

# Tom W. Etienne

POLITICAL SCIENCE & COMMUNICATIONS PHD CANDIDATE · UNIVERSITY OF PENNSYLVANIA  
SENIOR RESEARCH FELLOW · KIESKOMPAS - ELECTION COMPASS

Annenberg School for Communication, 3620 Walnut Street, Philadelphia, PA 19104

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## Education

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### University of Pennsylvania

Philadelphia, PA

#### PHD IN POLITICAL SCIENCE & PHD IN COMMUNICATION (JOINT)

Expected: May 2028

- Fields: Political Communication & International Relations
- Advisors: Dr. Diana Mutz & Dr. Yphtach Lelkes
- MA in Political Science obtained in May 2024
- First year of coursework conducted at the Pennsylvania State University in 2021-2022, majoring in Methods.

### The Wharton School at The University of Pennsylvania

Philadelphia, PA

#### MA IN STATISTICS AND DATA SCIENCE

Sep. 2022 - Dec. 2025

- Master thesis: Oppenheimer and public support for nuclear arms negotiations.

### University of Amsterdam

Amsterdam, NL

#### MSC IN POLITICAL GEOGRAPHY (HUMAN GEOGRAPHY)

Sep. 2015 - Sep. 2016

- Master thesis: "Shalom & Salaam. The influence of multilingualism on the aggressive expression of othering among Jewish Israelis." Can be retrieved on [scripties.uba.uva.nl](https://scripties.uba.uva.nl)
- Advisor: Dr. Virginie Mamadouh
- Extra credit at the Amsterdam Law School: International Public Law (12 ECTS)

### Hasselt University

Diepenbeek, BE

#### BSC IN TRANSPORTATION SCIENCE (WITH DISTINCTION)

Sep. 2012 - Jul. 2015

- Bachelor thesis: "The evolution from election programme to policy letter on the topic of mobility after the Flemish elections of May 2014" (in Dutch). Grade: great distinction. Published in 'De Verkeersspecialist', Feb. 2016 and on [www.scriptiebank.be](http://www.scriptiebank.be)
- Advisors: Dr. Kristof Mollu & Dr. Willy Miermans
- Exchange semester at the University of Amsterdam: Undergraduate certificate Programme in the Social Sciences. GPA: 7.28

## Publications

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### PEER REVIEWED PUBLICATIONS

*Conditional acceptance:* **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2025). Populist publics' affinity for nuclear weapons? Explaining opposition to the nuclear sharing weapons in European populist publics. *International Studies Quarterly*

Kraitzman, A., **Etienne, T.**, & Albarracín, D. (2025). How media coverage of civilian war casualties impacts support for US involvement in foreign wars: Evidence from the Ukraine-Russia war. *Humanities and Social Sciences Communications*, 12(6). doi.org/10.1057/s41599-024-04191-y

Abts, K., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2023). EU-sentiment predicts the 2016 Dutch referendum vote on the EU's association with Ukraine better than concerns about Russia or national discontent. *European Union Politics*, 24(3). doi.org/10.1177/14651165231157612

Onderco, M., Smetana, M., & **Etienne, T.** (2023). Hawks in the Making: European public views on nuclear weapons post-Ukraine. *Global Policy*, doi:10.1111/1758-5899.13179

- Among Global Policy's top 10 most cited and 10% most read articles from 2023.

Onderco, M., **Etienne, T.**, & Smetana, M. (2022). Ideology and the Red Button: How Ideology Shapes Nuclear Weapons Use Preferences in Europe. *Foreign Policy Analysis*, 18(4), orac022. doi.org/10.1093/fpa/orac022

van Prooijen, J.W., Amodio, D., Boot, A., Eerland, A., **Etienne, T.**, Krouwel, A., Onderco, O., Verkoeijen, P., & Zwaan, R. (2022). A Longitudinal Analysis of Conspiracy Beliefs and Covid-19 Health Responses. *Psychological Medicine*, 1-8. doi:10.1017/S0033291722002938

