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Labour law and work environment

Labour law and work environment concern the conditions in working life. The area also includes issues concerning wage formation and mediation in labour disputes. Fair working conditions and a good working environment contribute to high productivity in the Swedish economy, which is distinguished by high labour force participation and a high employment rate. No one who works in Sweden should have a job that exploits them or wears them out. No one should have to risk death or serious injury at work.

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Responsible for labour law and work environment

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News about labour law and work environment

News feeds and publications

The following list contains news items and published documents, such as press releases, government bills or proposals referred to the Council on Legislation for consideration. It is pre-filtered to display content tagged with the relevant area. The list can be further filtered to help you find what you are interested in.

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[Inquiry proposes stricter labour immigration regulations](#)

Minister for Migration Maria Malmer Stenergard received an inquiry report today entitled 'New regulations on labour immigration, etc.' The report contains a number of proposals that aim to make conditions for low-skilled labour immigration more stringent while promoting highly skilled labour immigration.

Published 01 March 2024 · [Press release](#) from [Maria Malmer Stenergard](#), [Ministry of Justice](#)

[New centres for preventing work-related crime](#)

The Government prioritises efforts to combat work-related crime, which in its most serious forms can involve human trafficking and human exploitation and is often a source of income for the criminal economy. Several regional centres for preventing work-related crime have opened in Sweden in late 2023. Minister for Gender Equality and Working Life and Deputy Minister for Employment Paulina Brandberg attended the opening of the Stockholm centre in mid-November.

Published 18 December 2023 · [Article](#) from [Paulina Brandberg](#), [Ministry of Employment](#)

[Reforms on gender equality, working life and efforts to combat racism and discrimination – Budget Bill for 2024](#)

The Government's Budget Bill for 2024 proposes initiatives to combat and prevent honour-based violence and oppression, and racism and discrimination. The Government also intends to take measures to combat wage guarantee abuse. The proposals are based on an agreement between the Government and the Sweden Democrats. On 20 September, the Government presented the Budget Bill for 2024 to the Riksdag.

Published 03 October 2023 · [Article](#) from [Paulina Brandberg](#), [Ministry of Employment](#)

[Speech by Minister for Gender Equality and Working Life Paulina Brandberg at the 111th International Labour Conference](#)

Genève, 8 June 2023. Check against delivery.

Published 08 June 2023 · [Speech](#) from [Paulina Brandberg](#), [Ministry of Employment](#)

[Occupational safety and health stocktaking summit](#)

The European Commission and the Swedish Presidency will jointly review the progress of the Commission's Strategic Framework on Health and Safety at Work 2021–2027 at the Occupational safety and health summit in Stockholm on 15–16 May. The themes include mental health at work, the 'vision zero' approach to work-related deaths, and the impact of climate change on occupational safety and health (OSH).

Published 15 May 2023 · [Press release](#) from [Paulina Brandberg](#), [Ministry of Employment](#)

[Skills supply and demographic challenges on agenda for informal EU meeting](#)

On 3–4 May, the EU social affairs and labour market ministers will gather in Stockholm for an informal meeting hosted by Minister for Employment and Integration Johan Pehrson and Minister for Older People and Social Security Anna Tenje. Minister for Gender Equality and Working Life Paulina Brandberg will also take part.

Published 25 April 2023 · [Press release](#) from [Anna Tenje](#), [Johan Pehrson](#), [Paulina Brandberg](#), [Ministry of Employment](#), [Ministry of Health and Social Affairs](#)

[Flexibility, adaptability and security in the labour market](#)

The transition package to improve long-term flexibility, adaptability and security in the labour market is based on a proposal from the trade unions and employers within the private sector. All workers gain better opportunities for transition and skills development throughout their working life, and Sweden's competitiveness is strengthened. This involves a reformed labour law, a new student finance scheme and new basic transition and skills support.

Published 22 April 2022 · Updated 13 April 2023 · [Information material](#) from [Ministry of Education and Research](#), [Ministry of Employment](#)
[Employment Protection Act \(Lag om anställningsskydd\)](#)

Non-official translation. Amendments: up to and including SFS 2022:836.

