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TCS Confidential

## SUBCONTRACTOR SERVICES AGREEMENT

THIS SUBCONTRACTOR SERVICES AGREEMENT (this "Agreement") is effective as of 01st January, 2022 between Tata Consultancy Services Limited, with its corporate office at TCS House, Raveline Street, 21 D.S.Marg, Fort, Mumbai-400001, India ("TCS") and Hashwave Technologies Private Limited, a company incorporated under the laws of India, and having its place of business at No. 68/1537, Power House Road, Semitheri Mukku, Ernakulam, Kerala, India 682018 ("SUB") and relates to certain services to be provided by SUB for ALDI International Services GmbH & Co. oHG ("Customer"). TCS and SUB are referred to herein each as a "Party," and together, as "Parties."

TCS' affiliate Tata Consultancy Services Deutschland GmbH ("TCS Germany") signed a contract with Customer ("Prime Contract"). TCS Germany subcontracted a portion of the services to be provided to Customer to TCS, which in turn wishes to receive services from SUB under this Agreement for the benefit of Customer. Where in the following reference is made to TCS' obligations under the Prime Contract, this shall be understood as TCS' obligations as a subcontractor towards TCS Germany in connection with the Prime Contract.

This Agreement consists of:

- 1. The body of this Subcontractor Service Agreement.
- 2. Schedule A [Statement of Work]
- 3. Schedule B [Charges]
- 4. Schedule C [Confidential Information and Inventions Assignment Provisions]
- 5. Schedule D [Other Provisions]
- 6. Schedule E [Data Processing Agreement] (where applicable)

In consideration of the mutual promises and covenants, the benefits to be derived therefrom and other valuable consideration the receipt and sufficiency of which are hereby acknowledged, intending to be legally bound, the Parties agree as follows.

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