- Martinescu, E., Dores Cruz, T. D., **Etienne, T. W.**, & Krouwel, A. (2022). How political orientation, economic precarity, and participant demographics impact compliance with COVID-19 prevention measures in a Dutch representative sample. *Acta Politica*. doi.org/10.1057/s41269-022-00246-7
- Onderco, M., Smetana, M., van der Meer, S., & **Etienne, T.** (2021). When do the Dutch want to join the nuclear ban treaty? Findings of a public opinion survey in the Netherlands. *The Nonproliferation Review*. doi.org/10.1080/10736700.2021.1978156
- Van Prooijen, J., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2021). Just a Flu? Self-perceived Infection Mediates the Link between Conspiracy Beliefs and Covid-19 Health Beliefs and Behaviors. *Journal of Health Psychology*, 1-11. doi.org/10.1177/13591053211051816
- Van Prooijen, J., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2021). Conspiracy Beliefs Prospectively Predict Health Behavior and Well-being during a Pandemic. *Psychological Medicine*, 1-25. doi.org/10.1017/S0033291721004438

#### EDITOR REVIEWED PUBLICATIONS

- Etienne, T.** (2022). US Government ideology and Dutch support for the use of nuclear weapons. In A. Gilli & P. de Dreuz (Eds.), *Nuclear strategy in the 21st century: Continuity or change?* (pp. 33–42). NATO Defense College.
- Smetana, M., Onderco, M., & **Etienne, T.** (2021). Do Germany and the Netherlands want to say goodbye to US nuclear weapons?, *Bulletin of the Atomic Scientists*, 77:4, 215-221, doi.org/10.1080/00963402.2021.1941603
- Etienne, T.** (2016). Veel blabla, weinig vroemvroem: Mobiliteit van verkiezingsprogramma tot beleidsnota. *De Verkeersspecialist*, 2016(1).

#### MANYLABS PUBLICATIONS

- Cologna, V., Mede, N., [...], **Etienne, T.**, [...], & Zwaan, R. (2025). Trust in scientists and their role in society: a global assessment in 67 countries. *Nature Human Behaviour*. doi.org/10.1038/s41562-024-02090-5
- Vlasceanu, M., Doell, K., Bak Coleman, J., [...], **Etienne, T.**, [...], & Van Bavel, J. (2024). Addressing Climate Change with Behavioral Science: A Global Intervention Tournament in 63 Countries. *Science Advances*, 10(6), ead5778. doi.org/10.1126/sciadv.ad5778.
- Won BSPA Publication Award for Innovation in Behavioral Policy.
- Pavlović, T., Azevedo, F., De, K., Riaño-Moreno, J. C., Maglić, M., Gkinopoulos, T., Donnelly-Kehoe, P. A., Payán-Gómez, C., [...], **Etienne, T.**, [...], & van Bavel, J. J. (2022). Predicting attitudinal and behavioral responses to COVID-19 pandemic using machine learning. *PNAS Nexus*, pgac093. doi.org/10.1093/pnasnexus/pgac093
- van Bavel, J. J., Cichocka, A., Capraro, V., Sjøstad, H., Nezlek, J. B., Pavlović, T., Alfano, M., [...], **Etienne, T.**, [...], & Boggio, P. S. (2022). National identity predicts public health support during a global pandemic. *Nature Communications*, 13(1), 1–14. doi.org/10.1038/s41467-021-27668-9
- Imhoff, R., Zimmer, F., Klein, O., António, J. H. C., Babinska, M., Bangerter, A., Bilewicz, M., [...], **Etienne, T.**, [...], & van Prooijen, J. (2021). Conspiracy Mentality and Political Orientation across 26 countries. *Nature Human Behaviour*. doi.org/10.1038/s41562-021-01258-7

