



**STRONG  
Enough to  
CARE  
Enough<sup>SM</sup>**

# STRONG ENOUGH TO CARE ENOUGH

Are you able to celebrate the triumphs and tackle the challenges that come with caring for children? If you answered yes, then Children's Healthcare of Atlanta is the place for you. Consistently ranked as one of the premier children's hospitals nationwide, we are one of *Fortune* magazine's "100 Best Companies to Work For."

With three hospitals in metro Atlanta and 16 neighborhood locations, including immediate care, primary care and the Marcus Autism Center, Children's Healthcare of Atlanta employs nearly 7,000 people and provides outstanding care to more than 500,000 children annually.

We strive to provide an environment for our employees that improves the quality of their professional and personal lives. A nurturing environment that helps ensure every child our staff cares for is given the best chance for a healthy life.

Every day our staff enhances the lives of children. It's not always easy, but it's always fulfilling. If you're interested in helping children, we're interested in you.

**No other career matches the experience at Children's.**



# GIVE

Kit was  
unsure about  
her choice as  
a pediatric  
nurse until...

As a young nurse, I had some reservations about working in a pediatric hospital. I was concerned about how emotionally difficult it might be to work with children who were sick or hurt. I also worried about what I might feel if and when one of my patients passed away.

When I started at Children's, I still had a few lingering doubts about whether pediatrics was the right choice. I soon realized that taking care of children meant knowing when to give patients more than clinical care. I got to know my patients and looked for ways to make them smile.

Recently, I helped care for Sarah\*, a patient who had been transferred to my unit from the CICU. She and I bonded, and I got to know her parents. I loved going to visit her. Her parents had decorated her room with pink; she loved everything to do with princesses.

One day, I decided to do something special for her. I volunteered to come in on my day off and brought supplies for some princess-themed crafts. We spent the day making crowns and laughing together. I was on vacation when a co-worker called to tell me that Sarah had passed away. The news was heartbreaking. She was the first patient I had ever lost, and for the first time, I attended a patient's funeral. It was a difficult time, but my co-workers and I consoled each other. Sarah's parents even reached out to comfort us.

You might think that, after developing such a close relationship with a patient, hearing she had passed away would make me reconsider being a pediatric nurse. But the experience had the opposite effect. It inspired me and made me certain that pediatrics was the right choice. Working at Children's is the best decision I've made.

— Kit Smith, Staff Nurse, Cardiac Stepdown Unit

\*Patient's name has been changed.

# IPRTIDE

**My name is Maria Marotta. I was born in Romania,** and I was adopted by an American family when I was 3. Now, I am 21 years old, and I just moved into an apartment, which I share with a roommate. It's my first time away from home.

I'm planning to star as Gabriella in my drama club's version of High School Musical. My favorite thing to do is "bowling and dinner" where a bunch of us go out to eat at a restaurant and then to Cosmic bowling.

Children's is my favorite place, because it's a nice job and a nice hospital. I've worked here for a year, and I restock the medicines and check that the refrigerators and freezers are the temperatures they are supposed to be on my sheet. I like "sharps and gloves" the best, because I get to go in the patients' rooms and remove or restock those supplies.

I work Monday through Friday from 1 to 5. I try to get here early so I can chitchat with my co-workers and ask them what their plans are for the weekend. They treat me well and even threw a party for me so that I could show them my Special Olympics medals. I won a gold, a silver and two bronze for gymnastics last year.

My favorite part of the day is when the clowns come around and juggle balls and play music for the kids. I'm doing just great here.

‘ ‘ Children’s is my favorite place... ’ ’

Maria is proud of her new independence and her job as a stocking technician at Children's.

This story was transcribed from an interview with Maria. She came to Children's as an employee through our partnership with ProjectSEARCH, an organization that offers job placement for individuals who are physically or developmentally disabled. Maria completed an internship at a regional hospital and came highly recommended for a job at Children's. While providing a valuable service to the hospital, she is able to earn her own income and is eligible for benefits at Children's. Her co-workers love her sweet nature and her attention to detail. We also like her new glasses.

**As told by Maria Morotta, Stocking Technician, 4th Floor MedSurg**

**“One of the top children’s  
hospitals in the United States”**

***U.S. NEWS & WORLD REPORT***



# ACHIEVEMENT



With the help  
of Children's  
Strong4Life  
program, David  
lost 50 pounds.

## Children's care goes beyond our patients.

In June 2008, thousands of Children's employees stopped making excuses. We looked to the future of the well-being of Georgia's children, and determined that we must be role-models for our patients and the community. Bottom line - we needed to be healthy and set an example for the kids we care for.