Published 17 November 2016 · Updated 11 November 2022 · [Article](#) from [Ministry of Employment](#)
[Employment \(Co-Determination in the Workplace\) Act \(Lag om medbestämmande i arbetslivet\)](#)

Non-official translation. Amendments: up to and including SFS 2021:1114.

Published 17 November 2016 · Updated 03 November 2022 · [Article](#) from [Ministry of Employment](#)
[Swedish statutes in translation - labour legislation](#)

The Ministry of Employment provides non-official translations of some labour legislation. (Texts on this page are currently being updated and some links may not work).

Published 16 June 2015 · Updated 28 September 2022 · [Article](#) from [Ministry of Employment](#)
[A good work environment for the future – the Government's work environment strategy 2021–2025, Skr. 2020/21:92](#)

In this Communication, the Government presents its work environment strategy for 2021–2025. The work environment strategy sets out the Government's long-term policy focus in this area over the next five years.

Published 24 March 2021 · [Legal document](#) from [Ministry of Employment](#)
[Government bill proposes more equal treatment of posted workers](#)

The Government has adopted a bill to enable Sweden to implement the EU's revised Posting of Workers Directive. The Government proposes a range of legislative amendments that will create more equal conditions for posted workers and domestic workers.

Published 24 April 2020 · [Article](#) from [Ministry of Employment](#)
[Ministry of Employment investments in the 2018 spring budget](#)

Everyone who can work should work. More people need to learn Swedish faster and more people who need an education to find work should take the initiative to study. In its 2018 spring amending budget, the Government is therefore investing in strengthening paths to work for more people. The Government is also providing more resources for preventive efforts against sexual harassment in working life, regional safety representatives and summer jobs for more young people.

Published 27 June 2018 · [Article](#) from [Ministry of Employment](#)
[Critical issues and the future of the EU](#)

As head of the Permanent Representation of Sweden to the European Union, Lars Danielsson represents the Government on a range of important EU issues in Brussels. This work offers him an insight into the EU's political dynamics shared by few others.

Published 23 March 2018 · [Article](#)
[Amendment of regulations concerning the notification obligation in connection with posting](#)

The regulations for posting in Sweden are based on the employee organisations having main responsibility for monitoring working and employment conditions for employees posted to Sweden. At the same time, the Swedish Work Environment Authority supervises the working environment of those posted. In order for this control and supervision to function, an amended regulatory framework for notification obligation for posting is proposed in a ministry memorandum from the Ministry of Employment.

Published 15 June 2017 · [Article](#) from [Ministry of Employment](#)
[Proposal for fairer working conditions in the transport industry](#)

Conditions in the transport sector are important in relation to the Government's work for fair working conditions in the labour market. In a ministry memorandum from the Ministry of Employment, amendments to the Posting of Workers Act are proposed with the aim of clarifying the applicability of the regulatory framework to the carriage of goods by road and improving supervision and regulatory compliance.

Published 15 June 2017 · [Article](#) from [Ministry of Employment](#)
[Parental Leave Act \(Föräldraledighetslagen\)](#)

Non-official translation. Amendments: up to and including SFS 2015:760.

Published 17 November 2016 · [Article](#) from [Ministry of Employment](#)

[Annual Leave Act \(Semesterlagen\)](#)

Non-official translation. Amendments: up to and including SFS 2014:424.

Published 17 November 2016 · [Article](#) from [Ministry of Employment](#)

[Board Representation \(Private Sector Employees\) Act \(Lag om styrelserepresentation för de privatanställda\)](#)

Non-official translation. Amendments: up to and including SFS 2010:2053.

Published 17 November 2016 · [Article](#) from [Ministry of Employment](#)

[The Public Employment Act \(Lag om offentlig anställning\)](#)

Non-official translation. Amendments: up to and including SFS 2015:384.

Published 17 November 2016 · [Article](#) from [Ministry of Employment](#)

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