#### DATASETS

- R&R: **Etienne, T.**, Bennett, N., Markis-McLean, L., Furstein, R., Kutiyski, Y., van Lindert, J., Laguna, O., Pasquier, A. & Krouwel, A. (2025). A global voting advice application for the US election aimed at foreign audiences. *Nature Scientific Data*
- Mede, N., Cologna, V., [...], **Etienne, T.**, [...], & Zwaan, R. (2025). Perceptions of science, science communication, and climate change attitudes in 67 countries – the TISP dataset. *Nature Scientific Data* doi.org/10.1038/s41597-024-04100-7
- Doell, K., Todorova, B., Vlasceanu, M., [...], **Etienne, T.**, [...], & Van Bavel, J. (2024). The International Climate Psychology Collaboration: Climate change-related data collected from 63 countries. *Nature Scientific Data* 11, 1066 (2024). doi.org/10.1038/s41597-024-03865-1
- Azevedo, F., Pavlović, T., do Rêgo, G. G., Ay, F. C., Gjoneska, B., **Etienne, T.**, Ross, R. M., Schönegger, P., Riaño, J., Cichocka, A., & others. (2023). Social and moral psychology of COVID-19 across 69 countries. *Nature Scientific Data* 10, 272 (2023). doi.org/10.1038/s41597-023-02080-8
- Engbersen, G., Snel, E., van Bochove, M., Krouwel, A., van Lindert, J., van Wensveen, P., Rusinovic, K., de Boom, J., **Etienne, T.**, Van Heck, L., & Bussemaker, J. (2022). Databestanden Covid-19 onderzoek naar de maatschappelijke im-

pact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland [Dataset]. Erasmus University Rotterdam (EUR). doi.org/10.25397/eur.21175549.v1

**Etienne, T.**, van Lindert, J., Hekkema, N., Zwaan, R., van Heese, J., Van Heck, L., Kutiyski, Y., Moreda Laguna, O., Bos, K., Blanken, W., & Krouwel, A. (2021, February 17–March 18). Het Kieskompas voor de Nederlandse Tweede Kamerverkiezingen van 17 maart 2021 (Publiekelijk beschikbare deeldataset) [Dataset]. Kieskompas: Amsterdam, the Netherlands

Krouwel, A., **Etienne, T.**, & Kutiyski, Y. (2020). Kieskompas survey data: Public opinion in the time of COVID-19. [Dataset]. Kieskompas: Amsterdam, the Netherlands

## WORKING PAPERS & UNDER REVIEW

R&R: **Etienne, T.** & Onderco, M. (2025). Oppenheimer and public support for arms control negotiations.

Conference paper: **Etienne, T.** & Mutz, D. (2024). Predictable Dynamics of Public Opinion: Using Panel Data to Understand Thermostatic Effects.

Conference paper: **Etienne, T.** (2025). The external capacity theory of EU referendum voting: Attitudes towards Ukrainian EU accession.

Conference paper: **Etienne, T.**, The persistent nature of differential participation in the nonprobability sampling process of a voting advice application generated panel (June 11, 2023). Available at SSRN: <https://ssrn.com/abstract=4925197>

Conference paper: Kavanagh, N., **Etienne, T.**, Courtin, E., Radwan, R., & Lynch, J. (2023). A rose by any other name? Comparing the health impact of gig work and other non-standard work arrangements.

## SELECTED PUBLIC SCHOLARSHIP & POLICY REPORTS

Krouwel, A., de Vries, O., Van Heck, L., Kutiyski, Y., & **Etienne, T.** (2021) COVID-19 en Institutioneel vertrouwen. Impact-corona.nl: Rotterdam, The Netherlands

Engbersen, G., van Bochove, M., de Boom, J., **Etienne, T.**, Krouwel, A., van Lindert, J., Rusinovic, K., Snel, E., Van Heck, L., & van Wensveen, P. (2021). De Ongeduldige Samenleving: De maatschappelijke impact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland. Kenniswerkplaats Leefbare Wijken: Rotterdam, The Netherlands.

**Etienne, T.**, Pasquier, A., Kutiyski, Y., van Heck, L., & Krouwel, A. (2020). Who decides the election: a study of decisive voter groups considering a Biden vote. FES: Berlin, Germany

Elchardus, M., Sie Dhian Ho, M., **Etienne, T.**, & Houtkamp, C. (2020). Doelstelling en methodologische verantwoording Buitenland Barometer. Clingendael Institute: The Hague, The Netherlands

Engbersen, G., van Bochove, M., de Boom, J., Burgers, J., **Etienne, T.**, Krouwel, A., van Lindert, J., Rusinovic, K., Snel, E., & Weltevrede, A. (2020). De Heropening van de Samenleving: De maatschappelijke impact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland. Kenniswerkplaats Leefbare Wijken: Rotterdam, The Netherlands

Pasquier, A., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2020). Wer Will Was? Die politischen Positionen der Kandidatinnen bei den Vorwahlen der US-Demokraten. Internationale Politikanalyse Friedrich Ebert Stiftung. FES: Berlin, Germany

## BLOGS

**Etienne, T.**, Abts, K., Kutiyski, Y., & Krouwel, A. (2023, April 5). Dutch citizens rejected an association agreement with Ukraine in 2016 – has the war changed their views? *London School of Economics: EUROPP | European Politics and Policy*.

