

Children's Benefits 2013



This year during Open Enrollment
at Children's, we're pleased to offer:

- **No rate increase** for medical premiums
- **Rate reduction** for Vision Plan
- **Expanded network** of dentists and reduced out-of-pocket costs for Dental Plan
- **Debit card** for healthcare FSA

**Don't forget—you
must re-enroll
between Sunday, Nov. 4,
and Saturday, Nov. 17,
even if you aren't
making any changes
to your benefits.**

What's new:

- Children's will make a contribution to your Health Savings Account (HSA)
- If you enroll in the CDHP and set up an HSA, Children's will make the following contribution to your account:
 - Employee Only: \$500
 - Employee +1: \$1,000
 - Family: \$1,000
- WageWorks is the new Flexible Spending Account (FSA) administrator
- Expanded services under Women's Preventive Care
- Healthcare FSA federal contribution limit reduced from \$5,000 to \$2,500

Health

| Payroll Deductions (Each Pay Period/Annual) | CDHP | POS |
|--|---------------------|----------------------|
| Employee | \$23/\$598 | \$42/\$1,092 |
| Employee +1 | \$66/\$1,716 | \$103/\$2,678 |
| Family | \$98/\$2,548 | \$154/\$4,004 |

Dental

| Payroll Deductions (Each Pay Period/Annual) | |
|--|---------------------|
| Employee | \$13/\$338 |
| Employee +1 | \$26/\$676 |
| Family | \$40/\$1,040 |

Vision

| Payroll Deductions (Each Pay Period/Annual) | |
|--|------------------------|
| Employee | \$2.29/\$59.54 |
| Employee +1 | \$4.38/\$113.88 |
| Family | \$6.99/\$181.74 |



What you need to do:

1. Review your benefit options. Check out the Total Rewards Book on Careforce Connection for additional details.
2. Select the options that work best for you and your family.
3. **Visit Careforce Connection Nov. 4–17 to enroll.**

Don't forget:

1. Complete your biometrics screening at a Children's Wellness Fair or with your private physician.
2. Complete or update your health risk assessment on Strong4Life online.

Complete both tasks before Nov. 17 and you will pay the quoted health plan rate. If not, you will pay an additional \$10 per pay period. **Check out the Wellness Fair schedule on Careforce Connection.**

Benefit questions?

Attend a Children's Benefits Fair

| | | | |
|---------------------------|----------------------|----------------|---------------------------------|
| Tuesday, Oct. 30 | Egleston | 7 a.m.–1 p.m. | Pre-function Area, Conf. Center |
| Wednesday, Oct. 31 | The Park | 11 a.m.–1 p.m. | Building 1680, Classroom 5 |
| Thursday, Nov. 1 | Scottish Rite | 7 a.m.–1 p.m. | Main Auditorium |
| Wednesday, Nov. 7 | Marcus Autism Center | 2 p.m.–5 p.m. | BellSouth Room, Second Floor |
| Thursday, Nov. 8 | Hughes Spalding | 11 a.m.–2 p.m. | Third Floor Annex |

Representatives from our various benefits carriers will be at the fairs to answer your questions.

More questions?



Contact the Human Resources Service Center
at **ext. 54747** or hrservicecenter@choa.org.

**Look for your
new medical and
dental ID cards in
the mail in late
December.**



1699 Tullie Circle NE
Atlanta, GA 30329

Pre-Sorted
First Class Mail
U.S. Postage
PAID
Atlanta, GA
Permit No. 0525

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Good news.



Children's Benefits Open Enrollment
Nov. 4–17