

Careforce Connection
Your Link to Children's Healthcare of Atlanta

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VIEW ALL DEPARTMENTS

HUMAN RESOURCES

- ▶ Total Rewards
- ▶ New Employee Information
- ▶ Learning Services
- ▶ Performance Excellence

- ▶ Performance Planning >
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Human Resources

Performance Excellence > Development, Feedback & Coaching

Development, Feedback & Coaching

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    graph LR
      A[Performance Planning] --> B[Development, Feedback and Coaching]
      B --> C[Performance Reviews]
      C --> A
  
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The diagram illustrates a continuous cycle of performance management. It starts with 'Performance Planning', which leads to 'Development, Feedback and Coaching'. This coaching phase is highlighted with a large orange circle. Finally, it leads to 'Performance Reviews', which then loops back to 'Performance Planning'.

Development, Feedback and Coaching are integral components of achieving Performance Excellence. They are the actions employees and managers take throughout the year to enhance, encourage and support performance.

Taleo Feedback enables managers and employees to request or send feedback directly through Taleo Performance. While additional functionality will be made available later, today the Feedback tool can be used by managers and above to obtain or provide timely, specific feedback on Goals throughout the performance year. Later on, during the performance review cycle, feedback received throughout the year can be referenced and incorporated easily into the review if desired.

Resources:

Taleo Feedback:

- [Requesting and Receiving Goals Feedback tip sheet >](#)
- [My Network tip sheet >](#)

Courses and Other Helpful Tips:

- [Setting Performance Expectations in Aspen-TotalLMS >](#)
- [Coaching for Improvement in Aspen-TotalLMS >](#)
- [Five Characteristics of High-Impact Feedback >](#)

Key Contacts

For general HR questions:
HR Service Center
 ext. 5HRHR (54747)

Children's at Egleston:
Pat Wagner, Director
Kelly Roelofs, HR Manager, Development,

Children's at Scottish Rite:
Linda Hitchcock, Director
Michael Landis, HR Manager

The Park:
Jenelle Kunkle, HR Manager

Marcus Autism Center and Children's at Hughes Spalding:
Christina Darby, HR Manager

HR at all locations:
Amaris Landis, Senior Director

Total Rewards:
Beth Strickland, VP
Donna Nazary, Director

Learning Services:
Larry Mohl, CLO

Recruiting:
Megan Graham, VP
Mark Sullivan, Director

Internal Communications:
 Open position, Director

Make an employee referral NOW!

Locations

The Park
1600 Tullie Circle
Atlanta, GA 30329
[Get Directions](#)

Children's at Egleston
1405 Clifton Road NE
5th Floor, Room 52E
Atlanta, GA 30322
[Get Directions](#)

Children's at
Scottish Rite
1001 Johnson Ferry
Road NE
2nd Floor,
Administration
Atlanta, GA 30342
[Get Directions](#)

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