

# HONOR CODE CERTIFICATE



Laura Sabattini, Ph.D.  
VP, Research, and Chair,  
Catalyst Award Evaluation Committee  
*Catalyst*

This is to certify that

**Tong-Kiat Tan**

successfully completed and received a passing grade in

**IL4x: Inclusive Leadership Training: Get  
Beyond Work-Life Balance**

a course of study offered by CatalystX, an online learning initiative of Catalyst  
Inc. through edX.



HONOR CODE CERTIFICATE  
Issued May 18, 2016

VALID CERTIFICATE ID  
[a8b37eea248443648475c8d69b4ae41b](#)