

# HONOR CODE CERTIFICATE



Laura Sabattini, Ph.D.  
VP, Research, and Chair,  
Catalyst Award Evaluation Committee  
*Catalyst*

This is to certify that

**Tong-Kiat Tan**

successfully completed and received a passing grade in

**IL3x: Inclusive Leadership Training: Maximizing  
Work-Life for Your Success**

a course of study offered by CatalystX, an online learning initiative of Catalyst Inc.  
through edX.



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