Azavedo, F., Gjoneska, B., Capraro, V., **Etienne, T.**, Lamm, C., Marie, A., Jangard, S., Nitschke, J., Oldemburgo de Mello, V., Puthillam, A., Riaño Moreno, J., Ibanez, A., Nurse, M., & Zhang, Y. (2022, January 26). An International Investigation of the Psychology of COVID-19. *Behavioural and Social Sciences at Nature Portfolio*.

Pasquier, A., **Etienne, T.**, Kutiyski, Y., Krouwel, A., & Furstein, R. A. (2020, April 14). Measuring each candidate's ideological position based on the primary's most salient issues. *Medium*

Pasquier, A., **Etienne, T.**, Kutiyski, Y., Krouwel, A., Furstein, R. A., & Denkovski, O. (2020, April 14). Which voters back which candidates? *Medium*

**Etienne, T.** (2020, February 7). How much do the Democratic candidates really (dis)agree? *Medium*

**Etienne, T.** (2020, February 4). Don't know who to vote for? These scientists have got you covered! *Medium*

**Etienne, T.** (2015). De evolutie van verkiezingsprogramma tot beleidsnota na de Vlaamse verkiezingen van 2014 inzake mobiliteit. Veel blabla, weinig vroemvroem? *De Vlaamse Scriptiebank*

## THESES

**Etienne, T.** (2016). Shalom & Salaam: the influence of multilingualism on the aggressive expression of othering among Jewish Israelis. University of Amsterdam.

**Etienne, T.** (2015). De evolutie van verkiezingsprogramma tot beleidsnota na de Vlaamse verkiezingen van 2014 inzake mobiliteit. Veel blabla, weinig vroemvroem? Hasselt University.

## Teaching and advising

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### TEACHING

#### Center for Excellence in Teaching, Learning, & Innovation

*University of Pennsylvania*

##### TEACHING CERTIFICATE

*Expected: May 2025*

- Attended TA training, > 5 teaching workshops, and a teaching philosophy session.
- Included an observation process of my teaching.

#### Introduction to Communication Behavior (COMM 1250)

*University of Pennsylvania*

##### TEACHING ASSISTANT TO DR. YPHTACH LELKES

*Spring 2025*

- One recitation section per week, grading, and holding office hours

#### Introduction to American Politics (PSCI 0200)

*University of Pennsylvania*

##### TEACHING ASSISTANT TO DR. MARC MEREDITH

*Fall 2024*

- Three recitation sections per week, grading, and holding office hours

#### American Foreign Policy (PSCI 1404)

*University of Pennsylvania*

##### TEACHING ASSISTANT TO DR. MELISSA LEE

*Spring 2024*

- Three recitation sections per week, grading, and holding office hours

### ADVISING

#### Development of a global Voting Advice Application on the US election

*University of Pennsylvania*

##### PENN PROGRAM ON OPINION RESEARCH AND ELECTION STUDIES (PORES)

*Fall 2024*

- Advising two undergraduate Penn students on VAA development, data journalism & analysis.
- This project won the University of Amsterdam's Alumni Impact Award in 2024.
- This project resulted in a publication with students as co-authors.

#### Developing a conversational AI agent on the Dutch election

*Amsterdam, NL*

##### KIESKOMPAS - ELECTION COMPASS

*2021*

- Advising one graduate student

## Presentations

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### CONFERENCES

EUSA Annual Meeting, Philadelphia, PA: **Etienne, T.** (2025). The External Capacity Theory of EU Enlargement: Attitudes towards Ukrainian EU Accession.

EUSA Annual Meeting, Philadelphia, PA: **Etienne, T.** (2025). Populist publics' opposition to nuclear weapons: Investigating the temporal validity of previous findings under Trump.

