

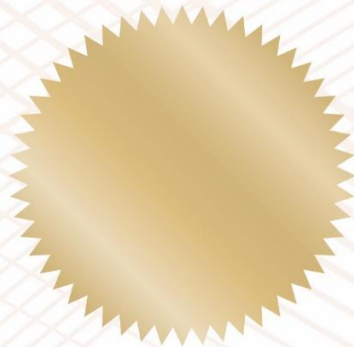
# International Institute of Business Analysis

certifies that

Tomasz Daniel Kuks

meets the requirements established by IIBA® for experience,  
education, knowledge and leadership and is hereby recognized as a

 **CBAP**® Certified Business Analysis  
Professional™



Ken Fulmer  
President and CEO  
International Institute of Business Analysis

Effective as of: 31 Jul, 2017  
Certification number: CBAP39658