Children's recognizes that employees have busy lives, sometimes making healthy choices difficult. To help make wellness easier, Children's launched an initiative called Strong4Life. It is designed to help employees improve their health by eating better, exercising more or managing a chronic condition. To make participation simple, Strong4Life breaks down wellness into four areas—support, nutrition, activity and fun.

When planning my trip to Asia, I knew I wanted to walk the Great Wall of China. I knew I would never make it to the top if I didn't lose some weight. And with the help and support of Children's Strong4Life, I actually started walking every day after work. I also started watching everything that went into my buggy at the grocery store; reading food labels and eating a lot healthier and more natural foods. In nine months, I lost 50 pounds and kept it off, and my BMI dropped 13 points. Because of the weight loss, I am no longer on blood pressure medication.

The end result made me a better employee and gave me the ability to take better care of the children that come through our doors. I was able to walk to the 4th tower of the Badaling section of the Great Wall; it was a great feeling to be able to do something like that and not have a heart attack!

— David Waters, Program Data Coordinator

# “100 Best Companies to Work For”

FORTUNE MAGAZINE

## A sense of pride accompanies every position at Children's.

I am a Project Manager in IS&T, so I don't interact with patients directly. However, I am reminded daily that my work does make a difference and just how special the people who work here are. For example, I was in the beauty salon the other day and happened to hear a conversation about the great job the Children's NICU was doing with the care of the cosmetologist's newborn grandson. Apparently, the child was born at another hospital but had to be transported to the NICU at Children's at Scottish Rite soon after. The newborn's mother was still an inpatient at another hospital while the grandparents and father (her husband) visited the baby on a regular basis.

When the mother finally had a chance to visit her newborn and saw him looking so tiny and fragile, she simply collapsed. The patient's night nurse took the mother to a quiet area and comforted her. This baby's nurse stayed three hours beyond her shift to sit with the mother and family to explain what each piece of equipment was for and how the baby was growing stronger every day. By the time the nurse left, they knew that their little guy was in great hands and was going to make it.

People often tell me all sorts of stories of how Children's helped save their children's lives, and it makes me proud. Even though I'm not a nurse or doctor, I still feel strong enough to care enough by working here.

I highly recommend Children's to others as a place to work. I don't know of another place where you could have such an impact on a child's life no matter what your role is. It makes me feel really proud to be a part of an organization that touches so many lives.

— **Yolanda Jones, Project Manager, Information Sciences & Technology**



# “100 Best Companies for Working Mothers”

**WORKING MOTHER MAGAZINE**



## TEAM MOM

### Meet Some of Our Members

“The perks of being a working mother for Children’s are almost endless. My son has medical needs and is able to attend a local childcare facility because I am a Children’s employee. That means his needs are being addressed, and he is close to me when I’m at work. At Your Service [the Children’s concierge service] researched the camps I selected for my daughter to make sure there was availability for her to attend! There aren’t many employers that would support you equally as a parent and an individual, but I’m lucky Children’s does.”

— **Melissa Walton, Business Operations Coordinator,  
Procurement**

“As a single parent with three kids under the age of 7, I rely on friends, family and Children’s as my support system. Children’s provides backup childcare. If something comes up with my babysitter, I know that my kids still have somewhere to go when I’m at work. From caring for my daughter when she was a patient to providing the best work/life benefits I have ever received from an employer, Children’s is there for me on both sides of the hospital doors.”

— **Nydia Gleaton, Unit Secretary, PICU**



"In addition to working full time at Children's, I'm also in graduate school. Children's provides me educational assistance funds, which makes it much easier on my family. My flexible schedule allows me to work early in the morning, go to class in the afternoons and still care for my 2-year old son in the evening. Working at Children's has given me the opportunity to accomplish my personal and professional goals."

— **Amy Mistretta, Research Project Coordinator,  
Hematology/Oncology**

"I've been with Children's since 2005. Two years ago, when my husband and I discussed having another child, I had no reservations, because I knew Children's would support me. The Great Expectations Baby Showers helped prepare me for the baby. And EAP helped with stress management. But most importantly, my oldest son sees me as an individual for having a career and is proud of what I do. "

— **Renee McShan, Staff Nurse, Operating Room**

Children's is happy to support and encourage all working parents of Team Mom.