MPSA Annual Meeting, Chicago, IL: **Etienne, T.** (2025). The External Capacity Theory of EU Enlargement: Attitudes towards Ukrainian EU Accession.

MPSA Annual Meeting, Chicago, IL: **Etienne, T.** (2025). The Persistent Nature of Differential Participation in the Nonprobability Sampling Process of a Voting Advice Application Generated Panel.

SPSA Annual Meeting, San Juan, PR: **Etienne, T.** (2025). The External Actor Theory of EU Enlargement: Attitudes towards Ukrainian EU Accession.

- SPSA Annual Meeting, San Juan, PR: **Etienne, T.** (2025). The Persistent Nature of Differential Participation in the Nonprobability Sampling Process of a Voting Advice Application Generated Panel.
- SPSA Election Sciences CwC, San Juan, PR: **Etienne, T.** (2025). The Downstream Effects of Foreign Electoral Interference on Political Participation.
- APSA Annual Meeting, Philadelphia, PA: **Etienne, T.** & Mutz, D. (2024). Predictable Dynamics of Public Opinion: Using Panel Data to Understand Thermostatic Effects.
- APSA Pol Comm Preconference, Philadelphia, PA: **Etienne, T.** (2024). Politics may stop at water's edge for you, but not for me: Understanding foreign perceptions of the US through a cross-border Voting Advice Application on the US Presidential Election.
- European Communication Science Event, Nijmegen, The Netherlands: **Etienne, T.** & Onderco, M. (2024). The Oppenheimer movie and the public's attitudes towards nuclear disarmament.
- Global Nuclear Order Working Group Annual Conference, virtual, United Kingdom: **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2024). Populist publics' affinity for nuclear weapons? A contextual theory explaining opposition to the nuclear sharing weapons in European populist publics.
- European Initiative for Security Studies, Barcelona, Spain: **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2023). Populist publics and nuclear weapons: does populism predict higher nuclear use willingness, but also opposition to nuclear sharing?
- Annual Political Science Workshops of the Low Countries (PoliticologenEtmaal), Leuven, Belgium: **Etienne, T.** (2023). Fear, disdain, and responsibility: the attitudes governing Dutch support for Ukrainian EU accession.
- The European Network for Social Policy Analysis, London, UK: Kavanagh, N., **Etienne, T.**, Courtin, E., & Lynch, J. (2023). A rose by any other name? Assessing the health impact of gig and other non-standard work with UK and Dutch panel data
- NATO Defense College's Early-Career Nuclear Strategists' Workshop 2022, Rome, Italy: **Etienne, T.** (2022). Ideology and the red button, pt. 2: How ideology, ideological distance, and polarization shape nuclear weapons use preferences in Europe.
- Società Italiana di Scienza Politica (SISP) 2021, virtual, Italy: Onderco, M., **Etienne, T.**, & Smetana, M. (2021). Ideology and the red button: How ideology shapes nuclear weapons use preferences in Europe.

## GUEST LECTURES AND TALKS

- Etienne, T.** 2024. The Interwoven University: Understanding global perceptions of the US with a Voting Advice Application on the 2024 US election: School of Arts & Sciences Board of Advisors meeting, University of Pennsylvania, Philadelphia, PA, USA.
- Etienne, T.** 2024. Understanding global perceptions of the US with a Voting Advice Application on the 2024 US election: Perry World House, University of Pennsylvania, Philadelphia, PA, USA.
- Etienne, T.** 2024. Anti-Americanism and affinity for Putin's Russia. Populist opposition to nuclear weapons in the European nuclear host states: INTR2900 Populist Foreign Policy, University of Pennsylvania, Philadelphia, PA, USA.
- Etienne, T.** 2024. Populist publics' affinity for nuclear weapons? A contextual theory explaining opposition to the nuclear sharing weapons in European populist publics: IR Workshop, University of Pennsylvania, Philadelphia, PA, USA.
- Etienne, T.** 2020. The process of VAA development. VAAs in the context of participation research: University of Münster, Münster, DE.
- Etienne, T.** 2020. The Trump-O-Mat and other VAAs for the US Presidential Election. Die lange US-Wahlnacht: University of Münster, Münster, DE.
- Etienne, T.** 2018. Développement de la Boussole Électorale Marocaine. Dutch Embassy in Morocco: Rabat, MA.

