family. I genuinely believe that the people that make up this organization are successful in what they do because they enjoy their jobs and the mission behind Children's." — *Julianna Rue, Program Coordinator, Foundation, The Park*

"Children's to me is the best company to work for because of the attitude of the employees—leadership, doctors, nurses and ancillary staff. We have the privilege of investing in the future by caring for our children, and the blessing of impacting families." — *Lisa McCullar, Ambulatory Staff Nurse, Children's at Meridian Park*

"I was so excited to work at Children's from day one as a temp to now as a full-time employee. I have always been treated with kindness and given support. I try to lead by example everyday by giving back to all who need help. If a new hire is walking around lost, I jump to ask how can I help and welcome him/her to Children's because I am responsible for spreading and continuing the Children's way." — *Tamara Deloatch-Warren, Senior Instructional Designer, The Park*

"The most incredible and amazing benefit for employees has been the wellness program. I have heard personal testimonies and witnessed physical changes in co-workers due to the programs offered. Their mental health has improved at the same time, as these people have increased energy, heightened self esteem and a new enthusiasm for life...I must say that the day I retire will be the saddest day of my entire life. However, my fantasy is to serve as a volunteer the remaining years of my life by reading to the children or making rounds with the cart. I'll just have to use the cart as my walker! I am so proud to be a small part of this great company." — *Diane Weaver, Administrative Assistant, IS&T, The Park*

## Walk for Wellness

Last year, Children's E Team resolved to make a priority and set an a goal to log 1 million steps per month—that's more than 30 million steps per executive, plus! At the end of 2009, the team exceeded its goal of 12.5 million steps.

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## What You Think Makes Children's a Great Place to Work

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## Enjoy Your Children's Day Slideshow

Managers and leaders handing out recyclable Children's totes today appreciation of you for making us one of *Fortune*'s Best Companies to Work For. Be sure to check out the slideshow of employee spirit.

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## Do You Know Your Department's Safe And This Week is Severe Awareness Week

February 1-5 is Severe Awareness Week in Georgia. As part of this education and prevention Children's will participate in a statewide tornado drill sometime this week.

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## Children's Finalizes \$75 Million, Five-Year Plan for New Research Center Excellence

Children's recently announced investing \$75 million over the next five years for pediatric research centers of excellence.

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## Children's Complete Transition to Fidelity Retirement Plan—You Now Access Your Account

Good news: Our retirement transition to Fidelity is complete. You may now access your account online.

"I think Children's is a great organization to work for. I believe that it is 'all about the children.' I am not just here for a paycheck; I love to help and go beyond the call of duty. I have been with this organization for more than 10 years and I love what I do on a daily basis. Everyday when I come to work, I strive to help families and patients in any way that I can." — *Earlisha Walker, Access Specialist, Patient Financial Services, Children's at Hughes Spalding*

"I wanted to take the opportunity to write and say why I love working at children's. I have worked in many places throughout my life. Children's is the first place I have ever worked where everyone always has a positive attitude, the staff works together and respects each other, regardless of position, and the focus is on the patients and how to constantly improve. I enjoy working in such a positive environment. It is important to me that we all work together to help our patients in whatever job or task we do, and I see that happen everyday I work here. It is truly a joy to work at Children's and I love looking forward to going to work." — *Tracy Vogt, ED/Aflac Technician, Children's at Egleston*

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retirement accounts.  
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#### **Children's at Egleston Clairmont Parking Extended to Feb. 28**

Children's at Egleston employees who park a Clairmont Parking Dec notice that their parkir hangtags are due to e; 31, 2010.

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#### **Earn Celebrations for Healthy Living with Strong4Life Incentive Program**

Again this year, Children's reward you for healthy simply logging your he habits in Strong4Life C you can earn incentive

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#### **We Want Others Like And We'll Pay You for Job Referrals**

Right now, Children's has job openings, and we're counting on you to tap networks to refer new candidates.

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#### **Note New Online Replacement Form for Corporate Cellular Devices**

Beginning Friday, Jan. 15, authorized for corporate services can request a replacement cellular device via an online form.

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#### **Haiti Outreach Effort Children's Employee Helping**

Three Children's employees who serve on the Georgia Disaster Medical Assistance Team, were just deployed to Haiti for 16 days to assist in relief efforts. Keep Terri, Connie Lavine and Tom Chambers in your thoughts as they strive to make a difference in the wake of this natural disaster.

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#### **Service Refreshers for Transitions to Rx for 2010**

The Service Excellence team has updated the service refreshers for 2010 and renamed the program Service.