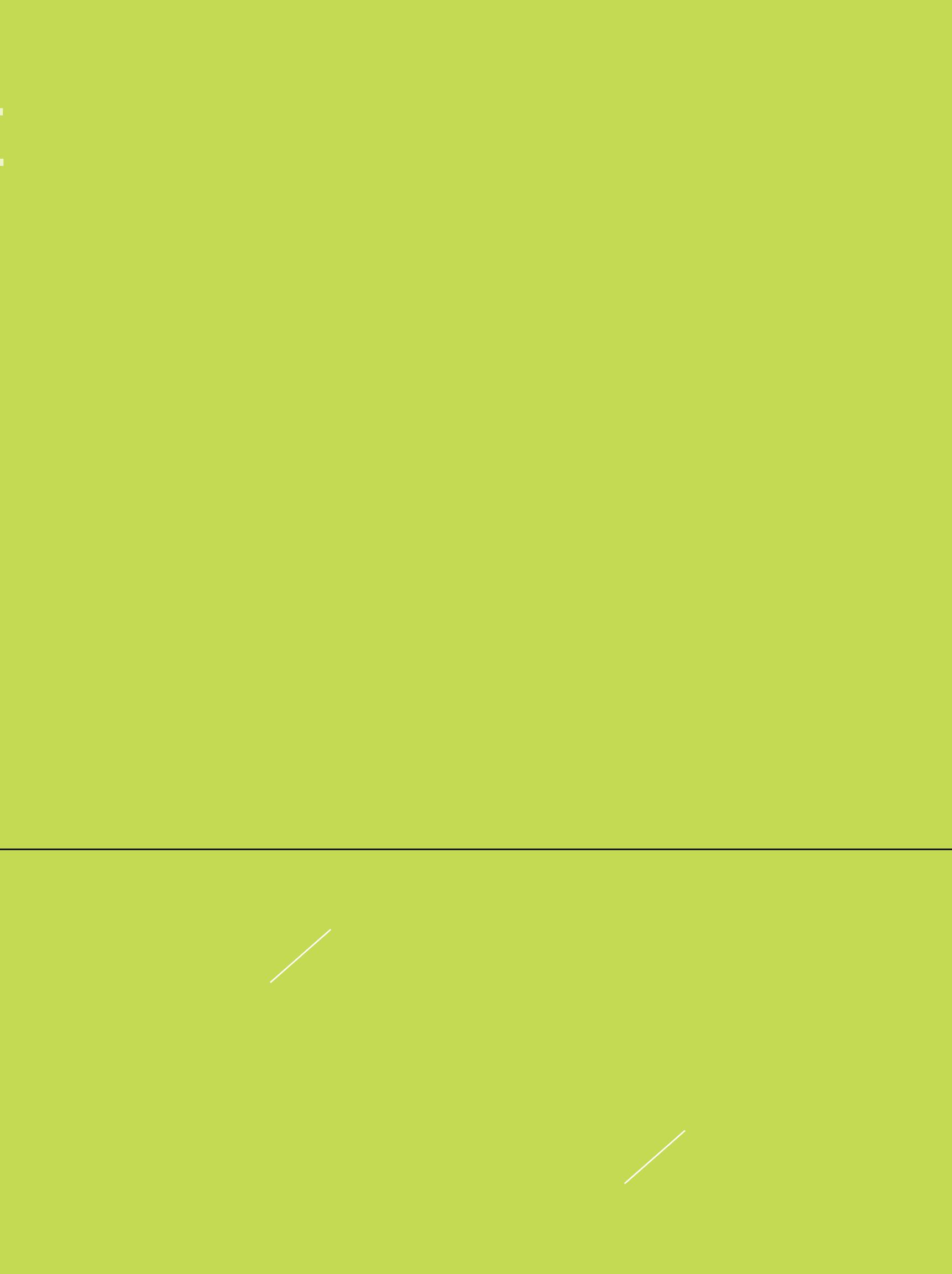
# GREAT PLACE FOR KIDS GREAT PLACE TO WORK

At Children's, we are only as good as our people. So we strive to hire and retain the very best. We are continually creating programs and services to develop and maintain an environment where our employees are taken care of, appreciated and valued.

Children's is ranked highly by many major publications as "the" place to work. And as a hospital, we are one of the leading pediatric hospitals in the country. We have garnered national recognition for a multitude of pediatric specialties. All this is done to fulfill a mission — to enhance the lives of children. And none of this is possible without caring, resilient employees.

So, if you think you're strong enough to care enough, and you're ready to join a hospital that cares for its employees as much as it does its patients, join Children's Healthcare of Atlanta. Who knows? One day you might be sharing your Children's story.

Your dream job is waiting.  
[www.choa.org/jobs](http://www.choa.org/jobs)



At Children's, we put our mission, vision and values into action every day. From performing liver transplants, to helping patients keep up with their schoolwork, to providing care in convenient locations, our employees embody the spirit of Children's.

# MISSION

To enhance the lives of children through excellence in patient care, research and education.

To transform pediatric healthcare and be the leading voice for the health of Georgia's children.

# VISION

# VALUES

**Integrity • Respect • Nurturing • Excellence • Teamwork**



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