## TRAININGS

- Etienne, T.** 2022. Sampling & weighting procedures for VAA-obtained nonprobability samples. Kieskompas: Amsterdam, NL.
- Etienne, T.** 2020. Developing a Voting Advice Application for the Georgian Election. Kieskompas: Online.
- Etienne, T.** 2020. Sampling & weighting procedures for VAA-obtained nonprobability samples. Kieskompas: Amsterdam, NL.

**Etienne, T.** 2020. Developing a Gamified Survey tool for position mapping on the topic of higher education funding in the Netherlands. Kieskompas: Online.

Vitiello, T., Magrawi, S., **Etienne, T.** & Krouwel, A. 2018. Développement de la Boussole Électorale Marocaine et formation des jeunes universitaires marocains. Kieskompas: Amsterdam, NL.

## Research experience

<b>Election Compass ManyLabs Initiative (ECMLI)</b>	Amsterdam, NL
FOUNDER	2024 - present
<ul style="list-style-type: none"> <li>The ECMS Initiative is a hub for the provision of hard-to-reach populations in ManyLabs projects.</li> </ul>	
<b>Institute for the Study of Citizens and Politics, University of Pennsylvania</b>	Philadelphia, PA
RESEARCH ASSISTANT TO DR. DIANA MUTZ	Fall '22 & '23
<ul style="list-style-type: none"> <li>Assisting with ISCAP's longitudinal panel data collection in collaboration with NORC/AmeriSpeak.</li> </ul>	
<b>Erasmus School of Social and Behavioural Sciences, Erasmus University Rotterdam</b>	Rotterdam, NL
RESEARCH ASSOCIATE TO DR. MICHAL ONDERCO	Summer '23 & '24
<ul style="list-style-type: none"> <li>Assisting with Dr. Onderco's book project on Stanton Foundation grant "Nuclear Politics in Europe".</li> </ul>	
<b>University of Pennsylvania</b>	Philadelphia, PA
RESEARCH ASSISTANT TO DR. DOLORES ALBARRACIN	Spring '23
<ul style="list-style-type: none"> <li>Research project with Dr. Alon Kraitzman on foreign policy preferences and misinformation.</li> </ul>	
<b>InstaParty Project, The Pennsylvania State University</b>	State College, PA
RESEARCH ASSISTANT TO DR. SONA GOLDER	June 2022 - August 2022
<ul style="list-style-type: none"> <li>Norwegian Research Council grant to map party instability in Europe, led by Raimondas Ibenskas, Allan Sikk, and Sona Golder.</li> </ul>	
<b>Kieskompas BV (Election Compass)</b>	Amsterdam, NL
SENIOR RESEARCH FELLOW	Oct. 2016 - present
<ul style="list-style-type: none"> <li>Research institute associated with the VU Amsterdam that develops Voting Advice Applications and conducts opinion research.</li> </ul>	

## Awards, Fellowships, & Grants

2025	Center for the Study of Ethnicity, Race, and Immigration, University of Pennsylvania	\$750
2025	SAS Dean's Travel Subvention, University of Pennsylvania	\$600
2024	Christopher H. Browne Center for International Politics, University of Pennsylvania	\$2.500
2024	UvA Alumni Impact Award, University of Amsterdam	€3000
2024	SPARK Award, APSA Political Communication	\$750
2024	Comprehensive exam grant, Penn Department of Political Science	\$1000
2024	Data Scientist of the Year, Data & Insights Network, Netherlands	Nomination
2023	Christopher H. Browne Center for International Politics, University of Pennsylvania	\$2.500
2023-2024	Benjamin Franklin Fellowship, University of Pennsylvania, Political Science Department	Fellowship
2022	Graduate Research Support Grant, Penn State, Political Science Department	\$505
2021	Bruce R. Miller and Dean D. Lavigne Distinguished Graduate Fellow, Penn State	Fellowship
2021	Distinguished Graduate Fellow, Penn State	Fellowship
2021	Toegankelijk Kieskompas met Steffie voor TK21, Stichting Democratie en Media	€22.385
2021	Toegankelijke stemhulp - Kieskompas met Steffie, SIDN Fonds	€37.000

