

COMMENCEMENT OF EMPLOYMENT ARBITRATION

NOTICE TO ALL PARTIES

March 7, 2024

RE:

Marquez, Joshua vs. Discovery Behavioral Health, Inc.

JAMS Ref. No.: 5200001226

Dear Parties:

This confirms the commencement of this arbitration as of the date of this letter. This arbitration shall be conducted in accordance with JAMS EMPLOYMENT ARBITRATION RULES. Rules are available on our website, www.jamsadr.com, or by contacting me. Pursuant to the rules, no party may have *ex parte* communication with the Arbitrator. Any necessary communication with the Arbitrator must be initiated through the case manager.

All arbitrations at JAMS are conducted in accordance with the attached Fee Schedule and Arbitration Administrative Policies regarding payment of fees, document retention, and limitations of liability.

The parties are encouraged to mutually agree to an Arbitrator. If the parties are unable to mutually agree to an Arbitrator, then using the following list of Arbitrator candidates each party may strike TWO (2) and rank the remaining candidates in order of preference. The deadline for return of your strike list is close of business on MARCH 21, 2024 [Note: Strike lists should not be exchanged amongst the parties.]:

Hon. David H. Brickner (Ret) - Ding "Absolute No"

Hon. Joseph R. Brisco (Ret.) - Keep

Hon. Luis A. Cardenas (Ret.) - Ding

Hon. Katherine Chilton (Ret.)

Hon. Keith D. Davis (Ret.) - Keep

Hon. Jackson Lucky (Ret.) - Ok

Hon. Linda L. Miller (Ret.) - Keep

Hon. Kirk H. Nakamura (Ret.) - Ok

Hon. Judith M. Ryan (Ret.) - Ding

Hon. Randa Trapp (Ret.) - Ding

Resumes are available on our website or by contacting me.

If a party fails to respond to the list of Arbitrator candidates by the deadline, that party shall be deemed agreeable to all the proposed candidates. JAMS will then confirm the appointment of the Arbitrator and begin scheduling.

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