## Voting Advice Applications

- 2024 **US Presidential Election**, VAA for foreign audiences
- 2023 **Dutch General Election**, Kieshart candidate personality matching
- 2021 **Dutch General Election**, VAA
- 2021 **Dutch General Election**, Three thematic VAAs
- 2021 **Dutch General Election**, Accessible VAA for people with disabilities
- 2021 **Dutch General Election**, Conversational AI agent
- 2020 **US Presidential Election**, Trump Meter VAAs, disseminated in 7 European countries
- 2020 **US Democratic Primaries**, VAA
- 2019 **European elections in the Netherlands**, VAA
- 2018 **Municipal elections in the Netherlands**, several VAAs
- 2017 **Iranian Presidential and local elections**, Seven VAAs
- 2017 **Dutch General Election**, VAA
- 2017 **Dutch General Election**, Six thematic VAAs
- 2017 **French Presidential Elections**, VAA

## Skills

### LANGUAGES

Dutch	Mother tongue
English	Advanced
French	Advanced
Spanish	Intermediate
German	Intermediate
Hebrew	Beginner

### SOFTWARE

R, Rmd	Advanced
Qualtrics	Advanced
SPSS	Advanced
maxQDA	Intermediate
GIS	Intermediate
LaTeX	Intermediate

Illustrator	Intermediate
STATA	Beginner
Atlas.ti	Beginner
Python	Beginner
Autocad	Beginner
SAS	Beginner

## Service & Extracurriculars

### SERVICE TO THE DISCIPLINE & ORGANIZATION MEMBERSHIPS

2024-2025	<b>Political Science department representative to SASgov</b> , University of Pennsylvania	US
2024	<b>Foundation of Election Compass ManyLabs Initiative (ECMLI)</b> , Kieskompas	NL
2024-2025	<b>Graduate Student Organization</b> , University of Pennsylvania	US
2019	<b>Alumnus member during degree accreditation</b> , University of Amsterdam	NL
2018-2020	<b>Kieskompas in de Klas moderator</b> , Kieskompas	NL
2016	<b>AECEE-Europe</b> , Public Relations Committee	EU
2015-2016	<b>VoorUit Social Participation Project</b> , Neighborhood social worker	NL
2015	<b>AECEE-Leuven Summer University on the topic of sustainability</b> , Main organizer	BE & NL
2014-2015	<b>AECEE-Leuven</b> , President	BE
Feb. 2014	<b>AECEE-Leuven</b> , School of Social Entrepreneurship: Belgium-Palestine exchange (YouthPass awarded by Youth In Action/Erasmus+).	BE
2013-2014	<b>AECEE-Leuven</b> , Treasurer	BE
2012-2014	<b>Student representative</b> , Hasselt University	BE
2010-2015	<b>Vleugel F, Leuven Youth Centre</b> , MijnLeuven youth magazine contributor	BE

### AD HOC PEER REVIEW

Political Behavior, International Affairs (2), International Interactions, European Union Politics, Journal of Health Psychology (2), Zeitschrift für Psychologie.

## LANGUAGE CLASSES

2018-2020	<b>Hebrew</b> , Heilig Vuur	NL
2016	<b>Spoken Colloquial Arabic (Jerusalemite) I</b> , AlQuds University	Jerusalem
2016	<b>Modern Standard Arabic I</b> , AlQuds University	Jerusalem
2015	<b>Teaching Dutch as a second language</b> , Taal voor het Leven	NL
2012-2014	<b>Spanish, levels 1.1, 1.2, 2.1</b> , PCVO Modern Languages	BE

## SWIMMING

2022-2025	<b>Penn Club Swimming</b> , Competed at CCS Nationals 2023 & 2024, Ivy League Champion 2024	PA, USA
2021-2022	<b>Penn State Club Swimming</b> , Five time finalist at Eastern Regional CCS Championships, VA	PA, USA
2015-2017	<b>SPONS</b> , One time Dutch student champion	NL
2008-2011	<b>VZF</b> , Member of the National (Flemish) Team and Belgium's international delegation	BE
2008-2018	<b>BEST &amp; HZS</b> , Thirteen Belgian Championship titles, several provincial records	BE
2011	<b>BLOSO</b> , Higher Lifeguard Certificate	BE
2008	<b>PADI</b> , Rescue Diver	